

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
311 CALL CENTER REPRESENTATIVE	\$24.6361	\$25.2520	\$25.8832	\$26.5304	\$27.1937	\$27.8734	\$28.5702	\$29.2847	\$30.0166	\$30.7671
ACCOUNTING SPECIALIST	\$26.8651	\$27.5366	\$28.2251	\$28.9308	\$29.6541	\$30.3955	\$31.1553	\$31.9341	\$32.7326	\$33.5509
ACCOUNTING TECHNICIAN	\$23.0985	\$23.6761	\$24.2680	\$24.8746	\$25.4965	\$26.1338	\$26.7871	\$27.4570	\$28.1434	\$28.8469
ADMINISTRATIVE SPECIALIST	\$26.8651	\$27.5366	\$28.2251	\$28.9308	\$29.6541	\$30.3955	\$31.1553	\$31.9341	\$32.7326	\$33.5509
BENEFITS SPECIALIST	\$26.8651	\$27.5366	\$28.2251	\$28.9308	\$29.6541	\$30.3955	\$31.1553	\$31.9341	\$32.7326	\$33.5509
BUYER	\$33.6440	\$34.4849	\$35.3471	\$36.2308	\$37.1367	\$38.0650	\$39.0166	\$39.9921	\$40.9919	\$42.0166
CAREER SERVICES CASE WORKER	\$28.3431	\$29.0517	\$29.7779	\$30.5225	\$31.2854	\$32.0675	\$32.8694	\$33.6908	\$34.5333	\$35.3965
COMMUNITY SERVICES OFFICER	\$27.2227	\$27.9032	\$28.6008	\$29.3158	\$30.0486	\$30.7998	\$31.5697	\$32.3591	\$33.1681	\$33.9972
COMMUNITY SERVICES REP I	\$16.9300	\$17.1035	\$17.5311	\$17.9694	\$18.4186	\$18.8790	\$19.3511	\$19.8349	\$20.3308	\$20.8389
COMMUNITY SERVICES REP II	\$20.2897	\$20.7968	\$21.3167	\$21.8496	\$22.3960	\$22.9559	\$23.5297	\$24.1180	\$24.7208	\$25.3389
COMMUNITY SERVICES REP III	\$23.3790	\$23.9634	\$24.5625	\$25.1765	\$25.8059	\$26.4512	\$27.1123	\$27.7900	\$28.4850	\$29.1970
COMPUTER FORENSIC EXAMINER	\$40.9398	\$41.9634	\$43.0124	\$44.0875	\$45.1898	\$46.3196	\$47.4776	\$48.6645	\$49.8811	\$51.1281
CONSERVATION PRGM SPECIALIST	\$26.8651	\$27.5366	\$28.2251	\$28.9308	\$29.6541	\$30.3955	\$31.1553	\$31.9341	\$32.7326	\$33.5509
CUSTOMER SERVICE REP	\$22.6497	\$23.2161	\$23.7965	\$24.3913	\$25.0013	\$25.6262	\$26.2670	\$26.9236	\$27.5967	\$28.2865
CUSTOMER SVR SPECIALIST	\$27.8548	\$28.5512	\$29.2651	\$29.9965	\$30.7465	\$31.5153	\$32.3031	\$33.1107	\$33.9384	\$34.7868
DELIVERY DRIVER	\$18.4817	\$18.9437	\$19.4175	\$19.9028	\$20.4005	\$20.9104	\$21.4333	\$21.9689	\$22.5182	\$23.0814
FORENSIC SPECIALIST	\$36.3888	\$37.2984	\$38.2310	\$39.1867	\$40.1664	\$41.1705	\$42.1999	\$43.2547	\$44.3362	\$45.4446
HELICOPTER MAINTENANCE TECH	\$36.4677	\$37.3795	\$38.3138	\$39.2717	\$40.2535	\$41.2599	\$42.2914	\$43.3487	\$44.4324	\$45.5431
HOUSING ASSISTANT	\$28.3431	\$29.0517	\$29.7779	\$30.5225	\$31.2854	\$32.0675	\$32.8694	\$33.6908	\$34.5333	\$35.3965
INSURANCE/CLAIMS SPECIALIST	\$26.8651	\$27.5366	\$28.2251	\$28.9308	\$29.6541	\$30.3955	\$31.1553	\$31.9341	\$32.7326	\$33.5509
LIBRARY ASSISTANT	\$23.0031	\$23.5782	\$24.1679	\$24.7719	\$25.3912	\$26.0261	\$26.6767	\$27.3436	\$28.0272	\$28.7278
LIBRARY TECHNICIAN	\$26.2448	\$26.9009	\$27.5734	\$28.2627	\$28.9693	\$29.6935	\$30.4358	\$31.1968	\$31.9766	\$32.7761
OFFICE AIDE	\$20.6473	\$21.1636	\$21.6927	\$22.2351	\$22.7910	\$23.3608	\$23.9447	\$24.5434	\$25.1570	\$25.7859
OFFICE ASSISTANT	\$23.0031	\$23.5782	\$24.1679	\$24.7719	\$25.3912	\$26.0261	\$26.6767	\$27.3436	\$28.0272	\$28.7278
PARKING ENFORCEMENT REP	\$22.1879	\$22.7425	\$23.3111	\$23.8939	\$24.4911	\$25.1035	\$25.7311	\$26.3745	\$27.0337	\$27.7095
PAYROLL SPECIALIST	\$26.8651	\$27.5366	\$28.2251	\$28.9308	\$29.6541	\$30.3955	\$31.1553	\$31.9341	\$32.7326	\$33.5509
PERMIT SERVICES SPECIALIST	\$32.4431	\$33.2542	\$34.0856	\$34.9377	\$35.8110	\$36.7063	\$37.6241	\$38.5648	\$39.5287	\$40.5169
PERMIT TECHNICIAN I	\$25.0294	\$25.6551	\$26.2965	\$26.9540	\$27.6277	\$28.3184	\$29.0265	\$29.7521	\$30.4959	\$31.2582
PERMIT TECHNICIAN II	\$28.6052	\$29.3203	\$30.0533	\$30.8045	\$31.5747	\$32.3642	\$33.1732	\$34.0024	\$34.8526	\$35.7240
POLICE CADET	•	\$16.9300	\$17.1059	\$17.5335	\$17.9718	\$18.4211	\$18.8816	\$19.3536	\$19.8375	\$20.3333
POLICE DISPATCHER	\$31.3691	\$32.1533	\$32.9572	\$33.7811	\$34.6257	\$35.4912	\$36.3787	\$37.2880	\$38.2203	\$39.1757
POLICE RECORDS TECHNICIAN	\$24.5527	\$25.1664	\$25.7958	\$26.4404	\$27.1015	\$27.7789	\$28.4735	\$29.1854	\$29.9149	\$30.6629
POLICE SUPPORT ASSISTANT	\$24.5527	\$25.1664	\$25.7958	\$26.4404	\$27.1015	\$27.7789	\$28.4735	\$29.1854	\$29.9149	\$30.6629
PROPERTY AND EVIDENCE TECH	\$27.8330	\$28.5286	\$29.2418	\$29.9728	\$30.7223	\$31.4905	\$32.2776	\$33.0846	\$33.9117	\$34.7595
PROSECUTION ASSISTANT	\$24.5527	\$25.1664	\$25.7958	\$26.4404	\$27.1015	\$27.7789	\$28.4735	\$29.1854	\$29.9149	\$30.6629
PUBLIC INFORMATION SPECIALIST	\$26.8651	\$27.5366	\$28.2251	\$28.9308	\$29.6541	\$30.3955	\$31.1553	\$31.9341	\$32.7326	\$33.5509
PURCHASING ASSISTANT	\$24.5527	\$25.1664	\$25.7958	\$26.4404	\$27.1015	\$27.7789	\$28.4735	\$29.1854	\$29.9149	\$30.6629

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
PURCHASING SPECIALIST	\$26.8651	\$27.5366	\$28.2251	\$28.9308	\$29.6541	\$30.3955	\$31.1553	\$31.9341	\$32.7326	\$33.5509
RANGEMASTER	\$31.2577	\$32.0390	\$32.8401	\$33.6611	\$34.5026	\$35.3652	\$36.2492	\$37.1555	\$38.0844	\$39.0365
SENIOR ADMIN SPECIALIST	\$30.6722	\$31.4388	\$32.2248	\$33.0304	\$33.8563	\$34.7027	\$35.5703	\$36.4596	\$37.3709	\$38.3053
SENIOR CUSTOMER SERVICE REP	\$25.4885	\$26.1259	\$26.7789	\$27.4485	\$28.1346	\$28.8380	\$29.5591	\$30.2980	\$31.0555	\$31.8319
SENIOR FORENSIC SPECIALIST	\$40.9375	\$41.9608	\$43.0097	\$44.0851	\$45.1872	\$46.3170	\$47.4748	\$48.6616	\$49.8782	\$51.1251
SENIOR HOUSING ASSISTANT	\$33.2127	\$34.0430	\$34.8940	\$35.7664	\$36.6606	\$37.5771	\$38.5164	\$39.4795	\$40.4664	\$41.4780
SENIOR OFFICE ASSISTANT	\$24.5527	\$25.1664	\$25.7958	\$26.4404	\$27.1015	\$27.7789	\$28.4735	\$29.1854	\$29.9149	\$30.6629
SENIOR PARKING ENFORCEMENT REP	\$26.0545	\$26.7058	\$27.3734	\$28.0577	\$28.7590	\$29.4781	\$30.2153	\$30.9705	\$31.7448	\$32.5383



Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
311 CALL CENTER REPRESENTATIVE	\$25.2520	\$25.8833	\$26.5303	\$27.1937	\$27.8735	\$28.5702	\$29.2845	\$30.0168	\$30.7670	\$31.5363
ACCOUNTING SPECIALIST	\$27.5367	\$28.2250	\$28.9307	\$29.6541	\$30.3955	\$31.1554	\$31.9342	\$32.7325	\$33.5509	\$34.3897
ACCOUNTING TECHNICIAN	\$23.6760	\$24.2680	\$24.8747	\$25.4965	\$26.1339	\$26.7871	\$27.4568	\$28.1434	\$28.8470	\$29.5681
ADMINISTRATIVE SPECIALIST	\$27.5367	\$28.2250	\$28.9307	\$29.6541	\$30.3955	\$31.1554	\$31.9342	\$32.7325	\$33.5509	\$34.3897
BENEFITS SPECIALIST	\$27.5367	\$28.2250	\$28.9307	\$29.6541	\$30.3955	\$31.1554	\$31.9342	\$32.7325	\$33.5509	\$34.3897
BUYER	\$34.4851	\$35.3470	\$36.2308	\$37.1366	\$38.0651	\$39.0166	\$39.9920	\$40.9919	\$42.0167	\$43.0670
CAREER SERVICES CASE WORKER	\$29.0517	\$29.7780	\$30.5223	\$31.2856	\$32.0675	\$32.8692	\$33.6911	\$34.5331	\$35.3966	\$36.2814
COMMUNITY SERVICES OFFICER	\$27.9033	\$28.6008	\$29.3158	\$30.0487	\$30.7998	\$31.5698	\$32.3589	\$33.1681	\$33.9973	\$34.8471
COMMUNITY SERVICES REP I	\$17.3533	\$17.5311	\$17.9694	\$18.4186	\$18.8791	\$19.3510	\$19.8349	\$20.3308	\$20.8391	\$21.3599
COMMUNITY SERVICES REP II	\$20.7969	\$21.3167	\$21.8496	\$22.3958	\$22.9559	\$23.5298	\$24.1179	\$24.7210	\$25.3388	\$25.9724
COMMUNITY SERVICES REP III	\$23.9635	\$24.5625	\$25.1766	\$25.8059	\$26.4510	\$27.1125	\$27.7901	\$28.4848	\$29.1971	\$29.9269
COMPUTER FORENSIC EXAMINER	\$41.9633	\$43.0125	\$44.0877	\$45.1897	\$46.3195	\$47.4776	\$48.6645	\$49.8811	\$51.1281	\$52.4063
CONSERVATION PRGM SPECIALIST	\$27.5367	\$28.2250	\$28.9307	\$29.6541	\$30.3955	\$31.1554	\$31.9342	\$32.7325	\$33.5509	\$34.3897
CUSTOMER SERVICE REP	\$23.2159	\$23.7965	\$24.3914	\$25.0011	\$25.6263	\$26.2669	\$26.9237	\$27.5967	\$28.2866	\$28.9937
CUSTOMER SVR SPECIALIST	\$28.5512	\$29.2650	\$29.9967	\$30.7464	\$31.5152	\$32.3032	\$33.1107	\$33.9385	\$34.7869	\$35.6565
DELIVERY DRIVER	\$18.9437	\$19.4173	\$19.9029	\$20.4004	\$20.9105	\$21.4332	\$21.9691	\$22.5181	\$23.0812	\$23.6584
FORENSIC SPECIALIST	\$37.2985	\$38.2309	\$39.1868	\$40.1664	\$41.1706	\$42.1998	\$43.2549	\$44.3361	\$45.4446	\$46.5807
HELICOPTER MAINTENANCE TECH	\$37.3794	\$38.3140	\$39.2716	\$40.2535	\$41.2598	\$42.2914	\$43.3487	\$44.4324	\$45.5432	\$46.6817
HOUSING ASSISTANT	\$29.0517	\$29.7780	\$30.5223	\$31.2856	\$32.0675	\$32.8692	\$33.6911	\$34.5331	\$35.3966	\$36.2814
INSURANCE/CLAIMS SPECIALIST	\$27.5367	\$28.2250	\$28.9307	\$29.6541	\$30.3955	\$31.1554	\$31.9342	\$32.7325	\$33.5509	\$34.3897
LIBRARY ASSISTANT	\$23.5782	\$24.1677	\$24.7721	\$25.3912	\$26.0260	\$26.6768	\$27.3436	\$28.0272	\$28.7279	\$29.4460
LIBRARY TECHNICIAN	\$26.9009	\$27.5734	\$28.2627	\$28.9693	\$29.6935	\$30.4358	\$31.1967	\$31.9767	\$32.7760	\$33.5955
OFFICE AIDE	\$21.1635	\$21.6927	\$22.2350	\$22.7910	\$23.3608	\$23.9448	\$24.5433	\$25.1570	\$25.7859	\$26.4305
OFFICE ASSISTANT	\$23.5782	\$24.1677	\$24.7721	\$25.3912	\$26.0260	\$26.6768	\$27.3436	\$28.0272	\$28.7279	\$29.4460
PARKING ENFORCEMENT REP	\$22.7426	\$23.3111	\$23.8939	\$24.4912	\$25.1034	\$25.7311	\$26.3744	\$27.0339	\$27.7095	\$28.4022
PAYROLL SPECIALIST	\$27.5367	\$28.2250	\$28.9307	\$29.6541	\$30.3955	\$31.1554	\$31.9342	\$32.7325	\$33.5509	\$34.3897
PERMIT SERVICES SPECIALIST	\$33.2542	\$34.0856	\$34.9377	\$35.8111	\$36.7063	\$37.6240	\$38.5647	\$39.5289	\$40.5169	\$41.5298
PERMIT TECHNICIAN I	\$25.6551	\$26.2965	\$26.9539	\$27.6279	\$28.3184	\$29.0264	\$29.7522	\$30.4959	\$31.2583	\$32.0397
PERMIT TECHNICIAN II	\$29.3203	\$30.0533	\$30.8046	\$31.5746	\$32.3641	\$33.1733	\$34.0025	\$34.8525	\$35.7239	\$36.6171
POLICE CADET	•	\$17.3533	\$17.5335	\$17.9718	\$18.4211	\$18.8816	\$19.3536	\$19.8374	\$20.3334	\$20.8416
POLICE DISPATCHER	\$32.1533	\$32.9571	\$33.7811	\$34.6256	\$35.4913	\$36.3785	\$37.2882	\$38.2202	\$39.1758	\$40.1551
POLICE RECORDS TECHNICIAN	\$25.1665	\$25.7956	\$26.4407	\$27.1014	\$27.7790	\$28.4734	\$29.1853	\$29.9150	\$30.6628	\$31.4295
POLICE SUPPORT ASSISTANT	\$25.1665	\$25.7956	\$26.4407	\$27.1014	\$27.7790	\$28.4734	\$29.1853	\$29.9150	\$30.6628	\$31.4295
PROPERTY AND EVIDENCE TECH	\$28.5288	\$29.2418	\$29.9728	\$30.7221	\$31.4904	\$32.2778	\$33.0845	\$33.9117	\$34.7595	\$35.6285
PROSECUTION ASSISTANT	\$25.1665	\$25.7956	\$26.4407	\$27.1014	\$27.7790	\$28.4734	\$29.1853	\$29.9150	\$30.6628	\$31.4295
PUBLIC INFORMATION SPECIALIST	\$27.5367	\$28.2250	\$28.9307	\$29.6541	\$30.3955	\$31.1554	\$31.9342	\$32.7325	\$33.5509	\$34.3897
PURCHASING ASSISTANT	\$25.1665	\$25.7956	\$26.4407	\$27.1014	\$27.7790	\$28.4734	\$29.1853	\$29.9150	\$30.6628	\$31.4295

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
PURCHASING SPECIALIST	\$27.5367	\$28.2250	\$28.9307	\$29.6541	\$30.3955	\$31.1554	\$31.9342	\$32.7325	\$33.5509	\$34.3897
RANGEMASTER	\$32.0391	\$32.8400	\$33.6611	\$34.5026	\$35.3652	\$36.2493	\$37.1554	\$38.0844	\$39.0365	\$40.0124
SENIOR ADMIN SPECIALIST	\$31.4390	\$32.2248	\$33.0304	\$33.8562	\$34.7027	\$35.5703	\$36.4596	\$37.3711	\$38.3052	\$39.2629
SENIOR CUSTOMER SERVICE REP	\$26.1257	\$26.7790	\$27.4484	\$28.1347	\$28.8380	\$29.5590	\$30.2981	\$31.0555	\$31.8319	\$32.6277
SENIOR FORENSIC SPECIALIST	\$41.9609	\$43.0098	\$44.0849	\$45.1872	\$46.3169	\$47.4749	\$48.6617	\$49.8781	\$51.1252	\$52.4032
SENIOR HOUSING ASSISTANT	\$34.0430	\$34.8941	\$35.7664	\$36.6606	\$37.5771	\$38.5165	\$39.4793	\$40.4665	\$41.4781	\$42.5150
SENIOR OFFICE ASSISTANT	\$25.1665	\$25.7956	\$26.4407	\$27.1014	\$27.7790	\$28.4734	\$29.1853	\$29.9150	\$30.6628	\$31.4295
SENIOR PARKING ENFORCEMENT REP	\$26.7059	\$27.3734	\$28.0577	\$28.7591	\$29.4780	\$30.2151	\$30.9707	\$31.7448	\$32.5384	\$33.3518