

EXHIBIT I - Schedule of Hourly Pay Rates

Non Represented Non Management
Hourly Classifications

Effective: June 19, 2023

Classification	Min	Max
ADMINISTRATIVE INTERN	\$17.3485	\$21.6658
AQUATICS SUPERVISOR	\$26.2048	\$32.7263
CITY SERVICE WORKER	\$16.9300	\$153.2512
CITY TEMPORARY WORKER	\$16.9300	\$153.2512
CSW (AMBASSADOR)		\$16.9300
CSW (LEAD AMBASSADOR)		\$17.4199
CSW (RETIREE)	\$16.9300	\$145.1586
CSW (COMMUNITY YOUTH ADVISOR)		\$17.0929
CSW (PARAMEDIC INTERN)		\$20.6000
FIREFIGHTER TRAINEE		\$31.9892
INSTRUCTOR	\$17.2377	\$20.8117
JUNIOR LIFEGUARD		\$16.9300
LIBRARY PAGE		\$16.9300
LIFEGUARD		\$18.0250
POLICE TRAINEE		\$37.2474
POOL MANAGER	\$20.9633	\$26.1802
RECREATION LEADER	\$16.9300	\$17.2038
SENIOR LIFEGUARD/INSTRUCTOR	\$18.3958	\$21.6934

Classification	Step 1	Step 2	Step 3	Step 4
CSW (MAINTENANCE TRAINEE)	\$17.5933	\$18.4730	\$19.3527	\$20.2325
POLICE RESERVE OFFICER	\$28.7904	\$38.3871	\$47.1841	

EXHIBIT I - Schedule of Hourly Pay Rates

Non Represented Non Management
 Technical and Administrative Classifications

Effective: June 19, 2023

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
AMBULANCE OPERATOR	\$16.9300	\$17.1271	\$17.3264	\$17.5281	\$17.7321	\$17.9385	\$18.1473	\$18.3586	\$18.5723	\$18.7884
CERTIFIED MEDICAL ASSISTANT	\$18.3836	\$18.8433	\$19.3144	\$19.7971	\$20.2921	\$20.7994	\$21.3194	\$21.8525	\$22.3987	\$22.9587
COMMUNITY SERVICES SPECIALIST	\$18.6910	\$19.1584	\$19.6374	\$20.1283	\$20.6315	\$21.1472	\$21.6759	\$22.2179	\$22.7734	\$23.3427
DENTAL ASSISTANT	\$18.3617	\$18.8209	\$19.2913	\$19.7736	\$20.2680	\$20.7746	\$21.2940	\$21.8263	\$22.3721	\$22.9314
DENTAL HYGIENIST	\$28.6418	\$29.3578	\$30.0919	\$30.8442	\$31.6151	\$32.4056	\$33.2156	\$34.0461	\$34.8974	\$35.7697
ENGINEERING TECHNICIAN	\$28.9259	\$29.6492	\$30.3902	\$31.1499	\$31.9288	\$32.7270	\$33.5451	\$34.3839	\$35.2434	\$36.1245
EQUIPMENT MECHANIC APPRENTICE	\$25.2677	\$25.8995	\$26.5468	\$27.2106	\$27.8910	\$28.5881	\$29.3028	\$30.0353	\$30.7862	\$31.5558
GRAPHIC ARTIST	\$27.2926	\$27.9749	\$28.6742	\$29.3911	\$30.1259	\$30.8790	\$31.6510	\$32.4422	\$33.2533	\$34.0848
IT SUPPORT SPECIALIST	\$29.4467	\$30.1827	\$30.9372	\$31.7107	\$32.5035	\$33.3160	\$34.1489	\$35.0027	\$35.8778	\$36.7747
INSPECTOR TRAINEE	\$27.4725	\$28.1593	\$28.8634	\$29.5850	\$30.3246	\$31.0826	\$31.8598	\$32.6563	\$33.4726	\$34.3094
IRRIGATION SPECIALIST	\$25.2934	\$25.9256	\$26.5739	\$27.2380	\$27.9191	\$28.6172	\$29.3325	\$30.0660	\$30.8175	\$31.5879
MAINTENANCE INSPECTOR	\$27.6777	\$28.3697	\$29.0790	\$29.8057	\$30.5509	\$31.3148	\$32.0976	\$32.9001	\$33.7225	\$34.5656
PAGE	\$16.9300									\$16.9300
PLANNING TECHNICIAN	\$23.5972	\$24.1870	\$24.7918	\$25.4114	\$26.0468	\$26.6980	\$27.3653	\$28.0496	\$28.7508	\$29.4696
RECREATION FACILITIES ASSIST	•	•	\$16.9300	\$17.1461	\$17.5748	\$18.0141	\$18.4644	\$18.9261	\$19.3992	\$19.8843
RECREATION LEADER-B	\$16.9300									\$17.2038
RECREATION SVC SPECIALIST	\$22.9856	\$23.5602	\$24.1493	\$24.7529	\$25.3717	\$26.0061	\$26.6562	\$27.3225	\$28.0056	\$28.7057
RECREATION SITE COORDINATOR	\$18.6910	\$19.1584	\$19.6374	\$20.1283	\$20.6315	\$21.1472	\$21.6759	\$22.2179	\$22.7734	\$23.3427
SENIOR ENGINEERING TECHNICIAN	\$32.8469	\$33.6682	\$34.5099	\$35.3727	\$36.2569	\$37.1632	\$38.0925	\$39.0448	\$40.0209	\$41.0214
SUBSTANCE ABUSE COUNSELOR	\$19.3573	\$19.8412	\$20.3372	\$20.8458	\$21.3669	\$21.9011	\$22.4485	\$23.0098	\$23.5850	\$24.1747

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ADMINISTRATIVE SPECIALIST (C)	\$26.8569	\$27.5282	\$28.2165	\$28.9221	\$29.6450	\$30.3861	\$31.1459	\$31.9245	\$32.7225	\$33.5407
HR SPECIALIST	\$26.8569	\$27.5282	\$28.2165	\$28.9221	\$29.6450	\$30.3861	\$31.1459	\$31.9245	\$32.7225	\$33.5407
LEGAL ASSISTANT	\$31.7045	\$32.4971	\$33.3096	\$34.1423	\$34.9958	\$35.8707	\$36.7676	\$37.6867	\$38.6288	\$39.5945
OFFICE ASSISTANT (C)	\$23.0004	\$23.5755	\$24.1648	\$24.7690	\$25.3883	\$26.0228	\$26.6735	\$27.3403	\$28.0238	\$28.7243
PARALEGAL	\$40.9623	\$41.9863	\$43.0359	\$44.1117	\$45.2147	\$46.3450	\$47.5036	\$48.6913	\$49.9083	\$51.1562
SENIOR OFFICE ASSISTANT (C)	\$24.5497	\$25.1636	\$25.7925	\$26.4374	\$27.0983	\$27.7758	\$28.4701	\$29.1820	\$29.9115	\$30.6593