

Agenda Report

March 27, 2023

TO: Honorable Mayor and City Council

FROM: Police Department

SUBJECT: RECOGNIZE REVENUE AND APPROPRIATE \$152,000 IN STATE FUNDING TO THE POLICE DEPARTMENT'S FISCAL YEAR 2023 OPERATING BUDGET FOR WELLNESS RELATED PROGRAMS AND ACTIVITIES

RECOMMENDATION:

It is recommended that the City Council:

1. Find the proposed action is exempt from the California Environmental Quality Act ("CEQA") pursuant to CEQA Guidelines Section 15061(b)(3), the General Rule that CEQA only applies to projects which have the potential for causing a significant effect on the environment;
2. Amend the Fiscal Year 2023 Operating Budget by recognizing revenue and appropriations of \$152,000 in the Police Department's General Fund (101) as detailed in the Fiscal Impact Section of this report.

BACKGROUND:

The Officer Wellness and Mental Health Grant Program, established in the 2022 Budget Act provides \$50 million for city and county law enforcement agencies for the purpose of improving officer wellness and expanding mental health resources. Funding may be used for any of the following purposes:

- Establishing or expanding officer wellness units,
- Establishing or expanding peer support units,
- Services provided by licensed mental health professionals, counselors or other professionals that work with law enforcement,
- Expanding multiagency mutual aid programs focusing on officer wellness and mental health,

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- Other programs or services that are evidence-based or have a successful track record of enhancing officer wellness.

The Officer Wellness and Mental Health Grant Program funds are to be used to improve the delivery of and access to mental health and wellness services for the law enforcement community. The Program will fund projects that develop knowledge on best practices specific utilizing evidence-based programs to develop wellness programming. This will increase awareness around effective mental health and wellness strategies and increase healthier coping skills. A few examples on how this will be achieved include department training, peer support training, family resource development, and suicide prevention.

Law Enforcement personnel which consist of sworn officers, dispatchers, and operations support staff are routinely exposed to situations daily that others may never experience in their line of work. Due to the nature of the work, personnel are at an increased risk of experiencing a variety of personal and professional issues and are often resistant to seeking help. Police personnel often respond to incidents that can be stressful and traumatic which are inherently impactful on all different levels whether it be acutely, chronically or vicariously. These high levels of exposure often times lead law enforcement personnel to experience anxiety, depression, post-traumatic stress disorder (PTSD), substance abuse and suicide.

This grant program is in place to create awareness, show the importance of keeping officers safe, healthy and well, professionally and personally.

The object of this program is to create a system of organizational and professional support that fosters awareness, prevention and intervention through education, training and accessibility to mental health resources. The goals of this program are to:

- Change the organizational culture and build capacity to reduce stigma and bring awareness of mental health and wellness services
- Increase awareness of resources provided by peer support through training and technology.
- Provide accessibility to tools for mental health and wellness resources to all PPD employees and their families.
- Improving awareness of the Wellness Unit and reducing the stigma around mental health
- Provide agency wide training on wellness and resiliency
- Implement programming that supports officer wellness

On December 21, 2022, Pasadena Police Department was notified by the Board of State and Community Corrections (BSCC) that all law enforcement agencies employing officers described in Section 830.1 of the Penal Code will receive the officer wellness and mental health grant award. Pasadena Police Department was selected to receive

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\$152,000. The Police Department will be required to submit an expenditure report and final impact by December 1, 2025.

COUNCIL POLICY CONSIDERATION:

The proposed action is consistent with the City Council's Strategic Plan Goals to ensure public safety.

ENVIRONMENTAL ANALYSIS:

The proposed purchase order contract has been determined to be exempt from the California Environmental Quality Act ("CEQA") pursuant to State CEQA Guidelines Section 15061 (b)(3), the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. Such is the case with the proposed grant from the Officer Wellness and Mental Health Grant Program

FISCAL IMPACT:

This action will amend the Police Department's Fiscal Year 2023 General Fund Operating Budget by recognizing revenue and appropriations of \$152,000. The funding from the State of California Board of State and Community Corrections will be used to fund the costs of wellness related programs and activities.

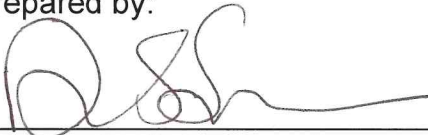
Budget Item	Account String	Amount
Other Contract Services	10133038-811400-91258	\$ 152,000
Total Appropriation		\$152,000
Total Revenue	10133038-651400-91258	\$152,000

Respectfully submitted,



EUGENE HARRIS
Chief of Police
Pasadena Police Department

Prepared by:



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Employee Wellness Unit

Approved by:



MIGUEL MARQUEZ
City Manager