

**Attachment A - RFP Scoring and Ranking Summary  
Testing & Assessment Services**

<b>Group 1</b>							
Firm	Qualifications, Experience and References (60)	Description of Services Offered (Proposed Solution) (20)	Cost Proposal (10)	Local Pasadena Business (5)	Small or Micro-Business (5)	Total Score (100 points)	
1. ioPredict, Inc	57.5	19	5.92	0	5	87.42	
2. Cooperative Personnel Services (CPS HR Consulting)	55	20	7.28	0	0	82.28	
3. Donnoe & Associates, Inc	50	15	10	0	5	80	

<b>Group 2</b>							
Firm	Qualifications, Experience and References (60)	Description of Services Offered (Proposed Solution) (20)	Cost Proposal (10)	Local Pasadena Business (5)	Small or Micro-Business (5)	Total Score (100 points)	
1. ioPredict, Inc	59	20	6.24	0	5	90.24	
2. Donnoe & Associates, Inc	52.5	17.5	10	0	5	85	
3. Cooperative Personnel Services (CPS HR Consulting)	57.5	20	6.98	0	0	84.48	

<b>Group 3</b>							
Firm	Qualifications, Experience and References (60)	Description of Services Offered (Proposed Solution) (20)	Cost Proposal (10)	Local Pasadena Business (5)	Small or Micro-Business (5)	Total Score (100 points)	
1. Donnoe & Associates, Inc	60	19	6.22	0	5	90.22	
2. Cooperative Personnel Services (CPS HR Consulting)	57.5	20	10	0	0	87.5	
3. Matthew L Gruver (Jack Clancy Associates)	59	17.5	8.62	0	0	85.12	
4. ioPredict, Inc	49	17.5	7.32	0	5	78.82	
5. Morris & McDaniel, Inc	52.5	17.5	3.46	0	0	73.46	

<b>Group 4</b>							
Firm	Qualifications, Experience and References (60)	Description of Services Offered (Proposed Solution) (20)	Cost Proposal (10)	Local Pasadena Business (5)	Small or Micro-Business (5)	Total Score (100 points)	
1. Matthew I Gruver (Jack Clancy Associates)	60	20	7.71	0	0	87.71	
2. Cooperative Personnel Services (CPS HR Consulting)	57.5	19	10	0	0	86.5	
3. Donnoe & Associates, Inc	59	15	6.22	0	5	85.22	
4. ioPredict, Inc	49	17.5	6.56	0	5	78.06	
5. Morris & McDaniel, Inc	52.5	17.5	3.46	0	0	73.46	

<b>Group 5</b>							
Firm	Qualifications, Experience and References (60)	Description of Services Offered (Proposed Solution) (20)	Cost Proposal (10)	Local Pasadena Business (5)	Small or Micro-Business (5)	Total Score (100 points)	
1. Donnoe & Associates, Inc	56	19	10	0	5	90	
2. Cooperative Personnel Services (CPS HR Consulting)	56	19	7.11	0	0	82.11	
3. ioPredict, Inc	51	15.5	6.67	0	5	78.17	
4. Morris & McDaniel, Inc	51.5	16.5	1.7	0	0	69.7	