

Attachment A

Comparison of FY23 Starting Bus Operator Wages		
FY23 Rate	Agency	Fleet size
\$ 19.25	LA Access - Antelope Valley	45
\$ 19.50	Riverside	72
\$ 19.94	Foothill Transit - Arcadia Contract	149
\$ 20.00	Foothill Transit - Pomona Contract	210
\$ 20.00	Chapman, Orange	14
\$ 20.25	Yolo County Transportation District	73
\$ 20.56	San Diego MTS	335
\$ 21.00	Orange County Transportation Authority (OCTA)	210
\$ 21.44	Napa Valley Transit Authority	65
\$ 21.50	Marin Transit	52
\$ 22.00	Riverside (Microtransit)	8
\$ 22.25	East Bay Para, Oakland	75
\$ 23.00	LA Metro	2200+
\$ 23.00	Tri Delta, Antioch	107
\$ 24.63	Sam Trans, San Mateo	60
\$ 25.15	SFMTA, San Francisco (Paratransit)	150
\$ 22.39	Pasadena (per Amendment)	44

*Table represents hourly wage only; does not include other benefits specific to negotiations.