

**Contract No. 22,943-4**  
**FOURTH AMENDMENT TO AT-WILL EMPLOYMENT AGREEMENT**  
**BETWEEN THE CITY OF PASADENA**  
**AND**  
**MARK JOMSKY**

This **FOURTH AMENDMENT TO AGREEMENT** is entered into this 4<sup>th</sup> day of December, 2023 by and between the City of Pasadena, a municipal corporation (hereinafter the "City") and Mark Jomsky (hereinafter "Employee").

**RECITALS**

WHEREAS, the City and Employee entered into an At-Will Employment Agreement ("Agreement") on April 23, 2018, setting forth the terms of Employee's employment as the City Clerk; and

WHEREAS, the City and Employee entered into a first amendment to the Employment Agreement ("Agreement") on April 8, 2019; and

WHEREAS, the City and Employee entered into a second amendment to the Employment Agreement ("Agreement") on December 6, 2021; and

WHEREAS, the City and Employee entered into a third amendment to the Employment Agreement ("Agreement") on November 21, 2022; and

WHEREAS, it is the desire of the CITY to continue to retain the services of EMPLOYEE as City Clerk and the desire of the EMPLOYEE to continue to serve in that capacity;

WHEREAS, both parties hereto agree to amend the Agreement as follows:

NOW THEREFORE, in consideration of the mutual promises, covenants and conditions herein contained, the parties hereto agree as follows:

1. Section 3A is amended to read, in its entirety, as follows:

"A. City agrees to pay EMPLOYEE a base salary of \$239,846 (two hundred thirty-nine thousand eight hundred forty-six dollars) annually, subject to legally permissible or required deductions, prorated and paid on the City's normal paydays, effective June 19, 2023.

City agrees to pay EMPLOYEE a base salary of \$247,041 (two hundred forty-seven thousand forty-one dollars) annually, subject to legally permissible or required deductions, prorated and paid on the City's normal paydays, effective the pay period that includes December 1, 2023."

2. Section 3B is amended to read, in its entirety, as follows:

"B. EMPLOYEE'S base salary shall be reviewed by the City Council during the performance review process. Salary increases resulting from such reviews shall be at the discretion of

the City Council, in conjunction with EMPLOYEE and unless amended shall not exceed the control rate of \$247,041 (two hundred forty-seven thousand forty-one dollars) annually, effective the pay period that includes December 1, 2023.

3. Section 3D (2) is amended to read, in its entirety, as follows:

“2) Management Time Off: EMPLOYEE will be granted eighty (80) hours of management time off annually. Management Time Off has a maximum of 160 (one-hundred sixty) hours. Management Time Off may not be cashed-out.”

4. All other terms and conditions of the Agreement not modified herein shall remain in full force and effect.

CITY OF PASADENA

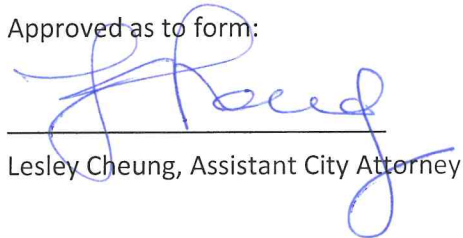
\_\_\_\_\_  
Date

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Victor M. Gordo, Mayor

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Date

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Mark Jomsky, Employee

Approved as to form:

  
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Lesley Cheung, Assistant City Attorney