

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|--------------------------------|------|-------------|---------------|----------|---------------------------|
| 7490  | 7490     | 311 CALL CENTER MANAGER        | MIN  | \$51.1289   | \$106,348.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7490  | 7490     | 311 CALL CENTER MANAGER        | MID  | \$57.5198   | \$119,641.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7490  | 7490     | 311 CALL CENTER MANAGER        | MAX  | \$63.9106   | \$132,934.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 1    | \$24.0352   | \$49,993.32   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 2    | \$24.6361   | \$51,243.14   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 3    | \$25.2519   | \$52,523.90   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 4    | \$25.8833   | \$53,837.16   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 5    | \$26.5304   | \$55,183.18   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 6    | \$27.1936   | \$56,562.74   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 7    | \$27.8734   | \$57,976.62   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 8    | \$28.5704   | \$59,426.38   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 9    | \$29.2845   | \$60,911.76   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 10   | \$30.0167   | \$62,434.84   | 07/18/22 | LABORERS INTL UNION OF NA |
|       |          |                                |      |             |               |          |                           |
| 7360  | 7360     | ACCOUNT MANAGER                | MIN  | \$47.9578   | \$99,752.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7360  | 7360     | ACCOUNT MANAGER                | MID  | \$53.9524   | \$112,221.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7360  | 7360     | ACCOUNT MANAGER                | MAX  | \$59.9466   | \$124,689.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 7150  | 7150     | ACCOUNTANT                     | MIN  | \$33.9284   | \$70,571.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7150  | 7150     | ACCOUNTANT                     | MID  | \$38.1693   | \$79,392.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7150  | 7150     | ACCOUNTANT                     | MAX  | \$42.4101   | \$88,213.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 1    | \$26.2099   | \$54,516.54   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 2    | \$26.8650   | \$55,879.20   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 3    | \$27.5367   | \$57,276.44   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 4    | \$28.2252   | \$58,708.52   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 5    | \$28.9308   | \$60,175.96   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 6    | \$29.6541   | \$61,680.58   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 7    | \$30.3954   | \$63,222.38   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 8    | \$31.1552   | \$64,802.92   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 9    | \$31.9342   | \$66,423.24   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 10   | \$32.7326   | \$68,083.86   | 07/18/22 | LABORERS INTL UNION OF NA |
|       |          |                                |      |             |               |          |                           |
| 6110  | 6110     | ACCOUNTING TECHNICIAN          | 1    | \$22.5351   | \$46,873.06   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6110  | 6110     | ACCOUNTING TECHNICIAN          | 2    | \$23.0986   | \$48,045.14   | 07/18/22 | LABORERS INTL UNION OF NA |

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| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 3    | \$23.6761   | \$49,246.34   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 4    | \$24.2679   | \$50,477.18   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 5    | \$24.8746   | \$51,739.22   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 6    | \$25.4964   | \$53,032.46   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 7    | \$26.1338   | \$54,358.20   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 8    | \$26.7873   | \$55,717.48   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 9    | \$27.4570   | \$57,110.56   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 10   | \$28.1433   | \$58,537.96   | 07/18/22 | LABORERS INTL UNION OF NA  |
|       |          |                               |      |             |               |          |                            |
| 7730  | 7730     | ADAPTIVE RECREATION PRG SPEC  | MIN  | \$28.0524   | \$58,349.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7730  | 7730     | ADAPTIVE RECREATION PRG SPEC  | MID  | \$31.5591   | \$65,643.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7730  | 7730     | ADAPTIVE RECREATION PRG SPEC  | MAX  | \$35.0654   | \$72,936.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                               |      |             |               |          |                            |
| 1234  | 1234     | ADMINISTRATIVE ANALYST (C)    | MIN  | \$38.0856   | \$79,218.00   | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1234  | 1234     | ADMINISTRATIVE ANALYST (C)    | MID  | \$42.8461   | \$89,120.00   | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1234  | 1234     | ADMINISTRATIVE ANALYST (C)    | MAX  | \$47.6068   | \$99,022.00   | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                               |      |             |               |          |                            |
| 2560  | 2560     | ADMINISTRATIVE INTERN         | MIN  | \$17.3485   | \$36,084.88   | 08/29/22 | HOURLY                     |
| 2560  | 2560     | ADMINISTRATIVE INTERN         | MID  | \$19.5072   | \$40,575.08   | 08/29/22 | HOURLY                     |
| 2560  | 2560     | ADMINISTRATIVE INTERN         | MAX  | \$21.6658   | \$45,064.76   | 08/29/22 | HOURLY                     |
|       |          |                               |      |             |               |          |                            |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 1    | \$26.2099   | \$54,516.54   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 2    | \$26.8650   | \$55,879.20   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 3    | \$27.5367   | \$57,276.44   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 4    | \$28.2252   | \$58,708.52   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 5    | \$28.9308   | \$60,175.96   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 6    | \$29.6541   | \$61,680.58   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 7    | \$30.3954   | \$63,222.38   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 8    | \$31.1552   | \$64,802.92   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 9    | \$31.9342   | \$66,423.24   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 10   | \$32.7326   | \$68,083.86   | 07/18/22 | LABORERS INTL UNION OF NA  |
|       |          |                               |      |             |               |          |                            |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C) | 1    | \$26.8569   | \$55,862.30   | 08/29/22 | CONFIDENTIAL - CLERICAL    |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C) | 2    | \$27.5282   | \$57,258.76   | 08/29/22 | CONFIDENTIAL - CLERICAL    |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C) | 3    | \$28.2165   | \$58,690.32   | 08/29/22 | CONFIDENTIAL - CLERICAL    |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C) | 4    | \$28.9221   | \$60,158.02   | 08/29/22 | CONFIDENTIAL - CLERICAL    |

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| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C)  | 5    | \$29.6450   | \$61,661.60   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C)  | 6    | \$30.3861   | \$63,203.14   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C)  | 7    | \$31.1459   | \$64,783.42   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C)  | 8    | \$31.9245   | \$66,402.96   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C)  | 9    | \$32.7225   | \$68,062.80   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C)  | 10   | \$33.5407   | \$69,764.76   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
|       |          |                                |      |             |               |          |                              |
| 2900  | 2900     | AMBULANCE OPERATOR             | 1    | \$16.5933   | \$34,513.96   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 2    | \$16.8239   | \$34,993.66   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 3    | \$17.0578   | \$35,480.12   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 4    | \$17.2949   | \$35,973.34   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 5    | \$17.5353   | \$36,473.32   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 6    | \$17.7790   | \$36,980.32   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 7    | \$18.0262   | \$37,494.60   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 8    | \$18.2767   | \$38,015.64   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 9    | \$18.5308   | \$38,543.96   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 10   | \$18.7884   | \$39,079.82   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                                |      |             |               |          |                              |
| 7103  | 7103     | APPLICATIONS DEVELOPER         | MIN  | \$48.4456   | \$100,767.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7103  | 7103     | APPLICATIONS DEVELOPER         | MID  | \$54.5015   | \$113,363.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7103  | 7103     | APPLICATIONS DEVELOPER         | MAX  | \$60.5568   | \$125,958.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 1    | \$47.2965   | \$98,376.72   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 2    | \$49.8532   | \$103,694.76  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 3    | \$52.4097   | \$109,012.28  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 4    | \$54.9663   | \$114,329.80  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 5    | \$57.5228   | \$119,647.32  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 6    | \$60.0795   | \$124,965.36  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 7    | \$62.6361   | \$130,283.14  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 1    | \$41.1334   | \$85,557.42   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 2    | \$43.3568   | \$90,182.04   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 3    | \$45.5802   | \$94,806.92   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 4    | \$47.8036   | \$99,431.54   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 5    | \$50.0270   | \$104,056.16  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 6    | \$52.2503   | \$108,680.52  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |

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| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 7    | \$54.4738   | \$113,305.40  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                                |      |             |               |          |                             |
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER   | 1    | \$41.3429   | \$85,993.18   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER   | 2    | \$43.5776   | \$90,641.46   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER   | 3    | \$45.8124   | \$95,289.74   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER   | 4    | \$48.0471   | \$99,938.02   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER   | 5    | \$50.2820   | \$104,586.56  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER   | 6    | \$52.5166   | \$109,234.58  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER   | 7    | \$54.7515   | \$113,883.12  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                                |      |             |               |          |                             |
| 4440  | 4440     | APPRENTICE ELECTRONICS TECH    | 1    | \$42.5330   | \$88,468.64   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4440  | 4440     | APPRENTICE ELECTRONICS TECH    | 2    | \$44.8321   | \$93,250.82   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4440  | 4440     | APPRENTICE ELECTRONICS TECH    | 3    | \$47.1311   | \$98,032.74   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4440  | 4440     | APPRENTICE ELECTRONICS TECH    | 4    | \$49.4303   | \$102,814.92  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4440  | 4440     | APPRENTICE ELECTRONICS TECH    | 5    | \$51.7293   | \$107,596.84  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4440  | 4440     | APPRENTICE ELECTRONICS TECH    | 6    | \$54.0284   | \$112,379.02  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4440  | 4440     | APPRENTICE ELECTRONICS TECH    | 7    | \$56.3274   | \$117,160.94  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                                |      |             |               |          |                             |
| 4458  | 4458     | APPRENTICE POWER DISPATCHER    | 1    | \$46.4580   | \$96,632.64   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4458  | 4458     | APPRENTICE POWER DISPATCHER    | 2    | \$48.9692   | \$101,856.04  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4458  | 4458     | APPRENTICE POWER DISPATCHER    | 3    | \$51.4804   | \$107,079.18  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4458  | 4458     | APPRENTICE POWER DISPATCHER    | 4    | \$53.9916   | \$112,302.58  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4458  | 4458     | APPRENTICE POWER DISPATCHER    | 5    | \$56.5028   | \$117,525.72  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4458  | 4458     | APPRENTICE POWER DISPATCHER    | 6    | \$59.0142   | \$122,749.64  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                                |      |             |               |          |                             |
| 2508  | 2508     | AQUATICS SUPERVISOR            | MIN  | \$26.2048   | \$54,505.88   | 08/29/22 | HOURLY                      |
| 2508  | 2508     | AQUATICS SUPERVISOR            | MID  | \$29.4655   | \$61,288.24   | 08/29/22 | HOURLY                      |
| 2508  | 2508     | AQUATICS SUPERVISOR            | MAX  | \$32.7263   | \$68,070.60   | 08/29/22 | HOURLY                      |
|       |          |                                |      |             |               |          |                             |
| 7051  | 7051     | ASSC ELECTRICAL ENGINEER       | MIN  | \$51.3698   | \$106,849.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7051  | 7051     | ASSC ELECTRICAL ENGINEER       | MID  | \$57.7909   | \$120,205.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7051  | 7051     | ASSC ELECTRICAL ENGINEER       | MAX  | \$64.2120   | \$133,561.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                                |      |             |               |          |                             |
| 7605  | 7605     | ASSIST ENVHEALTH SPECIALIST    | MIN  | \$28.7019   | \$59,700.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7605  | 7605     | ASSIST ENVHEALTH SPECIALIST    | MID  | \$32.2899   | \$67,163.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7605  | 7605     | ASSIST ENVHEALTH SPECIALIST    | MAX  | \$35.8774   | \$74,625.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |

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| 1001  | 1001     | ASSISTANT CHIEF INFO OFFICER | MIN  | \$76.9919   | \$160,143.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1001  | 1001     | ASSISTANT CHIEF INFO OFFICER | MID  | \$86.6159   | \$180,161.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1001  | 1001     | ASSISTANT CHIEF INFO OFFICER | MAX  | \$96.2394   | \$200,178.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1422  | 1422     | ASSISTANT CITY ATTORNEY      | MIN  | \$84.7798   | \$176,342.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1422  | 1422     | ASSISTANT CITY ATTORNEY      | MID  | \$95.3774   | \$198,385.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1422  | 1422     | ASSISTANT CITY ATTORNEY      | MAX  | \$105.9745  | \$220,427.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 7235  | 7235     | ASSISTANT CITY CLERK         | MIN  | \$38.6375   | \$80,366.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7235  | 7235     | ASSISTANT CITY CLERK         | MID  | \$43.4673   | \$90,412.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7235  | 7235     | ASSISTANT CITY CLERK         | MAX  | \$48.2966   | \$100,457.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7070  | 7070     | ASSISTANT CITY ENGINEER      | MIN  | \$74.0904   | \$154,108.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7070  | 7070     | ASSISTANT CITY ENGINEER      | MID  | \$83.3519   | \$173,372.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7070  | 7070     | ASSISTANT CITY ENGINEER      | MAX  | \$92.6130   | \$192,635.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 0211  | 0211     | ASSISTANT CITY MANAGER       | MIN  | \$104.5789  | \$217,524.00  | 08/29/22 | EXECUTIVE                  |
| 0211  | 0211     | ASSISTANT CITY MANAGER       | MID  | \$117.6510  | \$244,714.00  | 08/29/22 | EXECUTIVE                  |
| 0211  | 0211     | ASSISTANT CITY MANAGER       | MAX  | \$130.7231  | \$271,904.00  | 08/29/22 | EXECUTIVE                  |
| 7225  | 7225     | ASSISTANT CITY PROSECUTOR    | MIN  | \$72.4885   | \$150,776.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7225  | 7225     | ASSISTANT CITY PROSECUTOR    | MID  | \$81.5495   | \$169,623.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7225  | 7225     | ASSISTANT CITY PROSECUTOR    | MAX  | \$90.6101   | \$188,469.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7045  | 7045     | ASSISTANT ENGINEER           | MIN  | \$42.2096   | \$87,796.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7045  | 7045     | ASSISTANT ENGINEER           | MID  | \$47.4860   | \$98,771.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7045  | 7045     | ASSISTANT ENGINEER           | MAX  | \$52.7620   | \$109,745.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 3020  | 3020     | ASSISTANT PARTS TECHNICIAN   | 1    | \$23.3511   | \$48,570.34   | 07/18/22 | AFSCME                     |
| 3020  | 3020     | ASSISTANT PARTS TECHNICIAN   | 2    | \$24.5723   | \$51,110.28   | 07/18/22 | AFSCME                     |
| 3020  | 3020     | ASSISTANT PARTS TECHNICIAN   | 3    | \$25.8680   | \$53,805.44   | 07/18/22 | AFSCME                     |
| 3020  | 3020     | ASSISTANT PARTS TECHNICIAN   | 4    | \$27.0892   | \$56,345.64   | 07/18/22 | AFSCME                     |
| 3020  | 3020     | ASSISTANT PARTS TECHNICIAN   | 5    | \$28.4146   | \$59,102.42   | 07/18/22 | AFSCME                     |
| 7505  | 7505     | ASSISTANT PLANNER            | MIN  | \$36.4750   | \$75,868.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|--------------------------------|------|-------------|---------------|----------|-----------------------------|
| 7505  | 7505     | ASSISTANT PLANNER              | MID  | \$41.0346   | \$85,352.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7505  | 7505     | ASSISTANT PLANNER              | MAX  | \$45.5938   | \$94,835.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                                |      |             |               |          |                             |
| 1222  | 1222     | ASSISTANT TO THE CITY MANAGER  | MIN  | \$58.7789   | \$122,260.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1222  | 1222     | ASSISTANT TO THE CITY MANAGER  | MID  | \$66.1265   | \$137,543.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1222  | 1222     | ASSISTANT TO THE CITY MANAGER  | MAX  | \$73.4735   | \$152,825.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
|       |          |                                |      |             |               |          |                             |
| 7050  | 7050     | ASSOCIATE ENGINEER             | MIN  | \$49.1193   | \$102,168.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7050  | 7050     | ASSOCIATE ENGINEER             | MID  | \$55.2591   | \$114,939.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7050  | 7050     | ASSOCIATE ENGINEER             | MAX  | \$61.3990   | \$127,710.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                                |      |             |               |          |                             |
| 7510  | 7510     | ASSOCIATE PLANNER              | MIN  | \$40.2943   | \$83,812.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7510  | 7510     | ASSOCIATE PLANNER              | MID  | \$45.3308   | \$94,288.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7510  | 7510     | ASSOCIATE PLANNER              | MAX  | \$50.3673   | \$104,764.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                                |      |             |               |          |                             |
| 7046  | 7046     | ASST ELECTRICAL ENGINEER       | MIN  | \$44.1423   | \$91,816.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7046  | 7046     | ASST ELECTRICAL ENGINEER       | MID  | \$49.6601   | \$103,293.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7046  | 7046     | ASST ELECTRICAL ENGINEER       | MAX  | \$55.1779   | \$114,770.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                                |      |             |               |          |                             |
| 1101  | 1101     | ASST GENERAL MGR/WATER & POWER | MIN  | \$91.6726   | \$190,679.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1101  | 1101     | ASST GENERAL MGR/WATER & POWER | MID  | \$103.1318  | \$214,514.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1101  | 1101     | ASST GENERAL MGR/WATER & POWER | MAX  | \$114.5904  | \$238,348.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
|       |          |                                |      |             |               |          |                             |
| 3015  | 3015     | AUTO SERVICE ATTENDANT         | 1    | \$22.6215   | \$47,052.72   | 07/18/22 | AFSCME                      |
| 3015  | 3015     | AUTO SERVICE ATTENDANT         | 2    | \$23.8725   | \$49,654.80   | 07/18/22 | AFSCME                      |
| 3015  | 3015     | AUTO SERVICE ATTENDANT         | 3    | \$25.0042   | \$52,008.84   | 07/18/22 | AFSCME                      |
| 3015  | 3015     | AUTO SERVICE ATTENDANT         | 4    | \$26.2552   | \$54,610.92   | 07/18/22 | AFSCME                      |
| 3015  | 3015     | AUTO SERVICE ATTENDANT         | 5    | \$27.4616   | \$57,120.18   | 07/18/22 | AFSCME                      |
|       |          |                                |      |             |               |          |                             |
| 4650  | 4650     | AUTOMATED CONTROLS TECH HVAC   | 1    | \$39.9612   | \$83,119.40   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4650  | 4650     | AUTOMATED CONTROLS TECH HVAC   | 2    | \$42.4220   | \$88,237.76   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4650  | 4650     | AUTOMATED CONTROLS TECH HVAC   | 3    | \$44.9173   | \$93,427.88   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4650  | 4650     | AUTOMATED CONTROLS TECH HVAC   | 4    | \$47.4125   | \$98,618.00   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4650  | 4650     | AUTOMATED CONTROLS TECH HVAC   | 5    | \$49.9080   | \$103,808.64  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                                |      |             |               |          |                             |
| 6510  | 6510     | BENEFITS SPECIALIST            | 1    | \$26.2099   | \$54,516.54   | 07/18/22 | LABORERS INTL UNION OF NA   |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|--------------------------------|------|-------------|---------------|----------|----------------------------|
| 6510  | 6510     | BENEFITS SPECIALIST            | 2    | \$26.8650   | \$55,879.20   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6510  | 6510     | BENEFITS SPECIALIST            | 3    | \$27.5367   | \$57,276.44   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6510  | 6510     | BENEFITS SPECIALIST            | 4    | \$28.2252   | \$58,708.52   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6510  | 6510     | BENEFITS SPECIALIST            | 5    | \$28.9308   | \$60,175.96   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6510  | 6510     | BENEFITS SPECIALIST            | 6    | \$29.6541   | \$61,680.58   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6510  | 6510     | BENEFITS SPECIALIST            | 7    | \$30.3954   | \$63,222.38   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6510  | 6510     | BENEFITS SPECIALIST            | 8    | \$31.1552   | \$64,802.92   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6510  | 6510     | BENEFITS SPECIALIST            | 9    | \$31.9342   | \$66,423.24   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6510  | 6510     | BENEFITS SPECIALIST            | 10   | \$32.7326   | \$68,083.86   | 07/18/22 | LABORERS INTL UNION OF NA  |
|       |          |                                |      |             |               |          |                            |
| 1742  | 1742     | BENEFITS SUPERVISOR            | MIN  | \$52.7456   | \$109,711.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1742  | 1742     | BENEFITS SUPERVISOR            | MID  | \$59.3390   | \$123,425.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1742  | 1742     | BENEFITS SUPERVISOR            | MAX  | \$65.9318   | \$137,138.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                                |      |             |               |          |                            |
| 1312  | 1312     | BUDGET ADMINISTRATOR           | MIN  | \$63.8010   | \$132,706.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1312  | 1312     | BUDGET ADMINISTRATOR           | MID  | \$71.7760   | \$149,294.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1312  | 1312     | BUDGET ADMINISTRATOR           | MAX  | \$79.7510   | \$165,882.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                                |      |             |               |          |                            |
| 7560  | 7560     | BUILDING INSPECTION SUPERVISOR | MIN  | \$44.9240   | \$93,442.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7560  | 7560     | BUILDING INSPECTION SUPERVISOR | MID  | \$50.5394   | \$105,122.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7560  | 7560     | BUILDING INSPECTION SUPERVISOR | MAX  | \$56.1548   | \$116,802.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 3205  | 3205     | BUILDING INSPECTOR             | 1    | \$34.6300   | \$72,030.40   | 07/18/22 | AFSCME                     |
| 3205  | 3205     | BUILDING INSPECTOR             | 2    | \$36.8042   | \$76,552.84   | 07/18/22 | AFSCME                     |
| 3205  | 3205     | BUILDING INSPECTOR             | 3    | \$38.9789   | \$81,076.06   | 07/18/22 | AFSCME                     |
| 3205  | 3205     | BUILDING INSPECTOR             | 4    | \$41.1239   | \$85,537.66   | 07/18/22 | AFSCME                     |
| 3205  | 3205     | BUILDING INSPECTOR             | 5    | \$43.2984   | \$90,060.62   | 07/18/22 | AFSCME                     |
|       |          |                                |      |             |               |          |                            |
| 7565  | 7565     | BUILDING OFFICIAL              | MIN  | \$71.7269   | \$149,192.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7565  | 7565     | BUILDING OFFICIAL              | MID  | \$80.6928   | \$167,841.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7565  | 7565     | BUILDING OFFICIAL              | MAX  | \$89.6586   | \$186,490.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7114  | 7114     | BUSINESS SYS ANALYST           | MIN  | \$45.0135   | \$93,628.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7114  | 7114     | BUSINESS SYS ANALYST           | MID  | \$50.6399   | \$105,331.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7114  | 7114     | BUSINESS SYS ANALYST           | MAX  | \$56.2664   | \$117,034.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|-------------------------------|------|-------------|---------------|----------|---------------------------|
| 3450  | 3450     | BUSINESS TAX INSPECTOR        | 1    | \$26.2881   | \$54,679.30   | 07/18/22 | AFSCME                    |
| 3450  | 3450     | BUSINESS TAX INSPECTOR        | 2    | \$27.8165   | \$57,858.32   | 07/18/22 | AFSCME                    |
| 3450  | 3450     | BUSINESS TAX INSPECTOR        | 3    | \$29.2394   | \$60,817.90   | 07/18/22 | AFSCME                    |
| 3450  | 3450     | BUSINESS TAX INSPECTOR        | 4    | \$30.6771   | \$63,808.42   | 07/18/22 | AFSCME                    |
| 3450  | 3450     | BUSINESS TAX INSPECTOR        | 5    | \$32.0994   | \$66,766.70   | 07/18/22 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 6220  | 6220     | BUYER                         | 1    | \$32.8234   | \$68,272.62   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                         | 2    | \$33.6438   | \$69,979.00   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                         | 3    | \$34.4850   | \$71,728.80   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                         | 4    | \$35.3471   | \$73,522.02   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                         | 5    | \$36.2309   | \$75,360.22   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                         | 6    | \$37.1366   | \$77,244.18   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                         | 7    | \$38.0650   | \$79,175.20   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                         | 8    | \$39.0167   | \$81,154.84   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                         | 9    | \$39.9921   | \$83,183.62   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                         | 10   | \$40.9918   | \$85,262.84   | 07/18/22 | LABORERS INTL UNION OF NA |
|       |          |                               |      |             |               |          |                           |
| 7458  | 7458     | CAPITAL PROJECTS MANAGER      | MIN  | \$55.9659   | \$116,409.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7458  | 7458     | CAPITAL PROJECTS MANAGER      | MID  | \$62.9615   | \$130,960.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7458  | 7458     | CAPITAL PROJECTS MANAGER      | MAX  | \$69.9573   | \$145,511.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7790  | 7790     | CAREER SERVICES ADMINISTRATOR | MIN  | \$60.1928   | \$125,201.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7790  | 7790     | CAREER SERVICES ADMINISTRATOR | MID  | \$67.7169   | \$140,851.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7790  | 7790     | CAREER SERVICES ADMINISTRATOR | MAX  | \$75.2409   | \$156,501.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 6420  | 6420     | CAREER SERVICES CASE WORKER   | 1    | \$27.6518   | \$57,515.64   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER   | 2    | \$28.3431   | \$58,953.70   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER   | 3    | \$29.0516   | \$60,427.38   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER   | 4    | \$29.7780   | \$61,938.24   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER   | 5    | \$30.5223   | \$63,486.28   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER   | 6    | \$31.2854   | \$65,073.58   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER   | 7    | \$32.0677   | \$66,700.92   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER   | 8    | \$32.8691   | \$68,367.78   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER   | 9    | \$33.6910   | \$70,077.28   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER   | 10   | \$34.5332   | \$71,829.16   | 07/18/22 | LABORERS INTL UNION OF NA |
|       |          |                               |      |             |               |          |                           |



# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 7785  | 7785     | CAREER SERVICES COORDINATOR    | MIN  | \$48.2294   | \$100,317.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7785  | 7785     | CAREER SERVICES COORDINATOR    | MID  | \$54.2581   | \$112,857.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7785  | 7785     | CAREER SERVICES COORDINATOR    | MAX  | \$60.2865   | \$125,396.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 3085  | 3085     | CARPENTER                      | 1    | \$28.8359   | \$59,978.62   | 07/18/22 | AFSCME                       |
| 3085  | 3085     | CARPENTER                      | 2    | \$30.3670   | \$63,163.36   | 07/18/22 | AFSCME                       |
| 3085  | 3085     | CARPENTER                      | 3    | \$31.9871   | \$66,533.22   | 07/18/22 | AFSCME                       |
| 3085  | 3085     | CARPENTER                      | 4    | \$33.6965   | \$70,088.72   | 07/18/22 | AFSCME                       |
| 3085  | 3085     | CARPENTER                      | 5    | \$35.2868   | \$73,396.44   | 07/18/22 | AFSCME                       |
|       |          |                                |      |             |               |          |                              |
| 3345  | 3345     | CAULKER & REPAIR LEAD MECHANIC | 1    | \$32.5440   | \$67,691.52   | 07/18/22 | AFSCME                       |
| 3345  | 3345     | CAULKER & REPAIR LEAD MECHANIC | 2    | \$34.3112   | \$71,367.40   | 07/18/22 | AFSCME                       |
| 3345  | 3345     | CAULKER & REPAIR LEAD MECHANIC | 3    | \$36.1114   | \$75,111.66   | 07/18/22 | AFSCME                       |
| 3345  | 3345     | CAULKER & REPAIR LEAD MECHANIC | 4    | \$36.8083   | \$76,561.16   | 07/18/22 | AFSCME                       |
| 3345  | 3345     | CAULKER & REPAIR LEAD MECHANIC | 5    | \$39.6299   | \$82,430.14   | 07/18/22 | AFSCME                       |
|       |          |                                |      |             |               |          |                              |
| 3340  | 3340     | CAULKER & REPAIR MECHANIC      | 1    | \$30.2250   | \$62,868.00   | 07/18/22 | AFSCME                       |
| 3340  | 3340     | CAULKER & REPAIR MECHANIC      | 2    | \$31.8953   | \$66,342.12   | 07/18/22 | AFSCME                       |
| 3340  | 3340     | CAULKER & REPAIR MECHANIC      | 3    | \$33.4357   | \$69,546.36   | 07/18/22 | AFSCME                       |
| 3340  | 3340     | CAULKER & REPAIR MECHANIC      | 4    | \$35.0410   | \$72,885.28   | 07/18/22 | AFSCME                       |
| 3340  | 3340     | CAULKER & REPAIR MECHANIC      | 5    | \$36.7111   | \$76,359.14   | 07/18/22 | AFSCME                       |
|       |          |                                |      |             |               |          |                              |
| 7177  | 7177     | CENTRAL SERVICES SUPERVISOR    | MIN  | \$33.7154   | \$70,128.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7177  | 7177     | CENTRAL SERVICES SUPERVISOR    | MID  | \$37.9298   | \$78,894.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7177  | 7177     | CENTRAL SERVICES SUPERVISOR    | MAX  | \$42.1438   | \$87,659.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT    | 1    | \$18.3836   | \$38,237.94   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT    | 2    | \$18.8433   | \$39,193.96   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT    | 3    | \$19.3144   | \$40,173.90   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT    | 4    | \$19.7971   | \$41,178.02   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT    | 5    | \$20.2921   | \$42,207.62   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT    | 6    | \$20.7994   | \$43,262.70   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT    | 7    | \$21.3194   | \$44,344.30   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT    | 8    | \$21.8525   | \$45,453.20   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT    | 9    | \$22.3987   | \$46,589.40   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT    | 10   | \$22.9587   | \$47,754.20   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification           | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|------------------------------|------|-------------|---------------|----------|----------------------------|
| 7340  | 7340     | CHEMIST                      | MIN  | \$41.8919   | \$87,135.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7340  | 7340     | CHEMIST                      | MID  | \$47.1284   | \$98,027.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7340  | 7340     | CHEMIST                      | MAX  | \$52.3644   | \$108,918.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 1121  | 1121     | CHIEF ASSIST CITY ATTORNEY   | MIN  | \$94.7221   | \$197,022.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1121  | 1121     | CHIEF ASSIST CITY ATTORNEY   | MID  | \$106.5625  | \$221,650.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1121  | 1121     | CHIEF ASSIST CITY ATTORNEY   | MAX  | \$118.4024  | \$246,277.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1131  | 1131     | CHIEF ASSIST CITY PROSECUTOR | MIN  | \$94.7221   | \$197,022.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1131  | 1131     | CHIEF ASSIST CITY PROSECUTOR | MID  | \$106.5625  | \$221,650.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1131  | 1131     | CHIEF ASSIST CITY PROSECUTOR | MAX  | \$118.4024  | \$246,277.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 0214  | 0214     | CHIEF INFORMATION OFFICER    | MIN  | \$91.2284   | \$189,755.00  | 08/29/22 | EXECUTIVE                  |
| 0214  | 0214     | CHIEF INFORMATION OFFICER    | MID  | \$102.6318  | \$213,474.00  | 08/29/22 | EXECUTIVE                  |
| 0214  | 0214     | CHIEF INFORMATION OFFICER    | MAX  | \$114.0351  | \$237,193.00  | 08/29/22 | EXECUTIVE                  |
| 3353  | 3353     | CHIEF WATER TREATMENT OPR    | 1    | \$40.8761   | \$85,022.34   | 07/18/22 | AFSCME                     |
| 3353  | 3353     | CHIEF WATER TREATMENT OPR    | 2    | \$42.9198   | \$89,273.08   | 07/18/22 | AFSCME                     |
| 3353  | 3353     | CHIEF WATER TREATMENT OPR    | 3    | \$45.0658   | \$93,736.76   | 07/18/22 | AFSCME                     |
| 3353  | 3353     | CHIEF WATER TREATMENT OPR    | 4    | \$47.3191   | \$98,423.78   | 07/18/22 | AFSCME                     |
| 3353  | 3353     | CHIEF WATER TREATMENT OPR    | 5    | \$49.6851   | \$103,345.06  | 07/18/22 | AFSCME                     |
| 3540  | 3540     | CHILD CARE MONITOR           | 1    | \$16.5530   | \$34,430.24   | 07/18/22 | AFSCME                     |
| 7457  | 7457     | CITY ARCHITECT               | MIN  | \$68.2943   | \$142,052.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7457  | 7457     | CITY ARCHITECT               | MID  | \$76.8313   | \$159,809.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7457  | 7457     | CITY ARCHITECT               | MAX  | \$85.3678   | \$177,565.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 1424  | 1424     | CITY ATTORNEY INVESTIGATOR   | MIN  | \$28.6159   | \$59,521.00   | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1424  | 1424     | CITY ATTORNEY INVESTIGATOR   | MID  | \$32.1928   | \$66,961.00   | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1424  | 1424     | CITY ATTORNEY INVESTIGATOR   | MAX  | \$35.7698   | \$74,401.00   | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 0112  | 0112     | CITY ATTORNEY/PROSECUTOR     | MIN  | \$112.8750  | \$234,780.00  | 11/09/20 | EXECUTIVE                  |
| 0112  | 0112     | CITY ATTORNEY/PROSECUTOR     | MID  | \$126.9846  | \$264,128.00  | 11/09/20 | EXECUTIVE                  |
| 0112  | 0112     | CITY ATTORNEY/PROSECUTOR     | MAX  | \$141.0938  | \$293,475.00  | 11/09/20 | EXECUTIVE                  |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|-------------------------------|------|-------------|---------------|----------|----------------------------|
| 0113  | 0113     | CITY CLERK                    | MIN  | \$75.8726   | \$157,815.00  | 11/22/21 | EXECUTIVE                  |
| 0113  | 0113     | CITY CLERK                    | MID  | \$85.3568   | \$177,542.00  | 11/22/21 | EXECUTIVE                  |
| 0113  | 0113     | CITY CLERK                    | MAX  | \$94.8404   | \$197,268.00  | 11/22/21 | EXECUTIVE                  |
| 1264  | 1264     | CITY COUNCIL DISTRICT LIAISON | MIN  | \$32.4860   | \$67,571.00   | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1264  | 1264     | CITY COUNCIL DISTRICT LIAISON | MID  | \$36.5466   | \$76,017.00   | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1264  | 1264     | CITY COUNCIL DISTRICT LIAISON | MAX  | \$40.6073   | \$84,463.00   | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 0111  | 0111     | CITY MANAGER                  | MIN  | \$0.0000    | \$0.00        | 08/29/22 | EXECUTIVE                  |
| 0111  | 0111     | CITY MANAGER                  | MID  | \$0.0000    | \$0.00        | 08/29/22 | EXECUTIVE                  |
| 0111  | 0111     | CITY MANAGER                  | MAX  | \$158.6539  | \$330,000.00  | 08/29/22 | EXECUTIVE                  |
| 2582  | 2582     | CITY SERVICE WORKER           | MIN  | \$16.5933   | \$34,513.96   | 08/29/22 | HOURLY                     |
| 2582  | 2582     | CITY SERVICE WORKER           | MID  | \$84.9223   | \$176,638.28  | 08/29/22 | HOURLY                     |
| 2582  | 2582     | CITY SERVICE WORKER           | MAX  | \$153.2512  | \$318,762.60  | 08/29/22 | HOURLY                     |
| 2580  | 2580     | CITY TEMPORARY WORKER         | MIN  | \$16.5933   | \$34,513.96   | 08/29/22 | HOURLY                     |
| 2580  | 2580     | CITY TEMPORARY WORKER         | MID  | \$84.9223   | \$176,638.28  | 08/29/22 | HOURLY                     |
| 2580  | 2580     | CITY TEMPORARY WORKER         | MAX  | \$153.2512  | \$318,762.60  | 08/29/22 | HOURLY                     |
| 7570  | 7570     | CODE COMPLIANCE MANAGER       | MIN  | \$53.0981   | \$110,444.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7570  | 7570     | CODE COMPLIANCE MANAGER       | MID  | \$59.7356   | \$124,250.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7570  | 7570     | CODE COMPLIANCE MANAGER       | MAX  | \$66.3726   | \$138,055.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 3220  | 3220     | CODE COMPLIANCE OFFICER       | 1    | \$34.6595   | \$72,091.76   | 07/18/22 | AFSCME                     |
| 3220  | 3220     | CODE COMPLIANCE OFFICER       | 2    | \$36.8635   | \$76,676.08   | 07/18/22 | AFSCME                     |
| 3220  | 3220     | CODE COMPLIANCE OFFICER       | 3    | \$39.0528   | \$81,229.72   | 07/18/22 | AFSCME                     |
| 3220  | 3220     | CODE COMPLIANCE OFFICER       | 4    | \$41.2127   | \$85,722.52   | 07/18/22 | AFSCME                     |
| 3220  | 3220     | CODE COMPLIANCE OFFICER       | 5    | \$43.3723   | \$90,214.28   | 07/18/22 | AFSCME                     |
| 7170  | 7170     | COLLECTIONS SPECIALIST        | MIN  | \$30.6086   | \$63,666.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7170  | 7170     | COLLECTIONS SPECIALIST        | MID  | \$34.4346   | \$71,624.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7170  | 7170     | COLLECTIONS SPECIALIST        | MAX  | \$38.2606   | \$79,582.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 3805  | 3805     | COMMUNITY HEALTH AIDE         | 1    | \$19.4523   | \$40,460.68   | 07/18/22 | AFSCME                     |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification         | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|----------------------------|------|-------------|---------------|----------|---------------------------|
| 3805  | 3805     | COMMUNITY HEALTH AIDE      | 2    | \$20.3843   | \$42,399.24   | 07/18/22 | AFSCME                    |
| 3805  | 3805     | COMMUNITY HEALTH AIDE      | 3    | \$21.3016   | \$44,307.38   | 07/18/22 | AFSCME                    |
| 3805  | 3805     | COMMUNITY HEALTH AIDE      | 4    | \$22.2481   | \$46,276.10   | 07/18/22 | AFSCME                    |
| 3805  | 3805     | COMMUNITY HEALTH AIDE      | 5    | \$23.1952   | \$48,246.12   | 07/18/22 | AFSCME                    |
|       |          |                            |      |             |               |          |                           |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 1    | \$26.5587   | \$55,242.20   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 2    | \$27.2226   | \$56,623.06   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 3    | \$27.9032   | \$58,038.76   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 4    | \$28.6008   | \$59,489.56   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 5    | \$29.3157   | \$60,976.76   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 6    | \$30.0486   | \$62,501.14   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 7    | \$30.7997   | \$64,063.48   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 8    | \$31.5699   | \$65,665.34   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 9    | \$32.3591   | \$67,306.98   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 10   | \$33.1680   | \$68,989.44   | 07/18/22 | LABORERS INTL UNION OF NA |
|       |          |                            |      |             |               |          |                           |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 1    | \$16.2793   | \$33,860.84   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 2    | \$16.6863   | \$34,707.40   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 3    | \$17.1035   | \$35,575.28   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 4    | \$17.5311   | \$36,464.74   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 5    | \$17.9694   | \$37,376.30   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 6    | \$18.4185   | \$38,310.48   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 7    | \$18.8791   | \$39,268.58   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 8    | \$19.3511   | \$40,250.34   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 9    | \$19.8349   | \$41,256.54   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 10   | \$20.3306   | \$42,287.70   | 07/18/22 | LABORERS INTL UNION OF NA |
|       |          |                            |      |             |               |          |                           |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 1    | \$19.7948   | \$41,173.08   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 2    | \$20.2896   | \$42,202.42   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 3    | \$20.7968   | \$43,257.24   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 4    | \$21.3167   | \$44,338.84   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 5    | \$21.8498   | \$45,447.48   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 6    | \$22.3960   | \$46,583.68   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 7    | \$22.9558   | \$47,747.96   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 8    | \$23.5298   | \$48,941.88   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 9    | \$24.1179   | \$50,165.18   | 07/18/22 | LABORERS INTL UNION OF NA |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-------------------------------|------|-------------|---------------|----------|------------------------------|
| 6455  | 6455     | COMMUNITY SERVICES REP II     | 10   | \$24.7209   | \$51,419.42   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6460  | 6460     | COMMUNITY SERVICES REP III    | 1    | \$22.8088   | \$47,442.20   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6460  | 6460     | COMMUNITY SERVICES REP III    | 2    | \$23.3789   | \$48,628.06   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6460  | 6460     | COMMUNITY SERVICES REP III    | 3    | \$23.9634   | \$49,843.82   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6460  | 6460     | COMMUNITY SERVICES REP III    | 4    | \$24.5624   | \$51,089.74   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6460  | 6460     | COMMUNITY SERVICES REP III    | 5    | \$25.1765   | \$52,367.12   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6460  | 6460     | COMMUNITY SERVICES REP III    | 6    | \$25.8060   | \$53,676.48   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6460  | 6460     | COMMUNITY SERVICES REP III    | 7    | \$26.4510   | \$55,018.08   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6460  | 6460     | COMMUNITY SERVICES REP III    | 8    | \$27.1122   | \$56,393.48   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6460  | 6460     | COMMUNITY SERVICES REP III    | 9    | \$27.7902   | \$57,803.72   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6460  | 6460     | COMMUNITY SERVICES REP III    | 10   | \$28.4849   | \$59,248.54   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 1    | \$18.6910   | \$38,877.28   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 2    | \$19.1584   | \$39,849.42   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 3    | \$19.6374   | \$40,845.74   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 4    | \$20.1283   | \$41,866.76   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 5    | \$20.6315   | \$42,913.52   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 6    | \$21.1472   | \$43,986.28   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 7    | \$21.6759   | \$45,085.82   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 8    | \$22.2179   | \$46,213.18   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 9    | \$22.7734   | \$47,368.62   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 10   | \$23.3427   | \$48,552.92   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 1    | \$39.9413   | \$83,077.80   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 2    | \$40.9399   | \$85,154.94   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 3    | \$41.9633   | \$87,283.56   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 4    | \$43.0122   | \$89,465.48   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 5    | \$44.0876   | \$91,702.26   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 6    | \$45.1899   | \$93,994.94   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 7    | \$46.3196   | \$96,344.82   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 8    | \$47.4776   | \$98,753.46   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 9    | \$48.6645   | \$101,222.16  | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 10   | \$49.8811   | \$103,752.74  | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST  | 1    | \$26.2099   | \$54,516.54   | 07/18/22 | LABORERS INTL UNION OF NA    |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification           | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|------------------------------|------|-------------|---------------|----------|----------------------------|
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST | 2    | \$26.8650   | \$55,879.20   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST | 3    | \$27.5367   | \$57,276.44   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST | 4    | \$28.2252   | \$58,708.52   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST | 5    | \$28.9308   | \$60,175.96   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST | 6    | \$29.6541   | \$61,680.58   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST | 7    | \$30.3954   | \$63,222.38   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST | 8    | \$31.1552   | \$64,802.92   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST | 9    | \$31.9342   | \$66,423.24   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST | 10   | \$32.7326   | \$68,083.86   | 07/18/22 | LABORERS INTL UNION OF NA  |
|       |          |                              |      |             |               |          |                            |
| 7359  | 7359     | CONSERVATION PROG ANALYST    | MIN  | \$35.4235   | \$73,681.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7359  | 7359     | CONSERVATION PROG ANALYST    | MID  | \$39.8515   | \$82,891.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7359  | 7359     | CONSERVATION PROG ANALYST    | MAX  | \$44.2794   | \$92,101.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                              |      |             |               |          |                            |
| 7040  | 7040     | CONSTRUCTION INSPECTOR I     | MIN  | \$33.5265   | \$69,735.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7040  | 7040     | CONSTRUCTION INSPECTOR I     | MID  | \$37.7173   | \$78,452.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7040  | 7040     | CONSTRUCTION INSPECTOR I     | MAX  | \$41.9078   | \$87,168.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                              |      |             |               |          |                            |
| 7041  | 7041     | CONSTRUCTION INSPECTOR II    | MIN  | \$36.8578   | \$76,664.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7041  | 7041     | CONSTRUCTION INSPECTOR II    | MID  | \$41.4649   | \$86,247.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7041  | 7041     | CONSTRUCTION INSPECTOR II    | MAX  | \$46.0721   | \$95,830.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                              |      |             |               |          |                            |
| 1332  | 1332     | CONTROLLER                   | MIN  | \$66.7524   | \$138,845.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1332  | 1332     | CONTROLLER                   | MID  | \$75.0966   | \$156,201.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1332  | 1332     | CONTROLLER                   | MAX  | \$83.4404   | \$173,556.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                              |      |             |               |          |                            |
| 0000  | 0000     | COUNCIL MEMBER               | MIN  |             | \$0.00        | 06/20/22 | COUNCIL                    |
| 0000  | 0000     | COUNCIL MEMBER               | MID  |             | \$0.00        | 06/20/22 | COUNCIL                    |
| 0000  | 0000     | COUNCIL MEMBER               | MAX  |             | \$20,911.80   | 06/20/22 | COUNCIL                    |
|       |          |                              |      |             |               |          |                            |
| 7810  | 7810     | CRIME ANALYST                | MIN  | \$42.3769   | \$88,144.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7810  | 7810     | CRIME ANALYST                | MID  | \$47.6740   | \$99,162.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7810  | 7810     | CRIME ANALYST                | MAX  | \$52.9711   | \$110,180.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                              |      |             |               |          |                            |
| 2570  | 2570     | CSW (AMBASSADOR)             | 1    | \$16.5933   | \$34,513.96   | 08/29/22 | HOURLY                     |
|       |          |                              |      |             |               |          |                            |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|-------------------------------|------|-------------|---------------|----------|---------------------------|
| 2532  | 2532     | CSW (COMMUNITY YOUTH ADVISOR) | 1    | \$17.0929   | \$35,553.18   | 08/29/22 | HOURLY                    |
| 2572  | 2572     | CSW (LEAD AMBASSADOR)         | 1    | \$17.4199   | \$36,233.34   | 08/29/22 | HOURLY                    |
| 2576  | 2576     | CSW (MAINTENANCE TRAINEE)     | 1    | \$16.5933   | \$34,513.96   | 08/29/22 | HOURLY                    |
| 2576  | 2576     | CSW (MAINTENANCE TRAINEE)     | 2    | \$17.6719   | \$36,757.50   | 08/29/22 | HOURLY                    |
| 2576  | 2576     | CSW (MAINTENANCE TRAINEE)     | 3    | \$18.9089   | \$39,330.46   | 08/29/22 | HOURLY                    |
| 2576  | 2576     | CSW (MAINTENANCE TRAINEE)     | 4    | \$20.2325   | \$42,083.60   | 08/29/22 | HOURLY                    |
| 2577  | 2577     | CSW (MASH CROSS TRAINING)     | 1    | \$16.5933   | \$34,513.96   | 08/29/22 | HOURLY                    |
| 2577  | 2577     | CSW (MASH CROSS TRAINING)     | 2    | \$17.6719   | \$36,757.50   | 08/29/22 | HOURLY                    |
| 2577  | 2577     | CSW (MASH CROSS TRAINING)     | 3    | \$18.9089   | \$39,330.46   | 08/29/22 | HOURLY                    |
| 2577  | 2577     | CSW (MASH CROSS TRAINING)     | 4    | \$20.2325   | \$42,083.60   | 08/29/22 | HOURLY                    |
| 2579  | 2579     | CSW (PARAMEDIC INTERN)        | 1    | \$20.6000   | \$42,848.00   | 08/29/22 | HOURLY                    |
| 2578  | 2578     | CSW (RETIREE)                 | MIN  | \$16.1100   | \$33,508.80   | 06/20/22 | HOURLY                    |
| 2578  | 2578     | CSW (RETIREE)                 | MID  | \$80.6343   | \$167,719.24  | 06/20/22 | HOURLY                    |
| 2578  | 2578     | CSW (RETIREE)                 | MAX  | \$145.1586  | \$301,929.94  | 06/20/22 | HOURLY                    |
| 7576  | 7576     | CULTURAL AFFAIRS MANAGER      | MIN  | \$62.1053   | \$129,179.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7576  | 7576     | CULTURAL AFFAIRS MANAGER      | MID  | \$69.8683   | \$145,326.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7576  | 7576     | CULTURAL AFFAIRS MANAGER      | MAX  | \$77.6313   | \$161,473.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7357  | 7357     | CUSTOMER PROGRAM MANAGER      | MIN  | \$52.7135   | \$109,644.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7357  | 7357     | CUSTOMER PROGRAM MANAGER      | MID  | \$59.3029   | \$123,350.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7357  | 7357     | CUSTOMER PROGRAM MANAGER      | MAX  | \$65.8919   | \$137,055.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7361  | 7361     | CUSTOMER REL PROG MGR         | MIN  | \$52.7135   | \$109,644.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7361  | 7361     | CUSTOMER REL PROG MGR         | MID  | \$59.3029   | \$123,350.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7361  | 7361     | CUSTOMER REL PROG MGR         | MAX  | \$65.8919   | \$137,055.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7366  | 7366     | CUSTOMER RELATIONS MANAGER    | MIN  | \$60.5581   | \$125,961.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7366  | 7366     | CUSTOMER RELATIONS MANAGER    | MID  | \$68.1279   | \$141,706.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7366  | 7366     | CUSTOMER RELATIONS MANAGER    | MAX  | \$75.6976   | \$157,451.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|--------------------------------|------|-------------|---------------|----------|---------------------------|
| 3605  | 3605     | CUSTOMER SERVICE FIELD REP I   | 1    | \$23.3283   | \$48,522.76   | 07/18/22 | AFSCME                    |
| 3605  | 3605     | CUSTOMER SERVICE FIELD REP I   | 2    | \$24.6597   | \$51,292.28   | 07/18/22 | AFSCME                    |
| 3605  | 3605     | CUSTOMER SERVICE FIELD REP I   | 3    | \$25.8282   | \$53,722.76   | 07/18/22 | AFSCME                    |
| 3605  | 3605     | CUSTOMER SERVICE FIELD REP I   | 4    | \$27.1595   | \$56,491.76   | 07/18/22 | AFSCME                    |
| 3605  | 3605     | CUSTOMER SERVICE FIELD REP I   | 5    | \$28.3728   | \$59,015.32   | 07/18/22 | AFSCME                    |
|       |          |                                |      |             |               |          |                           |
| 3610  | 3610     | CUSTOMER SERVICE FIELD REP II  | 1    | \$23.7426   | \$49,384.66   | 07/18/22 | AFSCME                    |
| 3610  | 3610     | CUSTOMER SERVICE FIELD REP II  | 2    | \$25.5618   | \$53,168.44   | 07/18/22 | AFSCME                    |
| 3610  | 3610     | CUSTOMER SERVICE FIELD REP II  | 3    | \$27.3963   | \$56,984.20   | 07/18/22 | AFSCME                    |
| 3610  | 3610     | CUSTOMER SERVICE FIELD REP II  | 4    | \$29.3045   | \$60,953.36   | 07/18/22 | AFSCME                    |
| 3610  | 3610     | CUSTOMER SERVICE FIELD REP II  | 5    | \$31.1534   | \$64,799.02   | 07/18/22 | AFSCME                    |
|       |          |                                |      |             |               |          |                           |
| 3614  | 3614     | CUSTOMER SERVICE FIELD REP III | 1    | \$27.3720   | \$56,933.76   | 07/18/22 | AFSCME                    |
| 3614  | 3614     | CUSTOMER SERVICE FIELD REP III | 2    | \$28.7404   | \$59,779.98   | 07/18/22 | AFSCME                    |
| 3614  | 3614     | CUSTOMER SERVICE FIELD REP III | 3    | \$30.1775   | \$62,769.20   | 07/18/22 | AFSCME                    |
| 3614  | 3614     | CUSTOMER SERVICE FIELD REP III | 4    | \$31.6864   | \$65,907.66   | 07/18/22 | AFSCME                    |
| 3614  | 3614     | CUSTOMER SERVICE FIELD REP III | 5    | \$33.2707   | \$69,203.16   | 07/18/22 | AFSCME                    |
|       |          |                                |      |             |               |          |                           |
| 7372  | 7372     | CUSTOMER SERVICE MANAGER       | MIN  | \$59.2956   | \$123,335.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7372  | 7372     | CUSTOMER SERVICE MANAGER       | MID  | \$66.7078   | \$138,752.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7372  | 7372     | CUSTOMER SERVICE MANAGER       | MAX  | \$74.1193   | \$154,168.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 1    | \$22.0973   | \$45,962.28   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 2    | \$22.6499   | \$47,111.74   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 3    | \$23.2161   | \$48,289.54   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 4    | \$23.7964   | \$49,496.46   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 5    | \$24.3915   | \$50,734.32   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 6    | \$25.0012   | \$52,002.60   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 7    | \$25.6263   | \$53,302.60   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 8    | \$26.2669   | \$54,635.10   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 9    | \$26.9236   | \$56,001.14   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 10   | \$27.5966   | \$57,400.98   | 07/18/22 | LABORERS INTL UNION OF NA |
|       |          |                                |      |             |               |          |                           |
| 7371  | 7371     | CUSTOMER SERVICE SUPERVISOR    | MIN  | \$39.1029   | \$81,334.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7371  | 7371     | CUSTOMER SERVICE SUPERVISOR    | MID  | \$43.9909   | \$91,501.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7371  | 7371     | CUSTOMER SERVICE SUPERVISOR    | MAX  | \$48.8784   | \$101,667.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |



# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 7370  | 7370     | CUSTOMER SV FIELD SUPERVISOR I | MIN  | \$39.1034   | \$81,335.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7370  | 7370     | CUSTOMER SV FIELD SUPERVISOR I | MID  | \$43.9914   | \$91,502.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7370  | 7370     | CUSTOMER SV FIELD SUPERVISOR I | MAX  | \$48.8789   | \$101,668.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 1    | \$27.1754   | \$56,524.78   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 2    | \$27.8548   | \$57,937.88   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 3    | \$28.5513   | \$59,386.60   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 4    | \$29.2649   | \$60,870.94   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 5    | \$29.9966   | \$62,392.98   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 6    | \$30.7466   | \$63,952.98   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 7    | \$31.5152   | \$65,551.72   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 8    | \$32.3031   | \$67,190.50   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 9    | \$33.1106   | \$68,870.10   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 10   | \$33.9383   | \$70,591.56   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 7125  | 7125     | DATABASE ADMINISTRATOR         | MIN  | \$53.8654   | \$112,040.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7125  | 7125     | DATABASE ADMINISTRATOR         | MID  | \$60.5985   | \$126,045.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7125  | 7125     | DATABASE ADMINISTRATOR         | MAX  | \$67.3318   | \$140,050.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 6705  | 6705     | DELIVERY DRIVER                | 1    | \$18.0309   | \$37,504.22   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER                | 2    | \$18.4817   | \$38,442.04   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER                | 3    | \$18.9439   | \$39,403.26   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER                | 4    | \$19.4174   | \$40,388.14   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER                | 5    | \$19.9029   | \$41,397.98   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER                | 6    | \$20.4004   | \$42,432.78   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER                | 7    | \$20.9105   | \$43,493.84   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER                | 8    | \$21.4331   | \$44,580.90   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER                | 9    | \$21.9690   | \$45,695.52   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER                | 10   | \$22.5184   | \$46,838.22   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 2905  | 2905     | DENTAL ASSISTANT               | 1    | \$18.3617   | \$38,192.44   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT               | 2    | \$18.8209   | \$39,147.42   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT               | 3    | \$19.2913   | \$40,125.80   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT               | 4    | \$19.7736   | \$41,129.14   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT               | 5    | \$20.2680   | \$42,157.44   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-------------------------------|------|-------------|---------------|----------|------------------------------|
| 2905  | 2905     | DENTAL ASSISTANT              | 6    | \$20.7746   | \$43,211.22   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT              | 7    | \$21.2940   | \$44,291.52   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT              | 8    | \$21.8263   | \$45,398.60   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT              | 9    | \$22.3721   | \$46,534.02   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT              | 10   | \$22.9314   | \$47,697.26   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                               |      |             |               |          |                              |
| 2910  | 2910     | DENTAL HYGIENIST              | 1    | \$28.6418   | \$59,574.84   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST              | 2    | \$29.3578   | \$61,064.12   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST              | 3    | \$30.0919   | \$62,591.10   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST              | 4    | \$30.8442   | \$64,156.04   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST              | 5    | \$31.6151   | \$65,759.46   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST              | 6    | \$32.4056   | \$67,403.70   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST              | 7    | \$33.2156   | \$69,088.50   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST              | 8    | \$34.0461   | \$70,815.94   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST              | 9    | \$34.8974   | \$72,586.54   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST              | 10   | \$35.7697   | \$74,401.08   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                               |      |             |               |          |                              |
| 1414  | 1414     | DEPUTY CITY ATTORNEY          | MIN  | \$68.1068   | \$141,662.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1414  | 1414     | DEPUTY CITY ATTORNEY          | MID  | \$76.6203   | \$159,370.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1414  | 1414     | DEPUTY CITY ATTORNEY          | MAX  | \$85.1331   | \$177,077.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
|       |          |                               |      |             |               |          |                              |
| 7230  | 7230     | DEPUTY CITY CLERK             | MIN  | \$29.4019   | \$61,156.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7230  | 7230     | DEPUTY CITY CLERK             | MID  | \$33.0769   | \$68,800.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7230  | 7230     | DEPUTY CITY CLERK             | MAX  | \$36.7519   | \$76,444.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                               |      |             |               |          |                              |
| 7223  | 7223     | DEPUTY CITY PROSECUTOR        | MIN  | \$60.7448   | \$126,349.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7223  | 7223     | DEPUTY CITY PROSECUTOR        | MID  | \$68.3380   | \$142,143.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7223  | 7223     | DEPUTY CITY PROSECUTOR        | MAX  | \$75.9308   | \$157,936.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                               |      |             |               |          |                              |
| 1082  | 1082     | DEPUTY DIR PUBLIC HEALTH      | MIN  | \$66.7524   | \$138,845.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1082  | 1082     | DEPUTY DIR PUBLIC HEALTH      | MID  | \$75.0966   | \$156,201.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1082  | 1082     | DEPUTY DIR PUBLIC HEALTH      | MAX  | \$83.4404   | \$173,556.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
|       |          |                               |      |             |               |          |                              |
| 1021  | 1021     | DEPUTY DIR/LIBRARIES&INFO SVC | MIN  | \$66.7524   | \$138,845.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1021  | 1021     | DEPUTY DIR/LIBRARIES&INFO SVC | MID  | \$75.0966   | \$156,201.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1021  | 1021     | DEPUTY DIR/LIBRARIES&INFO SVC | MAX  | \$83.4404   | \$173,556.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|--------------------------------|------|-------------|---------------|----------|----------------------------|
| 1011  | 1011     | DEPUTY DIR/PARKS, REC & COMM   | MIN  | \$70.9110   | \$147,495.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1011  | 1011     | DEPUTY DIR/PARKS, REC & COMM   | MID  | \$79.7750   | \$165,932.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1011  | 1011     | DEPUTY DIR/PARKS, REC & COMM   | MAX  | \$88.6385   | \$184,368.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1031  | 1031     | DEPUTY DIR/PLANNING & COMM DEV | MIN  | \$77.8769   | \$161,984.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1031  | 1031     | DEPUTY DIR/PLANNING & COMM DEV | MID  | \$87.6115   | \$182,232.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1031  | 1031     | DEPUTY DIR/PLANNING & COMM DEV | MAX  | \$97.3461   | \$202,480.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1091  | 1091     | DEPUTY DIRECTOR/TRANSPORTATION | MIN  | \$72.5779   | \$150,962.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1091  | 1091     | DEPUTY DIRECTOR/TRANSPORTATION | MID  | \$81.6500   | \$169,832.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1091  | 1091     | DEPUTY DIRECTOR/TRANSPORTATION | MAX  | \$90.7221   | \$188,702.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1051  | 1051     | DEPUTY FIN DIR/CITY TREASURER  | MIN  | \$83.7120   | \$174,121.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1051  | 1051     | DEPUTY FIN DIR/CITY TREASURER  | MID  | \$94.1760   | \$195,886.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1051  | 1051     | DEPUTY FIN DIR/CITY TREASURER  | MAX  | \$104.6399  | \$217,651.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1041  | 1041     | DEPUTY FINANCE DIRECTOR        | MIN  | \$77.8769   | \$161,984.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1041  | 1041     | DEPUTY FINANCE DIRECTOR        | MID  | \$87.6115   | \$182,232.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1041  | 1041     | DEPUTY FINANCE DIRECTOR        | MAX  | \$97.3461   | \$202,480.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1061  | 1061     | DEPUTY FIRE CHIEF              | MIN  | \$93.4336   | \$194,342.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1061  | 1061     | DEPUTY FIRE CHIEF              | MID  | \$105.1130  | \$218,635.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1061  | 1061     | DEPUTY FIRE CHIEF              | MAX  | \$116.7919  | \$242,927.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1202  | 1202     | DEPUTY FIRE MARSHAL            | MIN  | \$59.4673   | \$123,692.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1202  | 1202     | DEPUTY FIRE MARSHAL            | MID  | \$66.9005   | \$139,153.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1202  | 1202     | DEPUTY FIRE MARSHAL            | MAX  | \$74.3336   | \$154,614.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1071  | 1071     | DEPUTY POLICE CHIEF            | MIN  | \$105.5586  | \$219,562.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1071  | 1071     | DEPUTY POLICE CHIEF            | MID  | \$118.7534  | \$247,007.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1071  | 1071     | DEPUTY POLICE CHIEF            | MAX  | \$131.9481  | \$274,452.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1822  | 1822     | DEPUTY PW DIR/CITY ENGINEER    | MIN  | \$83.7120   | \$174,121.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1822  | 1822     | DEPUTY PW DIR/CITY ENGINEER    | MID  | \$94.1760   | \$195,886.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1822  | 1822     | DEPUTY PW DIR/CITY ENGINEER    | MAX  | \$104.6399  | \$217,651.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group |
|-------|----------|--------------------------------|------|-------------|---------------|----------|----------------|
| 3710  | 3710     | DETENTION OFFICER              | 1    | \$28.9479   | \$60,211.58   | 07/18/22 | AFSCME         |
| 3710  | 3710     | DETENTION OFFICER              | 2    | \$30.5708   | \$63,587.16   | 07/18/22 | AFSCME         |
| 3710  | 3710     | DETENTION OFFICER              | 3    | \$32.1934   | \$66,962.22   | 07/18/22 | AFSCME         |
| 3710  | 3710     | DETENTION OFFICER              | 4    | \$33.8687   | \$70,447.00   | 07/18/22 | AFSCME         |
| 3710  | 3710     | DETENTION OFFICER              | 5    | \$35.5090   | \$73,858.72   | 07/18/22 | AFSCME         |
|       |          |                                |      |             |               |          |                |
| 0215  | 0215     | DIRECTOR/FINANCE               | MIN  | \$97.9034   | \$203,639.00  | 08/29/22 | EXECUTIVE      |
| 0215  | 0215     | DIRECTOR/FINANCE               | MID  | \$110.1414  | \$229,094.00  | 08/29/22 | EXECUTIVE      |
| 0215  | 0215     | DIRECTOR/FINANCE               | MAX  | \$122.3789  | \$254,548.00  | 08/29/22 | EXECUTIVE      |
|       |          |                                |      |             |               |          |                |
| 0216  | 0216     | DIRECTOR/HOUSING               | MIN  | \$89.5615   | \$186,288.00  | 08/29/22 | EXECUTIVE      |
| 0216  | 0216     | DIRECTOR/HOUSING               | MID  | \$100.7568  | \$209,574.00  | 08/29/22 | EXECUTIVE      |
| 0216  | 0216     | DIRECTOR/HOUSING               | MAX  | \$111.9519  | \$232,860.00  | 08/29/22 | EXECUTIVE      |
|       |          |                                |      |             |               |          |                |
| 0217  | 0217     | DIRECTOR/HUMAN RESOURCES       | MIN  | \$91.2284   | \$189,755.00  | 08/29/22 | EXECUTIVE      |
| 0217  | 0217     | DIRECTOR/HUMAN RESOURCES       | MID  | \$102.6318  | \$213,474.00  | 08/29/22 | EXECUTIVE      |
| 0217  | 0217     | DIRECTOR/HUMAN RESOURCES       | MAX  | \$114.0351  | \$237,193.00  | 08/29/22 | EXECUTIVE      |
|       |          |                                |      |             |               |          |                |
| 0219  | 0219     | DIRECTOR/LIBRARIES & INFO SVC  | MIN  | \$80.1024   | \$166,613.00  | 08/29/22 | EXECUTIVE      |
| 0219  | 0219     | DIRECTOR/LIBRARIES & INFO SVC  | MID  | \$90.1154   | \$187,440.00  | 08/29/22 | EXECUTIVE      |
| 0219  | 0219     | DIRECTOR/LIBRARIES & INFO SVC  | MAX  | \$100.1279  | \$208,266.00  | 08/29/22 | EXECUTIVE      |
|       |          |                                |      |             |               |          |                |
| 0218  | 0218     | DIRECTOR/PARKS, REC & COMM SVC | MIN  | \$89.5615   | \$186,288.00  | 08/29/22 | EXECUTIVE      |
| 0218  | 0218     | DIRECTOR/PARKS, REC & COMM SVC | MID  | \$100.7568  | \$209,574.00  | 08/29/22 | EXECUTIVE      |
| 0218  | 0218     | DIRECTOR/PARKS, REC & COMM SVC | MAX  | \$111.9519  | \$232,860.00  | 08/29/22 | EXECUTIVE      |
|       |          |                                |      |             |               |          |                |
| 0221  | 0221     | DIRECTOR/PLANNING & COMM DEV   | MIN  | \$97.9034   | \$203,639.00  | 08/29/22 | EXECUTIVE      |
| 0221  | 0221     | DIRECTOR/PLANNING & COMM DEV   | MID  | \$110.1414  | \$229,094.00  | 08/29/22 | EXECUTIVE      |
| 0221  | 0221     | DIRECTOR/PLANNING & COMM DEV   | MAX  | \$122.3789  | \$254,548.00  | 08/29/22 | EXECUTIVE      |
|       |          |                                |      |             |               |          |                |
| 0223  | 0223     | DIRECTOR/PUB HEALTH/HEALTH OFR | MIN  | \$91.2284   | \$189,755.00  | 08/29/22 | EXECUTIVE      |
| 0223  | 0223     | DIRECTOR/PUB HEALTH/HEALTH OFR | MID  | \$102.6318  | \$213,474.00  | 08/29/22 | EXECUTIVE      |
| 0223  | 0223     | DIRECTOR/PUB HEALTH/HEALTH OFR | MAX  | \$114.0351  | \$237,193.00  | 08/29/22 | EXECUTIVE      |
|       |          |                                |      |             |               |          |                |
| 0222  | 0222     | DIRECTOR/PUBLIC WORKS          | MIN  | \$97.9034   | \$203,639.00  | 08/29/22 | EXECUTIVE      |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|-------------------------------|------|-------------|---------------|----------|-----------------------------|
| 0222  | 0222     | DIRECTOR/PUBLIC WORKS         | MID  | \$110.1414  | \$229,094.00  | 08/29/22 | EXECUTIVE                   |
| 0222  | 0222     | DIRECTOR/PUBLIC WORKS         | MAX  | \$122.3789  | \$254,548.00  | 08/29/22 | EXECUTIVE                   |
|       |          |                               |      |             |               |          |                             |
| 0224  | 0224     | DIRECTOR/TRANSPORTATION       | MIN  | \$91.2284   | \$189,755.00  | 08/29/22 | EXECUTIVE                   |
| 0224  | 0224     | DIRECTOR/TRANSPORTATION       | MID  | \$102.6318  | \$213,474.00  | 08/29/22 | EXECUTIVE                   |
| 0224  | 0224     | DIRECTOR/TRANSPORTATION       | MAX  | \$114.0351  | \$237,193.00  | 08/29/22 | EXECUTIVE                   |
|       |          |                               |      |             |               |          |                             |
| 3415  | 3415     | DUPLICATING MACHINE OPERATOR  | 1    | \$21.6713   | \$45,076.20   | 07/18/22 | AFSCME                      |
| 3415  | 3415     | DUPLICATING MACHINE OPERATOR  | 2    | \$23.0176   | \$47,876.66   | 07/18/22 | AFSCME                      |
| 3415  | 3415     | DUPLICATING MACHINE OPERATOR  | 3    | \$24.3638   | \$50,676.60   | 07/18/22 | AFSCME                      |
| 3415  | 3415     | DUPLICATING MACHINE OPERATOR  | 4    | \$25.1773   | \$52,368.68   | 07/18/22 | AFSCME                      |
| 3415  | 3415     | DUPLICATING MACHINE OPERATOR  | 5    | \$27.0856   | \$56,338.10   | 07/18/22 | AFSCME                      |
|       |          |                               |      |             |               |          |                             |
| 7240  | 7240     | ECONOMIC DEVELOPMENT MANAGER  | MIN  | \$66.8193   | \$138,984.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7240  | 7240     | ECONOMIC DEVELOPMENT MANAGER  | MID  | \$75.1716   | \$156,357.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7240  | 7240     | ECONOMIC DEVELOPMENT MANAGER  | MAX  | \$83.5240   | \$173,730.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                               |      |             |               |          |                             |
| 7324  | 7324     | ELECTRIC MECH CREW SUPERVISOR | MIN  | \$53.3923   | \$111,056.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7324  | 7324     | ELECTRIC MECH CREW SUPERVISOR | MID  | \$60.0664   | \$124,938.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7324  | 7324     | ELECTRIC MECH CREW SUPERVISOR | MAX  | \$66.7399   | \$138,819.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                               |      |             |               |          |                             |
| 4004  | 4004     | ELECTRICAL CONSTR WORKER      | 1    | \$31.7512   | \$66,042.60   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4004  | 4004     | ELECTRICAL CONSTR WORKER      | 2    | \$33.7122   | \$70,121.48   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4004  | 4004     | ELECTRICAL CONSTR WORKER      | 3    | \$35.6919   | \$74,239.10   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4004  | 4004     | ELECTRICAL CONSTR WORKER      | 4    | \$37.6337   | \$78,278.20   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4004  | 4004     | ELECTRICAL CONSTR WORKER      | 5    | \$39.6513   | \$82,474.60   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4004  | 4004     | ELECTRICAL CONSTR WORKER      | 6    | \$40.7261   | \$84,710.34   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                               |      |             |               |          |                             |
| 4000  | 4000     | ELECTRICAL CRAFT HELPER       | 1    | \$32.3459   | \$67,279.42   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4000  | 4000     | ELECTRICAL CRAFT HELPER       | 2    | \$34.2908   | \$71,324.76   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4000  | 4000     | ELECTRICAL CRAFT HELPER       | 3    | \$36.3471   | \$75,602.02   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4000  | 4000     | ELECTRICAL CRAFT HELPER       | 4    | \$38.3852   | \$79,841.32   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4000  | 4000     | ELECTRICAL CRAFT HELPER       | 5    | \$40.3858   | \$84,002.36   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                               |      |             |               |          |                             |
| 4015  | 4015     | ELECTRICAL DISTRIBUTION MECH  | 1    | \$50.9864   | \$106,051.66  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4015  | 4015     | ELECTRICAL DISTRIBUTION MECH  | 2    | \$54.2317   | \$112,802.04  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification           | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|------------------------------|------|-------------|---------------|----------|-----------------------------|
| 4015  | 4015     | ELECTRICAL DISTRIBUTION MECH | 3    | \$57.4954   | \$119,590.38  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4015  | 4015     | ELECTRICAL DISTRIBUTION MECH | 4    | \$60.7593   | \$126,379.24  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4015  | 4015     | ELECTRICAL DISTRIBUTION MECH | 5    | \$63.9144   | \$132,941.90  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 7056  | 7056     | ELECTRICAL ENGINEER          | MIN  | \$58.1615   | \$120,976.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7056  | 7056     | ELECTRICAL ENGINEER          | MID  | \$65.4318   | \$136,098.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7056  | 7056     | ELECTRICAL ENGINEER          | MAX  | \$72.7019   | \$151,220.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |
| 4320  | 4320     | ELECTRICAL MECHANIC          | 1    | \$44.5039   | \$92,568.06   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4320  | 4320     | ELECTRICAL MECHANIC          | 2    | \$47.2876   | \$98,358.26   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4320  | 4320     | ELECTRICAL MECHANIC          | 3    | \$50.0536   | \$104,111.54  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4320  | 4320     | ELECTRICAL MECHANIC          | 4    | \$52.8017   | \$109,827.64  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4320  | 4320     | ELECTRICAL MECHANIC          | 5    | \$55.5857   | \$115,618.36  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 4420  | 4420     | ELECTRICAL TESTER            | 1    | \$45.2498   | \$94,119.48   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4420  | 4420     | ELECTRICAL TESTER            | 2    | \$47.4410   | \$98,677.28   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4420  | 4420     | ELECTRICAL TESTER            | 3    | \$50.2501   | \$104,520.26  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4420  | 4420     | ELECTRICAL TESTER            | 4    | \$53.0223   | \$110,286.28  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4420  | 4420     | ELECTRICAL TESTER            | 5    | \$55.8688   | \$116,207.00  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 4615  | 4615     | ELECTRICIAN                  | 1    | \$38.7424   | \$80,584.14   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4615  | 4615     | ELECTRICIAN                  | 2    | \$41.1384   | \$85,567.82   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4615  | 4615     | ELECTRICIAN                  | 3    | \$43.4812   | \$90,441.00   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4615  | 4615     | ELECTRICIAN                  | 4    | \$45.8600   | \$95,388.80   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4615  | 4615     | ELECTRICIAN                  | 5    | \$48.2029   | \$100,261.98  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 4450  | 4450     | ELECTRONICS TECHNICIAN       | 1    | \$44.4681   | \$92,493.70   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4450  | 4450     | ELECTRONICS TECHNICIAN       | 2    | \$47.7158   | \$99,248.76   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4450  | 4450     | ELECTRONICS TECHNICIAN       | 3    | \$50.9101   | \$105,893.06  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4450  | 4450     | ELECTRONICS TECHNICIAN       | 4    | \$54.2293   | \$112,796.84  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4450  | 4450     | ELECTRONICS TECHNICIAN       | 5    | \$57.4770   | \$119,552.16  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 7385  | 7385     | ENERGY TRADER                | MIN  | \$66.6423   | \$138,616.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7385  | 7385     | ENERGY TRADER                | MID  | \$74.9726   | \$155,943.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7385  | 7385     | ENERGY TRADER                | MAX  | \$83.3024   | \$173,269.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification         | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|----------------------------|------|-------------|---------------|----------|------------------------------|
| 7055  | 7055     | ENGINEER                   | MIN  | \$55.6140   | \$115,677.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7055  | 7055     | ENGINEER                   | MID  | \$62.5659   | \$130,137.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7055  | 7055     | ENGINEER                   | MAX  | \$69.5173   | \$144,596.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                            |      |             |               |          |                              |
| 7065  | 7065     | ENGINEERING MANAGER        | MIN  | \$74.0456   | \$154,015.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7065  | 7065     | ENGINEERING MANAGER        | MID  | \$83.3015   | \$173,267.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7065  | 7065     | ENGINEERING MANAGER        | MAX  | \$92.5568   | \$192,518.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                            |      |             |               |          |                              |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 1    | \$28.9259   | \$60,165.82   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 2    | \$29.6492   | \$61,670.44   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 3    | \$30.3902   | \$63,211.72   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 4    | \$31.1499   | \$64,791.74   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 5    | \$31.9288   | \$66,411.80   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 6    | \$32.7270   | \$68,072.16   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 7    | \$33.5451   | \$69,773.86   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 8    | \$34.3839   | \$71,518.46   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 9    | \$35.2434   | \$73,306.22   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 10   | \$36.1245   | \$75,138.96   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                            |      |             |               |          |                              |
| 7615  | 7615     | ENVIRON HEALTH PROGRAM MGR | MIN  | \$35.9154   | \$74,704.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7615  | 7615     | ENVIRON HEALTH PROGRAM MGR | MID  | \$40.4048   | \$84,042.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7615  | 7615     | ENVIRON HEALTH PROGRAM MGR | MAX  | \$44.8938   | \$93,379.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                            |      |             |               |          |                              |
| 7610  | 7610     | ENVIRON HEALTH SPECIALIST  | MIN  | \$35.1216   | \$73,053.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7610  | 7610     | ENVIRON HEALTH SPECIALIST  | MID  | \$39.5120   | \$82,185.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7610  | 7610     | ENVIRON HEALTH SPECIALIST  | MAX  | \$43.9019   | \$91,316.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                            |      |             |               |          |                              |
| 3830  | 3830     | ENVIRONMENTAL HEALTH TECH  | 1    | \$28.9466   | \$60,208.98   | 07/18/22 | AFSCME                       |
| 3830  | 3830     | ENVIRONMENTAL HEALTH TECH  | 2    | \$30.6273   | \$63,704.68   | 07/18/22 | AFSCME                       |
| 3830  | 3830     | ENVIRONMENTAL HEALTH TECH  | 3    | \$32.0760   | \$66,718.08   | 07/18/22 | AFSCME                       |
| 3830  | 3830     | ENVIRONMENTAL HEALTH TECH  | 4    | \$33.6965   | \$70,088.72   | 07/18/22 | AFSCME                       |
| 3830  | 3830     | ENVIRONMENTAL HEALTH TECH  | 5    | \$35.2983   | \$73,420.36   | 07/18/22 | AFSCME                       |
|       |          |                            |      |             |               |          |                              |
| 7685  | 7685     | EPIDEMIOLOGIST             | MIN  | \$44.0456   | \$91,615.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7685  | 7685     | EPIDEMIOLOGIST             | MID  | \$49.5515   | \$103,067.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7685  | 7685     | EPIDEMIOLOGIST             | MAX  | \$55.0568   | \$114,518.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-------------------------------|------|-------------|---------------|----------|------------------------------|
| 7684  | 7684     | EPIDEMIOLOGY ANALYST          | MIN  | \$34.8606   | \$72,510.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7684  | 7684     | EPIDEMIOLOGY ANALYST          | MID  | \$39.2183   | \$81,574.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7684  | 7684     | EPIDEMIOLOGY ANALYST          | MAX  | \$43.5755   | \$90,637.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 1    | \$25.2677   | \$52,556.92   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 2    | \$25.8995   | \$53,870.96   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 3    | \$26.5468   | \$55,217.24   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 4    | \$27.2106   | \$56,598.10   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 5    | \$27.8910   | \$58,013.28   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 6    | \$28.5881   | \$59,463.30   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 7    | \$29.3028   | \$60,949.72   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 8    | \$30.0353   | \$62,473.32   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 9    | \$30.7862   | \$64,035.40   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 10   | \$31.5558   | \$65,635.96   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 3030  | 3030     | EQUIPMENT MECHANIC I          | 1    | \$26.6316   | \$55,393.78   | 07/18/22 | AFSCME                       |
| 3030  | 3030     | EQUIPMENT MECHANIC I          | 2    | \$28.3302   | \$58,926.92   | 07/18/22 | AFSCME                       |
| 3030  | 3030     | EQUIPMENT MECHANIC I          | 3    | \$29.9655   | \$62,328.24   | 07/18/22 | AFSCME                       |
| 3030  | 3030     | EQUIPMENT MECHANIC I          | 4    | \$31.6164   | \$65,762.06   | 07/18/22 | AFSCME                       |
| 3030  | 3030     | EQUIPMENT MECHANIC I          | 5    | \$33.3149   | \$69,294.94   | 07/18/22 | AFSCME                       |
| 3035  | 3035     | EQUIPMENT MECHANIC II         | 1    | \$28.5209   | \$59,323.42   | 07/18/22 | AFSCME                       |
| 3035  | 3035     | EQUIPMENT MECHANIC II         | 2    | \$30.2989   | \$63,021.66   | 07/18/22 | AFSCME                       |
| 3035  | 3035     | EQUIPMENT MECHANIC II         | 3    | \$32.0928   | \$66,752.92   | 07/18/22 | AFSCME                       |
| 3035  | 3035     | EQUIPMENT MECHANIC II         | 4    | \$33.8390   | \$70,385.12   | 07/18/22 | AFSCME                       |
| 3035  | 3035     | EQUIPMENT MECHANIC II         | 5    | \$35.6329   | \$74,116.38   | 07/18/22 | AFSCME                       |
| 3040  | 3040     | EQUIPMENT MECHANIC III        | 1    | \$30.5052   | \$63,450.92   | 07/18/22 | AFSCME                       |
| 3040  | 3040     | EQUIPMENT MECHANIC III        | 2    | \$32.3944   | \$67,380.30   | 07/18/22 | AFSCME                       |
| 3040  | 3040     | EQUIPMENT MECHANIC III        | 3    | \$34.3152   | \$71,375.72   | 07/18/22 | AFSCME                       |
| 3040  | 3040     | EQUIPMENT MECHANIC III        | 4    | \$36.1886   | \$75,272.34   | 07/18/22 | AFSCME                       |
| 3040  | 3040     | EQUIPMENT MECHANIC III        | 5    | \$38.1571   | \$79,366.82   | 07/18/22 | AFSCME                       |
| 7460  | 7460     | EQUIPMENT MECHANIC SUPERVISOR | MIN  | \$38.6265   | \$80,343.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7460  | 7460     | EQUIPMENT MECHANIC SUPERVISOR | MID  | \$43.4548   | \$90,386.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |



# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|-------------------------------|------|-------------|---------------|----------|-----------------------------|
| 7460  | 7460     | EQUIPMENT MECHANIC SUPERVISOR | MAX  | \$48.2828   | \$100,428.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 1604  | 1604     | ERP BUSINESS SYSTEMS ANALYST  | MIN  | \$43.5529   | \$90,590.00   | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1604  | 1604     | ERP BUSINESS SYSTEMS ANALYST  | MID  | \$48.9971   | \$101,914.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1604  | 1604     | ERP BUSINESS SYSTEMS ANALYST  | MAX  | \$54.4409   | \$113,237.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1614  | 1614     | ERP PROJECT MANAGER           | MIN  | \$52.7226   | \$109,663.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1614  | 1614     | ERP PROJECT MANAGER           | MID  | \$59.3130   | \$123,371.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1614  | 1614     | ERP PROJECT MANAGER           | MAX  | \$65.9029   | \$137,078.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1224  | 1224     | EXEC ASSIST MAYOR/COUNCIL     | MIN  | \$35.6015   | \$74,051.00   | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1224  | 1224     | EXEC ASSIST MAYOR/COUNCIL     | MID  | \$40.0515   | \$83,307.00   | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1224  | 1224     | EXEC ASSIST MAYOR/COUNCIL     | MAX  | \$44.5015   | \$92,563.00   | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 7006  | 7006     | EXECUTIVE ASSISTANT           | MIN  | \$29.4005   | \$61,153.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7006  | 7006     | EXECUTIVE ASSISTANT           | MID  | \$33.0755   | \$68,797.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7006  | 7006     | EXECUTIVE ASSISTANT           | MAX  | \$36.7505   | \$76,441.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 1204  | 1204     | EXECUTIVE ASSISTANT (C)       | MIN  | \$29.3289   | \$61,004.00   | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1204  | 1204     | EXECUTIVE ASSISTANT (C)       | MID  | \$32.9953   | \$68,630.00   | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1204  | 1204     | EXECUTIVE ASSISTANT (C)       | MAX  | \$36.6610   | \$76,255.00   | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 7465  | 7465     | FACILITIES MAINTENANCE COORD  | MIN  | \$33.5813   | \$69,849.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7465  | 7465     | FACILITIES MAINTENANCE COORD  | MID  | \$37.7789   | \$78,580.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7465  | 7465     | FACILITIES MAINTENANCE COORD  | MAX  | \$41.9765   | \$87,311.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 3095  | 3095     | FACILITIES SERVICE WORKER     | 1    | \$19.5265   | \$40,615.12   | 07/18/22 | AFSCME                      |
| 3095  | 3095     | FACILITIES SERVICE WORKER     | 2    | \$20.7690   | \$43,199.52   | 07/18/22 | AFSCME                      |
| 3095  | 3095     | FACILITIES SERVICE WORKER     | 3    | \$21.9525   | \$45,661.20   | 07/18/22 | AFSCME                      |
| 3095  | 3095     | FACILITIES SERVICE WORKER     | 4    | \$23.1506   | \$48,153.30   | 07/18/22 | AFSCME                      |
| 3095  | 3095     | FACILITIES SERVICE WORKER     | 5    | \$24.3487   | \$50,645.40   | 07/18/22 | AFSCME                      |
| 4002  | 4002     | FIELD DESIGN TECHNICIAN       | 1    | \$37.1977   | \$77,371.32   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4002  | 4002     | FIELD DESIGN TECHNICIAN       | 2    | \$39.4340   | \$82,022.72   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4002  | 4002     | FIELD DESIGN TECHNICIAN       | 3    | \$41.7993   | \$86,942.44   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4002  | 4002     | FIELD DESIGN TECHNICIAN       | 4    | \$44.1429   | \$91,817.18   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|--------------------------------|------|-------------|---------------|----------|-----------------------------|
| 4002  | 4002     | FIELD DESIGN TECHNICIAN        | 5    | \$46.4435   | \$96,602.48   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                                |      |             |               |          |                             |
| 1812  | 1812     | FINANCE&MGMT SVC ADMINISTRATOR | MIN  | \$63.8010   | \$132,706.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1812  | 1812     | FINANCE&MGMT SVC ADMINISTRATOR | MID  | \$71.7760   | \$149,294.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1812  | 1812     | FINANCE&MGMT SVC ADMINISTRATOR | MAX  | \$79.7510   | \$165,882.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
|       |          |                                |      |             |               |          |                             |
| 7379  | 7379     | FINANCIAL/RATE ANALYST         | MIN  | \$40.3860   | \$84,003.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7379  | 7379     | FINANCIAL/RATE ANALYST         | MID  | \$45.4341   | \$94,503.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7379  | 7379     | FINANCIAL/RATE ANALYST         | MAX  | \$50.4823   | \$105,003.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                                |      |             |               |          |                             |
| 1262  | 1262     | FIRE ADMINISTRATOR             | MIN  | \$59.4673   | \$123,692.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1262  | 1262     | FIRE ADMINISTRATOR             | MID  | \$66.9005   | \$139,153.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1262  | 1262     | FIRE ADMINISTRATOR             | MAX  | \$74.3336   | \$154,614.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
|       |          |                                |      |             |               |          |                             |
| 8550  | 8550     | FIRE BATTALION CHIEF (40 HOUR) | MIN  | \$82.5221   | \$171,646.00  | 12/06/21 | PASADENA FIRE MGMT ASSN     |
| 8550  | 8550     | FIRE BATTALION CHIEF (40 HOUR) | MID  | \$87.1068   | \$181,182.00  | 12/06/21 | PASADENA FIRE MGMT ASSN     |
| 8550  | 8550     | FIRE BATTALION CHIEF (40 HOUR) | MAX  | \$91.6909   | \$190,717.00  | 12/06/21 | PASADENA FIRE MGMT ASSN     |
|       |          |                                |      |             |               |          |                             |
| 8555  | 8555     | FIRE BATTALION CHIEF (56 HOUR) | MIN  | \$58.9444   | \$171,646.00  | 12/06/21 | PASADENA FIRE MGMT ASSN     |
| 8555  | 8555     | FIRE BATTALION CHIEF (56 HOUR) | MID  | \$62.2191   | \$181,182.00  | 12/06/21 | PASADENA FIRE MGMT ASSN     |
| 8555  | 8555     | FIRE BATTALION CHIEF (56 HOUR) | MAX  | \$65.4935   | \$190,717.00  | 12/06/21 | PASADENA FIRE MGMT ASSN     |
|       |          |                                |      |             |               |          |                             |
| 8213  | 8213     | FIRE CAPTAIN (40 HOUR)         | 1    | \$55.3437   | \$115,115.00  | 11/08/21 | PASADENA FIREFIGHTERS ASSN  |
| 8213  | 8213     | FIRE CAPTAIN (40 HOUR)         | 2    | \$58.8757   | \$122,461.56  | 11/08/21 | PASADENA FIREFIGHTERS ASSN  |
| 8213  | 8213     | FIRE CAPTAIN (40 HOUR)         | 3    | \$62.3353   | \$129,657.32  | 11/08/21 | PASADENA FIREFIGHTERS ASSN  |
| 8213  | 8213     | FIRE CAPTAIN (40 HOUR)         | 4    | \$65.7639   | \$136,788.86  | 11/08/21 | PASADENA FIREFIGHTERS ASSN  |
| 8213  | 8213     | FIRE CAPTAIN (40 HOUR)         | 5    | \$69.2442   | \$144,028.04  | 11/08/21 | PASADENA FIREFIGHTERS ASSN  |
|       |          |                                |      |             |               |          |                             |
| 8211  | 8211     | FIRE CAPTAIN (56 HOUR)         | 1    | \$38.5466   | \$112,247.72  | 11/08/21 | PASADENA FIREFIGHTERS ASSN  |
| 8211  | 8211     | FIRE CAPTAIN (56 HOUR)         | 2    | \$40.8873   | \$119,063.88  | 11/08/21 | PASADENA FIREFIGHTERS ASSN  |
| 8211  | 8211     | FIRE CAPTAIN (56 HOUR)         | 3    | \$43.3171   | \$126,139.26  | 11/08/21 | PASADENA FIREFIGHTERS ASSN  |
| 8211  | 8211     | FIRE CAPTAIN (56 HOUR)         | 4    | \$45.6871   | \$133,040.96  | 11/08/21 | PASADENA FIREFIGHTERS ASSN  |
| 8211  | 8211     | FIRE CAPTAIN (56 HOUR)         | 5    | \$48.1464   | \$140,202.40  | 11/08/21 | PASADENA FIREFIGHTERS ASSN  |
|       |          |                                |      |             |               |          |                             |
| 8214  | 8214     | FIRE CAPTAIN 40-PM             | 1    | \$56.7273   | \$117,992.68  | 11/08/21 | PASADENA FIREFIGHTERS ASSN  |
| 8214  | 8214     | FIRE CAPTAIN 40-PM             | 2    | \$60.3476   | \$125,523.06  | 11/08/21 | PASADENA FIREFIGHTERS ASSN  |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification      | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|-------------------------|------|-------------|---------------|----------|----------------------------|
| 8214  | 8214     | FIRE CAPTAIN 40-PM      | 3    | \$63.8936   | \$132,898.74  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8214  | 8214     | FIRE CAPTAIN 40-PM      | 4    | \$67.4080   | \$140,208.64  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8214  | 8214     | FIRE CAPTAIN 40-PM      | 5    | \$70.9754   | \$147,628.78  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
|       |          |                         |      |             |               |          |                            |
| 8212  | 8212     | FIRE CAPTAIN-PM         | 1    | \$43.4540   | \$126,538.10  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8212  | 8212     | FIRE CAPTAIN-PM         | 2    | \$45.7945   | \$133,353.48  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8212  | 8212     | FIRE CAPTAIN-PM         | 3    | \$48.2242   | \$140,428.86  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8212  | 8212     | FIRE CAPTAIN-PM         | 4    | \$50.5944   | \$147,330.82  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8212  | 8212     | FIRE CAPTAIN-PM         | 5    | \$53.0536   | \$154,492.00  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
|       |          |                         |      |             |               |          |                            |
| 0231  | 0231     | FIRE CHIEF              | MIN  | \$106.7453  | \$222,030.00  | 08/29/22 | EXECUTIVE                  |
| 0231  | 0231     | FIRE CHIEF              | MID  | \$120.0885  | \$249,784.00  | 08/29/22 | EXECUTIVE                  |
| 0231  | 0231     | FIRE CHIEF              | MAX  | \$133.4313  | \$277,537.00  | 08/29/22 | EXECUTIVE                  |
|       |          |                         |      |             |               |          |                            |
| 8223  | 8223     | FIRE ENGINEER (40 HOUR) | 1    | \$46.9477   | \$97,651.32   | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8223  | 8223     | FIRE ENGINEER (40 HOUR) | 2    | \$49.9013   | \$103,794.60  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8223  | 8223     | FIRE ENGINEER (40 HOUR) | 3    | \$52.8962   | \$110,024.20  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8223  | 8223     | FIRE ENGINEER (40 HOUR) | 4    | \$55.8291   | \$116,124.58  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8223  | 8223     | FIRE ENGINEER (40 HOUR) | 5    | \$58.6691   | \$122,031.78  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
|       |          |                         |      |             |               |          |                            |
| 8221  | 8221     | FIRE ENGINEER (56 HOUR) | 1    | \$32.6288   | \$95,014.92   | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8221  | 8221     | FIRE ENGINEER (56 HOUR) | 2    | \$34.6874   | \$101,009.74  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8221  | 8221     | FIRE ENGINEER (56 HOUR) | 3    | \$36.8194   | \$107,218.02  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8221  | 8221     | FIRE ENGINEER (56 HOUR) | 4    | \$38.7752   | \$112,913.32  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8221  | 8221     | FIRE ENGINEER (56 HOUR) | 5    | \$40.8338   | \$118,907.88  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
|       |          |                         |      |             |               |          |                            |
| 8224  | 8224     | FIRE ENGINEER 40-PM     | 1    | \$48.1214   | \$100,092.46  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8224  | 8224     | FIRE ENGINEER 40-PM     | 2    | \$51.1488   | \$106,389.40  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8224  | 8224     | FIRE ENGINEER 40-PM     | 3    | \$54.2187   | \$112,775.00  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8224  | 8224     | FIRE ENGINEER 40-PM     | 4    | \$57.2249   | \$119,027.74  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8224  | 8224     | FIRE ENGINEER 40-PM     | 5    | \$60.1359   | \$125,082.62  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
|       |          |                         |      |             |               |          |                            |
| 8222  | 8222     | FIRE ENGINEER-PM        | 1    | \$37.5360   | \$109,304.78  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8222  | 8222     | FIRE ENGINEER-PM        | 2    | \$39.5946   | \$115,299.34  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8222  | 8222     | FIRE ENGINEER-PM        | 3    | \$41.7266   | \$121,507.88  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8222  | 8222     | FIRE ENGINEER-PM        | 4    | \$43.6824   | \$127,203.18  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification    | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-----------------------|------|-------------|---------------|----------|------------------------------|
| 8222  | 8222     | FIRE ENGINEER-PM      | 5    | \$45.7410   | \$133,197.74  | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
|       |          |                       |      |             |               |          |                              |
| 3650  | 3650     | FIRE INSPECTOR        | 1    | \$37.2854   | \$77,553.58   | 07/18/22 | AFSCME                       |
| 3650  | 3650     | FIRE INSPECTOR        | 2    | \$39.1731   | \$81,480.10   | 07/18/22 | AFSCME                       |
| 3650  | 3650     | FIRE INSPECTOR        | 3    | \$41.1560   | \$85,604.48   | 07/18/22 | AFSCME                       |
| 3650  | 3650     | FIRE INSPECTOR        | 4    | \$43.2397   | \$89,938.68   | 07/18/22 | AFSCME                       |
| 3650  | 3650     | FIRE INSPECTOR        | 5    | \$45.4288   | \$94,491.80   | 07/18/22 | AFSCME                       |
| 2150  | 2150     | FIRE INSPECTOR        | 1    | \$35.4025   | \$73,637.20   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR        | 2    | \$36.2875   | \$75,478.00   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR        | 3    | \$37.1947   | \$77,365.08   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR        | 4    | \$38.1247   | \$79,299.48   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR        | 5    | \$39.0777   | \$81,281.72   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR        | 6    | \$40.0545   | \$83,313.36   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR        | 7    | \$41.0561   | \$85,396.74   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR        | 8    | \$42.0824   | \$87,531.34   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR        | 9    | \$43.1346   | \$89,720.02   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR        | 10   | \$44.2129   | \$91,962.78   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                       |      |             |               |          |                              |
| 8203  | 8203     | FIREFIGHTER (40 HOUR) | 1    | \$32.4792   | \$67,556.84   | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
| 8203  | 8203     | FIREFIGHTER (40 HOUR) | 2    | \$35.0507   | \$72,905.56   | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
| 8203  | 8203     | FIREFIGHTER (40 HOUR) | 3    | \$40.7100   | \$84,676.80   | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
| 8203  | 8203     | FIREFIGHTER (40 HOUR) | 4    | \$44.2729   | \$92,087.58   | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
| 8203  | 8203     | FIREFIGHTER (40 HOUR) | 5    | \$46.8444   | \$97,436.30   | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
| 8203  | 8203     | FIREFIGHTER (40 HOUR) | 6    | \$49.2920   | \$102,527.36  | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
| 8203  | 8203     | FIREFIGHTER (40 HOUR) | 7    | \$51.9564   | \$108,069.26  | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
|       |          |                       |      |             |               |          |                              |
| 8201  | 8201     | FIREFIGHTER (56 HOUR) | 1    | \$22.5507   | \$65,667.68   | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
| 8201  | 8201     | FIREFIGHTER (56 HOUR) | 2    | \$24.4204   | \$71,112.08   | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
| 8201  | 8201     | FIREFIGHTER (56 HOUR) | 3    | \$28.2907   | \$82,382.56   | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
| 8201  | 8201     | FIREFIGHTER (56 HOUR) | 4    | \$30.7298   | \$89,485.24   | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
| 8201  | 8201     | FIREFIGHTER (56 HOUR) | 5    | \$32.5263   | \$94,716.70   | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
| 8201  | 8201     | FIREFIGHTER (56 HOUR) | 6    | \$34.3520   | \$100,032.92  | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
| 8201  | 8201     | FIREFIGHTER (56 HOUR) | 7    | \$36.1192   | \$105,179.10  | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
|       |          |                       |      |             |               |          |                              |
| 8204  | 8204     | FIREFIGHTER 40-PM     | 1    | \$33.2912   | \$69,245.80   | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |
| 8204  | 8204     | FIREFIGHTER 40-PM     | 2    | \$35.9270   | \$74,728.16   | 11/08/21 | PASADENA FIREFIGHTERS ASSN   |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|-------------------------------|------|-------------|---------------|----------|----------------------------|
| 8204  | 8204     | FIREFIGHTER 40-PM             | 3    | \$41.7278   | \$86,793.72   | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8204  | 8204     | FIREFIGHTER 40-PM             | 4    | \$45.3797   | \$94,389.88   | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8204  | 8204     | FIREFIGHTER 40-PM             | 5    | \$48.0155   | \$99,872.24   | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8204  | 8204     | FIREFIGHTER 40-PM             | 6    | \$50.5243   | \$105,090.44  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8204  | 8204     | FIREFIGHTER 40-PM             | 7    | \$53.2553   | \$110,770.92  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
|       |          |                               |      |             |               |          |                            |
| 2540  | 2540     | FIREFIGHTER TRAINEE           | 1    | \$31.9892   | \$66,537.64   | 08/29/22 | HOURLY                     |
|       |          |                               |      |             |               |          |                            |
| 8202  | 8202     | FIREFIGHTER-PM                | 1    | \$27.4714   | \$79,996.80   | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8202  | 8202     | FIREFIGHTER-PM                | 2    | \$29.3409   | \$85,440.68   | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8202  | 8202     | FIREFIGHTER-PM                | 3    | \$33.2113   | \$96,711.42   | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8202  | 8202     | FIREFIGHTER-PM                | 4    | \$35.6503   | \$103,813.58  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8202  | 8202     | FIREFIGHTER-PM                | 5    | \$37.4469   | \$109,045.30  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8202  | 8202     | FIREFIGHTER-PM                | 6    | \$39.2725   | \$114,361.52  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
| 8202  | 8202     | FIREFIGHTER-PM                | 7    | \$41.0398   | \$119,507.96  | 11/08/21 | PASADENA FIREFIGHTERS ASSN |
|       |          |                               |      |             |               |          |                            |
| 1322  | 1322     | FISCAL SERVICES ADMINISTRATOR | MIN  | \$66.7524   | \$138,845.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1322  | 1322     | FISCAL SERVICES ADMINISTRATOR | MID  | \$75.0966   | \$156,201.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1322  | 1322     | FISCAL SERVICES ADMINISTRATOR | MAX  | \$83.4404   | \$173,556.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                               |      |             |               |          |                            |
| 7430  | 7430     | FLEET MAINT SUPERINTENDENT    | MIN  | \$44.9510   | \$93,498.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7430  | 7430     | FLEET MAINT SUPERINTENDENT    | MID  | \$50.5698   | \$105,185.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7430  | 7430     | FLEET MAINT SUPERINTENDENT    | MAX  | \$56.1885   | \$116,872.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                               |      |             |               |          |                            |
| 7425  | 7425     | FLEET MAINT SUPERVISOR        | MIN  | \$34.9183   | \$72,630.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7425  | 7425     | FLEET MAINT SUPERVISOR        | MID  | \$39.2831   | \$81,709.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7425  | 7425     | FLEET MAINT SUPERVISOR        | MAX  | \$43.6476   | \$90,787.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                               |      |             |               |          |                            |
| 6935  | 6935     | FORENSIC SPECIALIST           | 1    | \$35.5013   | \$73,842.60   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6935  | 6935     | FORENSIC SPECIALIST           | 2    | \$36.3887   | \$75,688.60   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6935  | 6935     | FORENSIC SPECIALIST           | 3    | \$37.2985   | \$77,580.88   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6935  | 6935     | FORENSIC SPECIALIST           | 4    | \$38.2309   | \$79,520.22   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6935  | 6935     | FORENSIC SPECIALIST           | 5    | \$39.1867   | \$81,508.44   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6935  | 6935     | FORENSIC SPECIALIST           | 6    | \$40.1663   | \$83,545.80   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6935  | 6935     | FORENSIC SPECIALIST           | 7    | \$41.1706   | \$85,634.90   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6935  | 6935     | FORENSIC SPECIALIST           | 8    | \$42.1997   | \$87,775.48   | 07/18/22 | LABORERS INTL UNION OF NA  |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification           | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|------------------------------|------|-------------|---------------|----------|------------------------------|
| 6935  | 6935     | FORENSIC SPECIALIST          | 9    | \$43.2548   | \$89,969.88   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6935  | 6935     | FORENSIC SPECIALIST          | 10   | \$44.3362   | \$92,219.40   | 07/18/22 | LABORERS INTL UNION OF NA    |
|       |          |                              |      |             |               |          |                              |
| 1525  | 1525     | FORENSIC SUPERVISOR          | MIN  | \$43.8828   | \$91,276.00   | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1525  | 1525     | FORENSIC SUPERVISOR          | MID  | \$49.3683   | \$102,686.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1525  | 1525     | FORENSIC SUPERVISOR          | MAX  | \$54.8534   | \$114,095.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
|       |          |                              |      |             |               |          |                              |
| 3005  | 3005     | GARAGE ATTENDANT             | 1    | \$16.8879   | \$35,126.78   | 07/18/22 | AFSCME                       |
| 3005  | 3005     | GARAGE ATTENDANT             | 2    | \$17.9006   | \$37,233.30   | 07/18/22 | AFSCME                       |
| 3005  | 3005     | GARAGE ATTENDANT             | 3    | \$18.8537   | \$39,215.80   | 07/18/22 | AFSCME                       |
| 3005  | 3005     | GARAGE ATTENDANT             | 4    | \$19.8663   | \$41,321.80   | 07/18/22 | AFSCME                       |
| 3005  | 3005     | GARAGE ATTENDANT             | 5    | \$20.8642   | \$43,397.64   | 07/18/22 | AFSCME                       |
|       |          |                              |      |             |               |          |                              |
| 0284  | 0284     | GENERAL MGR/WATER & POWER    | MIN  | \$120.8269  | \$251,320.00  | 08/29/22 | EXECUTIVE                    |
| 0284  | 0284     | GENERAL MGR/WATER & POWER    | MID  | \$135.9303  | \$282,735.00  | 08/29/22 | EXECUTIVE                    |
| 0284  | 0284     | GENERAL MGR/WATER & POWER    | MAX  | \$151.0336  | \$314,150.00  | 08/29/22 | EXECUTIVE                    |
|       |          |                              |      |             |               |          |                              |
| 7109  | 7109     | GIS ADMINISTRATOR            | MIN  | \$53.8654   | \$112,040.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7109  | 7109     | GIS ADMINISTRATOR            | MID  | \$60.5985   | \$126,045.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7109  | 7109     | GIS ADMINISTRATOR            | MAX  | \$67.3318   | \$140,050.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7107  | 7107     | GIS ANALYST                  | MIN  | \$41.4904   | \$86,300.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7107  | 7107     | GIS ANALYST                  | MID  | \$46.6769   | \$97,088.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7107  | 7107     | GIS ANALYST                  | MAX  | \$51.8630   | \$107,875.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7551  | 7551     | GRADING PLANS CHECK ENGINEER | MIN  | \$52.9318   | \$110,098.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7551  | 7551     | GRADING PLANS CHECK ENGINEER | MID  | \$59.5481   | \$123,860.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7551  | 7551     | GRADING PLANS CHECK ENGINEER | MAX  | \$66.1644   | \$137,622.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7099  | 7099     | GRADUATE MANAGEMENT INTERN   | MIN  | \$27.3024   | \$56,789.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7099  | 7099     | GRADUATE MANAGEMENT INTERN   | MID  | \$30.7154   | \$63,888.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7099  | 7099     | GRADUATE MANAGEMENT INTERN   | MAX  | \$34.1279   | \$70,986.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 2160  | 2160     | GRAPHIC ARTIST               | 1    | \$27.2926   | \$56,768.66   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST               | 2    | \$27.9749   | \$58,187.74   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST               | 3    | \$28.6742   | \$59,642.44   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 2160  | 2160     | GRAPHIC ARTIST                 | 4    | \$29.3911   | \$61,133.54   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST                 | 5    | \$30.1259   | \$62,661.82   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST                 | 6    | \$30.8790   | \$64,228.32   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST                 | 7    | \$31.6510   | \$65,834.08   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST                 | 8    | \$32.4422   | \$67,479.88   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST                 | 9    | \$33.2533   | \$69,166.76   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST                 | 10   | \$34.0848   | \$70,896.28   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                                |      |             |               |          |                              |
| 3420  | 3420     | GRAPHICS PRODUCTION TECHNICIAN | 1    | \$26.1125   | \$54,314.00   | 07/18/22 | AFSCME                       |
| 3420  | 3420     | GRAPHICS PRODUCTION TECHNICIAN | 2    | \$27.7989   | \$57,821.66   | 07/18/22 | AFSCME                       |
| 3420  | 3420     | GRAPHICS PRODUCTION TECHNICIAN | 3    | \$29.3568   | \$61,062.04   | 07/18/22 | AFSCME                       |
| 3420  | 3420     | GRAPHICS PRODUCTION TECHNICIAN | 4    | \$31.0004   | \$64,480.78   | 07/18/22 | AFSCME                       |
| 3420  | 3420     | GRAPHICS PRODUCTION TECHNICIAN | 5    | \$32.6012   | \$67,810.60   | 07/18/22 | AFSCME                       |
|       |          |                                |      |             |               |          |                              |
| 7910  | 7910     | HAZARDOUS MATERIALS SPECIALIST | MIN  | \$46.5933   | \$96,914.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7910  | 7910     | HAZARDOUS MATERIALS SPECIALIST | MID  | \$52.4173   | \$109,028.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7910  | 7910     | HAZARDOUS MATERIALS SPECIALIST | MAX  | \$58.2414   | \$121,142.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7668  | 7668     | HEALTH EDUCATOR                | MIN  | \$37.0039   | \$76,968.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7668  | 7668     | HEALTH EDUCATOR                | MID  | \$41.6294   | \$86,589.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7668  | 7668     | HEALTH EDUCATOR                | MAX  | \$46.2548   | \$96,210.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 1081  | 1081     | HEALTH OFFICER                 | MIN  | \$87.1539   | \$181,280.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1081  | 1081     | HEALTH OFFICER                 | MID  | \$98.0481   | \$203,940.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1081  | 1081     | HEALTH OFFICER                 | MAX  | \$108.9423  | \$226,600.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
|       |          |                                |      |             |               |          |                              |
| 4660  | 4660     | HEAT VENT & AIR COND TECH      | 1    | \$37.4936   | \$77,986.74   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4660  | 4660     | HEAT VENT & AIR COND TECH      | 2    | \$39.6465   | \$82,464.72   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4660  | 4660     | HEAT VENT & AIR COND TECH      | 3    | \$42.0595   | \$87,483.76   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4660  | 4660     | HEAT VENT & AIR COND TECH      | 4    | \$44.3106   | \$92,166.10   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4660  | 4660     | HEAT VENT & AIR COND TECH      | 5    | \$46.6430   | \$97,017.44   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 6940  | 6940     | HELICOPTER MAINTENANCE TECH    | 1    | \$35.5782   | \$74,002.76   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6940  | 6940     | HELICOPTER MAINTENANCE TECH    | 2    | \$36.4678   | \$75,852.92   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6940  | 6940     | HELICOPTER MAINTENANCE TECH    | 3    | \$37.3793   | \$77,748.84   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6940  | 6940     | HELICOPTER MAINTENANCE TECH    | 4    | \$38.3139   | \$79,692.86   | 07/18/22 | LABORERS INTL UNION OF NA    |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification          | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|-----------------------------|------|-------------|---------------|----------|-----------------------------|
| 6940  | 6940     | HELICOPTER MAINTENANCE TECH | 5    | \$39.2717   | \$81,685.24   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6940  | 6940     | HELICOPTER MAINTENANCE TECH | 6    | \$40.2536   | \$83,727.54   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6940  | 6940     | HELICOPTER MAINTENANCE TECH | 7    | \$41.2599   | \$85,820.54   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6940  | 6940     | HELICOPTER MAINTENANCE TECH | 8    | \$42.2914   | \$87,966.06   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6940  | 6940     | HELICOPTER MAINTENANCE TECH | 9    | \$43.3487   | \$90,165.40   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6940  | 6940     | HELICOPTER MAINTENANCE TECH | 10   | \$44.4323   | \$92,419.08   | 07/18/22 | LABORERS INTL UNION OF NA   |
|       |          |                             |      |             |               |          |                             |
| 4470  | 4470     | HIGH VOLT MAINTENANCE MECH  | 1    | \$51.2620   | \$106,624.96  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4470  | 4470     | HIGH VOLT MAINTENANCE MECH  | 2    | \$54.4479   | \$113,251.58  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4470  | 4470     | HIGH VOLT MAINTENANCE MECH  | 3    | \$57.5952   | \$119,798.12  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4470  | 4470     | HIGH VOLT MAINTENANCE MECH  | 4    | \$60.8196   | \$126,504.82  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4470  | 4470     | HIGH VOLT MAINTENANCE MECH  | 5    | \$63.9085   | \$132,929.68  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                             |      |             |               |          |                             |
| 4475  | 4475     | HIGH VOLT UTILITY EQUIP OPR | 1    | \$45.9681   | \$95,613.70   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4475  | 4475     | HIGH VOLT UTILITY EQUIP OPR | 2    | \$48.8643   | \$101,637.64  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4475  | 4475     | HIGH VOLT UTILITY EQUIP OPR | 3    | \$51.6406   | \$107,412.50  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4475  | 4475     | HIGH VOLT UTILITY EQUIP OPR | 4    | \$54.5031   | \$113,366.50  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4475  | 4475     | HIGH VOLT UTILITY EQUIP OPR | 5    | \$57.4338   | \$119,462.20  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                             |      |             |               |          |                             |
| 7781  | 7781     | HOUSING ADMINISTRATOR       | MIN  | \$59.6289   | \$124,028.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7781  | 7781     | HOUSING ADMINISTRATOR       | MID  | \$67.0828   | \$139,532.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7781  | 7781     | HOUSING ADMINISTRATOR       | MAX  | \$74.5360   | \$155,035.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                             |      |             |               |          |                             |
| 7780  | 7780     | HOUSING ASSISTANCE OFFICER  | MIN  | \$52.3693   | \$108,928.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7780  | 7780     | HOUSING ASSISTANCE OFFICER  | MID  | \$58.9154   | \$122,544.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7780  | 7780     | HOUSING ASSISTANCE OFFICER  | MAX  | \$65.4610   | \$136,159.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                             |      |             |               |          |                             |
| 6410  | 6410     | HOUSING ASSISTANT           | 1    | \$27.6518   | \$57,515.64   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6410  | 6410     | HOUSING ASSISTANT           | 2    | \$28.3431   | \$58,953.70   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6410  | 6410     | HOUSING ASSISTANT           | 3    | \$29.0516   | \$60,427.38   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6410  | 6410     | HOUSING ASSISTANT           | 4    | \$29.7780   | \$61,938.24   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6410  | 6410     | HOUSING ASSISTANT           | 5    | \$30.5223   | \$63,486.28   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6410  | 6410     | HOUSING ASSISTANT           | 6    | \$31.2854   | \$65,073.58   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6410  | 6410     | HOUSING ASSISTANT           | 7    | \$32.0677   | \$66,700.92   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6410  | 6410     | HOUSING ASSISTANT           | 8    | \$32.8691   | \$68,367.78   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6410  | 6410     | HOUSING ASSISTANT           | 9    | \$33.6910   | \$70,077.28   | 07/18/22 | LABORERS INTL UNION OF NA   |



# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification    | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-----------------------|------|-------------|---------------|----------|------------------------------|
| 6410  | 6410     | HOUSING ASSISTANT     | 10   | \$34.5332   | \$71,829.16   | 07/18/22 | LABORERS INTL UNION OF NA    |
|       |          |                       |      |             |               |          |                              |
| 7770  | 7770     | HOUSING SPECIALIST    | MIN  | \$38.4255   | \$79,925.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7770  | 7770     | HOUSING SPECIALIST    | MID  | \$43.2289   | \$89,916.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7770  | 7770     | HOUSING SPECIALIST    | MAX  | \$48.0318   | \$99,906.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                       |      |             |               |          |                              |
| 1704  | 1704     | HR ANALYST            | MIN  | \$38.0856   | \$79,218.00   | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1704  | 1704     | HR ANALYST            | MID  | \$42.8461   | \$89,120.00   | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1704  | 1704     | HR ANALYST            | MAX  | \$47.6068   | \$99,022.00   | 08/29/22 | MANAGEMENT NON REPRESENTED   |
|       |          |                       |      |             |               |          |                              |
| 1732  | 1732     | HR MANAGER            | MIN  | \$63.8010   | \$132,706.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1732  | 1732     | HR MANAGER            | MID  | \$71.7760   | \$149,294.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1732  | 1732     | HR MANAGER            | MAX  | \$79.7510   | \$165,882.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
|       |          |                       |      |             |               |          |                              |
| 2020  | 2020     | HR SPECIALIST         | 1    | \$26.8569   | \$55,862.30   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST         | 2    | \$27.5282   | \$57,258.76   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST         | 3    | \$28.2165   | \$58,690.32   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST         | 4    | \$28.9221   | \$60,158.02   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST         | 5    | \$29.6450   | \$61,661.60   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST         | 6    | \$30.3861   | \$63,203.14   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST         | 7    | \$31.1459   | \$64,783.42   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST         | 8    | \$31.9245   | \$66,402.96   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST         | 9    | \$32.7225   | \$68,062.80   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST         | 10   | \$33.5407   | \$69,764.76   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
|       |          |                       |      |             |               |          |                              |
| 7555  | 7555     | INSPECTION SUPERVISOR | MIN  | \$43.8341   | \$91,175.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7555  | 7555     | INSPECTION SUPERVISOR | MID  | \$49.3135   | \$102,572.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7555  | 7555     | INSPECTION SUPERVISOR | MAX  | \$54.7923   | \$113,968.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                       |      |             |               |          |                              |
| 2122  | 2122     | INSPECTOR TRAINEE     | 1    | \$27.4725   | \$57,142.80   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE     | 2    | \$28.1593   | \$58,571.24   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE     | 3    | \$28.8634   | \$60,035.82   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE     | 4    | \$29.5850   | \$61,536.80   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE     | 5    | \$30.3246   | \$63,075.22   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE     | 6    | \$31.0826   | \$64,651.86   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE     | 7    | \$31.8598   | \$66,268.28   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification           | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|------------------------------|------|-------------|---------------|----------|------------------------------|
| 2122  | 2122     | INSPECTOR TRAINEE            | 8    | \$32.6563   | \$67,925.00   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE            | 9    | \$33.4726   | \$69,623.06   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE            | 10   | \$34.3094   | \$71,363.50   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                              |      |             |               |          |                              |
| 2526  | 2526     | INSTRUCTOR                   | MIN  | \$17.2377   | \$35,854.52   | 08/29/22 | HOURLY                       |
| 2526  | 2526     | INSTRUCTOR                   | MID  | \$19.0246   | \$39,571.22   | 08/29/22 | HOURLY                       |
| 2526  | 2526     | INSTRUCTOR                   | MAX  | \$20.8117   | \$43,288.44   | 08/29/22 | HOURLY                       |
|       |          |                              |      |             |               |          |                              |
| 3515  | 3515     | INSTRUCTOR I (FULL-TIME)     | 1    | \$16.5530   | \$34,430.24   | 07/18/22 | AFSCME                       |
|       |          |                              |      |             |               |          |                              |
| 3520  | 3520     | INSTRUCTOR II (FULL-TIME)    | 1    | \$16.5530   | \$34,430.24   | 07/18/22 | AFSCME                       |
|       |          |                              |      |             |               |          |                              |
| 3525  | 3525     | INSTRUCTOR III (FULL-TIME)   | 1    | \$17.8242   | \$37,074.44   | 07/18/22 | AFSCME                       |
|       |          |                              |      |             |               |          |                              |
| 3530  | 3530     | INSTRUCTOR IV (FULL-TIME)    | 1    | \$22.9570   | \$47,750.56   | 07/18/22 | AFSCME                       |
|       |          |                              |      |             |               |          |                              |
| 4510  | 4510     | INSTRUMENT MECHANIC          | 1    | \$44.0368   | \$91,596.44   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4510  | 4510     | INSTRUMENT MECHANIC          | 2    | \$46.7289   | \$97,196.06   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4510  | 4510     | INSTRUMENT MECHANIC          | 3    | \$49.4209   | \$102,795.42  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4510  | 4510     | INSTRUMENT MECHANIC          | 4    | \$52.2380   | \$108,655.04  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4510  | 4510     | INSTRUMENT MECHANIC          | 5    | \$54.9300   | \$114,254.40  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                              |      |             |               |          |                              |
| 7208  | 7208     | INSURANCE AND CLAIMS ANALYST | MIN  | \$37.8298   | \$78,686.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7208  | 7208     | INSURANCE AND CLAIMS ANALYST | MID  | \$42.5586   | \$88,522.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7208  | 7208     | INSURANCE AND CLAIMS ANALYST | MAX  | \$47.2870   | \$98,357.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST  | 1    | \$26.2099   | \$54,516.54   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST  | 2    | \$26.8650   | \$55,879.20   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST  | 3    | \$27.5367   | \$57,276.44   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST  | 4    | \$28.2252   | \$58,708.52   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST  | 5    | \$28.9308   | \$60,175.96   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST  | 6    | \$29.6541   | \$61,680.58   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST  | 7    | \$30.3954   | \$63,222.38   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST  | 8    | \$31.1552   | \$64,802.92   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST  | 9    | \$31.9342   | \$66,423.24   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST  | 10   | \$32.7326   | \$68,083.86   | 07/18/22 | LABORERS INTL UNION OF NA    |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification     | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|------------------------|------|-------------|---------------|----------|------------------------------|
| 1282  | 1282     | INTERNAL AUDIT MANAGER | MIN  | \$67.7731   | \$140,968.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1282  | 1282     | INTERNAL AUDIT MANAGER | MID  | \$76.2448   | \$158,589.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1282  | 1282     | INTERNAL AUDIT MANAGER | MAX  | \$84.7159   | \$176,209.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 2126  | 2126     | IRRIGATION SPECIALIST  | 1    | \$25.2934   | \$52,610.22   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST  | 2    | \$25.9256   | \$53,925.30   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST  | 3    | \$26.5739   | \$55,273.66   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST  | 4    | \$27.2380   | \$56,655.04   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST  | 5    | \$27.9191   | \$58,071.78   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST  | 6    | \$28.6172   | \$59,523.88   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST  | 7    | \$29.3325   | \$61,011.60   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST  | 8    | \$30.0660   | \$62,537.28   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST  | 9    | \$30.8175   | \$64,100.40   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST  | 10   | \$31.5879   | \$65,702.78   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 7101  | 7101     | IT ANALYST             | MIN  | \$41.4904   | \$86,300.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7101  | 7101     | IT ANALYST             | MID  | \$46.6769   | \$97,088.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7101  | 7101     | IT ANALYST             | MAX  | \$51.8630   | \$107,875.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7136  | 7136     | IT MANAGER             | MIN  | \$66.1423   | \$137,576.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7136  | 7136     | IT MANAGER             | MID  | \$74.4101   | \$154,773.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7136  | 7136     | IT MANAGER             | MAX  | \$82.6774   | \$171,969.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7118  | 7118     | IT PROJECT MANAGER     | MIN  | \$48.4456   | \$100,767.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7118  | 7118     | IT PROJECT MANAGER     | MID  | \$54.5015   | \$113,363.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7118  | 7118     | IT PROJECT MANAGER     | MAX  | \$60.5568   | \$125,958.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7139  | 7139     | IT SECURITY OFFICER    | MIN  | \$66.1423   | \$137,576.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7139  | 7139     | IT SECURITY OFFICER    | MID  | \$74.4101   | \$154,773.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7139  | 7139     | IT SECURITY OFFICER    | MAX  | \$82.6774   | \$171,969.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7135  | 7135     | IT SUPERVISOR          | MIN  | \$57.1125   | \$118,794.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7135  | 7135     | IT SUPERVISOR          | MID  | \$64.2515   | \$133,643.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7135  | 7135     | IT SUPERVISOR          | MAX  | \$71.3904   | \$148,492.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-------------------------------|------|-------------|---------------|----------|------------------------------|
| 2170  | 2170     | IT SUPPORT SPECIALIST         | 1    | \$29.4467   | \$61,249.24   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST         | 2    | \$30.1827   | \$62,780.12   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST         | 3    | \$30.9372   | \$64,349.48   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST         | 4    | \$31.7107   | \$65,958.36   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST         | 5    | \$32.5035   | \$67,607.28   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST         | 6    | \$33.3160   | \$69,297.28   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST         | 7    | \$34.1489   | \$71,029.66   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST         | 8    | \$35.0027   | \$72,805.72   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST         | 9    | \$35.8778   | \$74,625.72   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST         | 10   | \$36.7747   | \$76,491.48   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                               |      |             |               |          |                              |
| 2500  | 2500     | JUNIOR LIFEGUARD              | 1    | \$16.5933   | \$34,513.96   | 08/29/22 | HOURLY                       |
|       |          |                               |      |             |               |          |                              |
| 3330  | 3330     | LABORER                       | 1    | \$21.6863   | \$45,107.40   | 07/18/22 | AFSCME                       |
| 3330  | 3330     | LABORER                       | 2    | \$22.8399   | \$47,506.94   | 07/18/22 | AFSCME                       |
| 3330  | 3330     | LABORER                       | 3    | \$23.9200   | \$49,753.60   | 07/18/22 | AFSCME                       |
| 3330  | 3330     | LABORER                       | 4    | \$25.0294   | \$52,061.10   | 07/18/22 | AFSCME                       |
| 3330  | 3330     | LABORER                       | 5    | \$26.1832   | \$54,461.16   | 07/18/22 | AFSCME                       |
|       |          |                               |      |             |               |          |                              |
| 7456  | 7456     | LANDSCAPE ARCHITECT           | MIN  | \$45.8193   | \$95,304.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7456  | 7456     | LANDSCAPE ARCHITECT           | MID  | \$51.5466   | \$107,217.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7456  | 7456     | LANDSCAPE ARCHITECT           | MAX  | \$57.2735   | \$119,129.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                               |      |             |               |          |                              |
| 3150  | 3150     | LANDSCAPE ARCHITECTURAL AIDE  | 1    | \$28.5203   | \$59,322.12   | 07/18/22 | AFSCME                       |
| 3150  | 3150     | LANDSCAPE ARCHITECTURAL AIDE  | 2    | \$30.1182   | \$62,645.96   | 07/18/22 | AFSCME                       |
| 3150  | 3150     | LANDSCAPE ARCHITECTURAL AIDE  | 3    | \$31.7600   | \$66,060.80   | 07/18/22 | AFSCME                       |
| 3150  | 3150     | LANDSCAPE ARCHITECTURAL AIDE  | 4    | \$33.3577   | \$69,384.12   | 07/18/22 | AFSCME                       |
| 3150  | 3150     | LANDSCAPE ARCHITECTURAL AIDE  | 5    | \$34.9849   | \$72,768.54   | 07/18/22 | AFSCME                       |
|       |          |                               |      |             |               |          |                              |
| 4006  | 4006     | LEAD ELECTRICAL CONSTR WORKER | 1    | \$46.2172   | \$96,131.88   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4006  | 4006     | LEAD ELECTRICAL CONSTR WORKER | 2    | \$49.0017   | \$101,923.64  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4006  | 4006     | LEAD ELECTRICAL CONSTR WORKER | 3    | \$51.9487   | \$108,053.40  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4006  | 4006     | LEAD ELECTRICAL CONSTR WORKER | 4    | \$54.6718   | \$113,717.24  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4006  | 4006     | LEAD ELECTRICAL CONSTR WORKER | 5    | \$57.4566   | \$119,509.78  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                               |      |             |               |          |                              |
| 4325  | 4325     | LEAD ELECTRICAL MECHANIC      | 1    | \$49.1909   | \$102,317.02  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification       | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|--------------------------|------|-------------|---------------|----------|-----------------------------|
| 4325  | 4325     | LEAD ELECTRICAL MECHANIC | 2    | \$52.2677   | \$108,716.92  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4325  | 4325     | LEAD ELECTRICAL MECHANIC | 3    | \$55.3246   | \$115,075.22  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4325  | 4325     | LEAD ELECTRICAL MECHANIC | 4    | \$58.3622   | \$121,393.48  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4325  | 4325     | LEAD ELECTRICAL MECHANIC | 5    | \$61.4392   | \$127,793.64  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                          |      |             |               |          |                             |
| 4485  | 4485     | LEAD VAULT INSPECTOR     | 1    | \$43.4728   | \$90,423.32   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4485  | 4485     | LEAD VAULT INSPECTOR     | 2    | \$46.0865   | \$95,859.92   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4485  | 4485     | LEAD VAULT INSPECTOR     | 3    | \$48.8506   | \$101,609.30  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4485  | 4485     | LEAD VAULT INSPECTOR     | 4    | \$51.5897   | \$107,306.68  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4485  | 4485     | LEAD VAULT INSPECTOR     | 5    | \$54.2785   | \$112,899.28  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                          |      |             |               |          |                             |
| 3346  | 3346     | LEAD WATER SYSTEM MECH   | 1    | \$35.9064   | \$74,685.26   | 07/18/22 | AFSCME                      |
| 3346  | 3346     | LEAD WATER SYSTEM MECH   | 2    | \$37.7017   | \$78,419.64   | 07/18/22 | AFSCME                      |
| 3346  | 3346     | LEAD WATER SYSTEM MECH   | 3    | \$39.5869   | \$82,340.70   | 07/18/22 | AFSCME                      |
| 3346  | 3346     | LEAD WATER SYSTEM MECH   | 4    | \$41.5663   | \$86,457.80   | 07/18/22 | AFSCME                      |
| 3346  | 3346     | LEAD WATER SYSTEM MECH   | 5    | \$43.6445   | \$90,780.56   | 07/18/22 | AFSCME                      |
|       |          |                          |      |             |               |          |                             |
| 1404  | 1404     | LEGAL ADMIN SUPERVISOR   | MIN  | \$40.0519   | \$83,308.00   | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1404  | 1404     | LEGAL ADMIN SUPERVISOR   | MID  | \$45.0581   | \$93,721.00   | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1404  | 1404     | LEGAL ADMIN SUPERVISOR   | MAX  | \$50.0644   | \$104,134.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
|       |          |                          |      |             |               |          |                             |
| 2030  | 2030     | LEGAL ASSISTANT          | 1    | \$31.7045   | \$65,945.36   | 08/29/22 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT          | 2    | \$32.4971   | \$67,594.02   | 08/29/22 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT          | 3    | \$33.3096   | \$69,284.02   | 08/29/22 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT          | 4    | \$34.1423   | \$71,015.88   | 08/29/22 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT          | 5    | \$34.9958   | \$72,791.16   | 08/29/22 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT          | 6    | \$35.8707   | \$74,611.16   | 08/29/22 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT          | 7    | \$36.7676   | \$76,476.66   | 08/29/22 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT          | 8    | \$37.6867   | \$78,388.44   | 08/29/22 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT          | 9    | \$38.6288   | \$80,347.80   | 08/29/22 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT          | 10   | \$39.5945   | \$82,356.56   | 08/29/22 | CONFIDENTIAL - CLERICAL     |
|       |          |                          |      |             |               |          |                             |
| 7705  | 7705     | LIBRARIAN                | MIN  | \$30.9323   | \$64,339.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7705  | 7705     | LIBRARIAN                | MID  | \$34.7985   | \$72,381.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7705  | 7705     | LIBRARIAN                | MAX  | \$38.6649   | \$80,423.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                          |      |             |               |          |                             |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|-------------------------------|------|-------------|---------------|----------|---------------------------|
| 6710  | 6710     | LIBRARY ASSISTANT             | 1    | \$22.4420   | \$46,679.36   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6710  | 6710     | LIBRARY ASSISTANT             | 2    | \$23.0031   | \$47,846.50   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6710  | 6710     | LIBRARY ASSISTANT             | 3    | \$23.5784   | \$49,043.02   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6710  | 6710     | LIBRARY ASSISTANT             | 4    | \$24.1677   | \$50,268.92   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6710  | 6710     | LIBRARY ASSISTANT             | 5    | \$24.7719   | \$51,525.50   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6710  | 6710     | LIBRARY ASSISTANT             | 6    | \$25.3913   | \$52,813.80   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6710  | 6710     | LIBRARY ASSISTANT             | 7    | \$26.0260   | \$54,134.08   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6710  | 6710     | LIBRARY ASSISTANT             | 8    | \$26.6767   | \$55,487.64   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6710  | 6710     | LIBRARY ASSISTANT             | 9    | \$27.3436   | \$56,874.74   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6710  | 6710     | LIBRARY ASSISTANT             | 10   | \$28.0271   | \$58,296.42   | 07/18/22 | LABORERS INTL UNION OF NA |
|       |          |                               |      |             |               |          |                           |
| 3720  | 3720     | LIBRARY BUILD & SECURITY AIDE | 1    | \$22.9438   | \$47,723.00   | 07/18/22 | AFSCME                    |
| 3720  | 3720     | LIBRARY BUILD & SECURITY AIDE | 2    | \$24.1715   | \$50,276.72   | 07/18/22 | AFSCME                    |
| 3720  | 3720     | LIBRARY BUILD & SECURITY AIDE | 3    | \$25.4437   | \$52,923.00   | 07/18/22 | AFSCME                    |
| 3720  | 3720     | LIBRARY BUILD & SECURITY AIDE | 4    | \$26.7748   | \$55,691.48   | 07/18/22 | AFSCME                    |
| 3720  | 3720     | LIBRARY BUILD & SECURITY AIDE | 5    | \$28.0027   | \$58,245.72   | 07/18/22 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 2550  | 2550     | LIBRARY PAGE                  | 1    | \$16.5933   | \$34,513.96   | 08/29/22 | HOURLY                    |
|       |          |                               |      |             |               |          |                           |
| 7720  | 7720     | LIBRARY SERVICES MANAGER      | MIN  | \$41.7279   | \$86,794.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7720  | 7720     | LIBRARY SERVICES MANAGER      | MID  | \$46.9438   | \$97,643.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7720  | 7720     | LIBRARY SERVICES MANAGER      | MAX  | \$52.1596   | \$108,492.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 1    | \$25.6047   | \$53,257.88   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 2    | \$26.2448   | \$54,589.08   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 3    | \$26.9009   | \$55,953.82   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 4    | \$27.5734   | \$57,352.62   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 5    | \$28.2627   | \$58,786.52   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 6    | \$28.9693   | \$60,256.04   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 7    | \$29.6935   | \$61,762.48   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 8    | \$30.4359   | \$63,306.62   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 9    | \$31.1967   | \$64,889.24   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 10   | \$31.9767   | \$66,511.64   | 07/18/22 | LABORERS INTL UNION OF NA |
|       |          |                               |      |             |               |          |                           |
| 7660  | 7660     | LICENSED CLINICAL SOCIAL WORK | MIN  | \$30.5091   | \$63,459.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7660  | 7660     | LICENSED CLINICAL SOCIAL WORK | MID  | \$34.3226   | \$71,391.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|-------------------------------|------|-------------|---------------|----------|---------------------------|
| 7660  | 7660     | LICENSED CLINICAL SOCIAL WORK | MAX  | \$38.1360   | \$79,323.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 3840  | 3840     | LICENSED VOCATIONAL NURSE     | 1    | \$23.1211   | \$48,091.94   | 07/18/22 | AFSCME                    |
| 3840  | 3840     | LICENSED VOCATIONAL NURSE     | 2    | \$24.4375   | \$50,830.00   | 07/18/22 | AFSCME                    |
| 3840  | 3840     | LICENSED VOCATIONAL NURSE     | 3    | \$25.6506   | \$53,353.30   | 07/18/22 | AFSCME                    |
| 3840  | 3840     | LICENSED VOCATIONAL NURSE     | 4    | \$26.9674   | \$56,092.14   | 07/18/22 | AFSCME                    |
| 3840  | 3840     | LICENSED VOCATIONAL NURSE     | 5    | \$28.2986   | \$58,861.14   | 07/18/22 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 2502  | 2502     | LIFEGUARD                     | MIN  | \$18.0250   | \$37,492.00   | 08/29/22 | HOURLY                    |
| 2502  | 2502     | LIFEGUARD                     | MID  | \$18.0250   | \$37,492.00   | 08/29/22 | HOURLY                    |
| 2502  | 2502     | LIFEGUARD                     | MAX  | \$18.0250   | \$37,492.00   | 08/29/22 | HOURLY                    |
|       |          |                               |      |             |               |          |                           |
| 3320  | 3320     | LIGHT EQUIPMENT OPERATOR      | 1    | \$25.1762   | \$52,366.60   | 07/18/22 | AFSCME                    |
| 3320  | 3320     | LIGHT EQUIPMENT OPERATOR      | 2    | \$26.4787   | \$55,075.80   | 07/18/22 | AFSCME                    |
| 3320  | 3320     | LIGHT EQUIPMENT OPERATOR      | 3    | \$27.8611   | \$57,951.14   | 07/18/22 | AFSCME                    |
| 3320  | 3320     | LIGHT EQUIPMENT OPERATOR      | 4    | \$29.1313   | \$60,593.00   | 07/18/22 | AFSCME                    |
| 3320  | 3320     | LIGHT EQUIPMENT OPERATOR      | 5    | \$30.4814   | \$63,401.26   | 07/18/22 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 3325  | 3325     | MACHINIST                     | 1    | \$30.5323   | \$63,507.08   | 07/18/22 | AFSCME                    |
| 3325  | 3325     | MACHINIST                     | 2    | \$32.2039   | \$66,984.06   | 07/18/22 | AFSCME                    |
| 3325  | 3325     | MACHINIST                     | 3    | \$33.9200   | \$70,553.60   | 07/18/22 | AFSCME                    |
| 3325  | 3325     | MACHINIST                     | 4    | \$35.6211   | \$74,091.94   | 07/18/22 | AFSCME                    |
| 3325  | 3325     | MACHINIST                     | 5    | \$37.2334   | \$77,445.42   | 07/18/22 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 3335  | 3335     | MAINT&CONSTRUCT WORKER        | 1    | \$23.4761   | \$48,830.34   | 07/18/22 | AFSCME                    |
| 3335  | 3335     | MAINT&CONSTRUCT WORKER        | 2    | \$24.7188   | \$51,415.00   | 07/18/22 | AFSCME                    |
| 3335  | 3335     | MAINT&CONSTRUCT WORKER        | 3    | \$25.9463   | \$53,968.20   | 07/18/22 | AFSCME                    |
| 3335  | 3335     | MAINT&CONSTRUCT WORKER        | 4    | \$27.2483   | \$56,676.36   | 07/18/22 | AFSCME                    |
| 3335  | 3335     | MAINT&CONSTRUCT WORKER        | 5    | \$28.4613   | \$59,199.40   | 07/18/22 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 3110  | 3110     | MAINTENANCE ASSISTANT         | 1    | \$18.1817   | \$37,818.04   | 07/18/22 | AFSCME                    |
| 3110  | 3110     | MAINTENANCE ASSISTANT         | 2    | \$19.2937   | \$40,131.00   | 07/18/22 | AFSCME                    |
| 3110  | 3110     | MAINTENANCE ASSISTANT         | 3    | \$20.2960   | \$42,215.68   | 07/18/22 | AFSCME                    |
| 3110  | 3110     | MAINTENANCE ASSISTANT         | 4    | \$21.4081   | \$44,528.90   | 07/18/22 | AFSCME                    |
| 3110  | 3110     | MAINTENANCE ASSISTANT         | 5    | \$22.4570   | \$46,710.56   | 07/18/22 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification     | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|------------------------|------|-------------|---------------|----------|------------------------------|
| 2124  | 2124     | MAINTENANCE INSPECTOR  | 1    | \$27.6777   | \$57,569.72   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR  | 2    | \$28.3697   | \$59,009.08   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR  | 3    | \$29.0790   | \$60,484.32   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR  | 4    | \$29.8057   | \$61,995.96   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR  | 5    | \$30.5509   | \$63,545.82   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR  | 6    | \$31.3148   | \$65,134.68   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR  | 7    | \$32.0976   | \$66,763.06   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR  | 8    | \$32.9001   | \$68,432.26   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR  | 9    | \$33.7225   | \$70,142.80   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR  | 10   | \$34.5656   | \$71,896.50   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                        |      |             |               |          |                              |
| 3135  | 3135     | MAINTENANCE REPAIRER   | 1    | \$25.3105   | \$52,645.84   | 07/18/22 | AFSCME                       |
| 3135  | 3135     | MAINTENANCE REPAIRER   | 2    | \$26.7010   | \$55,538.08   | 07/18/22 | AFSCME                       |
| 3135  | 3135     | MAINTENANCE REPAIRER   | 3    | \$27.6770   | \$57,568.16   | 07/18/22 | AFSCME                       |
| 3135  | 3135     | MAINTENANCE REPAIRER   | 4    | \$29.4821   | \$61,322.82   | 07/18/22 | AFSCME                       |
| 3135  | 3135     | MAINTENANCE REPAIRER   | 5    | \$30.9022   | \$64,276.68   | 07/18/22 | AFSCME                       |
|       |          |                        |      |             |               |          |                              |
| 3115  | 3115     | MAINTENANCE WORKER I   | 1    | \$21.6863   | \$45,107.40   | 07/18/22 | AFSCME                       |
| 3115  | 3115     | MAINTENANCE WORKER I   | 2    | \$22.8549   | \$47,538.14   | 07/18/22 | AFSCME                       |
| 3115  | 3115     | MAINTENANCE WORKER I   | 3    | \$23.9791   | \$49,876.58   | 07/18/22 | AFSCME                       |
| 3115  | 3115     | MAINTENANCE WORKER I   | 4    | \$25.1183   | \$52,245.96   | 07/18/22 | AFSCME                       |
| 3115  | 3115     | MAINTENANCE WORKER I   | 5    | \$26.2276   | \$54,553.46   | 07/18/22 | AFSCME                       |
|       |          |                        |      |             |               |          |                              |
| 3120  | 3120     | MAINTENANCE WORKER II  | 1    | \$23.7881   | \$49,479.30   | 07/18/22 | AFSCME                       |
| 3120  | 3120     | MAINTENANCE WORKER II  | 2    | \$25.0628   | \$52,130.52   | 07/18/22 | AFSCME                       |
| 3120  | 3120     | MAINTENANCE WORKER II  | 3    | \$26.2928   | \$54,688.92   | 07/18/22 | AFSCME                       |
| 3120  | 3120     | MAINTENANCE WORKER II  | 4    | \$27.5378   | \$57,278.52   | 07/18/22 | AFSCME                       |
| 3120  | 3120     | MAINTENANCE WORKER II  | 5    | \$28.8569   | \$60,022.30   | 07/18/22 | AFSCME                       |
|       |          |                        |      |             |               |          |                              |
| 3130  | 3130     | MAINTENANCE WORKER III | 1    | \$27.7956   | \$57,814.90   | 07/18/22 | AFSCME                       |
| 3130  | 3130     | MAINTENANCE WORKER III | 2    | \$29.2602   | \$60,861.32   | 07/18/22 | AFSCME                       |
| 3130  | 3130     | MAINTENANCE WORKER III | 3    | \$30.7839   | \$64,030.46   | 07/18/22 | AFSCME                       |
| 3130  | 3130     | MAINTENANCE WORKER III | 4    | \$32.2482   | \$67,076.36   | 07/18/22 | AFSCME                       |
| 3130  | 3130     | MAINTENANCE WORKER III | 5    | \$33.7424   | \$70,184.14   | 07/18/22 | AFSCME                       |
|       |          |                        |      |             |               |          |                              |
| 7020  | 7020     | MANAGEMENT ANALYST I   | MIN  | \$31.4240   | \$65,362.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |



# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|--------------------------------|------|-------------|---------------|----------|---------------------------|
| 7020  | 7020     | MANAGEMENT ANALYST I           | MID  | \$35.3519   | \$73,532.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7020  | 7020     | MANAGEMENT ANALYST I           | MAX  | \$39.2798   | \$81,702.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 7021  | 7021     | MANAGEMENT ANALYST II          | MIN  | \$34.6846   | \$72,144.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7021  | 7021     | MANAGEMENT ANALYST II          | MID  | \$39.0203   | \$81,162.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7021  | 7021     | MANAGEMENT ANALYST II          | MAX  | \$43.3558   | \$90,180.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 7022  | 7022     | MANAGEMENT ANALYST III         | MIN  | \$40.3860   | \$84,003.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7022  | 7022     | MANAGEMENT ANALYST III         | MID  | \$45.4341   | \$94,503.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7022  | 7022     | MANAGEMENT ANALYST III         | MAX  | \$50.4823   | \$105,003.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 7023  | 7023     | MANAGEMENT ANALYST IV          | MIN  | \$46.3750   | \$96,460.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7023  | 7023     | MANAGEMENT ANALYST IV          | MID  | \$52.1716   | \$108,517.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7023  | 7023     | MANAGEMENT ANALYST IV          | MAX  | \$57.9683   | \$120,574.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 7024  | 7024     | MANAGEMENT ANALYST V           | MIN  | \$51.1919   | \$106,479.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7024  | 7024     | MANAGEMENT ANALYST V           | MID  | \$57.5909   | \$119,789.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7024  | 7024     | MANAGEMENT ANALYST V           | MAX  | \$63.9894   | \$133,098.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 7381  | 7381     | MANAGER OF PLANNING & ANALYSIS | MIN  | \$65.0433   | \$135,290.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7381  | 7381     | MANAGER OF PLANNING & ANALYSIS | MID  | \$73.1735   | \$152,201.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7381  | 7381     | MANAGER OF PLANNING & ANALYSIS | MAX  | \$81.3039   | \$169,112.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 3050  | 3050     | MASTER MECHANIC                | 1    | \$31.1100   | \$64,708.80   | 07/18/22 | AFSCME                    |
| 3050  | 3050     | MASTER MECHANIC                | 2    | \$33.0311   | \$68,704.74   | 07/18/22 | AFSCME                    |
| 3050  | 3050     | MASTER MECHANIC                | 3    | \$34.9224   | \$72,638.54   | 07/18/22 | AFSCME                    |
| 3050  | 3050     | MASTER MECHANIC                | 4    | \$36.8435   | \$76,634.48   | 07/18/22 | AFSCME                    |
| 3050  | 3050     | MASTER MECHANIC                | 5    | \$38.8095   | \$80,723.76   | 07/18/22 | AFSCME                    |
|       |          |                                |      |             |               |          |                           |
| 3329  | 3329     | MATERIALS & WAREHOUSE LEAD     | 1    | \$33.6906   | \$70,076.50   | 07/18/22 | AFSCME                    |
| 3329  | 3329     | MATERIALS & WAREHOUSE LEAD     | 2    | \$35.3751   | \$73,580.26   | 07/18/22 | AFSCME                    |
| 3329  | 3329     | MATERIALS & WAREHOUSE LEAD     | 3    | \$37.1438   | \$77,259.00   | 07/18/22 | AFSCME                    |
| 3329  | 3329     | MATERIALS & WAREHOUSE LEAD     | 4    | \$39.0009   | \$81,121.82   | 07/18/22 | AFSCME                    |
| 3329  | 3329     | MATERIALS & WAREHOUSE LEAD     | 5    | \$40.9510   | \$85,178.08   | 07/18/22 | AFSCME                    |
|       |          |                                |      |             |               |          |                           |
| 7382  | 7382     | MATERIALS & WAREHOUSE MANAGER  | MIN  | \$52.1673   | \$108,508.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|-------------------------------|------|-------------|---------------|----------|---------------------------|
| 7382  | 7382     | MATERIALS & WAREHOUSE MANAGER | MID  | \$58.6885   | \$122,072.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7382  | 7382     | MATERIALS & WAREHOUSE MANAGER | MAX  | \$65.2091   | \$135,635.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 0001  | 0001     | MAYOR                         | MIN  |             | \$0.00        | 06/20/22 | COUNCIL                   |
| 0001  | 0001     | MAYOR                         | MID  |             | \$0.00        | 06/20/22 | COUNCIL                   |
| 0001  | 0001     | MAYOR                         | MAX  |             | \$31,365.36   | 06/20/22 | COUNCIL                   |
|       |          |                               |      |             |               |          |                           |
| 3615  | 3615     | METER MECHANIC                | 1    | \$26.2718   | \$54,645.24   | 07/18/22 | AFSCME                    |
| 3615  | 3615     | METER MECHANIC                | 2    | \$27.6920   | \$57,599.36   | 07/18/22 | AFSCME                    |
| 3615  | 3615     | METER MECHANIC                | 3    | \$29.0977   | \$60,523.32   | 07/18/22 | AFSCME                    |
| 3615  | 3615     | METER MECHANIC                | 4    | \$30.5323   | \$63,507.08   | 07/18/22 | AFSCME                    |
| 3615  | 3615     | METER MECHANIC                | 5    | \$31.8933   | \$66,337.96   | 07/18/22 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 7174  | 7174     | MUNICIPAL SERVICES MANAGER    | MIN  | \$50.6894   | \$105,434.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7174  | 7174     | MUNICIPAL SERVICES MANAGER    | MID  | \$57.0255   | \$118,613.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7174  | 7174     | MUNICIPAL SERVICES MANAGER    | MAX  | \$63.3615   | \$131,792.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7175  | 7175     | MUNICIPAL SERVICES SUPERVISOR | MIN  | \$43.1919   | \$89,839.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7175  | 7175     | MUNICIPAL SERVICES SUPERVISOR | MID  | \$48.5909   | \$101,069.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7175  | 7175     | MUNICIPAL SERVICES SUPERVISOR | MAX  | \$53.9894   | \$112,298.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7580  | 7580     | NEIGHBORHOOD & BSNS SVCS ADM  | MIN  | \$69.7211   | \$145,020.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7580  | 7580     | NEIGHBORHOOD & BSNS SVCS ADM  | MID  | \$78.4360   | \$163,147.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7580  | 7580     | NEIGHBORHOOD & BSNS SVCS ADM  | MAX  | \$87.1510   | \$181,274.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7105  | 7105     | NETWORK ENGINEER              | MIN  | \$48.4456   | \$100,767.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7105  | 7105     | NETWORK ENGINEER              | MID  | \$54.5015   | \$113,363.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7105  | 7105     | NETWORK ENGINEER              | MAX  | \$60.5568   | \$125,958.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7250  | 7250     | NORTHWEST MANAGER             | MIN  | \$59.6289   | \$124,028.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7250  | 7250     | NORTHWEST MANAGER             | MID  | \$67.0828   | \$139,532.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7250  | 7250     | NORTHWEST MANAGER             | MAX  | \$74.5360   | \$155,035.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7645  | 7645     | NURSE PRACTITIONER            | MIN  | \$47.5673   | \$98,940.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7645  | 7645     | NURSE PRACTITIONER            | MID  | \$53.5135   | \$111,308.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7645  | 7645     | NURSE PRACTITIONER            | MAX  | \$59.4591   | \$123,675.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification       | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|--------------------------|------|-------------|---------------|----------|---------------------------|
| 3815  | 3815     | NUTRITION AIDE           | 1    | \$18.3282   | \$38,122.76   | 07/18/22 | AFSCME                    |
| 3815  | 3815     | NUTRITION AIDE           | 2    | \$19.1419   | \$39,815.10   | 07/18/22 | AFSCME                    |
| 3815  | 3815     | NUTRITION AIDE           | 3    | \$19.9852   | \$41,569.32   | 07/18/22 | AFSCME                    |
| 3815  | 3815     | NUTRITION AIDE           | 4    | \$20.6656   | \$42,984.50   | 07/18/22 | AFSCME                    |
| 3815  | 3815     | NUTRITION AIDE           | 5    | \$21.4347   | \$44,584.28   | 07/18/22 | AFSCME                    |
| 7665  | 7665     | NUTRITIONIST - PERINATAL | MIN  | \$34.7828   | \$72,348.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7665  | 7665     | NUTRITIONIST - PERINATAL | MID  | \$39.1303   | \$81,391.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7665  | 7665     | NUTRITIONIST - PERINATAL | MAX  | \$43.4779   | \$90,434.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7666  | 7666     | NUTRITIONIST - W.I.C.    | MIN  | \$33.9308   | \$70,576.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7666  | 7666     | NUTRITIONIST - W.I.C.    | MID  | \$38.1721   | \$79,398.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7666  | 7666     | NUTRITIONIST - W.I.C.    | MAX  | \$42.4135   | \$88,220.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 6010  | 6010     | OFFICE AIDE              | 1    | \$20.1437   | \$41,899.00   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 2    | \$20.6474   | \$42,946.54   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 3    | \$21.1636   | \$44,020.34   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 4    | \$21.6928   | \$45,120.92   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 5    | \$22.2351   | \$46,249.06   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 6    | \$22.7910   | \$47,405.28   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 7    | \$23.3607   | \$48,590.36   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 8    | \$23.9448   | \$49,805.08   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 9    | \$24.5434   | \$51,050.22   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 10   | \$25.1570   | \$52,326.56   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 1    | \$22.4420   | \$46,679.36   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 2    | \$23.0031   | \$47,846.50   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 3    | \$23.5784   | \$49,043.02   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 4    | \$24.1677   | \$50,268.92   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 5    | \$24.7719   | \$51,525.50   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 6    | \$25.3913   | \$52,813.80   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 7    | \$26.0260   | \$54,134.08   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 8    | \$26.6767   | \$55,487.64   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 9    | \$27.3436   | \$56,874.74   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 10   | \$28.0271   | \$58,296.42   | 07/18/22 | LABORERS INTL UNION OF NA |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification   | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|----------------------|------|-------------|---------------|----------|------------------------------|
| 2005  | 2005     | OFFICE ASSISTANT (C) | 1    | \$23.0004   | \$47,840.78   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C) | 2    | \$23.5755   | \$49,037.04   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C) | 3    | \$24.1648   | \$50,262.68   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C) | 4    | \$24.7690   | \$51,519.52   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C) | 5    | \$25.3883   | \$52,807.56   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C) | 6    | \$26.0228   | \$54,127.32   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C) | 7    | \$26.6735   | \$55,480.88   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C) | 8    | \$27.3403   | \$56,867.72   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C) | 9    | \$28.0238   | \$58,289.40   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C) | 10   | \$28.7243   | \$59,746.44   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2180  | 2180     | PAGE                 | 1    | \$16.5933   | \$34,513.96   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 3065  | 3065     | PAINTER              | 1    | \$27.3519   | \$56,891.90   | 07/18/22 | AFSCME                       |
| 3065  | 3065     | PAINTER              | 2    | \$28.9198   | \$60,153.08   | 07/18/22 | AFSCME                       |
| 3065  | 3065     | PAINTER              | 3    | \$30.5323   | \$63,507.08   | 07/18/22 | AFSCME                       |
| 3065  | 3065     | PAINTER              | 4    | \$32.1298   | \$66,829.88   | 07/18/22 | AFSCME                       |
| 3065  | 3065     | PAINTER              | 5    | \$33.6388   | \$69,968.60   | 07/18/22 | AFSCME                       |
| 3060  | 3060     | PAINTER TRAINEE      | 1    | \$21.8196   | \$45,384.82   | 07/18/22 | AFSCME                       |
| 3060  | 3060     | PAINTER TRAINEE      | 2    | \$22.9879   | \$47,814.78   | 07/18/22 | AFSCME                       |
| 3060  | 3060     | PAINTER TRAINEE      | 3    | \$24.1417   | \$50,214.84   | 07/18/22 | AFSCME                       |
| 3060  | 3060     | PAINTER TRAINEE      | 4    | \$25.2809   | \$52,584.22   | 07/18/22 | AFSCME                       |
| 3060  | 3060     | PAINTER TRAINEE      | 5    | \$26.3902   | \$54,891.72   | 07/18/22 | AFSCME                       |
| 2035  | 2035     | PARALEGAL            | 1    | \$40.9623   | \$85,201.48   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL            | 2    | \$41.9863   | \$87,331.40   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL            | 3    | \$43.0359   | \$89,514.62   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL            | 4    | \$44.1117   | \$91,752.44   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL            | 5    | \$45.2147   | \$94,046.68   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL            | 6    | \$46.3450   | \$96,397.60   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL            | 7    | \$47.5036   | \$98,807.54   | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL            | 8    | \$48.6913   | \$101,277.80  | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL            | 9    | \$49.9083   | \$103,809.16  | 08/29/22 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL            | 10   | \$51.1562   | \$106,405.00  | 08/29/22 | CONFIDENTIAL - CLERICAL      |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification          | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|-----------------------------|------|-------------|---------------|----------|----------------------------|
| 3715  | 3715     | PARK SAFETY SPECIALIST      | 1    | \$28.9479   | \$60,211.58   | 07/18/22 | AFSCME                     |
| 3715  | 3715     | PARK SAFETY SPECIALIST      | 2    | \$30.5708   | \$63,587.16   | 07/18/22 | AFSCME                     |
| 3715  | 3715     | PARK SAFETY SPECIALIST      | 3    | \$32.1934   | \$66,962.22   | 07/18/22 | AFSCME                     |
| 3715  | 3715     | PARK SAFETY SPECIALIST      | 4    | \$33.8687   | \$70,447.00   | 07/18/22 | AFSCME                     |
| 3715  | 3715     | PARK SAFETY SPECIALIST      | 5    | \$35.5090   | \$73,858.72   | 07/18/22 | AFSCME                     |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 1    | \$21.6467   | \$45,025.24   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 2    | \$22.1878   | \$46,150.52   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 3    | \$22.7425   | \$47,304.40   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 4    | \$23.3111   | \$48,487.14   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 5    | \$23.8938   | \$49,699.00   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 6    | \$24.4912   | \$50,941.80   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 7    | \$25.1035   | \$52,215.28   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 8    | \$25.7312   | \$53,521.00   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 9    | \$26.3743   | \$54,858.44   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 10   | \$27.0337   | \$56,230.20   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 7440  | 7440     | PARKING MANAGER             | MIN  | \$58.6385   | \$121,968.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7440  | 7440     | PARKING MANAGER             | MID  | \$65.9683   | \$137,214.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7440  | 7440     | PARKING MANAGER             | MAX  | \$73.2976   | \$152,459.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 3730  | 3730     | PARKING METER MECHANIC      | 1    | \$26.3506   | \$54,809.30   | 07/18/22 | AFSCME                     |
| 3730  | 3730     | PARKING METER MECHANIC      | 2    | \$27.7751   | \$57,772.26   | 07/18/22 | AFSCME                     |
| 3730  | 3730     | PARKING METER MECHANIC      | 3    | \$29.1849   | \$60,704.54   | 07/18/22 | AFSCME                     |
| 3730  | 3730     | PARKING METER MECHANIC      | 4    | \$30.6236   | \$63,697.14   | 07/18/22 | AFSCME                     |
| 3730  | 3730     | PARKING METER MECHANIC      | 5    | \$31.9890   | \$66,537.12   | 07/18/22 | AFSCME                     |
| 7435  | 7435     | PARKING SERVICES SUPERVISOR | MIN  | \$28.8534   | \$60,015.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7435  | 7435     | PARKING SERVICES SUPERVISOR | MID  | \$32.4601   | \$67,517.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7435  | 7435     | PARKING SERVICES SUPERVISOR | MAX  | \$36.0664   | \$75,018.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 1852  | 1852     | PARKS ADMINISTRATOR         | MIN  | \$62.2140   | \$129,405.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1852  | 1852     | PARKS ADMINISTRATOR         | MID  | \$69.9909   | \$145,581.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1852  | 1852     | PARKS ADMINISTRATOR         | MAX  | \$77.7673   | \$161,756.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification         | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|----------------------------|------|-------------|---------------|----------|----------------------------|
| 3560  | 3560     | PARKS SERVICES SPECIALIST  | 1    | \$24.3101   | \$50,565.06   | 07/18/22 | AFSCME                     |
| 3560  | 3560     | PARKS SERVICES SPECIALIST  | 2    | \$25.5258   | \$53,093.56   | 07/18/22 | AFSCME                     |
| 3560  | 3560     | PARKS SERVICES SPECIALIST  | 3    | \$26.8020   | \$55,748.16   | 07/18/22 | AFSCME                     |
| 3560  | 3560     | PARKS SERVICES SPECIALIST  | 4    | \$28.1419   | \$58,535.10   | 07/18/22 | AFSCME                     |
| 3560  | 3560     | PARKS SERVICES SPECIALIST  | 5    | \$29.5489   | \$61,461.66   | 07/18/22 | AFSCME                     |
|       |          |                            |      |             |               |          |                            |
| 7765  | 7765     | PARKS SUPERINTENDENT       | MIN  | \$50.0000   | \$104,000.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7765  | 7765     | PARKS SUPERINTENDENT       | MID  | \$56.2500   | \$117,000.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7765  | 7765     | PARKS SUPERINTENDENT       | MAX  | \$62.5000   | \$130,000.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                            |      |             |               |          |                            |
| 3025  | 3025     | PARTS TECHNICIAN           | 1    | \$25.4958   | \$53,031.16   | 07/18/22 | AFSCME                     |
| 3025  | 3025     | PARTS TECHNICIAN           | 2    | \$26.8956   | \$55,942.90   | 07/18/22 | AFSCME                     |
| 3025  | 3025     | PARTS TECHNICIAN           | 3    | \$28.2507   | \$58,761.56   | 07/18/22 | AFSCME                     |
| 3025  | 3025     | PARTS TECHNICIAN           | 4    | \$29.6357   | \$61,642.36   | 07/18/22 | AFSCME                     |
| 3025  | 3025     | PARTS TECHNICIAN           | 5    | \$31.0356   | \$64,554.10   | 07/18/22 | AFSCME                     |
|       |          |                            |      |             |               |          |                            |
| 1302  | 1302     | PAYROLL SERVICES MANAGER   | MIN  | \$53.0808   | \$110,408.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1302  | 1302     | PAYROLL SERVICES MANAGER   | MID  | \$59.7159   | \$124,209.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1302  | 1302     | PAYROLL SERVICES MANAGER   | MAX  | \$66.3510   | \$138,010.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                            |      |             |               |          |                            |
| 6525  | 6525     | PAYROLL SPECIALIST         | 1    | \$26.2099   | \$54,516.54   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6525  | 6525     | PAYROLL SPECIALIST         | 2    | \$26.8650   | \$55,879.20   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6525  | 6525     | PAYROLL SPECIALIST         | 3    | \$27.5367   | \$57,276.44   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6525  | 6525     | PAYROLL SPECIALIST         | 4    | \$28.2252   | \$58,708.52   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6525  | 6525     | PAYROLL SPECIALIST         | 5    | \$28.9308   | \$60,175.96   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6525  | 6525     | PAYROLL SPECIALIST         | 6    | \$29.6541   | \$61,680.58   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6525  | 6525     | PAYROLL SPECIALIST         | 7    | \$30.3954   | \$63,222.38   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6525  | 6525     | PAYROLL SPECIALIST         | 8    | \$31.1552   | \$64,802.92   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6525  | 6525     | PAYROLL SPECIALIST         | 9    | \$31.9342   | \$66,423.24   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6525  | 6525     | PAYROLL SPECIALIST         | 10   | \$32.7326   | \$68,083.86   | 07/18/22 | LABORERS INTL UNION OF NA  |
|       |          |                            |      |             |               |          |                            |
| 7571  | 7571     | PERMIT SERVICES MANAGER    | MIN  | \$50.6894   | \$105,434.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7571  | 7571     | PERMIT SERVICES MANAGER    | MID  | \$57.0255   | \$118,613.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7571  | 7571     | PERMIT SERVICES MANAGER    | MAX  | \$63.3615   | \$131,792.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                            |      |             |               |          |                            |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 1    | \$31.6518   | \$65,835.64   | 07/18/22 | LABORERS INTL UNION OF NA  |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification         | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|----------------------------|------|-------------|---------------|----------|---------------------------|
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 2    | \$32.4431   | \$67,481.70   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 3    | \$33.2542   | \$69,168.84   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 4    | \$34.0856   | \$70,898.10   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 5    | \$34.9376   | \$72,670.26   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 6    | \$35.8110   | \$74,486.88   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 7    | \$36.7064   | \$76,349.26   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 8    | \$37.6242   | \$78,258.44   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 9    | \$38.5646   | \$80,214.42   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 10   | \$39.5287   | \$82,219.80   | 07/18/22 | LABORERS INTL UNION OF NA |
|       |          |                            |      |             |               |          |                           |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 1    | \$24.4189   | \$50,791.26   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 2    | \$25.0294   | \$52,061.10   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 3    | \$25.6551   | \$53,362.66   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 4    | \$26.2966   | \$54,696.98   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 5    | \$26.9539   | \$56,064.06   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 6    | \$27.6277   | \$57,465.72   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 7    | \$28.3185   | \$58,902.48   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 8    | \$29.0264   | \$60,374.86   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 9    | \$29.7521   | \$61,884.42   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 10   | \$30.4958   | \$63,431.16   | 07/18/22 | LABORERS INTL UNION OF NA |
|       |          |                            |      |             |               |          |                           |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 1    | \$27.9075   | \$58,047.60   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 2    | \$28.6052   | \$59,498.92   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 3    | \$29.3203   | \$60,986.12   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 4    | \$30.0532   | \$62,510.76   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 5    | \$30.8046   | \$64,073.62   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 6    | \$31.5748   | \$65,675.48   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 7    | \$32.3641   | \$67,317.38   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 8    | \$33.1731   | \$69,000.10   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 9    | \$34.0025   | \$70,725.20   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 10   | \$34.8527   | \$72,493.72   | 07/18/22 | LABORERS INTL UNION OF NA |
|       |          |                            |      |             |               |          |                           |
| 7686  | 7686     | PHYSICIAN ASSISTANT        | MIN  | \$43.1774   | \$89,809.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7686  | 7686     | PHYSICIAN ASSISTANT        | MID  | \$48.5745   | \$101,035.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7686  | 7686     | PHYSICIAN ASSISTANT        | MAX  | \$53.9716   | \$112,261.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                            |      |             |               |          |                           |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification   | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|----------------------|------|-------------|---------------|----------|------------------------------|
| 7515  | 7515     | PLANNER              | MIN  | \$43.5260   | \$90,534.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7515  | 7515     | PLANNER              | MID  | \$48.9669   | \$101,851.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7515  | 7515     | PLANNER              | MAX  | \$54.4073   | \$113,167.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                      |      |             |               |          |                              |
| 7530  | 7530     | PLANNING MANAGER     | MIN  | \$66.8198   | \$138,985.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7530  | 7530     | PLANNING MANAGER     | MID  | \$75.1721   | \$156,358.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7530  | 7530     | PLANNING MANAGER     | MAX  | \$83.5245   | \$173,731.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                      |      |             |               |          |                              |
| 2120  | 2120     | PLANNING TECHNICIAN  | 1    | \$23.5972   | \$49,082.28   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING TECHNICIAN  | 2    | \$24.1870   | \$50,308.96   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING TECHNICIAN  | 3    | \$24.7918   | \$51,566.84   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING TECHNICIAN  | 4    | \$25.4114   | \$52,855.66   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING TECHNICIAN  | 5    | \$26.0468   | \$54,177.24   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING TECHNICIAN  | 6    | \$26.6980   | \$55,531.84   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING TECHNICIAN  | 7    | \$27.3653   | \$56,919.72   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING TECHNICIAN  | 8    | \$28.0496   | \$58,343.22   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING TECHNICIAN  | 9    | \$28.7508   | \$59,801.56   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING TECHNICIAN  | 10   | \$29.4696   | \$61,296.82   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                      |      |             |               |          |                              |
| 7535  | 7535     | PLANS EXAMINER       | MIN  | \$42.6953   | \$88,806.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7535  | 7535     | PLANS EXAMINER       | MID  | \$48.0323   | \$99,907.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7535  | 7535     | PLANS EXAMINER       | MAX  | \$53.3688   | \$111,007.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                      |      |             |               |          |                              |
| 3075  | 3075     | PLUMBER              | 1    | \$31.3159   | \$65,137.02   | 07/18/22 | AFSCME                       |
| 3075  | 3075     | PLUMBER              | 2    | \$32.9606   | \$68,558.10   | 07/18/22 | AFSCME                       |
| 3075  | 3075     | PLUMBER              | 3    | \$34.6365   | \$72,043.92   | 07/18/22 | AFSCME                       |
| 3075  | 3075     | PLUMBER              | 4    | \$36.3436   | \$75,594.74   | 07/18/22 | AFSCME                       |
| 3075  | 3075     | PLUMBER              | 5    | \$38.0504   | \$79,144.78   | 07/18/22 | AFSCME                       |
|       |          |                      |      |             |               |          |                              |
| 1515  | 1515     | POLICE ADMINISTRATOR | MIN  | \$54.7110   | \$113,799.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1515  | 1515     | POLICE ADMINISTRATOR | MID  | \$61.5500   | \$128,024.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1515  | 1515     | POLICE ADMINISTRATOR | MAX  | \$68.3885   | \$142,248.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
|       |          |                      |      |             |               |          |                              |
| 6905  | 6905     | POLICE CADET         | 1    | \$0.0000    | \$0.00        | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6905  | 6905     | POLICE CADET         | 2    | \$16.2817   | \$33,866.04   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6905  | 6905     | POLICE CADET         | 3    | \$16.6887   | \$34,712.60   | 07/18/22 | LABORERS INTL UNION OF NA    |



# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|--------------------------------|------|-------------|---------------|----------|----------------------------|
| 6905  | 6905     | POLICE CADET                   | 4    | \$17.1059   | \$35,580.22   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6905  | 6905     | POLICE CADET                   | 5    | \$17.5335   | \$36,469.68   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6905  | 6905     | POLICE CADET                   | 6    | \$17.9718   | \$37,381.24   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6905  | 6905     | POLICE CADET                   | 7    | \$18.4211   | \$38,315.94   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6905  | 6905     | POLICE CADET                   | 8    | \$18.8816   | \$39,273.78   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6905  | 6905     | POLICE CADET                   | 9    | \$19.3537   | \$40,255.80   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6905  | 6905     | POLICE CADET                   | 10   | \$19.8374   | \$41,261.74   | 07/18/22 | LABORERS INTL UNION OF NA  |
|       |          |                                |      |             |               |          |                            |
| 0232  | 0232     | POLICE CHIEF                   | MIN  | \$115.6399  | \$240,531.00  | 08/29/22 | EXECUTIVE                  |
| 0232  | 0232     | POLICE CHIEF                   | MID  | \$130.0948  | \$270,597.00  | 08/29/22 | EXECUTIVE                  |
| 0232  | 0232     | POLICE CHIEF                   | MAX  | \$144.5495  | \$300,663.00  | 08/29/22 | EXECUTIVE                  |
|       |          |                                |      |             |               |          |                            |
| 1533  | 1533     | POLICE COMMANDER               | MIN  | \$94.8351   | \$197,257.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1533  | 1533     | POLICE COMMANDER               | MID  | \$106.6894  | \$221,914.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1533  | 1533     | POLICE COMMANDER               | MAX  | \$118.5438  | \$246,571.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                                |      |             |               |          |                            |
| 9105  | 9105     | POLICE CORPORAL                | 1    | \$51.6289   | \$107,388.06  | 07/05/21 | PASADENA POLICE OFFICERS   |
| 9105  | 9105     | POLICE CORPORAL                | 2    | \$52.9196   | \$110,072.82  | 07/05/21 | PASADENA POLICE OFFICERS   |
| 9105  | 9105     | POLICE CORPORAL                | 3    | \$54.2426   | \$112,824.66  | 07/05/21 | PASADENA POLICE OFFICERS   |
| 9105  | 9105     | POLICE CORPORAL                | 4    | \$55.5986   | \$115,645.14  | 07/05/21 | PASADENA POLICE OFFICERS   |
|       |          |                                |      |             |               |          |                            |
| 6930  | 6930     | POLICE DISPATCHER              | 1    | \$30.6040   | \$63,656.32   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6930  | 6930     | POLICE DISPATCHER              | 2    | \$31.3691   | \$65,247.78   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6930  | 6930     | POLICE DISPATCHER              | 3    | \$32.1534   | \$66,879.02   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6930  | 6930     | POLICE DISPATCHER              | 4    | \$32.9572   | \$68,551.08   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6930  | 6930     | POLICE DISPATCHER              | 5    | \$33.7812   | \$70,265.00   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6930  | 6930     | POLICE DISPATCHER              | 6    | \$34.6256   | \$72,021.30   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6930  | 6930     | POLICE DISPATCHER              | 7    | \$35.4914   | \$73,822.06   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6930  | 6930     | POLICE DISPATCHER              | 8    | \$36.3785   | \$75,667.28   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6930  | 6930     | POLICE DISPATCHER              | 9    | \$37.2881   | \$77,559.30   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6930  | 6930     | POLICE DISPATCHER              | 10   | \$38.2202   | \$79,498.12   | 07/18/22 | LABORERS INTL UNION OF NA  |
|       |          |                                |      |             |               |          |                            |
| 1513  | 1513     | POLICE EXECUTIVE ADMINISTRATOR | MIN  | \$68.2029   | \$141,862.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1513  | 1513     | POLICE EXECUTIVE ADMINISTRATOR | MID  | \$76.7284   | \$159,595.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1513  | 1513     | POLICE EXECUTIVE ADMINISTRATOR | MAX  | \$85.2534   | \$177,327.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                                |      |             |               |          |                            |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification        | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|---------------------------|------|-------------|---------------|----------|----------------------------|
| 1523  | 1523     | POLICE LIEUTENANT         | MIN  | \$80.6000   | \$167,648.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1523  | 1523     | POLICE LIEUTENANT         | MID  | \$90.6750   | \$188,604.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1523  | 1523     | POLICE LIEUTENANT         | MAX  | \$100.7500  | \$209,560.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                           |      |             |               |          |                            |
| 9100  | 9100     | POLICE OFFICER            | 1    | \$44.3299   | \$92,206.14   | 07/05/21 | PASADENA POLICE OFFICERS   |
| 9100  | 9100     | POLICE OFFICER            | 2    | \$45.4383   | \$94,511.56   | 07/05/21 | PASADENA POLICE OFFICERS   |
| 9100  | 9100     | POLICE OFFICER            | 3    | \$46.5742   | \$96,874.44   | 07/05/21 | PASADENA POLICE OFFICERS   |
| 9100  | 9100     | POLICE OFFICER            | 4    | \$47.7385   | \$99,296.08   | 07/05/21 | PASADENA POLICE OFFICERS   |
| 9100  | 9100     | POLICE OFFICER            | 5    | \$48.9320   | \$101,778.56  | 07/05/21 | PASADENA POLICE OFFICERS   |
| 9100  | 9100     | POLICE OFFICER            | 6    | \$50.1553   | \$104,322.92  | 07/05/21 | PASADENA POLICE OFFICERS   |
| 9100  | 9100     | POLICE OFFICER            | 7    | \$51.4092   | \$106,931.24  | 07/05/21 | PASADENA POLICE OFFICERS   |
|       |          |                           |      |             |               |          |                            |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 1    | \$23.9539   | \$49,824.06   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 2    | \$24.5526   | \$51,069.46   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 3    | \$25.1666   | \$52,346.58   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 4    | \$25.7955   | \$53,654.64   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 5    | \$26.4405   | \$54,996.24   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 6    | \$27.1014   | \$56,370.86   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 7    | \$27.7790   | \$57,780.32   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 8    | \$28.4736   | \$59,225.14   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 9    | \$29.1853   | \$60,705.32   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 10   | \$29.9150   | \$62,223.20   | 07/18/22 | LABORERS INTL UNION OF NA  |
|       |          |                           |      |             |               |          |                            |
| 2535  | 2535     | POLICE RESERVE OFFICER    | 1    | \$28.7904   | \$59,883.98   | 08/29/22 | HOURLY                     |
| 2535  | 2535     | POLICE RESERVE OFFICER    | 2    | \$38.3871   | \$79,845.22   | 08/29/22 | HOURLY                     |
| 2535  | 2535     | POLICE RESERVE OFFICER    | 3    | \$47.1841   | \$98,142.98   | 08/29/22 | HOURLY                     |
|       |          |                           |      |             |               |          |                            |
| 9200  | 9200     | POLICE SERGEANT           | 1    | \$59.2767   | \$123,295.64  | 07/05/21 | PASADENA POLICE OFFICERS   |
| 9200  | 9200     | POLICE SERGEANT           | 2    | \$61.0551   | \$126,994.66  | 07/05/21 | PASADENA POLICE OFFICERS   |
| 9200  | 9200     | POLICE SERGEANT           | 3    | \$62.8867   | \$130,804.44  | 07/05/21 | PASADENA POLICE OFFICERS   |
| 9200  | 9200     | POLICE SERGEANT           | 4    | \$64.7733   | \$134,728.36  | 07/05/21 | PASADENA POLICE OFFICERS   |
| 9200  | 9200     | POLICE SERGEANT           | 5    | \$66.7164   | \$138,770.06  | 07/05/21 | PASADENA POLICE OFFICERS   |
|       |          |                           |      |             |               |          |                            |
| 1505  | 1505     | POLICE SUPERVISOR         | MIN  | \$38.1669   | \$79,387.00   | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1505  | 1505     | POLICE SUPERVISOR         | MID  | \$42.9375   | \$89,310.00   | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1505  | 1505     | POLICE SUPERVISOR         | MAX  | \$47.7081   | \$99,233.00   | 08/29/22 | MANAGEMENT NON REPRESENTED |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|--------------------------------|------|-------------|---------------|----------|-----------------------------|
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 1    | \$23.9539   | \$49,824.06   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 2    | \$24.5526   | \$51,069.46   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 3    | \$25.1666   | \$52,346.58   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 4    | \$25.7955   | \$53,654.64   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 5    | \$26.4405   | \$54,996.24   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 6    | \$27.1014   | \$56,370.86   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 7    | \$27.7790   | \$57,780.32   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 8    | \$28.4736   | \$59,225.14   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 9    | \$29.1853   | \$60,705.32   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 10   | \$29.9150   | \$62,223.20   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 2530  | 2530     | POLICE TRAINEE                 | 1    | \$37.2474   | \$77,474.54   | 08/29/22 | HOURLY                      |
| 2506  | 2506     | POOL MANAGER                   | MIN  | \$20.9633   | \$43,603.56   | 08/29/22 | HOURLY                      |
| 2506  | 2506     | POOL MANAGER                   | MID  | \$23.5719   | \$49,029.50   | 08/29/22 | HOURLY                      |
| 2506  | 2506     | POOL MANAGER                   | MAX  | \$26.1802   | \$54,454.92   | 08/29/22 | HOURLY                      |
| 4460  | 4460     | POWER DISPATCHER               | 1    | \$47.7804   | \$99,383.18   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4460  | 4460     | POWER DISPATCHER               | 2    | \$50.7349   | \$105,528.54  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4460  | 4460     | POWER DISPATCHER               | 3    | \$53.6894   | \$111,673.90  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4460  | 4460     | POWER DISPATCHER               | 4    | \$56.6961   | \$117,927.94  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4460  | 4460     | POWER DISPATCHER               | 5    | \$59.7558   | \$124,291.96  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4460  | 4460     | POWER DISPATCHER               | 6    | \$61.2498   | \$127,399.48  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4460  | 4460     | POWER DISPATCHER               | 7    | \$62.7811   | \$130,584.74  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 7316  | 7316     | POWER DISPATCHING SUPERVISOR   | MIN  | \$67.6803   | \$140,775.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7316  | 7316     | POWER DISPATCHING SUPERVISOR   | MID  | \$76.1404   | \$158,372.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7316  | 7316     | POWER DISPATCHING SUPERVISOR   | MAX  | \$84.6000   | \$175,968.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7320  | 7320     | POWER DIST CREW SUPERVISOR     | MIN  | \$58.8524   | \$122,413.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7320  | 7320     | POWER DIST CREW SUPERVISOR     | MID  | \$66.2091   | \$137,715.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7320  | 7320     | POWER DIST CREW SUPERVISOR     | MAX  | \$73.5654   | \$153,016.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7321  | 7321     | POWER DIST CREW SVR - ELECTRIC | MIN  | \$56.0500   | \$116,584.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7321  | 7321     | POWER DIST CREW SVR - ELECTRIC | MID  | \$63.0563   | \$131,157.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 7321  | 7321     | POWER DIST CREW SVR - ELECTRIC | MAX  | \$70.0620   | \$145,729.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7330  | 7330     | POWER DIST CREW SVR - OVERHEAD | MIN  | \$56.0500   | \$116,584.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7330  | 7330     | POWER DIST CREW SVR - OVERHEAD | MID  | \$63.0563   | \$131,157.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7330  | 7330     | POWER DIST CREW SVR - OVERHEAD | MAX  | \$70.0620   | \$145,729.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7331  | 7331     | POWER DIST CREW SVR - UNDERGRD | MIN  | \$56.0500   | \$116,584.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7331  | 7331     | POWER DIST CREW SVR - UNDERGRD | MID  | \$63.0563   | \$131,157.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7331  | 7331     | POWER DIST CREW SVR - UNDERGRD | MAX  | \$70.0620   | \$145,729.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7322  | 7322     | POWER DIST SECT SUPERVISOR     | MIN  | \$67.6803   | \$140,775.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7322  | 7322     | POWER DIST SECT SUPERVISOR     | MID  | \$76.1404   | \$158,372.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7322  | 7322     | POWER DIST SECT SUPERVISOR     | MAX  | \$84.6000   | \$175,968.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7323  | 7323     | POWER DIST SVR - ELECTRIC      | MIN  | \$64.4573   | \$134,071.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7323  | 7323     | POWER DIST SVR - ELECTRIC      | MID  | \$72.5144   | \$150,830.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7323  | 7323     | POWER DIST SVR - ELECTRIC      | MAX  | \$80.5711   | \$167,588.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 1902  | 1902     | POWER DISTRIBUTION MANAGER     | MIN  | \$74.7313   | \$155,441.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1902  | 1902     | POWER DISTRIBUTION MANAGER     | MID  | \$84.0726   | \$174,871.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1902  | 1902     | POWER DISTRIBUTION MANAGER     | MAX  | \$93.4140   | \$194,301.00  | 08/29/22 | MANAGEMENT NON REPRESENTED   |
|       |          |                                |      |             |               |          |                              |
| 7066  | 7066     | POWER ENGINEERING MANAGER      | MIN  | \$77.5995   | \$161,407.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7066  | 7066     | POWER ENGINEERING MANAGER      | MID  | \$87.2995   | \$181,583.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7066  | 7066     | POWER ENGINEERING MANAGER      | MAX  | \$96.9990   | \$201,758.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 4215  | 4215     | POWER LINE MECHANIC            | 1    | \$48.3875   | \$100,646.00  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4215  | 4215     | POWER LINE MECHANIC            | 2    | \$51.4364   | \$106,987.66  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4215  | 4215     | POWER LINE MECHANIC            | 3    | \$54.3587   | \$113,066.20  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4215  | 4215     | POWER LINE MECHANIC            | 4    | \$57.3710   | \$119,331.68  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4215  | 4215     | POWER LINE MECHANIC            | 5    | \$60.4567   | \$125,750.04  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 1    | \$22.7797   | \$47,381.88   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 2    | \$24.6780   | \$51,330.24   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 3    | \$26.5764   | \$55,278.86   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 4    | \$28.4747   | \$59,227.48   | 10/25/21 | INTL UNION OF OPER ENGINEERS |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 5005  | 5005     | POWER PLANT APPRENTICE         | 5    | \$30.3730   | \$63,175.84   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 6    | \$32.2714   | \$67,124.46   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 7    | \$34.1697   | \$71,073.08   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 8    | \$36.0680   | \$75,021.44   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 9    | \$37.9664   | \$78,970.06   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
|       |          |                                |      |             |               |          |                              |
| 5020  | 5020     | POWER PLANT CONTROL OPERATOR   | 1    | \$41.1604   | \$85,613.58   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5020  | 5020     | POWER PLANT CONTROL OPERATOR   | 2    | \$43.1779   | \$89,809.98   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5020  | 5020     | POWER PLANT CONTROL OPERATOR   | 3    | \$45.1252   | \$93,860.52   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5020  | 5020     | POWER PLANT CONTROL OPERATOR   | 4    | \$47.0866   | \$97,940.18   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5020  | 5020     | POWER PLANT CONTROL OPERATOR   | 5    | \$49.0620   | \$102,048.96  | 10/25/21 | INTL UNION OF OPER ENGINEERS |
|       |          |                                |      |             |               |          |                              |
| 4520  | 4520     | POWER PLANT INSTRUMENT FOREMAN | 1    | \$52.4609   | \$109,118.62  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4520  | 4520     | POWER PLANT INSTRUMENT FOREMAN | 2    | \$55.6684   | \$115,790.22  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4520  | 4520     | POWER PLANT INSTRUMENT FOREMAN | 3    | \$58.8754   | \$122,460.78  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4520  | 4520     | POWER PLANT INSTRUMENT FOREMAN | 4    | \$62.2311   | \$129,440.74  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4520  | 4520     | POWER PLANT INSTRUMENT FOREMAN | 5    | \$65.4383   | \$136,111.56  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 7309  | 7309     | POWER PLANT MAINT SUPERVISOR   | MIN  | \$58.7048   | \$122,106.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7309  | 7309     | POWER PLANT MAINT SUPERVISOR   | MID  | \$66.0428   | \$137,369.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7309  | 7309     | POWER PLANT MAINT SUPERVISOR   | MAX  | \$73.3808   | \$152,632.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7307  | 7307     | POWER PLANT MANAGER            | MIN  | \$67.8586   | \$141,146.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7307  | 7307     | POWER PLANT MANAGER            | MID  | \$76.3409   | \$158,789.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7307  | 7307     | POWER PLANT MANAGER            | MAX  | \$84.8231   | \$176,432.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7306  | 7306     | POWER PLANT MECH CREW SUPER    | MIN  | \$51.0481   | \$106,180.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7306  | 7306     | POWER PLANT MECH CREW SUPER    | MID  | \$57.4289   | \$119,452.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7306  | 7306     | POWER PLANT MECH CREW SUPER    | MAX  | \$63.8096   | \$132,724.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 5010  | 5010     | POWER PLANT MECHANIC           | 1    | \$37.9664   | \$78,970.06   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5010  | 5010     | POWER PLANT MECHANIC           | 2    | \$39.7174   | \$82,612.14   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5010  | 5010     | POWER PLANT MECHANIC           | 3    | \$41.4687   | \$86,255.00   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5010  | 5010     | POWER PLANT MECHANIC           | 4    | \$43.2759   | \$90,013.82   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5010  | 5010     | POWER PLANT MECHANIC           | 5    | \$45.0972   | \$93,802.28   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
|       |          |                                |      |             |               |          |                              |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification           | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|------------------------------|------|-------------|---------------|----------|------------------------------|
| 5015  | 5015     | POWER PLANT OPERATOR         | 1    | \$37.9664   | \$78,970.06   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5015  | 5015     | POWER PLANT OPERATOR         | 2    | \$39.7174   | \$82,612.14   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5015  | 5015     | POWER PLANT OPERATOR         | 3    | \$41.4687   | \$86,255.00   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5015  | 5015     | POWER PLANT OPERATOR         | 4    | \$43.2759   | \$90,013.82   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5015  | 5015     | POWER PLANT OPERATOR         | 5    | \$45.0972   | \$93,802.28   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
|       |          |                              |      |             |               |          |                              |
| 5040  | 5040     | POWER PLANT SHIFT SUPERVISOR | 1    | \$48.5296   | \$100,941.62  | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5040  | 5040     | POWER PLANT SHIFT SUPERVISOR | 2    | \$51.5558   | \$107,235.96  | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5040  | 5040     | POWER PLANT SHIFT SUPERVISOR | 3    | \$54.6097   | \$113,588.28  | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5040  | 5040     | POWER PLANT SHIFT SUPERVISOR | 4    | \$57.6359   | \$119,882.62  | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5040  | 5040     | POWER PLANT SHIFT SUPERVISOR | 5    | \$60.6619   | \$126,176.70  | 10/25/21 | INTL UNION OF OPER ENGINEERS |
|       |          |                              |      |             |               |          |                              |
| 7308  | 7308     | POWER PLANT SUPERVISOR       | MIN  | \$62.2086   | \$129,394.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7308  | 7308     | POWER PLANT SUPERVISOR       | MID  | \$69.9846   | \$145,568.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7308  | 7308     | POWER PLANT SUPERVISOR       | MAX  | \$77.7606   | \$161,742.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7305  | 7305     | POWER PRODUCTION ENGINEER    | MIN  | \$64.5005   | \$134,161.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7305  | 7305     | POWER PRODUCTION ENGINEER    | MID  | \$72.5630   | \$150,931.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7305  | 7305     | POWER PRODUCTION ENGINEER    | MAX  | \$80.6255   | \$167,701.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7311  | 7311     | POWER PRODUCTION SUPERVISOR  | MIN  | \$59.0198   | \$122,761.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7311  | 7311     | POWER PRODUCTION SUPERVISOR  | MID  | \$66.3971   | \$138,106.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7311  | 7311     | POWER PRODUCTION SUPERVISOR  | MAX  | \$73.7745   | \$153,451.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7314  | 7314     | POWER RESOURCE PLAN MANAGER  | MIN  | \$74.0404   | \$154,004.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7314  | 7314     | POWER RESOURCE PLAN MANAGER  | MID  | \$83.2956   | \$173,255.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7314  | 7314     | POWER RESOURCE PLAN MANAGER  | MAX  | \$92.5505   | \$192,505.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7310  | 7310     | POWER RESOURCE PLANNER I     | MIN  | \$48.3769   | \$100,624.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7310  | 7310     | POWER RESOURCE PLANNER I     | MID  | \$54.4240   | \$113,202.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7310  | 7310     | POWER RESOURCE PLANNER I     | MAX  | \$60.4711   | \$125,780.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7312  | 7312     | POWER RESOURCE PLANNER II    | MIN  | \$53.2240   | \$110,706.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7312  | 7312     | POWER RESOURCE PLANNER II    | MID  | \$59.8769   | \$124,544.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7312  | 7312     | POWER RESOURCE PLANNER II    | MAX  | \$66.5298   | \$138,382.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

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|-------|----------|------------------------------|------|-------------|---------------|----------|-----------------------------|
| 4540  | 4540     | POWER TROUBLESHOOTER         | 1    | \$52.5157   | \$109,232.76  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4540  | 4540     | POWER TROUBLESHOOTER         | 2    | \$55.8587   | \$116,186.20  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4540  | 4540     | POWER TROUBLESHOOTER         | 3    | \$59.2204   | \$123,178.38  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4540  | 4540     | POWER TROUBLESHOOTER         | 4    | \$62.5819   | \$130,170.30  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4540  | 4540     | POWER TROUBLESHOOTER         | 5    | \$65.8317   | \$136,930.04  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 3405  | 3405     | PRESS OPERATOR               | 1    | \$24.2750   | \$50,492.00   | 07/18/22 | AFSCME                      |
| 3405  | 3405     | PRESS OPERATOR               | 2    | \$25.6062   | \$53,261.00   | 07/18/22 | AFSCME                      |
| 3405  | 3405     | PRESS OPERATOR               | 3    | \$26.8194   | \$55,784.30   | 07/18/22 | AFSCME                      |
| 3405  | 3405     | PRESS OPERATOR               | 4    | \$28.1062   | \$58,461.00   | 07/18/22 | AFSCME                      |
| 3405  | 3405     | PRESS OPERATOR               | 5    | \$29.3933   | \$61,137.96   | 07/18/22 | AFSCME                      |
|       |          |                              |      |             |               |          |                             |
| 7160  | 7160     | PRINCIPAL ACCOUNTANT         | MIN  | \$51.1919   | \$106,479.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7160  | 7160     | PRINCIPAL ACCOUNTANT         | MID  | \$57.5909   | \$119,789.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7160  | 7160     | PRINCIPAL ACCOUNTANT         | MAX  | \$63.9894   | \$133,098.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |
| 1252  | 1252     | PRINCIPAL ADMIN ANALYST (C)  | MIN  | \$52.7456   | \$109,711.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1252  | 1252     | PRINCIPAL ADMIN ANALYST (C)  | MID  | \$59.3390   | \$123,425.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1252  | 1252     | PRINCIPAL ADMIN ANALYST (C)  | MAX  | \$65.9318   | \$137,138.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
|       |          |                              |      |             |               |          |                             |
| 7345  | 7345     | PRINCIPAL CHEMIST            | MIN  | \$46.8731   | \$97,496.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7345  | 7345     | PRINCIPAL CHEMIST            | MID  | \$52.7323   | \$109,683.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7345  | 7345     | PRINCIPAL CHEMIST            | MAX  | \$58.5914   | \$121,870.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |
| 7740  | 7740     | PRINCIPAL COMM RELATIONS REP | MIN  | \$30.0231   | \$62,448.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7740  | 7740     | PRINCIPAL COMM RELATIONS REP | MID  | \$33.7760   | \$70,254.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7740  | 7740     | PRINCIPAL COMM RELATIONS REP | MAX  | \$37.5289   | \$78,060.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |
| 7061  | 7061     | PRINCIPAL ELEC ENGINEER      | MIN  | \$66.5284   | \$138,379.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7061  | 7061     | PRINCIPAL ELEC ENGINEER      | MID  | \$74.8443   | \$155,676.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7061  | 7061     | PRINCIPAL ELEC ENGINEER      | MAX  | \$83.1601   | \$172,973.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |
| 7060  | 7060     | PRINCIPAL ENGINEER           | MIN  | \$63.6144   | \$132,318.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7060  | 7060     | PRINCIPAL ENGINEER           | MID  | \$71.5664   | \$148,858.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7060  | 7060     | PRINCIPAL ENGINEER           | MAX  | \$79.5178   | \$165,397.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|--------------------------------|------|-------------|---------------|----------|----------------------------|
| 7043  | 7043     | PRINCIPAL ENGINEERING TECH     | MIN  | \$46.5481   | \$96,820.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7043  | 7043     | PRINCIPAL ENGINEERING TECH     | MID  | \$52.3664   | \$108,922.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7043  | 7043     | PRINCIPAL ENGINEERING TECH     | MAX  | \$58.1846   | \$121,024.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7380  | 7380     | PRINCIPAL FIN/RATE ANALYST     | MIN  | \$51.1919   | \$106,479.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7380  | 7380     | PRINCIPAL FIN/RATE ANALYST     | MID  | \$57.5909   | \$119,789.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7380  | 7380     | PRINCIPAL FIN/RATE ANALYST     | MAX  | \$63.9894   | \$133,098.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 1722  | 1722     | PRINCIPAL HR ANALYST           | MIN  | \$52.7456   | \$109,711.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1722  | 1722     | PRINCIPAL HR ANALYST           | MID  | \$59.3390   | \$123,425.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1722  | 1722     | PRINCIPAL HR ANALYST           | MAX  | \$65.9318   | \$137,138.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                                |      |             |               |          |                            |
| 7715  | 7715     | PRINCIPAL LIBRARIAN            | MIN  | \$55.1688   | \$114,751.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7715  | 7715     | PRINCIPAL LIBRARIAN            | MID  | \$62.0649   | \$129,095.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7715  | 7715     | PRINCIPAL LIBRARIAN            | MAX  | \$68.9606   | \$143,438.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7525  | 7525     | PRINCIPAL PLANNER              | MIN  | \$56.5630   | \$117,651.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7525  | 7525     | PRINCIPAL PLANNER              | MID  | \$63.6331   | \$132,357.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7525  | 7525     | PRINCIPAL PLANNER              | MAX  | \$70.7034   | \$147,063.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7545  | 7545     | PRINCIPAL PLANS EXAMINER       | MIN  | \$59.1558   | \$123,044.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7545  | 7545     | PRINCIPAL PLANS EXAMINER       | MID  | \$66.5500   | \$138,424.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7545  | 7545     | PRINCIPAL PLANS EXAMINER       | MAX  | \$73.9443   | \$153,804.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7315  | 7315     | PRINCIPAL POWER DISPATCHER     | MIN  | \$62.4500   | \$129,896.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7315  | 7315     | PRINCIPAL POWER DISPATCHER     | MID  | \$70.2563   | \$146,133.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7315  | 7315     | PRINCIPAL POWER DISPATCHER     | MAX  | \$78.0625   | \$162,370.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7313  | 7313     | PRINCIPAL POWER RESOURCES PLAN | MIN  | \$66.5284   | \$138,379.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7313  | 7313     | PRINCIPAL POWER RESOURCES PLAN | MID  | \$74.8443   | \$155,676.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7313  | 7313     | PRINCIPAL POWER RESOURCES PLAN | MAX  | \$83.1601   | \$172,973.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7030  | 7030     | PROGRAM COORDINATOR I          | MIN  | \$34.5581   | \$71,881.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7030  | 7030     | PROGRAM COORDINATOR I          | MID  | \$38.8779   | \$80,866.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7030  | 7030     | PROGRAM COORDINATOR I          | MAX  | \$43.1976   | \$89,851.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |



# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|--------------------------------|------|-------------|---------------|----------|---------------------------|
| 7031  | 7031     | PROGRAM COORDINATOR II         | MIN  | \$40.3851   | \$84,001.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7031  | 7031     | PROGRAM COORDINATOR II         | MID  | \$45.4331   | \$94,501.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7031  | 7031     | PROGRAM COORDINATOR II         | MAX  | \$50.4813   | \$105,001.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7032  | 7032     | PROGRAM COORDINATOR III        | MIN  | \$44.0130   | \$91,547.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7032  | 7032     | PROGRAM COORDINATOR III        | MID  | \$49.5144   | \$102,990.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7032  | 7032     | PROGRAM COORDINATOR III        | MAX  | \$55.0159   | \$114,433.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7090  | 7090     | PROJECT MANAGER                | MIN  | \$51.6154   | \$107,360.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7090  | 7090     | PROJECT MANAGER                | MID  | \$58.0673   | \$120,780.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7090  | 7090     | PROJECT MANAGER                | MAX  | \$64.5188   | \$134,199.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7455  | 7455     | PROJECT MANAGER (PARKS & FORR) | MIN  | \$40.6323   | \$84,515.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7455  | 7455     | PROJECT MANAGER (PARKS & FORR) | MID  | \$45.7110   | \$95,079.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7455  | 7455     | PROJECT MANAGER (PARKS & FORR) | MAX  | \$50.7899   | \$105,643.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7775  | 7775     | PROJECT PLANNER                | MIN  | \$46.6019   | \$96,932.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7775  | 7775     | PROJECT PLANNER                | MID  | \$52.4274   | \$109,049.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7775  | 7775     | PROJECT PLANNER                | MAX  | \$58.2524   | \$121,165.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 1    | \$27.1541   | \$56,480.58   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 2    | \$27.8328   | \$57,892.12   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 3    | \$28.5286   | \$59,339.54   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 4    | \$29.2418   | \$60,822.84   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 5    | \$29.9730   | \$62,343.84   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 6    | \$30.7224   | \$63,902.54   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 7    | \$31.4903   | \$65,499.72   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 8    | \$32.2777   | \$67,137.72   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 9    | \$33.0846   | \$68,816.02   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 10   | \$33.9117   | \$70,536.44   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 1    | \$23.9539   | \$49,824.06   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 2    | \$24.5526   | \$51,069.46   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 3    | \$25.1666   | \$52,346.58   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 4    | \$25.7955   | \$53,654.64   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 5    | \$26.4405   | \$54,996.24   | 07/18/22 | LABORERS INTL UNION OF NA |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|--------------------------------|------|-------------|---------------|----------|----------------------------|
| 6250  | 6250     | PROSECUTION ASSISTANT          | 6    | \$27.1014   | \$56,370.86   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 7    | \$27.7790   | \$57,780.32   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 8    | \$28.4736   | \$59,225.14   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 9    | \$29.1853   | \$60,705.32   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 10   | \$29.9150   | \$62,223.20   | 07/18/22 | LABORERS INTL UNION OF NA  |
|       |          |                                |      |             |               |          |                            |
| 7680  | 7680     | PUB HEALTH DIV MGR-COMM HEALTH | MIN  | \$52.3409   | \$108,869.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7680  | 7680     | PUB HEALTH DIV MGR-COMM HEALTH | MID  | \$58.8836   | \$122,478.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7680  | 7680     | PUB HEALTH DIV MGR-COMM HEALTH | MAX  | \$65.4260   | \$136,086.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7620  | 7620     | PUB HEALTH DIV MGR-ENV HEALTH  | MIN  | \$52.3409   | \$108,869.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7620  | 7620     | PUB HEALTH DIV MGR-ENV HEALTH  | MID  | \$58.8836   | \$122,478.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7620  | 7620     | PUB HEALTH DIV MGR-ENV HEALTH  | MAX  | \$65.4260   | \$136,086.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7650  | 7650     | PUB HEALTH DIV MGR-NURSING SVC | MIN  | \$52.3409   | \$108,869.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7650  | 7650     | PUB HEALTH DIV MGR-NURSING SVC | MID  | \$58.8836   | \$122,478.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7650  | 7650     | PUB HEALTH DIV MGR-NURSING SVC | MAX  | \$65.4260   | \$136,086.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7690  | 7690     | PUBLIC HEALTH ADMINISTRATOR    | MIN  | \$56.3735   | \$117,257.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7690  | 7690     | PUBLIC HEALTH ADMINISTRATOR    | MID  | \$63.4203   | \$131,914.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7690  | 7690     | PUBLIC HEALTH ADMINISTRATOR    | MAX  | \$70.4669   | \$146,571.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7625  | 7625     | PUBLIC HEALTH NURSE            | MIN  | \$39.8058   | \$82,796.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7625  | 7625     | PUBLIC HEALTH NURSE            | MID  | \$44.7813   | \$93,145.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7625  | 7625     | PUBLIC HEALTH NURSE            | MAX  | \$49.7568   | \$103,494.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7642  | 7642     | PUBLIC HEALTH NURSE MANAGER    | MIN  | \$47.1640   | \$98,101.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7642  | 7642     | PUBLIC HEALTH NURSE MANAGER    | MID  | \$53.0596   | \$110,364.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7642  | 7642     | PUBLIC HEALTH NURSE MANAGER    | MAX  | \$58.9548   | \$122,626.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7080  | 7080     | PUBLIC INFORMATION COORDINATOR | MIN  | \$34.5466   | \$71,857.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7080  | 7080     | PUBLIC INFORMATION COORDINATOR | MID  | \$38.8649   | \$80,839.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7080  | 7080     | PUBLIC INFORMATION COORDINATOR | MAX  | \$43.1831   | \$89,821.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 1141  | 1141     | PUBLIC INFORMATION OFFICER     | MIN  | \$56.4178   | \$117,349.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1141  | 1141     | PUBLIC INFORMATION OFFICER     | MID  | \$63.4703   | \$132,018.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|--------------------------------|------|-------------|---------------|----------|----------------------------|
| 1141  | 1141     | PUBLIC INFORMATION OFFICER     | MAX  | \$70.5221   | \$146,686.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 1    | \$26.2099   | \$54,516.54   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 2    | \$26.8650   | \$55,879.20   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 3    | \$27.5367   | \$57,276.44   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 4    | \$28.2252   | \$58,708.52   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 5    | \$28.9308   | \$60,175.96   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 6    | \$29.6541   | \$61,680.58   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 7    | \$30.3954   | \$63,222.38   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 8    | \$31.1552   | \$64,802.92   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 9    | \$31.9342   | \$66,423.24   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 10   | \$32.7326   | \$68,083.86   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 1802  | 1802     | PUBLIC WORKS ADMINISTRATOR     | MIN  | \$62.2140   | \$129,405.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1802  | 1802     | PUBLIC WORKS ADMINISTRATOR     | MID  | \$69.9909   | \$145,581.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1802  | 1802     | PUBLIC WORKS ADMINISTRATOR     | MAX  | \$77.7673   | \$161,756.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 7410  | 7410     | PUBLIC WORKS CREW SUPERVISOR I | MIN  | \$33.5923   | \$69,872.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7410  | 7410     | PUBLIC WORKS CREW SUPERVISOR I | MID  | \$37.7914   | \$78,606.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7410  | 7410     | PUBLIC WORKS CREW SUPERVISOR I | MAX  | \$41.9904   | \$87,340.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7415  | 7415     | PUBLIC WORKS CREW SVR II       | MIN  | \$38.6846   | \$80,464.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7415  | 7415     | PUBLIC WORKS CREW SVR II       | MID  | \$43.5203   | \$90,522.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7415  | 7415     | PUBLIC WORKS CREW SVR II       | MAX  | \$48.3558   | \$100,580.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7421  | 7421     | PUBLIC WORKS SUPER-ELECTRIC    | MIN  | \$53.1461   | \$110,544.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7421  | 7421     | PUBLIC WORKS SUPER-ELECTRIC    | MID  | \$59.7894   | \$124,362.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7421  | 7421     | PUBLIC WORKS SUPER-ELECTRIC    | MAX  | \$66.4328   | \$138,180.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7420  | 7420     | PUBLIC WORKS SUPERINTENDENT    | MIN  | \$50.0000   | \$104,000.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7420  | 7420     | PUBLIC WORKS SUPERINTENDENT    | MID  | \$56.2500   | \$117,000.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7420  | 7420     | PUBLIC WORKS SUPERINTENDENT    | MAX  | \$62.5000   | \$130,000.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7178  | 7178     | PURCHASING ADMINISTRATOR       | MIN  | \$52.1673   | \$108,508.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7178  | 7178     | PURCHASING ADMINISTRATOR       | MID  | \$58.6885   | \$122,072.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7178  | 7178     | PURCHASING ADMINISTRATOR       | MAX  | \$65.2091   | \$135,635.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification    | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|-----------------------|------|-------------|---------------|----------|---------------------------|
| 6210  | 6210     | PURCHASING ASSISTANT  | 1    | \$23.9539   | \$49,824.06   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6210  | 6210     | PURCHASING ASSISTANT  | 2    | \$24.5526   | \$51,069.46   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6210  | 6210     | PURCHASING ASSISTANT  | 3    | \$25.1666   | \$52,346.58   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6210  | 6210     | PURCHASING ASSISTANT  | 4    | \$25.7955   | \$53,654.64   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6210  | 6210     | PURCHASING ASSISTANT  | 5    | \$26.4405   | \$54,996.24   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6210  | 6210     | PURCHASING ASSISTANT  | 6    | \$27.1014   | \$56,370.86   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6210  | 6210     | PURCHASING ASSISTANT  | 7    | \$27.7790   | \$57,780.32   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6210  | 6210     | PURCHASING ASSISTANT  | 8    | \$28.4736   | \$59,225.14   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6210  | 6210     | PURCHASING ASSISTANT  | 9    | \$29.1853   | \$60,705.32   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6210  | 6210     | PURCHASING ASSISTANT  | 10   | \$29.9150   | \$62,223.20   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6215  | 6215     | PURCHASING SPECIALIST | 1    | \$26.2099   | \$54,516.54   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6215  | 6215     | PURCHASING SPECIALIST | 2    | \$26.8650   | \$55,879.20   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6215  | 6215     | PURCHASING SPECIALIST | 3    | \$27.5367   | \$57,276.44   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6215  | 6215     | PURCHASING SPECIALIST | 4    | \$28.2252   | \$58,708.52   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6215  | 6215     | PURCHASING SPECIALIST | 5    | \$28.9308   | \$60,175.96   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6215  | 6215     | PURCHASING SPECIALIST | 6    | \$29.6541   | \$61,680.58   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6215  | 6215     | PURCHASING SPECIALIST | 7    | \$30.3954   | \$63,222.38   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6215  | 6215     | PURCHASING SPECIALIST | 8    | \$31.1552   | \$64,802.92   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6215  | 6215     | PURCHASING SPECIALIST | 9    | \$31.9342   | \$66,423.24   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6215  | 6215     | PURCHASING SPECIALIST | 10   | \$32.7326   | \$68,083.86   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6927  | 6927     | RANGEMASTER           | 1    | \$30.4953   | \$63,430.12   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6927  | 6927     | RANGEMASTER           | 2    | \$31.2576   | \$65,015.86   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6927  | 6927     | RANGEMASTER           | 3    | \$32.0391   | \$66,641.38   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6927  | 6927     | RANGEMASTER           | 4    | \$32.8401   | \$68,307.46   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6927  | 6927     | RANGEMASTER           | 5    | \$33.6611   | \$70,015.14   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6927  | 6927     | RANGEMASTER           | 6    | \$34.5026   | \$71,765.46   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6927  | 6927     | RANGEMASTER           | 7    | \$35.3651   | \$73,559.46   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6927  | 6927     | RANGEMASTER           | 8    | \$36.2493   | \$75,398.44   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6927  | 6927     | RANGEMASTER           | 9    | \$37.1555   | \$77,283.44   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6927  | 6927     | RANGEMASTER           | 10   | \$38.0844   | \$79,215.50   | 07/18/22 | LABORERS INTL UNION OF NA |
| 7260  | 7260     | REAL PROPERTY MANAGER | MIN  | \$57.2769   | \$119,136.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7260  | 7260     | REAL PROPERTY MANAGER | MID  | \$64.4365   | \$134,028.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 7260  | 7260     | REAL PROPERTY MANAGER          | MAX  | \$71.5956   | \$148,919.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7760  | 7760     | REC & COMM SVC ADMINISTRATOR   | MIN  | \$62.2144   | \$129,406.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7760  | 7760     | REC & COMM SVC ADMINISTRATOR   | MID  | \$69.9914   | \$145,582.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7760  | 7760     | REC & COMM SVC ADMINISTRATOR   | MAX  | \$77.7678   | \$161,757.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7756  | 7756     | RECREATION & CS SUPERINTENDENT | MIN  | \$50.0000   | \$104,000.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7756  | 7756     | RECREATION & CS SUPERINTENDENT | MID  | \$56.2500   | \$117,000.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7756  | 7756     | RECREATION & CS SUPERINTENDENT | MAX  | \$62.5000   | \$130,000.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7745  | 7745     | RECREATION COORDINATOR         | MIN  | \$32.8308   | \$68,288.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7745  | 7745     | RECREATION COORDINATOR         | MID  | \$36.9346   | \$76,824.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7745  | 7745     | RECREATION COORDINATOR         | MAX  | \$41.0385   | \$85,360.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 3505  | 3505     | RECREATION FACILITIES ASSIST   | 1    | \$16.8393   | \$35,025.64   | 07/18/22 | AFSCME                       |
| 3505  | 3505     | RECREATION FACILITIES ASSIST   | 2    | \$17.6812   | \$36,777.00   | 07/18/22 | AFSCME                       |
| 3505  | 3505     | RECREATION FACILITIES ASSIST   | 3    | \$18.5655   | \$38,616.24   | 07/18/22 | AFSCME                       |
| 3505  | 3505     | RECREATION FACILITIES ASSIST   | 4    | \$19.4937   | \$40,547.00   | 07/18/22 | AFSCME                       |
| 3505  | 3505     | RECREATION FACILITIES ASSIST   | 5    | \$20.4680   | \$42,573.44   | 07/18/22 | AFSCME                       |
| 2102  | 2102     | RECREATION FACILITIES ASSIST   | 1    | \$0.0000    | \$0.00        | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST   | 2    | \$16.5933   | \$34,513.96   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST   | 3    | \$16.7278   | \$34,793.72   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST   | 4    | \$17.1461   | \$35,663.94   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST   | 5    | \$17.5748   | \$36,555.48   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST   | 6    | \$18.0141   | \$37,469.38   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST   | 7    | \$18.4644   | \$38,405.90   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST   | 8    | \$18.9261   | \$39,366.34   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST   | 9    | \$19.3992   | \$40,350.44   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST   | 10   | \$19.8843   | \$41,359.24   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                                |      |             |               |          |                              |
| 2514  | 2514     | RECREATION LEADER              | MIN  | \$16.5933   | \$34,513.96   | 08/29/22 | HOURLY                       |
| 2514  | 2514     | RECREATION LEADER              | MID  | \$16.8986   | \$35,149.14   | 08/29/22 | HOURLY                       |
| 2514  | 2514     | RECREATION LEADER              | MAX  | \$17.2038   | \$35,783.80   | 08/29/22 | HOURLY                       |
|       |          |                                |      |             |               |          |                              |
| 3510  | 3510     | RECREATION LEADER IIIB         | 1    | \$16.5530   | \$34,430.24   | 07/18/22 | AFSCME                       |
|       |          |                                |      |             |               |          |                              |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification          | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-----------------------------|------|-------------|---------------|----------|------------------------------|
| 2100  | 2100     | RECREATION LEADER-B         | MIN  | \$16.5933   | \$34,513.96   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2100  | 2100     | RECREATION LEADER-B         | MID  | \$16.8986   | \$35,149.14   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2100  | 2100     | RECREATION LEADER-B         | MAX  | \$17.2038   | \$35,783.80   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                             |      |             |               |          |                              |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 1    | \$18.6910   | \$38,877.28   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 2    | \$19.1584   | \$39,849.42   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 3    | \$19.6374   | \$40,845.74   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 4    | \$20.1283   | \$41,866.76   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 5    | \$20.6315   | \$42,913.52   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 6    | \$21.1472   | \$43,986.28   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 7    | \$21.6759   | \$45,085.82   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 8    | \$22.2179   | \$46,213.18   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 9    | \$22.7734   | \$47,368.62   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 10   | \$23.3427   | \$48,552.92   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                             |      |             |               |          |                              |
| 3550  | 3550     | RECREATION SVC SPECIALIST   | 1    | \$24.3101   | \$50,565.06   | 07/18/22 | AFSCME                       |
| 3550  | 3550     | RECREATION SVC SPECIALIST   | 2    | \$25.5258   | \$53,093.56   | 07/18/22 | AFSCME                       |
| 3550  | 3550     | RECREATION SVC SPECIALIST   | 3    | \$26.8020   | \$55,748.16   | 07/18/22 | AFSCME                       |
| 3550  | 3550     | RECREATION SVC SPECIALIST   | 4    | \$28.1419   | \$58,535.10   | 07/18/22 | AFSCME                       |
| 3550  | 3550     | RECREATION SVC SPECIALIST   | 5    | \$29.5489   | \$61,461.66   | 07/18/22 | AFSCME                       |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 1    | \$22.9856   | \$47,810.10   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 2    | \$23.5602   | \$49,005.32   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 3    | \$24.1493   | \$50,230.44   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 4    | \$24.7529   | \$51,485.98   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 5    | \$25.3717   | \$52,773.24   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 6    | \$26.0061   | \$54,092.74   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 7    | \$26.6562   | \$55,445.00   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 8    | \$27.3225   | \$56,830.80   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 9    | \$28.0056   | \$58,251.70   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 10   | \$28.7057   | \$59,707.96   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                             |      |             |               |          |                              |
| 7635  | 7635     | REGISTERED NURSE            | MIN  | \$33.9466   | \$70,609.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7635  | 7635     | REGISTERED NURSE            | MID  | \$38.1899   | \$79,435.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7635  | 7635     | REGISTERED NURSE            | MAX  | \$42.4331   | \$88,261.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                             |      |             |               |          |                              |
| 7206  | 7206     | RISK & INSURANCE ADM        | MIN  | \$52.1673   | \$108,508.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification       | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|--------------------------|------|-------------|---------------|----------|----------------------------|
| 7206  | 7206     | RISK & INSURANCE ADM     | MID  | \$58.6885   | \$122,072.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7206  | 7206     | RISK & INSURANCE ADM     | MAX  | \$65.2091   | \$135,635.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                          |      |             |               |          |                            |
| 1292  | 1292     | RISK MANAGER             | MIN  | \$67.7731   | \$140,968.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1292  | 1292     | RISK MANAGER             | MID  | \$76.2448   | \$158,589.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1292  | 1292     | RISK MANAGER             | MAX  | \$84.7159   | \$176,209.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                          |      |             |               |          |                            |
| 3230  | 3230     | ROSARIAN                 | 1    | \$23.7426   | \$49,384.66   | 07/18/22 | AFSCME                     |
| 3230  | 3230     | ROSARIAN                 | 2    | \$25.0147   | \$52,030.68   | 07/18/22 | AFSCME                     |
| 3230  | 3230     | ROSARIAN                 | 3    | \$26.2425   | \$54,584.40   | 07/18/22 | AFSCME                     |
| 3230  | 3230     | ROSARIAN                 | 4    | \$27.4848   | \$57,168.28   | 07/18/22 | AFSCME                     |
| 3230  | 3230     | ROSARIAN                 | 5    | \$28.8014   | \$59,906.86   | 07/18/22 | AFSCME                     |
|       |          |                          |      |             |               |          |                            |
| 1752  | 1752     | SAFETY OFFICER           | MIN  | \$52.7456   | \$109,711.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1752  | 1752     | SAFETY OFFICER           | MID  | \$59.3390   | \$123,425.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1752  | 1752     | SAFETY OFFICER           | MAX  | \$65.9318   | \$137,138.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                          |      |             |               |          |                            |
| 3099  | 3099     | SECURITY RANGER          | 1    | \$26.4201   | \$54,953.86   | 07/18/22 | AFSCME                     |
| 3099  | 3099     | SECURITY RANGER          | 2    | \$28.5354   | \$59,353.58   | 07/18/22 | AFSCME                     |
| 3099  | 3099     | SECURITY RANGER          | 3    | \$29.9257   | \$62,245.56   | 07/18/22 | AFSCME                     |
| 3099  | 3099     | SECURITY RANGER          | 4    | \$31.3311   | \$65,168.74   | 07/18/22 | AFSCME                     |
| 3099  | 3099     | SECURITY RANGER          | 5    | \$33.0026   | \$68,645.46   | 07/18/22 | AFSCME                     |
|       |          |                          |      |             |               |          |                            |
| 7155  | 7155     | SENIOR ACCOUNTANT        | MIN  | \$41.0245   | \$85,331.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7155  | 7155     | SENIOR ACCOUNTANT        | MID  | \$46.1524   | \$95,997.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7155  | 7155     | SENIOR ACCOUNTANT        | MAX  | \$51.2803   | \$106,663.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                          |      |             |               |          |                            |
| 1244  | 1244     | SENIOR ADMIN ANALYST (C) | MIN  | \$45.4856   | \$94,610.00   | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1244  | 1244     | SENIOR ADMIN ANALYST (C) | MID  | \$51.1711   | \$106,436.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1244  | 1244     | SENIOR ADMIN ANALYST (C) | MAX  | \$56.8568   | \$118,262.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                          |      |             |               |          |                            |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST  | 1    | \$29.9241   | \$62,242.18   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST  | 2    | \$30.6720   | \$63,797.76   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST  | 3    | \$31.4388   | \$65,392.60   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST  | 4    | \$32.2248   | \$67,027.48   | 07/18/22 | LABORERS INTL UNION OF NA  |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST  | 5    | \$33.0305   | \$68,703.44   | 07/18/22 | LABORERS INTL UNION OF NA  |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|--------------------------------|------|-------------|---------------|----------|-----------------------------|
| 6030  | 6030     | SENIOR ADMIN SPECIALIST        | 6    | \$33.8563   | \$70,421.00   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST        | 7    | \$34.7027   | \$72,181.72   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST        | 8    | \$35.5703   | \$73,986.12   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST        | 9    | \$36.4594   | \$75,835.50   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST        | 10   | \$37.3710   | \$77,731.68   | 07/18/22 | LABORERS INTL UNION OF NA   |
|       |          |                                |      |             |               |          |                             |
| 7104  | 7104     | SENIOR APPLICATIONS DEVELOPER  | MIN  | \$53.8654   | \$112,040.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7104  | 7104     | SENIOR APPLICATIONS DEVELOPER  | MID  | \$60.5985   | \$126,045.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7104  | 7104     | SENIOR APPLICATIONS DEVELOPER  | MAX  | \$67.3318   | \$140,050.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                                |      |             |               |          |                             |
| 1272  | 1272     | SENIOR ASSISTANT CITY CLERK    | MIN  | \$48.9519   | \$101,820.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1272  | 1272     | SENIOR ASSISTANT CITY CLERK    | MID  | \$55.0706   | \$114,547.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1272  | 1272     | SENIOR ASSISTANT CITY CLERK    | MAX  | \$61.1894   | \$127,274.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
|       |          |                                |      |             |               |          |                             |
| 4655  | 4655     | SENIOR AUTO CONTROLS TECH HVAC | 1    | \$43.1938   | \$89,843.00   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4655  | 4655     | SENIOR AUTO CONTROLS TECH HVAC | 2    | \$45.8934   | \$95,458.22   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4655  | 4655     | SENIOR AUTO CONTROLS TECH HVAC | 3    | \$48.5929   | \$101,073.18  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4655  | 4655     | SENIOR AUTO CONTROLS TECH HVAC | 4    | \$51.2929   | \$106,689.18  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4655  | 4655     | SENIOR AUTO CONTROLS TECH HVAC | 5    | \$53.9922   | \$112,303.88  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                                |      |             |               |          |                             |
| 3210  | 3210     | SENIOR BUILDING INSPECTOR      | 1    | \$39.4967   | \$82,153.24   | 07/18/22 | AFSCME                      |
| 3210  | 3210     | SENIOR BUILDING INSPECTOR      | 2    | \$41.9377   | \$87,230.52   | 07/18/22 | AFSCME                      |
| 3210  | 3210     | SENIOR BUILDING INSPECTOR      | 3    | \$44.3633   | \$92,275.56   | 07/18/22 | AFSCME                      |
| 3210  | 3210     | SENIOR BUILDING INSPECTOR      | 4    | \$46.9079   | \$97,568.38   | 07/18/22 | AFSCME                      |
| 3210  | 3210     | SENIOR BUILDING INSPECTOR      | 5    | \$49.4079   | \$102,768.38  | 07/18/22 | AFSCME                      |
|       |          |                                |      |             |               |          |                             |
| 4115  | 4115     | SENIOR CABLE SPLICER           | 1    | \$50.9864   | \$106,051.66  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4115  | 4115     | SENIOR CABLE SPLICER           | 2    | \$54.2317   | \$112,802.04  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4115  | 4115     | SENIOR CABLE SPLICER           | 3    | \$57.4954   | \$119,590.38  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4115  | 4115     | SENIOR CABLE SPLICER           | 4    | \$60.7593   | \$126,379.24  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4115  | 4115     | SENIOR CABLE SPLICER           | 5    | \$63.9144   | \$132,941.90  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                                |      |             |               |          |                             |
| 3090  | 3090     | SENIOR CARPENTER               | 1    | \$30.2629   | \$62,946.78   | 07/18/22 | AFSCME                      |
| 3090  | 3090     | SENIOR CARPENTER               | 2    | \$32.2101   | \$66,997.06   | 07/18/22 | AFSCME                      |
| 3090  | 3090     | SENIOR CARPENTER               | 3    | \$34.0235   | \$70,768.88   | 07/18/22 | AFSCME                      |
| 3090  | 3090     | SENIOR CARPENTER               | 4    | \$36.0002   | \$74,880.52   | 07/18/22 | AFSCME                      |



# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|--------------------------------|------|-------------|---------------|----------|-----------------------------|
| 3090  | 3090     | SENIOR CARPENTER               | 5    | \$37.8733   | \$78,776.36   | 07/18/22 | AFSCME                      |
|       |          |                                |      |             |               |          |                             |
| 3225  | 3225     | SENIOR CODE COMPLIANCE OFFICER | 1    | \$39.4967   | \$82,153.24   | 07/18/22 | AFSCME                      |
| 3225  | 3225     | SENIOR CODE COMPLIANCE OFFICER | 2    | \$41.9377   | \$87,230.52   | 07/18/22 | AFSCME                      |
| 3225  | 3225     | SENIOR CODE COMPLIANCE OFFICER | 3    | \$44.3782   | \$92,306.76   | 07/18/22 | AFSCME                      |
| 3225  | 3225     | SENIOR CODE COMPLIANCE OFFICER | 4    | \$46.9521   | \$97,660.42   | 07/18/22 | AFSCME                      |
| 3225  | 3225     | SENIOR CODE COMPLIANCE OFFICER | 5    | \$49.3932   | \$102,737.96  | 07/18/22 | AFSCME                      |
|       |          |                                |      |             |               |          |                             |
| 3810  | 3810     | SENIOR COMMUNITY HEALTH AIDE   | 1    | \$22.3370   | \$46,460.96   | 07/18/22 | AFSCME                      |
| 3810  | 3810     | SENIOR COMMUNITY HEALTH AIDE   | 2    | \$23.5945   | \$49,076.56   | 07/18/22 | AFSCME                      |
| 3810  | 3810     | SENIOR COMMUNITY HEALTH AIDE   | 3    | \$24.7334   | \$51,445.42   | 07/18/22 | AFSCME                      |
| 3810  | 3810     | SENIOR COMMUNITY HEALTH AIDE   | 4    | \$26.0500   | \$54,184.00   | 07/18/22 | AFSCME                      |
| 3810  | 3810     | SENIOR COMMUNITY HEALTH AIDE   | 5    | \$27.2781   | \$56,738.50   | 07/18/22 | AFSCME                      |
|       |          |                                |      |             |               |          |                             |
| 7735  | 7735     | SENIOR COMMUNITY RELATIONS REP | MIN  | \$28.0524   | \$58,349.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7735  | 7735     | SENIOR COMMUNITY RELATIONS REP | MID  | \$31.5591   | \$65,643.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7735  | 7735     | SENIOR COMMUNITY RELATIONS REP | MAX  | \$35.0654   | \$72,936.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                                |      |             |               |          |                             |
| 7358  | 7358     | SENIOR CUSTOMER PROG ANALYST   | MIN  | \$47.9578   | \$99,752.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7358  | 7358     | SENIOR CUSTOMER PROG ANALYST   | MID  | \$53.9524   | \$112,221.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7358  | 7358     | SENIOR CUSTOMER PROG ANALYST   | MAX  | \$59.9466   | \$124,689.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                                |      |             |               |          |                             |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 1    | \$24.8668   | \$51,722.84   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 2    | \$25.4887   | \$53,016.60   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 3    | \$26.1258   | \$54,341.56   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 4    | \$26.7790   | \$55,700.32   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 5    | \$27.4484   | \$57,092.62   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 6    | \$28.1346   | \$58,520.02   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 7    | \$28.8381   | \$59,983.30   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 8    | \$29.5590   | \$61,482.72   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 9    | \$30.2980   | \$63,019.84   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 10   | \$31.0555   | \$64,595.44   | 07/18/22 | LABORERS INTL UNION OF NA   |
|       |          |                                |      |             |               |          |                             |
| 4020  | 4020     | SENIOR ELECTRICAL DIST MECH    | 1    | \$53.9907   | \$112,300.76  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4020  | 4020     | SENIOR ELECTRICAL DIST MECH    | 2    | \$58.0646   | \$120,774.42  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4020  | 4020     | SENIOR ELECTRICAL DIST MECH    | 3    | \$62.0553   | \$129,074.92  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-------------------------------|------|-------------|---------------|----------|------------------------------|
| 4020  | 4020     | SENIOR ELECTRICAL DIST MECH   | 4    | \$66.2114   | \$137,719.66  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4020  | 4020     | SENIOR ELECTRICAL DIST MECH   | 5    | \$70.3059   | \$146,236.22  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                               |      |             |               |          |                              |
| 4425  | 4425     | SENIOR ELECTRICAL TESTER      | 1    | \$49.5753   | \$103,116.52  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4425  | 4425     | SENIOR ELECTRICAL TESTER      | 2    | \$52.5819   | \$109,370.30  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4425  | 4425     | SENIOR ELECTRICAL TESTER      | 3    | \$55.7391   | \$115,937.38  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4425  | 4425     | SENIOR ELECTRICAL TESTER      | 4    | \$58.8212   | \$122,348.20  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4425  | 4425     | SENIOR ELECTRICAL TESTER      | 5    | \$61.9410   | \$128,837.28  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                               |      |             |               |          |                              |
| 4620  | 4620     | SENIOR ELECTRICIAN            | 1    | \$41.3575   | \$86,023.60   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4620  | 4620     | SENIOR ELECTRICIAN            | 2    | \$43.9125   | \$91,338.00   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4620  | 4620     | SENIOR ELECTRICIAN            | 3    | \$46.4837   | \$96,686.20   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4620  | 4620     | SENIOR ELECTRICIAN            | 4    | \$49.0583   | \$102,041.16  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4620  | 4620     | SENIOR ELECTRICIAN            | 5    | \$51.6483   | \$107,428.36  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                               |      |             |               |          |                              |
| 4455  | 4455     | SENIOR ELECTRONICS TECHNICIAN | 1    | \$50.6938   | \$105,443.00  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4455  | 4455     | SENIOR ELECTRONICS TECHNICIAN | 2    | \$53.4417   | \$111,158.84  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4455  | 4455     | SENIOR ELECTRONICS TECHNICIAN | 3    | \$57.0195   | \$118,600.56  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4455  | 4455     | SENIOR ELECTRONICS TECHNICIAN | 4    | \$60.1945   | \$125,204.56  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4455  | 4455     | SENIOR ELECTRONICS TECHNICIAN | 5    | \$63.2246   | \$131,507.22  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                               |      |             |               |          |                              |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN | 1    | \$32.8469   | \$68,321.50   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN | 2    | \$33.6682   | \$70,029.96   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN | 3    | \$34.5099   | \$71,780.54   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN | 4    | \$35.3727   | \$73,575.32   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN | 5    | \$36.2569   | \$75,414.30   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN | 6    | \$37.1632   | \$77,299.56   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN | 7    | \$38.0925   | \$79,232.40   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN | 8    | \$39.0448   | \$81,213.08   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN | 9    | \$40.0209   | \$83,243.42   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN | 10   | \$41.0214   | \$85,324.46   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                               |      |             |               |          |                              |
| 3045  | 3045     | SENIOR EQUIPMENT MECHANIC     | 1    | \$34.9318   | \$72,658.04   | 07/18/22 | AFSCME                       |
| 3045  | 3045     | SENIOR EQUIPMENT MECHANIC     | 2    | \$36.6660   | \$76,265.28   | 07/18/22 | AFSCME                       |
| 3045  | 3045     | SENIOR EQUIPMENT MECHANIC     | 3    | \$38.4871   | \$80,053.22   | 07/18/22 | AFSCME                       |
| 3045  | 3045     | SENIOR EQUIPMENT MECHANIC     | 4    | \$40.3990   | \$84,029.92   | 07/18/22 | AFSCME                       |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 3045  | 3045     | SENIOR EQUIPMENT MECHANIC      | 5    | \$42.4067   | \$88,206.04   | 07/18/22 | AFSCME                       |
| 7016  | 7016     | SENIOR EXECUTIVE ASSISTANT     | MIN  | \$34.1068   | \$70,942.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7016  | 7016     | SENIOR EXECUTIVE ASSISTANT     | MID  | \$38.3703   | \$79,810.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7016  | 7016     | SENIOR EXECUTIVE ASSISTANT     | MAX  | \$42.6331   | \$88,677.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 1214  | 1214     | SENIOR EXECUTIVE ASSISTANT (C) | MIN  | \$34.0240   | \$70,770.00   | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1214  | 1214     | SENIOR EXECUTIVE ASSISTANT (C) | MID  | \$38.2769   | \$79,616.00   | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 1214  | 1214     | SENIOR EXECUTIVE ASSISTANT (C) | MAX  | \$42.5298   | \$88,462.00   | 08/29/22 | MANAGEMENT NON REPRESENTED   |
| 3655  | 3655     | SENIOR FIRE INSPECTOR          | 1    | \$42.3358   | \$88,058.36   | 07/18/22 | AFSCME                       |
| 3655  | 3655     | SENIOR FIRE INSPECTOR          | 2    | \$44.4789   | \$92,516.06   | 07/18/22 | AFSCME                       |
| 3655  | 3655     | SENIOR FIRE INSPECTOR          | 3    | \$46.7307   | \$97,199.96   | 07/18/22 | AFSCME                       |
| 3655  | 3655     | SENIOR FIRE INSPECTOR          | 4    | \$49.0965   | \$102,120.72  | 07/18/22 | AFSCME                       |
| 3655  | 3655     | SENIOR FIRE INSPECTOR          | 5    | \$51.5820   | \$107,290.56  | 07/18/22 | AFSCME                       |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 1    | \$40.1977   | \$83,611.32   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 2    | \$41.2027   | \$85,701.72   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 3    | \$42.2328   | \$87,844.12   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 4    | \$43.2885   | \$90,040.08   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 5    | \$44.3708   | \$92,291.16   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 6    | \$45.4800   | \$94,598.40   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 7    | \$46.6171   | \$96,963.62   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 8    | \$47.7825   | \$99,387.60   | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 9    | \$48.9770   | \$101,872.16  | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 10   | \$50.2015   | \$104,419.12  | 03/14/22 | TECHNICAL AND ADMINISTRATIVE |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 1    | \$39.9390   | \$83,073.12   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 2    | \$40.9374   | \$85,149.74   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 3    | \$41.9607   | \$87,278.36   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 4    | \$43.0099   | \$89,460.54   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 5    | \$44.0851   | \$91,697.06   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 6    | \$45.1873   | \$93,989.48   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 7    | \$46.3169   | \$96,339.10   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 8    | \$47.4747   | \$98,747.48   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 9    | \$48.6617   | \$101,216.44  | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 10   | \$49.8781   | \$103,746.50  | 07/18/22 | LABORERS INTL UNION OF NA    |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|--------------------------------|------|-------------|---------------|----------|-----------------------------|
| 7108  | 7108     | SENIOR GIS ANALYST             | MIN  | \$45.0135   | \$93,628.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7108  | 7108     | SENIOR GIS ANALYST             | MID  | \$50.6399   | \$105,331.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7108  | 7108     | SENIOR GIS ANALYST             | MAX  | \$56.2664   | \$117,034.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 4665  | 4665     | SENIOR HEAT VENT&AIR COND TECH | 1    | \$40.8416   | \$84,950.58   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4665  | 4665     | SENIOR HEAT VENT&AIR COND TECH | 2    | \$43.1858   | \$89,826.36   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4665  | 4665     | SENIOR HEAT VENT&AIR COND TECH | 3    | \$45.8160   | \$95,297.28   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4665  | 4665     | SENIOR HEAT VENT&AIR COND TECH | 4    | \$48.2670   | \$100,395.36  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4665  | 4665     | SENIOR HEAT VENT&AIR COND TECH | 5    | \$51.0920   | \$106,271.36  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 7820  | 7820     | SENIOR HELICOPTER MECHANIC     | MIN  | \$38.8086   | \$80,722.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7820  | 7820     | SENIOR HELICOPTER MECHANIC     | MID  | \$43.6596   | \$90,812.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7820  | 7820     | SENIOR HELICOPTER MECHANIC     | MAX  | \$48.5106   | \$100,902.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 1    | \$32.4026   | \$67,397.46   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 2    | \$33.2127   | \$69,082.52   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 3    | \$34.0429   | \$70,809.18   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 4    | \$34.8940   | \$72,579.52   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 5    | \$35.7664   | \$74,394.06   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 6    | \$36.6606   | \$76,254.10   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 7    | \$37.5770   | \$78,160.16   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 8    | \$38.5166   | \$80,114.58   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 9    | \$39.4794   | \$82,117.10   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 10   | \$40.4663   | \$84,169.80   | 07/18/22 | LABORERS INTL UNION OF NA   |
| 1714  | 1714     | SENIOR HR ANALYST              | MIN  | \$45.4856   | \$94,610.00   | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1714  | 1714     | SENIOR HR ANALYST              | MID  | \$51.1711   | \$106,436.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1714  | 1714     | SENIOR HR ANALYST              | MAX  | \$56.8568   | \$118,262.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 4515  | 4515     | SENIOR INSTRUMENT MECHANIC     | 1    | \$47.6918   | \$99,198.84   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4515  | 4515     | SENIOR INSTRUMENT MECHANIC     | 2    | \$50.6075   | \$105,263.60  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4515  | 4515     | SENIOR INSTRUMENT MECHANIC     | 3    | \$53.5230   | \$111,327.84  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4515  | 4515     | SENIOR INSTRUMENT MECHANIC     | 4    | \$56.5736   | \$117,673.14  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4515  | 4515     | SENIOR INSTRUMENT MECHANIC     | 5    | \$59.4893   | \$123,737.64  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification           | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|------------------------------|------|-------------|---------------|----------|----------------------------|
| 1281  | 1281     | SENIOR INTERNAL AUDITOR      | MIN  | \$51.6823   | \$107,499.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1281  | 1281     | SENIOR INTERNAL AUDITOR      | MID  | \$58.1423   | \$120,936.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1281  | 1281     | SENIOR INTERNAL AUDITOR      | MAX  | \$64.6024   | \$134,373.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                              |      |             |               |          |                            |
| 7102  | 7102     | SENIOR IT ANALYST            | MIN  | \$45.0135   | \$93,628.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7102  | 7102     | SENIOR IT ANALYST            | MID  | \$50.6399   | \$105,331.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7102  | 7102     | SENIOR IT ANALYST            | MAX  | \$56.2664   | \$117,034.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                              |      |             |               |          |                            |
| 7119  | 7119     | SENIOR IT PROJECT MANAGER    | MIN  | \$53.8654   | \$112,040.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7119  | 7119     | SENIOR IT PROJECT MANAGER    | MID  | \$60.5985   | \$126,045.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7119  | 7119     | SENIOR IT PROJECT MANAGER    | MAX  | \$67.3318   | \$140,050.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                              |      |             |               |          |                            |
| 3901  | 3901     | SENIOR IT SUPPORT SPECIALIST | 1    | \$34.1845   | \$71,103.76   | 07/18/22 | AFSCME                     |
| 3901  | 3901     | SENIOR IT SUPPORT SPECIALIST | 2    | \$36.1500   | \$75,192.00   | 07/18/22 | AFSCME                     |
| 3901  | 3901     | SENIOR IT SUPPORT SPECIALIST | 3    | \$38.2288   | \$79,515.80   | 07/18/22 | AFSCME                     |
| 3901  | 3901     | SENIOR IT SUPPORT SPECIALIST | 4    | \$40.4268   | \$84,087.64   | 07/18/22 | AFSCME                     |
| 3901  | 3901     | SENIOR IT SUPPORT SPECIALIST | 5    | \$42.7307   | \$88,879.96   | 07/18/22 | AFSCME                     |
|       |          |                              |      |             |               |          |                            |
| 7710  | 7710     | SENIOR LIBRARIAN             | MIN  | \$35.8789   | \$74,628.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7710  | 7710     | SENIOR LIBRARIAN             | MID  | \$40.3640   | \$83,957.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7710  | 7710     | SENIOR LIBRARIAN             | MAX  | \$44.8485   | \$93,285.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                              |      |             |               |          |                            |
| 2504  | 2504     | SENIOR LIFEGUARD/INSTRUCTOR  | MIN  | \$18.3958   | \$38,263.16   | 08/29/22 | HOURLY                     |
| 2504  | 2504     | SENIOR LIFEGUARD/INSTRUCTOR  | MID  | \$20.0446   | \$41,692.82   | 08/29/22 | HOURLY                     |
| 2504  | 2504     | SENIOR LIFEGUARD/INSTRUCTOR  | MAX  | \$21.6934   | \$45,122.22   | 08/29/22 | HOURLY                     |
|       |          |                              |      |             |               |          |                            |
| 7106  | 7106     | SENIOR NETWORK ENGINEER      | MIN  | \$57.1125   | \$118,794.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7106  | 7106     | SENIOR NETWORK ENGINEER      | MID  | \$64.2515   | \$133,643.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7106  | 7106     | SENIOR NETWORK ENGINEER      | MAX  | \$71.3904   | \$148,492.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                              |      |             |               |          |                            |
| 3820  | 3820     | SENIOR NUTRITION AIDE        | 1    | \$20.5618   | \$42,768.44   | 07/18/22 | AFSCME                     |
| 3820  | 3820     | SENIOR NUTRITION AIDE        | 2    | \$21.4939   | \$44,707.26   | 07/18/22 | AFSCME                     |
| 3820  | 3820     | SENIOR NUTRITION AIDE        | 3    | \$22.4701   | \$46,737.86   | 07/18/22 | AFSCME                     |
| 3820  | 3820     | SENIOR NUTRITION AIDE        | 4    | \$23.4464   | \$48,768.46   | 07/18/22 | AFSCME                     |
| 3820  | 3820     | SENIOR NUTRITION AIDE        | 5    | \$24.4525   | \$50,861.20   | 07/18/22 | AFSCME                     |
|       |          |                              |      |             |               |          |                            |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|--------------------------------|------|-------------|---------------|----------|---------------------------|
| 6020  | 6020     | SENIOR OFFICE ASSISTANT        | 1    | \$23.9539   | \$49,824.06   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT        | 2    | \$24.5526   | \$51,069.46   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT        | 3    | \$25.1666   | \$52,346.58   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT        | 4    | \$25.7955   | \$53,654.64   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT        | 5    | \$26.4405   | \$54,996.24   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT        | 6    | \$27.1014   | \$56,370.86   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT        | 7    | \$27.7790   | \$57,780.32   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT        | 8    | \$28.4736   | \$59,225.14   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT        | 9    | \$29.1853   | \$60,705.32   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT        | 10   | \$29.9150   | \$62,223.20   | 07/18/22 | LABORERS INTL UNION OF NA |
|       |          |                                |      |             |               |          |                           |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C)    | 1    | \$24.5497   | \$51,063.48   | 08/29/22 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C)    | 2    | \$25.1636   | \$52,340.34   | 08/29/22 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C)    | 3    | \$25.7925   | \$53,648.40   | 08/29/22 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C)    | 4    | \$26.4374   | \$54,989.74   | 08/29/22 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C)    | 5    | \$27.0983   | \$56,364.36   | 08/29/22 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C)    | 6    | \$27.7758   | \$57,773.56   | 08/29/22 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C)    | 7    | \$28.4701   | \$59,217.86   | 08/29/22 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C)    | 8    | \$29.1820   | \$60,698.56   | 08/29/22 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C)    | 9    | \$29.9115   | \$62,215.92   | 08/29/22 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C)    | 10   | \$30.6593   | \$63,771.24   | 08/29/22 | CONFIDENTIAL - CLERICAL   |
|       |          |                                |      |             |               |          |                           |
| 3070  | 3070     | SENIOR PAINTER                 | 1    | \$29.8520   | \$62,092.16   | 07/18/22 | AFSCME                    |
| 3070  | 3070     | SENIOR PAINTER                 | 2    | \$31.6861   | \$65,907.14   | 07/18/22 | AFSCME                    |
| 3070  | 3070     | SENIOR PAINTER                 | 3    | \$33.5353   | \$69,753.32   | 07/18/22 | AFSCME                    |
| 3070  | 3070     | SENIOR PAINTER                 | 4    | \$35.4731   | \$73,784.10   | 07/18/22 | AFSCME                    |
| 3070  | 3070     | SENIOR PAINTER                 | 5    | \$37.3223   | \$77,630.28   | 07/18/22 | AFSCME                    |
|       |          |                                |      |             |               |          |                           |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 1    | \$25.4190   | \$52,871.52   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 2    | \$26.0544   | \$54,193.10   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 3    | \$26.7058   | \$55,547.96   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 4    | \$27.3734   | \$56,936.62   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 5    | \$28.0576   | \$58,359.86   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 6    | \$28.7591   | \$59,818.98   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 7    | \$29.4783   | \$61,314.76   | 07/18/22 | LABORERS INTL UNION OF NA |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 8    | \$30.2151   | \$62,847.46   | 07/18/22 | LABORERS INTL UNION OF NA |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 9    | \$30.9705   | \$64,418.64   | 07/18/22 | LABORERS INTL UNION OF NA    |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 10   | \$31.7447   | \$66,029.08   | 07/18/22 | LABORERS INTL UNION OF NA    |
|       |          |                                |      |             |               |          |                              |
| 7520  | 7520     | SENIOR PLANNER                 | MIN  | \$49.9250   | \$103,844.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7520  | 7520     | SENIOR PLANNER                 | MID  | \$56.1659   | \$116,825.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7520  | 7520     | SENIOR PLANNER                 | MAX  | \$62.4063   | \$129,805.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7540  | 7540     | SENIOR PLANS EXAMINER          | MIN  | \$47.9149   | \$99,663.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7540  | 7540     | SENIOR PLANS EXAMINER          | MID  | \$53.9044   | \$112,121.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7540  | 7540     | SENIOR PLANS EXAMINER          | MAX  | \$59.8933   | \$124,578.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 3080  | 3080     | SENIOR PLUMBER                 | 1    | \$32.1071   | \$66,782.82   | 07/18/22 | AFSCME                       |
| 3080  | 3080     | SENIOR PLUMBER                 | 2    | \$34.0468   | \$70,817.24   | 07/18/22 | AFSCME                       |
| 3080  | 3080     | SENIOR PLUMBER                 | 3    | \$36.0797   | \$75,045.88   | 07/18/22 | AFSCME                       |
| 3080  | 3080     | SENIOR PLUMBER                 | 4    | \$38.0504   | \$79,144.78   | 07/18/22 | AFSCME                       |
| 3080  | 3080     | SENIOR PLUMBER                 | 5    | \$40.0988   | \$83,405.40   | 07/18/22 | AFSCME                       |
|       |          |                                |      |             |               |          |                              |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 1    | \$51.0364   | \$106,155.66  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 2    | \$54.6210   | \$113,611.68  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 3    | \$58.2412   | \$121,141.80  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 4    | \$61.9325   | \$128,819.60  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 5    | \$65.5171   | \$136,275.62  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 6    | \$67.2916   | \$139,966.58  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 7    | \$69.0663   | \$143,657.80  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 5030  | 5030     | SENIOR POWER PLANT MECHANIC    | 1    | \$42.4271   | \$88,248.42   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5030  | 5030     | SENIOR POWER PLANT MECHANIC    | 2    | \$44.3991   | \$92,350.18   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5030  | 5030     | SENIOR POWER PLANT MECHANIC    | 3    | \$46.3422   | \$96,391.88   | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5030  | 5030     | SENIOR POWER PLANT MECHANIC    | 4    | \$48.3867   | \$100,644.44  | 10/25/21 | INTL UNION OF OPER ENGINEERS |
| 5030  | 5030     | SENIOR POWER PLANT MECHANIC    | 5    | \$50.4166   | \$104,866.58  | 10/25/21 | INTL UNION OF OPER ENGINEERS |
|       |          |                                |      |             |               |          |                              |
| 3410  | 3410     | SENIOR PRESS OPERATOR          | 1    | \$26.8490   | \$55,845.92   | 07/18/22 | AFSCME                       |
| 3410  | 3410     | SENIOR PRESS OPERATOR          | 2    | \$28.4021   | \$59,076.42   | 07/18/22 | AFSCME                       |
| 3410  | 3410     | SENIOR PRESS OPERATOR          | 3    | \$29.9406   | \$62,276.50   | 07/18/22 | AFSCME                       |
| 3410  | 3410     | SENIOR PRESS OPERATOR          | 4    | \$31.4199   | \$65,353.34   | 07/18/22 | AFSCME                       |
| 3410  | 3410     | SENIOR PRESS OPERATOR          | 5    | \$32.9730   | \$68,583.84   | 07/18/22 | AFSCME                       |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|--------------------------------|------|-------------|---------------|----------|-----------------------------|
| 7091  | 7091     | SENIOR PROJECT MANAGER         | MIN  | \$57.2755   | \$119,133.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7091  | 7091     | SENIOR PROJECT MANAGER         | MID  | \$64.4351   | \$134,025.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7091  | 7091     | SENIOR PROJECT MANAGER         | MAX  | \$71.5943   | \$148,916.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 3850  | 3850     | SENIOR PUBLIC HEALTH LAB TECH  | 1    | \$23.8904   | \$49,691.98   | 07/18/22 | AFSCME                      |
| 3850  | 3850     | SENIOR PUBLIC HEALTH LAB TECH  | 2    | \$25.3698   | \$52,769.08   | 07/18/22 | AFSCME                      |
| 3850  | 3850     | SENIOR PUBLIC HEALTH LAB TECH  | 3    | \$26.8194   | \$55,784.30   | 07/18/22 | AFSCME                      |
| 3850  | 3850     | SENIOR PUBLIC HEALTH LAB TECH  | 4    | \$28.3429   | \$58,953.18   | 07/18/22 | AFSCME                      |
| 3850  | 3850     | SENIOR PUBLIC HEALTH LAB TECH  | 5    | \$29.8667   | \$62,122.84   | 07/18/22 | AFSCME                      |
| 7630  | 7630     | SENIOR PUBLIC HEALTH NURSE     | MIN  | \$40.7875   | \$84,838.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7630  | 7630     | SENIOR PUBLIC HEALTH NURSE     | MID  | \$45.8860   | \$95,443.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7630  | 7630     | SENIOR PUBLIC HEALTH NURSE     | MAX  | \$50.9841   | \$106,047.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7640  | 7640     | SENIOR REGISTERED NURSE        | MIN  | \$37.3548   | \$77,698.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7640  | 7640     | SENIOR REGISTERED NURSE        | MID  | \$42.0240   | \$87,410.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7640  | 7640     | SENIOR REGISTERED NURSE        | MAX  | \$46.6933   | \$97,122.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 3315  | 3315     | SENIOR STOREKEEPER             | 1    | \$26.3742   | \$54,858.44   | 07/18/22 | AFSCME                      |
| 3315  | 3315     | SENIOR STOREKEEPER             | 2    | \$27.7718   | \$57,765.24   | 07/18/22 | AFSCME                      |
| 3315  | 3315     | SENIOR STOREKEEPER             | 3    | \$29.2164   | \$60,770.06   | 07/18/22 | AFSCME                      |
| 3315  | 3315     | SENIOR STOREKEEPER             | 4    | \$30.7233   | \$63,904.36   | 07/18/22 | AFSCME                      |
| 3315  | 3315     | SENIOR STOREKEEPER             | 5    | \$32.0900   | \$66,747.20   | 07/18/22 | AFSCME                      |
| 7405  | 7405     | SENIOR STREETLIGHT&SIGNAL MECH | MIN  | \$46.2149   | \$96,127.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7405  | 7405     | SENIOR STREETLIGHT&SIGNAL MECH | MID  | \$51.9919   | \$108,143.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7405  | 7405     | SENIOR STREETLIGHT&SIGNAL MECH | MAX  | \$57.7683   | \$120,158.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7675  | 7675     | SENIOR SUBSTANCE ABUSE COUNSEL | MIN  | \$25.5981   | \$53,244.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7675  | 7675     | SENIOR SUBSTANCE ABUSE COUNSEL | MID  | \$28.7976   | \$59,899.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7675  | 7675     | SENIOR SUBSTANCE ABUSE COUNSEL | MAX  | \$31.9971   | \$66,554.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 4535  | 4535     | SENIOR SUBSTATION OPERATOR     | 1    | \$47.3477   | \$98,483.32   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4535  | 4535     | SENIOR SUBSTATION OPERATOR     | 2    | \$50.2761   | \$104,574.34  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4535  | 4535     | SENIOR SUBSTATION OPERATOR     | 3    | \$53.2876   | \$110,838.26  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |



# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-------------------------------|------|-------------|---------------|----------|------------------------------|
| 4535  | 4535     | SENIOR SUBSTATION OPERATOR    | 4    | \$56.2567   | \$117,014.04  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4535  | 4535     | SENIOR SUBSTATION OPERATOR    | 5    | \$59.2474   | \$123,234.54  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                               |      |             |               |          |                              |
| 7128  | 7128     | SENIOR SYS ENG/ADMIN          | MIN  | \$57.1125   | \$118,794.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7128  | 7128     | SENIOR SYS ENG/ADMIN          | MID  | \$64.2515   | \$133,643.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7128  | 7128     | SENIOR SYS ENG/ADMIN          | MAX  | \$71.3904   | \$148,492.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                               |      |             |               |          |                              |
| 3625  | 3625     | SENIOR UTILITY SVC PLANNER    | 1    | \$33.6258   | \$69,941.56   | 07/18/22 | AFSCME                       |
| 3625  | 3625     | SENIOR UTILITY SVC PLANNER    | 2    | \$35.5212   | \$73,884.20   | 07/18/22 | AFSCME                       |
| 3625  | 3625     | SENIOR UTILITY SVC PLANNER    | 3    | \$37.3826   | \$77,755.86   | 07/18/22 | AFSCME                       |
| 3625  | 3625     | SENIOR UTILITY SVC PLANNER    | 4    | \$39.1765   | \$81,487.12   | 07/18/22 | AFSCME                       |
| 3625  | 3625     | SENIOR UTILITY SVC PLANNER    | 5    | \$41.0721   | \$85,430.02   | 07/18/22 | AFSCME                       |
|       |          |                               |      |             |               |          |                              |
| 3360  | 3360     | SENIOR WATER QUALITY LAB TECH | 1    | \$25.7543   | \$53,568.84   | 07/18/22 | AFSCME                       |
| 3360  | 3360     | SENIOR WATER QUALITY LAB TECH | 2    | \$27.3519   | \$56,891.90   | 07/18/22 | AFSCME                       |
| 3360  | 3360     | SENIOR WATER QUALITY LAB TECH | 3    | \$28.9496   | \$60,215.22   | 07/18/22 | AFSCME                       |
| 3360  | 3360     | SENIOR WATER QUALITY LAB TECH | 4    | \$30.5619   | \$63,568.70   | 07/18/22 | AFSCME                       |
| 3360  | 3360     | SENIOR WATER QUALITY LAB TECH | 5    | \$32.2039   | \$66,984.06   | 07/18/22 | AFSCME                       |
|       |          |                               |      |             |               |          |                              |
| 3352  | 3352     | SENIOR WATER TREAT OPR        | 1    | \$37.6830   | \$78,380.64   | 07/18/22 | AFSCME                       |
| 3352  | 3352     | SENIOR WATER TREAT OPR        | 2    | \$39.5672   | \$82,299.88   | 07/18/22 | AFSCME                       |
| 3352  | 3352     | SENIOR WATER TREAT OPR        | 3    | \$41.5455   | \$86,414.64   | 07/18/22 | AFSCME                       |
| 3352  | 3352     | SENIOR WATER TREAT OPR        | 4    | \$43.6227   | \$90,735.32   | 07/18/22 | AFSCME                       |
| 3352  | 3352     | SENIOR WATER TREAT OPR        | 5    | \$45.8040   | \$95,272.32   | 07/18/22 | AFSCME                       |
|       |          |                               |      |             |               |          |                              |
| 7655  | 7655     | SOCIAL WORKER                 | MIN  | \$25.9375   | \$53,950.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7655  | 7655     | SOCIAL WORKER                 | MID  | \$29.1798   | \$60,694.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7655  | 7655     | SOCIAL WORKER                 | MAX  | \$32.4216   | \$67,437.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                               |      |             |               |          |                              |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I  | 1    | \$21.3056   | \$44,315.70   | 02/14/22 | SERVICE EMPLOYEES INTL UNION |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I  | 2    | \$22.0968   | \$45,961.24   | 02/14/22 | SERVICE EMPLOYEES INTL UNION |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I  | 3    | \$22.9174   | \$47,668.14   | 02/14/22 | SERVICE EMPLOYEES INTL UNION |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I  | 4    | \$23.7685   | \$49,438.48   | 02/14/22 | SERVICE EMPLOYEES INTL UNION |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I  | 5    | \$24.6512   | \$51,274.60   | 02/14/22 | SERVICE EMPLOYEES INTL UNION |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I  | 6    | \$25.3107   | \$52,646.36   | 02/14/22 | SERVICE EMPLOYEES INTL UNION |
|       |          |                               |      |             |               |          |                              |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 1    | \$25.5843   | \$53,215.24   | 02/14/22 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 2    | \$26.5344   | \$55,191.50   | 02/14/22 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 3    | \$27.5198   | \$57,241.08   | 02/14/22 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 4    | \$28.5419   | \$59,367.10   | 02/14/22 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 5    | \$29.6018   | \$61,571.64   | 02/14/22 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 6    | \$30.3937   | \$63,219.00   | 02/14/22 | SERVICE EMPLOYEES INTL UNION |
|       |          |                                |      |             |               |          |                              |
| 3310  | 3310     | STOREKEEPER                    | 1    | \$24.9672   | \$51,931.88   | 07/18/22 | AFSCME                       |
| 3310  | 3310     | STOREKEEPER                    | 2    | \$26.3178   | \$54,740.92   | 07/18/22 | AFSCME                       |
| 3310  | 3310     | STOREKEEPER                    | 3    | \$27.6361   | \$57,483.14   | 07/18/22 | AFSCME                       |
| 3310  | 3310     | STOREKEEPER                    | 4    | \$28.9864   | \$60,291.66   | 07/18/22 | AFSCME                       |
| 3310  | 3310     | STOREKEEPER                    | 5    | \$30.3369   | \$63,100.70   | 07/18/22 | AFSCME                       |
|       |          |                                |      |             |               |          |                              |
| 7067  | 7067     | STORM WATER PROGRAM ADMIN      | MIN  | \$52.7880   | \$109,799.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7067  | 7067     | STORM WATER PROGRAM ADMIN      | MID  | \$59.3865   | \$123,524.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7067  | 7067     | STORM WATER PROGRAM ADMIN      | MAX  | \$65.9846   | \$137,248.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 4640  | 4640     | STREET LIGHT & SIGNAL MECHANIC | 1    | \$41.1383   | \$85,567.56   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4640  | 4640     | STREET LIGHT & SIGNAL MECHANIC | 2    | \$43.6812   | \$90,857.00   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4640  | 4640     | STREET LIGHT & SIGNAL MECHANIC | 3    | \$46.3284   | \$96,363.02   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4640  | 4640     | STREET LIGHT & SIGNAL MECHANIC | 4    | \$48.9062   | \$101,725.00  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4640  | 4640     | STREET LIGHT & SIGNAL MECHANIC | 5    | \$51.5013   | \$107,122.60  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 4635  | 4635     | STREET LIGHT & SIGNAL REPAIRER | 1    | \$37.1150   | \$77,199.20   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4635  | 4635     | STREET LIGHT & SIGNAL REPAIRER | 2    | \$39.3444   | \$81,836.30   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4635  | 4635     | STREET LIGHT & SIGNAL REPAIRER | 3    | \$41.6087   | \$86,546.20   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4635  | 4635     | STREET LIGHT & SIGNAL REPAIRER | 4    | \$43.8380   | \$91,183.04   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4635  | 4635     | STREET LIGHT & SIGNAL REPAIRER | 5    | \$46.1020   | \$95,892.16   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 4630  | 4630     | STREET LIGHT & SIGNAL TECH     | 1    | \$33.1090   | \$68,866.72   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4630  | 4630     | STREET LIGHT & SIGNAL TECH     | 2    | \$34.3460   | \$71,439.68   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4630  | 4630     | STREET LIGHT & SIGNAL TECH     | 3    | \$35.4953   | \$73,830.12   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4630  | 4630     | STREET LIGHT & SIGNAL TECH     | 4    | \$36.7145   | \$76,366.16   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4630  | 4630     | STREET LIGHT & SIGNAL TECH     | 5    | \$38.0033   | \$79,046.76   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 1    | \$19.3573   | \$40,263.08   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 2    | \$19.8412   | \$41,269.80   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 3    | \$20.3372   | \$42,301.48   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 4    | \$20.8458   | \$43,359.16   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 5    | \$21.3669   | \$44,443.10   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 6    | \$21.9011   | \$45,554.34   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 7    | \$22.4485   | \$46,692.88   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 8    | \$23.0098   | \$47,860.28   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 9    | \$23.5850   | \$49,056.80   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 10   | \$24.1747   | \$50,283.48   | 08/29/22 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                                |      |             |               |          |                              |
| 7676  | 7676     | SUBSTANCE ABUSE PROGRAM COORD  | MIN  | \$34.0120   | \$70,745.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7676  | 7676     | SUBSTANCE ABUSE PROGRAM COORD  | MID  | \$38.2635   | \$79,588.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7676  | 7676     | SUBSTANCE ABUSE PROGRAM COORD  | MAX  | \$42.5149   | \$88,431.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 4530  | 4530     | SUBSTATION OPERATOR            | 1    | \$41.1719   | \$85,637.50   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4530  | 4530     | SUBSTATION OPERATOR            | 2    | \$43.7186   | \$90,934.74   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4530  | 4530     | SUBSTATION OPERATOR            | 3    | \$46.3369   | \$96,380.70   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4530  | 4530     | SUBSTATION OPERATOR            | 4    | \$48.9190   | \$101,751.52  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
| 4530  | 4530     | SUBSTATION OPERATOR            | 5    | \$51.5195   | \$107,160.56  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 7950  | 7950     | SUPERVISING FIRE INSPECTOR     | MIN  | \$46.5933   | \$96,914.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7950  | 7950     | SUPERVISING FIRE INSPECTOR     | MID  | \$52.4173   | \$109,028.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7950  | 7950     | SUPERVISING FIRE INSPECTOR     | MAX  | \$58.2414   | \$121,142.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7920  | 7920     | SUPERVISING FIREPLANS EXAMINER | MIN  | \$52.9500   | \$110,136.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7920  | 7920     | SUPERVISING FIREPLANS EXAMINER | MID  | \$59.5688   | \$123,903.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7920  | 7920     | SUPERVISING FIREPLANS EXAMINER | MAX  | \$66.1870   | \$137,669.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7550  | 7550     | SUPERVISING PLANCHECK ENGINEER | MIN  | \$54.1688   | \$112,671.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7550  | 7550     | SUPERVISING PLANCHECK ENGINEER | MID  | \$60.9399   | \$126,755.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7550  | 7550     | SUPERVISING PLANCHECK ENGINEER | MAX  | \$67.7106   | \$140,838.00  | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7280  | 7280     | SUPERVISING PRODUCER           | MIN  | \$26.5654   | \$55,256.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7280  | 7280     | SUPERVISING PRODUCER           | MID  | \$29.8860   | \$62,163.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
| 7280  | 7280     | SUPERVISING PRODUCER           | MAX  | \$33.2068   | \$69,070.00   | 08/29/22 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|-------------------------------|------|-------------|---------------|----------|-----------------------------|
| 7641  | 7641     | SUPV PUBLIC HEALTH NURSE      | MIN  | \$41.2029   | \$85,702.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7641  | 7641     | SUPV PUBLIC HEALTH NURSE      | MID  | \$46.3534   | \$96,415.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7641  | 7641     | SUPV PUBLIC HEALTH NURSE      | MAX  | \$51.5034   | \$107,127.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                               |      |             |               |          |                             |
| 7470  | 7470     | SURVEY PARTY CHIEF            | MIN  | \$42.0154   | \$87,392.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7470  | 7470     | SURVEY PARTY CHIEF            | MID  | \$47.2673   | \$98,316.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7470  | 7470     | SURVEY PARTY CHIEF            | MAX  | \$52.5193   | \$109,240.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                               |      |             |               |          |                             |
| 7127  | 7127     | SYSTEMS ENGINEER/ADMIN        | MIN  | \$48.4456   | \$100,767.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7127  | 7127     | SYSTEMS ENGINEER/ADMIN        | MID  | \$54.5015   | \$113,363.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7127  | 7127     | SYSTEMS ENGINEER/ADMIN        | MAX  | \$60.5568   | \$125,958.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                               |      |             |               |          |                             |
| 7124  | 7124     | TELECOMM & REGULATOR ADMIN    | MIN  | \$57.1125   | \$118,794.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7124  | 7124     | TELECOMM & REGULATOR ADMIN    | MID  | \$64.2515   | \$133,643.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7124  | 7124     | TELECOMM & REGULATOR ADMIN    | MAX  | \$71.3904   | \$148,492.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                               |      |             |               |          |                             |
| 7116  | 7116     | TELECOMMUNICATIONS SUPERVISOR | MIN  | \$45.0135   | \$93,628.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7116  | 7116     | TELECOMMUNICATIONS SUPERVISOR | MID  | \$50.6399   | \$105,331.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7116  | 7116     | TELECOMMUNICATIONS SUPERVISOR | MAX  | \$56.2664   | \$117,034.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                               |      |             |               |          |                             |
| 3010  | 3010     | TIRE REPAIR ATTENDANT         | 1    | \$23.9470   | \$49,809.76   | 07/18/22 | AFSCME                      |
| 3010  | 3010     | TIRE REPAIR ATTENDANT         | 2    | \$25.2723   | \$52,566.28   | 07/18/22 | AFSCME                      |
| 3010  | 3010     | TIRE REPAIR ATTENDANT         | 3    | \$26.5531   | \$55,230.50   | 07/18/22 | AFSCME                      |
| 3010  | 3010     | TIRE REPAIR ATTENDANT         | 4    | \$27.8637   | \$57,956.60   | 07/18/22 | AFSCME                      |
| 3010  | 3010     | TIRE REPAIR ATTENDANT         | 5    | \$29.0550   | \$60,434.40   | 07/18/22 | AFSCME                      |
|       |          |                               |      |             |               |          |                             |
| 7445  | 7445     | TRANSPORTATION SERVICES MGR   | MIN  | \$58.6385   | \$121,968.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7445  | 7445     | TRANSPORTATION SERVICES MGR   | MID  | \$65.9683   | \$137,214.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7445  | 7445     | TRANSPORTATION SERVICES MGR   | MAX  | \$73.2976   | \$152,459.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
|       |          |                               |      |             |               |          |                             |
| 4490  | 4490     | UNDERGROUND ELECTRIC SVC TECH | 1    | \$37.6092   | \$78,227.24   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4490  | 4490     | UNDERGROUND ELECTRIC SVC TECH | 2    | \$39.9319   | \$83,058.30   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4490  | 4490     | UNDERGROUND ELECTRIC SVC TECH | 3    | \$42.2770   | \$87,936.16   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4490  | 4490     | UNDERGROUND ELECTRIC SVC TECH | 4    | \$44.5773   | \$92,720.68   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4490  | 4490     | UNDERGROUND ELECTRIC SVC TECH | 5    | \$46.9669   | \$97,691.10   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4490  | 4490     | UNDERGROUND ELECTRIC SVC TECH | 6    | \$48.2399   | \$100,338.94  | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|-------------------------------|------|-------------|---------------|----------|-----------------------------|
| 1905  | 1905     | UTILITY OPS/TECH MANAGER      | MIN  | \$76.9919   | \$160,143.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1905  | 1905     | UTILITY OPS/TECH MANAGER      | MID  | \$86.6159   | \$180,161.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 1905  | 1905     | UTILITY OPS/TECH MANAGER      | MAX  | \$96.2394   | \$200,178.00  | 08/29/22 | MANAGEMENT NON REPRESENTED  |
| 3620  | 3620     | UTILITY SERVICES PLANNER      | 1    | \$27.7364   | \$57,691.66   | 07/18/22 | AFSCME                      |
| 3620  | 3620     | UTILITY SERVICES PLANNER      | 2    | \$29.3045   | \$60,953.36   | 07/18/22 | AFSCME                      |
| 3620  | 3620     | UTILITY SERVICES PLANNER      | 3    | \$30.7985   | \$64,060.88   | 07/18/22 | AFSCME                      |
| 3620  | 3620     | UTILITY SERVICES PLANNER      | 4    | \$32.3372   | \$67,261.48   | 07/18/22 | AFSCME                      |
| 3620  | 3620     | UTILITY SERVICES PLANNER      | 5    | \$33.8310   | \$70,368.48   | 07/18/22 | AFSCME                      |
| 7375  | 7375     | UTILITY SERVICES PLANNING SVR | MIN  | \$47.8053   | \$99,435.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7375  | 7375     | UTILITY SERVICES PLANNING SVR | MID  | \$53.7808   | \$111,864.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7375  | 7375     | UTILITY SERVICES PLANNING SVR | MAX  | \$59.7563   | \$124,293.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 4480  | 4480     | VAULT INSPECTOR               | 1    | \$33.9631   | \$70,643.30   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4480  | 4480     | VAULT INSPECTOR               | 2    | \$36.0051   | \$74,890.66   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4480  | 4480     | VAULT INSPECTOR               | 3    | \$38.1646   | \$79,382.42   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4480  | 4480     | VAULT INSPECTOR               | 4    | \$40.3044   | \$83,833.10   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 4480  | 4480     | VAULT INSPECTOR               | 5    | \$42.4051   | \$88,202.66   | 07/04/22 | INTL BROTHERHOOD ELECTRICAL |
| 7670  | 7670     | W.I.C. PROGRAM MANAGER        | MIN  | \$38.7443   | \$80,588.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7670  | 7670     | W.I.C. PROGRAM MANAGER        | MID  | \$43.5875   | \$90,662.00   | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7670  | 7670     | W.I.C. PROGRAM MANAGER        | MAX  | \$48.4303   | \$100,735.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 3305  | 3305     | WAREHOUSE WORKER              | 1    | \$23.3272   | \$48,520.68   | 07/18/22 | AFSCME                      |
| 3305  | 3305     | WAREHOUSE WORKER              | 2    | \$24.5813   | \$51,129.00   | 07/18/22 | AFSCME                      |
| 3305  | 3305     | WAREHOUSE WORKER              | 3    | \$25.7709   | \$53,603.42   | 07/18/22 | AFSCME                      |
| 3305  | 3305     | WAREHOUSE WORKER              | 4    | \$26.9285   | \$56,011.28   | 07/18/22 | AFSCME                      |
| 3305  | 3305     | WAREHOUSE WORKER              | 5    | \$28.1024   | \$58,452.94   | 07/18/22 | AFSCME                      |
| 7339  | 7339     | WATER OPS SECTION SPVR        | MIN  | \$59.9495   | \$124,695.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7339  | 7339     | WATER OPS SECTION SPVR        | MID  | \$67.4433   | \$140,282.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7339  | 7339     | WATER OPS SECTION SPVR        | MAX  | \$74.9365   | \$155,868.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |
| 7335  | 7335     | WATER DIST & CON MANAGER      | MIN  | \$61.2981   | \$127,500.00  | 08/29/22 | PASADENA MGMT ASSOCIATION   |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification          | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|-----------------------------|------|-------------|---------------|----------|---------------------------|
| 7335  | 7335     | WATER DIST & CON MANAGER    | MID  | \$68.9601   | \$143,437.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7335  | 7335     | WATER DIST & CON MANAGER    | MAX  | \$76.6221   | \$159,374.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                             |      |             |               |          |                           |
| 7334  | 7334     | WATER DIST & CONS CREW SPVR | MIN  | \$43.5231   | \$90,528.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7334  | 7334     | WATER DIST & CONS CREW SPVR | MID  | \$48.9635   | \$101,844.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7334  | 7334     | WATER DIST & CONS CREW SPVR | MAX  | \$54.4034   | \$113,159.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                             |      |             |               |          |                           |
| 7338  | 7338     | WATER OPERATIONS MNGR       | MIN  | \$72.4159   | \$150,625.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7338  | 7338     | WATER OPERATIONS MNGR       | MID  | \$81.4678   | \$169,453.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7338  | 7338     | WATER OPERATIONS MNGR       | MAX  | \$90.5198   | \$188,281.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                             |      |             |               |          |                           |
| 7336  | 7336     | WATER OPS & TREAT CREW SPVR | MIN  | \$46.9000   | \$97,552.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7336  | 7336     | WATER OPS & TREAT CREW SPVR | MID  | \$52.7625   | \$109,746.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7336  | 7336     | WATER OPS & TREAT CREW SPVR | MAX  | \$58.6245   | \$121,939.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                             |      |             |               |          |                           |
| 7350  | 7350     | WATER QUALITY MANAGER       | MIN  | \$59.8956   | \$124,583.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7350  | 7350     | WATER QUALITY MANAGER       | MID  | \$67.3828   | \$140,156.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7350  | 7350     | WATER QUALITY MANAGER       | MAX  | \$74.8693   | \$155,728.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                             |      |             |               |          |                           |
| 3336  | 3336     | WATER SYSTEM MECH I         | 1    | \$27.6252   | \$57,460.52   | 07/18/22 | AFSCME                    |
| 3336  | 3336     | WATER SYSTEM MECH I         | 2    | \$29.0064   | \$60,333.26   | 07/18/22 | AFSCME                    |
| 3336  | 3336     | WATER SYSTEM MECH I         | 3    | \$30.4567   | \$63,350.04   | 07/18/22 | AFSCME                    |
| 3336  | 3336     | WATER SYSTEM MECH I         | 4    | \$31.9796   | \$66,517.62   | 07/18/22 | AFSCME                    |
| 3336  | 3336     | WATER SYSTEM MECH I         | 5    | \$33.5785   | \$69,843.28   | 07/18/22 | AFSCME                    |
|       |          |                             |      |             |               |          |                           |
| 3341  | 3341     | WATER SYSTEM MECHANIC II    | 1    | \$31.9397   | \$66,434.68   | 07/18/22 | AFSCME                    |
| 3341  | 3341     | WATER SYSTEM MECHANIC II    | 2    | \$33.5367   | \$69,756.44   | 07/18/22 | AFSCME                    |
| 3341  | 3341     | WATER SYSTEM MECHANIC II    | 3    | \$35.2136   | \$73,244.34   | 07/18/22 | AFSCME                    |
| 3341  | 3341     | WATER SYSTEM MECHANIC II    | 4    | \$36.9742   | \$76,906.44   | 07/18/22 | AFSCME                    |
| 3341  | 3341     | WATER SYSTEM MECHANIC II    | 5    | \$38.8229   | \$80,751.58   | 07/18/22 | AFSCME                    |
|       |          |                             |      |             |               |          |                           |
| 7332  | 7332     | WATER SYSTEM SUPERVISOR     | MIN  | \$44.1601   | \$91,853.00   | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7332  | 7332     | WATER SYSTEM SUPERVISOR     | MID  | \$49.6803   | \$103,335.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
| 7332  | 7332     | WATER SYSTEM SUPERVISOR     | MAX  | \$55.2000   | \$114,816.00  | 08/29/22 | PASADENA MGMT ASSOCIATION |
|       |          |                             |      |             |               |          |                           |
| 3356  | 3356     | WATER SYSTEM TECHNICIAN     | 1    | \$35.2863   | \$73,395.40   | 07/18/22 | AFSCME                    |

# City of Pasadena - City-wide Salary Schedule

Report run date : 09/07/2022

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|-------------------------------|------|-------------|---------------|----------|----------------------------|
| 3356  | 3356     | WATER SYSTEM TECHNICIAN       | 2    | \$37.0505   | \$77,065.04   | 07/18/22 | AFSCME                     |
| 3356  | 3356     | WATER SYSTEM TECHNICIAN       | 3    | \$38.9031   | \$80,918.50   | 07/18/22 | AFSCME                     |
| 3356  | 3356     | WATER SYSTEM TECHNICIAN       | 4    | \$40.8482   | \$84,964.36   | 07/18/22 | AFSCME                     |
| 3356  | 3356     | WATER SYSTEM TECHNICIAN       | 5    | \$42.8907   | \$89,212.76   | 07/18/22 | AFSCME                     |
|       |          |                               |      |             |               |          |                            |
| 3331  | 3331     | WATER SYSTEM TRAINEE          | 1    | \$25.5251   | \$53,092.26   | 07/18/22 | AFSCME                     |
| 3331  | 3331     | WATER SYSTEM TRAINEE          | 2    | \$26.8013   | \$55,746.60   | 07/18/22 | AFSCME                     |
| 3331  | 3331     | WATER SYSTEM TRAINEE          | 3    | \$28.1414   | \$58,534.06   | 07/18/22 | AFSCME                     |
| 3331  | 3331     | WATER SYSTEM TRAINEE          | 4    | \$29.5483   | \$61,460.36   | 07/18/22 | AFSCME                     |
| 3331  | 3331     | WATER SYSTEM TRAINEE          | 5    | \$31.0259   | \$64,533.82   | 07/18/22 | AFSCME                     |
|       |          |                               |      |             |               |          |                            |
| 3351  | 3351     | WATER TREATMENT OPERATOR      | 1    | \$33.1491   | \$68,950.18   | 07/18/22 | AFSCME                     |
| 3351  | 3351     | WATER TREATMENT OPERATOR      | 2    | \$34.8067   | \$72,398.04   | 07/18/22 | AFSCME                     |
| 3351  | 3351     | WATER TREATMENT OPERATOR      | 3    | \$36.5470   | \$76,017.76   | 07/18/22 | AFSCME                     |
| 3351  | 3351     | WATER TREATMENT OPERATOR      | 4    | \$38.3745   | \$79,818.96   | 07/18/22 | AFSCME                     |
| 3351  | 3351     | WATER TREATMENT OPERATOR      | 5    | \$40.2931   | \$83,809.70   | 07/18/22 | AFSCME                     |
|       |          |                               |      |             |               |          |                            |
| 7383  | 7383     | WHOLESALE OPERATIONS MANAGER  | MIN  | \$77.5885   | \$161,384.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7383  | 7383     | WHOLESALE OPERATIONS MANAGER  | MID  | \$87.2870   | \$181,557.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7383  | 7383     | WHOLESALE OPERATIONS MANAGER  | MAX  | \$96.9856   | \$201,730.00  | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                               |      |             |               |          |                            |
| 3105  | 3105     | WORK EXPERIENCE AIDE          | 1    | \$16.5530   | \$34,430.24   | 07/18/22 | AFSCME                     |
|       |          |                               |      |             |               |          |                            |
| 7795  | 7795     | WORK EXPERIENCE SUPERVISOR I  | MIN  | \$30.2365   | \$62,892.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7795  | 7795     | WORK EXPERIENCE SUPERVISOR I  | MID  | \$34.0159   | \$70,753.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7795  | 7795     | WORK EXPERIENCE SUPERVISOR I  | MAX  | \$37.7953   | \$78,614.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                               |      |             |               |          |                            |
| 7796  | 7796     | WORK EXPERIENCE SUPERVISOR II | MIN  | \$34.7721   | \$72,326.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7796  | 7796     | WORK EXPERIENCE SUPERVISOR II | MID  | \$39.1188   | \$81,367.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7796  | 7796     | WORK EXPERIENCE SUPERVISOR II | MAX  | \$43.4649   | \$90,407.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                               |      |             |               |          |                            |
| 7180  | 7180     | WORKERS COMP CLAIMS EXAMINER  | MIN  | \$36.1591   | \$75,211.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7180  | 7180     | WORKERS COMP CLAIMS EXAMINER  | MID  | \$40.6789   | \$84,612.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
| 7180  | 7180     | WORKERS COMP CLAIMS EXAMINER  | MAX  | \$45.1985   | \$94,013.00   | 08/29/22 | PASADENA MGMT ASSOCIATION  |
|       |          |                               |      |             |               |          |                            |
| 1762  | 1762     | WORKERS COMP SUPERVISOR       | MIN  | \$52.7456   | \$109,711.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification      | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|-------------------------|------|-------------|---------------|----------|----------------------------|
| 1762  | 1762     | WORKERS COMP SUPERVISOR | MID  | \$59.3390   | \$123,425.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
| 1762  | 1762     | WORKERS COMP SUPERVISOR | MAX  | \$65.9318   | \$137,138.00  | 08/29/22 | MANAGEMENT NON REPRESENTED |
|       |          |                         |      |             |               |          |                            |