

**Disclosure Pursuant to the  
City of Pasadena Taxpayer Protection Amendment  
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

*(If printing, please print legibly. Use additional sheets as necessary.)*

**1. Contractor/Organization Name:** Carolina Caro LLC

**2. Type of Entity:**  
 non-government  nonprofit 501(c)(3), (4), or (6)

**3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:**

Carolina Caro CEO (sole owner) – no other officers

**4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**

Carolina Caro 100% ownership

Prepared by: Carolina Caro

Title: CEO

Phone: 646-229-4898

Date: MAY 16<sup>TH</sup> 2022



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<b>1.</b>	<b>Contractor/Organization Name:</b> CherryRoad Technologies Inc.
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<b>2.</b>	<b>Type of Entity:</b> <input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
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<b>3.</b>	<b>Name(s) of trustees, directors, partners, officers of Contractor/Organization:</b>
	Jeremy Gulban, CEO and Board Director
	Stephen Lange, President and COO
	Nicholas Visco, Vice President & CFO
	Lisa Cornacchia, General Counsel and Assistant Secretary
	Tom Ferrando, Director
	Michael Gulban, Chairman of the Board
	Ann Marie Gulban, Vice President Administration and Secretary
	Bruce Ramsburg, Corporate Security Officer
	Amy Ramsburg, Treasurer and Board Director
	Robert Guyett, Board Director

<b>4.</b>	<b>Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:</b>
	The Gulban Family Trust

Prepared by: Jeremy Gulban

Title: Chief Executive Officer

Phone: 973-541-4278

Date: 05/19/2022



**City of Pasadena Taxpayer Protection Amendment**

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1. **Contractor/Organization Name:** CPS HR Consulting

2. **Type of Entity:**  Joint Powers Authority \*\* See below\*\*  
 non-government  nonprofit 501(c)(3), (4), or (6)

3. **Name(s) of trustees, directors, partners, officers of Contractor/Organization:**

Gerald Greenwell, Chief Executive Officer  
 Cooperative Personnel Services, doing business as CPS HR Consulting, is a national firm and is a governmental Joint Powers Authority (JPA) of the State of California. A JPA is a public agency created pursuant to the Joint Exercise of Powers Act (Government Code 6500 et seq). This Act allows two or more government agencies to establish a new public entity authorized to exercise those powers jointly held. A JPA is an instrumentality of a state or a political subdivision of a state and is not a registered corporation of any state. Cooperative Personnel Services was established under a "Joint Powers Agreement" by the State Personnel Board of the State of California, the counties of Sacramento and Sonoma, the Hayward Unified School District, the City of Anaheim, and the East Bay Municipal Utility District, and its purpose is to provide the opportunity for the joint powers "to discuss, study and solve common or similar problems with respect to modern human resource and related management processes."

4. **Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**

Non-applicable

Prepared by: Melissa Asher

Title: Senior Practice Leader, Products & Services

Phone: (916) 471-3358

Date: 05/16/2022



Request for Proposals - Management Coaching, Consulting and Training  
 Release Date: Friday, April 29, 2022  
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1. **Contractor/Organization Name:**  
Backstrom Leadership Strategies, LLC

2. **Type of Entity:**  
 non-government    nonprofit 501(c)(3), (4), or (6)

3. **Name(s) of trustees, directors, partners, officers of Contractor/Organization:**  
Heather Backstrom

4. **Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**  
N/A

Prepared by: Heather Backstrom

Title: Executive Coach

Phone: (626) 823-7033

Date: May 18, 2022



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**1. Contractor/Organization Name:**  
Aguiar Professional Training LLC

**2. Type of Entity:**  
 non-government    nonprofit 501(c)(3), (4), or (6)

**3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:**

Susette L. Aguiar-Possnack, CEO/Manager

**4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**

Susette L. Aguiar-Possnack

Prepared by: Susette Aguiar-Possnack *Susette L. Aguiar-Possnack*  
Title: CEO  
Phone: (909) 489-8876  
Date: 5-20-2022



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**1. Contractor/Organization Name:**  
Southern California Center for Nonprofit Management DBA Center for Nonprofit Management

**2. Type of Entity:**  
 non-government  Nonprofit 501(c)(3), (4), or (6)

**3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:**

Regina Birdsell, President and Chief Executive Officer
Maura Harrington, Executive Vice President
Board of Trustees: Please see attached list.

**4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**

Not Applicable

Prepared by:  
 Title: Executive Vice President  
 Phone: 213-266-8450  
 Date: 5/28/2022



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1. **Contractor/Organization Name:**  
TRAAEN & ASSOCIATES, LLC

2. **Type of Entity:**  
 non-government     nonprofit 501(c)(3), (4), or (6)

3. **Name(s) of trustees, directors, partners, officers of Contractor/Organization:**  
TERI J. TRAAEN, Ed.D., D.P.A., IPMA-HRSCP; STRMSCP

4. **Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**  
TERI J. TRAAEN, Ed.D., D.P.A., IPMA-HRSCP; STRMSCP

Prepared by: [Signature]

Title: CEO/owner

Phone: 602-510-3989

Date: 5-29-22



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**1. Contractor/Organization Name:**  
Riviera, Inc. DBA The Enterprise University

**2. Type of Entity:**  
 non-government     nonprofit 501(c)(3), (4), or (6)

**3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:**

Winnie Ho
Brian Reisgen

**4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**

Winnie Ho
Brian Reisgen

Prepared by: Winnie Ho  
 Title: President  
 Phone: 818-723-4704  
 Date: May 9, 2022





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**1. Contractor/Organization Name:** MCG & Associates

**2. Type of Entity:**  
 non-government     nonprofit 501(c)(3), (4), or (6)

**3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:**

Mitchell Christopher, President
Marlyn Garcia, Vice President

**4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**

Mitchell Christopher, 100% equity

Prepared by:           Mitchell Christopher            
 Title:           President            
 Phone:           (310) 503-2104            
 Date:           May 22, 2022          



E. Disclosure Pursuant to the City of Pasadena Taxpayer Protection Amendment Pasadena City Charter, Article XVII

**Disclosure Pursuant to the  
City of Pasadena Taxpayer Protection Amendment Pasadena City Charter, Article XVII**

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*(If printing, please print legibly. Use additional sheets as necessary.)*

<b>1.</b>	<b>Contractor/Organization Name:</b> Ian D. Brooks / Rhodes Smith Consulting
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<b>2.</b>	<b>Type of Entity:</b> <input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
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<b>3.</b>	<b>Name(s) of trustees, directors, partners, officers of Contractor/Organization:</b>
	Ian D. Brooks, CEO/Founder

<b>4.</b>	<b>Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:</b>
	Ian D. Brooks

Prepared by: Ian D. Brooks  
 Title: CEO/Founder



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*(If printing, please print legibly. Use additional sheets as necessary.)*

<b>1. Contractor/Organization Name:</b>	NewGen Strategies and Solutions, LLC
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<b>2. Type of Entity:</b>	<input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
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<b>3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:</b>	David Yanke, Joseph Mancinelli, Christopher Ekrot, Mike Lane, Anthony Georgis, Matthew Garrett, Allison Trulock, Maxwell Bernt, Scott Burnham, Grant Rabon, Brian Dickman, Michael Maker

<b>4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:</b>	David Yanke (13.33%)
	Joseph Mancinelli (13.33%)
	Christopher Ekrot (13.33%)
	Mike Lane (13.33%)
	Anthony Georgis (13.33%)

Prepared by: Mike Lane

Title: Partner

Phone: 615-970-7875

Date: May 18, 2022



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**1. Contractor/Organization Name:**  
VetHut Consulting LLC

**2. Type of Entity:**  
 non-government    nonprofit 501(c)(3), (4), or (6)

**3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:**

Lucas Lenhert / CEO

**4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**

Lucas Lenhert - 100% Ownership

Prepared by: Lucas Lenhert

Title: CEO / Sr. Project Manager

Phone: (626) 737-0052

Date: 5/30/2022



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**1. Contractor/Organization Name:**  
The Russell Consulting Group, Inc.

**2. Type of Entity:**  
 Non-government    nonprofit 501(c)(3), (4), or (6)

**3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:**

Patricia Ann Russell

**4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**

Patricia Ann Russell (100%)

Prepared by: Patricia Ann Russell  
Title: President & CEO  
Phone: (435) 659-9105  
Date: May 23, 2022



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Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

*(If printing, please print legibly. Use additional sheets as necessary.)*

**1. Contractor/Organization Name:**  
Zilo International Group LLC

**2. Type of Entity:**  
 non-government    nonprofit 501(c)(3), (4), or (6)

**3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:**

Milena Zilo, Founder and CEO

**4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**

Milena Zilo, Founder and CEO

Prepared by:     Milena Zilo    

Title:     Founder and CEO    

Phone:     917-225-1851    

Date:     5/30/22

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*(If printing, please print legibly. Use additional sheets as necessary.)*

**1. Contractor/Organization Name:** Thomas Alan-Livernois dba 4i Leadership

**2. Type of Entity:**  
 non-government     nonprofit 501(c)(3), (4), or (6)

**3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:**  
 Dr, Thomas Alan-Livernois sole proprietor and no other owners


**4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:**


Prepared by: Dr. Thomas Alan-Livernois  
 Title: Founder Owner  
 Phone: 980-322-5335  
 Date: 5/29/2022



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<b>1. Contractor/Organization Name:</b> Phase Consulting Partners
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<b>2. Type of Entity:</b> <input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
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<b>3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:</b> George Webb

<b>4. Names of those with more than 10% equity, participation or revenue interest in Contractor/Organization:</b> George Webb

Prepared by: George Webb

Title: President

Phone: 305.989.1653

Date: 5/25/2022

