

Agenda Report

November 21, 2022

TO: Honorable Mayor and City Council

THRU: Public Safety Committee (November 16, 2022)

FROM: Police Department

SUBJECT: **RECOGNIZE REVENUE AND APPROPRIATE \$350,000 IN STATE FUNDING TO THE POLICE DEPARTMENT'S FISCAL YEAR 2023 OPERATING BUDGET FOR USE OF FORCE AND DE-ESCALATION TRAINING**

RECOMMENDATION:

It is recommended that the City Council:

1. Find the proposed action is exempt from the California Environmental Quality Act ("CEQA") pursuant to CEQA Guidelines Section 15061(b)(3), the General Rule that CEQA only applies to projects which have the potential for causing a significant effect on the environment; and
2. Amend the Fiscal Year 2023 Operating Budget by recognizing revenue and appropriations of \$350,000 in the Police Department's General Fund (101) as detailed in the Fiscal Impact Section of this report.

BACKGROUND:

The State of California Board of State and Community Corrections distributed funds to the Pasadena Police Department (PPD) per the Budget Act of 2022 for the Use of Force and De-escalation Training Pilot Program.

These funds shall only be used for Commission on Peace Officer Standards and Training (POST) approved Use of Force and De-escalation Training, including self-guided training approved by the Commission on POST pursuant to Section 1053 of Title 11 of the California Code of Regulations. This section allows for distance learning course certification. Trainings that provide flexible modes of use, such as mobile platforms, or trainings that utilize the use of body camera footage, shall be prioritized.

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In addition to existing mandatory Perishable Skills Program (PSP) training and Continuing Professional Training (CPT), California POST recently mandated the addition of four PSP hours of Use of Force training to be completed by December 31, 2022. This Use of Force training will remain as a requirement for all subsequent POST cycles.

In order to satisfy the POST required training and to satisfy the mandates of the State of California Board of State and Community Corrections, the Pasadena Police Department has identified a web-based, self-paced digital learning platform designed specifically for law enforcement to provide Use of Force and De-escalation Training. The digital training aid that Pasadena Police Department is currently using is the only POST certified training program that operates on a mobile platform and uses body camera footage.

The reporting period for these appropriated funds is 3 years. As a pilot participant, the Pasadena Police Department shall by December 1, 2025, provide a report to the Board of State and Community Corrections that includes the following data:

- The number of participants that received and successfully completed the training, including demographic data that includes race, gender, and position;
- Use of force incidents data in the three previous calendar years;
- The number of use of force incidents data in each calendar year for the duration of the pilot;
- To the extent possible, each pilot participant shall create a survey for training participants to rate their satisfaction of the training product or program;
- The names and descriptions of trainings selected and used;
- A detailed expenditure report of how the appropriation funding was spent.

Staff recommends appropriating the funding received from The State of California Board of State and Community Corrections for the procurement of training that offers a mobile, self-paced, digital platform certified by POST. These training modules allow all users to accumulate POST credits both under the mandated PSP category and the CPT category. This will help to ensure that all sworn members of the Pasadena Police

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Department are highly trained and will result in better police officers, achieving better outcomes for the community

COUNCIL POLICY CONSIDERATION:

The proposed action is consistent with the City Council's Strategic Plan Goals to ensure public safety.

ENVIRONMENTAL ANALYSIS:


The proposed purchase order contract has been determined to be exempt from the California Environmental Quality Act ("CEQA") pursuant to State CEQA Guidelines Section 15061 (b)(3), the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. Such is the case with the proposed grant from the Law Enforcement Mental Health and Wellness Act Grant.

FISCAL IMPACT:

This action will amend the Police Department's Fiscal Year 2023 General Fund Operating Budget by recognizing revenue and appropriations of \$350,000. The funding from the State of California Board of State and Community Corrections will be used to fund the Use of Force and De-escalation Training Pilot Program.

Budget Item	Account String	Amount
Other Contract Services	10133025-811400-91254	\$ 350,000
Total Appropriation		\$350,000
Total Revenue	10133036-651400-91254	\$350,000

Respectfully submitted,


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Pasadena Police Department

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City Manager