



2022 MAY 16 PM 4: 24

P.O. Box 2168 Pasadena, California 91102-2168  
[www.pasadenapma.org](http://www.pasadenapma.org)

May 16, 2022

**RE: Agenda Item 9: Adopt a Resolution Establishing New Classifications and Salaries and Updating Salaries of Existing Classifications**

Dear Mayor and City Council,

The Pasadena Management Association (PMA) supports this agenda item. PMA represents over 450 employees, and we are glad to see some of our members and co-workers receive an increase in pay for their hard work, commitment, and service to Pasadena.

We support the findings by Human Resources that acknowledge pay for our members' positions is lagging behind our peer cities. This item includes four positions in PMA that will receive salary increases ranging from 4.2% to 15%. The average salary increase recommended for positions in PMA is 9.5%.

While we encourage you to approve this item we do not support a piecemeal approach to providing salary increases to a handful of positions.

We believe you support equity. We believe you support employees who provide essential services to the Pasadena community. We believe it is time to act on fair pay for all PMA employees.

Thank you for your time and consideration.

**PMA Board of Directors**  
Dan Augustyn – President  
Mike Chiasson – Vice President  
Alex Hernandez - Treasurer  
Wallis Nash – Secretary  
Daniel Carlos - Director  
Phyllis Hallowell – Director  
Sharon Moody - Director  
Ted Smith – Director

05/16/2022  
Item 9