

ATTACHMENT 3



CITY OF PASADENA

BIOGRAPHICAL DATA FOR APPOINTMENT TO CITY ADVISORY BODY

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

Biographical forms may be submitted any time during the year; however, they will be purged January 31 of each year. If you have not been appointed to the Community Police Oversight Commission and still desire appointment, please resubmit an updated biographical form or advise in writing that the initial form is still usable.

Commission on which you would you like to serve: Community Police Oversight Commission

Applicant Name: Alexis Abernethy

Date available to start:

Home Address: [REDACTED]

Home Phone: [REDACTED]

Employer: Fuller Theological Seminary

Work Phone: [REDACTED]

Work Address: [REDACTED]

E-mail: [REDACTED]

Community Service - *List boards, commissions, committees, and organizations on which you are currently serving or have served, offices held and in what city.*

Pasadena-Altadena Chapter of the Links, Inc. - Chaplain since 2005, Chair of International Trends and Services

Pasadena Chapter of Delta Sigma Theta Sorority, Inc. - Chaplain, Social Action Committee Chair

Employment - *Title and duties, current and past.*

Fuller Theological Seminary – 1998-present
Chief Academic Officer - current
Professor of Clinical Psychology – current - research, writing, teaching, administration
Chief of Diversity, Equity, and Inclusion
Associate Professor of Clinical Psychology

University of Rochester Medical Center – 1986-1998
Assistant Professor of Psychology

Education – *Include professional or vocational licenses or certificates.*

Ph.D., University of California, Berkeley, 1985 (Clinical Psychology)
M.A., University of California, Berkeley, 1982 (Clinical Psychology)
B.S., Howard University, 1980 (Psychology)
APA approved Internship, Clinical Psychology, Howard University Hospital, Washington, DC, 1985
Fellowship in Consultation Liaison Psychiatry, Howard University Hospital, Washington, DC, 1986
New York State License No. 009090-1 (July 1987)
Certified Group Psychotherapist (1994)
California State License No. 17059 (January 2001)

Personal – *Answer "yes" or "no" to the following questions.*

- | | | |
|---|-----|------|
| 1. Have you ever worked for the City of Pasadena? (If yes, please list dates/department) | YES | NO X |
| 2. Are you related to any employee or appointee of the City of Pasadena? (If yes, please indicate name and relationship.) | YES | NO X |

3. Are you aware that financial disclosure is required annually? (e.g. sources of income, loans and gifts, investments, interests in real property.) YES ☒ NO
4. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest which may develop from your occupation or holdings in relation to your responsibilities as a member of the Community Police Oversight Commission? (If yes, please indicate any potential conflicts): YES NO ☒
5. Have there been or are there now, any personal or business circumstances which might reflect adversely on the propriety of your serving as a member of the Community Police Advisory Commission? YES NO ☒
6. Are you aware of the time commitment necessary to fulfill the obligations of the Community Police Oversight Commission? YES ☒ NO
7. Are you applying to serve in one of the community-based organization seats? YES ☒ NO

(If Yes, indicate name of organization you represent, your job title, and length of service):
 Pasadena-Altadena Chapter of the Links, Inc. - Chaplain since 2005, Chair of International Trends and Services

IMPORTANT: For individuals responding "YES" to question No. 7 to serve in one of the community-based organization seats, please also complete the supplemental questionnaire.

8. Are you presently or have you ever worked as a member of law enforcement? YES NO ☒
- (If yes, please indicate job title and years of service):
9. Are you a practicing attorney that handles, or are you a member of any firm or entity that currently handles criminal or civil matters involving the Pasadena Police Department? YES NO ☒

10. Describe your relevant life experience, professional training, and/or education in the following areas: Police Activity/Law Enforcement/Criminal Justice System; Social Justice; Mental Health; and Anti-Bias Curriculum/Studies and/or Working with Diverse Populations:

I have expertise in cultural competency, group dynamics, and anger management in law enforcement personnel.

I was a research consultant to the Rochester Police Department for 8 years and developed training to reduce inappropriate use of force and conducted related research on this. I am a clinical psychologist who has been licensed for over 35 years.

11. How would you add value to the Community Police Oversight Commission?

My expertise as a clinical psychologist who has examined the role of trauma, anger management, and use of force for police officers would be an asset. My knowledge of group dynamics and mental health generally will also serve as assets to the committee.

12. What do you see as the objectives and goals of the Community Police Oversight Commission?

To be responsive to the needs of the community and address the policy changes needed to reduce bias in policing.

To improve trust between the community and the police department by reducing inappropriate use of force.

13. How would you help achieve these objectives and goals?

Share expertise as a psychologist and my past experience with policing. I listen well, strategize effectively, understand the importance of policy revision, and work collaboratively with others.

Signature:

Date: 5/10/22

I hereby certify that the following information is correct to the best of my knowledge.

[illegible]

One of the goals of the City Council is to balance advisory body appointments in terms of geographic residence, location, ethnicity, gender, and age. *The following information is desirable, but not required for appointment.*

Year of Birth: 1958 **Gender:** Female **Ethnicity:** Black **District #** 2

If City resident, number of years: _____

CITY OF PASADENA

Commissioner Biographical Form - VOLUNTARY

This biographical form will be filed in the Office of the Mayor & City Council; if you are appointed to a commission, it will assist City Hall in responding to questions regarding your background as a commissioner if requested by the news media or interested citizens. This Biographical Form should be submitted along with your commission application.

If you choose to complete the form, please be sure that the information provided is factual. It will be the basis for information provided over the telephone and at the public counter. The form may be duplicated and given to the news media and it may also be posted on the City's website.

NAME: Alexis D. Abernethy **DISTRICT:** 2 **YEARS AS PASADENA RESIDENT:** 24

OCCUPATION: Clinical Psychologist and Professor of Psychology

EDUCATION & TRAINING:

Ph.D., University of California, Berkeley, 1985 (Clinical Psychology)
M.A., University of California, Berkeley, 1982 (Clinical Psychology)
B.S., Howard University, 1980 (Psychology)

SERVICE RECORD:

None

MEMBERSHIP & OFFICES HELD IN CIVIC, RELIGIOUS, FRATERNAL OR TECHNICAL ASSOCIATIONS:

Community Police Oversight Commission, Pasadena, CA, Commissioner, 2021-present
Pasadena-Altadena Chapter of the Links, Incorporated
Delta Sigma Theta Sorority, Pasadena Chapter, 2000-present
Faithful Central Bible Church, Inglewood, CA, 1998-present
2017-present Division 36, American Psychological Association
1993-present Society for the Psychological Study of Ethnic Minority Issues, APA
1991-present American Group Psychotherapy Association
1988-present American Psychological Association

HOBBIES:

Beach Volleybal

SIGNATURE: _____

DATE: 5/10/22 _____

I hereby certify that the following information is correct to the best of my knowledge.

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When complete, email and send original to:

CPOC@cityofpasadena.net
Attn: Amanda Fowler

VITA

Alexis D. Abernethy, PhD, CGP, FAGPA

Office Address

School of Psychology & Marriage and Family Therapy
Fuller Theological Seminary

[REDACTED]
[REDACTED]
Phone: [REDACTED]
[REDACTED]

EDUCATION

Ph.D., University of California, Berkeley, 1985 (Clinical Psychology)
M.A., University of California, Berkeley, 1982 (Clinical Psychology)
B.S., Howard University, 1980 (Psychology)

APA approved Internship, Clinical Psychology, Howard University Hospital, Washington, DC, 1985
Fellowship in Consultation Liaison Psychiatry, Howard University Hospital, Washington, DC, 1986

New York State License No. 009090-1 (July 1987)
Certified Group Psychotherapist (1994)
California State License No. 17059 (January 2001)

FACULTY APPOINTMENTS

2008-present	Professor, Graduate School of Psychology, Fuller Theological Seminary, Pasadena, CA
1999-2008	Associate Professor, Graduate School of Psychology, Fuller Theological Seminary, Pasadena, CA
1998-1999	Assistant Professor, Graduate School of Psychology, Fuller Theological Seminary, Pasadena, CA
1995-1998	Clinical Associate Professor of Psychiatry (Psychology) and Psychologist Department of Psychiatry, Adult Ambulatory Services, University of Rochester School of Medicine and Dentistry, and Strong Memorial Hospital
1988-1995	Assistant Professor of Psychiatry (Psychology) and Psychologist, Department of Psychiatry, Adult Ambulatory Services, University of Rochester School of Medicine and Dentistry, and Strong Memorial Hospital
1986-1988	Senior Instructor in Psychiatry (Psychology) and Psychologist, Department of Psychiatry, Adult Ambulatory Services, University of Rochester School of Medicine and Dentistry, and Strong Memorial Hospital, Rochester, NY

PROFESSIONAL ADMINISTRATIVE ASSIGNMENTS AND RESPONSIBILITIES

Chief Academic Officer, Fuller Theological Seminary (2021-present).
Chief of Diversity, Equity, and Inclusion, Fuller Theological Seminary (2020-2021).

Associate Provost for Faculty Inclusion and Equity, Fuller Theological Seminary (2018-2020).
 Member, Provost's Council, Fuller Theological Seminary (2011-2013, 2018-present).
 Member, President's Council, Fuller Theological Seminary (2018-present)
 Co-Chair, Annual Meeting Committee, American Group Psychotherapy Association (2015-present).
 Director, Faculty Spiritual Formation, Fuller Theological Seminary (2014-2018).
 Co-Chair, Institute Committee, Annual Meeting Committee, American Group Psychotherapy Association (2012-2016).
 Chair, Faculty Senate, Fuller Theological Seminary (2011-2013).
 Member, President's Cabinet, Fuller Theological Seminary (2009-2011).
 Member, Faculty Senate, Fuller Theological Seminary (2006-2011, 2014-2016).
 Member, Diversity Council, Fuller Theological Seminary (2006-2011).
 Member, Faculty Chapel Task Force, Fuller Theological Seminary (2004-2006).
 Member, Brehm Center for Worship, Theology, and Arts Steering/Executive Committee, Fuller Theological Seminary (2001-2016).
 Leader Consultant, Professional Formation Steering Committee, (2001-2014).
 Chair, Search Committee, Clinical Psychology Program, Fuller Graduate School of Psychology (2000-2001).
 Member, Worship, Theology, and Arts Search Committee, Fuller Theological Seminary (2000-2002).
 Member, Worship, Theology, and Arts Task Force, Fuller Theological Seminary (1999-2001).
 Chair, Student Development Committee, Fuller Graduate School of Psychology (2001-2002).
 Member, Admissions Committee, Fuller Graduate School of Psychology (1999-2002, 2003-present).
 Member, Student Evaluation Committee, Fuller Graduate School of Psychology (1999-2001).
 Director of Diversity Education and Faculty Development, University of Rochester Medical Center (1998).
 Chair, Cross-Cultural Education Committee, Office of the Associate Dean, University of Rochester Medical Center (1996-1998).
 Faculty Senate Representative, Department of Psychiatry, Medical Faculty Council (1993-1996).
 Member, Cross-Cultural Education Committee, Office of the Associate Dean, University of Rochester Medical Center (1992-1996).
 Member, Psychotherapy Curriculum Committee, Department of Psychiatry (1992-1997).
 Chairperson, American Disabilities Act Awareness Task Force, University of Rochester (1992-1994).
 Member, Advisory Board, American Disabilities Act, University of Rochester (1992-1993).
 Chairperson, Adult Ambulatory Quality Assurance Committee, Department of Psychiatry (1991).
 Alternate Representative, Department of Psychiatry, Medical Faculty Council (1990-1993).
 Coordinator for Psychology Training in Adult Ambulatory Services, Psychology Division, Department of Psychiatry (1990-1998).
 Member, Clinical Psychology Training Committee, Division of Psychology, Department of Psychiatry (1990-1998).
 Psychotherapy Case Assignment Coordinator, Adult Ambulatory Services, Department of Psychiatry (1988-1989).
 Intake Team Leader, Adult Ambulatory Services, Department of Psychiatry (1987-1990).
 Member, Quality Assurance Committee, Department of Psychiatry (1986-1990).

PROFESSIONAL SERVICE ASSIGNMENTS AND RESPONSIBILITIES

Adult Psychotherapist, Private Practice, Fuller Psychological and Family Services(2001-present).
Adult Group Psychotherapist, Adult Ambulatory Services, Department of Psychiatry (1987-98).
Adult Psychotherapist, Private Practice, Department of Psychiatry (1987-1998).
Adult Psychotherapist, Adult Ambulatory Services, Department of Psychiatry (1986-1998).

TEACHING

Graduate Student

Seminars

Fuller Family and Psychological Services, Cultural Diversity and Integration Case Conference (2020-2021).
Clinical Interventions: Diversity Lab, Fuller Graduate School of Psychology (2019 – present).
Formation and Integrative Practice Group, Fuller Graduate School of Psychology (2016).
Spiritual Interventions in Therapy, Fuller Graduate School of Psychology (2010-present).
Arts, Spirituality, and Transformation, Fuller Graduate School of Psychology (2005-present).
Pastoral Counseling in the African American Church, Fuller School of Theology (2002)
Introduction to Diversity Seminar, Fuller Graduate School of Psychology (2000-present).
Spiritual Transcendence and Health, Fuller Graduate School of Psychology (1999-2010).
Group Psychotherapy, Fuller Graduate School of Psychology (1999-present).
Program Administration, Fuller Graduate School of Psychology (1999-present).
Multicultural Group Seminar, Counseling and Mental Health Services, University Health Service (1993-1998).
Cultural Issues Across the Lifespan, Psychotherapy Across the Lifespan Seminar, Psychology Division, Department of Psychiatry (1993-1996).
Cultural Considerations in Psychotherapy, Advanced Clinical Seminar, Clinical Psychology Graduate Program, University of Rochester (1993).
Ethnicity and the Psychotherapeutic Process, Department of Psychiatry (1990-1992).

Clinical Supervision

Supervisor, Fuller Psychological and Family Services (1998-2001, 2020).
Faculty Consultation Groups, Graduate School of Psychology (2004-2015).
Supervisor, Spiritual Formation Groups, Graduate School of Psychology (2003-2004).
Consultant, Professional Formation Group Leaders, Graduate School of Psychology (2001-present).
Group Psychotherapy Supervisor, Fuller Psychological and Family Services (1999-2001).
Outpatient Preceptor, Adult Ambulatory Services (1986-1998).
Team Leader, Adult Ambulatory Services, Department of Psychiatry (1987-1990).

Postdoctoral Fellow: Clinical Psychology Postdoctoral Fellows, Geriatric Fellows in Psychiatry and Psychology

Adult Ambulatory Postdoctoral Fellowship Research (1993-1998).
Director, Adult Ambulatory Postdoctoral Fellowship (1989-1990, 1992-1998).
Group Psychotherapy Supervision, Adult Ambulatory Services (1987-1988, 1989-1990, 1993-98).

Field Education

Self-Care in Ministry: Attending to the Mind, Body, and Spirit, Field Education and Ministry Formation, Fuller Theological Seminary (2009-2012)

Medical Student

Lectures

Role of Culture and Race in the Doctor-Patient Relationship, Biopsychosocial Medicine (1992-1997).
Bias in Health Care Delivery, General Clerkship (1993-1997).
Culturally Competent Assessment and Treatment Planning, Psychiatry Clerkship (1992-1996).

Residents

Lectures

Introduction to Cultural Competency Issues in Emergency Medicine, Emergency Residents Orientation Session (1994-1996).
Managing Cultural Barriers in Communication, Department of Obstetrics and Gynecology (1993-1995).
Cultural Considerations in Work with Older Adults, Geriatric Seminar, Department of Psychiatry (1992).

Seminar

Cultural Variations in Psychopathology, Psychopathology Through the Life Cycle Seminar, Psychiatry Residency Seminar (1994-1998).

Supervision

Psychotherapy Supervision, Adult Ambulatory Services (1997-1998).
Group Psychotherapy Supervision, Adult Ambulatory Services (1988-1989, 1990-1993).

Continuing Medical Education - Selected Presentations

Spirituality

Ethical Considerations, Psychotherapy, and Spirituality, Case Conference Presentation, Counseling and Mental Health Services (December 1997).
Spiritual Transcendence in Psychotherapy, Case Conference Presentation, Counseling and Mental Health Services (April 1997).
Spirituality Explorations in Psychotherapy, Discussion Group (1996-1998).

Cultural Competence

Culturally Competent Approaches to Chemical Dependency: Considerations in Working with African Americans, Strong Recovery and Chemical Dependency Program (April 1996).
Understanding the Cultural Context, Faculty Development Workshops for Biopsychosocial Medicine, (1995-96).

Cultural Competence in Crisis Work, Mobile Crisis Team (Summer 1994).
Rethinking Partnerships: Bias in Health Care, Partnerships in Health Care
Conference, Biopsychosocial Studies Program of the University of Rochester (1993).

Stress

Occupational Stress and Well-Being, Park Ridge Hospital (Fall 1993).
Managing Stress in the Work Environment, Strong Memorial Hospital (Fall 1992).
Stress Management, Associate Dean for Minority Student Affairs (1987-1996).

Consultations

DEI Consultation, Refugee and Immigrant Center for Education and Legal Services/American Group Psychotherapy Association, San Antonio, Texas (2019-present).
Group Therapy Consultation, American Group Psychotherapy Association, Chinese Group Therapists, Online through Zoom (2018-present).
Psychological Consultant, Faithful Central Bible Church (1999-2004).
Psychological Consultant, Zion Hill Missionary Baptist Church (1996-1998).
Psychological Consultant, Officer Assistance Program, Rochester Police Department (1996-1998).
Psychological Consultant, Office of Student Minority Affairs (1993-1998).
Psychological Consultant, Board of Ordained Ministries, Western New York Conference, United Methodist Church (1993-1998).
Psychological Consultant, Occupational Case Conference, University Health Service (1990-1994).
Research Consultant, Rochester Police Department (1986-1994).

RESEARCH ACTIVITIES

Research in Progress

Scientific Study of Worship (Principal Investigator: A. Abernethy).
Cultural Factors in Cancer Screening (Principal Investigator: A. Abernethy).
Music Worship Leader Project (Principal Investigator: A. Abernethy).
Forgiveness and Spiritual Distress in an Inpatient Psychiatric Setting (Co-Principal Investigators: A. Abernethy & K. VanHarn)
Exploring the Role of Spirituality in the Treatment of Eating Disorders (Co-Principal Investigators: A. Abernethy & P. Pitts)
Spirituality and Asceticism in the Treatment of Eating Disorders (Co-Principal Investigators: A. Abernethy & C. Keiper)
Reducing the Burden of Breast Cancer Among African-American and Latina Survivors (Co-Principal Investigators: A. Abernethy & A. Ashing-Giwa)
Spirituality and Transformation in a Community-Based Group in the Bahamas (Principal Investigator: A. Abernethy)
Examining Spirituality and Mental Health Outcomes in Psychiatric Patients (Co-Principal Investigators: A. Abernethy & K. VanHarn)

Clarifying how Views of the Afterlife, Hope, and Meaning Influence Suicidal Ideation in Psychiatric Inpatients (Principal Investigator: A. Abernethy)

PUBLICATIONS

- Schnitker, S. A., Currier, J. M., Abernethy, A. D., Witvliet, C. vanOyen, Foster, J. D., Root Luna, L. M., VanHarn, K., & Carter, J. (2021). Gratitude and patience moderate meaning struggles and suicidal risk in a cross-sectional study of inpatients at a Christian psychiatric hospital. *Journal of Personality*. <https://doi-org.fuller.idm.oclc.org/10.1111/jopy.12644>
- Porter, S. L., Wang, D. C., Abernethy, A., Strout, S., Dillard, W., Yong, A., & van Vlastuin, W. (2021). Ecumenical and traditioned measurement: Measuring Christian maturation across distinct traditions of Christian spirituality. *Journal of Spiritual Formation and Soul Care*. <https://doi.org/10.1177/19397909211041032>
- Abernethy, A. D., Currier, J. M., Schnitker, S. A., Witvliet, C. V. O., Root Luna, L. M., Foster, J. D., VanHarn, K., & Carter, J. (2021). Inpatient perspectives on the appropriateness of spiritually integrated interventions in a Christian-affiliated program. *Professional Psychology: Research and Practice*. 52(3), 272-278. <https://doi.org/10.1037/pro0000367>
- Abernethy, A. D. (2021). Spirituality and struggle as sources of strength and power for African American women: Implications for group therapy leadership. Y. I. Kane, S. M. Masselink, & A. C Weiss, (eds.), *Women, intersectionality, and power, in group psychotherapy leadership*. Routledge.
- Abernethy, A. D. (2021). Spiritual formation: Our spiritual journey to clinical practice. In D. J. Downs, T. Armstrong, and A Yong, (eds.), *Vocation, formation, and theological education: Interdisciplinary Perspectives* (pp. 163-184). Claremont Press.
- Flores, N. J., Mathew, M. J., Fortson, L. S., Abernethy, A. D., & Ashing, K. T. (2021). The influence of culture, social, and religious support on well-being in breast cancer Survivorship. *Cureus*, 13(3), e14158. <https://doiorg.fuller.idm.oclc.org/10.7759/cureus.14158>
- Hinkel, H. M., Isaak, S. L., Abernethy, A. D., Witvliet, C. V. O., Schnitker, S. A., Root Luna, L. M., & Currier, J. M. (2021). Religiousness, meaning, and quality of life: Test of a mediational model among adults seeking a spiritually integrated inpatient program. *Journal of Clinical Psychology*, 77(4), 1054–1067. <https://doi-org.fuller.idm.oclc.org/10.1002/jclp.23096>
- Schnitker, S. A., Ro, D., Foster, J. D., Abernethy, A. D., Currier, J. M., Witvliet, C. V. O., Root Luna, L. M., Putnam, K., VanHarn, K., & Carter, J. (2020). Patient patients: Increased patience associated with decreased depressive symptoms in psychiatric treatment. *The Journal of Positive Psychology*, 15, 300-313. doi:10.1080/17439760.2019.1610482
- Abernethy, A. D. (2020). Spirituality as a resource in group psychotherapy. In M. D. Ribeiro (ed.), *Examining social identities and diversity issues in group therapy: Knocking at the boundaries* (pp. 149-160). Routledge Press.
- Abernethy, A. D., Grannum, G. D., & Allen, D. F. (2019). Spirituality and transformation in a community-based group in the Bahamas. *Mental Health, Religion & Culture*, 22(3), 227–243. <https://doi-org.fuller.idm.oclc.org/10.1080/13674676.2019.1579177>

- Abernethy, A. D., & Eriksson, C. B. (2019). The power of relationships for bridging difference. *Training and Education in Professional Psychology*. <https://doi-org.fuller.idm.oclc.org/10.1037/tep0000292>
- Currier, J. M., Foster, J. D., Witvliet, C. vanOyen, Abernethy, A. D., Root Luna, L. M., Schnitker, S. A., ... Carter, J. (2019). Spiritual struggles and mental health outcomes in a spiritually integrated inpatient program. *Journal of Affective Disorders*, 249, 127–135. <https://doi-org.fuller.idm.oclc.org/10.1016/j.jad.2019.02.012>
- Abernethy, A. D., & Kim, S.-H. (2018). The Spiritual Transcendence Index: An Item Response Theory Analysis. *International Journal for the Psychology of Religion*, 28(4), 240–256. <https://doi-org.fuller.idm.oclc.org/10.1080/10508619.2018.1507800>
- Abernethy, A. D., Currier, J. M., Witvliet, C. V. O., Schnitker, S. A., Putman, K. M., Root Luna, L. M., Foster, J. D., Spencer, A., Jones, H., VanHarn, K. J., & Carter, J. (2018). Understanding the roles of religious comfort and strain on depressive symptoms in an inpatient psychiatric setting. *Psychology of Religion and Spirituality*. Advance online publication. <http://dx.doi.org/10.1037/rel0000233>
- King, L. H., Abernethy, A. D., Keiper, C., & Craycraft, A. (2018). Spirituality and eating disorder risk factors in African American women. *Eating And Weight Disorders: EWD*. <https://doi-org.fuller.idm.oclc.org/10.1007/s40519-018-0611-1>
- Abernethy, A. D., Allen, D. F., & Carroll, M. A. (2017) Adapting group therapy to address real world problems: Insights from groups offered in the Bahamas. *International Journal of Group Psychotherapy*. 1-18. 10.1080/00207284.2017.1335582
- Stevens, F. L., & Abernethy, A. D. (2017). Neuroscience and racism: The power of groups for overcoming implicit bias. *International Journal of Group Psychotherapy*, 68(4) 561-584, DOI: 10.1080/00207284.2017.1315583
- Abernethy, A. D. (2017). Spirituality and health research: Incorporating a cultural lens. *Research in the Social Scientific Study of Religion*, 28, 209-230.
- Currier, J. M., Foster, J. D., Abernethy, A. D., Witvliet, C. V. O., Root Luna, L. M., Putman, K. M., Schnitker, S. A., VanHarn, K., Carter J. (2017), God imagery and affective outcomes in a spiritually integrative inpatient program. *Psychiatry Research*, 254, 317-322. doi: 10.1016/j.psychres.2017.05.003
- Abernethy, A. D., Grannum, G., Gordon, C., Williamson, R., & Currier, J. (2016). The Pastors Empowerment Program: A resilience education intervention to prevent clergy burnout. *Spirituality in Clinical Practice*, 3(3), 175-186.
- Finlay, L. D., Abernethy, A. D., & Garrels, S. (2016). Scapegoating in group therapy: Insights from Girard's Mimetic Theory, *International Journal of Group Psychotherapy*, 66(2), 188-204.
- Abernethy, A. D., Witvliet, C. V. O., Kurian, K. R., Brown, S., Uh, M., Rice, B. E., & Rold, L. (2016). Varieties of spiritual experience: A study of closeness to God, struggle, transformation, and confession-forgiveness in communal worship. *Journal of Psychology and Christianity*, 35(1), 9-21.

- McMinn, M. R., Vogel, M. J., Hall, M. E. L., Abernethy, A. D., Birch, R., Galuza, T., Rodriguez, J., Putman, K. (2015). Religious and spiritual diversity training in clinical psychology doctoral programs: Do explicitly Christian programs differ from other programs? *Journal of Psychology and Theology*, 43, 155-164.
- Abernethy, A. D., Kurian, K. R., Rice, B. E., Grannum, G. D., Rold, L., & Jones, H. (2015). Corporate worship and spiritual formation: Insights from worship leaders. *Journal of Psychology and Christianity*, 34(3), 266-279.
- Cottingham, M. D., Davis, L., Craycraft, A., Keiper, C. D., Abernethy, A. D. (2014). Disordered eating and self-objectification in college women: clarifying the roles of spirituality and purpose in life. *Mental Health, Religion & Culture*, 17(9), 898-909.
- Eriksson, C. D. & Abernethy, A. D. (2014). Integration in multicultural competence and diversity training: Engaging difference and grace. *Journal of Psychology & Theology*, 42(2), 174-187.
- Abernethy, A. D., Tadie, J. T., & Tilahun, B. (2014) Empathy in group therapy: Facilitating resonant chords. *International Journal of Group Psychotherapy*, 64(4), 517-535. doi:10.1521/ijgp.2014.64.4.516
- Christman, L. K., Abernethy, A. D., Gorsuch, R. L., & Brown, A.W. (2014) Intrinsic Religiousness as a mediator between fatalism and cancer-specific fear: Clarifying the role of fear in prostate cancer screening. *Journal of Religion and Health*, 53 (3), 760-772.
- Abernethy, A. D. (2012). Integration: Toward a variety of musical ensembles. *Journal of Psychology and Theology*, 40(2), 122-126.
- Abernethy, A. D. (2012). A spiritually informed approach to group psychotherapy. In J. L. Kleinberg (Ed.), *The Wiley-Blackwell handbook of group psychotherapy* (pp. 681-705). John Wiley & Sons.
- Counselman E. F., & Abernethy, A. D. (2011). Supervisory reactions: An important aspect of supervision. *International Journal of Group Psychotherapy*, 61(2), 197-216.
- Brown, A. W., Abernethy, A. D., Gorsuch, R., & Dueck, A. (2010). Sacred violations, perceptions of injustice, and anger in Muslims. *Journal of Applied Social Psychology*, 40, 1003 -1027. doi:10.1111/j.1559-1816.2010.00608.x.
- Eriksson, C. B., Bjorck, J. P., Larson, L. C., Walling, S. M., Trice, G. A., Fawcett, J., et al. (2009). Social support, organizational support, and religious support in relation to burnout in expatriate humanitarian aid workers. *Mental Health, Religion & Culture*, 12(7), 671-686. doi:10.1080/13674670903029146.
- Abernethy, A. D., Houston, T. R., Bjorck, J. P., Gorsuch, R. L., & Arnold, H. (2009). Religiousness and prostate cancer screening in African American men. *Journal of Psychosocial Oncology*, 27 (3), 316-331. doi:10.1080/07347330902979036.
- Hay, J., Harris, J. N., Waters, E. A., Clayton, M. F., Ellington, L., Abernethy, A. D., & Prayor-Patterson H. (2009). Personal communication in primary and secondary cancer prevention: Evolving discussions, emerging challenges. *Journal of Health Communication*, 14 (Suppl 1), 18-29. doi:10.1080/10810730902806828.

- Abernethy, A. D. (Ed.). (2008). *Worship that changes lives: Multidisciplinary and congregational perspectives on spiritual transformation*. Baker Academic.
- Abernethy, A. D. & Witvliet, C. V. O. (2008). A study of transformation in worship: Psychological, cultural, and psychophysiological perspectives. In A. D. Abernethy (Ed.), *Worship that changes lives: Multidisciplinary and congregational perspectives on spiritual transformation*, (pp.197-216). Baker Academic.
- Abernethy, A. D. (2008). Introduction: Spiritual experience, worship, and transformation. In A. D. Abernethy (Ed.), *Worship that changes lives: Multidisciplinary and congregational perspectives on spiritual transformation*, (pp.13-22). Baker Academic.
- Abernethy, A. D. (2008). The voice of the congregation: Stories revealing the process of transformation. In A. D. Abernethy (Ed.), *Worship that changes lives: Multidisciplinary and congregational perspectives on spiritual transformation*, (pp. 217-233). Baker Academic.
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Abernethy, A. D., Cowan, P. A., Gurza, R., Huang, K. H., Kim, M., King, N. F., & Lum, J. (1988). Psychology tomorrow: A unified ethnic psychology course. In P. Bronstein and K. Quina (Eds.), *Teaching in the psychology of people; Resources for gender and sociocultural awareness* (pp. 115-119). American Psychological Association.

GRANTS and CONTRACTS

Leadership Development for Champion Recovery Ministry, Psychologist in the Local Congregation Awards, Office for Science, Theology, and Religion Initiatives (Psychological Scientist: A. Abernethy; Pastor: Lucious Hicks) 2017-2019.

Examining Spirituality and Mental Health Outcomes in Psychiatric Patients, Travis Research Center and Pine Rest Mental Health Services (Principal Investigator: A. Abernethy) 2016-2018.

Resocialization of Bahamian Society through The Family Group Therapy, Templeton World Charity Foundation (Group Therapy Consultant and Principal Investigator, The Role of Spirituality in a Supportive Group Process: A. Abernethy) 2015-2016.

Pastor's Empowerment Program, Lilly Endowment/Cormode grant (Principal Investigator: A. Abernethy) 2012-2013.

Music Worship Leader Project, Fuller Theological Seminary's School of Psychology (Principal Investigator: A. Abernethy) 2011-2012.

Cultural Factors in Cancer Screening, National Cancer Institute (Principal Investigator: A. Abernethy) 2005-2008.

Scientific Study of Worship/Spiritual Experience in Worship, Templeton Foundation (2005-2006)/Calvin Institute of Christian Worship, Fuller's Office of the Provost, Brehm Center for Worship, Theology and the Arts, and the School of Psychology (Principal Investigator: A. Abernethy) 2002-2006.

Religiousness and Prostate Screening in African American Men, California Cancer Research Program (Principal Investigator: A. Abernethy) 2000-2002.

The Role of Religiousness in Physical Health: Mediation by Emotions, National Institute of Aging (Principal Investigator: L. Seidlitz; Collaborator: A. Abernethy) 1999-2000.

Spiritual Transcendence and Perceived Health (Principal Investigator: A. Abernethy) Edward Lee Travis Institute for Biopsychosocial Research, 1998-1999.

Culturally Competent Assessment and Treatment Planning Curriculum, Coordinated Care Services Inc., 1997-1998.

The Development of a Cultural Competence Curriculum for Psychologists at New York State Hospitals, New York State Office of Mental Health Contract, 1995.

Increasing Minority Participation in Medicine, (Project Co-Director Brenda D. Lee, Principal Investigator for Minority Mentoring Program Component, A. Abernethy). New York State Department of Health, 11/94 - 5/97.

Evaluation of Revised Anger Management Training Program, (Principal Investigator: A. Abernethy) City of Rochester Contract, 7/90 - 6/91.

Parental History of Hypertension and Recovery Rates After Stress, (Principal Investigator: A. Abernethy). Biomedical Research Support Grant (PHS S7RR05403-28), 7/1/89 - 12/31/90.

Parental History of Hypertension and Recovery Rates After Stress, (Principal Investigator: A. Abernethy). Clinical Research Center (RR00044), 5/24/89 - 6/30/91.

Anger Management, Training, and Performance in Police Officers, (Principal Investigator: A. Abernethy). City of Rochester Contract, 7/9/87 - 6/30/90.

Hypertension and Mental Arithmetic: Psychological and Physiological Responsiveness to Unexpected Noise, (Principal Investigator: J. L. Izzo, Jr; Co-Principal Investigator: A. Abernethy). Clinical Research Center (RR00044), 8/3/87 - 8/30/88.

PRESENTATIONS AT MAJOR NATIONAL PROFESSIONAL MEETINGS

Bunker J., Morris, J., Abernethy, A., Ewing, N. & Kelly, N. (February 2021). *Women and Aggression: History, Healing and Power*. American Group Psychotherapy Association Annual Meeting, Open Session, virtual.

Abernethy, A. D., Currier, J. M., Schnitker, S. A., Witvliet, C. V. O., Root Luna, L. M., Foster, J. D., VanHarn, K., & Carter, J. (April 2020). *Attitudes toward spiritually integrated interventions in psychiatric inpatients*. Poster presented at the 41st Annual Meeting of the Society of Behavioral Medicine - Virtual Conference.

Armstrong, T., Abernethy, A. D., Grannum, G. D., & Allen, D. F. (2019, March). *Spirituality and transformation in a Bahamian community group setting*. Poster presented at the 40th Annual Meeting of the Society of Behavioral Medicine, Washington, DC.

Grannum, G., Abernethy, A. D., & Allen, D. F. (2017, March). *An exploration of shame, spiritual practices, and compassion in a community-based group*. Poster presented at the 38th Annual Meeting of the Society of Behavioral Medicine, San Diego, CA.

Abernethy, A. D., Spencer, A., Kobold, K., & Pitts, P. (2018, March). *Exploring the relationship between self-esteem and spirituality in patients with eating disorders*. Poster presented at the 38th Annual Meeting of the Society of Behavioral Medicine, San Diego, CA.

- Abernethy, A. D., Schnitker, S. Currier, J. M., Putman, K. M., Witvliet, C. V. O., Ro, D., Jones, H., VanHarn, K. J., & Carter, J. (2017, June). *Understanding the role of religious comfort and strain on affective outcomes in an inpatient psychiatric setting*. Paper presented at the 11th Annual Sino-American Cultural Psychology of Religion Conference, Beijing, China.
- Whitney, W. B. & Abernethy, A. D. (March, 2017). *Education and group psychotherapy: How group therapy can inform teaching and learning*. Open Session, American Group Psychotherapy Association Annual Meeting, New York.
- Stevens, F. & Abernethy, A. D. (2017, March). *Neuroscience and racism*. Workshop, American Group Psychotherapy Association Annual Meeting, New York.
- Flores, N. J., Fortson, L. S., Abernethy, A. D., Ashing, K. T. (2016, July). *Depression among Latinas and African American breast cancer survivors: Examining support and life stressors*. Poster presented at the 5th Biennial National Latino Cancer Summit, San Francisco, CA.
- Fortson, L., Abernethy, A. D., & Ashing, K. (2016, March). *The role of social support and locus of health control in well-being for breast cancer survivors*. Paper and poster presented at the 13th Annual Meeting of the American Psychooncology Society, San Diego, CA.
- Rohrmayer, K., Abernethy, A. D., Keiper, C., Spencer, A., Pitts, P. (2016, March). *Positive and negative influences of religious comfort and anger toward God on eating disorder symptoms*. Paper presented at the 36th Annual Meeting of the Society of Behavioral Medicine, Washington, DC.
- Abernethy, A. D., Schnitker, S. Currier, J. M., Putman, K. M., Witvliet, C. V. O., Ro, D., Jones, H., VanHarn, K. J., & Carter, J. (2016, March). *Understanding the role of religious comfort and strain on affective outcomes in an inpatient psychiatric setting*. Paper presented at the 36th Annual Meeting of the Society of Behavioral Medicine, Washington, DC.
- Grannum, G. D., Abernethy, A. D., & Currier, J. M. (2016, March). *Care for the caregivers: Clergy burnout and the roles of ministry demands, meaning-making, & post-traumatic growth*. Poster presented at the 36th Annual Meeting of the Society of Behavioral Medicine, Washington, DC.
- Rice, B., Abernethy, A. D., Kurian, K. R., Grannum, G. D., & Jones, J. (2016, March). *Humility, spiritual growth, and worship*. Poster presented at the 36th Annual Meeting of the Society of Behavioral Medicine, Washington, DC.
- Stevens, F. & Abernethy, A. D. (2016, March). *Neuroscience and racism*. Workshop, American Group Psychotherapy Association Annual Meeting, New York.
- Stevens, F. & Abernethy, A. D. (2015, February). *Neuroscience and racism*. Workshop, American Group Psychotherapy Association Annual Meeting, San Francisco, CA.
- Tadrous, S., Barsuglia, J. P., Artensen, T., Smith, S., Sandy, C., Keiper, C., Pitts, P., & Abernethy, A. (2014, August). *Attachment dynamics and eating disorder symptoms in a clinical treatment group*. Poster presented at the 122nd American Psychological Association Annual Convention, Washington, D.C.

- Tadrous, S., Barsuglia, J. P., Artensen, T., Smith, S., Sandy, C., Keiper, C., Pitts, P., & Abernethy, A. (2014, August). *Association of family functioning with self-harm in eating disorder patients*. Poster presented at the 122nd American Psychological Association Annual Convention, Washington, D.C.
- Abernethy, A. D., Witvliet, C.V.O., Kurian, K., Uh, M., Rice, B., Rold, L., & Brown, A.W. (2013, March). *Understanding spirituality, forgiveness, and emotion*. Poster presented at the 33rd Annual Meeting of the Society of Behavioral Medicine, San Francisco, CA.
- Abernethy, A. D., Witvliet, C.V.O., Kurian, K., Uh, M., Rice, B., & Rold, L. (2012, April). *Worship Experiences and forgiveness: The role of benefits, costs, and emotions*. Poster presented at the 32nd Annual Meeting of the Society of Behavioral Medicine, New Orleans, LA.
- Abernethy, A. D., Finlay, & Garrels, S. (2011, March). *Scapegoating in group therapy: Integrating Girard's mimetic theory and Agazarian's systems centered approach*. Workshop, American Group Psychotherapy Association Annual Meeting, New York, NY.
- Abernethy, A. D., Rice, B., Black, M., Uh, M., & Rold, L. (2011, April). *Contrasting worship experiences, forgiveness, and emotions*. Poster presented at the 31st Annual Meeting of the Society of Behavioral Medicine, Washington, DC.
- Abernethy, A. D., Dueck, A., Finlay, L., & Garrels, S. (2010, February). *Scapegoating in group therapy: Integrating Girard's mimetic theory and Agazarian's systems centered approach*. Open Session, American Group Psychotherapy Association Annual Meeting, San Diego, CA.
- Abernethy, A. D., Tadie, & Tilahun, B. (2010, February). *Training students to maximize opportunities for empathy in groups*. Workshop, American Group Psychotherapy Association Annual Meeting, San Diego, CA.
- Abernethy, A. D., Brown, S., Leaks, B., Johnson, D., Christman, L., & Gorsuch, R. (2010, April). *Illness perceptions and cancer screening: Clarifying the role of supernatural and fatalistic perspectives*. Poster presented at the 30th Annual Meeting of the Society of Behavioral Medicine, Seattle, WA.
- Panos, S., Chung, T., Ragin, A., Brown, S., Black, M., Hoyer, J. A., & Abernethy, A. D. (2008, March). *Emotions, heart rate, and worship*. Poster presented at the 28th Annual Meeting of the Society of Behavioral Medicine, San Diego, CA.
- Smith, S., Counselman, E., & Abernethy, A. D. (2008, February). *All day workshop: AGPA group supervision course*. American Group Psychotherapy Association Annual Meeting, Washington, DC.
- Abernethy, A. D., Brown, S., Johnson, D., Christman, L., Leaks, B., Allocco, P., & Gorsuch, R. (2008, March). *Clarifying common and unique dimensions of spirituality and fatalism in threat representations of cancer: Implications for cancer prevention*. Poster presented at the 28th Annual Meeting of the Society of Behavioral Medicine, San Diego, CA.
- Panos, Chung, Ragin, Brown, Black, Hoyer, Yi, & Abernethy, A. D. (2007, March). *Health and spirituality: The psychophysiological effects of worship recall*. Poster presented at the 27th Annual Meeting of the Society of Behavioral Medicine, Washington, DC.

- Ragin, Yi, Seo, Panos, Black, Brown, Hoye, Chung, Colon, Chacon, & Abernethy, A. D. (2007, March). *Recruiting participants for a worship study: Applying the cultural empowerment model*. Poster presented at the 27th Annual Meeting of the Society of Behavioral Medicine, Washington, DC.
- Smith S., Counselman, E., & Abernethy, A. D. (2007, March). *All day workshop: AGPA group supervision course*. American Group Psychotherapy Association Annual Meeting, Austin, TX.
- Johnson, D., Abernethy, A. D., Brown, S., Christman, L., Leaks, B., Allocco, P., & Gorsuch, R. (2006, March). *Cultural representations of cancer: Religious locus of health control and positive emotion*. Poster presented at the 26th Annual Meeting of the Society of Behavioral Medicine, San Francisco, CA.
- Porter, Grayson, Rinzler, & Abernethy. (2005, March). *Spirituality in group therapy*. Open Session, American Group Psychotherapy Association Annual Meeting, NY.
- Penn, Siddharth, Nath, Lissac, Abernethy. (2005, March). *Group therapy in culturally diverse patient populations: Themes and variations*. American Group Psychotherapy Association Annual Meeting, NY.
- Abernethy, A. D., Brown, S., Christman, L., Johnson, D., Magat, M. M., Bjorck, J., & Gorsuch, R. (2004, April). *Depth of religiousness versus church attendance: Factors influencing prostate cancer screening attitudes in African American men*. Poster presented at the 25th Annual Meeting of the Society of Behavioral Medicine, Baltimore, MD.
- Christman, L., Abernethy, A. D., Brown, S., Johnson, D., Magat, M. M., Bjorck, J., & Gorsuch, R. (2004, April). *Cancer-specific fear as a mediator between religiousness and prostate cancer screening in African American men*. Poster presented at the 25th Annual Meeting of the Society of Behavioral Medicine, Baltimore, MD.
- Abernethy, A. D., Magat, M. M., Houston, T., Arnold, H., Brown, S., Taylor, G., Bjorck, J., Gorsuch, R., Ketting, & Ulmer. (2003, April). *Developing partnerships across disciplines to promote cancer prevention*. Poster presented at the 24rd Annual Meeting of the Society of Behavioral Medicine, Salt Lake City, UT.
- Abernethy, A. D., Magat, M. M., Houston, T., Arnold, H., Brown, S., Taylor, G., Bjorck, J., & Gorsuch, R. (2003, April). *Religious coping, prostate cancer screening attitudes, and affect*. Poster presented at the 24rd Annual Meeting of the Society of Behavioral Medicine, Salt Lake City, UT.
- Magat, M. M., Abernethy, A. D., Houston, T., & Arnold, H. (2003, April). *Prostate cancer screening among African-American men: Understanding the role of fatalism and anger*. Poster presented at the 24rd Annual Meeting of the Society of Behavioral Medicine, Salt Lake City, UT.
- Abernethy, A. D., Otis, K., Houston, T., Magat, M. M., & Arnold, H. (2002, April). *Building partnerships with churches to increase prostate cancer control*. Poster presented at the 23rd Annual Meeting of the Society of Behavioral Medicine, Washington, DC.
- Chamberlain, Larson, Seidlitz, L., Abernethy, A. D., & Duberstein, P. (2002, April). *Religiousness and physical functioning in older adults*. Poster presented at the 23rd Annual Meeting of the Society of Behavioral Medicine, Washington, DC.

- Magat, M. M., Abernethy, A. D., Otis, K., Houston, T. & Arnold. (2002, April). *Fatalism among African-American men: Effects on prostate cancer screening*. Poster presented at the 23rd Annual Meeting of the Society of Behavioral Medicine, Washington, DC.
- Abernethy, A. D., Magat, M. M., Otis, K., Houston, T., & Arnold, H. (2002, April). *Intrinsic religiousness and prostate cancer screening receptivity in African-American men*. Poster presented at the 23rd Annual Meeting of the Society of Behavioral Medicine, Washington, DC.
- Abernethy, A. D., Green, H., Taloyo, C., & Reid, T. (2002, March). *Exploring spiritual themes and transforming relationships in group therapy and consultation*. Workshop, American Group Psychotherapy Association Annual Meeting, New Orleans.
- Abernethy, A. D., Larson, & Seidlitz, L. *Religiousness, anger, and perceived health in later life*. Poster presented at the 59th Annual Scientific Meeting of the American Psychosomatic Society, Monterey, CA.
- Larson, Seidlitz, L., & Abernethy, A. D. (2001, March). *Anger and health in later life*. Poster presented at the 59th Annual Scientific Meeting, American Psychosomatic Society, Monterey, CA.
- Abernethy, A. D. (1999-2001, February). *The use of metaphors in bridging difference*. Workshop presented at the American Group Psychotherapy Association Annual Meeting, Boston, MA, Los Angeles, CA, and Houston, TX.
- Seidlitz, L., Abernethy, A. D., Duberstein, P., Evinger, J., Lewis, B., & Chang, T. (1988, November). *Associations among spiritual transcendence, religiousness, age, and discrete emotions*. Gerontological Societal Meeting of America, Philadelphia.
- Smith, S., Tantillo, M., Quallo, H., & Abernethy, A. D. (1997, February). *Challenge to the group leader: Three theoretical approaches*. Open Session, American Group Psychotherapy Association Annual Meeting, New York.
- Abernethy, A. D. (1997, February). *Working with racial themes in group psychotherapy*. American Group Psychotherapy Association Annual Meeting, New York.
- Abernethy, A. D. (1997, February). *Religion: A salient influence in psychotherapy*. Teachers College Winter Roundtable on Cross-Cultural Psychology and Education, Columbia University, New York.
- Abernethy, A. D. (1996, August). *Identifying and addressing subtle racism and prejudice*. International Association of Black Employees at Xerox, Rochester, NY.
- Abernethy, A. D. (1996, July). *Addressing spiritual issues in supervision*. Association of Black Psychologists, Chicago.
- Abernethy, A. D. (1996, February). *Working with racial themes in group psychotherapy*. American Group Psychotherapy Association Annual Meeting, San Francisco, CA.
- Abernethy, A. D. (1996, January). *Cross-cultural issues in the delivery of care: Bridging conflicting values*. Grand Rounds presentation, Department of Pediatrics, University of Rochester Medical Center, Rochester, NY.

- Abernethy, A. D. (1995, May). *Spirituality in the psychotherapeutic relationship*. American Psychiatric Association, Miami, FL.
- Abernethy, A. D. (1994, December). *Challenge to the group leader: From chaos to clarity*. Grand Rounds Presentation, Department of Psychiatry, University of Rochester Medical Center.
- Abernethy, A. D. (1993, April). *Cultural competency training: Maximizing the process*. Presented at Cultural Competence: Beyond Sensitivity and Training Conference, State University of New York, College at Brockport, Monroe County Office of Mental Health, Regional Advisory Committee, Rochester, NY.
- Abernethy, A. D. (1992, November). *Anger management training for law enforcement personnel*. Presented at the American Psychological Association/National Institute of Occupational Safety and Health Conference, Washington, DC.
- Abernethy, A. D. (1992, August). *An Afrocentric perspective in ethnicity training*. The Association of Black Psychologists, Denver.
- Abernethy, A. D. (1992, June). *An intervention for supervisors of emergency and medical personnel*. Presented to the International Society of Traumatic Stress Studies World Conference, Amsterdam.
- Abernethy, A. D. (1992, June). *Psychotherapy with African Americans: The role of culture and race*. Psychiatry Grand Rounds.
- Abernethy, A. D. (1991, November). *Differing cultural contexts in psychotherapy: A potential barrier or an opportunity*. Genesee Valley Psychological Association, Rochester, NY.
- Abernethy, A. D. (1983, April). *Quest for a contemporary paradigm*. Paper presented at the 1983 Western Psychological Association Convention, San Francisco, CA.
- Abernethy, A. D. (1983, August). *Teaching about ethnic and social communities in the psychology curriculum*. Paper presented at the American Psychological Association Convention, Anaheim, CA.
- Abernethy, A. D. (1985, August). *Hypertension, stress, and affect: A study of anger*. Presented at the 1985 American Psychological Association Convention, Los Angeles, CA.

INVITED PRESENTATIONS AND ADDRESSES

- Abernethy, A. D. (February 2021) *Finding Home in an Unprecedented and Online World*. American Group Psychotherapy Association Annual Meeting, Institute Plenary Opening, virtual.
- Abernethy, A. D. (February 2021). *The Neuroscience of Implicit Bias: A Guide to Ethical Decision Making*. Contra Costa Psychological Association Annual Meeting, San Rafael, CA.
- Abernethy, A. D. (April 2018). *Cultural Competence, Spirituality, and Transcendence in Times of Crisis*. Mid-Atlantic Group Psychotherapy Association Spring Conference, Saint Elizabeths Hospital, Washington, DC.

- Abernethy, A. D. (March 2018). *The Use of Metaphors in Bridging Difference in the Treatment of Patients in Psychotherapy*. Grand Rounds Presentation, Herrick Hospital, Berkeley, CA.
- Abernethy, A. D. (March 2018). *Using Metaphors to Bridge Cultural Differences in Groups: The Influence of the Therapist's Cultural Narrative*. Group Therapy Training Program Symposium, Oakland, CA.
- Abernethy, A. D., Schnitker, S. Currier, J. M., Putman, K. M., Witvliet, C. V. O., Ro, D., Jones, H., VanHarn, K. J., & Carter, J. (June 2017). *Understanding the role of religious comfort and strain on affective outcomes in an inpatient psychiatric setting*. Paper presented at the 11th Annual Sino-American Cultural Psychology of Religion Conference, Beijing, China.
- Abernethy, A. D. (June 2017). *The use of metaphors in bridging differences*. Northern California Group Psychotherapy Society Specific Interest 2-Day Institute, Oakland, CA.
- Abernethy, A. D. (June 2016). *Addressing spirituality in groups*. Dr. Allen's Community-Based Training, Nassau, Bahamas.
- Abernethy, A. D. (November 2015). *Addressing Racial Dynamics in Groups: Insights from Neuroscience, Social Psychology, and Interpersonal Approaches*. Northern California Group Psychotherapy Society Conference, Berkeley, CA.
- Abernethy, A. D. (July 2013) *Understanding Worship and its Potential Associations to Health*. Emerging Tools for Innovative Providers: Interdisciplinary Applications from Spirituality & Health Research, Glendale Adventist/Fuller Theological Seminary, Pasadena, CA.
- Abernethy, A. D. (February 2013). *Martha: Seasons of our Life*. Sermon at Seattle Pacific Chapel. Seattle, WA.
- Abernethy, A. D. (July 2012). *Transformational Worship: Something New*. Sermon at Glendale Presbyterian Church, Glendale, CA.
- Abernethy, A. D. (2007-2011). *Group dynamics*. Clinical Pastoral Education, Providence Health & Services, Glendale, CA.
- Abernethy, A. D. (2007, June). *A living sacrifice: God the author*. Sermon at Baccalaureate Service, Faithful Central Bible Church, Inglewood, CA.
- Abernethy, A. D. (2005, January). *Dealing with anger in the workplace: Leadership options*. Christian Entrepreneur Organization, Pasadena, CA.
- Abernethy, A. D. (2004, January). *Transformational worship: Conductors or instruments?* Presentation at Calvin Conference on Worship, Calvin College.
- Abernethy, A. D. (2003, July). *Health and transformation in Afro-Christian worship*. Workshop presented at Calvin Summer Seminars, Consultation of Afro-Christian Scholars in Higher Education, Calvin College.
- Abernethy, A. D. (2001, April). *Spirituality and cancer research: Calling, anointing, ministry, and understanding*. 2nd Annual Spirituality and Health Conference, Allen Temple Baptist Church, Oakland, CA.

- Abernethy, A. D. (1998, November). *Cultural and religious diversity in women's healing*. Workshop at the 4th Annual Helen Barrett Montgomery Institute on Women in Church and Society, Colgate Rochester Divinity School, Rochester, NY.
- Abernethy, A. D. (1997, February). *Improving adherence: Building bridges and addressing barriers, Update on Diabetes and Hypertension*. Continuing Medical Education Conference, Vail, CO.
- Abernethy, A. D. (1996, November). *Managing Stress and Brokenness*. Wellsville United Methodist Church. Corning, NY.
- Abernethy, A. D. (1996, November). *Seeking help: Bridging value differences*. Association of American Medical Colleges, San Francisco, CA.
- Abernethy, A. D. (1996, November). *Multicultural considerations in health care: Building bridges and addressing barriers*. Monroe County Medical Society, Rochester, NY.
- Abernethy, A. D. (1996, March). *Steps in identifying and managing anger*. Board of Ordained Ministries, Western New York Conference, Batavia, NY.
- Abernethy, A. D. (1995, March). *Identifying and managing stress: Pastors and their Families*. Board of Ordained Ministries, Western New York Conference, Batavia, NY.
- Abernethy, A. D. (1994). *Anger and culture*. Special Education Training Resource Center, Rochester, NY.
- Abernethy, A. D. (1994). *Anger and stress in the classroom*. Special Education Training Resource Center, Rochester, NY.
- Abernethy, A. D. (1994). *Culturally competent psychological evaluation*. Leadership Forum on Clinical Psychology Training, State Office of Mental Health, New York City, NY.
- Abernethy, A. D. (1994). *Incorporating multiculturalism in the medical school curriculum*. Association of American Medical Colleges, Organization of Student Representatives, Boston.
- Abernethy, A. D. (1994). *Keys to effective anger management*. Visiting Nurse Program, Geneva, NY.
- Abernethy, A. D. (1994). *Occupational stress and well-being: Healing gold mines*. CISD Personnel in the Rochester City School District, Rochester, NY.
- Abernethy, A. D. (1993). *Occupational stress and well-being*. Park Ridge Hospital, Rochester, NY.

JOURNAL REVIEWER

Psychology of Religion and Spirituality – Ad Hoc Reviewer
 Eating Behaviors – Ad Hoc Reviewer
 Journal of Psychology and Theology – Ad Hoc Reviewer
 Journal of Consulting and Clinical Psychology – Ad Hoc Reviewer
 Psychology and Aging – Ad Hoc Reviewer
 Social Science and Medicine – Ad Hoc Reviewer
 Journal for the Scientific Study of Religion – Ad Hoc Reviewer

Psychosomatics – Ad Hoc Reviewer
Journal of Behavioral Medicine - Ad Hoc Reviewer
American Psychologist - Ad Hoc Reviewer
Journal of Multicultural Counseling and Development - Ad Hoc Reviewer

GRANT REVIEWER

The John Templeton Foundation

FELLOWSHIP AWARDS

Fellow, American Group Psychotherapy Association, (2014-present)
National Cancer Institute Fellow, Minority Investigators Workshop on Behavioral Methodologies, 2007
NIMH Fellowship, Training in Clinical Psychology, 1983-1984
Graduate Minority Program Fellowship, Training in Clinical Psychology, 1980-1983
APA Minority Program Fellowship, 1980-1983
National Competitive Scholarship, 1976-1980

ACADEMIC HONORS

Citizen Psychologist Award, American Psychological Association, 2019
Weyerhaeuser Excellence in Teaching Award, Fuller Theological Seminary, 2016.
Paper Citation Recipient, Society of Behavioral Medicine 23rd Annual Meeting April, Washington, DC, 2002
James A. Bayton Award for Distinguished Undergraduate Achievement in Psychology, 1980
Beta Kappa Chi, 1980
Psi Chi, Honor Society for Psychology Majors, 1979
Phi Beta Kappa, 1979

PROFESSIONAL ASSOCIATIONS

2017-present Division 36, American Psychological Association
1999-present Society of Behavioral Medicine
1999-2003 Los Angeles Area Group Psychotherapy Association
1997-1998 Division of Psychologists in Public Service, APA
1993-present Society for the Psychological Study of Ethnic Minority Issues, APA
1994-1998 Rochester Area Group Psychotherapy Association
1991-1996 Association of Black Psychologists
1991-present American Group Psychotherapy Association
1991-1994 Division of Psychologists in Public Service, APA
1988-present American Psychological Association
1987-1989 Association of Black Cardiologists

COMMUNITY INVOLVEMENT

Civilian Police Oversight Commission, Pasadena, CA, Commissioner, 2021–present
Links, Incorporated, Pasadena-Altadena Chapter, Chaplain, 2005-present
Delta Sigma Theta Sorority, Pasadena Chapter, 2000-present
Faithful Central Bible Church, Inglewood, CA, 1998-present



United in Friendship Committed to Service

P.O. Box 91625 | Pasadena, CA 91109-3598

www.pasadenaaltadenalinksinc.org

May 10, 2022

Officers

L. Charmayne Mills
-Ealy
President

Pam F. Cosse
Vice President
Membership

Dr. Hilarie Dyson
-Green
Vice President
Programs

Cheryl Myers
Vice President
Development

Shaun Rowan
-Popoff
Recording
Secretary

Tanya Williams
Corresponding
Secretary

Mildred Dockery
Treasurer

Lola Warlick Bryant
Financial Secretary

Yvonne Hill
Parliamentarian

Shemika Jones
Historian

Alexis Abernethy
Chaplain

Barbara Bigby
Sergeant-at-Arms

Pasadena City Council
100 North Garfield Ave.
Pasadena, CA 91101

Dear Honorable Councilmembers,

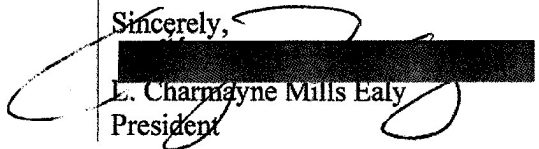
On behalf of the members of the Pasadena Altadena Chapter of the Links Incorporated, I submit this letter of recommendation for Dr. Alexis Abernethy, Chief of Diversity, Equity, and Inclusion of Fuller Theological Seminary, for reappointment to a Community Based Organization Seat on the Pasadena Community Police Oversight Commission(CPOC).

Dr. Abernethy continues to be an active member of the Pasadena Altadena Chapter of the Links, Incorporated . During her 17-year tenure, Dr. Abernethy has served in many capacities but most noteworthy is her role as Chaplain and a leader of our Chapter's spiritual teachings and inspiration. Dr. Abernethy continues to serve as the coordinator of our Mentor Program for new chapter members. She brings outstanding counseling skills and a wealth of knowledge for addressing our team building efforts.

This year, we celebrate 59 years of Friendship and Service here in the Pasadena – Altadena Community. Since 1963, we are proud to list a number of amazing, impactful programs sponsored by this Chapter, such as: our Annual Scholarship Program for deserving Pasadena Unified School District high school graduates, and the award – winning “Links Up for Success Program” for middle and high school girls now going into its 12th Year. We currently support the local food pantries in addressing the growing food insecurities of families in the Pasadena – Altadena communities. We are dedicated to serving our community. We have a membership of over 50 Active and Alumnae Members, educated, professional and committed to service.

We highly recommend Dr. Abernethy for a Community Based Organization Seat on the Pasadena Community Oversight Commission based on her commitment to our youth and community service, and her dedication to the Pasadena Community.

Sincerely,


L. Charmayne Mills Ealy
President



CITY OF PASADENA

BIOGRAPHICAL DATA FOR APPOINTMENT TO CITY ADVISORY BODY

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

Biographical forms may be submitted any time during the year; however, they will be purged January 31 of each year. If you have not been appointed to the Community Police Oversight Commission and still desire appointment, please resubmit an updated biographical form or advise in writing that the initial form is still usable.

Commission on which you would you like to serve: Community Police Oversight Commission

Applicant Name: Florence Annang

Date available to start:

Home Address: [REDACTED]

Home Phone: [REDACTED]

Work Address: [REDACTED]

E-mail: [REDACTED]

Community Service - List boards, commissions, committees, and organizations on which you are currently serving or have served, offices held and in what city.

*Executive Member NAACP Pasadena Branch,
Co-Chair Pasadena Organizing Progress,
Member of Metro's Public Safety Advisory Committee*

Employment - Title and duties, current and past.

Harambee Ministries Afterschool Director and Youth Director 2005 – 2013

*Founder / Owner Thrive Learning Lab NW Pasadena. 2013 to Now
Afterschool and Summer Camp
TK through 7th Grade
4 day week Afterschool Homework Tutoring Assistance
8 week Summer Arts and Leadership Enrichment Day Camp
Parent Empowerment Initiative Program*

Education – Include professional or vocational licenses or certificates.

High School

Some College

Personal – Answer “yes” or “no” to the following questions.

- | | | |
|---|------------|-----------|
| 1. Have you ever worked for the City of Pasadena? (If yes, please list dates/department) | YES | <u>NO</u> |
| 2. Are you related to any employee or appointee of the City of Pasadena? (If yes, please indicate name and relationship.) | YES | <u>NO</u> |
| 3. Are you aware that financial disclosure is required annually? (e.g. sources of income, loans and gifts, investments, interests in real property.) | <u>YES</u> | NO |
| 4. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest which may develop from your occupation or holdings in relation to your responsibilities as a member of the Community Police Oversight Commission? (If yes, please indicate any potential conflicts): | YES | <u>NO</u> |
| 5. Have there been or are there now, any personal or business circumstances which might reflect adversely on the propriety of your serving as a member of the Community Police Advisory Commission? | YES | <u>NO</u> |
| 6. Are you aware of the time commitment necessary to fulfill the obligations of the Community Police Oversight Commission? | <u>YES</u> | NO |
| 7. Are you applying to serve in one of the community-based organization seats? | <u>YES</u> | NO |

(If Yes, indicate name of organization you represent, your job title, and length of service): **NAACP Pasadena**

Branch. (Letter of Recommendation attached)

- | | | |
|---|-----|-----------|
| 8. Are you presently or have you ever worked as a member of law enforcement? | YES | <u>NO</u> |
| (If yes, please indicate job title and years of service): _____ | | |
| 9. Are you a practicing attorney that handles, or are you a member of any firm or entity that currently handles criminal or civil matters involving the Pasadena Police Department? | YES | <u>NO</u> |

10. Describe your relevant life experience, professional training, and/or education in the following areas: Police Activity/Law Enforcement/Criminal Justice System; Social Justice; Mental Health; and Anti-Bias Curriculum/Studies and/or Working with Diverse Populations:

For the past 9 years I have been running my own afterschool and summer camp with predominantly African American and Hispanic kids and teens. I have invested in the lives of all my families to advocate in all areas that their voices be amplified and heard.

Being an executive member of the NAACP Pasadena has given me a wealth of knowledge of our black and brown community and how we can empower and be an asset where needed in the community. I am on the Finance, Ruby McKnight Williams committee and Co- Chair of our Business Stimulus Fund and Social Media.

As a Co-Chair and POP (Pasadena Organizing Progress) Board member I have learnt many sides of our political Pasadena landscape and being on a team of people who value the equity and justice of everyone in our city especially those voices that are predominantly sidelined and silenced.

I have invested in relationships with our Pasadena Police Chief and command staff to engage in conversations that are uncomfortable but necessary for both the community and police through series of community dialogues.

I have learned that our assumptions are one of the clear roadblocks of not hearing and so not understanding one another and the cultural differences that we can see and not see and going through Anti Bias/studies curriculum is to understand how we can move from the hood assumptions to the neighborhood concept that wants us to connect and thrive for one another.

My scope of work and organizing is with diversity of families, community members and my kids every day and all the challenges it brings and the joy of solutions through listening and communicating.

11. How would you add value to the Community Police Oversight Commission?

Being on the commission this past year I have learnt how important the community aspect and voice of the NAACP seat that I am in is very important. The value of a different lenses from this seat of creating safe spaces for the community to be heard and engaged.

So my hope of bringing value of being a bridge builder and understanding that different points of views are not wrong but the solution is in the intentionality of the dialogue, here we may find the solution if we respect and keep communicating will still be the way forward.

12. What do you see as the objectives and goals of the Community Police Oversight Commission?

1: I think the work plan that we have started is a major foundation to the work we will build on. Being on the various Ad Hoc committees for the following:

Training for the commission the Police Department

Resources for victims and the cost of Trauma

Mental Health Best practices and Wellness Review

Independent Police Auditor Interviews (Goal achieved)

Plus the other Ad Hoc committees work will be valuable to benchmark goals that we have set as the work will never end but the progress will be seen in our recommendations and training that occur, proving that we are meeting our objectives and goals in a timely manner and being incorporated into the culture and language of our PD.

2: Bringing a diverse group of people to the table to learn the policies and procedures to enable us to articulate clearly all processes, issues and complaints that arise speak with clarity to all in our community.

3: Learn through curriculums and live trainings what we do not know of police life, culture and story. With community history, racial and cultural history that have brought bias on both sides

4: Policies that have entrenched the police system to date and to learn how the voices of the community can now have a process in the accountability and as much transparency as the law allows in police misconduct.

5: Start to put together a structure for complaints and critical incidents that allows all the above to be seen and understood in real time for full community understanding and legal process and policy to be followed through.

6: Have an Independent Auditor to walk alongside the commission to advocate for the truth and process to be followed and bring all the above pieces together as a team of not us against the police but an accountability process

that is just and fair on both sides of the fence until we do not need a fence and can all sit at a table and wrestle through challenges

A main goal is to bring the respect, trust and as much as possible erase the mis communication that has hindered understanding

13. How would you help achieve these objectives and goals?

As stated above by staying consistent with our work plan working and learning from our IPA and understanding that when the next critical incident happens we are able to work as a team and show full transparency to the community and articulate our next steps clearly and work with all we are learning with our Police Department that recommendations and policies are working well into the culture and training.

By bringing all my experiences, community and cultural engagement to the table to learn and learn some more with the tools we are provided and if required get more tools so that we are fully equipped not to fail but to succeed not for the first police oversight commission in Pasadena but for every resident and traveler in our community.

Signatur



Date: May 10th 2022

I hereby certify that the following information is correct to the best of my knowledge.

.....

One of the goals of the City Council is to balance advisory body appointments in terms of geographic residence, location, ethnicity, gender, and age. *The following information is desirable, but not required for appointment.*

Year of Birth: _____ Male or Female: F__ Ethnicity: African. District # 5

If City resident, number of years: 15

CITY OF PASADENA

Commissioner Biographical Form - VOLUNTARY

This biographical form will be filed in the Office of the Mayor & City Council; if you are appointed to a commission, it will assist City Hall in responding to questions regarding your background as a commissioner if requested by the news media or interested citizens. This Biographical Form should be submitted along with your commission application.

If you choose to complete the form, please be sure that the information provided is factual. It will be the basis for information provided over the telephone and at the public counter. The form may be duplicated and given to the news media and it may also be posted on the City's website.

NAME: FLORENCE ANNANG

DISTRICT: 5

YEARS AS PASADENA RESIDENT: 14

OCCUPATION:

Founder / Owner Thrive Learning Lab NW Pasadena. 2013 to Now
Afterschool and Summer Camp
TK through 7th Grade
4 day week Afterschool Homework Tutoring Assistance
8 week Summer Arts and Leadership Enrichment Day Camp
Parent Empowerment Initiative Program

EDUCATION & TRAINING:

SERVICE RECORD:

MEMBERSHIP & OFFICES HELD IN CIVIC, RELIGIOUS, FRATERNAL OR TECHNICAL ASSOCIATIONS:

Executive Member NAACP Pasadena Branch,
Co-Chair Pasadena Organizing Progress,
Member of Metro's Public Safety Advisory Committee

HOBBIES:

Love to cook, Love dance exercise, Love kids drama

Love to hike, Love connecting with friends

SIGNATURE:

4/60
[Redacted Signature]

DATE: March 2nd 2021

I hereby certify that the following information is correct to the best of my knowledge.

.....

When complete, email and send original to:

janastewart@cityofpasadena.net

Jana Stewart

Office of the Mayor & City Council

100 N. Garfield Ave., Room S228

Pasadena, CA 91101



CITY OF PASADENA

**SUPPLEMENT TO APPLICATION FOR APPOINTMENT TO CITY
ADVISORY BODY—COMMUNITY POLICE OVERSIGHT COMMISSION
COMMUNITY BASED ORGANIZATION SEATS**

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

**THIS SUPPLEMENT MUST BE COMPLETED FOR APPLICANTS DESIRING TO
HOLD A SEAT DESIGNATED FOR COMMUNITY BASED ORGANIZATION
REPRESENTATIVES.**

APPLICANT NAME: FLORENCE ANNANG

NAME OF COMMUNITY BASED ORGANIZATION (CBO):

NAACP PASADENA BRANCH

CBO MAILING ADDRESS AND WEBSITE ADDRESS (IF ANY):

595 Lincoln Ave, Suite 108, Pasadena, CA, 91103. www.naacppasadena.org

NAME, EMAIL AND PHONE NUMBER FOR CBO CONTACT PERSON:

Mr Allen Edson (President)

APPLICANT'S POSITION OR ROLE IN THE ORGANIZATION:

Executive Committee Member

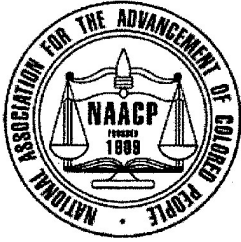
**WHAT AUTHORITY DO YOU HAVE FROM YOUR ORGANIZATION TO APPLY AS
A REPRESENTATIVE OF THE CBO? (PLEASE NOTE: ONLY ONE CBO
REPRESENTATIVE APPLICANT CAN BE SUBMITTED FROM EACH CBO).
ATTACH ADDITIONAL DOCUMENTATION IF APPROPRIATE.**

I have the authority of NAACP Pasadena Branch President and Executive Member Committee

SIGNATURE:

DATE: May 10th 2022

I hereby certify that the following information is correct to the best of my knowledge.



NAACP
PASADENA BRANCH

595 Lincoln Avenue, Suite 103 • Pasadena, CA 91103-3336 • (626) 793-1293

May 10, 2022

City Attorney's Office, Oversight Commission Support Division
Attn: Michele Bagneris, Esq
100 N. Garfield Avenue, Room S228
Pasadena, CA 91101
Attention:

RE: Reappointment of Florence Annang to the Community Police Oversight Commission

Greetings Michelle Bagneris:

The Pasadena Branch, of the National Association for the Advancement of Colored People (NAACP), supports Florence Annang's reappointment, to the Community Police Oversight Commission. At our May 3, 2022, Executive Committee meeting, the Committee supports the reappointment of Florence, to continue representing the NAACP as one of the three the Community Based Organizations represented on the Commission.

Florence has provided input and guidance to the following Ad Hoc Committees:

- Training for the Commission and the Police Department
- Resources for victims and the cost of Trauma
- Mental Health Best Practices and Wellness Review
- Independent Police Auditor Interviews

Florence has been a member of the Commission since its inception in October of 2021 and possesses institutional knowledge of the Commission and has developed positive working relationships with her fellow Commissioners. Her reappointment to the Commission will provide continuity, to continue to develop policies, recommendations, trainings and review critical incidents with the assistance of the newly appointed Independent Police Auditor (IPA). This will create stronger transparency and accountability thus strengthening community and police relations.

The NAACP Branch leadership supports Florence Annang's appointment for another term on the Community Police Oversight Commission. Please contact me at 626 482-5652 if you need additional information regarding the appointment of Florence to the CPOC.

Sincerely,

Allen Edson, President
Pasadena Branch NAACP



CITY OF PASADENA

BIOGRAPHICAL DATA FOR APPOINTMENT TO CITY ADVISORY BODY

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

Biographical forms may be submitted any time during the year; however, they will be purged January 31 of each year. If you have not been appointed to the Community Police Oversight Commission and still desire appointment, please resubmit an updated biographical form or advise in writing that the initial form is still usable.

Commission on which you would you like to serve: Community Police Oversight Commission

Applicant Name: KIM SATELL

Date available to start: NOW

Home Address: [REDACTED]

Home Phone: [REDACTED]

Employer: RETIRED

Work Phone: ()

Work Address: _____

E-mail: [REDACTED]

Community Service - List boards, commissions, committees, and organizations on which you are currently serving or have served, offices held and in what city.

VOLUNTEER - CODE ENFORCEMENT OFC. CITY OF EL MONTE.
VOLUNTEER - L.A. COUNTY ARBORETUM

Employment - Title and duties, current and past.

NOW REPIREO. BANFIELD VET
TRADEA JDES

Education - Include professional or vocational licenses or certificates.

CODE ENFORCEMENT CERTIFICATE - BEGIN
INTERM.
ADV.

Personal - Answer "yes" or "no" to the following questions.

1. Have you ever worked for the City of Pasadena? (If yes, please list dates/department) YES

NO

2. Are you related to any employee or appointee of the City of Pasadena? (If yes, please indicate name and relationship.) YES

NO

3. Are you aware that financial disclosure is required annually? (e.g. sources of income, loans and gifts, investments, interests in real property.)

☒ YES

☐ NO

4. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest which may develop from your occupation or holdings in relation to your responsibilities as a member of the Community Police Oversight Commission? (If yes, please indicate any potential conflicts):

☐ YES

☒ NO

5. Have there been or are there now, any personal or business circumstances which might reflect adversely on the propriety of your serving as a member of the Community Police Advisory Commission?

☐ YES

☒ NO

6. Are you aware of the time commitment necessary to fulfill the obligations of the Community Police Oversight Commission?

☒ YES

☐ NO

7. Are you applying to serve in one of the community-based organization seats?

☒ YES

☐ NO

(If Yes, indicate name of organization you represent, your job title, and length of service):

POLICE OVERSIGHT

IMPORTANT: For individuals responding "YES" to question No. 7 to serve in one of the community-based organization seats, please also complete the supplemental questionnaire.

8. Are you presently or have you ever worked as a member of law enforcement?

☒ YES

☐ NO

(If yes, please indicate job title and years of service):

SMPD OFFICER 83-85

9. Are you a practicing attorney that handles, or are you a member of any firm or entity that currently handles criminal or civil matters involving the Pasadena Police Department?

☐ YES

☒ NO

10. Describe your relevant life experience, professional training, and/or education in the following areas: Police Activity/Law Enforcement/Criminal Justice System; Social Justice; Mental Health; and Anti-Bias Curriculum/Studies and/or Working with Diverse Populations:

POLICE OFFICER WITH SANTA MONICA 83-85.
HAVE CODE ENFORCEMENT EXPERIENCE.

11. How would you add value to the Community Police Oversight Commission?

ABSOLUTELY!

12. What do you see as the objectives and goals of the Community Police Oversight Commission?

I WANT FURTHER INFO FROM THE CITY REGARDING WHAT THEY ARE LOOKING FOR

13. How would you help achieve these objectives and goals?

IM HONEST, OBJECTIVE, INFORMED, + RELIABLE

Signature:



Date: 5-16-22

I hereby certify that the following information is correct to the best of my knowledge.

.....

One of the goals of the City Council is to balance advisory body appointments in terms of geographic residence, location, ethnicity, gender, and age. The following information is desirable, but not required for appointment.

Year of Birth: 1958 Gender: F Ethnicity: CAUC District # 4

If City resident, number of years: 23

CITY OF PASADENA

Commissioner Biographical Form - VOLUNTARY

This biographical form will be filed in the Office of the Mayor & City Council; if you are appointed to a commission, it will assist City Hall in responding to questions regarding your background as a commissioner if requested by the news media or interested citizens. This Biographical Form should be submitted along with your commission application.

If you choose to complete the form, please be sure that the information provided is factual. It will be the basis for information provided over the telephone and at the public counter. The form may be duplicated and given to the news media and it may also be posted on the City's website.

NAME: KIM SANTELL DISTRICT: 4 YEARS AS PASADENA RESIDENT:

OCCUPATION: RETIRED 23

EDUCATION & TRAINING:

BA in PSYCH PEPPERDINE UNIV.
MA in COMM PEPPERDINE UNIV
VARIOUS LAW CLASSES

SERVICE RECORD:

N/A

MEMBERSHIP & OFFICES HELD IN CIVIC, RELIGIOUS, FRATERNAL OR TECHNICAL ASSOCIATIONS:

N/A

HOBBIES:

NFL
WORKING ON MY GOLF GAME.
BIRDING

SIGNATURE: _____

DATE: 5-16-22

I hereby certify that the following information is correct to the best of my knowledge.

.....

When complete, email and send original to:

CPOC@cityofpasadena.net
Attn: Amanda Fowler



CITY OF PASADENA

**SUPPLEMENT TO APPLICATION FOR APPOINTMENT TO CITY
ADVISORY BODY—COMMUNITY POLICE OVERSIGHT COMMISSION
COMMUNITY BASED ORGANIZATION SEATS**

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

**THIS SUPPLEMENT MUST BE COMPLETED FOR APPLICANTS DESIRING TO
HOLD A SEAT DESIGNATED FOR COMMUNITY BASED ORGANIZATION
REPRESENTATIVES.**

APPLICANT NAME: KIM SANTILL

NAME OF COMMUNITY BASED ORGANIZATION (CBO): THE RAINBOW
RESCUE

POLICE OVERSIGHT COMMISSION #37-189954

CBO MAILING ADDRESS AND WEBSITE ADDRESS (IF ANY):

[REDACTED]

NAME, EMAIL AND PHONE NUMBER FOR CBO CONTACT PERSON:

[REDACTED]

APPLICANT'S POSITION OR ROLE IN THE ORGANIZATION:

CEO

**WHAT AUTHORITY DO YOU HAVE FROM YOUR ORGANIZATION TO APPLY AS
A REPRESENTATIVE OF THE CBO? (PLEASE NOTE: ONLY ONE CBO
REPRESENTATIVE APPLICANT CAN BE SUBMITTED FROM EACH CBO).
ATTACH ADDITIONAL DOCUMENTATION IF APPROPRIATE.**

I STATED + RUN A NON-PROFIT RESCUE.

SIGNATURE:

[REDACTED]

DATE:

[REDACTED]

I hereby certify that the following information is correct to the best of my knowledge.

.....

• ATTACH TO COMPLETED BIOGRAPHICAL DATA SHEET •



CITY OF PASADENA
BIOGRAPHICAL DATA FOR APPOINTMENT TO CITY ADVISORY BODY

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

Biographical forms may be submitted any time during the year; however, they will be purged January 31 of each year. If you have not been appointed to the Community Police Oversight Commission and still desire appointment, please resubmit an updated biographical form or advise in writing that the initial form is still usable.

Commission on which you would you like to serve: Community Police Oversight Commission

Applicant Name: Juliana Serrano

Date available to start: Immediately

Home Address: [REDACTED]

Home Phone: [REDACTED]

Employer: Planned Parenthood Pasadena & San Gabriel Valley

Work Phone:

Work Address:

E-mail: [REDACTED]

Community Service - List boards, commissions, committees, and organizations on which you are currently serving or have served, offices held and in what city.

Board Member

Jubilee Consortium (2018-2021), Los Angeles
Learning Works Charter School (2014-current), Pasadena
National Alliance on Mental Illness – Pasadena San Gabriel Valley Chapter (2013-2014), Pasadena
Pasadenans Organizing for Progress - POP (2016-current), Pasadena
Planned Parenthood Pasadena & San Gabriel Valley (2011-2021), Pasadena
Planned Parenthood Advocates Pasadena & San Gabriel Valley (2017-2021), Pasadena
Planned Parenthood Affiliates of California (2020-2021), Sacramento

Advisory Board Member

Center for Council (2014-2016), Los Angeles
Friends in Deed (2018-2019), Pasadena
Pasadena Child Health Foundation (2017-2021), Pasadena
Pasadena City College Flea Market (2016-2017), Pasadena
Pasadena Police Chief's Community Advisory Committee, (2018-2021), Pasadena

Committee Member

Coalition for Increased Civilian Oversight of the Pasadena Police - CICOPP (2013-current), Pasadena

Commissioner

City of Los Angeles Relocation Appeals Board (2009-2013), Los Angeles

Employment - Title and duties, current and past.

Planned Parenthood Pasadena & San Gabriel Valley, Vice President of Advocacy & Equity: 2021-current

All Saints Church - Pasadena, Peace & Justice and Office for Creative Connections, Senior Associate: 2015 – 2021; and Office for Creative Connections, Director: 2010 – 2015

- Develop and execute strategy for organizing the membership and wider community in social justice and community outreach work for movements including: police reform; racial justice; economic justice; immigration reform; affordable housing; criminal justice; gun violence prevention; environmental justice; healthcare; education, and more.

- Facilitate trainings for campaigns to mobilize and empower leaders to action.
- Cultivate and maintain relationships with grassroots activists, organizations and political leadership such as school district, law enforcement, and local (municipal and county), state and federal officials.
- Foster collaboration with active community partnerships to build infrastructures and capacity for lasting change through the identification of common goals and development of metrics.
- Direct policy advocacy efforts including letter writing, petition, phone calling campaigns and district lobby visits.
- Identify on-going local needs and convene leaders around resources to address potential solutions.
- Oversee 16 active volunteer groups and supervise the work of more than 75 leaders.
- Engage with communications colleagues and interact with media outlets about projects and solidarity efforts.

ENCOMPASS – Monrovia, Director of Operations: 2004-2010

- Co-founded the youth development organization, developing the mission, vision, philosophy and methodology.
- Cultivated relationships with community groups, businesses, organizations, schools and universities.
- Curated fundraising and donor stewardship campaigns.
- Designed marketing and promotional strategies and created content for press releases, newsletters, and website.
- Supported the board of directors and assisted with board development efforts.
- Oversaw all staff and volunteers, human resources policies, and annual budget of more than \$400k.
- Coordinated special events including culmination ceremonies, showcases and fundraisers.

Alliance Against Racial Mascots (ALLARM) – Los Angeles, Advocacy Organizer: 2002-2004

- Worked with a California State Assembly Member and legislative staff on the authorship of two bills.
- Maintained relationships with the offices of California State Legislators.
- Established ties with community groups and organizations throughout the nation, trained leaders for lobbying, and traveled to Sacramento to direct on-site grassroots lobbying efforts.
- Wrote press releases, email blasts, web updates and served as contact for print, radio, television and online media.

The National Conference for Community and Justice (NCCJ) - Los Angeles, Program Coordinator: 2003-2004; Program Assistant: 2002-2003

- Managed staff for a theatre-based dialogue program that performed more than 60 shows annually, across the nation.
- Recruited, trained, and engaged volunteers.
- Developed and implemented outreach strategies including direct mail, email blasts and telephone appeals.
- Nurtured relationships with human relations, youth development and arts organizations, as well as schools (K-12), colleges/universities and businesses.

Education – Include professional or vocational licenses or certificates.

Bachelor of Arts in Psychology; Minors in Sociology and Philosophy - Loyola Marymount University (LMU/LA), Los Angeles

High School Diploma – St. Lucy's Priory High School, Glendora

Personal – Answer "yes" or "no" to the following questions.

- | | | |
|---|-----|----|
| 1. Have you ever worked for the City of Pasadena? (If yes, please list dates/department) | YES | NO |
| 2. Are you related to any employee or appointee of the City of Pasadena? (If yes, please indicate name and relationship.) | YES | NO |
| 3. Are you aware that financial disclosure is required annually? (e.g. sources of income, loans and gifts, investments, interests in real property.) | YES | NO |
| 4. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest which may develop from your occupation or holdings in relation to your responsibilities as a member of the Community Police Oversight Commission? (If yes, please indicate any potential conflicts): | YES | NO |

5. Have there been or are there now, any personal or business circumstances which might reflect adversely on the propriety of your serving as a member of the Community Police Advisory Commission? YES NO

6. Are you aware of the time commitment necessary to fulfill the obligations of the Community Police Oversight Commission? YES NO

7. Are you applying to serve in one of the community-based organization seats? YES NO

(If Yes, indicate name of organization you represent, your job title, and length of service):

All Saints Church, Member, June 2010- current

8. Are you presently or have you ever worked as a member of law enforcement? YES NO

(If yes, please indicate job title and years of service):

9. Are you a practicing attorney that handles, or are you a member of any firm or entity that currently handles criminal or civil matters involving the Pasadena Police Department? YES NO

10. Describe your relevant life experience, professional training, and/or education in the following areas: Police Activity/Law Enforcement/Criminal Justice System; Social Justice; Mental Health; and Anti-Bias Curriculum/Studies and/or Working with Diverse Populations:

I currently serve on the Pasadena Community Police Oversight Commission and serve as Vice Chair for our inaugural year.

I also currently work at Planned Parenthood Pasadena & San Gabriel Valley, a local health care provider which serves underserved community members.

When I started my career in the non-profit sector more than 19 years ago at the National Conference for Community and Justice (NCCJ), I was grounded in a philosophy and methodology focused on fighting racism, bigotry and bias through education, training and conflict resolution. Throughout my career, it has been incredibly important to weave my knowledge and experience in anti-bias education and training into all aspects of my social justice advocacy. While at All Saints Church, I had the opportunity to center my multiculturalism education through VISIONS, Inc.

In the more than eleven years that I have been working within the Pasadena community, I have been very active with a variety of local social justice efforts such as: campaigning to increase the minimum wage; supporting efforts to protect undocumented immigrants; joining initiatives to garner more affordable housing in the city; fighting for an increase to access to free and affordable healthcare; working to educate the public on gun safety and gun violence prevention; and advocating for the needs of the unhoused in our community, just to name a few.

In 2013, I began my journey in understanding the challenges of law enforcement and its relationship to the people they are entrusted to protect and serve. I have met with many residents of Pasadena over the years, listened to the stories of those who had negative encounters with our police department. I have also met with Pasadena police officers and learned about their experiences out in the field. I have been privileged to attend many workshops and conferences on policing and police/community oversight provided by organizations such as the ACLU, LMU Law School, and the National Association for Civilian Oversight in Law Enforcement (NACOLE). I am also an avid reader of books, news articles, and essays on the issues of policing and community/police relations. All of these experiences has positively impacted my participation in the Coalition for Increased Civilian Oversight of Pasadena Police (CICOPP), as well as my membership on the Pasadena Police Chief's Advisory Committee.

Having earned an undergraduate degree in Psychology, I have a particular interest in mental health. I was proud to have served on the Pasadena Mental Health Advisory Committee, and then to have served on the board of our local Chapter of NAMI. I have extensive knowledge of our local mental health service providers. Additionally, I have received training in trauma informed care.

Finally, I have a deep passion and commitment for improving the lives of our community members and for making our neighborhoods more safe and healthy for all, not just some. I have dedicated my entire career to social change movements and given twenty years of my time and skills to fighting just causes, always working with and for diverse populations. I see the movement of our time as the fight for racial justice and racial equity, acknowledging how white supremacy impacts all areas of our social lives and government operations - from the economy, education, housing, public safety and law enforcement.

11. How would you add value to the Community Police Oversight Commission?

I would like to continue my service on the Commission because I have the ability to work well with others and work across differences. I understand that as we work together, there will be times when we have disagreements and that we can work through them to achieve common ground and greater understanding. I can help bridge the divide that exists in our community as it relates to perceptions and opinions of the police department because I am willing to have uncomfortable conversations, hold tensions, and work through the challenges to find ways to create mutual respect and appreciation. I am not afraid to speak truth to power and will always remain committed to pushing each of us in positions of public trust to do better by our community.

I will continue to add value to the Commission because I understand that Black, Indigenous, Persons of Color have experienced the brunt of police brutality and abuse in our nation and that there are unfortunate stories of this in our own city that must be redressed. This is not just a matter of history – we have current concerns that harken our attention.

I will continue to add value to the Commission because I have a demonstrated history of working on police reform in Pasadena. I am constantly trying to make our police department better while also aiming to improve our police/community relations. I am devoted to the efforts to ensure that our law enforcement officials never again unjustly abuse or kill Black and Brown community members.

I will continue add value to the Commission because I am Latina, first generation American, and fluent in Spanish. I understand the unique experience of growing up in an immigrant family and maintaining my Colombian culture and traditions while incorporating American culture. I have lived experiences with being a member of marginalized communities and I know how to navigate communicating and working in these communities, as well as with communities with power.

12. What do you see as the objectives and goals of the Community Police Oversight Commission?

The goal of Community Police Oversight Commission is to work with the public, City officials, and Independent Police Auditor to increase mutual trust and respect between the police department and community through transparency and accountability. With the oversight provided by the Commission, the Pasadena Police Department will become a more fair, just and valued community partner in serving our residents and guests, and a model of 21st century leadership to other law enforcement agencies across the nation.

13. How would you help achieve these objectives and goals?

I will help the Commission achieve the goals and objectives by dedicating my time and skills to the work ahead. I will whole-heartedly show up for the work not only when we have meetings, but every day. I will remain committed to expanding my knowledge policing matters, listening to the community, and effectively communicating with PPD officials. I will help the Commission create a strategic plan of action that allows it to undertake actions that are feasible and impactful.

Signature:



Date: 5/23/22

I hereby certify that the following information is correct to the best of my knowledge.

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One of the goals of the City Council is to balance advisory body appointments in terms of geographic residence, location, ethnicity, gender, and age. *The following information is desirable, but not required for appointment.*

Year of Birth: 1979 **Gender:** Female **Ethnicity:** Latina **District #** 7 **If City resident, number of years:** 9.5

CITY OF PASADENA

Commissioner Biographical Form - VOLUNTARY

This biographical form will be filed in the Office of the Mayor & City Council; if you are appointed to a commission, it will assist City Hall in responding to questions regarding your background as a commissioner if requested by the news media or interested citizens. This Biographical Form should be submitted along with your commission application.

If you choose to complete the form, please be sure that the information provided is factual. It will be the basis for information provided over the telephone and at the public counter. The form may be duplicated and given to the news media and it may also be posted on the City's website.

NAME: Juliana Serrano

DISTRICT: 7

YEARS AS PASADENA RESIDENT: 8.5

OCCUPATION: Senior Associate for Peace & Justice and Office of Creative Connections, All Saints Church

EDUCATION & TRAINING:

Bachelor of Arts in Psychology; Minors in Sociology and Philosophy - Loyola Marymount University (LMU/LA), Los Angeles

High School Diploma – St. Lucy's Priory High School, Glendora

SERVICE RECORD:

Board Member

Jubilee Consortium (2018-current), Los Angeles

Learning Works Charter School (2014-current), Pasadena

National Alliance on Mental Illness – Pasadena San Gabriel Valley Chapter (2013-2014), Pasadena

Pasadenans Organizing for Progress - POP (2016-current), Pasadena

Planned Parenthood Pasadena & San Gabriel Valley (2011-current), Pasadena

Planned Parenthood Advocates Pasadena & San Gabriel Valley (2017-current), Pasadena

Planned Parenthood Affiliates of California (2020-current), Sacramento

Advisory Board Member

Center for Council (2014-2016), Los Angeles

Friends in Deed (2018-2019), Pasadena

Pasadena Child Health Foundation (2017-current), Pasadena

Pasadena City College Flea Market (2016-2017), Pasadena

Pasadena Police Chief's Community Advisory Committee, (2018-current), Pasadena

Committee Member

Coalition for Increased Civilian Oversight of the Pasadena Police (2013-current), Pasadena

Commissioner

City of Los Angeles Relocation Appeals Board (2009-2013), Los Angeles

MEMBERSHIP & OFFICES HELD IN CIVIC, RELIGIOUS, FRATERNAL OR TECHNICAL ASSOCIATIONS:

None

HOBBIES:

I am an avid fan of art, music, soccer and politics. I enjoy spending time with my family and friends, going to concerts, cooking, and traveling.

SIGNATURE: [REDACTED]

DATE: 3/1/21

I hereby certify that the following information is correct to the best of my knowledge.

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When complete, email and send original to:

janastewart@cityofpasadena.net
Jana Stewart
Office of the Mayor & City Council
100 N. Garfield Ave., Room S228
Pasadena, CA 91101

