



Agenda Report

July 11, 2022

TO: City Council

FROM: Mayor

SUBJECT: APPROVAL OF AGREEMENT FOR EMPLOYMENT BETWEEN THE CITY OF PASADENA AND MIGUEL MARQUEZ

RECOMMENDATION:

It is recommended that the City Council:

1. Find that the project proposed herein is exempt under the State CEQA Guidelines Section 15301(b)(3), the Common Sense Exemption that CEQA only applies to projects that may have an effect on the environment; and
2. Approve the attached Agreement for Employment between the City of Pasadena and Miguel Márquez for his services as City Manager effective August 29, 2022.

BACKGROUND:

After the retirement of the former City Manager in December 2021, the City Council hired an executive search firm in January 2022 and began a nationwide search for a new City Manager. To gather public input on the qualities and experience desired in a new City Manager, the executive recruiter held a community meeting in Pasadena. The public was encouraged to share feedback with the City Council during Council meetings and through a survey on the City's web site. The recruiter also met with City employees, representatives from the City's labor unions, and each member of the City Council.

After holding two rounds of interviews with a group of well qualified, experienced candidates, Miguel Márquez emerged as the best choice. The attached employment agreement for Mr. Márquez represents the results of discussions between the parties regarding the terms and conditions of his employment in the position of City Manager effective August 29, 2022.

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FISCAL IMPACT:

The total annual cost including salary, retirement contributions and benefits of the Agreement is estimated to be \$525,000.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Victor M. Gordo", written over a horizontal line. The signature is stylized and cursive.

VICTOR M. GORDO
Mayor

Attachment:

1. City Manager Employment Agreement