

Iraheta, Alba

From: Bonnie James < > 1>
Sent: Sunday, January 30, 2022 9:12 PM
To: PublicComment-AutoResponse
Subject: Requested Action for Agenda Item 9 in Tomorrow's City Council Meeting

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Hello Mayor Gordo and City Councilmembers,

I wanted to write to you in regards to Monday's City Council meeting about Agenda Item 9 "ORAL PRESENTATION AND DISCUSSION REGARDING PASADENA POLICE OFFICER-INVOLVED SHOOTING INVESTIGATION PROCESS AND RELATED POLICIES".

I am asking you to make a motion to agendize a change to the Officer Involved Shooting policy. Our community needs police accountability. Make a motion. Second the motion. Agendize an action item. Instruct the city manager to change the OIS policy.

In 2012, when Kendrick McDade was killed by PPD officers, shot in the back, it took years for the administrative review to be completed. Upon completion, the LA Times ran a story saying the city "fumbled their investigation." Nonetheless, the administrative review found the officers to have acted within policy. But as a result, the policies were not updated nor improved to prevent future unnecessary killings. The city seemed to be saying losing Kendrick's life was a reasonable cost, and shooting someone in the back is allowable. In 2017, when Chris Ballew was beaten by officers until his bones were broken, it took until 2021 for the administrative review to be completed. It stated officers acted within policy. Again, the policy was not reviewed or changed to make sure incidents like this do not happen again. In 2020, when Anthony McClain was again shot in the back, an administrative review was not completed in a timely manner. It still has not been completed. How will the actions of the officers and the policies they use be reviewed, improved and made safer for the public? How long should we wait for the administrative review to be completed? How will we get improved policies that help protect the community from deadly harm? You must instruct the city manager to review policies after each OIS incident and change policies to increase the safety of the community, not just protect the officers involved in the shooting.

If after Kendrick McDade's killing in 2012, the policies were reviewed and found that they were insufficient to keep Kedrick from losing his life, new policies should have been created to prevent officers from shooting fleeing suspects in the back. 8 years later, again, a fleeing suspect was shot in the back. If that new policy had been in place, Anthony McClain would still be alive. Instruct the city manager to revise the OIS policy. Stop shooting fleeing suspects in the back.

As a result of the officer involved killings of Kendrick McDade and Anthony McClain, policy changes are needed. Instruct the city manager to create policy to:

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- STOP HANDCUFFING MORTALLY WOUNDED SUSPECTS
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-
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- STOP SHOOTING FLEEING PEOPLE IN THE BACK
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-

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- INCREASE THE RETROACTIVE RECORDING TIME OF BODY-WORN CAMERAS TO 2 MINS
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-
-
- STOP PULLING OVER MOTORISTS FOR MINOR INFRACTIONS AS A PRETEXT FOR SEARCHING THEIR VEHICLES
-

Reviewing the conduct of employees who kill someone in a timely manner is not just common sense, it is an important policy decision to prevent future incidents. If the policies followed by officers are inadequate and are leading to the deaths of community members, then the policies should be reviewed and changed to make the procedures safer for all community members. If the policies in place are sufficient, but the officer broke policy, the officer should be notified in a timely manner so that their behavior does not continue nor spread to other officers who look up to that officer. The council's job is to instruct the city manager on policy.

I am also asking you to ask for a change to the length of the administrative review period to conclude within 9 months of the incident. 9 months is the amount of time former police chief Perez said is the outer limit of time needed by his staff to conduct a thorough investigation. Our community needs police accountability. Ensure the administrative review includes a thorough investigation, including taking their own witness statements, reviewing evidence, and interviewing all of the officers at the scene within one month of the incident. PPD has said that during the administrative review, interviews with the officers involved are at the officers' discretion. That is against best practice according to the international association of chiefs of police, in their officer-involved shootings guide for law enforcement leaders. All officers should be compelled to answer questions. According to the IACP, it is imperative the administrative review gets to the truth of what happened so that officer's actions can be reviewed and also so that policy can be reviewed.

The council should inquire with the city manager about whether the PPD believes the officers in the Anthony McClain case broke department policies. The council should inquire about how officers are notified when they break department policies and what disciplinary action is taken as a result. Is there a mandatory disciplinary action when a policy is broken? Police accountability is needed, especially when OIS incidents occur. City council should make inquiries into administrative matters, so that the city manager can demonstrate how PPD is being held accountable.

As a member of the District 5 community, I am concerned about the lack of interest the council seems to have in preventing Officer Involved Shootings. Gun violence has taken many lives in Pasadena and preventing ALL gun violence, regardless of who held the gun, should be a priority of this council. The lives of Anthony McClain and Kendrick McDade are just as important as the lives of Jamal Patterson, Iran Moreno, and Ernesto Jimenez. We need changes to the OIS policy to show the community that the City Council believes this is true.

Bonnie James
District 5 resident

Iraheta, Alba

From: Janee Lennox
Sent: Monday, January 31, 2022 3:54 PM
Cc: PublicComment-AutoResponse; Gordo, Victor; De La Cuba, Vannia; Stewart, Jana; Mellem, Araceli; Hampton, Tyron; Bell, Cushon; Williams, Felicia; Dyson, Darla; Kennedy, John J.; Porras, Susana; Masuda, Gene; Sullivan, Noreen; Rivas, Jose; Morales, Margo; Madison, Steve; Suzuki, Takako; Wilson, Andy; Thyret, Pam; Flores, Valerie; Community Police Oversight Commission
Subject: Justice for Anthony McClain

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Pasadena Mayor and City Councilmembers,

On August 15, 2020, Pasadena police officer Edwin Dumaguindin shot Anthony McClain in the back as he fled the scene of a traffic stop for a vehicle that he was not driving. As Anthony lay on the ground, injured with gunshot wounds, a second Pasadena police officer, Ronald Soreno, knelt on his back, not rendering Anthony lifesaving medical aid in this moment, but instead causing him additional, fatal harm. #AnthonyMcClain was murdered by the Pasadena Police Department in August of 2020. Over one year later, the City of Pasadena has failed to hold any of the parties involved accountable.

We, the community, ask: What are you waiting for?

How can it be that more than one year later the officers who killed #AnthonyMcClain have received no disciplinary action? How is it that, much like #GeorgeFloyd, what we have seen on video is not enough to say that the behavior of these officers was completely unacceptable and warrants their no longer patrolling the streets of Pasadena as “servants” of the public?

We urgently demand that the officers who murdered #AnthonyMcClain be fired immediately.

It is apparent that former Police Chief John Perez chose the interest of the police department over the residents of Pasadena. It is still unclear whether or not an investigation into these officers’ conduct was ever performed during his tenure and/or what the outcome was. Chief Perez failed to do his job and certainly failed to do it satisfactorily. He failed to lead a police force that knows how not to shoot residents in the back and then how not to kneel on their bleeding bodies.

Likewise, it is also apparent that the City Manager, Steve Mermell, chose in his tenure not to discipline any of his police personnel, nor to ensure that their conduct was to the standard of the City’s residents. He has allowed the Pasadena police department to act with a complete and total lack of supervision.

We demand that the incoming Police Chief and incoming City Manager demonstrate that they will hold the Pasadena Police Department accountable by firing the officers who murdered Anthony McClain.

The time for accountability is long overdue—it is NOW. The lives of your Black residents are at stake. We urge you to act.

Signed,

Janee Lennox

Flores, Valerie

From: Natalie B
Sent: Monday, January 31, 2022 2:18 PM
To: PublicComment-AutoResponse
Subject: Justice for Anthony McClain 1.31.22

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The time for accountability is long overdue—it is NOW. The lives of your Black residents are at stake. We urge you to act.

Signed,

Natalie

Iraheta, Alba

From: Una Lee Jost 1>
Sent: Monday, January 31, 2022 3:45 PM
To: PublicComment-AutoResponse; Bell, Cushon; Dyson, Darla; Porras, Susana; Sullivan, Noreen; Morales, Margo; Suzuki, Takako; Thyret, Pam; Gordo, Victor
Subject: Jan. 31, 2022 Pasadena City Council Meeting – Public Comment – Agenda Item 9
Attachments: M4BL_CommControlofLawEnforcement.pdf

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Dear Pasadena City Council Members:

I'm Una Lee Jost, PUSD parent, and long-time resident of Pasadena, District 4.

I am also a member of the PTA, the nation's largest volunteer-led child advocacy association working to drive improvements in the education, health and well-being of all children and families.

PTA STATEMENTS CONCERNING RACIAL JUSTICE

As you know, the State PTA adopted Advocacy Goals for 2021-23, which included commitments to:

- "Advocate to achieve justice for all children, youth and families to have their essential needs met"; and
- "Advocate for shared power and belonging for all children, youth and families to address the impacts of systemic and institutionalized injustice."

(<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fs3.amazonaws.com%2Fdownloads.capta.org%2FaboutPTA%2FOrganizational%2BGoals%2B2021-23.pdf&data=04%7C01%7Cairaheta%40cityofpasadena.net%7C82922a077dca4b2e5a3008d9e513be3b%7C82d9fc02c664402a28fc6bcd32e491%7C1%7C0%7C637792697293859342%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IklhaWwiLCJXVCi6Mn0%3D%7C1000&data=ozSlz%2BE0gxzzozuTzDmRJ7zNYYS69MFOx2UpSw28AbA%3D&reserved=0>)

Last year, in the wake of the national George Floyd protests described by Amnesty International as "the largest social movement in U.S. history," the National PTA also adopted a Position Statement entitled "Say Their Names: Addressing Systemic or Institutional Racism."

The Position Statement called on all PTAs to "work with community-based organizations whose mission and purpose are to address and dismantle deeply rooted issues related to race and culture."

(<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.pta.org%2Fhome%2Fadvocacy%2Fptas-positions%2FIndividual-Position-Statements%2Fposition-statement---addressing-systemic-or-institutional-racism&data=04%7C01%7Cairaheta%40cityofpasadena.net%7C82922a077dca4b2e5a3008d9e513be3b%7C82d9fc02c664402a28fc6bcd32e491%7C1%7C0%7C637792697293859342%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IklhaWwiLCJXVCi6Mn0%3D%7C1000&data=kdMf9D4ig3KjOMqEmV1u1yiqN9%2B1PzPwkH3qxh%2BfHMw%3D&reserved=0>)

I therefore thank you for the opportunity to convey my concerns regarding Agenda 9, the City Manager's oral presentation and discussion regarding Pasadena police officer-involved shooting investigation process and related policies.

1. REQUEST FOR PASADENA CITY COUNCIL TO LEAD THE WAY IN DEMOCRATIZING OUR CITY AND AMENDING OUR CITY'S CHARTER TO PROVIDE FOR COMMUNITY CONTROL OF OUR CITY'S LAW ENFORCEMENT AGENCY.

I am troubled by the City Manager's presentation highlighting the restrictions set forth in Pasadena's Charter Section 411(B) impeding direct democratic community control of our City's law enforcement agency, which states:

"Except for purposes of inquiry, the Mayor, the City Council and its members shall deal with the administrative service under the City Manager solely through the City Manager, and neither the Mayor, the City Council nor its members shall attempt to influence or to direct any subordinates of the City Manager."

Such an undemocratic provision even purportedly impedes the ability of you, our duly elected representatives, from having the power to hire and fire officers, determine disciplinary action, control budgets and policies, and subpoena relevant agency information.

This is despite the disproportionate impact of lethal force, excessive force, sexual assault and misconduct by law enforcement on the Black community — in conjunction with the lack of discipline of officers or effective measures to deter these force incidents.

Lack of empowered community control creates significant roadblocks to law enforcement transparency and accountability and prevents any means for communities most impacted by lethal force, excessive force and misconduct to effectively reduce other types of violence.

I urge the City to lead the way in democratizing our City's Charter, and amend our City's Charter to provide for community control.

In particular, the "Community Control" Plank of The Movement for Black Lives (M4BL) - a coalition of 150 organizations across the United States which represent the interests of black communities, including members such as the Black Lives Matter Network, the National Conference of Black Lawyers, and the Ella Baker Center for Human Rights - states:

"We demand a world where those most impacted in our communities control the laws, institutions, and policies that are meant to serve us – from our schools to our local budgets, economies, police departments, and our land – while recognizing that the rights and histories of our Indigenous family must also be respected. This includes:

- Direct democratic community control of local...law enforcement agencies, ensuring that communities most harmed by destructive policing have the power to hire and fire officers, determine disciplinary action, control budgets and policies, and subpoena relevant agency information...."

Our City recently celebrated Martin Luther King Jr. holiday.

In honor of Dr. King's legacy of eliminating barriers to freedom and justice for all, I urge the City Council to take the necessary steps to amend the City's charter to grant external civilian oversight bodies the ability to make disciplinary, budgetary, hiring and firing decisions.

The Charter should also be changed to grant external entities the ability to subpoena law enforcement agencies and third parties for data and documentation relevant to issues of excessive and lethal force.

These changes should apply to agencies involved in patrol and custody operations.

Models of oversight that carry these features exist in various jurisdictions and hold these powers in various combinations, such as the City of Chicago's Civilian Police Accountability Council Ordinance.

I urge the Council to refer to the attached document regarding the Movement for Black Lives' "A Vision for Black Lives: Policy Demands for Black Power, Freedom & Justice" for further resources.

2. REQUEST FOR PASADENA CITY COUNCIL TO WORK WITH SURJ ALTADENA/PASADENA AND MYTRIBERISE, TWO LOCAL COMMUNITY-BASED GROUPS WORKING TO ADDRESS AND DISMANTLE DEEPLY ROOTED ISSUES RELATED TO RACE AND CULTURE IN OUR CITY

Also, in line with the justice principle that those most impacted in our communities should carry more weight when determining the laws, institutions, and policies that are meant to serve us, I add my voice to lift up the following concerns and requests regarding the City's Officer-Involved Shooting Policy highlighted by both 'Showing Up for Racial Justice - Altadena/Pasadena' and 'MyTribeRISE', local community-based groups working to address and dismantle deeply rooted issues related to race and culture in our City:

1. 9 MONTH TIME LIMIT FOR ADMINISTRATIVE REVIEW Make a motion to agendize a change to the Officer Involved Shooting policy.

Change the length of the administrative review period to conclude within

9 months of the incident. 9 months is the amount of time former police chief Perez said is the outer limit of time needed by his staff to conduct a thorough investigation. Our community needs police accountability. Make a motion. Second the motion. Agendize an action item. Instruct the city manager to change the OIS policy.

2. MUST HAVE THOROUGH INVESTIGATIONS WITH OFFICER INTERVIEWS Make a motion to agendize a change to the Officer Involved Shooting policy.

Ensure the administrative review includes a thorough investigation, including taking their own witness statements, reviewing evidence, and interviewing all of the officers at the scene within one month of the incident. PPD has said that during the administrative review, interviews with the officers involved are at the officers' discretion. That is against best practice according to the International Association of Chiefs of Police (IACP), in their officer-involved shootings guide for law enforcement leaders. All officers should be compelled to answer questions. According to the IACP, it is imperative the administrative review gets to the truth of what happened so that officer's actions can be reviewed and also so that policy can be reviewed.

(<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.theiacp.org%2Fsites%2Fdefault%2Ffiles%2F2018->

[08%2Fe051602754_Officer_Involved_v8.pdf&data=04%7C01%7Cairaheta%40cityofpasadena.net%7C82922a077dca4b2e5a3008d9e513be3b%7C82d9fc002c664402a28fc6bc32e491%7C1%7C0%7C637792697293859342%7CUnknown%7CTWFpbGZsb3d8eyJWljoimC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IjEhaWwiLCJXVCi6Mn0%3D%7C1000&sd=76rL1q6RcLZKex9uzjkTLPBNZmGQgSNcuFRNJYaK7P0%3D&reserved=0](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.theiacp.org%2Fsites%2Fdefault%2Ffiles%2F2018-08%2Fe051602754_Officer_Involved_v8.pdf&data=04%7C01%7Cairaheta%40cityofpasadena.net%7C82922a077dca4b2e5a3008d9e513be3b%7C82d9fc002c664402a28fc6bc32e491%7C1%7C0%7C637792697293859342%7CUnknown%7CTWFpbGZsb3d8eyJWljoimC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IjEhaWwiLCJXVCi6Mn0%3D%7C1000&sd=76rL1q6RcLZKex9uzjkTLPBNZmGQgSNcuFRNJYaK7P0%3D&reserved=0))

3. MAKE INQUIRIES INTO ADMINISTRATIVE MATTERS

The council should inquire with the City Manager about whether the PPD believes the officers in the Anthony McClain case broke department policies. The council should inquire about how officers are notified when they break department policies and what disciplinary action is taken as a result. Is there a mandatory disciplinary action when a policy is broken? Police accountability is needed, especially when OIS incidents occur. City council should make inquiries into administrative matters, so that the City Manager can demonstrate how PPD is being held accountable.

4. TRANSPARENT COMMUNICATION WITH THE COMMUNITY - DISCIPLINE

The council should instruct the City Manager to report out to the council and the community when an officer breaks policy and explain the disciplinary actions taken to show that accountability is taking place.

According to California Attorney General Rob Bonta "When an officer-involved shooting occurs, transparent and open communication is critical to maintain public trust."

5. TRANSPARENT OPEN COMMUNICATION - VIDEO EVIDENCE

According to California Attorney General Rob Bonta "When an officer-involved shooting occurs, transparent and open communication is critical to maintain public trust."

Instruct the City Manager to create a policy to release unedited video evidence to the public within 24 hours of the incident and leave that footage up on the website until the OIS investigation is complete.

6. IMPROVE THE OIS POLICY

Reviewing the conduct of employees who kill someone in a timely manner is not just common sense, it is an important policy decision to prevent future incidents.

If the policies followed by officers are inadequate and are leading to the deaths of community members, then the policies should be reviewed and changed to make the procedures safer for all community members.

If the policies in place are sufficient, but the officer broke policy, the officer should be notified in a timely manner so that their behavior does not continue nor spread to other officers who look up to that officer.

The council's job is to instruct the City Manager on policy. Agendize an action to instruct the City Manager to change the Officer-Involved Shooting policy.

7. POLICY REVIEWS SHOULD BE AUTOMATIC AFTER AN OIS In 2012, when Kendrick McDade was killed by PPD officers, shot in the back, it took years for the administrative review to be completed. Upon completion, the LA Times ran a story saying the city "fumbled their investigation." Nonetheless, the administrative review found the officers to have acted within policy. But as a result, the policies were not updated nor improved to prevent future unnecessary killings. The City seemed to be saying losing Kendrick's life was a reasonable cost, and shooting someone in the back is allowable. In 2017, when Chris Ballew was beaten by officers until his bones were broken, it took until 2021 for the administrative review to be completed. It stated officers acted within policy. Again, the policy was not reviewed or changed to make sure incidents like this do not happen again.

In 2020, when Anthony McClain was again shot in the back, an administrative review was not completed in a timely manner. It still has not been completed. How will the actions of the officers and the policies they use be reviewed, improved and made safer for the public?

How long should we wait for the administrative review to be completed?

How will we get improved policies that help protect the community from deadly harm? You must instruct the City Manager to review policies after each OIS incident and change policies to increase the safety of the community, not just protect the officers involved in the shooting.

8. UNIFORM TIME LIMIT FOR ALL ADMINISTRATIVE REVIEWS The case-by-case policy proposed by the City Attorney infers that the PPD investigations are not thorough enough to match the investigation done by the DA's office or that of civil litigants. Are the City's investigative skills that wanting, that the City Attorney does not trust them to investigate and conduct their own OIS administrative review?

Certainly policy could be created to beef up the investigation parameters to increase the efficacy of the PPD investigations so that they can be trusted as thorough and complete.

9. TIMELY POLICY CHANGES CAN SAVE LIVES

If after Kendrick McDade's killing in 2012, the policies were reviewed and found that they were insufficient to keep Kendrick from losing his life, new policies should have been created to prevent officers from shooting fleeing suspects in the back. 8 years later, again, a fleeing suspect was shot in the back. If that new policy had been in place, Anthony McClain would still be alive. Instruct the City Manager to revise the OIS policy. Stop shooting fleeing suspects in the back.

10. OIS POLICY CHANGES ARE NEEDED

As a result of the officer involved killings of Kendrick McDade and Anthony McClain, policy changes are needed. Instruct the City Manager to create policy to:

STOP HANDCUFFING MORTALLY WOUNDED SUSPECTS STOP SHOOTING FLEEING PEOPLE IN THE BACK INCREASE THE RETROACTIVE RECORDING TIME OF BODY-WORN CAMERAS TO 2 MINS STOP PULLING OVER MOTORISTS FOR MINOR INFRACTIONS AS A PRETEXT FOR SEARCHING THEIR VEHICLES

Thank you for your consideration of our urgent concerns.

Kind regards,
~ Una Lee Jost

A VISION FOR BLACK LIVES

POLICY DEMANDS FOR BLACK POWER, FREEDOM, & JUSTICE

Democratic Community Control of Local, State, and Federal Law Enforcement Agencies, Ensuring That Communities Most Harmed by Destructive Policing Have the Power to Hire and Fire Officers, Determine Disciplinary Action, Control Budgets and Policies, and Subpoena Relevant Agency Information

What is the problem?

- Across the country, there are more 200 entities involved in direct oversight of local law enforcement agencies. However, despite national trends in the disproportionate impact of lethal force, excessive force, sexual assault and misconduct by law enforcement on the Black community — in conjunction with the lack of discipline of officers or effective measures to deter these force incidents — there remains no national standards for powers and features of civilian oversight of law enforcement.
- Sexual assault is the second most commonly reported form of police misconduct, but the majority of departments have no policy or measures in place to prevent, detect or ensure accountability for this form of police violence disproportionately affecting Black women, cis and trans, gender nonconforming, and queer people. Accountability for police sexual harassment, assault, and violence is usually solely the responsibility of police departments and prosecutors, preventing many survivors from coming forward or obtaining justice.
- In 30 states, state law in fact makes it impossible to change the contractual bargaining power to hire and terminate police.
- These functions and powers should apply to civilian oversight entities overseeing law enforcement practices in the both patrol and custody settings including local jails, hold cells, and detention centers.
- Lack of empowered civilian oversight with the above features creates significant roadblocks to law enforcement transparency and accountability and prevents any means for communities most impacted by lethal force, excessive force and misconduct to effectively reduce other types of violence .
- Federal law enforcement agencies also inflict violence, and have almost no accountability to the most impacted communities.
- Restorative justice and other community based safety measures across the country are being used by communities who aspire for real community safety and reject police violence as being capable of ever delivering safety.

What does this solution do?

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- By requiring all civilian oversight agencies to retain the power to hire and fire officers, determine disciplinary action in cases of misconduct related to excessive and lethal force, determine the funding of agencies, set and enforce policies, and retain concrete means of retrieving information — such as subpoena power — from law enforcement and third parties as it pertains to circumstances involving excessive, sexual and lethal force; communities will be able significantly to reduce the number of Black people impacted by police violence.

Federal Action:

- Target: Department of Justice (DOJ)
- Process: The DOJ could incentivize the adoption of civilian oversight boards at the State and local level by including meaningful and clearly defined community oversight as part of its evaluation metrics for grant applications. In 2015, the federal government gave \$163 million to police departments across the country, through the Community Oriented Policing Services (COPS).
- Target: Legislative or Executive
- Process: In order to incentivize the adoption of civilian oversight boards at the state and local levels, the House and Senate would have to amend the Consolidated Appropriations Act of 2005 to include community control as a component in calculating formula-based Edward Byrne Memorial Justice Assistance Grant (JAG) program funding. Last year, the federal government awarded more than \$300 million in JAG funding.
- Process: In order to create civilian oversight boards at the federal level, the House and Senate would have to pass legislation doing so.

State Action:

- Target: Legislative
- Process: Require all states to adjust state laws and statutes, including Peace Officer Bills of Rights, that limit the power of external agencies to law enforcement documentation, or restrict the powers of external entities to make disciplinary, budgetary, and hiring and firing decisions. These changes should apply to agencies involved in patrol and custody operations.

Local Action:

- Target: Legislative
- Process: Local city and county governments should amend their respective charters to grant external civilian oversight bodies to make disciplinary, budgetary, hiring and firing

A VISION FOR BLACK LIVES: POLICY DEMANDS FOR BLACK POWER, FREEDOM, & JUSTICE

decisions. Charter's should also be changed to grant external entities the ability to subpoena law enforcement agencies and third parties for data and documentation relevant to issues of excessive and lethal force. These changes should apply to agencies involved in patrol and custody operations.

How does this solution address the specific needs of some of the most marginalized Black people?

- According to a 2012 study by the National Coalition of Anti-Violence Programs, 48 percent of LGBTQ survivors of violence reported incidents of police misconduct when reporting to the police. According to the same study later conducted in 2014, of the survivors who interacted with the police and experienced hostility and police misconduct, 57.38 percent reported being unjustly arrested by the police
- Federal policies incentivize local law enforcement's collaboration with Immigration and Customs Enforcement (ICE) and the Department of Homeland Security (DHS) with no oversight of how these collaborations impact rates of misconduct against undocumented communities.
- According to a 2013 study by the National Coalition of Anti-Violence Programs, trans people were 3.32 times more likely to experience police violence. Trans people of color were 2.46 times more likely to experience physical violence by the police. Trans women were 2.9 times more likely to experience police violence.
- The Department of Justice (DOJ) has investigated multiple jurisdictions across the country for use of force and abuse of people with mental health conditions in both patrol and custody operations.
- Practices of gentrification and displacement increase law enforcement interactions amongst homeless communities and increase the likelihood of incidents of excessive and lethal force.
- Lack of effective measures to deal with homelessness result in jails being used as de facto housing. There is very little effective oversight of law enforcement agencies involved in custody operations despite patterns of excessive and lethal force/lethal conditions in custody across the country.
- A recent DOJ investigation exposed the practices of the Los Angeles Sheriff's Department whereby deputies were targeting recipients of Section 8 housing, causing them to lose their housing support.
- In 2010, a study by the Cato Institute found sexual misconduct to be the second most common complaint against law enforcement. 52 percent of these cases involved a minor.

Model Legislation

- Models of oversight that carry these features exist in various jurisdictions and hold these powers in various combinations.

A VISION FOR BLACK LIVES

POLICY DEMANDS FOR BLACK POWER, FREEDOM, & JUSTICE

- [Civilian Police Accountability Council Ordinance](#)

Resources:

- ["Black Community Control Over Police"](#) by M. Adams & Max Rameau details the history of community control and models.
- Commissions with Disciplinary authority:
 - [San Francisco Police Commission](#)
 - [Newark New Jersey](#)
 - [Hawaii Police Commission](#); can fire its police Chief.
 - Black Community Control Over the Police

Organizations Currently Working on Policy:

- Dignity and Power Now (LA)
- Communities United for Police Reform (NYC)
- Freedom, Inc. (Madison, WI)
- Chicago Alliance Against Racist and Political Repression (Chicago, IL)

Authors & Contributors of this Policy Overview

- Mya Hunter, Spirit House
- Mark-Anthony Johnson, Dignity and Power Now
- M Adams, Freedom, Inc.
- Andrea J. Ritchie, Soros Justice Fellow
- Marbre Stahly-Butts, Center for Popular Democracy

Iraheta, Alba

From: Maraky Alemseged
Sent: Monday, January 31, 2022 10:46 AM
Cc: PublicComment-AutoResponse; Gordo, Victor; De La Cuba, Vannia; Stewart, Jana; Mellem, Araceli; Hampton, Tyron; Bell, Cushon; Williams, Felicia; Dyson, Darla; Kennedy, John J.; Porras, Susana; Masuda, Gene; Sullivan, Noreen; Rivas, Jose; Morales, Margo; Madison, Steve; Suzuki, Takako; Wilson, Andy; Thyret, Pam; Flores, Valerie; Community Police Oversight Commission
Subject: SAY HIS NAME. JUSTICE FOR #ANTHONYMCLAIN. [01/31/2022]

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Pasadena Mayor and City Councilmembers,

On August 15, 2020, Pasadena police officer Edwin Dumaguindin shot Anthony McClain in the back as he fled the scene of a traffic stop for a vehicle that he was not driving. As Anthony lay on the ground, injured with gunshot wounds, a second Pasadena police officer, Ronald Soreno, knelt on his back, not rendering Anthony lifesaving medical aid in this moment, but instead causing him additional, fatal harm. #AnthonyMcClain was murdered by the Pasadena Police Department in August of 2020. Over one year later, the City of Pasadena has failed to hold any of the parties involved accountable.

We, the community, ask: What are you waiting for?

How can it be that more than one year later the officers who killed #AnthonyMcClain have received no disciplinary action? How is it that, much like #GeorgeFloyd, what we have seen on video is not enough to say that the behavior of these officers was completely unacceptable and warrants their no longer patrolling the streets of Pasadena as so-called "servants" of the public?

We urgently demand that the officers who murdered #AnthonyMcClain be fired immediately.

It is apparent that former Police Chief John Perez chose the interest of the police department over the residents of Pasadena. It is still unclear whether or not an investigation into these officers' conduct was ever performed during his tenure and/or what the outcome was: Chief Perez failed his community, as all police chiefs do. He failed to lead a police force that knows how not to shoot residents in the back and then how not to kneel on their bleeding bodies.

Likewise, it is also apparent that the City Manager, Steve Mermell, chose in his tenure not to discipline any of his police personnel, nor to ensure that their conduct was to the standard of the City's residents. He has allowed the Pasadena police department to act with a complete and total lack of supervision.

We demand that the incoming Police Chief and incoming City Manager demonstrate that they will hold the Pasadena Police Department accountable by firing the officers who murdered Anthony McClain.

Regarding item #3 on today's agenda: we object to this hiring agency for a new City Manager whom the public has never heard of until now, has pro-police employees, and isn't even based in Southern California.

Regarding item #9: In regards to so-called officer-involved shootings, call it what it is - they are murdering people. We demand that you fire the officers who murdered Anthony McClain.

The time for accountability is long overdue—it is NOW. The lives of your Black residents are at stake. We demand you to act.

Signed,
Maraky

Iraheta, Alba

From: Sheila BLM
Sent: Monday, January 31, 2022 11:01 AM
To: PublicComment-AutoResponse
Cc: Gordo, Victor; Wilson, Andy; Bell, Cushon; PublicComment-AutoResponse; Community Police Oversight Commission; Dyson, Darla; Williams, Felicia; Masuda, Gene; Stewart, Jana; Kennedy, John J.; Mellem, Araceli; Morales, Margo; Sullivan, Noreen; Thyret, Pam; Madison, Steve; Porras, Susana; Hampton, Tyron; Suzuki, Takako; De La Cuba, Vannia; Flores, Valerie; Rivas, Jose
Subject: SAY HIS NAME. JUSTICE FOR #ANTHONYMCCLAIN. 1/31/22

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Signed,

Sheila A. Bates
She/her/hers

TAKE ACTION... sign the petition to fire LAPD Chief
Moore <http://tinyurl.com/FireLAPDChiefMoore>

“I believe in the sweat of love and in the fire of truth.” -Assata Shakur

(Sent from my cell phone)

Iraheta, Alba

From: Powell Lester
Sent: Monday, January 31, 2022 11:55 AM
To: PublicComment-AutoResponse; Gordo, Victor; De La Cuba, Vannia; Stewart, Jana; Mellem, Araceli; Hampton, Tyron; Bell, Cushon; Williams, Felicia; Dyson, Darla; Kennedy, John J.; Porras, Susana; Masuda, Gene; Sullivan, Noreen; Rivas, Jose; Morales, Margo; Madison, Steve; Suzuki, Takako; Wilson, Andy; Thyret, Pam; Flores, Valerie; Community Police Oversight Commission
Subject: SAY HIS NAME. JUSTICE FOR #ANTHONYMCCLAIN- 1.31.2022

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We, the community, ask: What are you waiting for? We are demanding action...we are demanding accountability.

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Signed,

Lester Powell

Lester D. Powell

If you want something you have never had you have to do something you have never done.

Iraheta, Alba

From: 1kbakeer m>
Sent: Monday, January 31, 2022 12:00 PM
To: Gordo, Victor; De La Cuba, Vannia; Stewart, Jana; Mellem, Araceli; Hampton, Tyron; Bell, Cushon; Williams, Felicia; Dyson, Darla; Kennedy, John J.; Porras, Susana; Masuda, Gene; Sullivan, Noreen; Rivas, Jose; Morales, Margo; Madison, Steve; Suzuki, Takako; Wilson, Andy; Thyret, Pam; Flores, Valerie; Community Police Oversight Commission
Cc: PublicComment-AutoResponse
Subject: Fwd: The murder of Anthony Mclain

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----- Forwarded message -----

From: 1kbakeer <kenyatabakeer1@gmail.com>
Date: Mon, Jan 31, 2022, 11:05 AM
Subject: The murder of Anthony Mclain
To: <vgordo@cityofpasadena.net>, <vdelacuba@cityofpasadena.net>, <janastewart@cityofpasadena.net>, <amellem@cityofpasadena.net>, <thampton@cityofpasadena.net>, <cbell@cityofpasadena.net>, <fwilliams@cityofpasadena.net>, <ddyson@cityofpasadena.net>, <jkennedy@cityofpasadena.net>, <sporras@cityofpasadena.net>, <gmasuda@cityofpasadena.net>, <nsullivan@cityofpasadena.net>, <jrivas@cityofpasadena.net>, <mlmorales@cityofpasadena.net>, <smadison@cityofpasadena.net>, <tsuzuki@cityofpasadena.net>, <awilson@cityofpasadena.net>, <pthyret@cityofpasadena.net>, <vflores@cityofpasadena.net>, <cpoc@cityofpasadena.net>, <citycorrespondence@cityofpasadena.net>

(correspondence@cityofpasadena.net; vgordo@cityofpasadena.net; vdelacuba@cityofpasadena.net; janastewart@cityofpasadena.net; amellem@cityofpasadena.net; thampton@cityofpasadena.net; cbell@cityofpasadena.net; fwilliams@cityofpasadena.net; ddyson@cityofpasadena.net; jkennedy@cityofpasadena.net; sporras@cityofpasadena.net; gmasuda@cityofpasadena.net; nsullivan@cityofpasadena.net; jrivas@cityofpasadena.net; mlmorales@cityofpasadena.net; smadison@cityofpasadena.net; tsuzuki@cityofpasadena.net; awilson@cityofpasadena.net; pthyret@cityofpasadena.net; vflores@cityofpasadena.net; cpoc@cityofpasadena.net)

SUBJECT: SAY HIS NAME. JUSTICE FOR #ANTHONYMCCLAIN.

MESSAGE:

Pasadena Mayor and City Councilmembers,

On August 15, 2020, Pasadena police officer Edwin Dumaguindin shot Anthony McClain in the back as he fled the scene of a traffic stop for a vehicle that he was not driving. As Anthony lay on the ground, injured with gunshot wounds, a second Pasadena police officer, Ronald Soreno, knelt on his back, not rendering Anthony lifesaving medical aid in this moment, but instead causing him additional, fatal harm. #AnthonyMcClain was murdered by the Pasadena Police Department in August of 2020. Over one year later, the City of Pasadena has failed to hold any of the parties involved accountable.

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Signed,

Kenyatta Bakeer

Iraheta, Alba

From: Kareena K
Sent: Monday, January 31, 2022 8:08 AM
To: Mellem, Araceli; Wilson, Andy; Bell, Cushon; PublicComment-AutoResponse; Community Police Oversight Commission; Dyson, Darla; Williams, Felicia; Masuda, Gene; Stewart, Jana; Kennedy, John J.; Rivas, Jose; Morales, Margo; Sullivan, Noreen; Thyret, Pam; Madison, Steve; Porras, Susana; Hampton, Tyron; Suzuki, Takako; De La Cuba, Vannia; Flores, Valerie; Gordo, Victor
Subject: SAY HIS NAME. JUSTICE FOR #ANTHONYMCCLAIN.

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<https://mydoit.cityofpasadena.net/sp?id=kb_article_view&sysparm_article=KB0010263> .

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Signed,

Kareena K.

91101

Iraheta, Alba

From: Brittney Pollock <>
Sent: Monday, January 31, 2022 8:59 AM
Cc: PublicComment-AutoResponse; Gordo, Victor; De La Cuba, Vannia; Stewart, Jana; Mellem, Araceli; Hampton, Tyron; Bell, Cushon; Williams, Felicia; Dyson, Darla; Kennedy, John J.; Porras, Susana; Masuda, Gene; Sullivan, Noreen; Rivas, Jose; Morales, Margo; Madison, Steve; Suzuki, Takako; Wilson, Andy; Thyret, Pam; Flores, Valerie; Community Police Oversight Commission
Subject: SAY HIS NAME. JUSTICE FOR #ANTHONYMCCLAIN. [1/31/2022]

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<https://mydoit.cityofpasadena.net/sp?id=kb_article_view&sysparm_article=KB0010263> .

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Signed,

--

Brittney Pollock
they/them, she/her
linktr.ee/bpollock
<<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Flinktr.ee%2Fbpollock&data=04%7C01%7Cairahta%40cityofpasadena.net%7C01ba0391c4a54cb7dbd308d9e4db2e68%7C82d9fc002c664402a28fc6bcc32e491%7C1%7C0%7C637792452732024773%7CUnknown%7CTWFpbGZsb3d8eyJWljiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikl1haWwiLCJXVCi6Mn0%3D%7C3000&sdata=GGhuxsc%2BhSiu9YbtG%2B2MHe1AEI9aHY9y9xoqoHvHLS%3D&reserved=0>>

Iraheta, Alba

From: Kristina Lear
Sent: Monday, January 31, 2022 4:28 PM
To: PublicComment-AutoResponse
Subject: What are doing?

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To the Pasadena City Council :

Not long ago I took a walk while my daughter was in dance class. At one point I stopped and watched across the street a number of adults reading to a group of young kids spread out on the lawn. Because of covid safety, they were fairly far apart and the readers were speaking loudly enough that I could hear some but mostly I noticed how clearly the kids could. They were listening hard and their faces would reveal their animated responses to what they were hearing. Nearby was a banner that read, "we are community". When I turned away to keep walking I realized I was standing at the memorial of Anthony McClain and I got to wondering if any of those were his kids, his nieces, and nephews, the children of friends or people that he knew. If those kids were his community.

Just that day I had been invited to join the City Council meetings where people were demanding justice for his death. There is no justice in wrongful death. There is only the possibility that we can learn/admit/accept that what we are doing is wrong. It's not safe and it's not in the interest of safety.

I want cops deterred from all the things that have them doing all the things that keep calling us back to demand accountability and change time and time again for the killing of black men. In the back. While they are facing away from an officer.

We want accountability from the department and the city for killing Anthony McClain. We want it now. We wanted it yesterday.

"We who believe in freedom cannot rest
We who believe in freedom cannot rest until it comes

Until the killing of black men, black mothers' sons
Is as important as the killing of white men, white mothers' sons

That which touches me most
Is that I had a chance to work with people
Passing on to others that which was passed on to me

To me young people come first
They have the courage where we fail
And if I can but shed some light as they carry us through the gale

The older I get the better I know that the secret of my going on
Is when the reins are in the hands of the young, who dare to run against the storm

Not needing to clutch for power
Not needing the light just to shine on me
I need to be one in the number as we stand against tyranny

Struggling myself don't mean a whole lot, I've come to realize
That teaching others to stand up and fight is the only way my struggle survives

I'm a woman who speaks in a voice and I must be heard
At times I can be quite difficult, I'll bow to no man's word

We who believe in freedom cannot rest. We who believe in freedom cannot rest until it comes. " Sweet Honey and the Rock, Ella's Song
Kristina Lear

Pasadena CA 91105

she/her

"Justice is what love looks like in public" - Cornel West

Iraheta, Alba

From: Hiram Miles <
Sent: Monday, January 31, 2022 4:46 PM
To: PublicComment-AutoResponse; Gordo, Victor; De La Cuba, Vannia; Stewart, Jana; Mellem, Araceli; Hampton, Tyron; Bell, Cushon; Williams, Felicia; Dyson, Darla; Kennedy, John J.; Porras, Susana; Masuda, Gene; Sullivan, Noreen; Rivas, Jose; Morales, Margo; Madison, Steve; Suzuki, Takako; Wilson, Andy; Thyret, Pam; Flores, Valerie; Community Police Oversight Commission
Subject: SAY HIS NAME. JUSTICE FOR #ANTHONYMCCLAIN. 1/31/2022

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Signed,

Hiram Cormier Jr