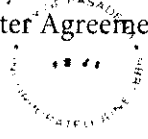


This Side Letter Agreement was previously approved by Council on September 21, 2015 with an effective date of July 1, 2013. Per the January 10, 2022 Agenda Report, the Fire Staff Premium language cleanup described in this Side Letter Agreement is retroactively effective August 9, 2004.



SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF PASADENA

AND

PASADENA FIREFIGHTERS ASSOCIATION (PFFA), LOCAL 809

This side letter amends the current PFFA MOU which has a term of July 1, 2013 – June 30, 2017.

The Pasadena Fire Department offers additional compensation in the amount of 10% of base salary to PFFA members assigned to a 40-hour work schedule and who perform administrative work. The parties agree that the purpose of this additional compensation is to provide compensation to bargaining unit members who work in administrative assignments in critical areas such as fire and environmental safety, training and arson investigation.


The parties have agreed to amend the current PFFA MOU to best describe the purpose for the additional compensation as follows:

SECTION B. IV – ASSIGNMENT PAY:

A. Fire Staff Premium ~~Fire and Environmental Safety Bonus~~

- Unit members who are routinely and consistently assigned to perform administrative work on a 40-hour work schedule instead of the 56-hour schedule worked by fire suppression personnel will receive a Fire Staff Premium in the amount of 10% of base pay. The City will provide a graduated bonus pay for 40-hour employees regularly assigned to perform fire and environmental safety division functions and other specialized duties. The bonus pay schedule shall be applied at the discretion of the Fire Chief or his/her designated representative.
- The parties agree that to the extent permitted by law, this is special compensation and shall be reported as such pursuant to Title 2 CCR, Section 571 (a)(4) Special Assignment Pay – Fire Staff Premium as special compensation. The bonus pay schedule shall be 10% of base salary.

For The City Of Pasadena:


Michael J. Beck, City Manager


Kristi Recchia, Director of
Human Resources

**For The Pasadena Firefighters
Association:**


Garrett Madrigal, PFFA President


John Scott, PFFA Board Member


Scott Austin, PFFA Secretary / Treasurer