

**PASADENA FIRE FIGHTERS ASSOCIATION
SCHEDULE OF HOURLY COMPENSATION RATES
October 2, 2006 - June 29, 2014**

Effective: October 2, 2006 - September 30, 2007							
Classification (56-HOUR RATES)	1	2	3	4	5	6	7
FIRE CAPTAIN I	27.0348	28.6764	30.3804	32.0428	33.7675		
FIRE ENGINEER	23.0776	24.5336	26.0416	27.4248	28.8808		
FIRE FIGHTER I	15.9804	17.3052	20.048				
FIRE FIGHTER II				21.7764	23.0495	24.3432	25.5956
Classification (40-HOUR RATES)	1	2	3	4	5	6	7
FIRE CAPTAIN I	38.817	41.2899	43.7211	46.1212	48.5629		
FIRE ENGINEER	33.2072	35.2976	37.4088	39.4888	41.496		
FIRE FIGHTER I	23.0184	24.84	28.8455				
FIRE FIGHTER II				31.3709	33.1925	34.9313	36.815

Effective: October 1, 2007 - October 13, 2008							
Classification (56-HOUR RATES)	1	2	3	4	5	6	7
FIRE CAPTAIN I	27.8999	29.594	31.3526	33.0682	34.8481		
FIRE ENGINEER	24.0238	25.5395	27.1093	28.5492	30.0649		
FIRE FIGHTER I	16.6995	18.0839	20.9502				
FIRE FIGHTER II				22.7563	24.0867	25.4386	26.7474
Classification (40-HOUR RATES)	1	2	3	4	5	6	7
FIRE CAPTAIN I	40.0591	42.6112	45.1202	47.5971	50.1169		
FIRE ENGINEER	34.5687	36.7448	38.9426	41.1078	43.1973		
FIRE FIGHTER I	24.0542	25.9578	30.1435				
FIRE FIGHTER II				32.7826	34.6862	36.5032	38.4717

Effective: October 14, 2008 - June 29, 2014							
Classification (56-HOUR RATES)	1	2	3	4	5	6	7
FIRE CAPTAIN I	29.6297	31.4288	33.2965	35.1184	37.0087		
FIRE ENGINEER	25.0808	26.6632	28.3021	29.8054	31.3878		
FIRE FIGHTER I	17.3341	18.7711	21.7463				
FIRE FIGHTER II				23.621	25.002	26.4053	27.7638
Classification (40-HOUR RATES)	1	2	3	4	5	6	7
FIRE CAPTAIN I	42.5428	45.2531	47.9177	50.5481	53.2241		
FIRE ENGINEER	36.0897	38.3616	40.6561	42.9165	45.098		
FIRE FIGHTER I	24.9683	26.9442	31.289				
FIRE FIGHTER II				34.0283	36.0043	37.8903	39.9336