

**Disclosure Pursuant to the  
City of Pasadena Taxpayer Protection Amendment  
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

*(If printing, please print legibly. Use additional sheets as necessary.)*

**1. Contractor/Organization Name:** ACCO Engineered Systems

**2. Type of Entity:**  
 non-government     nonprofit 501(c)(3), (4), or (6)

**3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:**

See attached

**4. Names of those with more than a 10% equity, participation or revenue interest in Contractor/Organization:**

None. ACCO is an ESOP (Employee Stock Ownership Plan)

Prepared by: Gregg Journigan  
Title: Director Information Security  
Phone: 818-244-6571  
Date: 10/13/2021



## EXECUTIVE COMMITTEE



Jeff Marrs | CEO

Jeff was born and raised in Southern California and attended Cal Poly in San Luis Obispo where he earned his B.S in Environmental Engineering. Jeff's first job upon graduation in 1983 was as a design engineer at Air Conditioning Company, Inc. before it became ACCO Engineered Systems.

After his invaluable engineering experience, he transitioned to project management, sales management, mechanical construction leadership and now president & CEO. During his time before his current role, he sold and managed many high profile projects including the Staples Center, LA Live, Utah Data Center and Wilshire Grand. He led the sales and project management efforts first for the L.A. Project Group and then companywide.



Richard Yates | President, Southern Region

Richard was born and raised in Northern California and worked as a grocery clerk as he got his AS Degree at College of Marin and then attended Cal Poly, San Luis Obispo where he earned a BS in Environmental Engineering. After graduating, Richard worked for a small design-build mechanical contractor in the Bay Area for several years before going back to Cal Poly to earn his MBA. ACCO recruited him from Cal Poly as a project engineer in 1983. Almost immediately, he became a project manager servicing Turner Construction and building Library Square, Gas Center, Landmark Square, Westwood Gateway, Amgen Building 14 and many more.

In 1998, Richard joined ACCO's team in the Bay Area, servicing Devcon as a senior project manager before being promoted to sales manager where he oversaw the consolidation of ACCO's three regional offices into the current San Leandro site. In 2005, he transitioned over time back to Southern California and got involved in L.A. Live, Concerto and other downtown L.A. projects. He eventually moved to Orange County where he held the sales manager role for the Costa Mesa and San Diego offices, then as the head of all mechanical construction efforts, and finally to his current role as president of ACCO's Southern Region.



### John Hansen | President, Northern Region

John Hansen was born in England before immigrating to the U.S. as a young child. He holds a Masters in Business Administration from Pepperdine University, and a Bachelors degree in Engineering & Technology from Cal Poly San Luis Obispo.

John started his career with Johnson Controls, before joining ACCO as a service sales project manager in 1993. Prior to becoming president of ACCO Engineered Systems' Northern Region, John served as the president and COO of Sunbelt Controls, a wholly owned subsidiary of ACCO, after holding multiple leadership roles at ACCO Engineered Systems.

In his time at ACCO John has managed a team of project managers that designed, built, and maintained energy efficient mechanical systems for companies such as Kaiser Permanente, Stanford University, UCSF, Netflix, Google, Facebook, Salesforce, and Genentech to name a few.



### Chuck Darway | Executive Vice President, Corporate Operations

Charles "Chuck" Darway is a San Luis Obispo native – born and raised! He attended Cal Poly San Luis Obispo and earned a bachelor's degree in Mechanical Engineering. Chuck started as a Design Engineer and his leadership abilities stood out almost immediately. Soon, he started a rapid ascent over the next 17 years, going from Design Engineer, Project Engineer, Project Manager, Project Executive, Vice President of Sales for the Southern Region, to his current position of Executive Vice President, Corporate Operations.

Chuck has managed an array of marquee projects throughout his career including Metropolis, Los Angeles Air force Base and L.A. Live Complex (JW Marriott hotel & Conference Center and the Ritz-Carlton hotel). He also worked as the Pre-Construction Executive on the Los Angeles NFL Stadium in Inglewood and the Beverly Hills Waldorf Astoria Hotel.

While Chuck has an outstanding track record as a sales leader, he has also made many other significant contributions playing lead roles on a number of enterprise initiatives geared towards creating impact and growth for ACCO. He is part of the Strategic Planning committee, IT Steering committee and the ERP Executive committee. Chuck's tremendous focus and insight is always on display in all that he does and he genuinely cares about ACCO.

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