



Alhambra Altadena Arcadia Bradbury Duarte LaCañada Flintridge Monrovia Monterey Park Pasadena

San Gabriel San Marino Sierra Madre South Pasadena

November 18, 2021

Victor Gordo, Mayor
Pasadena City Council
City Hall
100 N. Garfield Avenue
Pasadena, California 91109

Dear Mayor Gordo and Members of the City Council,

We write regarding the search for a new City Manager for Pasadena.

The League of Women Voters Pasadena Area (LWV-PA) has been headquartered in the city of Pasadena and been a vital voice for the community for 85 years. Although our service area encompasses thirteen communities Pasadena has remained a hub of our operations with most of our membership residing in the city. Therefore, the actions taken by the city continue to be focus of our attention and aspirations for good governance.

The next City Manager will manage the operations of our city during a time of challenge and transition. Accordingly, in seeking to fill the position of City Manager in a city like Pasadena where this position bears a high degree of control and responsibility, the LWV-PA encourages our elected officials to explicitly adopt the following criteria in the selection of a new City Manager. The successful candidate for City Manager must:

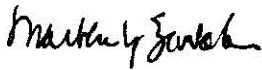
- Demonstrate commitment to ensuring and maintaining government transparency and responsiveness to citizens in accordance with the Brown Act. Encouragement of active public participation in government is fundamental to our democracy.
- Require policing de-escalation policies to meet the legal standards required by SB 392. This is of critical importance to the safety and wellbeing of all residents of and visitors to the city of Pasadena.
- Demonstrate commitment to increasing the availability of affordable housing throughout the city. This is necessary to prevent homelessness, to maintain the vibrancy and multi-culturalism that Pasadena enjoys, and to make it possible for essential workers to live in the city.
- Support a vaccine mandate for all City of Pasadena employees. This is necessary to secure the safety of all residents and lead to recovery of Pasadena's local economy.

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- Demonstrate a firm resolve to make Pasadena the climate leader in the San Gabriel Valley without delay. This most urgent challenge threatens our quality of life, our property values and the survival of our children and their children. This involves:
 - Commitment to specific and measurable climate actions by the city to reduce locally generated greenhouse gas emissions, including the “Ten Actions” framework of the League of Women Voters US.
 - Capacity to coordinate climate action across multiple departments, including Pasadena Water and Power Department, Department of Transportation, Planning, Procurement, and other offices whose actions affect climate change, and/or appoint a senior official to coordinate climate crisis strategy.
 - Vision to manage in an intersectional manner, linking housing and workforce development to climate action; linking health and the pandemic to climate adaptation; and linking criminal justice to commerce and workforce development.

The League of Women Voters Pasadena Area hopes you will incorporate our suggested criteria for the selection of a new City Manager and stands ready to provide encouragement, support, and resources in the selection process.

Respectfully submitted,



Martha Zavala
President
League of Women Voters Pasadena Area