

CITY OF PASADENA  
City Council Minutes  
December 6, 2021 – 4:30 P.M.  
City Hall Council Chamber

The meeting was convened and held virtually by videoconference/teleconference.

**OPENING:** Mayor Gordo called the meeting to order at 4:33 p.m. The pledge of allegiance was led by Cynthia Kurtz, Interim City Manager.

**ROLL CALL:**  
Councilmembers: Mayor Victor M. Gordo  
Vice Mayor Andy Wilson  
Councilmember Tyron Hampton  
Councilmember John J. Kennedy  
Councilmember Steve Madison  
Councilmember Gene Masuda  
Councilmember Jessica Rivas  
Councilmember Felicia Williams (Absent)

Staff: Interim City Manager Cynthia Kurtz  
City Attorney/City Prosecutor Michele Beal Bagneris  
City Clerk Mark Jomsky

Mayor Gordo and Councilmember Kennedy spoke on the passing of former Senator and Presidential candidate Robert (Bob) Dole, who died on December 5, 2021. Mayor Gordo reported that pursuant to an order by President Biden, all government offices in Pasadena will lower the U.S. flags to be flown at half-staff in honor of the former Senator until Thursday, December 9, 2021.

**PUBLIC COMMENT**

Councilmember Madison joined the meeting at 4:37 p.m.

The following individuals advocated for the City Council to address homelessness by providing affordable housing in the City; and spoke in support of the rezoning of land owned by churches to be permissible as “by-right” developments to increase the number of affordable housing units in the City:

Jude Bautista, Pasadena resident  
Anthony Manousos, representing Making Housing and Community Happen

The following individuals spoke on incidents involving Pasadena Police Officers, expressed concerns with the Pasadena Police Department, suggested recommendations to the Pasadena Police Department’s policing policies; advocated for the termination of police officers (Dumaguindin, Serrano, Mulrooney, and/or Duncan) involved in the shooting of Anthony McClain; and advocated for community engagement with the Interim City Manager Kurtz:

Hiram J. Cormier, Jr., Los Angeles resident  
Allen Shay, Pasadena resident  
Bert Newton, Pasadena resident

Michael Williams, Pasadena resident  
Jason R., Los Angeles resident  
Janeé L., representing Black Lives Matters Los Angeles  
Heavenly Hughes, representing My Tribe Rise  
Victor Hodgson, representing My Tribe Rise  
Kat Ross, representing Showing Up for Racial Justice (SURJ)

The following individuals spoke on the passing of Yang Yang Liu and/or Myriam Cascella, Pasadena residents who were pedestrian victims of tragic vehicle accidents, and advocated for safer streets in the City:

Blair Miller, Pasadena resident  
Topher Mathers, Pasadena resident  
Jonah Kanner, Altadena resident

Vice Mayor Wilson spoke on the Transportation Department's reevaluation of the intersection on San Pasqual Street and Allen Avenue, and announced that he will conduct a neighborhood walk to see what other traffic safety improvements suggestions might be made to City staff.

Councilmember Hampton requested that the Public Safety Committee agendaize a discussion on reducing the speed limit in residential neighborhoods and increasing enforcement. He expressed concerns with the process of the administrative review related to the officer involved shooting of Anthony McClain and requested confirmation that the Pasadena Police Officer's Administrative review policy will be presented to the City Council in January 2022.

## **CONSENT CALENDAR**

### **AUTHORIZATION TO AMEND CONTRACT NO. 31830 WITH THE FID GROUP, DBA FRIENDS IN DEED, FOR ADDITIONAL FUNDING FOR THE PROVISION OF MOTEL-BASED SHELTER SERVICES INCLUDING WEATHER-ACTIVATED MOTEL VOUCHERS DURING THE UPCOMING WINTER SEASON**

**Recommendation:** It is recommended that the City Council take the following actions:

- (1) Find that the recommended action is exempt from the California Environmental Quality Act ("CEQA") pursuant to State CEQA Guidelines per Section 15061(b)(3), the "common sense" provision that CEQA only applies to projects that may have an effect on the environment; and
- (2) Authorize the City Manager to amend Contract No. 31830 with The FID Group, dba Friends In Deed, to increase the total contract value by \$108,000 for a not-to-exceed amount of \$158,000. (Contract No. 31830-3)

Mark Jomsky, City Clerk, reported that one letter advocating for additional assistance and resources to provide viable solutions for unsheltered residents, was received by the City Clerk's Office, distributed to the City Council, posted on-line, and made part of the public record for the item.

The following individuals provided comment on the item:

Sonja Berndt, Pasadena resident  
Bert Newton, representing Making Housing and Community Happen (MHCH)  
Anthony Manousos, representing MHCH

Cynthia Kurtz, Interim City Manager and Bill Huang, Director of Housing provided information on the City's actions related to the Project Homekey program; and responded to questions.

Councilmembers Kennedy and Hampton advocated for staff to provide additional resources focused on sheltering homeless individuals in the City.

**CONTRACT AWARD TO FS CONTRACTORS, INC., FOR CITYWIDE TREE PLANTING SERVICES FOR A GRAND TOTAL AMOUNT NOT-TO-EXCEED \$1,679,040 FOR UP TO SIX YEARS**

**Recommendation:** It is recommended that the City Council:  
(1) Find the project (Citywide Tree Planting Services) to be categorically exempt under Section 21084(a) of the California Environmental Quality Act ("CEQA") in accordance with Article 19, Section 15301 (Class 1), Subsection (h) of the guidelines (maintenance of existing landscape); and  
(2) Accept the bid dated October 5, 2021 submitted by FS Contractors, Inc., in response to project specifications for citywide tree planting; reject all other bids received; authorize the City Manager to enter into a four-year contract not-to- exceed \$1,119,360, which includes the base contract amount of \$1,017,600 and a contingency of \$101,760 to provide for any necessary change orders; and authorize the City Manager to extend the contract for up to two additional one-year terms not-to-exceed an annual amount of \$279,840 per year (including contingency amount of \$25,440), subject to the approval of the City Manager, for a maximum total contract amount of \$1,679,040 over a maximum contract length of six years inclusive of consumer price index increases. (Contract No. 32196)

In response to Vice Mayor Wilson's inquiry related to staff partnering with Pasadena Beautiful, Eric Mirzaian, Public Works Administrator, reported that Pasadena Beautiful Foundation and City staff work in conjunction to plant trees; and responded to questions.

**AUTHORIZE PURCHASE ORDER WITH REXEL USA, INC., TO FURNISH LAMPS, FIXTURES, BALLASTS AND OTHER LIGHTING ACCESSORIES FOR THE CITY IN A GRAND TOTAL AMOUNT NOT-TO-EXCEED \$370,000 FOR UP TO FIVE YEARS**

**Recommendation:** It is recommended that the City Council:

- (1) Find that this action is exempt under the California Environmental Quality Act (CEQA) in accordance with Section 15061(b)(3), the General Rule that CEQA only applies to projects that may have an effect on the environment; and
- (2) Accept the bid dated October 21, 2021, submitted by Rexel USA, Inc. (Rexel) to furnish lamps, fixtures, ballasts and other lighting accessories for the City; reject all other bids received; and authorize a purchase order with Rexel for an amount not-to-exceed \$222,000 over a three-year period with the option for two additional one-year extensions in the annual amount of \$74,000, at the discretion of the City Manager, for a maximum total contract length of five years and a grand total contract amount of \$370,000.

**ADOPT A RESOLUTION TO APPLY FOR AND RECEIVE PROPOSITION A EXCESS FUNDS**

**Recommendation:** It is recommended that the City Council:

- (1) Find that the proposed action is not a "project" as defined in the California Environmental Quality Act (CEQA), Public Resources Code Section 21065 and Section 15378(b)(4) and (5) of the State CEQA Guidelines and, as such, is not subject to environmental review; and
- (2) Adopt a resolution to approve filing of an application and acceptance of Proposition A Excess Funds with the Los Angeles County Regional Park and Open Space District. (Resolution No. 9879)

**AUTHORIZATION TO ENTER INTO A CONTRACT WITH GOLDEN STAR TECHNOLOGY INC., FOR THE PURCHASE AND INSTALLATION OF A VIDEO CONFERENCING TECHNOLOGY SOLUTIONS**

**Recommendation:** It is recommended that the City Council:

- (1) Find that the proposed contract is exempt from the California Environmental Quality Act ("CEQA") pursuant to State CEQA Guidelines Section 15061(b)(3); and
- (2) Authorize the Interim City Manager to enter into a three-year contract, as a result of a competitive selection process, as specified by Section 4.08.047 of the Pasadena Municipal Code, with Golden Star Technology Inc., for the purchase and installation of video conferencing technology in multiple City locations for an amount not-to-exceed \$361,167, which includes a ten percent contingency. (Contract No. 32191)

Phillip Leclair, Chief Information Officer, provided information on the technology to be installed on City equipment (i.e. laptops, desktop computers) allowing for the participation in Zoom meetings; and responded to questions.

**AUTHORIZATION TO AWARD CONTRACT TO BRINKS INCORPORATED FOR ARMORED CAR AND COURIER SERVICES NOT-TO-EXCEED \$300,000**

**Recommendation:** It is recommended that the City Council:

- (1) Find that the proposed action is not a project subject to the California Environmental Quality Act (CEQA) pursuant to Section 21065 of CEQA and Sections 15060(c)(2), 15060(c)(3), and 15378 of the State CEQA Guidelines and, as such, no environmental document pursuant to CEQA is required for the project; and
- (2) Authorize the City Manager to enter into a contract with Brinks Incorporated as the result of a competitive selection process pursuant to Pasadena Municipal Code section 4.08.047 for three years in an amount not-to-exceed \$180,000, which includes the base contract amount of \$165,000 and a contingency of \$15,000 to provide for any necessary change orders at the discretion of the City Manager. The option for two additional one-year terms in an amount not-to-exceed \$120,000, which includes the base contract amount of \$110,000 and a contingency of \$10,000 to provide for any necessary change orders, for a total of \$300,000 for five-years. (Contract No. 32198)

**City Council**

**APPROVAL OF SECOND AMENDMENT TO EMPLOYMENT AGREEMENT FOR CITY CLERK**

**Recommendation:** It is recommended that the City Council:

- (1) Find that the action proposed in the agenda report is not a "project" as defined in the California Environmental Quality Act (CEQA), Public Resources Code Section 21065 and Section 15378(b)(2) of the State CEQA Guidelines and, as such, is not subject to environmental review; and
- (2) Approve a second amendment to the employment agreement for City Clerk Mark Jomsky to provide an increase to salary and the classification's salary control rate. It is further recommended that the Mayor be authorized to sign the second amendment to the employment agreement to reflect City Council approved changes. (Contract No. 22,943-2)

Regarding the second amendment to the employment agreement with the City Clerk, the Mayor provided an overview of the staff report and summarized the increased compensation provided to the employee as part of the recommended action.

**RESIGNATIONS,  
APPOINTMENTS, &  
REAPPOINTMENTS**

**APPOINTMENT OF JONATHAN HORTON TO THE HUMAN  
RELATIONS COMMISSION (District 2 Nomination)**

APPROVAL OF MINUTES

November 1, 2021  
November 8, 2021

CLAIMS RECEIVED

Claim No. 13,796    Brent Raynard Poydras    \$    25,000.00+

MOTION:

It was moved by Councilmember Madison, seconded by Councilmember Masuda, to approve all items on the Consent Calendar:

AYES:       Councilmembers Hampton, Kennedy, Madison,  
                 Masuda, Rivas, Vice Mayor Wilson, Mayor Gordo

NOES:       None

ABSENT:    Councilmember Williams

ABSTAIN:   None

**PUBLIC HEARING:**

**CONTINUED PUBLIC HEARING: SUBMITTAL OF REDISTRICTING TASK FORCE FINAL REPORT AND RECOMMENDED REDISTRICTING PLAN FOR CITY COUNCIL CONSIDERATION; RECEIVE PUBLIC INPUT AND TESTIMONY ON THE REDISTRICTING PLAN AND THE COMPOSITION OF ONE OR MORE COUNCIL DISTRICTS; AND CONCEPTUALLY APPROVE OR MODIFY THE RECOMMENDED REDISTRICTING PLAN**

**Recommendation of Redistricting Task Force:** It is recommended that the City Council, as part of a public hearing process in compliance with California Elections Code Section 21627.1, take the following actions:

- (1) Find that the proposed action is exempt from the California Environmental Quality Act (CEQA) pursuant to State CEQA Guidelines Section 15061(b)(3), the Common Sense Exemption that CEQA does not apply to projects that have the potential to have a significant effect on the environment;
- (2) Receive and file the Redistricting Task Force's recommended redistricting plan ("Redistricting Plan"), map, and related demographic data sheet (Attachment A - "Recommended Redistricting Plan approved October 30, 2021 by the Redistricting Task Force");
- (3) Receive public comment on the Redistricting Plan, and any public input/testimony regarding the composition of one or more council districts;
- (4) Approve the Redistricting Plan as submitted by the City Redistricting Task Force; and
- (5) Close the public hearing, and conduct first reading of "A ORDINANCE OF THE CITY OF PASADENA AMENDING TITLE 1, CHAPTER 1.20 ("ELECTION DISTRICTS") OF THE PASADENA MUNICIPAL CODE" codifying the Redistricting Plan as submitted.

City Clerk Jomsky, reported that 27 letters from one individual advocating for various communities of interest and providing information on Voting Rights Act issues in other cases were received by the City Clerk's Office, distributed to the City Council, posted on-



line, and made part of the public record for the item. He presented a PowerPoint on the item; and responded to questions.

Motion:

It was moved by Councilmember Masuda, seconded by Vice Mayor Wilson, to close the public hearing:

AYES: Councilmembers Hampton, Kennedy, Madison,  
Masuda, Rivas, Vice Mayor Wilson, Mayor Gordo  
NOES: None  
ABSENT: Councilmember Williams  
ABSTAIN: None

Motion:

Following a brief discussion, it was moved by Councilmember Kennedy, seconded Councilmember Masuda, to approve the staff recommendation:

AYES: Councilmembers Hampton, Kennedy, Madison,  
Masuda, Rivas, Williams, Vice Mayor Wilson, Mayor  
Gordo  
NOES: None  
ABSENT: Councilmember Williams  
ABSTAIN: None

#### **ORDINANCE – FIRST READING**

**Conduct first reading of “AN ORDINANCE OF THE CITY OF PASADENA AMENDING TITLE 1, CHAPTER 1.20 (“ELECTION DISTRICTS”) OF THE PASADENA MUNICIPAL CODE”**

The above ordinance was offered for first reading by Councilmember Masuda:

AYES: Councilmembers Hampton, Kennedy, Madison,  
Masuda, Rivas, Vice Mayor Wilson, Mayor Gordo  
NOES: None  
ABSENT: Councilmember Williams  
ABSTAIN: None

#### **RECOMMENDATIONS FROM OFFICERS AND DEPARTMENTS**

##### **City Manager**

**CONSIDERATION OF AN INTERIM URGENCY ORDINANCE OF THE CITY OF PASADENA PERTAINING TO CONSTRUCTION OF MULTIPLE DWELLINGS ON SINGLE-FAMILY ZONED PARCELS PURSUANT TO SENATE BILL 9**

**Recommendation:** It is recommended that the City Council:

(1) Find that the Municipal Code Amendments are exempt from environmental review pursuant to provisions in Senate Bill 9 which explicitly state that an ordinance adopted by a local agency to implement provisions of SB 9 shall not be considered a project under Division 13 of the Public Resources Code (PRC) and State CEQA Guidelines Sections 15378 (not a project), 15301 (existing facilities) and 15303 (new construction/conversion of small structures);

- (2) Adopt the Findings of Consistency with the General Plan (Attachment A to the agenda report); and
- (3) Adopt an interim urgency ordinance for single-family (RS) zoned properties pertaining to development standards for the construction of multiple primary dwellings (duplexes) pursuant to Senate Bill 9.

**Recommendation of the Legislative Policy Committee:** The Legislative Policy Committee received an overview of Senate Bill 9 on September 28, 2021. Committee members expressed concern related to the potential impacts to the City's single-family neighborhood character and support for developing local regulations that comply with Senate Bill 9 in order to minimize possible impacts to affected neighborhoods.

**Recommendation of the Urban Forestry Advisory Commission and Planning Commission:** The Urban Forestry Advisory Commission (UFAC) and Planning Commission both held study sessions on November 10, 2021. UFAC members discussed concerns over the bill and impacts to the City's urban forest as a result. They suggested strengthening existing provisions of the Tree Protection Ordinance to ensure that preservation of existing trees remains a priority. The Planning Commission members discussed the issues at length and also expressed concern over the possible impacts to single-family neighborhoods and the context/character of the development patterns that exist. The Commission suggested that the following regulations be included:

- Retention of protected trees and mature trees to the maximum extent possible and supported the required planting of new trees;
- Consideration of requiring affordability requirements for the new units - this ranged from requiring all the new units to be affordable to applying the City's 20% inclusionary to SB 9 units;
- Consideration of an updated citywide historic survey and exemptions to the regulations for historic districts;
- Investigation into a citywide historic overlay;
- Consideration of requiring open space to be calculated as a percentage of lot area, not including front yard requirements;
- Consideration of exempting parcels located within Specific Plan Areas; and
- Consideration of stronger owner-occupancy requirements

Interim City Manager Kurtz stated that the staff recommendation provides a method for the City to implement Senate Bill 9 (SB9) that is consistent with the City's rules. David Reyes, Director of Planning and Community Development, provided introductory comments, and Martin Potter, Planner, presented a PowerPoint presentation on the item, with all responding to questions.



City Clerk Jomsky, reported that 43 letters in support of an interim urgency ordinance, and/or in opposition to SB9; two letters advocating for the creation of a Madison Heights Historic Landmark District; and one letter in support of SB9, were received by the City Clerk's Office, distributed to the City Council, posted on-line, and made part of the public record for the item.

Councilmember Madison expressed concerns with the language of the proposed ordinance, which he finds to be unnecessarily inflammatory. Specifically paragraphs two and three of the proposed ordinance (first and second "recitals"); page 3, second paragraph (fifth recital). He recommended removing the last sentence, "Pasadena is in the position of being forced to quickly address the numerous shortcomings of SB 9 through the adoption of such objective standards...", and page 3, fourth paragraph that includes language on SB9 that undermines the City's initiatives to have diverse housing. He believes the language may give the wrong impression to decision makers at the state level and elsewhere.

Michele Beal Bagneris, City Attorney/City Prosecutor, provided information on the proposed recitals that are helpful for the urgency determination findings referenced on page 3; and responded to questions.

Theresa Fuentes, Assistant City Attorney, recommended amending the second recital (page 1) and remove "However, the provisions of SB 9 are likely to undermine the many efforts that Pasadena and other likeminded progressive cities have undertaken in recent years to increase housing supply near transit as part of a more holistic community planning strategy, while maintaining the unique character of our established neighborhoods" and "SB 9 as enacted does not address the concerns of the City of Pasadena." In addition she also recommended editing the third recital (page 2) to include "Despite the City's expressed opposition, the City is seeking to comply with SB 9; and the fifth recital (page 3) amended as follows: WHEREAS, pursuant to SB 9, local agencies may adopt objective standards for the mandatory, ministerial lot splits and two-unit development projects so that the standards take effect before January 1, 2022. Pasadena must act quickly to address the numerous shortcomings of SB 9 through the adoption of such objective standards, as set forth in Exhibits 1- 3."

Councilmembers Kennedy and Rivas spoke in favor of amending the ordinance to remove any adversarial or inflammatory language.

Per Councilmember Riva's request, Assistant City Attorney Fuentes summarized staff's recommended amendment to the ordinance as follows: keeping the language in the second recital that specifically addresses the City's concerns with impacts related to traffic, greenhouse gas emissions, air quality and other environmental

factors; strike the reference to the league of California cities letter; In the fifth recital staff will seek to remove some of the inflammatory language.

Vice Mayor Wilson stated the following for the record, "I am disappointed that in terms of page 3, of the actions we've taken that we haven't moved more quickly on the congregational land. I actually had asked that we pick that back up in...I think it was about a year ago. So, I echo the community's desire to see what that would be. We really haven't had much conversation here at the City Council. I know you wanted to get the Housing Element update done first, but it has taken a long time and I think...I am hopeful there will be some capacity there as well." He asked staff to assist the proposed Madison Heights Landmark District with their landmark designation in a timely manner.

The following individuals spoke in opposition to the staff recommendation and provided comments:

Anthony Manousos, representing Making Housing and  
Community Happen  
Sonja Berndt, Pasadena resident

Dan Beal, representing West Pasadena Residents' Association,  
spoke in support of the staff recommendation and provided  
comments.

The following individuals provided comments on the item:

Ed Washatka, representing Pasadenans Organizing for  
Progress  
Allison Henry, Pasadena resident

Following discussion, it was moved by Councilmember Kennedy,  
seconded Vice Mayor Wilson, to approve the staff recommendation:

AYES: Councilmembers Hampton, Kennedy, Madison,  
Masuda, Rivas, Vice Mayor Wilson, Mayor Gordo  
NOES: None  
ABSENT: Councilmember Williams  
ABSTAIN: None

#### **ORDINANCE – FIRST READING**

**Conduct first reading of "AN INTERIM URGENCY ORDINANCE  
OF THE CITY OF PASADENA PERTAINING TO CONSTRUCTION  
OF MULTIPLE DWELLINGS ON SINGLE-FAMILY ZONED  
PARCELS PURSUANT TO SENATE BILL 9"**

Following the noted amendments to the ordinance detailed above,  
it was offered for first reading by Councilmember Hampton:

AYES: Councilmembers Hampton, Kennedy, Madison,  
Masuda, Rivas, Vice Mayor Wilson, Mayor Gordo  
NOES: None  
ABSENT: Councilmember Williams  
ABSTAIN: None

**RECOMMENDATIONS  
FROM OFFICERS AND  
DEPARTMENTS**

**City Council**

**CONSIDERATION OF A CALL FOR REVIEW OF THE PLANNING  
COMMISSION DECISION TO DISAPPROVE CONDITIONAL USE  
PERMIT NO. 6918 TO ALLOW THE CONSTRUCTION OF A  
100,285 SQUARE-FOOT, FOUR-STORY MEDICAL AND  
PROFESSIONAL OFFICE BUILDING WITH A THREE LEVEL  
SUBTERRANEAN PARKING GARAGE – HUNTINGTON  
MEMORIAL HOSPITAL (Councilmember Madison)**

City Clerk Jomsky, reported that one letter advocating for the City Council to Call For Review (CFR) the Planning Commission's decision to disapprove Conditional Use Permit (CUP) No. 6918, was received by the City Clerk's Office, distributed to the City Council, posted on-line, and made part of the public record for the item.

Vice Mayor Wilson recused himself due to a potential conflict and removed himself from the meeting at 6:28 p.m.

Councilmember Madison advocated for the City Council to approve a CFR of the Planning Commission's disapproval of Conditional Use Permit (CUP) No. 6918, noting that the Planning Commission was in support of the project at one point during the permitting process, and the Huntington Memorial Hospital is an important stake holder in the City.

City Attorney Bagneris stated that the agenda item is not to discuss the merits of the proposed project, only to determine if the City Council should call the matter up for consideration at a future City Council meeting.

The following individuals provided comments on the matter, including expressing concerns related to the proposed project:

Sean Silva, representing CREED LA  
Zach, representing CREED LA  
Samuel Nieto, Pasadena resident  
Hugh Martinez, Los Angeles resident  
Ray, representing Anchor Church of Los Angeles  
David Hanson, representing Local 398-Pomona Valley and  
Vicinity Plumbers and Steamfitters  
Albert Duarte, representing Ironworkers Local 433  
Willy Solorzano, representing Sheetmetal Local 105  
Rudy Rodriguez, representing Local 250

The following individuals provided comments on the matter, including voicing support of CFR by the City Council:

Scott Jenkins, representing Huntington Hospital

Dr. Lori J. Morgan, representing Huntington Hospital  
Brad McCoy, representing Huntington Hospital

Councilmember Kennedy requested that the Huntington Hospital representatives provide information on the local community benefits associated with building the proposed structure as it relates to local skilled workforce.

Following discussion, it was moved by Councilmember Madison, seconded Councilmember Kennedy, to approve the call for review request:

AYES: Councilmembers Hampton, Kennedy, Madison,  
Masuda, Rivas, Mayor Gordo  
NOES: None  
ABSENT: Councilmember Williams, Vice Mayor Wilson  
ABSTAIN: None

**PUBLIC COMMENT  
(Continued)**

The following individuals advocated for the City Council to terminate and/or prosecute the officers involved in the shooting of Anthony McClain and Kendrec McDade, change the Scope of Work of the Community Police Oversight Commission (CPOC), and for the Pasadena Police Officers to be required to complete annual psychiatric evaluation and drug testing; and/or expressed concerns with the Pasadena Police Department and the Department's policing policies, including incidents involving Pasadena police officers:

Kareena K., representing Black Lives Matter – Los Angeles  
Jasmine Richards Abdullah, representing Black Lives Matter –  
Pasadena  
Adriana Bautista, representing Black Lives Matter – Pasadena  
Julie Martinez, Pasadena resident

Jose Monoz, representing Service Employees International Union (SEIU) Local 721, advocated for the City Council to continue to negotiate the terms of the City's SEIU Local 721 employment contract by providing fair compensation.

Councilmember Hampton requested more information and advocated for mandatory drug testing for all City employees on a quarterly basis, and requested information on the City's psychiatric evaluation policy.

In response to Councilmember Kennedy's inquiry related to the City implementing random drug testing policy, Interim City Manager Kurtz provided information on the City employee's historical drug testing policy, and stated that she will provide an update on the City employee's current drug testing and psychiatric evaluation policies at a future meeting.

Public Comment on Closed Session items

The following individuals provided comment on the closed session items:

Heavenly Hughes, representing My TRIBE Rise  
Allen Shay, Pasadena resident

**CLOSED SESSION**

On order of the Vice Mayor, the meeting recessed at 7:10 p.m. to discuss the following closed session (Absent: Councilmember Williams):

**CITY COUNCIL CONFERENCE WITH LEGAL COUNSEL**  
regarding pending litigation pursuant to Government Code Section 54956.9(d)(1)

**Name of Case: Eric Cantley v. City of Pasadena**  
**Los Angeles Superior Court Case No. 20STCV03179**

**CITY COUNCIL CONFERENCE WITH LABOR NEGOTIATORS**  
pursuant to Government Code Section 54957.6

**Agency Designated Representatives: Jennifer Curtis and Cynthia Kurtz**

**Employee Organization: Pasadena Fire Management Association (PFMA)**

**CITY COUNCIL CONFERENCE REGARDING PUBLIC EMPLOYEE PERFORMANCE EVALUATION** pursuant to Government Code Section 54957 and **CITY COUNCIL CONFERENCE** with Labor Negotiator pursuant to Government Code Section 54957.6

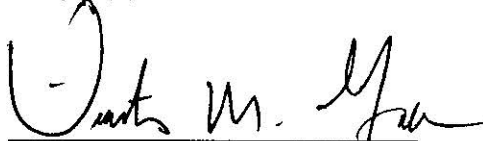
**Employee Title and Unrepresented Employee: City Attorney/City Prosecutor**

**City Representative: Victor Gordo**

The above closed session items were discussed, with no reportable action at this time.

**ADJOURNMENT**

On order of the Mayor, the meeting of the City Council adjourned at 8:13 p.m.

  
\_\_\_\_\_  
Victor M. Gordo, Mayor  
City of Pasadena

ATTEST:

  
\_\_\_\_\_  
City Clerk