

## Martinez, Ruben

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**From:** Channise Davy <  
**Sent:** Monday, April 26, 2021 6:32 AM  
**To:** PublicComment-AutoResponse  
**Subject:** Patrice Marshall McKenzie

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Dear Mayor and Members of the Council:

My name is Channise Davy and I'm a former longtime resident of the beautiful city Pasadena Ca. I've lived in the surrounding Pasadena area for over 40 years.

I am writing to support the nomination of Patrice Marshall McKenzie for a seat on the Community Police Oversight Commission. Patrice was nominated by Alpha Kappa Alpha Sorority's Pasadena chapter for one of the CBO (community based organization) seats.

I met Patrice at **Lawrence and Colbert hair salon in Altadena Ca.** She has served others for as long as I have known her and I believe she will serve the best interest of our community in this position. Patrice has continuously been involved with a number of issues and causes in our community and has broad network in Pasadena to draw from in representing the people voice.

I urge you to appoint Patrice Marshall McKenzie to the Community Police Oversight Commission. Thank you,

Channise Davy

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Channise Davy

I can do all things thru Christ who strengthens me

04/26/2021  
Item 15

## Martinez, Ruben

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**From:** Howard Landau <[\[redacted\]](#)>  
**Sent:** Monday, April 26, 2021 6:39 AM  
**To:** PublicComment-AutoResponse  
**Subject:** To the Members of the City Council Re: Police Oversight Commission

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Please pass this statement on to the members of the city council in advance of tonight's meeting.

### Howard & Ellen Landau

480 S Orange Grove Blvd. #14  
Pasadena, CA 91105

We are writing to strongly protest the action of the Pasadena City Council in accepting extraneous criteria and creating obstructions to the approval of two unanimously recommended candidates for the Community Police Oversight Commission.

Pasadena Now reported that an objection was raised that since Juliana Serrano and Florence Annang serve as board members on POP that the recommendation by the Public Safety Committee, the process established by this council, should be set aside and their candidacy should be reconsidered by the entire city council. It seems to us that this compromises the integrity of the established process.

The idea that service on the board of an organization like POP, which attracts Pasadenans who have deep and longstanding commitment to social justice via political activism, is somehow negative or even disqualifying, flies in the face of logic. Would an objection be raised to a couple of candidates who serve on the Chamber of Commerce board? Is the council's objection a politicization of the selection process?

These candidates, vetted and approved by the Public Safety Committee, are our neighbors and partners for social justice. They have the requisite experience, knowledge, and dedication to justice that service on CPOC requires. This dedication, not any particular or narrow focus, made POP a natural organization for their involvement and support. They are exactly the people with the attributes the Council should seek.

Furthermore Ms. Serrano is the nominee of All Saints Church and Ms. Annang is the nominee of the Pasadena NAACP, their highly respected "home" organizations. Other area organizations of moral conscience also support Juliana Serrano and Florence Annang respectively.

These people are committed, thoughtful, members of the CPOC who have a history of perseverance and service, and a demonstrated interest in policing and justice. Our interest is in assuring the integrity of the process and the independence of the CPOC. Juliana Serrano and Florence Annang are the right choices for the job.

Please stop the dilatory tactics and approve these two highly qualified people today.

Thank you for your consideration,

Signed: *Howard Landau and Ellen Landau*

04/26/2021

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**Martinez, Ruben**

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**From:** Sarah Eggers < >  
**Sent:** Monday, April 26, 2021 7:55 AM  
**To:** PublicComment-AutoResponse  
**Subject:** CPOC nominations

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Hello Mayor Gordo and Members of the City Council,

I am a resident of Pasadena and a churchgoer at All Saints writing in support of Florence Annang's and Juliana Serrano's candidacies for the Pasadena Community Police Oversight Commission (CPOC).

Both of these strong and dedicated women of color bring established legacies of involvement in issues of police oversight. They were interviewed, vetted and unanimously selected for the Commission at the last Public Safety Committee meeting.

However, at the last City Council meeting a decision was taken, for no apparent reason, to reconsider the recommendations of the Public Safety Committee and substitute your own decision following another round of interviews at the City Council meeting on Monday, April 26th.

While the Ordinance creating the CPOC permits consideration of other applicants, it is very odd that the Council decided to reject the recommendation of the Public Safety Committee and it appears to be a strategy to deny two strong activists seats on the Commission.

I strongly urge you, Mayor Gordo and all the Council members, to place your trust in the prior unanimous decision of the Public Safety Committee and confirm the appointments of Florence Annang and Juliana Serrano.

Sincerely,

Sarah Eggers

--

Sarah Eggers, LMFT, ATR, MFA

pronouns she/her/hers

• Pasadena, CA 91101

LMFT#100220

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## Martinez, Ruben

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**From:** Keith Holeman <  
**Sent:** Monday, April 26, 2021 8:13 AM  
**To:** PublicComment-AutoResponse  
**Subject:** Concerning membership on the Police Oversight Commission

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Dear Mayor Gordo and Council Members,

I am a member of All Saints Church, Pasadena, and live in Pasadena's 7th District, and I am writing in support of the candidacies of Florence Annang and Juliana Serrano for the Pasadena Community Police Oversight Commission (CPOC).

It's shocking and offensive that you voted to have both of these strong and dedicated women of color, who have long, established legacies of involvement in issues of police oversight, to be re-interviewed AFTER they were interviewed, vetted and unanimously selected for the Commission at the last Public Safety Committee meeting.

It's shameful that you would move the goalposts at the last moment, especially in this day and age, when two highly accomplished women of color are approved and enthusiastic about serving on the commission. While the ordinance creating the CPOC permits consideration of other applicants, this seems to be a clear, last-minute attempt to weaken this commission before it even gets started.

I strongly urge you, Mayor Gordo and all the Council members, especially Andy Wilson of my own district # 7, to place your trust in the prior unanimous decision of the Public Safety Committee and confirm the appointments of Florence Annang and Juliana Serrano. If you're going to change the rules midstream, I will have to invite all my friends and acquaintances to not vote for you again, as you are neither fair nor honorable.

Sincerely,

Keith Holeman  
Director of Communications  
All Saints Church, Pasadena

Pasadena, Ca. 91101-1796

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**Martinez, Ruben**

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**From:** Jennifer Chapman <  
**Sent:** Monday, April 26, 2021 8:26 AM  
**To:** PublicComment-AutoResponse  
**Subject:** Dr. Mikala Rahn for the Citizen Oversight Police Commission

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To Whom It May Concern,

I am writing in support of Dr. Mikala Rahn for the Citizen Oversight Police Commission, representing the community-based organization Learning Works. I cannot think of a better person to serve our city and community in this way! Mikala has extensive knowledge and experience in the community of Pasadena and issues related to policing. Her skills as a researcher and former school Board member will be very useful to forming this Commission. Dr. Rahn's work has been focused on people living in poverty who are disproportionately affected by policing. For the past 15 years, Learning Works has worked with people of color— youth, young adults and family members impacted by policing and incarceration. Improving community policing aligns directly with the organization's mission.

Thank you!  
Rev. Jennifer Chapman  
First United Methodist Church of Pasadena

04/26/2021  
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## Martinez, Ruben

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**From:** tunnel vision <[REDACTED]>  
**Sent:** Monday, April 26, 2021 8:39 AM  
**To:** PublicComment-AutoResponse  
**Subject:** CBO Appointments to CPOC

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Mayor Gordo and Councilmembers

What an arduous, layered and complex decision you'll have to make deliberating on the CBO Appointments to the CPOC.

I am in support of Julianna Serrano, Patrice Marshall Mckenzie, Florence Annang being appointed as the community voiced collectively and LOUD!

ALL three are uniquely qualified, diverse in the approach and leadership style. These women of color have been present and active in their respective agency.

MOST importantly, these three Commission appointments require Commissioners that the community has a relationship and TRUST.

James Farr  
Chair  
Accessibility and Disability Commission

04/26/2021  
Item 15

## Martinez, Ruben

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**From:** Maddie Gavel-Briggs <  
**Sent:** Monday, April 26, 2021 8:42 AM  
**To:** PublicComment-AutoResponse; Dyson, Darla  
**Cc:** 'Patrick Briggs';  
**Subject:** Pasadena Civilian Police Oversight Commission

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Mayor Gordo and Members of the City Council,

We are tax payers and home owners in Pasadena, writing in support of Florence Annang's and Juliana Serrano's candidacies for the Pasadena Community Police Oversight Commission (CPOC).

Both of these strong and dedicated women of color bring established legacies of involvement in issues of police oversight. They were interviewed, vetted and unanimously selected for the Commission at the last Public Safety Committee meeting.

However, at the last City Council meeting a decision was taken, **for no apparent reason**, to reconsider the recommendations of the Public Safety Committee and substitute your own decision following another round of interviews at the City Council meeting on Monday, April 26th.

While the Ordinance creating the CPOC permits consideration of other applicants, it is very odd that the Council decided to reject the recommendation of the Public Safety Committee and it appears to be a strategy to deny two strong activists seats on the Commission.

We know Juliana from All Saints and can attest to her qualifications and character. We strongly urge you, Mayor Gordo and all the Council members, to place your trust in the prior unanimous decision of the Public Safety Committee and confirm the appointments of Florence Annang and Juliana Serrano.

Sincerely,

Maddie (Mary) Gavel-Briggs and Patrick Briggs

04/26/2021  
Item 15

## Martinez, Ruben

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**From:** Allan Spring <[REDACTED]@pasadenacalifornia.com>  
**Sent:** Monday, April 26, 2021 8:53 AM  
**To:** PublicComment-AutoResponse  
**Subject:** Urging you to appoint Juliana Serrano and Florence Annang to Community Police Oversight Commission

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Mayor and Members of the City Council,

I am writing to urge you to appoint Juliana Serrano and Florence Annang to the Community Police Oversight Commission. They were both recommended unanimously by the Public Safety Committee who thoroughly interviewed the candidates and considered in depth the candidates' abilities and attributes.

Juliana Serrano has shown through her work at All Saints and her accomplished career that she is knowledgeable about cultural differences and improving relationships across cultures. She's able to see the perspectives of both Pasadena police and Pasadena residents. To summarize, Ms. Serrano is knowledgeable and empathetic.

Florence Annang demonstrates her ability to be a bridge builder in her work at NAACP and also in her relationships with the Pasadena Police. She knows the value of listening and can empathize with and understand different viewpoints. In summary, Ms. Annang is a listener who can get things done.

I would hate for our city to pass up this opportunity to appoint these two vibrant, knowledgeable, and understanding women of color to our Community Police Oversight Commission.

Thanks,

Allan Spring

04/26/2021  
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## Martinez, Ruben

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**From:** karen <@>  
**Sent:** Monday, April 26, 2021 9:07 AM  
**To:** PublicComment-AutoResponse; Gordo, Victor; Hampton, Tyron; Williams, Felicia; Kennedy, John; Masuda, Gene; Rivas, Jessica; Madison, Steve; Wilson, Andy  
**Subject:** Support for Juliana Serrano and Florence Annang for Police Oversight Commission

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Dear Pasadena Mayor and City Council Members,

I strongly encourage you to appoint two highly qualified community activists, Juliana Serrano and Florence Annang, to represent us on the Community Police Oversight Commission.

They both have vast experience advocating for and effecting positive impact on our communities, especially in Northwest Pasadena. We need their representation at this level to work on issues of police oversight and improving relations between the police department and Pasadena residents.

It is particularly important that Black, Latinx and other marginalized communities have these strong leaders, whom we have lifted, to voice our concerns and ideas for solutions. They are also skilled and effective colleagues for the other commissioners to engage with.

Please appoint them without further delay. Thank you.

Sincerely,  
Karen Hayes  
Pasadena Resident

04/26/2021  
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**Martinez, Ruben**

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**From:** Susan Russell <  
**Sent:** Monday, April 26, 2021 9:17 AM  
**To:** PublicComment-AutoResponse  
**Subject:** Police Oversight Commission

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To the Members of the Pasadena City Council,

I write today to urge the City Council to follow the guidelines it set for the process of appointments to the Community Police Oversight Commission and accept the unanimous recommendation of the Public Safety Committee of the appointment of **Juliana Serrano** to the Commission.

This new commission is an important step in the right direction to improve community-police relations with the Pasadena Police Department -- but in order to do that critically important work, it must be the product of a process that reflects the trust, transparency and accountability it seeks to build. The actions of the Council last week ignoring the recommendations of the Public Safety Committee was an unforced error that puts the credibility of the entire process in jeopardy -- not only with communities of color but with all those in Pasadena community who call our city to live up to the values of integrity and inclusion.

I have had the privilege of serving with Juliana as a staff colleague at All Saints Church in Pasadena for over a decade and know first-hand what a broad diversity of organizational and inspirational gifts she brings to the work she commits to do. It is rare, in my experience, to find someone equally gifted in collaboration, communication and creative problem solving skills -- and Juliana is one of those people.

At this critical moment in our city and in our nation, it is imperative to raise up the absolute best candidates for the important work of reimagining how our policing policies can truly reflect the values of excellence, innovation and integrity. It is also imperative to amplify the voices of those who have for too long been marginalized and ensuring that those at the table reflect the diversity of the community they have been called to serve.

I can truly think of no better person than Juliana Serrano to fit all of the above -- and so join my voice with all those urging her appointment to serve the City of Pasadena in this crucial work.

(The Reverend Canon) Susan Russell [she/her]  
All Saints Church

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Pasadena CA 91101

04/26/2021  
Item 15

office: | mobile: '  
#BeSafe #WashYourHands #WearAMask

**Martinez, Ruben**

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**From:** Areta Crowell <a\_crowell@cityofpasadena.net>  
**Sent:** Monday, April 26, 2021 9:57 AM  
**To:** PublicComment-AutoResponse  
**Subject:** April 26 Agenda #15: Police Oversight Commission

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Honorable Mayor and Councillors

It is surprising to see you overturn your own unanimous Public Safety Committee recommendation to appoint Julianna Serrano and Florence Annang . They are indeed ideal to serve our entire city population, as originally decided by your committee. The reversal is a discredit to our city.

I urge you to make those appointments without further interrogation Areta Crowell Seventh Council District

Sent from my iPhone

04/26/2021  
Item 15

## Martinez, Ruben

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**From:** Angela Uriu <[REDACTED]>  
**Sent:** Monday, April 26, 2021 9:29 AM  
**To:** PublicComment-AutoResponse  
**Subject:** TODAY's Agenda Item 15: CPOC seat support of Patrice Marshall McKenzie

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Dear Mayor and Members of the Council:

My name is Angela Uriu and I have either **lived, volunteered or worked** in Pasadena for the past 25 years. While I live in Altadena currently, my two kids have attended Pasadena schools since 2009: Longfellow Elementary, Washington STEAM Middle School and now John Muir High School.

I believe that a strong community starts with the strength of our public schools. I also believe that HOW our police system supports and serves our youth AND their families is critical to the building of this strong foundation.

I am writing to support the nomination of **Patrice Marshall McKenzie** for a seat on the Community Police Oversight Commission. Patrice was nominated by Alpha Kappa Alpha Sorority's Pasadena chapter for one of the CBO (community based organization) seats.

I met Patrice through my volunteer work at John Muir High School (of which she is an alum!) and I got to know her more when we served together on the PUSD Measure O Bond campaign. She has served others for as long as I have known her and I believe she will serve the best interest of our community in this position. Patrice has continuously been involved with a number of issues and causes in our community and has broad network in Pasadena to draw from in representing the people voice.

**I urge you to appoint Patrice Marshall McKenzie to the Community Police Oversight Commission.** She will be a strong advocate for the whole Pasadena community. She is a great listener, a strong consensus builder and long-time Pasadena resident who wants the city and all that inhabit it to thrive and be safe and healthy. Thank you, for your time.

Best,  
Angela Uriu (she/her)

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City of Pasadena  
City Council  
April 26, 2021

RECEIVED  
2021 APR 26 AM 10:28  
CITY OF PASADENA  
CITY CLERK'S OFFICE

Dear friends,

I am writing both as a Pasadena resident and as the head of the CBO that is sponsoring Juliana Serrano for membership in Pasadena's Community Police Oversight Commission.

I was thrilled and grateful when the Public Safety Committee unanimously recommended Florence Annang and Juliana Serrano for inclusion on the Commission. Both of them have been deeply involved in police reform efforts on both the state and local level for years and are essential to the Commission doing its important work at the highest level. I was also grateful that the City Council was going to have the opportunity to interview three other outstanding candidates to add one to the Commission. In a time when it is increasingly hard to get people to offer themselves for public service, I am grateful we have so many excellent candidates.

I have written before about Juliana's qualifications (I am attaching that letter for reference) so I won't go into that here. I am writing here because I am disappointed and disturbed at how poorly not only Ms. Annang and Ms. Serrano but the other three candidates who were ready to be interviewed last Monday have been treated.

It is certainly the Council's prerogative to select whomever you think are the most appropriate people for the Commission. And .. the complete disregard for the process and recommendations of the Public Safety Commission without adequate reason being given; the debate, which repeatedly referred to candidates by their racial background in a way that is not only demeaning but detracting from their qualifications; and the insistence that candidates be re-interviewed when the previous interviews are public record is incredibly disrespectful to not only Ms. Annang and Ms. Serrano but to all the candidates.

At a time when issues of police violence and oversight are at center stage throughout the country, Pasadena is missing the opportunity to show that we are united in providing the best oversight possible. Instead, we are showing that we do not have our act together and giving at least the appearance that politics matters more than effectiveness.

I urge you to follow the original recommendations of the Public Safety Committee, confirm Ms. Annang and Ms. Serrano for the Police Oversight Commission, and interview the remaining three candidates as planned last Monday evening.

Thank you for your consideration.

Faithfully,  
The Rev Mike Kinman  
Rector, All Saints Church

04/26/2021  
Item 15

## Martinez, Ruben

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**From:** Addison Tippitt <[REDACTED]>  
**Sent:** Monday, April 26, 2021 9:38 AM  
**To:** PublicComment-AutoResponse  
**Subject:** Support for Dr. Mikala Rahn - Pasadena Police Oversight Commission

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Good Morning,

I am writing in support of Dr. Mikala Rahn's appointment to the Pasadena Police Oversight Commission. As a researcher and former school board member, Dr. Rahn brings an in-depth understanding of community needs and issues related to policing. She is a community leader in many respects — most notably as the founder and CEO of Learning Works Charter School. For the past 15 years, Learning Works has worked with people of color — youth, young adults and family members impacted by policing and incarceration. Wherever a need arises, Dr. Rahn motivates her team and utilizes her resources to ensure effective, sustainable solutions. Improving community policing aligns directly with Learning Works' mission. Dr. Rahn contributes a wealth of insight, compassion and knowledge to the community. She is an excellent candidate for a seat on the commission.

Thank you for your time.

Best,

Addison Tippitt  
Development Manager  
Public Works

04/26/2021  
Item 15

## Martinez, Ruben

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**From:** Peter Dreier <[peter.dreier@occidental.edu](mailto:peter.dreier@occidental.edu)>  
**Sent:** Monday, April 26, 2021 9:39 AM  
**To:** PublicComment-AutoResponse  
**Subject:** support for Flo Annang and Julia Serrano to the Community Police Oversight Commission

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I want to express my strong support for Juliana Serrano and Florence Annang, two women of color who were unanimously recommended by the Public Safety Committee to serve on the Community Police Oversight Commission.

The effort by several Council members - including Hampton, Wilson, Masuda, and Williams -- to change the rules to stop these two long-time activists from serving on the Commission was outrageous. What are you afraid of?

Juliana Serrano and Florence Annang are both extremely well-qualified and dedicated members of the community. I understand that some weak objections have been raised about their nominations, but I believe that they do not hold up when examined closely. A detailed letter submitted to you from the Pasadena Jewish Temple and Center Social Justice Committee (and presented by Carl Selkin) - of which I'm a member -- deals with those weak objections fully and puts them to rest.

I strongly urge the Pasadena City Council to approve as soon as possible the unanimous recommendations of Juliana Serrano and Florence Annang to the Community Police Oversight Commission.

Peter Dreier

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Peter Dreier  
Dr. E.P. Clapp Distinguished Professor of Politics  
Founding Chair (1996-2019), Urban & Environmental Policy Department  
Occidental College  
1600 Campus Road  
Los Angeles, CA 90041  
Phone: (310) 496-1000  
FAX: (310) 496-1001  
Website: <http://www.peterdreier.com>

Latest book: *We Own the Future: Democratic Socialism – American Style* (The New Press, 2020) – co-editor with Kate Aronoff and Michael Kazin

Last book: *The 100 Greatest Americans of the 20<sup>th</sup> Century: A Social Justice Hall of Fame* (Nation Books, 2012)

Updated book: *Place Matters: Metropolitcs for the 21<sup>st</sup> Century* (University Press of Kansas, 3<sup>rd</sup> edition, 2014) -- with John Mollenkopf and Todd Swanstrom

Forthcoming book: *Baseball Rebels: The Reformers and Radicals Who Shook Up the Game and Changed America* – with Rob Elias



**“The hottest places in hell are reserved for those who in times of great moral crises maintain their neutrality” (Attributed to Dante, although he never used those exact words)**

**Martinez, Ruben**

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**Subject:** FW: Community Police Oversight Commission--Agenda item #15

**From:** allsaintsmem <  
**Sent:** Sunday, April 25, 2021 3:13 PM  
**To:** Morales, Margo <[mlmorales@cityofpasadena.net](mailto:mlmorales@cityofpasadena.net)>  
**Subject:** Community Police Oversight Commission

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Dear Council Member Rivas,

We are residents, homeowners, taxpayers and voters in Pasadena's 5th District writing in support of Florence Annang's and Juliana Serrano's candidacies for the Pasadena Community Police Oversight Commission (CPOC).

Both of these strong and dedicated women of color bring established legacies of involvement in issues of police oversight. They were interviewed, vetted and unanimously selected for the Commission at the last Public Safety Committee meeting.

However, at the last City Council meeting the majority decided, for no apparent reason, to reconsider the recommendations of the Public Safety Committee and substitute their own decision following another round of interviews at the City Council meeting on Monday, April 26th.

While the Ordinance creating the CPOC permits the Council to consider other applicants, it is very odd that the majority to reject the recommendation of the Public Safety Committee and it appears to be a strategy to deny two strong activists seats on the Commission.

We appreciate your previous vote to confirm the Committee's candidates and strongly urge Mayor Gordo and all the Council members to place their trust in the prior unanimous decision of the Public Safety Committee and confirm the appointments of Florence Annang and Juliana Serrano.

Sincerely,

Randall Heyn-Lamb

Donelia Heyn-Lamb

04/26/2021

Item 15

**Martinez, Ruben**

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**From:** Cam Sanders <  
**Sent:** Monday, April 26, 2021 10:07 AM  
**To:** PublicComment-AutoResponse  
**Subject:** Police Oversight Commission

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*As an All Saints Church Member, I write in support Florence Annang's and Juliana Serrano's appointment to Pasadena's Community Police Oversight Commission. This new commission is a step in the right direction to improve community-police relations and in building trust, transparency and accountability with the Pasadena Police Department. The commission needs leaders who have been spearheading police reform efforts and have a demonstrated record of effectiveness. Ms. Annang and Ms. Serrano meet this criteria and would be assets to the 11 member commission.*

*Sincerely,  
Cam Sanders*

04/26/2021  
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**Martinez, Ruben**

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**From:** paula shatsky <  
**Sent:** Monday, April 26, 2021 10:12 AM  
**To:** PublicComment-AutoResponse  
**Subject:** Council Meeting 4/26/21

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To Steve Madison & The City Council:

I support the addition of Aanang and Serrano to the city government. Stop standing in the way of needed progress.

Thank you.

Paula Shatsky

Sent from my iPad

04/26/2021  
Item 15

## Martinez, Ruben

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**From:** ps747474 <[REDACTED]>  
**Sent:** Monday, April 26, 2021 10:15 AM  
**To:** PublicComment-AutoResponse  
**Subject:** Police Oversight Commission Comment

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Greetings. I strongly support the appointment of Florence Annang and Juliana Serrano to Pasadena's Police Oversight Commission. I believe that their voices will be very helpful and necessary to the Commission. Thank you. -- Margaret "Peggy" A. Smith, [REDACTED], Pasadena 91104.

04/26/2021  
Item 15

## Martinez, Ruben

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**From:** Pam Cosse <  
**Sent:** Monday, April 26, 2021 10:18 AM  
**To:** PublicComment-AutoResponse; Flores, Valerie  
**Subject:** Police Oversight Commission Monday, April 26 Agenda #8  
**Attachments:** Councilmembers.pdf

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Greetings Mayor and Council Members.

Yet again I write another note recommending Dr. Abernethy for the Police Oversight Committee. Below are the various notes that I have already submitted. Attached is my letter from April 19th along with April 18th and April 14 notes. However, I will yet again pen another note (in red below) to assist with you selecting Dr. Abernethy.

April 25th

States, Cities, Counties, etc. continue to hear, see, and read about various police and civilian's negative interactions that call into question why things are happening in an apparent pandemic style of deaths, shootings, etc. to primarily African American males along with other POC's (People of Color). One can't help but think that having a person such as Dr. Abernethy's professionalism who has a PhD degree in clinical psychology, is a licensed psychologist, and has prior experience in a police force which can be leveraged to assist in this police oversight committee should be a no-brainer. What else could you be looking for I wonder? . Her qualifications are not in question, so something is confusing that has led me once again to wonder what's the criteria? Prior police experience with a psychology background who is involved in the community doesn't appear to be enough. However, all I can say is that I trust that you will do the right thing and select Dr. Abernethy. As Dr. Martin Luther King is quoted as saying "The time is always right to do what is right." Please do what is right and select Dr. Abernethy. Thank you for your time.

April 18th

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If there was a job description for this appointment, it would have everything that Dr. Abernethy already possesses. Let's see - prior experience in a police department as a psychological consultant - check; PhD. in clinical psychologist - check; African American who happens to be a woman - check; extensive publications in biases - both implicit and explicit - check; caring & compassionate - check; excellent listener - check; team player - check; prior service to the community - check; I think you get my point. What else could you want which leaves me confused why there's still a discussion at this point regarding her appointment to the Police Oversight Commission. Dr. Alexis Abernethy is just what the Community Police Oversight Commission needs. Having served alongside Alexis in the Pasadena-Altadena Chapter of The Links, Incorporated I can attest to her many qualities that make her hands down the best and most qualified for the Police Oversight Commission. With the continued and loud cry around the nation regarding police accountability with citizen involvement by selecting Alexis she will bring an authenticity to the committee. Besides the obvious, that she is a proud and unapologetically African American woman, she is also highly educated (but relatable) with a PhD in clinical psychology who regularly serves the community through various nonprofit organizations. However, one quality that shines through is her heart for people. Her compassion, fairness, willingness to entertain all sides and openness allows her to build trust in various situations. As you've heard from others, read about her previous pertinent experiences, etc. she is definitely the best qualified. If ever there was a time to select a candidate who can help bring accountability and transparency to police oversight now is the time with Alexis being the correct choice. The longer you wait has the potential to feel like there is something at play here other than to select the most qualified which I trust is not the case. I look forward to congratulating Alexis and the commission on her selection. Thank you.

April 14th

Dr. Alexis Abernethy is just what the Community Police Oversight Commission needs. Having served alongside Alexis in the Pasadena-Altadena Chapter of The Links, Incorporated I can attest to her many qualities that make her hands down the best and most qualified for the Oversight Commission. With the cry around the nation of police accountability with citizen involvement by

selecting Alexis she will bring an authenticity to the committee. Besides the obvious, that she is a proud and unapologetically African American woman, she is also highly educated (but relatable) with a PhD in clinical psychology who regularly serves the community through various nonprofit organizations. However, one quality that shines through is her heart for people. Her compassion, fairness, willingness to entertain all sides and openness allows her to build trust in various situations. As you've heard from others, read about her previous pertinent experiences, etc. she is definitely the best qualified. If ever there was a time to select a candidate who can help bring accountability and transparency to police oversight now is the time with Alexis being the correct choice. I look forward to congratulating Alexis and the commission on her selection. Thank you.

Pamela Finney Cosse  
Pasadena resident



## Martinez, Ruben

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**From:** Daphne Drake <d  
**Sent:** Monday, April 26, 2021 10:29 AM  
**To:** PublicComment-AutoResponse  
**Subject:** Patrice Marshall McKenzie for Community Police Oversight Commission

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Dear Mayor and Members of the Council:

My name is Daphne Drake and I live in Council District 1. I have lived in Altadena/Pasadena for 50 years.

I am writing to support the nomination of Patrice Marshall McKenzie for a seat on the Community Police Oversight Commission. Patrice was nominated by Alpha Kappa Alpha Sorority's Pasadena chapter for one of the CBO (community based organization) seats.

I met Patrice through my relationship with her mother. She has served others for as long as I have known her and I believe she will serve the best interest of our community in this position. Patrice has continuously been involved with a number of issues and causes in our community and has broad network in Pasadena to draw from in representing the people voice.

I urge you to appoint Patrice Marshall McKenzie to the Community Police Oversight Commission.

Best regards,  
Daphne Drake

04/26/2021  
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**Martinez, Ruben**

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**From:** Mark Branson <  
**Sent:** Monday, April 26, 2021 10:37 AM  
**To:** PublicComment-AutoResponse  
**Subject:** Community based organization seats for Community Police Oversight

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I have been watching this process for years, and am not surprised that it rankles norms of city power. I am writing to voice my support for **NAACP's representative FLORENCE ANNANG and All Saints Church JULIANA SERRANO** as the community based organization representatives to the Community Police Oversight Commission. I have been impressed by their reliability as leaders who listen, who are known in the community. And it should be obvious that we need persons of color, who are engaged in the communities that have experienced negative impacts. Additionally they were both unanimously recommended by the Public Safety Committee whose voice deserves to be taken seriously.

*Mark Lau Branson  
Resident of Pasadena*

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Item 15

**Martinez, Ruben**

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**From:** Alice Custance-Baker <a  
**Sent:** Monday, April 26, 2021 10:38 AM  
**To:** PublicComment-AutoResponse  
**Subject:** Elect Serrano and Annang to the Community Police Oversight Commission

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Pasadena City Council's Public Safety Committee has unanimously supported the nominations of Juliana Serrano and Flo Adjoa Annang to the Community Police Oversight Commission. I call on you to respect this vote and approve both of these highly experienced candidates to office.

Best regards,  
Alice Custance-Baker  
Pasadena resident

Sent from my iPhone

04/26/2021  
Item 15

**Martinez, Ruben**

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**From:** Topher Mathers <t...>  
**Sent:** Monday, April 26, 2021 10:40 AM  
**To:** PublicComment-AutoResponse  
**Subject:** City Council April, 26: AGENDA Item 15

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Dear Mayor Gordo and Councilmembers,

I would like to share with you my support of Florence Annang of the NAACP, and Juliana Serrano of All Saints Church for the police oversight commissioners from community-based organizations.

Both women have distinguished themselves with their efforts to improve our community especially regarding police reform efforts and I can't think of any two better organizations to be represented on the commission than the NAACP and All Saints Church. The Public Safety Committee unanimously voted to recommend both these candidates and I would hope the full council to do the same.

Sincerely,  
Topher Mathers

04/26/2021  
Item 15

## Martinez, Ruben

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**From:** ROBERT ROMERO <  
**Sent:** Monday, April 26, 2021 10:53 AM  
**To:** PublicComment-AutoResponse  
**Subject:** Community Police Oversight Commission--Florence Annang

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City Council of Pasadena:

My name is Dr. Robert Chao Romero, and I write as a local member of La Fuente Ministries (Pasadena First Church of the Nazarene) and as a UCLA professor for the past 16 years. I write to express my strong support for Florence Annang to serve as community representative for the Police Oversight Commission. I had the privilege of sharing a public comment of support for Ms. Annang at the recent public hearing. As NAACP representative and beloved educator for many years in the Pasadena community, Ms. Annang has a strong reputation throughout Pasadena and beyond as bridge-builder and caring community advocate. She is a bridge builder with the police and the Pasadena City Council; the diverse Pasadena community of Latinos, African Americans, and white Americans; religious leaders; as well as non-profit and advocacy organizations. As you know, this is a rare combination.

I had the privilege of being part of a large community event she organized this past summer (August) which struck me as unique in all of my academic observation of similar events throughout the country--hers brought together all of the communities and constituencies just mentioned in a peaceful way which furthered constructive conversation. In fact, I have shared about that event nationally, through social media and public talks to thousands of people, as a model of peaceful Brown-Black cooperation in the faith community. One such talk has garnered 10,000 views:  
<https://www.facebook.com/chasingjustice/videos/788917485195075>

Given Ms. Annang's *outstanding qualifications*, I was alarmed to learn of the City Council's rejection of the *unanimous* recommendation of the Public Safety Committee to have Ms. Annang appointed to the Police Oversight Commission. From the standpoint of a neutral academic observer, this rejection of Ms. Annang's candidacy appears not to be based upon her qualifications, which are stellar, but upon some sort of unspoken politics within the city council. Furthermore, it would be unconscionable to not include a member of the NAACP as a representative of this important commission given its century-long track record of being at the forefront of civil rights issues in the city of Pasadena.

In sum, for the many reasons mentioned, I reiterate my strong support for Ms. Annang's candidacy for the Police Oversight Commission. Her qualifications and proven experience of being an effective bridge builder stand out, even among the highly qualified list of other candidates. Ms. Annang strongly merits her appointment to the commission.

Sincerely,  
Dr. Robert Chao Romero

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Robert Chao Romero, J.D., Ph.D.

Associate Professor

UCLA

Chavez Department of Chicana/o and Central American Studies; Asian American Studies

*Brown Church: Five Centuries of Latina/o Social Justice, Theology, and Identity*

<https://www.ivpress.com/brown-church>

*The Chinese in Mexico, 1882-1940*

<http://www.uapress.arizona.edu/Books/bid2249.htm> (now in paperback)

## Martinez, Ruben

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**From:** Christi Franklin <[christi.franklin@pasadenacalifornia.org](mailto:christi.franklin@pasadenacalifornia.org)>  
**Sent:** Monday, April 26, 2021 10:53 AM  
**To:** PublicComment-AutoResponse  
**Subject:** To Mayor Gordo, in Support of Florence Annang and Julliana Serrano

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April 26, 2021

Dear Mayor Gordo,

My name is Christi Franklin and I have lived in Pasadena for over 20 years. I am a homeowner in Pasadena, attend church in Pasadena, support small businesses in Pasadena, use Pasadena services when at all possible and attempt to spend as much time and money to support Pasadena's economy.

I am writing in support of Florence Annang's and Juliana Serrano's candidacies for the Pasadena Community Police Oversight Commission (CPOC).

Both of these strong and dedicated women of color bring established legacies of involvement in issues of police oversight. They were interviewed, vetted and unanimously selected for the Commission at the last Public Safety Committee meeting.

However, at the last City Council meeting a decision was taken, for no apparent reason, to reconsider the recommendations of the Public Safety Committee and substitute your own decision following another round of interviews at the City Council meeting on Monday, April 26th.

While the Ordinance creating the CPOC permits consideration of other applicants, it is very odd that the Council decided to reject the recommendation of the Public Safety Committee and it appears to be a strategy to deny two strong activists seats on the Commission.

I strongly urge you, Mayor Gordo, to place your trust in the prior unanimous decision of the Public Safety Committee and confirm the appointments of Florence Annang and Juliana Serrano.

*As you are my elected official, and I personally voted for you Mayor Gordo, hoping for change that you only can bring to Pasadena, I trust that you will do the right thing.*

*Please don't disappoint me!*

Thank you,

Christi Franklin

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Pasadena, CA 91107



**Martinez, Ruben**

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**From:** Jane Vasquez ·  
**Sent:** Monday, April 26, 2021 10:54 AM  
**To:** PublicComment-AutoResponse  
**Cc:** Sullivan, Noreen  
**Subject:** Pasadena Community Police Oversight Commission

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*Mayor Gordo and Members of the City Council,*

*We are Pasadena residents, voters and members of Pasadena Presbyterian church. We are writing in support of Florence Annang's and Juliana Serrano's candidacies for the Pasadena Community Police Oversight Commission (CPOC).*

*Both of these strong and dedicated women of color bring established legacies of involvement in issues of police oversight. They were interviewed, vetted and unanimously selected for the Commission at the last Public Safety Committee meeting.*

*However, at the last City Council meeting a decision was taken, for no apparent reason, to reconsider the recommendations of the Public Safety Committee and substitute your own decision following another round of interviews at the City Council meeting on Monday, April 26th.*

*While the Ordinance creating the CPOC permits consideration of other applicants, it is very odd that the Council decided to reject the recommendation of the Public Safety Committee and it appears to be a strategy to deny two strong activists seats on the Commission.*

*We strongly urge you, Mayor Gordo and all the Council members, to place your trust in the prior unanimous decision of the Public Safety Committee and confirm the appointments of Florence Annang and Juliana Serrano.*

*Sincerely,*

*Jane and Edmundo Vasquez*

*Pasadena, CA 91107*

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