

**Flores, Valerie**

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**From:** Nadia Elhawary  
**Sent:** Wednesday, April 14, 2021 12:39 PM  
**To:** PublicComment-AutoResponse  
**Subject:** public comment

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Hi,

I am asking that BIPOC and people who are already doing the work in the community be apart of the committee.

nadia elhawary

## Flores, Valerie

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**From:** Susan Russell  
**Sent:** Wednesday, April 14, 2021 12:54 PM  
**To:** Flores, Valerie  
**Subject:** Public Comment: Community Police Oversight Commission

**Importance:** High

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To Members of the Pasadena City Council Public Safety Committee,

I write today to urge your support for the nomination of **Juliana Serrano** to serve as a member of the Community Police Oversight Commission.

I have had the privilege of serving with Juliana as a staff colleague at All Saints Church in Pasadena for over a decade and know first-hand what a broad diversity of organizational and inspirational gifts she brings to the work she commits to do. It is rare, in my experience, to find someone equally gifted in collaboration, communication and creative problem solving skills -- and Juliana is one of those people.

At this critical moment in our city and in our nation, it is imperative to raise up the absolute best candidates for the important work of reimagining how our policing policies can truly reflect the values of excellence, innovation and integrity. It is also imperative to amplify the voices of those who have for too long been marginalized and ensuring that those at the table reflect the diversity of the community they have been called to serve.

I can truly think of no better person than Juliana Serrano to fit all of the above -- and so join my voice with all those urging her appointment to serve the City of Pasadena in this crucial work.

(The Reverend Canon) Susan Russell [she/her]  
All Saints Church  
132 North Euclid Avenue  
Pasadena CA 91101

#BeSafe #WashYourHands #WearAMask

**Flores, Valerie**

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**From:** Ashley Carrasco  
**Sent:** Wednesday, April 14, 2021 12:56 PM  
**To:** Flores, Valerie  
**Subject:** Public Safety Committee Comment

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Good afternoon,

Thank you for taking the time to read my comment. My name is Ashley Carrasco and I am a community advocate and lifelong resident of Pasadena. Today, I am asking the public safety committee to be intentional when filling in the members of the Community Organization Seats. These seats should be filled by people who are already doing the work in the community and have an active presence throughout the community, I'd like to recommend Ms. Annang, Ms. Serrano, and Ms. McKenzie be chosen to fill these seats. These ladies have demonstrated love and support for our community and would be outstanding representatives of the community.

Thank you for your time and consideration.

--  
**Ashley Carrasco**

## Flores, Valerie

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**From:** LYNNE TUIITE  
**Sent:** Wednesday, April 14, 2021 12:56 PM  
**To:** Flores, Valerie  
**Subject:** Support for Julianna Serrano nomination

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I strongly support Julianna Serrano for the Police Oversight Commission. Julianna has been active in peace and justice issues for years, serving the community diligently and well. Her dedication to matters of social justice is unmatched. Also, the new commission would be broadened in scope and understanding by the addition of a Latina. I back Julianna totally for this position.

Lynne Tuite

Pasadena 91106  
Sent from my iPhone

## Flores, Valerie

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**From:** John Tuite  
**Sent:** Wednesday, April 14, 2021 12:57 PM  
**To:** Flores, Valerie  
**Subject:** Recommendation

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I want to highly recommend Juliana Serrano for the Police Oversight Commission. She is highly informed on all matters regarding citizen relationships with the police. She is well prepared to contribute balanced positions and recommendations. She is experienced in committee work and is mature and bright.

John Tuite.

**Flores, Valerie**

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**From:** Tera Klein  
**Sent:** Wednesday, April 14, 2021 1:00 PM  
**To:** Flores, Valerie  
**Subject:** Appoint Women of Color to Pasadena Police Commission

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Dear Pasadena Public Safety Commission,

Please appoint these two incredible, passionate and wise women to the Pasadena Police Commission: Juliana Serrano and Florence Annang.

As women of color, Serrano and Annang will bring much-needed perspective and lived experience onto the new commission.

Thank you.

May your day be filled with faith, love, and purpose,  
Rev. Tera Klein

Pronouns: She/Her/Hers  
To set up an appointment, visit <https://calendly.com/pastortera>

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## Flores, Valerie

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**From:** Tom A Polenzani  
**Sent:** Wednesday, April 14, 2021 1:02 PM  
**To:** Flores, Valerie  
**Subject:** Police Oversight Committee

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I urge the Public Safety Committee to elect Ms. Annang and Ms.Serrano to the Police Oversight Committee.

--

Thomas A. Polenzani

## Flores, Valerie

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**From:** Liz Murphy  
**Sent:** Wednesday, April 14, 2021 1:07 PM  
**To:** Flores, Valerie  
**Subject:** Support for Annang and Serrano on Police Oversight Commission

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Hello,

I'm writing in support of the appointment of Florence Annang and Juliana Serrano to the Pasadena Police Oversight Commission. Both are committed neighborhood leaders who will serve us all well by serving on the Commission.

Sincerely,  
Liz

--

Liz Murphy, Intern Minister

Pronouns: She/Her/Hers

Hours: 10 am - 2 pm, Monday through Thursday.

<https://elizabethmurphymdiv.weebly.com/>

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**Flores, Valerie**

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**From:** Wesley Reutimann  
**Sent:** Wednesday, April 14, 2021 1:17 PM  
**To:** PublicComment-AutoResponse  
**Subject:** 4/14 Public Safety Committee Meeting - Public Comment - Item 1 - Oversight Commission Selection

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Good afternoon Public Safety Committee members,

As a Pasadena resident who applauds the City's development of a Citizen Oversight Commission, I strongly encourage you to select "Community Organization" representatives that have expertise in this complex subject matter, work with groups that have a history of engagement on these issues, and are people of color.

Specifically, I recommend the following outstanding community members be selected to serve:

- **Florence Annang**
- **Juliana Serrano**
- **Patrice Mackenzie**

Thank you for your time and consideration,

-Wes Reutimann  
Pasadena 91103

## Flores, Valerie

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**From:** Elizabeth Tatum  
**Sent:** Wednesday, April 14, 2021 1:39 PM  
**To:** Flores, Valerie  
**Subject:** Support for Juliana Serrano to be a member of the Pasadena Community Police Oversight Commission

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I am writing to WHOLEHEARTEDLY support candidate Juliana Serrano to be on the Commission. I am longtime congregation member and music staff member of All Saints Church, Pasadena, where Juliana has worked for many years. I have also interacted with Juliana while serving on various church committees over the years. Her commitments to social justice, equity, and giving voice to local communities make her an excellent candidate to serve on the Pasadena Community Police Oversight Commission in one of the CBO positions.

Sincerely,

Elizabeth Tatum

## Flores, Valerie

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**From:**  
**Sent:** Wednesday, April 14, 2021 2:02 PM  
**To:** Flores, Valerie  
**Subject:** Police oversight commission appointees

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I'm writing to express my support of, Florence Annang and Juliana Serrano, to serve on the Community Police oversight commission.

As women of color, Annang and Serrano will bring the voices and insights of marginalized communities that so often suffer from the violence and abusive power of Pasadena's police authority. Each is very knowledgeable about the issues confronting our community's relations with police and the need for reform.

Serrano has demonstrated a commitment to understanding the perspectives of law enforcement by serving on Chief Perez's Community Advisory Committee for the past several years. While Annang has worked tirelessly alongside other members of the community leading the fight for an independent police auditor and civilian oversight of the Pasadena Police.

I feel they are both extremely qualified to represent community-based organizations on the Police Oversight Commission.

Thank you  
Rachel Ryan

Sent from my iPhone

## Flores, Valerie

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**From:** Bonnie Skolnik  
**Sent:** Wednesday, April 14, 2021 2:06 PM  
**To:** Flores, Valerie  
**Subject:** Community Police Commission Recommendation

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To Whom It May Concern,

As a 45+ year Pasadena resident, I highly recommend the appointment of FLORENCE ANNANG to our newly forming community Police Oversight Commission. I have known Florence for many years as a woman of developed conscience and conscientiousness.

In my experience with several non-profits, I have known Florence Annang's contributions of valid experiences & knowledge of the Black community. In addition, I know that her acute listening skills allow her to relate well to a panel, without attempting to dominate it.

I recommend Ms. Annang without reservation.

Bonnie Skolnik

Pasadena, CA 91107

I am Lynnette West-Cater, a board member with the NAACP Pasadena Branch.

Florence Annang would be an asset to the Pasadena Police Oversight Committee. She is fully engaged in the City of Pasadena as a resident, community organizer, and member of vital community-based organizations. She has demonstrated an ability to keep her “ear to the ground” to hear the voices of the most vulnerable. Ms. Annang will speak the truth and be a great liaison in the area of police reform.

Lynnette West-Cater  
NAACP Pasadena Branch  
Finance Committee Chair

Diane Scott

• Pasadena, CA 91107

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April 14, 2021

From: Diane Scott

To: Public Safety Committee

Re: Comments regarding Candidate for the Community Police Oversight Commission  
On behalf of the Pasadena – Altadena Chapter of The Links, Incorporated

Dr. Alexis Abernethy has been an active member of the Pasadena - Altadena Chapter of The Links, Incorporated, a nonprofit, service organization, for 16 years. She is personable with a welcoming and pleasant demeanor. She lives and works in Pasadena and is well-respected by her colleagues, fellow Chapter members and students. She brings a wealth of knowledge and expertise to our diverse programs that serve the greater Pasadena Community.

Dr. Abernethy is educated, very well-spoken and demonstrates a strategic, caring, fair and calming presence when involved in decision making and problem-solving. She is known as a 'builder' because her approach seeks to establish trust and positive outcomes through teamwork and respect for those involved.

I think the Commission and Community would greatly benefit from her participation and her past experiences have prepared her for this type of involvement. She has the skills and tools needed to address issues. Dr. Abernethy is transparent, and she deeply cares about the health and safety of the Pasadena Community.

Thank you in advance for your consideration of this well-qualified Candidate.

## Flores, Valerie

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**From:** Julieta Aragon  
**Sent:** Wednesday, April 14, 2021 2:19 PM  
**To:** Flores, Valerie  
**Subject:** Public Safety Committee- comment- Wednesday April 14

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**Subject:** Public comment

Good Afternoon Members of the Public Safety Committee --

My name is Julieta Aragon. I have been a Pasadena resident for 41 years. As a young Latina, when I was in High School, it was not unusual for my friends and me, to be stopped by police officers based on our looks.

Now, I have a 12-year old son who will be out driving in the near future. I cannot help feeling worried when I think about what the outcome might be if he ever gets pulled over by the police. I am concerned what the police might do to him if he should be naturally nervous or anxious when being stopped.

I have been very involved in the community for him. I need to know that my son, and all children of color, feel comfortable and secure in their community when confronted by the police.

We have reached a mile-stone in Pasadena by creating the Community Police Oversight Commission.

Two of the key residents who made this happen are Florence Annang from the NAACP and Julianna Serrano from All Saints Church. They are very knowledgeable about the issues confronting community relations with Police and they have a clear idea of what is the needed for a positive change.

Choosing Florence and Juliana is not just a win for me and my son, it is a win for the thousands of Women of color residing in this city.

They will be the voice of Mothers that cannot make their voices heard.

They will be an example to our young Women of color who might not be sure if their voice counts.

They will be the example of what is possible to achieve, when you set your mind to helping your community.

Thanks to all

## Flores, Valerie

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**From:** Lorynne Young  
**Sent:** Wednesday, April 14, 2021 2:23 PM  
**To:** Flores, Valerie  
**Subject:** Serrano for Police Oversight Commission

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I am writing in support of Juliana Serrano as a candidate for the Pasadena Community Police Oversight Commission. I am a resident of John Kennedy's district, a member of All Saint's Church, Pasadenans Organizing for Progress and the Pasadena Affordable Housing Coalition.

I have worked with Juliana for 10 years on various Peace and Justice ministries at All Saints, and have seen her long-standing commitment to equal justice for all citizens of Pasadena, as well as her work to establish a fair process of police oversight in our city. She also brings her perspective as a Latina to the work of justice. She is an excellent candidate and I ask that you select her for approval by the City Council.

Thank you,  
Lorynne Young

Pasadena, 91101



## Flores, Valerie

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**From:** Mary Bucci Bush  
**Sent:** Wednesday, April 14, 2021 2:29 PM  
**To:** Flores, Valerie  
**Subject:** Police Oversight Hearing Comments for Wed. April 14

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Friends,

I am writing in support of choosing Juliana Serrano to join the newly forming Pasadena Community Police Oversight Commission. She has served for many years at All Saints Episcopal Church on our Peace and Justice program, overseeing the many different ministries devoted to peace and justice in our community and beyond. Juliana is also the only Latina applying for this position, an important consideration. She is on the front lines of working--not just at a desk, but on the streets, out in public--for racial equality, immigration rights, economic equality, housing equality, and so much more.

She keeps the church and the ministries informed, and she's out there doing the work, standing up for justice, networking, supporting, educating, and getting things done. She has both the experience, and the knowledge, poise, understanding, and interpersonal skills to work effectively for positive change.

Mary Bucci Bush  
Professor of English and Creative Writing  
California State University Los Angeles  
and Steering Committee member, All Saints Racial Justice Ministry



## PASADENA NAACP

595 Lincoln Avenue, Suite 103 Pasadena, CA 91103 626 793-1293

April 14, 2021

Dear Esteemed City Officials and Representatives:

As I am not able to attend this afternoon's public safety committee meeting due to work demands, I would like to endorse Pasadena Branch NAACP representative Florence Annang for one of the three community-at-large seats on the Pasadena Community Police Oversight Commission. She is active in the community, knows the community and is smart, objective and proactive. Her presence would greatly enhance the credibility and mission of the commission as to representing a section of the city most impacted by local law enforcement.

Thank you for your time and best regards.

Taylor Morton, J.D.  
Legal Redress Committee Chairperson  
Pasadena Branch NAACP

**Flores, Valerie**

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**From:** Beth Elder  
**Sent:** Wednesday, April 14, 2021 2:46 PM  
**To:** Flores, Valerie  
**Subject:** Public Safety Committee Meeting comment

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Please pass on to those in the Pasadena City Council Public Safety Committee meeting that I support **Florence Annang** and **Juliana Serrano**, who have been nominated respectively by the NAACP-Pasadena Branch and All Saints Church to serve on the newly created Community Police Oversight Commission.

Thank you,

Beth Elder  
Pasadena, CA 91107

Sent from my iPad

**Flores, Valerie**

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**From:** Vincent De Stefano  
**Sent:** Wednesday, April 14, 2021 2:48 PM  
**To:** Flores, Valerie  
**Subject:** Juliana Serrano and Florence Annang are excellent candidates

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I would like to voice my support for Florence Annang and Juliana Serrano to be part of the new Police Commission. These two incredible women will bring the voices and insights of the, all too often, invisible communities to this commission. These are the residents that are most likely to be the victims of violence and abusive power of Pasadena's police authority.

Ms. Serrano and Annang's knowledge about and their care for the issues confronting our community's relations with police and the need for reform are profound and their many years of activism and involvement bear this out.

As a respected member of the Coalition for Increased Oversight of Pasadena Police (CICOPP), Serrano has demonstrated a commitment to understanding the perspectives of law enforcement by serving on Chief Perez's Community Advisory Committee for the past several years.

Ms Annang's work bringing the community and PPD together have been invaluable to the community and all residents of Pasadena.

A commission without these two strong, intelligent and committed women would suffer greatly from their absence.

Vincent De Stefano  
President ACLU  
Pasadena/Foothill Chapter

## Flores, Valerie

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**From:** Julie Hoy  
**Sent:** Wednesday, April 14, 2021 2:53 PM  
**To:** Flores, Valerie  
**Subject:** Public Safety Committee meeting 4-14-2021

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I support Florence Annang and Juliana Serrano, who have been nominated respectively by the NAACP-Pasadena Branch and All Saints Church, to serve on the newly created Community Police Oversight Commission.

Thank you,

~Julie

**City of Pasadena Community Police Oversight Commission Recommendation: Juliana Serrano**

April 14, 2021

To Whom It May Concern,

I writing to let you know that I strongly support Juliana Serrano becoming a member of the Community Police Oversight Committee for the City of Pasadena.

I have come to know Juliana thru her role at All Saints Church in Pasadena. Also, outside of the church, whether from her role within a local non-profit or just person-to-person, as we have spoken during Covid-19 via phone and online chat about issues of Social Justice, especially those affecting us here in Pasadena.

During the last year like many others, the All Saints Church services have all been online. When Julianna speaks from her position there, she is prepared, professional and brings a sense of the possible with her perspective. Julianna possesses the valuable skill of being poised on camera, all the while demonstrating empathy and knowledge of some of the most difficult subjects of our day.

Julianna understands the issues and has been working in various areas of social justice for nearly ten years, that I am aware of. She is someone who is connected within our Pasadena and greater Los Angeles communities. Anyone that I've met that knows Julianna holds her in high regard. One of her primary passions, and a passion that we've connected on, is the area of justice in policing.

I highly recommend Julianna for a position on the City of Pasadena's Community Police Oversight Commission. She will not only bring her intelligent perspective, professional demeanor, but also a compassionate and ethical personhood to the task. And since she is a woman of color, she will also bring that invaluable background with her as well. It would reflect very well on the City of Pasadena to have someone as well-spoken and deeply experienced as Julianna Serrano representing the residents in our community.

Sincerely,

Georgia Sanders  
Pasadena, California

## Flores, Valerie

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**From:** Stella Murga  
**Sent:** Wednesday, April 14, 2021 3:18 PM  
**To:** Flores, Valerie  
**Subject:** Pasadena's Community Police Oversight Commission

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Dear Mayor Gordo and City Councilmembers:

I'm writing in support of Florence Annang and Juliana Serrano for appointment to Pasadena's Community Police Oversight Commission. Both women of color have tirelessly served the community as advocates for social justice, for the underserved and the marginalized residents of Pasadena, and would be ideal community representatives on this commission.

Thank you,  
Stella

Stella R. Murga, MSPA  
Executive Director  
Adelante Youth Alliance

Pasadena, CA 91104

[www.adelanteya.org](http://www.adelanteya.org)

## Flores, Valerie

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**From:** Topher Mathers  
**Sent:** Wednesday, April 14, 2021 3:21 PM  
**To:** Flores, Valerie; PublicComment-AutoResponse  
**Subject:** Public Safety Committee 4/14 Agenda Item 1

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Dear Mayor Gordo and City Councilmembers,

To build trust in the community, the Police Oversight Commission should include the following for the selectees to the 3 Community Seats:

- People of Color with crucial lived experience on issues of policing.
- Organizations that have been doing the work of Police Reform publicly and in the community.
- Organizations that are based in Pasadena

With these considerations in mind, I support the appointment of the following community members to the commission.

Florence Annang (NAACP Pasadena Branch)

Juilanna Serrano (All Saints Church)

Patrice Marshall McKenzie.

Sincerely,  
Topher Mathers (District 5)



## Flores, Valerie

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**From:** Jennifer Collins  
**Sent:** Wednesday, April 14, 2021 3:29 PM  
**To:** Flores, Valerie  
**Subject:** Public Comment - Public Safety Committee meeting 4/14/21

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To the Public Safety Committee:

I am pleased that the Community Police Oversight Commission is forming, and hopeful that it will increase justice for the people of Pasadena. To this end, I believe the Commission should comprise people who have lived experience with the challenges we face around policing in Pasadena, and a familiarity with the specific issues that led to the creation of the Commission. Appointments should also be made in recognition of the disproportionate burden that policing places on people of color, and the unique and crucial voices of Black and Brown community members who have been most severely impacted. For these reasons and in light of their individual accomplishments and collective efforts toward police reform in Pasadena, I support the candidacy of Florence Annang from our Pasadena NAACP chapter, Juliana Serrano from All Saints Church, and Patrice Marshall McKenzie from Alpha Kappa Alpha Sorority, for Community Based Organization positions on the Commission.

Sincerely,

Jennifer Collins

--

Jennifer L. Collins, LCSW  
(she/her)  
Psychotherapy, Consultation, Supervision  
California License: LCS59626

## Flores, Valerie

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**From:** Nicole Bernard  
**Sent:** Wednesday, April 14, 2021 3:31 PM  
**To:** Jomsky, Mark  
**Cc:** PublicComment-AutoResponse  
**Subject:** Public Safety Meeting Public Comment-4/14/2021

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Hi Mark,

Please see the comment below:

Good Afternoon Mayor Gordo and Pasadena Public Safety,

We have come along way with bringing about a public safety commission to the City of Pasadena. For the past few months Florence Annang, Juliana Serrano and Patrice Marshall Mckenzie have worked on these issues locally. As a fellow community advocate I have watched and worked along all three ladies tirelessly to organize meetings and educate others. Annang, Serrano and Mckenzie are committed to representing the people of color who have been affected by issues that are associated with police.

I hope that you consider those who have fought on the front line regardless of how mentally and physically draining this can be and not someone who just showed up and is interested in participating because it may be a good look.

Respectfully,

N. Denise Bernard

## Flores, Valerie

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**From:** COTR Dena  
**Sent:** Wednesday, April 14, 2021 3:32 PM  
**To:** Flores, Valerie  
**Subject:** Public Comment for Police Oversight Commission Selection

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Good Afternoon,

Please see the public comment written and submitted by the Collective of the Roses:

In solidarity with the community groups and members that organized and fought for the Community Police Oversight Committee (CPOC), we call on the Public Safety Committee to ensure that the process for selecting the CPOC members is transparent. The members should be selected according to the following:

All three seats go to people of color as Black and Latinx residents have historically and continue to be the target of racially motivated field IDs, searches, and brutality.

That all three seats be representative of organizations and community groups that are based in Pasadena and are accountable to the community.

That all three seats go to those who have been fighting for greater accountability from law enforcement and for community-based public safety.

The Pasadena City Council and Public Safety Committee are failing to meet the moment and blatantly disregarding the fact that the vote to create the CPOC was passed only after the murder of Anthony McClain, a father, son, friend, former PUSD student, and Pasadena community member. Many community organizations and community members have long been calling for accountability of the Pasadena Police, City Council, and all local government officials. This failure is symptomatic of not having community control of public safety. Meeting these basic selection requirements for the three community-based organization representatives should be the baseline if the community is to be convinced that the CPOC will actually be able to hold PPD accountable.

While it remains to be seen, the CPOC has the potential to bring accountability for community members who have been the targets of police violence through beatings, surveillance, and death. We also understand that it is not a means to an end and that the real work will come from the community. Public safety means being protected from the police as well and this power should not reside with the police, but with the people, thus a deeper critical analysis is needed. Police and the prison systems are inherently racist and anti-Black institutions that uphold white supremacy. They are presented as “solutions” to the complex social problems that are created by generations of inequality, land theft, warfare, and exploitation. Ultimately the work for us in Pasadena and beyond is to abolish these

systems by reimagining public safety and building community power to ensure everyone can live and thrive with dignity.

**Flores, Valerie**

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**From:** Colin Bogart  
**Sent:** Wednesday, April 14, 2021 3:50 PM  
**To:** Flores, Valerie  
**Cc:** Hampton, Tyron; Bell, Cushon  
**Subject:** April 14, 2021 Public Safety Committee Agenda item 1

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Dear Mayor Gordo and Committee Members,

I'm writing today to express my support for the appointment of Florence Annang and Juliana Serrano to the Community Police Oversight Commission. Both candidates are familiar to me for having been active in the community, calling for the creation of this very commission. It's only fitting that they have a seat at the table. Thank you.

Sincerely,

Colin Bogart  
Pasadena Resident, 91103

## Flores, Valerie

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**From:** Clara Williams  
**Sent:** Wednesday, April 14, 2021 3:51 PM  
**To:** Flores, Valerie  
**Subject:** Juliana Serrano

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I endorse Juliana Serrano to serve on the police commission. Juliana has served at All Saints Church Pasadena as Senior Associate of Peace and Justice and the Office of Creative Connections for several years. Her leadership and collaborative skills and experience will serve the Commission well!

Sincerely,

Clara Hill-Williams  
(She/her(s))  
Co- Facilitator  
All Saints Church Pasadena  
Racial Justice Ministry

Sent from my iPhone

## Flores, Valerie

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**From:** Nicholas Taylor  
**Sent:** Wednesday, April 14, 2021 3:54 PM  
**To:** Flores, Valerie  
**Subject:** Support for Police Oversight Commission candidate Juliana Serrano

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To Whom it May Concern:

I am writing this statement in strong favor of your selection of Ms. Juliana Serrano to the Police Oversight Commission for the City of Pasadena. While I no longer live in Pasadena, I did grow up there, and lived there for over 25 years, and I am Board Chair of a very long-time Pasadena nonprofit healthcare provider.

I have known Ms. Serrano for about 8 years, primarily in my volunteer and Board work with Planned Parenthood Pasadena and San Gabriel Valley -- I am currently its Board Chair and have been on the Board for 4 years, the whole time in the remarkable presence of Ms. Serrano. It is truly an understatement to say that Ms. Serrano is a social justice advocate -- more accurate, in fact, to say that she embodies social justice. She is an effective and articulate spokesperson for persons whose voices need amplifying. She is always professional, kind, treats everyone with utmost respect, and, at the same time, will challenge anyone and everyone to do better; to be more just, to be more fair and to inhabit a more equitable lens.

Without hesitation, I wholeheartedly recommend Juliana Serrano to the Police Oversight Commission position.

Yours sincerely,

Nick Taylor

## Flores, Valerie

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**From:** Elizabeth Lanski  
**Sent:** Wednesday, April 14, 2021 3:57 PM  
**To:** Flores, Valerie  
**Subject:** Police Oversight Commission

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I would like to express support for Florence Annang and Juliana Serrano to serve on the Community Police Oversight Commission.

thank you,  
Elizabeth Lanski

Pasadena CA 91106



## Flores, Valerie

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**From:** Esprit  
**Sent:** Wednesday, April 14, 2021 3:59 PM  
**To:** Flores, Valerie  
**Subject:** CPOC

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In regards to our forming Community Police Oversight Commission, I ask the community organization seats be filled by:  
-Black/African American or persons of color  
-Organizations and representatives who been doing work in police in our community  
-Organizations in Pasadena

I support Florence Annang of NAACP and Juliana Serrano of All Saints Church.

Kind Regards,

Esprit Jones

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# B.R.E. A.T.H.E. JUSTICE 365

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April 13, 2021

RE: CANDIDATE INTERVIEWS AND NOMINATION OF COMMUNITY-BASED ORGANIZATION REPRESENTATIVES TO THE COMMUNITY POLICE OVERSIGHT COMMISSION

Dear Members of the Public Safety Committee,

As you nominate Community representatives to the Community Police Oversight Commission (CPOC), please remember the community's demand for **non-police-affiliated** representatives who have demonstrated **commitment to police oversight, connection to communities most impacted by policing** and who will wholeheartedly **investigate** complaints, hold police officers **accountable**, provide **transparent** feedback to the community, and promote **positive change** in our City.

In accordance with your now narrowed field of applicants (*which includes all of our initial recommendations except Ms. Cynthia Kirby, who we still believe is a prime candidate for the position*), we have reviewed the applications, and accordingly recommend the following candidates:

**-Florence Annang:** A trusted and knowledgeable community advocate who has fully engaged in efforts to improve police-community relations. Ms. Annang is trusted and respected by Pasadena's communities most impacted by policing. She completely understands the purpose of the Commission and will work diligently to optimize the CPOC to reach its full potential.

**-Juliana Serrano:** She is a known community advocate, well-informed on the issues troubling Pasadenans most impacted by policing. Her detailed list of possible topics to be considered by the CPOC indicates knowledge and preparedness to do the hard work required of commissioners.

-Our team will be observing applicant interviews closely today prior to making our recommendation for the third CBO CPOC position.

As opposed to specifically pointing out areas of concern with other candidates, we'd like to direct your attention to a series of **Questions to Ponder** while making your final decision:

**1) Has this person and their nominating organization demonstrated interest in and commitment to effective police oversight?**

- Such candidates should be given top priority given their motivation to find viable solutions to policing issues.

**2) Is this person closely connected to police officers?**

- Despite the best intentions, those closely tied to police officers, especially those who have been employed by police departments, work closely with police departments (e.g. probation officers, police consultants), and those with first degree relatives who are police officers, possess an **inherent bias in favor of police officers**, which **strikes at the core of objectivity and community advocacy** crucial to the CPOC's success.

**3) Does this person represent those most impacted by policing?**

- To clarify, those most impacted by policing in Pasadena include: **Black** (9% of Pasadena's population, but 28% of arrests), **Hispanic** (35% of Pasadena's population, but 44% of arrests), and **unhoused** (32% of arrests) people, according to UCLA School of Law's 2021 study.<sup>1</sup>
- According to Liza Graziano's 2016 "Community Perceptions of Policing in Pasadena" study, "African American residents perceived police misconduct to be a problem at over **twice** the rate of Asian and White residents for all types of misconduct."<sup>2</sup>
- If a pinnacle goal of creating the CPOC is to "enhance, develop, and strengthen community-police relations," it follows that members of those communities suffering from the worst community-police relations must comprise a majority (>50%) of Commission membership.
  - **Correspondingly, priority for CPOC positions should be given to qualified Black and Hispanic applicants and those with the lived-experience of being unhoused.**

**4) Does this person represent a Community-Based Organization (CBO) based within the City of Pasadena?**

- The CBO recommending the applicant should be based in Pasadena.
- Allowing non-Pasadena-based organizations to *submit* candidates is inappropriate given a lack of direct connection to the Pasadena community; *selecting* one of these candidates

to serve on the CPOC is *highly* inappropriate and **demoralizing** to Pasadena-based CBOs.

- Should an applicant reside in Pasadena but work for a CBO outside of Pasadena, that applicant should apply for a *district-based*, councilmember-appointed seat, *not* a CBO seat.
- Diluting the power and input of actual Pasadena CBOs is in direct conflict with the stated goals of the commission and the reasoning behind allowing CBO's to nominate applicants for the three CBO CPOC positions in the first place.
- If a Pasadena-adjacent CBO is given authority in Pasadena's CPOC, where does jurisdiction end? Can any Los Angeles County CBO nominate applicants to our CPOC? Any CBO in the state of California? Any CBO in the United States?
- **Pasadena is rich with CBOs and highly qualified candidates for the CPOC. Choose from these; not CBOs based *outside* of Pasadena (e.g. Arcadia, the San Gabriel Valley).**

**5) Am I choosing the candidate who can optimally achieve the stated purpose of the CPOC, to "enhance, develop, and strengthen community-police relations?"**

- Review old public comments or watch recordings of the public safety committee and City Council meetings regarding the CPOC, and you will note that the community's cry has been quite clear.
- The community wants **non-police-affiliated** representatives who have demonstrated **commitment to police oversight, connection to communities most impacted by policing** and who will wholeheartedly **investigate** complaints, hold police officers **accountable**, provide **transparent** feedback to the community, and promote **positive change** in our City.

**As you make your final selections, please ask yourself:**

**- *Am I listening to the demands of the people?* Anything less is counterproductive to the goal of improving community-police relations.**

Respectfully Submitted,

The B.R.E.A.T.H.E. Justice 365 Team

*A Pasadena-based collective of physicians, attorneys, executives, educators, clergy, activists, parents and everyday citizens united for equity in policing*

## References

1. Virani, A., Gasser-Ordaz, L. (2021). "Pasadena Police Department: A Budget Breakdown" Criminal Justice Program, UCLA School of Law. [https://law.ucla.edu/sites/default/files/PDFs/Criminal Justice Program/PPD.Budget.Brief.2021.pdf?fbclid=IwAR3451bcvjDR-TycSYtyPGqGTvK3k9roGuMQdEBP1FRAtdpXeBtwIRKUAgE](https://law.ucla.edu/sites/default/files/PDFs/Criminal_Justice_Program/PPD.Budget.Brief.2021.pdf?fbclid=IwAR3451bcvjDR-TycSYtyPGqGTvK3k9roGuMQdEBP1FRAtdpXeBtwIRKUAgE)
2. Graziano, Liza. (2016). "Community Perceptions of Policing in Pasadena." <https://www.cityofpasadena.net/wp-content/uploads/sites/28/Survey-Results-Community-Perceptions-of-Policing-in-Pasadena.pdf?v=1597644000142> (2016).

**Flores, Valerie**

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**From:** Akina Cox  
**Sent:** Wednesday, April 14, 2021 4:07 PM  
**To:** Flores, Valerie  
**Subject:** Writing in Support of Nominees to Police Oversight Commission

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Hello! I am writing in support of Florence Annang and Juliana Serrano, who have been nominated respectively by the NAACP-Pasadena Branch and All Saints Church to serve on the newly created Community Police Oversight Commission.

Thank you!

Akina Cox (Resident District 2)

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Planned Parenthood Pasadena & San Gabriel Valley (PPPSGV)  
Sheri Bonner, President & CEO of PPPSGV  
2333 Lake Avenue 2nd Floor  
Altadena, CA 91001  
(626) 794-5737  
[SBonner@pppsgv.org](mailto:SBonner@pppsgv.org)

April 14, 2021

City of Pasadena - Public Safety Committee  
Mayor Victor M. Gordo  
Councilmember Tyron Hampton  
Councilmember John J. Kennedy  
Councilmember Steve Madison  
100 N. Garfield Avenue  
Pasadena, CA 91109-7215

**Re: Letter of support for Juliana Serrano to serve on the Pasadena Community Police Oversight Commission**

Dear Mayor Gordo and Pasadena City Councilmembers:

Thank you for creating the new Pasadena Community Police Oversight Commission and for designating three community-based organization seats. It's important to have the grassroots activist voice on the commission, and on behalf of Planned Parenthood Pasadena & San Gabriel Valley (PPPSGV), I wholeheartedly support Juliana Serrano's appointment to the commission.

As an established organization in Pasadena, with more than 85 years of providing sexual and reproductive health care to residents in the San Gabriel Valley region, we see the need to improve relationships with the police department and create a more equitable community. Ms. Serrano has been working within the Pasadena community for 10 years, and for nearly that entire time, she's served on our PPPSGV board. She's a committed member of our board; she's always willing to step in to help no matter the task and continues to demonstrate her commitment to our mission. I'm confident she will bring that same dedication she's shown as a PPPSGV board member to her commissioner role.

Ms. Serrano has a deep understanding of the impact racism has on our community members' quality and the intersection with policing and public health. She has extensive experience and training on police/community oversight and is a member of the Pasadena Police Chief's Advisory Committee. She has also spent time talking to community members who have had negative encounters with our police department and Pasadena police officers to hear about their experiences out in the field. Her actions to deepen her learning and understanding of all parties involved speak to her strong character and commitment to bettering the city of Pasadena for all.

On behalf of PPPSGV, I fully support Juliana Serrano's appointment to the Pasadena Community Police Oversight Commission.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sheri Bonner'.

Sheri Bonner  
President & CEO of PPPSGV

April 14, 2021

**Via Electronic Mail**

Valerie Flores  
vflores@cityofpasadena.net  
Recording Secretary  
City Of Pasadena

**Re: Application of Juliana Serrano to Community Police Oversight Commission**

Dear Members of the City of Pasadena Public Safety Committee:

Please consider this the strongest possible recommendation for the appointment of Juliana Serrano to the Community Police Oversight Commission.

By way of background, I was born and raised in Pasadena. I am a partner at the Pasadena firm of Hadsell Stormer Renick & Dai, a civil litigation firm that employs over 40 attorneys and staff members. I have know Ms. Serrano since she began at All Saints Church in 2010. Over that time, I have partnered with Ms. Serrano on a number of projects, some of which related to matters that came before the Council, including the Living Wage, Worker Retention and Police Accountability.

Given that experience, I am certain that each of the Council Members on the Committee and Staff are familiar with Ms. Serrano's skills as a community organizer as well as her commitment to making the City of Pasadena a better place for workers, residents and visitors. I believe we are all aware of Ms. Serrano's unique ability to build coalitions of groups and individuals that often do not work together. She is well respected for her ability to lead, to challenge and to take a difficult and uncomfortable position when she believes it is the right time to do so.

In light of her skills, her experience and her reputation, I am confident that Ms. Serrano will be an outstanding appointment to the Commission. Moreover, I believe that her appointment will bring immediate credibility to the Commission, particularly from the broad network of groups and individuals whose trust she has earned over the past 11 years.

Very truly yours,

/S/

Randy Renick  
128 North Fair Oaks Avenue, Pasadena, California 91103  
Tel: 626.585.9600 • Fax: 626.577.7079 • www.hadsellstormer.com  
Pasadena | Los Angeles | Garden Grove



## Flores, Valerie

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**From:** ROBERT ROMERO  
**Sent:** Wednesday, April 14, 2021 6:01 PM  
**To:** Flores, Valerie  
**Subject:** Support for Florence Annang--NAACP Rep for Community Oversight Commission

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Dear Pasadena City Council:

It is with great enthusiasm that I submit this note in strong support of Florence Annang as NAACP representative for the Pasadena Community Oversight Commission Organization seat. I am a member in good standing of La Fuente Ministries of Pasadena First Church of the Nazarene. I have also been a professor Chicano/Latino Studies at UCLA for 16 years.

Ms. Annang is an ideal candidate for the commission because of her great integrity and demonstrated strengths as a bridge builder. Her professional and personal integrity is attested to by her many years of experience as a leader of youth development work in the city of Pasadena. Ms. Annang is also a great bridge builder with the Latino community of Pasadena and the police and city council. Thank you for your consideration.

Sincerely,  
Dr. Robert Chao Romero

-----  
Robert Chao Romero, J.D.,Ph.D.  
Associate Professor  
UCLA  
Chavez Department of Chicana/o and Central American Studies; Asian American Studies

*Brown Church: Five Centuries of Latina/o Social Justice, Theology, and Identity*  
<https://www.ivpress.com/brown-church>

*The Chinese in Mexico, 1882-1940*  
<http://www.uapress.arizona.edu/Books/bid2249.htm> (now in paperback)