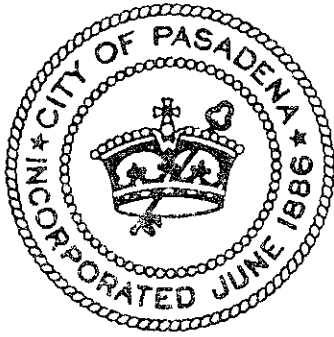


**AGENDA REPORT AND
RELATED MATERIALS
FROM
OCTOBER 19, 2020
CITY COUNCIL
MEETING**



Agenda Report

October 19, 2020

TO: CITY COUNCIL

**FROM: TERRY TORNEK, MAYOR
COUNCILMEMBER JOHN J. KENNEDY, CHAIR, PUBLIC SAFETY
COMMITTEE**

**SUBJECT: DIRECT THE PREPARATION OF A RESOLUTION ESTABLISHING THE
PROCESS FOR APPOINTMENT OF MEMBERS OF COMMUNITY
POLICE OVERSIGHT COMMISSION**

RECOMMENDATION

It is recommended that the City Council direct the City Attorney to prepare a resolution establishing the process, outlined in the Background portion of this report, for appointment of members of the Community Police Oversight Commission.

BACKGROUND

On October 12th the City Council adopted an Ordinance establishing a Community Police Oversight Commission and an Independent Police Auditor. The ordinance provides that the Commission will be comprised of 11 members appointed by the City Council as follows:

- Each of the seven councilmembers and the mayor shall nominate one member for a total of eight members.
- Three members shall be nominated representing community-based organizations.
- Each member shall be a resident of the city.
- All nominations are subject to ratification by the city council.
- At least 50 percent of the filled positions on the commission shall be women, if feasible.

Additionally, members shall be appointed for a term of three years; however, initial members shall be appointed to terms of one, two, and years, respectively in order to establish staggered terms. Of the initial members, four shall be appointed to serve a three-year term; four members shall be appointed to a two-year term; and the remaining three members shall be appointed to a one-year term.

As to appointment of members to the Commission, the ordinance requires the Council to adopt a resolution establishing a policy for appointment of the 11 members. At its October 7 special meeting, the Public Safety Committee discussed the process for appointments to the Commission. Given the significant level of public interest in this subject matter, the Committee discussed ways to maximize community engagement in the appointment process.

The Committee did not take action at its October 7 meeting, but the purpose of this Agenda Report is to recommend that the Council direct the City Attorney to prepare a resolution, setting forth a process for appointment of members to the Commission.

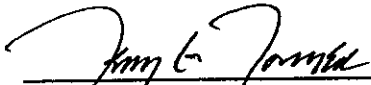
For the eight Council nominees, one approach discussed is for each Councilmember to conduct interviews of applicants in a public meeting prior to making a selection.

As to the three members of community-based organizations, the Council might consider selecting a panel of community-based organization members to recommend a slate of six potential appointees for the Council to consider from which the Council would select three.

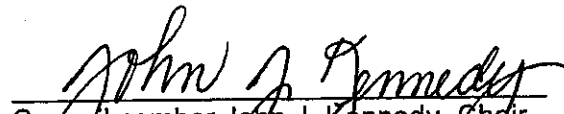
FISCAL IMPACT

There is no fiscal impact of this action. The full fiscal impact of establishing a Community Police Oversight Commission and a Police Auditor were previously estimated to range from approximately \$500,000 to \$1 million annually.

Respectfully submitted,



Terry Tornek, Mayor
City of Pasadena



Councilmember John J. Kennedy, Chair
Public Safety Committee

Martinez, Ruben

Subject: FW: CICOPP and POP Call for Open and Transparent Process to Interview and Nominate Applicants for Community Police Oversight Commission

From: Ed Washatka <

Sent: Monday, October 19, 2020 8:59 AM

To: PublicComment-AutoResponse <publiccomment@cityofpasadena.net>

Subject: CICOPP and POP Call for Open and Transparent Process to Interview and Nominate Applicants for Community Police Oversight Commission

CAUTION: This email was delivered from the Internet. Do not click links or open attachments unless you know the content is safe.

October 19, 2020

CICOPP and POP Call for Open and Transparent Process to Interview and Nominate Applicants for Community Police Oversight Commission

The Coalition for Increased Civilian Oversight (CICOPP) and Pasadenans Organizing for Progress (POP) affirms our previous demands that the selection of Community Police Oversight Commission members must be a transparent process that involves individuals most impacted by police violence.

To ensure active engagement by members of the most impacted members of our community, CICOPP and POP propose the creation of a panel composed of representatives from community-based organizations who will interview and nominate the applicants for three community appointed commission members.

CICOPP and POP also propose that each candidate nominated to fill the community positions as well as each candidate nominated by the Mayor and City Council members should go through a City Council confirmation process that is entirely transparent and includes a public meeting.

At a minimum, the following criteria must be considered when assessing applicants for all eleven commissioner positions. The goal is to ensure the Community Police Oversight Commission, as a whole, adequately represents and possesses these qualities.

- Representing one or more of the following communities: Black, Indigenous, Persons of Color, immigrant, refugee, LGBTQ, youth, faith, business, and other communities reflecting the overall demographics of Pasadena residents.
- Representing or demonstrating knowledge of the experiences of limited-English speakers, persons experiencing homelessness/those of us without homes, and/or people living with mental illness and/or substance use disorders.
- Experience in law enforcement oversight; police accountability; community engagement and organizing; training or experience in organizational change and social justice; training or experience in disciplines important to the Pasadena Oversight Commission and community.
- Demonstrated experience in working effectively with diverse populations
- Demonstrated ability to develop consensus and create positive change in organizations
- Demonstrated knowledge of policing policies and procedures, including those related to searches and seizures, collection and release of information, use of force, and professional accountability
- Demonstrated experience in dealing with different aspects of the criminal justice system
- Demonstrated experience in creating--and the ability to articulate--firm ideas for creating a culture of policing that is community-based, effective, and constitutional
- Understanding of local government and how City departments function in relation to one another
- Understanding of how police officer associations impact policing, from a legal, management or employee's perspective
- Articulates the vision and role of the Community Police Oversight Commission and describes how its work might positively impact all of Pasadena's residents
- Demonstrated experience in evaluating programs and measuring outcomes
- Demonstrated leadership in the community

Individuals who have a felony or misdemeanor record should not be excluded from applying to serve on the Community Police Oversight Commission.

In addition to training prescribed in the ordinance, we recommend the following training

- Crossroads Anti Racism - www.crossroadsantiracism.org
- Live Above The Hype (Trauma Informed Training). www.crackgeneration.com

Sincerely,

Florence Annang, Kimberly Douglas, Kristen Ockershauser and Ed Washatka for Coalition for Increased Civilian Oversight of Pasadena Police (CICOPP) and Pasadenans Organizing for Progress (POP)

Contact Ed Washatka

Cell phone

Ask me about...

Martinez, Ruben

From: Conversation Live <convolve@gmail.com>
Sent: Monday, October 19, 2020 10:52 AM
To: PublicComment-AutoResponse
Cc: Bagneris, Michele; Mermell, Steve
Subject: Police Oversight Commission

CAUTION: This email was delivered from the Internet. Do not click links or open attachments unless you know the content is safe.

Mayor Tornek
Vice Mayor Hampton
Councilmember Gordo
Councilmember Kennedy
Councilmember Madison
Councilmember McAustin
Councilmember Wilson
Councilmember Masuda

Good afternoon Councilmembers

Thank you for collectively moving the needle forward on Police Oversight. Today, as you discuss the formation of the Commission and who will serve on it, I implore you to consider appointing a professional with experience in the disability and mental health services.

Prior to the pandemic, it was estimated that 1 in 5 people were diagnosed with a mental health condition. Since COVID, experts now say that percentage has jumped to 60% of the population suffering from mental health diagnoses.

September 30th was the 4th year since the homicide of Mr. Reginald Thomas Jr. After reading the released "compelled officer" statement from a responding PPD, the public was provided a rare lens into the officer's thinking, behavior and use of force. Not once, did he acknowledge that Mr. Thomas was in crisis and in need of help.

Since the world is reimagining and looking at new normals. It's time Pasadena Police do the same when rolling out on calls for service involving this population. I encourage Chief Perez to consider implementing the San Antonio PD model when responding to calls for service.

The old adage "to a hammer, everything looks like a nail" style of policing needs to seriously be retooled.

Best,

James Farr
Chair, Accessibility & Disability Commission

cc: Steve Mermell, City Manager & Michelle Bagneris, City Attorney

10/19/2020
Item 25

B.R.E.A.T.H.E. JUSTICE 365

2020 OCT 19 PM 11:22

RECEIVED

October 17, 2020

Pasadena City Council

RE: DIRECT THE PREPARATION OF A RESOLUTION ESTABLISHING THE PROCESS FOR APPOINTMENT OF MEMBERS OF COMMUNITY POLICE OVERSIGHT COMMISSION

Dear Honorable Mayor and City Council Members,

Research, transparency, and careful consideration into the criteria and selection process for Community Police Oversight Commission membership are tantamount to the Commission's efficacy.

Included are our carefully researched recommendations on the subject.

We have also included a few easily accessible, online applications and ordinances for civilian oversight board membership across the nation. Most share the desire for diversity amongst board members as well as the acknowledgement that City employees and current/former police officers possess conflicts of interest.

The written application for the Community Police Oversight Commission must not be a standard application utilized for other commissions. It must be unique and actively probe applicants on their diversity, police affiliations, interest in effective police oversight, and potential biases. The Commission selection process must be transparent and conducted in full view of the public.

We ask you to please utilize our correspondence, and professional guidance from expert organizations such as the National Association for Civilian Oversight of Law Enforcement and the American Civil Liberties Union, as you establish the process for Community Police Oversight Commission member appointment.

Respectfully Submitted,

The B.R.E.A.T.H.E. Justice 365 Team

A Pasadena-based collective of physicians, attorneys, executives, educators, clergy, activists, parents and everyday citizens united for equity in policing.

Community Police Oversight Commission Membership, Qualifications, Orientation & Training Recommendations

I. Membership – Appointment and Terms (Ordinance Section 2.60.030)

A. Prioritize Commission appointment to **African Americans**, as well as **Northwest** and **Central** Pasadena residents

1. The 2016 “Community Perceptions of Policing in Pasadena” study by Liza Graziano, PhD found that:
 - a) “African American residents perceived police misconduct to be a problem at over **twice** the rate of Asian and White residents for all types of misconduct”
 - b) “**Northwest** residents held significantly more negative views of police effectiveness than residents in the other community service areas.”
 - c) “Over half (55%) of White residents felt the police were very responsive compared to a little over a quarter of Latinos (26%) and Asians (29%) feeling the same, while **only 16% of African Americans felt police were very responsive.**”
 - d) “While **Northwest** residents had more **negative perceptions of police misconduct** than all of the other community service areas, **Central** residents also had more negative perceptions.”
 - e) Credence can be given to these perceptions based upon the following data from the study:
 - (1) Only 7% of White residents stopped by police were also searched, while 3% experienced use of force.
 - (2) In contrast, about **25%** of both African American and Latino residents stopped by police experienced being **searched** and **use of force**.
 - (3) Residents living in Central and Northwest Pasadena were searched at significantly higher rates:
 - (a) **58%** of residents searched lived in the Northwest Service Area.
 - (b) **30%** of residents searched lived in the Central Service Area.
2. If a pinnacle goal of creating the Community Police Oversight Commission is to “enhance, develop, and strengthen community-police relations,” it follows that **those communities suffering from the worst community-police relations must comprise a majority (>50%) of Commission membership.**

B. Define “community-based organizations” (2.60.030(A)(2)).

1. The community-based organizations and the individuals they nominate for the Commission should demonstrate **interest** in and **dedication to police oversight** and strengthening police-community relations.
2. Police Unions have clear conflicts of interest, and must be explicitly excluded from the panel of community-based organizations nominating Commission members.

II. Qualifications, Orientation & Training (Ordinance Section 2.60.040)

A. Stipulate that members must demonstrate and affirm interest in and dedication to **police oversight**, as well as strengthening community-police relations (2.60.040(B)).

1. **Prevent** those **against police oversight** from joining the Oversight Commission.

B. Expressly state that current and former **police department and police union**

employees, their family members, representatives, appointees, and anyone acting on their behalf will be **restricted** from serving on the Oversight Commission.

1. Police influence of the Commission already exists in the form of ride-alongs, training, and police union contributions and endorsements of many council members’ campaigns. Furthermore, the Police Chief and City Manager ultimately have the final say in Police Department policies and disciplinary action.

2. Communities most impacted by police in Pasadena, unequivocally, *will not* trust an Oversight Commission comprised of police, police department employees, police union members or any of their representatives.
 3. Equitably apply the standards of Oversight Ordinance Section 2.60.040(C), which limits attorneys' ability to serve on the Oversight Commission, to police officers.
 - a) **It is inequitable to prohibit attorney conflicts of interest while ignoring police conflicts of interest.**
- C. Ensure that members receive a broad range of **training in civil liberties, civil rights and equity**, in addition to **broad scope** coverage of policing and the prison system.
1. In American society, police have been glorified through television dramas and movies. While the selfless sacrifice of police officers is to be highly commended, many Americans do not fully grasp the impact of policing on citizens and vulnerable communities.
 2. To address these disparities in the Commission:
 - a) Each police ride-along should be accompanied by a prison visit to show a portion of the impact and a contrasting viewpoint of arrests.
 - b) Each weapons training exercise or lecture should be accompanied by corresponding de-escalation training exercises or lectures to demonstrate the full breadth of options available to police.
 3. **Mandate that an organization, such as the ACLU, with expertise in the subjects, facilitate civil liberties, civil rights and equity training, *not* the police department (2.60.040(E)(2)).**

References

1. Liza Graziano. "Community Perceptions of Policing in Pasadena." <https://www.cityofpasadena.net/wp-content/uploads/sites/28/Survey-Results-Community-Perceptions-of-Policing-in-Pasadena.pdf?v=1597644000142> (2016).
2. Udi Ofer, Getting it Right: Building Effective Civilian Review Boards to Oversee Police, 46 Seton Hall Law Review, 1033-1062 (2016).

Examples of U.S. City/County Ordinances and Applications Defining Membership Criteria for Police Oversight Boards

- **Los Angeles County, California**

- Code of Ordinances, Title 3, Chapter 3.79 - Sheriff Civilian Oversight Commission, Section 3.79.040 - Membership.
- Website: https://library.municode.com/ca/los_angeles_county/codes/code_of_ordinances?nodeId=TIT3ADCOCO_CH3.79SHCIOVCO
- “The Commission shall consist of nine members. Each shall be a resident of the County of Los Angeles. The members shall be selected as follows:
 - Five members shall be appointed by the Board, one nominated by each Supervisorial District.
 - Four community members shall be appointed by the Board upon recommendation by the Executive Officer of the Board of Supervisors, in consultation with County Counsel. Subsequent appointments shall follow a process set forth in the Commission’s Handbook.
- The following individuals **cannot serve as members** of the Commission:
 - A **current employee of the County of Los Angeles**;
 - A **current employee of any law enforcement agency**, including a police or prosecutorial agency for a government entity, or any individual who has been an employee of such an agency within the previous year.”

- **City of Madison, Wisconsin**

- Code of Ordinances, Chapter 5 - Police Department and Police Regulations, Section 5.20 - Police Civilian Oversight Board.
- Website: https://library.municode.com/wi/madison/codes/code_of_ordinances?nodeId=CD_ORD_MADISON_WISCONSIN_VOLUME_I_CHAPTERS_1--10_CH5PODEPOR_E_5.20POCIOVBO
- “[Madison General Ordinances] 5.20 requires that the Civilian Oversight Board have a **diverse composition** in the following intersectional areas of lived experience and identities:
 - Homelessness
 - Mental health
 - Substance abuse and/or arrest or conviction records
 - Racial and ethnic diversity, including: African American; Asian; Latinx; Native American
 - Members of the LGBTQ community; and affiliation with an organization in the field of: Mental Health; Youth Advocacy; and AODA. The Council and Mayor will also consider the following additional lived experiences and identities when making appointments: age, socioeconomic status, gender, geographic residence, and work experience. Individual members may represent more than one of the categories listed above.
- Civilian Oversight Board members must be Madison residents when they are appointed, and **may not have ever been employed by the [Madison Police Department], be an immediate family member of current or former MPD employees, or worked as a law enforcement officer within the State of Wisconsin in the ten (10) years prior to becoming a Member of the Board.** For purposes of this ordinance “immediate family” means an individual’s spouse or designated family or registered partner or an individual’s relative by marriage, lineal descent or adoption.”
- City of Madison Police Oversight Board Application
 - <https://www.cityofmadison.com/council/documents/COBApplication-Fields.pdf>

- **St. Louis, Missouri**
 - Code of Ordinances, Title 3 - Administration, Chapter 3.140 - Civilian Oversight Board, Section 3.140.030 - Membership, qualifications, appointment, terms, etc.
 - Website: https://library.municode.com/mo/st.louis/codes/code_of_ordinances?nodeId=RECOSALO2020AN_TIT3AD_CH3.140CIOVBO_3.140.010ES
 - “Qualifications. To qualify for nomination, confirmation, and continued service on the COB, an individual must satisfy all of the following qualifications:
 - The individual must be a resident of the City of St. Louis.
 - The individual must have reached the age of eighteen (18) by the date that they will take office as a member of the COB.
 - The individual **must not hold any public office** within the State of Missouri.
 - The individual **must not be an employee of the City of St. Louis or of the State of Missouri.**
 - The individual **may not have an immediate family member who is currently employed by the Police Department.**
 - The individual must not have been convicted of any state or federal criminal offense constituting a felony. A conviction includes a finding of guilt by the trier of fact, a guilty plea, an Alford plea and/or any acknowledgment of guilt (suspended execution).”
 - City of St. Louis Civilian Oversight Board Application
 - <https://www.stlouis-mo.gov/government/departments/public-safety/civilian-oversight-board/documents/upload/120-COB-Application-Civilian-Oversight-Board.pdf>
- **Albuquerque, New Mexico**
 - Code of Ordinances, Part 1: Civilian Police Oversight Agency, Section 9-4-1-5 - The CPOA Police Oversight Board.
 - Website: <https://www.cabq.gov/cpoa/documents/ordinance-3-2-20.pdf>
 - “Composition. The Board shall be composed of nine at-large members who broadly represent the **diversity** and demographics of the city by way of, including but not limited to, **cultural, gender and geographic diversity**; and who are **representative of the stakeholders of the police oversight process**, and who reside within the City of Albuquerque.
 - Qualifications. In addition to the composition standards set forth above, the following are the minimum qualifications for members of the Board:
 - **Have not been employed by law enforcement for one year prior to appointment;** and
 - Successfully pass a background check; and
 - Personal history lacking any pattern of unsubstantiated complaints against APD; and
 - A demonstrated ability to engage in mature, impartial decision making; and
 - A commitment to transparency and impartial decision making; and
 - Residency within the City of Albuquerque”
 - Albuquerque Civilian Police Oversight Agency Board Application
 - <https://www.cabq.gov/council/albuquerque-police-oversight-board-application/albuquerque-police-oversight-board-application>

Martinez, Ruben

From: City Web
Sent: Saturday, October 17, 2020 1:40 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Name: Donna Sider **Email:** **Address:** Pasadena, CA 91106

Comments:

I stand with Breathe Justice 365 in demanding that:

NO current and former police officers or their representatives can participate! Put a period on it.

NO Police Union Funding of council members' campaigns = Blatant conflict of Interest

The Police Oversight Commission should be chosen by community organizations who have demonstrated commitment to police oversight.

Pasadena Communities with the most negative perceptions of policing should have 50% representation on the Commission (African Americans, Northwest & Central Pasadena residents per 2016 report).

The selection process for Commission members must be Transparent, and conducted in full view of the public.

Diverse Composition . 30—40% of the Members shall have lived experience with homelessness, mental health, substance abuse and/or arrest or conviction records. The Board's composition shall be diverse and include .At least two members who are: African American, Latinx or a member of the LGBTQ community.

At least one member who is affiliated with an organization in the field of: Mental Health, Youth

Advocacy.

At least one member with an arrest/conviction record.

In constituting the Board as required above, the Mayor and Council shall ensure that members represent a diversity of age, socioeconomic status, gender, geographic residence, and work experience.

Consent given to read my comments out loud: Yes

Martinez, Ruben

From: City Web
Sent: Saturday, October 17, 2020 1:48 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on October 19, 2020 about Agenda Item #25

Public Comment for Meeting on October 19, 2020 about Agenda Item #25

Name: Jennifer Lee **Address:** Pasadena, CA 91104

Comments:

Thank you for your work in creating the Police Oversight Commission! It is imperative that members of the Oversight Commission are nominated by AND represent civic organizations with a vested interest in our city. If we truly want a Commission that builds trust and goodwill between our marginalized communities and police force, we must start with a credible group of nominees. These individuals should have a proven commitment to the well-being of all residents of Pasadena, in addition to believing that we have a transparent and accountable police department. In order to have a non-biased perspective, they should not be current or former law enforcement. If you do so, you risk breached trust with those in our city who desperately want a better relationship with our police department, but need to see it in action and deed, not just in name. Starting this commission off with a commission that does not fully represent all constituents of our city or with a biased perspective will further hinder progress and mutual understanding. Thank you.

Consent given to read my comments out loud: Yes

10/19/2020
Item 25

Martinez, Ruben

From: City Web
Sent: Saturday, October 17, 2020 3:40 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on October 19, 2020 about Agenda Item Agenda Item #25

Public Comment for Meeting on October 19, 2020 about Agenda Item Agenda Item #25

Name: Paul **Email:** **Address:** , Pasadena, CA
91103

Comments:

For the trust and security of all of our Pasadena residents, please make sure the process of the police oversight committee is transparent and members are chosen with involvement of community organizations, ones that reflect and understand the issues our communities of color face with police violence. For impartiality, its very important that police officers, former officers or people with direct connections to the department should not be considered as committee members. Pasadena needs to have a fair and equitable oversight of our police which is not compromised by political donations from police unions or even the optics of a conflict of interest by having police connected presence on such a board that is in charge of such a sensitive life and death issue. LA County has prohibited officer participation in oversight committees, lets do the right thing and have authentic checks and balances on our policing here in Pasadena, Thank you! - paul livingstone

Consent given to read my comments out loud: Yes

Martinez, Ruben

From: City Web
Sent: Saturday, October 17, 2020 10:03 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on October 19, 2020 about Agenda Item 25. DIRECT THE PREPARATION OF A RESOLUTION ESTABLISHING THE PROCESS FOR APPOINTMENT OF MEMBERS OF COMMUNITY POLICE OVERSIGHT COMMISSION

**Public Comment for Meeting on October 19, 2020
about Agenda Item 25. DIRECT THE
PREPARATION OF A RESOLUTION
ESTABLISHING THE PROCESS FOR
APPOINTMENT OF MEMBERS OF
COMMUNITY POLICE OVERSIGHT
COMMISSION**

Name: Breathe Justice **Address:** Pasadena, CA 91104

Comments:

Councilmembers, walk in the community's shoes for a moment.

You believe you're a victim of police misconduct. You fear complaining directly to the police. You learn of a new, Community-based Police Oversight Commission that investigates cases like yours. Then you realize the Commission includes police officers. You decline to submit your complaint, the issue is never addressed, and PPD continues policies that deepen the police-community divide.

Can you see how installing police officers on the Commission to Oversee the police presents a conflict of interest and sabotages community trust?

Police influence permeates the Oversight Commission via police training, and substantial police union contributions to councilmembers appointing Commissioners. Moreover, the Chief-of-Police has ultimate authority with no obligation to enact Commission recommendations.

To function independently, enhance police-community relations, and build community trust, the Police Oversight Commission must:

- Restrict current and former police officers and their representatives from membership.
- Equitably apply the same restrictions the ordinance places upon attorneys to police officers.
- Prioritize Commission appointment to African Americans, Northwest and Central Pasadena residents— communities most in need of improved police-community relations, per 2016's study.
- Choose Commissioners who demonstrate commitment to police oversight, and strong understanding of the importance of upholding civil rights and civil liberties in policing.

Please Read Our Detailed, Submitted Letters.

Consent given to read my comments out loud: Yes

Martinez, Ruben

From: City Web
Sent: Sunday, October 18, 2020 7:30 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Name: Sonja K Berndt **Email:** **Address:** Pasadena, CA 91107

Comments:

I am a long-time Pasadena resident and a retired state prosecutor. Thank you for requesting the City Attorney to draft a resolution establishing the process for appointment of members of the Community Police Oversight Commission. Several residents in our City have put forward excellent suggestions for Commissioner qualifications. Above all, the Commission must be made up of persons who believe, and affirm publicly, that oversight of the Pasadena Police Department is necessary. This must be a litmus test. If someone is appointed who believes no oversight is necessary, that person has an ACTUAL bias against the very oversight he or she is supposed to be conducting. Current and former police officers and their family members must be excluded from appointment due to their inherent bias and the fact that public trust in the Commission's work will be impossible with such appointments. Finally, the process for selecting all members of the Commission must be public and fully transparent. This includes members to be nominated by Councilmembers. Councilmembers cannot be permitted to simply appoint campaign donors or friends who lack the knowledge and experience needed to deliberate on, and determine, the critical policing issues that will come before the Commission.

Consent given to read my comments out loud: Yes

10/19/2020
Item 25

Martinez, Ruben

From: City Web
Sent: Monday, October 19, 2020 8:16 AM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Name: Kenichi **Email:** **Phone:** **Address:**
Yoshida , , , Pasadena, CA 91107

Comments:

To Council members of Pasadena City, as a Japanese immigrant, husband, father, faith leader, higher Ed administrator and resident of Pasadena, first, I am appalled that the council has yet to arrive at what the resident of Pasadena is urging for with respect to the independent police oversight commission. Second, our demand still remains that: 1) the commission prohibit City employees and current/former police officers from serving on the commission as it immediately creates conflict of interest; 2) communities most negatively impacted by policing in Pasadena, viz., African Americans and Northwest & Central Pasadena residents are adequately represented; and 3) the selection process for Commission members must be transparent, and conducted in full view of the public. I urge the council to address these issues today. Thank you.

Consent given to read my comments out loud: Yes

10/19/2020
Item 25

Martinez, Ruben

From: City Web
Sent: Monday, October 19, 2020 10:13 AM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Name: Pastor Kerwin Manning	Email:	Phone:	Address: Pasadena, CA 91104
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Comments:

To Our Esteemed Councilmembers: as a pastor, and one responsible for giving an account for others, I understand the importance of your next steps. We've been praying for Civilian Police Oversight for quite a while. Furthermore our citizens have asked for the right to be represented in the process of accountability with the PPD. Our Chief has publicly said that he'd concede to the people's desire, even replacing himself. We may not need a new Chief, but we definitely need an added tier of oversight in a time when people of color are disproportionately being killed at the hands, guns, and knees of police officers. Our own PPD has not been exempt from these inexcusable practices. Now you must ensure that this new process is not tainted. You **MUST NOT ALLOW** police, past, present, or future to serve on this commission. Doing so would be like the Church allowing priests to monitor and discipline their fellow priests who violate both parishioners and law. This widens the chasm between police and community caused by historical mistrust and verifiable mistreatment of residents of color. Let reasonable, community-minded citizens serve. This **SINGLE** change could save lives and establish **ONE PASADENA**, our ultimate goal.

Consent given to read my comments out loud: Yes

Martinez, Ruben

From: City Web
Sent: Monday, October 19, 2020 10:24 AM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Name:	Email:	Phone:	Address:
James Farr	1		, Pasadena, California 91107

Comments:

Thank you for collectively moving the needle forward on Police Oversight. Today, as you discuss the formation of the Commission and who will serve on it, I implore you to consider appointing a professional with experience in the disability and mental health services.

Prior to the pandemic, it was estimated that 1 in 5 people were diagnosed with a mental health condition. Since COVID, experts now say that percentage has jumped to 60% of the population suffering from mental health diagnoses.

September 30th was the 4th year since the homicide of Mr. Reginald Thomas Jr. After reading the released "compelled officer" statement from a responding PPD, the public was provided a rare lens into the officer's thinking, behavior and use of force. Not once, did he acknowledge that Mr. Thomas was in crisis and in need of help.

Since the world is reimagining and looking at new normals. It's time Pasadena Police do the same when rolling out on calls for service involving this population. I encourage Chief Perez to consider implementing the San Antonio PD model when responding to calls for service.

The old adage "to a hammer, everything looks like a nail" style of policing needs to seriously be retooled.

Consent given to read my comments out loud: Yes

Martinez, Ruben

From: City Web
Sent: Monday, October 19, 2020 12:35 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on October 19, 2020 about Agenda Item 25: Appointing members for police oversight commission

Public Comment for Meeting on October 19, 2020 about Agenda Item 25: Appointing members for police oversight commission

Name: Brad Arnold **Email:** **Phone:** **Address:** , Pasadena, CA 91104

Comments:

Dear Mayor and Council Members,

I appreciate the effort of the council to ensure 50% female commissioners, specifically, strong woman of color representation. While some councilmembers seeks former and current police officer representation on the commission, I would highly dissuade the council from embracing this unoriginal, regressive approach to policing. The majority of representation must be African American, LatinX residents in Northwest and Central Pasadena who are not police. As much as I appreciate the chief and PPD working for change, I continue to hear from from my La Pintoresca neighbors who say the policing “hasn’t changed” since Anthony’s death and that the policing is still “aggressive” towards “us”. The “middle ground” approach sounds like good change where city and community and police and community come together to understand each other. However, it usually doesn’t produce the right, long-term change. We need to seek the “higher ground” not the middle ground. The higher ground for the oversight commission has to be people of color from overpoliced communities. Qualified folks from the community will better ensure the right justice for all and help us prevent another horrific day in Pasadena, like, August 15th, 2020.

Brad Arnold, Associate Pastor at Pasadena Church

Martinez, Ruben

From: City Web
Sent: Monday, October 19, 2020 2:57 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Name: Florence Annang, Kimberley Douglas, Kristen Ockershauser and Ed Washatka representing CICOPP and POP	Email:	Phone:	Address: Pasadena, Ca. 91104, Pasadena, California 91104
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Comments:

The Coalition for Increased Civilian Oversight (CICOPP) and Pasadenans Organizing for Progress (POP) affirms our previous demands that the selection of Community Police Oversight Commission members must be a transparent process involving individuals most impacted by police violence.

To ensure active engagement by those most impacted, CICOPP and POP propose the creation of a panel composed of representatives from community-based organizations who will interview and nominate the applicants for three community appointed commission members.

CICOPP and POP also propose that each candidate nominated to fill the community positions as well as each candidate nominated by the Mayor and City Council members should go through a City Council confirmation process that is entirely transparent and includes a public meeting.

To ensure the Community Police Oversight Commission, as a whole is diverse, the Mayor, Council Members, and City staff should actively recruit and encourage applications from persons who represent or have demonstrated knowledge of the following communities:

Black, Indigenous, Persons of Color, immigrant, refugee, LGBTQ, youth, faith, business, limited-English speakers, persons experiencing homelessness, or experiencing mental illness or substance use disorders as well as representatives from other communities reflecting the overall demographics of Pasadena residents.

Thank you.

Consent given to read my comments out loud: Yes

Martinez, Ruben

From: City Web
Sent: Monday, October 19, 2020 3:34 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Name: Anthony **Email:** **Phone:** **Address:**
Manousos Ave, Pasadena, CA 91104

Comments:

I am a resident of Northwest Pasadena, where racial profiling and police violence most often occur. I feel that the Police Oversight Commission should not include current and former police officers. Isn't the idea of police overseeing themselves a serious conflict of interest, particularly since Police Unions fund the political campaigns of City Council members? If we want to Police Oversight Commission to be truly independent and credible, it should be chosen by community organizations who have demonstrated commitment to police oversight. Pasadena communities with the most negative perceptions of policing should have the greatest representation on the Commission (African Americans, Northwest & Central Pasadena residents). Finally, selection process for Commission members must be transparent, and conducted in full view of the public. Having an unbiased Police Commission will go a long way toward building trust in police in my community, Northwest Pasadena.

Consent given to read my comments out loud: Yes

Martinez, Ruben

From: City Web
Sent: Monday, October 19, 2020 4:35 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Name: Andrea Jennings **Address:** Pasadena, CA 91105

Comments:

Thank you for recognizing the great need for the Community Police Oversight Committee.

I believe that it is essential that a representative familiar with the disparities that impact the disability community serves on the Community Police Oversight Commission. I would encourage considering appointing a person who is an experienced professional working in the disability services field.

People with disabilities, including people with invisible or hidden disabilities, in general, are affected disproportionately and are more vulnerable during specific incidents.

As a person who values community engagement, it is heartbreaking, to say the least, that some underrepresented and marginalized citizens in Pasadena do not feel valued, and they feel their voices are not being heard as they contribute significantly to the City in many ways.

The Community Police Oversight Committee is a step in the right direction. This Committee can facilitate the collaboration needed to foster successful solutions and bridge the communication gap.

Consent given to read my comments out loud: Yes

Subject:

FW: Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Public Comment for Meeting on October 19, 2020 about Agenda Item 25

Name: Jill Suzanne
Shook

Email: **Phone:**

Address: Pasadena, CA 91104, Pasadena, CA
91104

Comments:

Dear Honorable Mayor and City Council,

The Police Oversight Commission should Restrict current and former police officers and their representatives from membership.

o Police overseeing themselves = Serious Conflict of Interest.

o Police Union Funding of council members' campaigns = Conflict of Interest and Questionable Selection Objectivity.

o Strong police presence is already built into the oversight model because the Police Chief is not obligated to follow any Commission recommendations.

• The Police Oversight Commission should be chosen by community organizations who have demonstrated commitment to police oversight.

• Pasadena Communities with the most negative perceptions of policing should have the greatest representation on the Commission (African Americans, Northwest & Central Pasadena residents).

• The selection process for Commission members must be Transparent, and conducted in full view of the public. Thank you! Jill Shook

Consent given to read my comments out loud: Yes