

SIDE LETTER OF AGREEMENT

TO EXTEND THE JULY 1, 2017 TO JUNE 30, 2020 MEMORANDUM OF UNDERSTANDING BETWEEN CITY OF PASADENA (THE CITY) AND PASADENA FIRE FIGHTERS ASSOCIATION (PFFA), LOCAL 809

In a cooperative effort to assist the City, and in recognition of the City's overall financial health, increasing rates from CalPERS, and the unknown long-term impacts due to the COVID-19 pandemic, PFFA and The City agree to the following:

1. Except as otherwise indicated below, extend the terms and provisions of the current PFFA MOU by three (3) months from July 1, 2020 to September 30, 2020.
 - a. Compensation (Section 2.1) - Effective the pay period that includes July 1, 2020, base pay for employees in the classification of Firefighter Paramedic will be increased by \$100 per month.
 - b. Vacation (Section 3.1.5) - Effective with vacation bidding for calendar year 2021, the vacation bid process will be modified as follows: In order for a member to secure approved time off on the fourth Thursday in November (Thanksgiving), December 24 (Christmas Eve), and/or December 25 (Christmas) another member within the same rank must volunteer to work the shift. If another member of the same rank does not volunteer to work the shift, the request for approved time off will be denied and the member will be responsible to work the shift as scheduled.

CITY OF PASADENA

PFFA, LOCAL 809

Steve Mermell, City Manager


Sean Timoney, PFFA President

Jennifer Curtis, Human Resources
Director


Ben Sullivan, Second Vice President

Date

7/15/20