

RESOLUTION NO.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASADENA,
CALIFORNIA, IN RECOGNITION OF WOMEN'S EQUALITY AND IN SUPPORT OF
THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN**

WHEREAS, established by ordinance in 1977, the Pasadena Commission on the Status of Women (CSW) advises the Council on the special needs and concerns of women of all ages, races, religions, ethnic and cultural backgrounds, and economic and social circumstances; and

WHEREAS, the CSW has been directed to study and examine those conditions which indicate discrimination or prejudice encountered by women, recommend procedures, programs, and legislation to promote and ensure equal rights and opportunities for all women in the City, and consult and cooperate with other public agencies and commissions on matters relevant to the CSW; and

WHEREAS, CSW supports the principles identified in the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), an international human rights treaty, adopted by the United Nations General Assembly on December 18, 1979, which defines discrimination as any "distinction, exclusion or restriction made on the basis of sex which has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by women, irrespective of their marital status, on a basis of equality of men and women, of human rights and fundamental freedoms in the political, social, cultural, civil, or any other field"; and

WHEREAS, the role of the CSW is both consistent and compatible with the CEDAW; and

WHEREAS, although women have made major gains in the struggle for equality in most fields, much more needs to be accomplished to fully eradicate discrimination based on gender; and

WHEREAS, the City of Pasadena is committed to women's rights and full equality through its legislative and policy actions; and

WHEREAS, the year 2020 is the 100th anniversary of the ratification of women's right to vote in the United States, and City of Pasadena actively supports the 2020 celebrations of the centennial of the passage of the Nineteenth Amendment to the United States Constitution, which recognized women's right to vote;

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PASADENA
DOES HEREBY AFFIRM AND IS COMMITTED TO ADDRESSING DISCRIMINATION
AGAINST WOMEN AND GIRLS IN THE CITY OF PASADENA IN AREAS
INCLUDING, BUT NOT LIMITED TO, ECONOMIC DEVELOPMENT, EDUCATION,**

01/13/2020

Item 10

**EMPLOYMENT PRACTICES, VIOLENCE AGAINST WOMEN AND GIRLS, AND
HEALTH CARE.**

ADOPTED by the City Council of the City of Pasadena at a meeting held on the
____ day of _____, 20__, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

TERRY TORNEK
Mayor

APPROVED AS TO FORM:



MICHELE BEAL BAGNERIS
City Attorney/City Prosecutor