PASADENA CONFLICT OF INTEREST CODE

APPENDIX A

DESIGNATED EMPLOYEES, COMMISSIONERS AND CONSULTANTS

Positions Disclosure Categories (Appendix B) CITY ATTORNEY/CITY PROSECUTOR DEPARTMENT 1, 2 All Attorneys 1, 2 Risk and Insurance Administrator 6 Senior Administrative Analyst CITY CLERK 6 City Clerk 6 Sr. Assistant City Clerk Deputy City Clerk 6 Assistant City Clerk Management Analyst V 6 (Records Manager) City Council District Liaisons 1, 2 CITY COUNCIL/MAYOR'S OFFICE 6 Administrative Analyst CITY MANAGER'S OFFICE 1, 2 City Manager Assistant City Manager 1, 2 Public Information Officer 1, 2 1, 2 Economic Development Manager Senior Internal Auditor 1, 2

Disclosure Categories

	(Appendix B)
Internal Audit Manager	1, 2
Senior Project Manager	1, 2
Project Manager	1, 2
Real Property Manager	1, 2, 6
Management Analyst IV	2, 3
Management Analyst III	2, 3
Management Analyst II	2, 3
Management Analyst I	2, 3
Program Coordinator III	2, 11
Program Coordinator II	2, 11
CSD Administrator	1, 2
CSD Coordinator	1, 2
DEPARTMENT OF INFORMATION TECHNOLOGY	
Chief Information Officer	1, 2
Deputy Chief Information Officer	1, 2
Telecommunications & Regulatory Administrator	6
All IT Managers	6
IT Security Officer	6
FINANCE DEPARTMENT	
Director of Finance	1, 2
Deputy Director of Finance/ City Treasurer	1, 2

Disclosure Categories

Positions

(Appendix B)

	Controller	1,	2	
	Senior Executive Assistant	4,	5	
	Municipal Services Supervisor	4,	5	
	Purchasing Administrator	4		
	Budget Administrator	1,	2	
	Central Services Supervisor (Print Shop)	4,	6	
	Principal Administrative Analyst	4,	5	
	Management Analyst IV	4,	5	
	Management Analyst III	4,	5	
	Payroll Services Manager	6		
	Project Manager, Purchasing	4,	5	
	Fiscal Services Administrator	3		
FIRE	DEPARTMENT			
	Fire Chief	1,	2	
	Fire Battalion Chief	5,	6	
	Deputy Fire Chief	5,	6	
	Program Coordinator III	6		
	Hazardous Materials Specialist	5,	6	
	Management Analyst	6		
	Plans Examiner	2,	3,	5
	Supervising Fire Inspector	1,	2,	5
	Fire Inspector	2,	3,	5

<u>Positions</u>

(Appendix B)

1, 2

HOUSING DEPARTMENT

Housing Director

	Housing Assistance Officer	1,	2,	5
	Senior Project Manager	1,	2	
	Housing Specialist	2,	3	
	Work Experience Supervisor II	2,	3	
	Work Experience Supervisor	2,	3	
	Management Analyst IV	2,	11	
	Program Coordinator III	2,	11	
	Program Coordinator II	2,	11	
	Program Coordinator I	2,	11	
IAMUH	N RESOURCES DEPARTMENT			
	Director of Human Resources	1,	2	
	Human Resources Manager	1,	2	
	Principal HR Analyst	1,	2	
	Senior HR Analyst	1,	2	
	Management Analyst IV	1,	2	
	Management Analyst III	1,	-2	
	Benefits Supervisor	1,	2	
	Safety Officer	6		
	Worker's Compensation Supervisor	6		

(Appendix B)

LIBRARIES AND INFORMATION SERVICES	
Director, Library and Information Services	1, 2
Deputy Director, Library and Information Services	6
Principal Librarian	6
Program Coordinator III	6
Program Coordinator II	6
Management Analyst III	6
PARKS, RECREATION AND COMMUNITY SERVICES	
HUMAN SERVICES AND RECREATION DEPARTMENT	
Director of Parks, Recreation and Community Services	1, 2, 5
Director of Human Services—and Recreation	1, 2, 5
Deputy Director of Parks, Recreation and Community Services	1, 2, 5
Deputy Director of Human Services and Recreation	1, 2, 5
Recreation and Community Services Administrator	1, 2
Parks Administrator	1, 2
Senior Administrative Specialist	1
Executive Assistant	1, 2
Management Analyst V	1, 2
Management Analyst IV	6

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2, 3, 4

Management Analyst I				
Human Services and Recreation Supervisor	1,	2		
Recreation and Community Services Superintendent	2,	5		
Program Coordinator I	2,	5		
Parks Superintendent	2,	5		
Recreation Coordinator	2,	5		
Crew Supervisor II	2,	5		
PLANNING AND DEVELOPMENT DEPARTMENT				
Director of Planning and Community Development	1,	2,	5	
Deputy Director of Planning and Community Development	1,	2,	5	
Building Official	1,	2,	5	
Management Analyst IV	2,	3		
Management Analyst II	2,	3		
Management Analyst I	2,	3		
Principal Planner	2,	3,	4,	5
Principal Planner / Zoning Administrator	2,	З,	4,	5
Senior Planner	2,	3,	4	
Planning Manager	2,	З,	4	
Associate Planner	2,	3,	4	

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0000152015C031

Assistant Planner

(Appendix B)

	Program Coordinator III	6
	Program Coordinator II (Public Art Coordinator)	6
	Planner	2, 3, 4
	Senior Building Inspector	2, 3, 5
	Building Inspector	2, 3, 5
	Building Inspection Supervisor	1, 2, 5
	Senior Plans Examiner	2, 3, 5
	Plans Examiner	2, 3, 5
	Code Compliance Manager	2, 3, 5
	Senior Code Compliance Officer	2, 3, 5
	Code Compliance Officer	2, 3, 5
	Cultural Affairs Manager	1, 2
	Executive Director for the Arts (Cultural Affairs Manager)	1, 2
	Senior Project Manager	1, 2
	Supervising Plan Check Engineer	2, 3, 5
	Permit Services Specialist	2, 3
	Management Analyst I (Film)	2, 3
POLI	CE DEPARTMENT	
	Police Chief	1, 2
	Deputy Police Chief	1, 2
	Police Commander (Sworn & Non-Sworn)	5, 6

(Appendix B) 2, 3 Management Analyst V $\frac{2}{3}$ Management Analyst IV PUBLIC HEALTH DEPARTMENT Director of Public Health/ 5, 6 Health Officer Health Officer/ 5, 6 Deputy Director of Public Health Public Health Division Manager/ 5, 6 Environmental Health Services 5, 6 Public Health Division Manager/ Epidemiology & Disease Manager Public Health Division Manager/ 5, 6 Nursing Services Public Health Division Manager/ Social and Mental Health Services 5, 6 Environmental Health Program Manager Deputy Registrar, Vital Records 5, 6 5, 6 Public Health Division Manager/ Health Policy and Promotion Development Environmental Health Specialist 5 5, 6 Licensed Clinical Social Worker PCI Substance Abuse Program Coordinator 6 6 W.I.C. Program Manager 5, 6 Management Analyst V

Disclosure Categories

Positions

(Appendix B) 5, 6 Program Manager 5, 6 Management Analyst III 5, 6 Epidemiology Analyst 5, 6 Management Analyst II 5, 6 Management Analyst I 6 Program Coordinator III Program Coordinator II 6 6 Program Coordinator I DEPARTMENT OF PUBLIC WORKS Director of Public Works 1, 2 City Engineer 1, 2 2, 3, 4 Public Works Administrator 2, 3 Work Experience Supervisor Assistant City Engineer 2, 3, 6 2, 3, 6 Principal Engineer 5, 6 Engineer 2, 3 Associate Engineer 2, 3, 6 Management Analyst V 6 Management Analyst IV 6 311 Call Center Manager Sr. Code Compliance Officer 1, 2 Sr. Code Enforcement Officer 1, 2

<u>. 1</u>	(Appendix B)
Program Coordinator II	5
Program Coordinator I	5
Program Coordinator	5
Project Manager	5, 6
Capital Project Manager	5, 6
Maintenance Inspector	6
Management Analyst III	6
Sr. Project Manager	6
Project Manager (Parks & Forestry)	6
Landscape Architect	6
Public Works Crew Supervisor I, II	2, 3
Sr. Street Light & Signal Mechanic	5
Public Works Superintendent (Electrical)	2, 3
Public Works Superintendent (Building Systems and Fleet Management Di	.v.) 2, 3
Public Works Superintendent (Street Maintenance Integrated Waste Management)	2, 3
Public Works Superintendent	2, 3
Construction Inspector I, II	5
Survey Party Chief	5
Facilities Maintenance Coordinator	6
Fleet Maintenance Coordinator	4, 6

<u>Positions</u>

Disclosure Categories

	(Appendix B)
Fleet Services Coordinator	4, 6
Fleet Maintenance Superintendent	4, 6
Fleet Maintenance Supervisor	6
Management Analyst II	6
Management Analyst I	6
TRANSPORTATION DEPARTMENT	
Director of Transportation	1, 2
Deputy Director of Transportation	1, 2
Transportation Administrator	1, 2
Transportation Services Manager	2, 3, 6
Principal Engineer	2, 3, 6
Senior Planner	2, 3, 4
Parking Manager	2, 3, 6
Assistant Engineer	2, 3, 4
Planner	2, 3, 4
Associate Planner	2, 3, 4
Engineer	2, 3, 4
Associate Engineer	2, 3, 4
Management Analyst V	6
Management Analyst IV	6
Management Analyst III	6

<u>Positions</u>

Disclosure Categories

(Appendix	<u>(B</u>)	
Management Analyst II	6	
Program Coordinator II	6	
WATER AND POWER DEPARTMENT		
General Manager	1,	2
Assistant General Manager	1,	2
Customer Services Manager	5,	6
Water Operations & Treatment Manager	5,	6
Water Distribution & Construction Crew Supervisor	5,	-6
Power Distribution Manager	5,	6
Power Plant Manager	5,	6
Power Plant Supervisor	5,	6
Power Dispatching Supervisor	5,	6
Power Distribution Supervisor	5,	6
Power Distribution Section Supervisor	5,	6
Manager of Planning & Analysis	5,	6
IT Security Officer	5,	6
Power Production Maintenance Supervisor	5,	6
Principal Engineer	5,	6
Principal Power Dispatcher	5,	6
Energy Trader	5,	6
Principal Chemist	5,	6
Project Manager 0000152015C031 (Clean Dec 2018) 12	5,	6

(Appendix B) 5, 6 Capital Projects Manager 5, 6 Utility Operational Technology Manager 5, 6 Engineering Manager 5, 6 Engineer 5, 6 Principal Engineering Technician 5, 6 Electrical Engineer 5, 6 IT Manager 5, 6 Principal Electrical Engineer Management Analyst IV 5, 6 Settlements Analyst - Power Supply Management Analyst III - Power Supply 5, 6 5, 6 Management Analyst III - Power Delivery 5, 6 Management Analyst V 6 Management Analyst IV 5, 6 Customer Relations Manager 5, 6 Customer Program Manager (Customer Relations & Power Resource Planning) Materials and Warehouse Manager 5, 6 5, 6 Water Quality Manager Wholesale Operations Manager 5, 6 5, 6 Power Resource Planning Manager Database Administrator 5, 6 Power Resource Planner I 5, 6

(Clean Dec 2018)

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Power Resource Planner II	5,	6
Principal Power Resource Planner	5,	6
ADVISORY BODIES, ALL MEMBERS		
Arts and Culture Commission	10	
Code Enforcement Commission	2,	3
Community Police Oversight Commission	2,	3
Design Commission	1,	2
Environmental Advisory Commission	12	
Hahamongna Watershed Park Advisory Committee	7,	16
Historic Preservation Commission	1,	2
Human Relations Commission	1,	2
Human Services Commission	11	
Northwest Commission	11	
Old Pasadena Parking Meter Zone Parking Advisory Commission	15	
Planning Commission	1,	2
Recreation and Parks Commission	7,	16
Senior Commission	17	
South Lake Parking Place Commission	8	
ROSE BOWL OPERATING COMPANY		
All Members of its Board of Directors	14	
General Manager	14	
Chief Operations Officer	14	

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	(Appendix B)
Chief Revenue Officer	14
Chief Financial Officer	14
Chief Development Officer	14
Director of Event Management	14
Director of Golf Operations	14
Director of Field Operations	14
Director of Facility Planning and Design	n 14
Director of Sales	14
Director of Major Gifts	14
Chief Compliance Officer	14
Director of Communications	14
Director of Compliance	14
Director of Operations	14
Donated Services Payroll Administrator	14
PASADENA CENTER OPERATING COMPANY	
All Members of its Board of Directors	9
Chief Executive Officer	9
Executive Directors	9
Director of Finance	9
Human Resources Director	9
PASADENA COMMUNITY ACCESS CORPORATION	
All Members of its Board of Directors	13
Executive Director	13

Disclosure Categories

Positions

(Appendix B)

DEFERRED COMPENSATION OVERSIGHT COMMITTEE

All Members of the Committee

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FIRE AND POLICE RETIREMENT SYSTEM BOARD

All Members of the Board

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CONSULTANTS TO CITY

With respect to Consultants, the awarding authority shall, before awarding a contract or issuing a purchase order, determine if the services to be rendered:

- 1. Relate to a specific project and the Consultant conducts research and arrives at conclusions with respect to his or her rendition of information, advice, recommendation or counsel independent of the control and direction of the City or any city official other than normal contract monitoring and the consultant possesses no authority with respect to any City decision beyond the rendition of information, advice, recommendation or counsel.
- 2. Relate to the daily decision-making process of the City and the Consultant plays a role in the actual decision-making process of the City.

If it is determined that the Consultant's services fall into the latter category, the awarding authority shall review the consultant's duties and make a determination of the appropriate disclosure category or categories and shall forward a copy of this determination to the City Clerk and Consultant. Nothing herein excuses any such Consultant from any other provision of this Conflict of Interest Code.