

Martinez, Ruben

From: Phyllis Chestang <peachtree5319@gmail.com>
Sent: Friday, August 21, 2020 6:56 PM
Subject: AUGUST 24, 2020- CITY COUNCIL MEETING - PUBLIC COMMENTS

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1(4)

ATTN: CITY MANAGER/EXECUTIVE DIRECTOR, MAYOR TORNEK, & CITY COUNCIL

RE: AGENDA ITEM #1 (4) for the \$1,966,000 INCREASE IN THE PUBLIC HEALTH DEPARTMENT AND DEPARTMENTAL FTE BY SIX (6) FULL-TIME EQUIVALENT.

NOTE: AS OF FRIDAY, AUGUST 21, 2020, THERE HAVE BEEN OVER 2,000 LAB CONFIRMED COVID19 CASES IN THE CITY OF PASADENA, WILDFIRES ARE RAGING THROUGHOUT THE STATE OF CALIFORNIA.

THIS FUNDING REQUEST FOR THE COVID19 EPIDEMIOLOGY AND LABORATORY CAPACITY (ELC) PROGRAM INCLUDES IN INCREASE IN FULL TIME EQUIVALENT (FTE) STAFFING.

AN EPIDEMIOLOGY ANALYST, TITLE AND ANNUAL SALARY OF \$85,000 FOR THE NEW CLASSIFICATION WILL BE ADDED TO YOUR STAFF BY APPROVING THIS AGENDA ITEM.

PLEASE APPROVE THIS ITEM #1 AND INSTATE WITHIN 30 DAYS OR LESS.

PLEASE ADDRESS/RESPOND TO THE FOLLOWING QUESTIONS/CONCERNS:

WILL THIS EPIDEMIOLOGY ANALYST JOB BE REMOTE ASSIGNMENT DUE TO COVID19?

WILL THE THE PASADENA MANAGEMENT ASSOCIATION OR THE ADMINISTRATION AND FINANCE DIVISON OF THE DEPARTMENT OF PUBLIC HEALTH, CITY OF PASADENA CONDUCT THE INTERVIEWING AND MAKE THE HIRING DECISIONS?

I WOULD LIKE MORE TRANSPARENCY AND DETAILS LISTED ON THE CITY OF PASADENA WEBSITE. THERE IS CURRENTLY NO LISTING FOR THIS EPIDEMIOLOGY ANALYST JOB.

I WOULD SUGGEST INCLUDING THE NEW JOB REQUIREMENTS, START DATES AND HOW/WHEN TO APPLY AND/OR REFER ELIGIBLE CANDIDATES?

DUE TO THE UNPRECEDENTED NATURE OF THE COVID 19 RECESSION/PANDEMIC, HIGH UNEMPLOYMENT RATES, I SUGGEST THAT THE HIRING PROCESS BE 'FAST-TRACKED'/EXPEDITED.

I FEEL THAT TIME IS OF THE ESSENCE TO SECURE COMPETENT, AND SUFFICIENT STAFF TO ADDRESS AND MANAGE COVID19 IMPACTS ON THE CITY OF PASADENA RESIDENTS.

I ALSO SUGGEST THE JOB REQUIREMENT FOR THE EPIDEMIOLOGY ANALYST INCLUDE APPROPRIATE LEVEL OF EDUCATION AND EXPERIENCE.

FOR EXAMPLE, DO YOU REQUIRE A MASTERS DEGREE OR BACHELORS? HOW MANY YEARS OF EXPERIENCE WILL BE ACCEPTABLE? WILL EXPERIENCE AND PUBLIC HEALTH RELATED WORK BE ACCEPTABLE TO AUGMENT/QUALIFY?

FOR EXAMPLE, I HAVE BEEN AFFILIATED WITH AND SUPPORTED THE WORK AT UCLA SCHOOL OF PUBLIC HEALTH AND UCLA DAVID GEFKEN MEDICAL SCHOOL INCLUDING DATA ANALYTICS, SCIENTIFIC WRITING, COMMUNITY EDUCATION/OUTREACH, ETC. I ALSO HAVE A BA, UCLA, MBA, GEORGE WASHINGTON UNIVERSITY, PHD CANDIDATE (@DISSERTATION STAGE), & COMPLETED LAW SCHOOL TRAINING PLUS PUBLISHED OVER 80+ EBOOKS FOR UNIVERSITY ADULT EDUCATION & HAVE OVER 30 YEAR RELATED PROFESSIONAL EXPERIENCE.

I SUGGEST THAT THE SALARY SHOULD BE IN A MORE COMPETITIVE RANGE OF \$97, 506 TO \$116, 816.

I WOULD LIKE MORE TRANSPARENCY AND DETAILS LISTED ON THE CITY OF PASADENA WEBSITE.

I WOULD SUGGEST INCLUDING THE NEW JOB REQUIREMENTS, TIMELINES AND HOW/WHEN TO APPLY AND/OR REFER ELIGIBLE CANDIDATES?

DUE TO THE UNPRECEDENTED NATURE OF THE COVID 19 RECESSION/PANDEMIC, HIGH UNEMPLOYMENT RATES, I SUGGEST THAT THE HIRING PROCESS BE 'FAST-TRACKED'/EXPEDITED.

I FEEL THAT TIME IS OF THE ESSENCE TO SECURE COMPETENT, AND SUFFICIENT STAFF TO ADDRESS AND MANAGE COVID19 IMPACTS ON THE CITY OF PASADENA RESIDENTS.

I ALSO SUGGEST THE JOB REQUIREMENT FOR THE EPIDEMIOLOGY ANALYST INCLUDE APPROPRIATE LEVEL OF EDUCATION AND EXPERIENCE.

DO YOU REQUIRE A MASTERS DEGREE OR BACHELORS? HOW MANY YEARS OF EXPERIENCE ARE ACCEPTABLE?

I SUGGEST THAT THE SALARY SHOULD BE IN A MORE COMPETITIVE MARKET RANGE OF \$97, 506 TO \$116, 816.

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ITEM #6

I SUGGEST THE POLICE OVERSIGHT COMMISSION AND INDEPENDENT OVERSIGHT AUDITOR AS PRESENTED BY THE PUBLIC SAFETY COMMITTEE BE APPROVED AND INSTATED WITHIN 30 DAYS OR LESS.

I ALSO SUGGEST THAT THE SALARY SHOULD BE COMPETITIVE AND EQUAL TO OR MORE THAN THE RANGE FOR THE POLICE OFFICERS WHICH IS \$91,000 TO \$117,000.

TIME IS OF THE ESSENCE TO ADDRESS THE PUBLIC HEALTH, SAFETY AND WELFARE CONCERNS OF ALL RESIDENTS IN THE CITY OF PASADENA.

NOTE: THESE JOBS ARE NOT LISTED ON YOUR HR SITE BUT SHOULD BE ADDED WITH SPECIFIC GUIDANCE AND RECOMMENDATIONS FROM THE PUBLIC SAFETY COMMITTEE.

Phyllis M. Chestang, MBA

International Business & Finance

PhD Mgmt. Decision Sciences Candidate

UCLA Alumni, instructor, writer, consultant

(323) 879-1915

(626) 344- 7233 Google Voice

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Martinez, Ruben

From: Yahoo Main <autumnal1@sbcglobal.net>
Sent: Monday, August 24, 2020 8:50 AM
To: PublicComment-AutoResponse
Subject: Comments for today's City Council Meeting

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Dear City Council Members,

In light of the horrific and unnecessary murder of Anthony McClain by Pasadena police, I want to begin by stating that I am disappointed that you voted on August 3rd against a robust model of police oversight that would have given the oversight commission some actual authority over the police department. The community will continue to demand that its City Council create an oversight commission that does not simply make unenforceable recommendations to the police department, but holds the police department accountable for its corruption and violence.

In the meantime, I am writing in support of the development of a Civilian Oversight Commission made up of community members most impacted by police violence, who are selected by the City Council in an open, transparent, and public process. The City must also hire an independent police auditor (IPA) who does not report to the City Manager, and who has subpoena power to provide true oversight in the review and investigation processes.

-Autumn Cunningham

Sent from my iPhone

Jomsky, Mark

From: Didi Matthews <dillibe@gmail.com>
Sent: Sunday, August 23, 2020 6:38 PM
To: PublicComment-AutoResponse
Subject: City Council Comment-8/24/20

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Good evening.

I am a resident of Pasadena and the mother of three young Black children. My sons are now 13 and 11, just old enough to begin exploring their community without me...walking to school and back home, walking to a nearby friends house, or stopping by a convenience store for a soda. With their new found freedom comes concern for me. Concern regarding if they will be cared for by our community in a way that respects and values their lives. We can take steps to help ensure that their lives are respected and valued. A community oversight committee of the police department is one of those steps. I also believe that an Independent Police Auditor who does not report to the City Manager and who has subpoena power to provide true oversight in the review and investigation processes is another one of those steps.

I thank the City of Pasadena in advance for moving forward in these steps and providing a just process for all of its citizens.

Thank you,
Didi Matthews

Martinez, Ruben

From: alice auyang <caramelbelly@hotmail.com>
Sent: Monday, August 24, 2020 7:54 AM
To: PublicComment-AutoResponse
Subject: Police oversight

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Dear City Council Members,

In light of the horrific and unnecessary murder of Anthony McClain by Pasadena police, I want to begin by stating that I am disappointed that you voted on August 3rd against a robust model of police oversight that would have given the oversight commission some actual authority over the police department. The community will continue to demand that its City Council create an oversight commission that does not simply make unenforceable recommendations to the police department, but holds the police department accountable for its corruption and violence.

In the meantime, I am writing in support of the development of a Civilian Oversight Commission made up of community members most impacted by police violence, who are selected by the City Council in an open, transparent, and public process. The City must also hire an independent police auditor (IPA) who does not report to the City Manager, and who has subpoena power to provide true oversight in the review and investigation processes.

Alice Auyang

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Martinez, Ruben

From: Pat O'Reilly <trishor@gmail.com>
Sent: Monday, August 24, 2020 9:18 AM
To: PublicComment-AutoResponse
Subject: Oversight of Police Department

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Dear City Council Members,

I am deeply concerned about the culture of the police department in Pasadena, the recent killing of Anthony McClain and the previous killing of Kendrec McDade. These are not rogue policemen. Rather, the police culture here and elsewhere is « Shoot to kill and then rework the story. ». We need an independent police oversight committee, not Steve Mermell, however much I respect and like him.

This oversight committee should be selected by members of the City Council in an open transparent process and should include community members representing groups most impacted by police violence.

Secondly, we need to hire an Independent Police Auditor (IPA) who does not report to the City Manager (to whom the Chief of Police also reports), who has subpoena power to provide true oversight in the review and investigation processes along with the commission.

Please consider these recommendations as you take up this matter today at 2pm.

We will not let this matter go. Enough is enough.

Patricia O'Reilly
Age 70, White
402 S. Oakland Ave #6
Pasadena 91101 (Madison's district)
Not a member of All Saints

Sent from my iPhone

08/24/2020
Item 6

Martinez, Ruben

From: gerryjim <gerryjim@sbcglobal.net>
Sent: Monday, August 24, 2020 9:24 AM
To: PublicComment-AutoResponse
Subject: Agenda #6 for oversight of the Pasadena Police Department

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Pasadena should select a citizen oversight commission primarily impacted by violence and selected by the city council.

Pasadena should hire an independent Police auditor who does not report to the city manager and who has true oversight in the review and investigation along with the commission and with subpoena power.

Gerald Orcholski
Pasadena, CA 91104

08/24/2020
Item 6

Martinez, Ruben

From: Barbara Masters <barbara@masterspolicy.com>
Sent: Monday, August 24, 2020 9:28 AM
To: PublicComment-AutoResponse
Subject: Police oversight

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Mayor Tornek and Members of the City Council

My husband and I live in Old Pasadena and love our city. Like many Americans, our eyes have been opened these last few months about the level of police brutality that Black Americans experience. It's not just Minneapolis, Cleveland, Louisville or LA. It's every city and every police department because racism is built in as is the mentality of needing to show an overpowering force. That's what has led us here and Pasadena is not different.

But Pasadena can be different in leading the way out of this long history and pattern.

A first step is for Pasadena to institute REAL oversight and accountability of the police department with the creation of a citizen oversight commission that includes community representatives most impacted by police violence.

We also need an independent police auditor to investigate shootings and use of force like the one that took place last week and led to the death of Anthony McClain.

Over the longer term, we should examine -- and reimagine -- the role of the police in our community. Should police be the ones doing traffic stops? Should they be mediating disputes? Should they be responding to people with mental illness crises? We need to engage other agencies and staff with expertise in handling these situations and ALL personnel engaging with the public should be trained first and foremost in de-escalating conflicts. There must be other ways to handle conflict that don't result in someone's death!

We urge you to support and implement a Citizens Oversight Commission now. Thank you for your consideration of our our comments

Barbara Masters + Marc Weiss
80 N Raymond Ave
Pasadena CA 91103
barbara@masterspolicy.com

08/24/2020
Item 6

Martinez, Ruben

From: Joselyn Lai <joselyn.lai@gmail.com>
Sent: Monday, August 24, 2020 9:49 AM
To: PublicComment-AutoResponse
Subject: Comment for the City Council on 8/24/2020 Agenda Item #6

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To the City Council of Pasadena:

Please find enclosed a comment on 8/24/2020 City Council Agenda Item #6:

My name is Joselyn, and I grew up in District 7. For me, my siblings, my classmates, and my friends, Pasadena was a safe and beautiful place that shaped who we are. To this day, annual Thanksgiving reunions have been beautiful reminders of the bond built by growing up in a wonderful community. It breaks my heart that this description of life in Pasadena cannot be said for all of our neighbors, some of whom have suffered from police violence over the years and quite recently as well.

I am asking you, our foremost body of elected officials, to create a police oversight commission with 1) an independent auditor, 2) a representative selection of community members, and 3) subpoena power. This is a proposal in full alignment with our Community Bill of Rights. I am asking you to create a better Pasadena that is equally wonderful for all of our neighbors in this city. Thank you very much.

Joselyn Lai

08/24/2020
Item 6

Martinez, Ruben

From: Laura Solomon <mypurplecow@outlook.com>
Sent: Monday, August 24, 2020 9:59 AM
To: PublicComment-AutoResponse
Subject: Police oversight

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Dear Pasadena City Council:

My name is Laura Solomon and I've lived in Pasadena since 1985, and in district seven since 1986. I've served on a city committee and commission, and I am president of a local non-profit. Our non-profit runs a program at Washington STEAM Elementary School, just down the street from where Pasadena police shot and killed Anthony McClain.

I love my city and want the best for it and its residents.

I'm writing today to urge you to create a position for an independent police auditor, but one that is more independent and has more teeth than the proposal you are discussing today. I am also requesting a commission that is made up of true constituents, not necessarily chosen by city council but by the people. This commission and the auditor need to be truly independent. An auditor or committee that reports to the City Manager can hardly be called independent. We the people deserve better. Too many people are getting killed by the police. I believe two issues lie at the heart of this: deeply-held racism throughout our culture, and the apparent gun-centric approach to policing. My British husband is shocked and horrified that the first thought from the police seems to be to shoot. Somehow, the police in Britain, most of whom do not carry guns, manage to deal with the public all the time. Without getting killed!

I argue that these are issues much too big for our city to repair in its current state. We need professional help. Please do more than put a bandaid on this. Please give us real reform. This is your chance to create a whole new paradigm for policing in Pasadena. Please take this remarkable opportunity that lies right in front of you. Thank you for the opportunity to share my views.

Sincerely,

Laura Solomon
711 S Mentor Ave
626-437-1867
Mypurplecow@outlook.com

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08/24/2020
Item 6

Martinez, Ruben

From: Ron Placone <rplacone@gmail.com>
Sent: Monday, August 24, 2020 10:23 AM
To: PublicComment-AutoResponse
Subject: Today's Meeting

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First, I must say that the lack of transparency and accessibility from the Pasadena police, media and City Government is nothing short of unacceptable. There is no reason the public should have waited nearly a week for the footage to be released, and anybody who took the time to watch it will realize it answers 0 questions, and does not corroborate the police's side of events, which is being reported on as if it were fact. Also, there should be an open, virtual, commenting period.

To Mayor Tornek, your lack of empathy and police-apologist display was nothing short of disgraceful. Yet, it is to be expected from the same person who attended a Black Lives Matter protest and referred to it as a "parade." I will be supporting your opponent in November, and I hope enough of Pasadena does the same.

A full Defunding of Police, Civilian Oversight, and Reimagining Law Enforcement in our lives is the only way to begin solving the systemic disease of police brutality that plagues our entire nation. I've written a piece that explains how such a thing could be accomplished and would love to collaborate with the city to allow Pasadena to lead the nation in positive systemic change. The good news is, we've got the resources for it, we just need the will. <https://rona0a.substack.com/p/new-police-please> .

Pasadena deserves better from their police and Local Government. I hope the failures as of recent are rectified going forward, and as a resident would like to do my part.

Regards,

Ron Placone

08/24/2020
Item 6

Martinez, Ruben

From: Mary Bucci Bush <mbbucci@aol.com>
Sent: Monday, August 24, 2020 11:01 AM
To: PublicComment-AutoResponse
Subject: City Council Letter for Meeting Today 8/24

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Dear Pasadena City Council Members:

My name is Mary Bucci Bush, a resident of Pasadena, living in District 1, and I am asking you, our elected officials, to create a citizen police oversight commission made up of community members most impacted by police violence, selected by the City Council in an open, transparent, and public process; and to hire an Independent Police Auditor (IPA) who does not report to the City Manager (to whom the Chief of Police also reports), and who has subpoena power to provide true oversight in the review and investigation processes along with the commission.

Yet again, one more Northwest neighborhood has been terrorized by police, and one more innocent black man has lost his life at the hands of a police officer—within mere seconds of being asked by the officer to exit the vehicle in which he was a passenger. As a white person, a professor at Cal State L.A., a past president of my neighborhood association in District 1, and a frequent user of La Pintesca Library, located in a beautiful park frequented by many children and families, I am deeply invested in my community and the people who live here. I have seen over and over the way Pasadena police treat people of color differently than they treat white people. I see it directed at my neighbors, my students, my dear friends, my church members and my adoptive family members who are people of color. This mistreatment traumatizes *all* of us and is a blight on all of Pasadena. The time for police reform and for civilian police oversight is long overdue.

Respectfully,
Mary Bucci Bush
1588 Casitas Ave.
Pasadena, CA 91103
MBBucci@aol.com

08/24/2020
Item 6

Martinez, Ruben

From: Noelle Ito <noelleito@gmail.com>
Sent: Monday, August 24, 2020 11:02 AM
To: PublicComment-AutoResponse
Subject: Police Oversight NOW

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Dear Pasadena City Council,

My name is Noelle Ito. I am a 3rd generation Pasadena resident and I live in district 7 with my 6 year old daughter Kinsey. City Council has clearly NOT heard our voices that we believe Black Lives Matter and that there needs to be an end to deadly force and systemic racism in our city's police department NOW. We all know why NOW is critical. We can't stand to see another Black father gunned down.

I am extremely disappointed that PPD released a video that was not the unredacted version. The narrated version does not allow for freedom of interpretation. It is dictating to the community what they should be seeing and how they should be interpreting it. Furthermore the fact that the body cam was not on for the officer that killed Anthony is shameful and there should be a punitive law around officers not complying with body cams. Not using them or using them properly is a waste of taxpayer dollars and does not build any confidence in the community.

Equally appalling is Pasadena's Police response to peaceful protesting. Pepper spraying grieving youth is not the answer. Black children should not have their innocence robbed by our police department and tanks and riot gear are not the way to respond to peaceful protesters. For months now, since the death of George Floyd, the city should have been grateful for all of the organized peaceful protests that have taken place. I was proud of the city in these early days but now that another death has happened at the hands of our own PD, we are seeing a much different response to peaceful protestors from PPD.

I am asking you, our elected officials, to create a police oversight body comprised of an independent auditor and selected community members for the commission with subpoena power. There is no ambiguity in our ask to align a proposal with the Community Bill of Rights.

Thank you,
Noelle & Kinsey

08/24/2020
Item 6

Martinez, Ruben

From: Mayra Macedo-Nolan <mayran@lakeave.org>
Sent: Monday, August 24, 2020 11:19 AM
To: PublicComment-AutoResponse
Subject: Black People Are Tired - Clergy Are Tired

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City Council Members, Mayor Tornek, and City Manager Steve Mermell,

My name is Mayra (pronounced my-rah) Macedo-Nolan. I am a local pastor, on the board of the Clergy Community Coalition, a Pasadena resident of 20 years, and the mother of a black boy and wife of a black man. I have submitted comments to you in the past, but today I do so with heavy heart and extreme concern. I have been out in the community over the last nine days following the shooting of Anthony McClain by a Pasadena Police Officer. I have held inconsolable loved ones, lit candles, and prayed with friends and strangers. I wish I would say it is unbelievable that we are here again, but it is not. I am certain you agree that we all knew this day would be upon us again. And here we are. Another young black life lost, taken far too soon from his children, family, and loved ones. And it was done by our city, on our streets, by someone on our payroll. And it did not need to happen.

Because I am fairly connected in the city in various sectors, including to friends and family members of Mr. McClain, I felt I knew what to expect upon the release of the videos. However, we are NEVER prepared to watch a life be snuffed out. I watched in grief and in horror as this young man was shot in the back and bled out on our city sidewalk in front of traumatized community members. I watched in righteous anger – anger because our elected officials and paid city leaders have not had the will to establish civilian oversight of our Police Department. Angry that once again we would have to rely on investigations by entities that clearly hold a bias in favor of law enforcement. Angry that family members would likely once again NOT see justice for their loved one. Angry because all of this reveals to our community that Black Lives Do Not Matter in Pasadena.

I have heard Mayor Tornek say publicly (on his campaign Facebook page) and at last week's Council Meeting that he does NOT see a connection between the murder of George Floyd and the murder of Anthony McClain. And that has baffled me. Both were black men unjustly and unnecessarily killed by law enforcement while community members watched. Both cried out for help. Both said I CAN'T BREATHE. Both are now dead. Both communities are traumatized in and turmoil. Both could have been prevented by the actions of local law enforcement. I can see why there would be a desire to differentiate – because to allow the connection would mean that the denouncements that were made by our city leaders regarding the murder of George Floyd in a place far away from Pasadena would have to also be made about Anthony McClain here in Pasadena – and that would mean admitting that it was an unjustified killing. But the truth is that it was in fact an unjustified killing and the TRUTH must be told.

The PPD website lists practices that PPD has stated they are against. Yet it seems those are mere statements and were not put into practice in the killing of Anthony McClain.

- Where was the de-escalation?
- What constitutes a warning before shooting? What alternatives to shooting were exhausted?
- Furthermore, how is our City Leadership okay with a routine traffic stop leading to the death of a passenger? And when was the last time you recall this happening to a white person?
- How is anyone satisfied with the idea that the shooting officer's camera was off?
- How does running away in fear (armed or not) and taking a slight look back to see how far away police are constitute a credible threat that would lead an officer to shoot a person multiple times in the back?

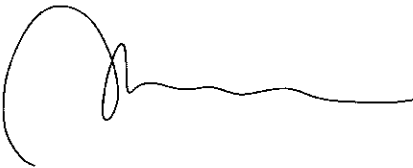
I exhort you to establish Empowered Oversight of the Pasadena Police Department. One that includes investigatory authority, subpoena power, policy review and reform authority, appropriate funding, multi-faceted training (including civil rights), bans members with conflicts of interest, and has an enforceable disciplinary role. The current revised proposal does not provide all of these elements.

We DO NOT need an oversight body that merely receives complaints and has no power to act. The Independent Police Auditor should be housed in a separate City Prosecutor's office, not the City Attorney's office due to the grave and obvious conflict of interest there. The Police Oversight Commission and Independent Police Auditor MUST have explicitly stated authority to both Conduct and Review investigations. The Police Chief should be accountable to enact recommendations made by the community oversight board(unless such recommendations are deemed illegal). PPD has done things their way long enough, listening minimally to the demand of the community, and taking for granted the relationships with local clergy, calling on us primarily to help keep the peace when they have caused chaos. The killing of Anthony McClain on the evening of August 15th showed us, once again, the deadly inadequacies of our current policing system.

As a faith leader, I could list countless passages from the Bible that point to God's desire for justice, the duty of governments to ensure protection of the most vulnerable, and God's desire for human flourishing. I will not do that because the bible is often used conveniently to support a variety of views. I believe we must draw from the metanarrative of Scripture, and that must inform our ethics. As a pastor, I long for a community that is safe for all of our residents. One where every life matters and every person has the opportunity to thrive. One where there is trust in our local leaders. But the fact is that this is NOT our reality. And the only way we will get there is do doing the next right thing. And then doing it again and again and again.

It is now up to you. I pray, AND I demand that you do the right thing now.

Grace, Peace, and Justice



Mayra Macedo-Nolan
Community Outreach
(323)854-1017

Martinez, Ruben

From: Lorynne Young <lorynne@aol.com>
Sent: Monday, August 24, 2020 11:28 AM
To: PublicComment-AutoResponse
Subject: Civilian oversight of police

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Dear Mayor Tornek and members of the City Council,

I write to you today out of my deep concern for the ongoing violence facing people of color at the hand of the Pasadena Police Department. I am a resident of Councilman Kennedy's district, chair of the Peace & Justice Committee at All Saints Church and a member of Pasadenans Organizing for Progress. But I speak as an individual citizen and not as an official representative of those organizations.

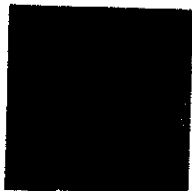
There is growing and widespread agreement that our police department needs some sort of independent oversight, but the question remains as to the exact type of oversight which we should set up. I support the proposals being put forth by CICOPP, which has done extensive study on various types of police oversight and come to some conclusions as to what would be best for our city.

Specifically, we should have a citizen oversight commission made up of the community members who are most impacted by police violence, selected by the City Council in an open, transparent and public process. We should have an Independent Police Auditor (IPA) who does NOT report to the City Manager, and who has subpoena power to provide true oversight in the review and investigation processes alongside the commission.

I urge you to move ahead swiftly to establish this commission and hire an IPA so that we may begin to move forward in bringing justice and healing to our community.

Thank you for your consideration,
Lorynne Young
572 N. Oakland Ave.
Pasadena, CA

08/24/2020
Item 6



Bethel Missionary Baptist Church of Pasadena, Inc.

John T. McCall, Senior Pastor
F.S. Stevens, Pastor Emeritus

August 24, 2020

City of Pasadena
City Council
Pasadena City Hall
100 N. Garfield Avenue
Pasadena, CA 91101

RECEIVED
2020 AUG 24 AM 11:49
CITY CLERK
CITY OF PASADENA

**RE: Public Safety Committee
Support for Agenda Item #6**

Dear Mayor Tornek and City Councilmembers,

I support the proposal for a community police oversight commission as presented by the Public Safety Committee. As a local pastor in Northwest Pasadena for the past 16 years along with serving as the Chief Executive Officer of a community-based mental health organization serving underserved and underrepresented minority communities, I strongly believe it is time for the City of Pasadena to make this critical step in improving community relationships and restoring trust with the Pasadena Police Department.

Pasadena residents are looking for transparency, especially in light of the most recent Officer Involved shooting which occurred on August 15, 2020 coupled with lingering community mistrust regarding the circumstances of previous Officer Involved shootings. I strongly believe the proposal introduced by Councilman Kennedy and Mayor Tornek is a simply step in the right direction and will send an invaluable message to the community.

I am hopeful that each member will understand the importance of making this historic step in restoring community trust of the Pasadena Police Department.

Sincerely,

John McCall, LCSW, ACSW
Senior Pastor

1972 North Fair Oaks Avenue, Pasadena, CA 91103
Church Office: (626) 794-3136 Fax: (626) 798-8359
www.bethelmbcop.org

08/24/2020
Item 6

Martinez, Ruben

From: Gleason Bauer <gleaball@gmail.com>
Sent: Monday, August 24, 2020 11:35 AM
To: PublicComment-AutoResponse
Subject: Hire an Independent Police Officer

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Dear Members of the Pasadena City Council:

I am a politically engaged Pasadena citizen and I have been following the McClain case as well as the years-long effort to create a Citizen Oversight Committee. I watched the video of the Pasadena Police killing of Anthony McClain and I am both disgusted and sadly not surprised. While I appreciate that a few officers present at the scene made efforts to save Mr. McClain's life, I do not condone the shooting. How it is legal, much less moral, to shoot a man in the back while he is running away? Mr. McClain was doing no harm to anyone, was a passenger in a car that was being stopped for a minor traffic violation, and ended up being shot in the back! There is simply no good reason why this had to happen.

Once again, I demand Empowered Oversight of the Pasadena Police Department. This oversight must include investigatory authority, subpoena power, policy review, and reform authority, appropriate funding, multi-faceted training (including civil rights), bans on members with conflicts of interest, and an enforceable disciplinary role. Please do not give us a glorified Complaint Board with no power to act. The Independent Police Auditor should be housed in a separate City Prosecutor's office, not the City Attorney's office due to the grave conflict of interest there. The commission and IPA should have explicitly stated authority to both Conduct and Review investigations. The police chief should enact recommendations made by the community oversight board unless such recommendations are deemed illegal. PPD has done things their way long enough. August 15 showed us, again, the deadly results of PPD's training, policies, and procedures. I stand with my community and demand safe, accountable, transparent, community-focused policing. Please act now to provide Pasadenans with an empowered police oversight body.

One thing that I noticed from the videos of the Pasadena Police killing of Mr. McClain was the sense of understandable outrage coming from the community towards the officers. Given the circumstances, it wouldn't have surprised me had the community members attacked the officers. Consider that empowered oversight of the Pasadena Police Department could go a long way towards improving the relationship between the police and the Black and brown community in particular, and all members of the community in general. Police here in Pasadena have lost the trust of the public who they

have been hired to serve. An Oversight Committee would provide a pathway for earning that trust.

The time to act is now.
Gleason Bauer

Gleason Bauer

Theatre Artist

Theatre Educator

Certified Mindfulness Instructor

720.289.4445

~ *they/them/their* ~

I acknowledge the traditional land that I live upon, and recognize it as the unceded territory of the Hahamog'na, a tribe of the Tongva Nation.

Martinez, Ruben

Subject: FW: Anthony McClain

From: Jessica Wolff <jessw320@aol.com>

Sent: Sunday, August 23, 2020 6:10 PM

To: City_Council <ccouncil@cityofpasadena.net>; Tornek, Terry <ttornek@cityofpasadena.net>; Hampton, Tyron <THampton@cityofpasadena.net>; McAustin, Margaret <mmcaustin@cityofpasadena.net>; Kennedy, John <JohnJKennedy@cityofpasadena.net>; Masuda, Gene <gmasuda@cityofpasadena.net>; Gordo, Victor <vgordo@cityofpasadena.net>; Madison, Steve <smadison@cityofpasadena.net>; Wilson, Andy <awilson@cityofpasadena.net>

Subject: Anthony McClain

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Mayor Tornek and Councilmembers Hampton, McAustin, Kennedy, Masuda, Gordo, Madison, and Wilson:

I am a concerned non-resident carefully following the McClain case. I watched the video of Pasadena Police killing Anthony McClain and I was horrified by what transpired. Did Pasadena Police really make a U-turn to pull over this driver in this particular neighborhood exclusively because it lacked front tags? Why was Mr. McClain asked to exit the vehicle? Why does the body camera footage of the officer who killed Mr. McClain start after the officer fired his weapon? Why do Pasadena Police officers have the option of deactivating their body cameras? When police saw a wounded, unarmed, incapacitated human laying on the ground, bleeding out, gasping for air, why did they insist upon handcuffing him and keeping him in a face-down position known to restrict breathing? Where is the video of the officer finding the gun that Mr. McClain reportedly pulled out during the deadly pursuit?

I demand Empowered Oversight of the Pasadena Police Department. This oversight must include investigatory authority, subpoena power, policy review and reform authority, appropriate funding, multi-faceted training (including civil rights), bans on members with conflicts of interest and an enforceable disciplinary role. Please do not give us a glorified Complaint Board with no power to act. The Independent Police Auditor should be housed in a separate City Prosecutor's office, not the City Attorney's office due to the grave conflict of interest there. The commission and IPA should have explicitly stated authority to both Conduct and Review investigations. The police chief should enact recommendations made by the community oversight board unless such recommendations are deemed illegal. PPD has done things their way long enough. August 15 showed us, again, the deadly results of PPD's training, policies and procedures. I stand with the Pasadena community and demand safe, accountable, transparent, community-focused policing. Please act now to provide Pasadenans with an empowered police oversight body.

08/24/2020
Item 6

Martinez, Ruben

From: Eric Johnson <blondenegro@icloud.com>
Sent: Monday, August 24, 2020 11:53 AM
To: PublicComment-AutoResponse
Subject: Item 6. CREATION OF A COMMUNITY POLICE OVERSIGHT COMMISSION AND AN INDEPENDENT AUDITOR

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Dear Mayor Tornek and City Council Members,

The Pasadena Police Department proudly displays and supports on their website the “#8Can’tWait” policies that prevent excessive force. In regards to Anthony McClain, three of those policies were not displayed by the officers involved:

- 1) De-escalation
- 2) Warning before shooting (Shots were fired immediately after the warning. In what spilt-second manner was the suspect expected to respond?)
- 3) Exhaust all alternatives BEFORE shooting!

These matters are further exacerbated by the officer’s inability to turn on his body-worn camera and the militarized police response on Thursday to peaceful protestors in front of the police department and City Hall area. So while our Police department publicly championed peaceful protest when this was a national issue, it seems to be an entirely different matter when the issue is in our own backyard.

This is further proof that that the City of Pasadena needs to create:

- A citizen oversight commission made up of community members MOST IMPACTED by police violence, selected by the City Council in an open, transparent and public process.
- Pasadena must hire an INDEPENDENT Police Auditor (IPA) who does not report to the City Manager, who has subpoena power to provide true oversight in the review and investigation processes along with the commission.

It’s time for a process that can actually make meaningful change. How many more residents have to die to get this done.

Sincerely,

Pastor Eric Johnson
New Abbey Church Pasadena

08/24/2020
Item 6

Martinez, Ruben

From: Clara Williams <chllwill314@yahoo.com>
Sent: Monday, August 24, 2020 11:57 AM
To: PublicComment-AutoResponse
Subject: Citizens Oversight Commission & Independent Auditor

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Good morning.

The city of Pasadena must make a greater effort to rise above practices that disrespects neighborhoods of color. The McClain killing on August 15th under investigation, calls for a citizens commission to review police procedures to determine if changers should be implemented. The commission could engage in interviewing people impacted by the killing and obtain suggestions for better policing practices that end in questionable deaths.

An independent auditor that does not report to the city manager is also necessary.

Thank you,
Clara Hill-Williams

Sent from my iPhone

08/24/2020
Item 6

Martinez, Ruben

From: Alexandra Jacqueline Annala <frau.prof.dr.annala@gmail.com>
Sent: Monday, August 24, 2020 11:58 AM
To: PublicComment-AutoResponse
Subject: Re Agenda Item 6 - CREATION OF A COMMUNITY POLICE OVERSIGHT COMMISSION AND AN INDEPENDENT AUDITOR

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I feel the City Council must appoint a fully independent police oversight commission with subpoena power to review police actions, policies and procedures, and interactions with the public - to ensure our police officers perform their duties in a safe, respectful, carefully considered, and efficacious manner.

Alexandra Jacqueline Annala, PhD
Resident of Pasadena
626-590-4481

08/24/2020
Item 6