

**Martinez, Ruben**

---

**From:** Phyllis Chestang <peachtree5319@gmail.com>  
**Sent:** Friday, August 21, 2020 6:56 PM  
**Subject:** AUGUST 24, 2020- CITY COUNCIL MEETING - PUBLIC COMMENTS

**CAUTION:** This email was delivered from the Internet. Do not click links or open attachments unless you know the content is safe.

1(4)

ATTN: CITY MANAGER/EXECUTIVE DIRECTOR, MAYOR TORNEK, & CITY COUNCIL

RE: AGENDA ITEM #1 (4) for the \$1,966,000 INCREASE IN THE PUBLIC HEALTH DEPARTMENT AND DEPARTMENTAL FTE BY SIX (6) FULL-TIME EQUIVALENT.

NOTE: AS OF FRIDAY, AUGUST 21, 2020, THERE HAVE BEEN OVER 2,000 LAB CONFIRMED COVID19 CASES IN THE CITY OF PASADENA, WILDFIRES ARE RAGING THROUGHOUT THE STATE OF CALIFORNIA.

THIS FUNDING REQUEST FOR THE COVID19 EPIDEMIOLOGY AND LABORATORY CAPACITY (ELC) PROGRAM INCLUDES IN INCREASE IN FULL TIME EQUIVALENT (FTE) STAFFING.

AN EPIDEMIOLOGY ANALYST, TITLE AND ANNUAL SALARY OF \$85,000 FOR THE NEW CLASSIFICATION WILL BE ADDED TO YOUR STAFF BY APPROVING THIS AGENDA ITEM.

PLEASE APPROVE THIS ITEM #1 AND INSTATE WITHIN 30 DAYS OR LESS.

PLEASE ADDRESS/RESPOND TO THE FOLLOWING QUESTIONS/CONCERNS:

WILL THIS EPIDEMIOLOGY ANALYST JOB BE REMOTE ASSIGNMENT DUE TO COVID19?

WILL THE THE PASADENA MANAGEMENT ASSOCIATION OR THE ADMINISTRATION AND FINANCE DIVISION OF THE DEPARTMENT OF PUBLIC HEALTH, CITY OF PASADENA CONDUCT THE INTERVIEWING AND MAKE THE HIRING DECISIONS?

I WOULD LIKE MORE TRANSPARENCY AND DETAILS LISTED ON THE CITY OF PASADENA WEBSITE. THERE IS CURRENTLY NO LISTING FOR THIS EPIDEMIOLOGY ANALYST JOB.

I WOULD SUGGEST INCLUDING THE NEW JOB REQUIREMENTS, START DATES AND HOW/WHEN TO APPLY AND/OR REFER ELIGIBLE CANDIDATES?

DUE TO THE UNPRECEDENTED NATURE OF THE COVID 19 RECESSION/PANDEMIC, HIGH UNEMPLOYMENT RATES, I SUGGEST THAT THE HIRING PROCESS BE 'FAST-TRACKED'/EXPEDITED.

I FEEL THAT TIME IS OF THE ESSENCE TO SECURE COMPETENT, AND SUFFICIENT STAFF TO ADDRESS AND MANAGE COVID19 IMPACTS ON THE CITY OF PASADENA RESIDENTS.

I ALSO SUGGEST THE JOB REQUIREMENT FOR THE EPIDEMIOLOGY ANALYST INCLUDE APPROPRIATE LEVEL OF EDUCATION AND EXPERIENCE.

FOR EXAMPLE, DO YOU REQUIRE A MASTERS DEGREE OR BACHELORS? HOW MANY YEARS OF EXPERIENCE WILL BE ACCEPTABLE? WILL EXPERIENCE AND PUBLIC HEALTH RELATED WORK BE ACCEPTABLE TO AUGMENT/QUALIFY?

FOR EXAMPLE, I HAVE BEEN AFFILIATED WITH AND SUPPORTED THE WORK AT UCLA SCHOOL OF PUBLIC HEALTH AND UCLA DAVID GEFFEN MEDICAL SCHOOL INCLUDING DATA ANALYTICS, SCIENTIFIC WRITING, COMMUNITY EDUCATION/OUTREACH, ETC. I ALSO HAVE A BA, UCLA, MBA, GEORGE WASHINGTON UNIVERSITY, PHD CANDIDATE (@DISSERTATION STAGE), & COMPLETED LAW SCHOOL TRAINING PLUS PUBLISHED OVER 80+ EBOOKS FOR UNIVERSITY ADULT EDUCATION & HAVE OVER 30 YEAR RELATED PROFESSIONAL EXPERIENCE.

I SUGGEST THAT THE SALARY SHOULD BE IN A MORE COMPETITIVE RANGE OF \$97, 506 TO \$116, 816.

I WOULD LIKE MORE TRANSPARENCY AND DETAILS LISTED ON THE CITY OF PASADENA WEBSITE.

I WOULD SUGGEST INCLUDING THE NEW JOB REQUIREMENTS, TIMELINES AND HOW/WHEN TO APPLY AND/OR REFER ELIGIBLE CANDIDATES?

DUE TO THE UNPRECEDENTED NATURE OF THE COVID 19 RECESSION/PANDEMIC, HIGH UNEMPLOYMENT RATES, I SUGGEST THAT THE HIRING PROCESS BE 'FAST-TRACKED'/EXPEDITED.

I FEEL THAT TIME IS OF THE ESSENCE TO SECURE COMPETENT, AND SUFFICIENT STAFF TO ADDRESS AND MANAGE COVID19 IMPACTS ON THE CITY OF PASADENA RESIDENTS.

I ALSO SUGGEST THE JOB REQUIREMENT FOR THE EPIDEMIOLOGY ANALYST INCLUDE APPROPRIATE LEVEL OF EDUCATION AND EXPERIENCE.

DO YOU REQUIRE A MASTERS DEGREE OR BACHELORS? HOW MANY YEARS OF EXPERIENCE ARE ACCEPTABLE?

I SUGGEST THAT THE SALARY SHOULD BE IN A MORE COMPETITIVE MARKET RANGE OF \$97, 506 TO \$116, 816.

=====

ITEM #6

I SUGGEST THE POLICE OVERSIGHT COMMISSION AND INDEPENDENT OVERSIGHT AUDITOR AS PRESENTED BY THE PUBLIC SAFETY COMMITTEE BE APPROVED AND INSTATED WITHIN 30 DAYS OR LESS.

I ALSO SUGGEST THAT THE SALARY SHOULD BE COMPETITIVE AND EQUAL TO OR MORE THAN THE RANGE FOR THE POLICE OFFICERS WHICH IS \$91,000 TO \$117,000.

TIME IS OF THE ESSENCE TO ADDRESS THE PUBLIC HEALTH, SAFETY AND WELFARE CONCERNS OF ALL RESIDENTS IN THE CITY OF PASADENA.

NOTE: THESE JOBS ARE NOT LISTED ON YOUR HR SITE BUT SHOULD BE ADDED WITH SPECIFIC GUIDANCE AND RECOMMENDATIONS FROM THE PUBLIC SAFETY COMMITTEE.

**Phyllis M. Chestang, MBA**

**International Business & Finance**

**PhD Mgmt. Decision Sciences Candidate**

**UCLA Alumni, instructor, writer, consultant**

**(323) 879-1915**

**(626) 344- 7233 Google Voice**

**Follow on Linkedin over fifty (50) articles & Twitter**

**DISCLAIMER: I have not posted nor do I promote/sell any other products EXCEPT EBOOKS AND LIMITED PRINT BOOKS FOR EDUCATION under the last name "Chestang". No alcohol, no tobacco, no other products.**