

Introduced by Council member _____

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF PASADENA, CALIFORNIA AMENDING CHAPTER 5.02 OF THE PASADENA MUNICIPAL CODE TO PROVIDE FOR INCREASES IN THE CITY-WIDE MINIMUM WAGE

The People of the City of Pasadena ordain as follows:

SECTION 1. Title 5, Chapter 5.02, Section 5.02.015 of the Pasadena Municipal Code is amended to read as follows:

"5.02.015. Payment of Minimum Wage to Employees.

- A. Employers shall pay Employees no less than the minimum wage set forth in this section for each hour worked within the geographic boundaries of the City.
- B. Employers with 26 or more Employees shall pay a wage of no less than the hourly rates set forth below:
 - 1. On July 1, 2019, the hourly wage shall be \$14.25.**
 - 2. On July 1, 2020, the hourly wage shall be \$15.00.**
 - 3. On July 1, 2022, and on each July 1, thereafter, the hourly wage shall be adjusted by an amount equal to the change in the consumer price index, as that term is defined in Title 1, Chapter 1.08, Section 1.08.060, consumer price adjustments (CPI).**
- C. Employers with 25 or fewer Employees shall pay a wage of no less than the hourly rates set forth:
 - 1. On July 1, 2019, the hourly wage shall be \$13.25.**
 - 2. On July 1, 2020, the hourly wage shall be \$14.25.**
 - 3. On July 1, 2021, the hourly wage shall be \$15.00.**
 - 4. On July 1, 2022, and on each July 1, thereafter, the hourly wage shall be adjusted by an amount equal to the change in the consumer price index, as that term is defined in Title 1, Chapter 1.08, Section 1.08.060, consumer price adjustments (CPI).**
- D. Employees, who are "Learners" as defined in Labor Code Section 1192 and consistent with wage orders published by the California Industrial Welfare Commission and are 14-17 years of age, shall be paid not less than 85% of the minimum wage rounded to the nearest nickel during their first 160 hours of employment. After more than 160 hours of employment, Learners shall be paid the applicable minimum wage pursuant to this section.

E. For purposes of this chapter, the size of an Employer's business or Non-Profit Corporation shall be determined by the average number of Employees employed during the previous calendar year."

SECTION 2. Title 5, Chapter 5.02, Section 5.02.065 of the Pasadena Municipal Code is deleted in its entirety.

5.02.065. — Report.

~~On or before February 15, 2019, the City Manager shall present a report to the City Council summarizing the impact of the city-wide minimum wage on reducing poverty, unemployment, job creation, and the overall local business climate.~~

SECTION 3. The City Clerk shall certify the adoption of this Ordinance and shall cause this Ordinance to be published in its entirety.

SECTION 4. This Ordinance shall take effect 30 days after publication.

Signed and approved this _____ day of _____, 2019.

Terry Tornek
Mayor of the City of Pasadena

I HEREBY CERTIFY that the foregoing ordinance was adopted by the City Council of the City of Pasadena at its meeting held on ____ day of _____ 2019 by the following vote:

AYES:

NOES:

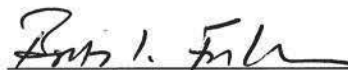
ABSENT:

ABSTAIN:

Published:

Mark Jomsky, CMC
City Clerk

APPROVED AS TO FORM:



Brad L. Fuller
Assistant City Attorney