

EXHIBIT I - Salary Schedule

AFSCME
Effective June 24, 2019

Classification	Step 1	Step 2	Step 3	Step 4	Step 5
ASSISTANT PARTS TECHNICIAN	\$21.5219	\$22.6473	\$23.8416	\$24.9672	\$26.1887
AUTO SERVICE ATTENDANT	\$20.8495	\$22.0024	\$23.0456	\$24.1984	\$25.3103
BUILDING INSPECTOR	\$31.9173	\$33.9212	\$35.9255	\$37.9024	\$39.9066
BUSINESS TAX INSPECTOR	\$24.2288	\$25.6375	\$26.9488	\$28.2740	\$29.5849
CARPENTER	\$26.5770	\$27.9882	\$29.4814	\$31.0568	\$32.5226
CAULKER & REPAIR LEAD MECHANIC	\$29.9946	\$31.6234	\$33.2825	\$33.9249	\$36.5254
CAULKER & REPAIR MECHANIC	\$27.8574	\$29.3969	\$30.8165	\$32.2960	\$33.8354
CHIEF WATER TREATMENT OPERATOR	\$37.6740	\$39.5577	\$41.5355	\$43.6123	\$45.7929
CHILD CARE MONITOR	\$14.2500	\$14.4070	\$14.5639	\$14.7209	\$14.8778
CODE COMPLIANCE OFFICER	\$31.9444	\$33.9758	\$35.9936	\$37.9843	\$39.9747
COMMUNITY HEALTH AIDE	\$17.9286	\$18.7875	\$19.6329	\$20.5053	\$21.3781
CUSTOMER SERVICE FIELD REP I	\$21.5008	\$22.7280	\$23.8049	\$25.0319	\$26.1501
CUSTOMER SERVICE FIELD REP II	\$21.8827	\$23.5594	\$25.2502	\$27.0089	\$28.7130
CUSTOMER SERVICE FIELD REP III	\$25.2277	\$26.4891	\$27.8135	\$29.2042	\$30.6644
DETENTION OFFICER	\$26.6803	\$28.1760	\$29.6715	\$31.2155	\$32.7273
DUPLICATING MACHINE OPERATOR	\$19.9737	\$21.2145	\$22.4552	\$23.2051	\$24.9638
ENVIRONMENTAL HEALTH TECH	\$26.6791	\$28.2281	\$29.5633	\$31.0568	\$32.5333
EQUIPMENT MECHANIC I	\$24.3178	\$25.8833	\$27.3904	\$28.9120	\$30.4776
EQUIPMENT MECHANIC II	\$26.0591	\$27.6978	\$29.3511	\$30.9605	\$32.6139
EQUIPMENT MECHANIC III	\$27.8879	\$29.6291	\$31.3994	\$33.1260	\$34.9404
FACILITIES SERVICE WORKER	\$17.9969	\$19.1420	\$20.2329	\$21.3371	\$22.4414
GARAGE ATTENDANT	\$15.5650	\$16.4983	\$17.3768	\$18.3100	\$19.2299
GRAPHICS PRODUCTION TECHNICIAN	\$24.0669	\$25.6213	\$27.0571	\$28.5720	\$30.0474
INSTRUCTOR I					\$14.2500
INSTRUCTOR II					\$14.2500
INSTRUCTOR III					\$16.4279
INSTRUCTOR IV					\$21.1586
LABORER	\$19.9875	\$21.0507	\$22.0462	\$23.0687	\$24.1321
LANDSCAPE ARCHITECTURAL AIDE	\$26.2861	\$27.7588	\$29.2721	\$30.7446	\$32.2444
LEAD WATER SYSTEM MECHANIC	\$33.0937	\$34.7484	\$36.4858	\$38.3101	\$40.2256
LIBRARY BLDG & SECURITY AIDE	\$21.1464	\$22.2780	\$23.4505	\$24.6774	\$25.8091
LICENSED VOCATIONAL NURSE	\$21.3099	\$22.5232	\$23.6413	\$24.8548	\$26.0818
LIGHT EQUIPMENT OPERATOR	\$23.2040	\$24.4045	\$25.6785	\$26.8493	\$28.0937
MACHINIST	\$28.1405	\$29.6812	\$31.2628	\$32.8307	\$34.3167
MAINTENANCE & CONSTRUC WORKER	\$21.6371	\$22.7824	\$23.9139	\$25.1138	\$26.2317
MAINTENANCE ASSISTANT	\$16.7575	\$17.7823	\$18.7060	\$19.7310	\$20.6979
MAINTENANCE REPAIRER	\$23.3278	\$24.6094	\$25.5090	\$27.1726	\$28.4814
MASTER MECHANIC	\$28.6730	\$30.4436	\$32.1867	\$33.9574	\$35.7693
MATERIALS AND WAREHOUSE LEAD	\$31.0514	\$32.6039	\$34.2341	\$35.9458	\$37.7431
METER MECHANIC	\$24.2138	\$25.5228	\$26.8182	\$28.1405	\$29.3949
NUTRITION AIDE	\$16.8925	\$17.6423	\$18.4196	\$19.0467	\$19.7556
PAINTER	\$25.2093	\$26.6543	\$28.1405	\$29.6129	\$31.0037
PAINTER TRAINEE	\$20.1102	\$21.1872	\$22.2506	\$23.3005	\$24.3229
PARKING METER MECHANIC	\$24.2864	\$25.5993	\$26.8987	\$28.2247	\$29.4831
PARKS SERVICES SPECIALIST	\$22.4058	\$23.5261	\$24.7024	\$25.9374	\$27.2342
PARTS TECHNICIAN	\$23.4985	\$24.7887	\$26.0377	\$27.3141	\$28.6044
PLUMBER	\$28.8627	\$30.3785	\$31.9232	\$33.4966	\$35.0697

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PRESS OPERATOR	\$22.3734	\$23.6004	\$24.7185	\$25.9046	\$27.0907
PUBLIC WORKS MAINT WORKER I	\$19.9875	\$21.0646	\$22.1006	\$23.1506	\$24.1731
PUBLIC WORKS MAINT WORKER II	\$21.9246	\$23.0995	\$24.2331	\$25.3806	\$26.5964
PUBLIC WORKS MAINT WORKER III	\$25.6182	\$26.9681	\$28.3725	\$29.7220	\$31.0992
RECREATION FACILITIES ASSISTANT	\$15.5201	\$16.2961	\$17.1111	\$17.9667	\$18.8647
RECREATION LEADER IIIB					\$14.2500
RECREATION SERVICES SPECIALIST	\$22.4058	\$23.5261	\$24.7024	\$25.9374	\$27.2342
ROSARIAN	\$21.8827	\$23.0552	\$24.1867	\$25.3318	\$26.5453
SECURITY RANGER	\$24.3504	\$26.3000	\$27.5815	\$28.8768	\$30.4173
SENIOR BUILDING INSPECTOR	\$36.4026	\$38.6525	\$40.8881	\$43.2334	\$45.5375
SENIOR CARPENTER	\$27.8922	\$29.6868	\$31.3582	\$33.1801	\$34.9065
SENIOR CODE COMPLIANCE OFFICER	\$36.4026	\$38.6525	\$40.9019	\$43.2741	\$45.5239
SENIOR COMMUNITY HEALTH AIDE	\$20.5873	\$21.7461	\$22.7959	\$24.0094	\$25.1412
SENIOR IT SUPPORT SPECIALIST	\$31.5066	\$33.3182	\$35.2340	\$37.2599	\$39.3833
SENIOR NUTRITION AIDE	\$18.9511	\$19.8101	\$20.7099	\$21.6098	\$22.5371
SENIOR PAINTER	\$27.5135	\$29.2040	\$30.9084	\$32.6943	\$34.3986
SENIOR PLUMBER	\$29.5920	\$31.3797	\$33.2534	\$35.0697	\$36.9577
SENIOR PRESS OPERATOR	\$24.7458	\$26.1772	\$27.5952	\$28.9585	\$30.3900
SENIOR PUB HLTH LAB TECH	\$22.0189	\$23.3824	\$24.7185	\$26.1226	\$27.5270
SENIOR STOREKEEPER	\$23.1506	\$24.3774	\$25.6456	\$26.9681	\$28.1678
SENIOR UTILITY SERVICES PLANNER	\$30.9917	\$32.7386	\$34.4542	\$36.1076	\$37.8546
SENIOR WATER QUALITY LAB TECH	\$23.7368	\$25.2093	\$26.6818	\$28.1678	\$29.6812
SENIOR WATER TREATMENT OPERATOR	\$34.7311	\$36.4676	\$38.2910	\$40.2056	\$42.2159
STOREKEEPER	\$23.0114	\$24.2561	\$25.4711	\$26.7157	\$27.9605
TIRE REPAIR ATTENDANT	\$22.0710	\$23.2926	\$24.4730	\$25.6810	\$26.7789
UTILITY SERVICES PLANNER	\$25.5636	\$27.0089	\$28.3859	\$29.8040	\$31.1808
WAREHOUSE WORKER	\$21.4999	\$22.6557	\$23.7522	\$24.8190	\$25.9010
WATER SYSTEM MECHANIC I	\$25.4611	\$26.7341	\$28.0708	\$29.4744	\$30.9481
WATER SYSTEM MECHANIC II	\$29.4377	\$30.9096	\$32.4551	\$34.0778	\$35.7817
WATER SYSTEM TECHNICIAN	\$32.5221	\$34.1482	\$35.8556	\$37.6483	\$39.5308
WATER SYSTEM TRAINEE	\$23.5255	\$24.7018	\$25.9369	\$27.2337	\$28.5954
WATER TREATMENT OPERATOR	\$30.5524	\$32.0801	\$33.6841	\$35.3683	\$37.1367
WORK EXPERIENCE AIDE					\$14.2500