

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASADENA
AMENDING THE NON-REPRESENTED NON-MANAGEMENT SALARY
RESOLUTION EXHIBIT I – SCHEDULE OF HOURLY PAY RATES

BE IT RESOLVED by the City Council of the City of Pasadena that the Non-Represented Non-Management Salary Resolution is adopted as follows:

SECTION 1. Amend the attached Non-Represented Non-Management Salary Resolution, replacing Exhibit I of Resolution 9690.

This amendment shall be effective June 24, 2019.

Adopted by the following vote at the meeting of the City Council on this ___ day of June, 2019:

AYES:

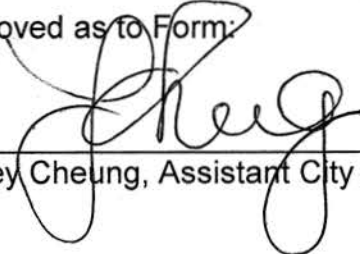
NOES:

ABSTAIN:

ABSENT:

Mark Jomsky, City Clerk

Approved as to Form:



Lesley Cheung, Assistant City Attorney

EXHIBIT I - Schedule of Hourly Pay Rates

Non Represented Non Management
Technical and Administrative Classifications

Effective: June 24, 2019

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Ambulance Operator	\$14.2500	\$14.6063	\$14.9714	\$15.3457	\$15.7293	\$16.1226	\$16.5256	\$16.9388	\$17.3622	\$17.7963
Certified Medical Assistant	\$16.8611	\$17.2827	\$17.7147	\$18.1575	\$18.6115	\$19.0768	\$19.5537	\$20.0426	\$20.5436	\$21.0572
City Attorney Investigator	\$26.2697	\$26.9264	\$27.5996	\$28.2896	\$28.9968	\$29.7217	\$30.4647	\$31.2264	\$32.0071	\$32.8072
Community Services Specialist	\$14.6621	\$15.0286	\$15.4043	\$15.7895	\$16.1841	\$16.5888	\$17.0035	\$17.4286	\$17.8643	\$18.3109
Dental Assistant	\$16.8410	\$17.2621	\$17.6936	\$18.1360	\$18.5894	\$19.0541	\$19.5305	\$20.0187	\$20.5192	\$21.0322
Dental Hygienist	\$26.2697	\$26.9264	\$27.5996	\$28.2896	\$28.9968	\$29.7217	\$30.4647	\$31.2264	\$32.0071	\$32.8072
Engineering Technician	\$26.5302	\$27.1935	\$27.8733	\$28.5701	\$29.2844	\$30.0165	\$30.7669	\$31.5361	\$32.3245	\$33.1326
Equipment Mechanic Apprentice	\$23.1750	\$23.7544	\$24.3482	\$24.9571	\$25.5809	\$26.2203	\$26.8759	\$27.5478	\$28.2365	\$28.9424
Fire Inspector	\$33.4445	\$34.2806	\$35.1376	\$36.0161	\$36.9165	\$37.8393	\$38.7854	\$39.7550	\$40.7489	\$41.7676
Graphic Artist	\$25.0322	\$25.6580	\$26.2994	\$26.9569	\$27.6308	\$28.3216	\$29.0296	\$29.7554	\$30.4993	\$31.2618
Helicopter Maintenance Technician	\$30.9233	\$31.6965	\$32.4888	\$33.3011	\$34.1336	\$34.9870	\$35.8617	\$36.7581	\$37.6772	\$38.6190
IT Support Specialist	\$27.0078	\$27.6829	\$28.3750	\$29.0844	\$29.8115	\$30.5568	\$31.3207	\$32.1037	\$32.9063	\$33.7290
Inspector Trainee	\$25.1973	\$25.8271	\$26.4729	\$27.1347	\$27.8131	\$28.5084	\$29.2211	\$29.9516	\$30.7004	\$31.4679
Irrigation Specialist	\$23.1986	\$23.7785	\$24.3730	\$24.9822	\$25.6068	\$26.2470	\$26.9032	\$27.5758	\$28.2651	\$28.9718
Maintenance Inspector	\$25.3854	\$26.0200	\$26.6706	\$27.3372	\$28.0207	\$28.7213	\$29.4392	\$30.1753	\$30.9296	\$31.7028
Page	\$14.2500	•	•	•	•	•	•	•	•	\$14.2500
Planning Aide	\$21.6428	\$22.1839	\$22.7385	\$23.3069	\$23.8896	\$24.4868	\$25.0990	\$25.7265	\$26.3697	\$27.0289
Police Cadet	\$14.4965	\$14.8590	\$15.2304	\$15.6112	\$16.0015	\$16.4015	\$16.8115	\$17.2318	\$17.6626	\$18.1042
Rangemaster	\$27.8307	\$28.5264	\$29.2396	\$29.9707	\$30.7199	\$31.4879	\$32.2750	\$33.0820	\$33.9090	\$34.7567
Recreation Facilities Assistant	\$14.6031	\$14.9683	\$15.3424	\$15.7261	\$16.1192	\$16.5222	\$16.9352	\$17.3586	\$17.7926	\$18.2374
Recreation Leader-B	\$14.2500	•	•	•	•	•	•	•	•	\$16.2953
Recreation Services Specialist	\$21.0819	\$21.6089	\$22.1491	\$22.7029	\$23.2704	\$23.8522	\$24.4485	\$25.0597	\$25.6862	\$26.3283
Recreation Site Coordinator	\$17.1430	\$17.5716	\$18.0110	\$18.4612	\$18.9227	\$19.3958	\$19.8807	\$20.3778	\$20.8872	\$21.4094
Senior Engineering Technician	\$30.1266	\$30.8798	\$31.6518	\$32.4431	\$33.2541	\$34.0854	\$34.9377	\$35.8111	\$36.7063	\$37.6240
Senior Fire Inspector	\$37.9746	\$38.9240	\$39.8971	\$40.8945	\$41.9169	\$42.9647	\$44.0389	\$45.1399	\$46.2683	\$47.4251
Substance Abuse Counselor	\$17.7541	\$18.1979	\$18.6529	\$19.1193	\$19.5973	\$20.0872	\$20.5893	\$21.1041	\$21.6317	\$22.1725

EXHIBIT I - Schedule of Hourly Pay Rates

Non Represented Non Management
Confidential and Clerical Classifications

Effective: June 24, 2019

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative Specialist (c)	\$23.9152	\$24.5130	\$25.1259	\$25.7541	\$26.3979	\$27.0578	\$27.7343	\$28.4277	\$29.1383	\$29.8668
Human Resources Specialist (c)	\$23.9152	\$24.5130	\$25.1259	\$25.7541	\$26.3979	\$27.0578	\$27.7343	\$28.4277	\$29.1383	\$29.8668
Legal Assistant (c)	\$28.2318	\$28.9375	\$29.6610	\$30.4025	\$31.1625	\$31.9416	\$32.7402	\$33.5587	\$34.3977	\$35.2576
Office Assistant (c)	\$20.4811	\$20.9931	\$21.5179	\$22.0559	\$22.6073	\$23.1725	\$23.7518	\$24.3456	\$24.9542	\$25.5781
Paralegal (c)	\$36.4754	\$37.3873	\$38.3220	\$39.2800	\$40.2621	\$41.2686	\$42.3003	\$43.3579	\$44.4417	\$45.5528
Senior Office Assistant (c)	\$21.8607	\$22.4073	\$22.9674	\$23.5416	\$24.1301	\$24.7334	\$25.3517	\$25.9855	\$26.6352	\$27.3010

EXHIBIT I - Schedule of Hourly Pay Rates

**Non Represented Non Management
Hourly Classifications**

Effective: June 24, 2019

Classification	Min	Max
Administrative Intern	\$15.9117	\$19.8715
Aquatics Supervisor	\$24.0345	\$30.0158
City Service Worker	\$14.2500	\$137.5000
City Temporary Worker	\$14.2500	\$137.5000
CSW (Ambassador)		\$14.2500
CSW (Lead Ambassador)		\$15.5000
CSW (Retiree)	\$14.2500	\$137.5000
CSW (Youth Advisor)		\$15.6772
Firefighter Trainee		\$25.4869
Instructor	\$15.8100	\$19.0880
Junior Lifeguard		\$14.2500
Library Page		\$14.2500
Lifeguard	\$14.2500	\$15.0000
Police Officer Reserve		\$41.7822
Police Trainee		\$34.1625
Pool Manager	\$19.2271	\$24.0120
Recreation Leader	\$14.2500	\$16.2953
Senior Lifeguard / Instructor	\$15.9320	\$19.8968

Classification	Step 1	Step 2	Step 3	Step 4
CSW (Maintenance Trainee)	\$14.2500	\$15.4613	\$16.8141	\$18.2853