

ATTACHMENT A

Resolution No.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASADENA FOR
EXCEPTION TO THE 180-DAY WAIT PERIOD FOR HIRING RETIREE
(GOVERNMENT CODE SECTIONS 7522.56 & 21224)**

WHEREAS, in compliance with Government Code section 7522.56 the City of Pasadena must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, Kelly Kiser (CalPERS ID No. 4409414288) retired from the City of Pasadena in the position of Police Dispatcher, effective November 17, 2017; and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is May 16, 2018 without this certification resolution; and

WHEREAS, section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the City of Pasadena and Kelly Kiser certify that Kelly Kiser has not and will not receive a Golden Handshake or any other retirement related incentive; and

WHEREAS, the City of Pasadena hereby appoints Kelly Kiser as an extra help retired annuitant to perform the duties of the Police Dispatcher for the City of Pasadena under Government Code section 21224, effective January 23, 2018; and

WHEREAS, the entire employment agreement, contract or appointment document between Kelly Kiser and the City of Pasadena has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$5,928.00 and the hourly equivalent is \$34.20, and the minimum base salary for this position is \$4,745.87 and the hourly equivalent is \$27.38; and

WHEREAS, the hourly rate paid to Kelly Kiser will be \$34.20; and

WHEREAS, Kelly Kiser has not and will not receive any other benefit; incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the City of Pasadena hereby certifies the nature of the employment of Kelly Kiser as described herein and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of Police Dispatcher for the City of Pasadena by January 23, 2018 because the Police Department's Dispatch Center is the primary point of contact for the City's 9-1-1 NextGen Emergency system, non-emergency and information phone lines, Police Radio system and dispatching of calls for service, the Police Department is currently recruiting to fill seven (7) Police Dispatcher vacancies, the recruitment process can take up to 10 months and comprehensive training of a qualified police dispatcher can take anywhere between 6 to 18 months, and Kelly Kiser's skills and abilities as a Police Dispatcher and knowledge of the specialized equipment used for police dispatch operations is needed to fill a critically necessary role within the Police Department.

This amendment shall be effective immediately upon adoption by the City Council.

Adopted by the following vote at the meeting of the City Council on this ____ day of January, 2018:

AYES:

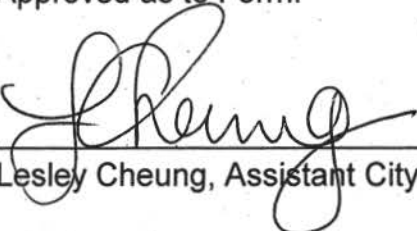
NOES:

ABSTAIN:

ABSENT:

Mark Jomsky, City Clerk

Approved as to Form:



Lesley Cheung, Assistant City Attorney