

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASADENA,  
CALIFORNIA APPROVING AND ADOPTING A CITY-WIDE SALARY AND  
PAY SCHEDULE

WHEREAS, the City of Pasadena contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council of the City now desires to approve and adopt a publicly available pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PASADENA,  
CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A" is hereby approved and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5

SECTION 2. That the City-wide Salary and Pay Schedule will be made available for public inspection for no less than five (5) years.

SECTION 3. This resolution is effective immediately upon the City Council's adoption. This resolution shall not affect salary rates previously adopted in prior memorandums of understanding or salary resolutions.

Adopted by the following vote at the meeting of the City Council on this \_\_\_\_ day of December, 2018:

AYES:

NOES:

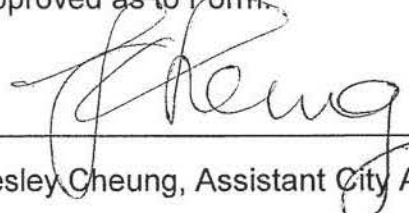
ABSTAIN:

ABSENT:

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Mark Jomsky, City Clerk

Approved as to Form:

  
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Lesley Cheung, Assistant City Attorney

# City of Pasadena - City-wide Salary Schedule

Report run date : 12/12/2018

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|--------------------------------|------|-------------|---------------|----------|---------------------------|
| 7490  | 7490     | 311 CALL CENTER MANAGER        | MIN  | \$46.8938   | \$97,539.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7490  | 7490     | 311 CALL CENTER MANAGER        | MID  | \$52.7553   | \$109,731.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7490  | 7490     | 311 CALL CENTER MANAGER        | MAX  | \$58.6169   | \$121,923.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 1    | \$21.9300   | \$45,614.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 2    | \$22.4800   | \$46,758.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 3    | \$23.0400   | \$47,923.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 4    | \$23.6200   | \$49,129.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 5    | \$24.2100   | \$50,356.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 6    | \$24.8200   | \$51,625.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 7    | \$25.4400   | \$52,915.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 8    | \$26.0700   | \$54,225.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 9    | \$26.7300   | \$55,598.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6325  | 6325     | 311 CALL CENTER REPRESENTATIVE | 10   | \$27.3900   | \$56,971.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 7360  | 7360     | ACCOUNT MANAGER                | MIN  | \$43.9856   | \$91,490.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7360  | 7360     | ACCOUNT MANAGER                | MID  | \$49.4836   | \$102,926.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7360  | 7360     | ACCOUNT MANAGER                | MAX  | \$54.9818   | \$114,362.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7150  | 7150     | ACCOUNTANT                     | MIN  | \$31.1183   | \$64,726.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7150  | 7150     | ACCOUNTANT                     | MID  | \$35.0081   | \$72,817.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7150  | 7150     | ACCOUNTANT                     | MAX  | \$38.8976   | \$80,907.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 1    | \$23.9100   | \$49,732.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 2    | \$24.5100   | \$50,980.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 3    | \$25.1300   | \$52,270.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 4    | \$25.7500   | \$53,560.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 5    | \$26.4000   | \$54,912.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 6    | \$27.0600   | \$56,284.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 7    | \$27.7300   | \$57,678.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 8    | \$28.4300   | \$59,134.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 9    | \$29.1400   | \$60,611.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6115  | 6115     | ACCOUNTING SPECIALIST          | 10   | \$29.8700   | \$62,129.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6110  | 6110     | ACCOUNTING TECHNICIAN          | 1    | \$20.5700   | \$42,785.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6110  | 6110     | ACCOUNTING TECHNICIAN          | 2    | \$21.0800   | \$43,846.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6110  | 6110     | ACCOUNTING TECHNICIAN          | 3    | \$21.6100   | \$44,948.80   | 10/01/18 | LABORERS INTL UNION OF NA |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|-------------------------------|------|-------------|---------------|----------|----------------------------|
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 4    | \$22.1500   | \$46,072.00   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 5    | \$22.7000   | \$47,216.00   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 6    | \$23.2700   | \$48,401.60   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 7    | \$23.8500   | \$49,608.00   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 8    | \$24.4500   | \$50,856.00   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 9    | \$25.0600   | \$52,124.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6110  | 6110     | ACCOUNTING TECHNICIAN         | 10   | \$25.6800   | \$53,414.40   | 10/01/18 | LABORERS INTL UNION OF NA  |
|       |          |                               |      |             |               |          |                            |
| 7730  | 7730     | ADAPTIVE RECREATION PRG SPEC  | MIN  | \$25.7289   | \$53,516.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7730  | 7730     | ADAPTIVE RECREATION PRG SPEC  | MID  | \$28.9453   | \$60,206.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7730  | 7730     | ADAPTIVE RECREATION PRG SPEC  | MAX  | \$32.1610   | \$66,895.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                               |      |             |               |          |                            |
| 1234  | 1234     | ADMINISTRATIVE ANALYST (C)    | MIN  | \$34.9313   | \$72,657.00   | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1234  | 1234     | ADMINISTRATIVE ANALYST (C)    | MID  | \$39.2976   | \$81,739.00   | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1234  | 1234     | ADMINISTRATIVE ANALYST (C)    | MAX  | \$43.6640   | \$90,821.00   | 11/26/18 | MANAGEMENT NON REPRESENTED |
|       |          |                               |      |             |               |          |                            |
| 2560  | 2560     | ADMINISTRATIVE INTERN         | MIN  | \$15.9117   | \$33,096.44   | 06/25/18 | HOURLY                     |
| 2560  | 2560     | ADMINISTRATIVE INTERN         | MID  | \$17.8916   | \$37,214.58   | 06/25/18 | HOURLY                     |
| 2560  | 2560     | ADMINISTRATIVE INTERN         | MAX  | \$19.8715   | \$41,332.72   | 06/25/18 | HOURLY                     |
|       |          |                               |      |             |               |          |                            |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 1    | \$23.9200   | \$49,753.60   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 2    | \$24.5200   | \$51,001.60   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 3    | \$25.1300   | \$52,270.40   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 4    | \$25.7600   | \$53,580.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 5    | \$26.4000   | \$54,912.00   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 6    | \$27.0600   | \$56,284.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 7    | \$27.7400   | \$57,699.20   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 8    | \$28.4300   | \$59,134.40   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 9    | \$29.1400   | \$60,611.20   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6025  | 6025     | ADMINISTRATIVE SPECIALIST     | 10   | \$29.8700   | \$62,129.60   | 10/01/18 | LABORERS INTL UNION OF NA  |
|       |          |                               |      |             |               |          |                            |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C) | 1    | \$23.9152   | \$49,743.72   | 11/26/18 | CONFIDENTIAL - CLERICAL    |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C) | 2    | \$24.5130   | \$50,987.04   | 11/26/18 | CONFIDENTIAL - CLERICAL    |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C) | 3    | \$25.1259   | \$52,261.82   | 11/26/18 | CONFIDENTIAL - CLERICAL    |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C) | 4    | \$25.7541   | \$53,568.58   | 11/26/18 | CONFIDENTIAL - CLERICAL    |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C) | 5    | \$26.3979   | \$54,907.58   | 11/26/18 | CONFIDENTIAL - CLERICAL    |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C) | 6    | \$27.0578   | \$56,280.12   | 11/26/18 | CONFIDENTIAL - CLERICAL    |

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|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C)  | 7    | \$27.7343   | \$57,687.24   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C)  | 8    | \$28.4277   | \$59,129.72   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C)  | 9    | \$29.1383   | \$60,607.56   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2015  | 2015     | ADMINISTRATIVE SPECIALIST (C)  | 10   | \$29.8668   | \$62,122.84   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
|       |          |                                |      |             |               |          |                              |
| 2900  | 2900     | AMBULANCE OPERATOR             | 1    | \$13.2500   | \$27,560.00   | 06/25/18 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 2    | \$13.5813   | \$28,249.00   | 06/25/18 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 3    | \$13.9208   | \$28,955.16   | 06/25/18 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 4    | \$14.2688   | \$29,679.00   | 06/25/18 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 5    | \$14.6255   | \$30,421.04   | 06/25/18 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 6    | \$14.9912   | \$31,181.80   | 06/25/18 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 7    | \$15.3659   | \$31,961.02   | 06/25/18 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 8    | \$15.7501   | \$32,760.26   | 06/25/18 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 9    | \$16.1438   | \$33,579.00   | 06/25/18 | TECHNICAL AND ADMINISTRATIVE |
| 2900  | 2900     | AMBULANCE OPERATOR             | 10   | \$16.5474   | \$34,418.54   | 06/25/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                                |      |             |               |          |                              |
| 7103  | 7103     | APPLICATIONS DEVELOPER         | MIN  | \$44.4331   | \$92,421.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7103  | 7103     | APPLICATIONS DEVELOPER         | MID  | \$49.9875   | \$103,974.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7103  | 7103     | APPLICATIONS DEVELOPER         | MAX  | \$55.5414   | \$115,526.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 1    | \$40.4336   | \$84,101.94   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 2    | \$42.7441   | \$88,907.78   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 3    | \$45.0545   | \$93,713.36   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 4    | \$47.3651   | \$98,519.46   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 5    | \$49.6756   | \$103,325.30  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 6    | \$52.5636   | \$109,332.34  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4010  | 4010     | APPRENTICE ELECTRIC DIST MECH  | 7    | \$55.4517   | \$115,339.64  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 1    | \$37.1741   | \$77,322.18   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 2    | \$39.1835   | \$81,501.68   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 3    | \$41.1929   | \$85,681.18   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 4    | \$43.2023   | \$89,860.68   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 5    | \$45.2117   | \$94,040.44   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 6    | \$47.2211   | \$98,219.94   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4310  | 4310     | APPRENTICE ELECTRICAL MECHANIC | 7    | \$49.2305   | \$102,399.44  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER   | 1    | \$37.3635   | \$77,716.08   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |

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|-------|----------|------------------------------|------|-------------|---------------|----------|-----------------------------|
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER | 2    | \$39.3831   | \$81,916.90   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER | 3    | \$41.4028   | \$86,117.72   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER | 4    | \$43.4224   | \$90,318.54   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER | 5    | \$45.4421   | \$94,519.62   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER | 6    | \$47.4617   | \$98,720.44   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4410  | 4410     | APPRENTICE ELECTRICAL TESTER | 7    | \$49.4814   | \$102,921.26  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 4610  | 4610     | APPRENTICE ELECTRICIAN       | 1    | \$28.4837   | \$59,246.20   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4610  | 4610     | APPRENTICE ELECTRICIAN       | 2    | \$29.7404   | \$61,859.98   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4610  | 4610     | APPRENTICE ELECTRICIAN       | 3    | \$31.4158   | \$65,344.76   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4610  | 4610     | APPRENTICE ELECTRICIAN       | 4    | \$33.0913   | \$68,829.80   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4610  | 4610     | APPRENTICE ELECTRICIAN       | 5    | \$34.7669   | \$72,315.10   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4610  | 4610     | APPRENTICE ELECTRICIAN       | 6    | \$36.8612   | \$76,671.40   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4610  | 4610     | APPRENTICE ELECTRICIAN       | 7    | \$38.9556   | \$81,027.70   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4610  | 4610     | APPRENTICE ELECTRICIAN       | 8    | \$40.6311   | \$84,512.74   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 2508  | 2508     | AQUATICS SUPERVISOR          | MIN  | \$24.0345   | \$49,991.76   | 05/14/18 | HOURLY                      |
| 2508  | 2508     | AQUATICS SUPERVISOR          | MID  | \$27.0252   | \$56,212.52   | 05/14/18 | HOURLY                      |
| 2508  | 2508     | AQUATICS SUPERVISOR          | MAX  | \$30.0158   | \$62,432.76   | 05/14/18 | HOURLY                      |
|       |          |                              |      |             |               |          |                             |
| 7051  | 7051     | ASSC ELECTRICAL ENGINEER     | MIN  | \$47.1149   | \$97,999.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7051  | 7051     | ASSC ELECTRICAL ENGINEER     | MID  | \$53.0044   | \$110,249.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7051  | 7051     | ASSC ELECTRICAL ENGINEER     | MAX  | \$58.8933   | \$122,498.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |
| 7605  | 7605     | ASSIST ENVHEALTH SPECIALIST  | MIN  | \$26.3250   | \$54,756.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7605  | 7605     | ASSIST ENVHEALTH SPECIALIST  | MID  | \$29.6154   | \$61,600.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7605  | 7605     | ASSIST ENVHEALTH SPECIALIST  | MAX  | \$32.9058   | \$68,444.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |
| 1422  | 1422     | ASSISTANT CITY ATTORNEY      | MIN  | \$73.0606   | \$151,966.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1422  | 1422     | ASSISTANT CITY ATTORNEY      | MID  | \$82.1928   | \$170,961.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1422  | 1422     | ASSISTANT CITY ATTORNEY      | MAX  | \$91.3255   | \$189,957.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
|       |          |                              |      |             |               |          |                             |
| 7235  | 7235     | ASSISTANT CITY CLERK         | MIN  | \$35.4370   | \$73,709.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7235  | 7235     | ASSISTANT CITY CLERK         | MID  | \$39.8669   | \$82,923.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7235  | 7235     | ASSISTANT CITY CLERK         | MAX  | \$44.2961   | \$92,136.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |
| 7070  | 7070     | ASSISTANT CITY ENGINEER      | MIN  | \$67.9539   | \$141,344.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |

# City of Pasadena - City-wide Salary Schedule

Report run date : 12/12/2018

| Grade | Job Code | Job Classification         | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|----------------------------|------|-------------|---------------|----------|---------------------------|
| 7070  | 7070     | ASSISTANT CITY ENGINEER    | MID  | \$76.4481   | \$159,012.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7070  | 7070     | ASSISTANT CITY ENGINEER    | MAX  | \$84.9419   | \$176,679.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 0211  | 0211     | ASSISTANT CITY MANAGER     | MIN  | \$95.9173   | \$199,508.00  | 11/26/18 | EXECUTIVE                 |
| 0211  | 0211     | ASSISTANT CITY MANAGER     | MID  | \$107.9068  | \$224,446.00  | 11/26/18 | EXECUTIVE                 |
| 0211  | 0211     | ASSISTANT CITY MANAGER     | MAX  | \$119.8961  | \$249,384.00  | 11/26/18 | EXECUTIVE                 |
| 7225  | 7225     | ASSISTANT CITY PROSECUTOR  | MIN  | \$66.4846   | \$138,288.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7225  | 7225     | ASSISTANT CITY PROSECUTOR  | MID  | \$74.7953   | \$155,574.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7225  | 7225     | ASSISTANT CITY PROSECUTOR  | MAX  | \$83.1058   | \$172,860.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7045  | 7045     | ASSISTANT ENGINEER         | MIN  | \$38.7135   | \$80,524.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7045  | 7045     | ASSISTANT ENGINEER         | MID  | \$43.5529   | \$90,590.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7045  | 7045     | ASSISTANT ENGINEER         | MAX  | \$48.3919   | \$100,655.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 3020  | 3020     | ASSISTANT PARTS TECHNICIAN | 1    | \$21.5219   | \$44,765.50   | 10/15/18 | AFSCME                    |
| 3020  | 3020     | ASSISTANT PARTS TECHNICIAN | 2    | \$22.6473   | \$47,106.28   | 10/15/18 | AFSCME                    |
| 3020  | 3020     | ASSISTANT PARTS TECHNICIAN | 3    | \$23.8416   | \$49,590.58   | 10/15/18 | AFSCME                    |
| 3020  | 3020     | ASSISTANT PARTS TECHNICIAN | 4    | \$24.9672   | \$51,931.88   | 10/15/18 | AFSCME                    |
| 3020  | 3020     | ASSISTANT PARTS TECHNICIAN | 5    | \$26.1887   | \$54,472.60   | 10/15/18 | AFSCME                    |
| 7505  | 7505     | ASSISTANT PLANNER          | MIN  | \$33.4544   | \$69,585.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7505  | 7505     | ASSISTANT PLANNER          | MID  | \$37.6360   | \$78,283.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7505  | 7505     | ASSISTANT PLANNER          | MAX  | \$41.8178   | \$86,981.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7050  | 7050     | ASSOCIATE ENGINEER         | MIN  | \$45.0510   | \$93,706.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7050  | 7050     | ASSOCIATE ENGINEER         | MID  | \$50.6823   | \$105,419.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7050  | 7050     | ASSOCIATE ENGINEER         | MAX  | \$56.3135   | \$117,132.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7510  | 7510     | ASSOCIATE PLANNER          | MIN  | \$36.9568   | \$76,870.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7510  | 7510     | ASSOCIATE PLANNER          | MID  | \$41.5765   | \$86,479.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7510  | 7510     | ASSOCIATE PLANNER          | MAX  | \$46.1956   | \$96,087.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7046  | 7046     | ASST ELECTRICAL ENGINEER   | MIN  | \$40.4865   | \$84,212.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7046  | 7046     | ASST ELECTRICAL ENGINEER   | MID  | \$45.5476   | \$94,739.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7046  | 7046     | ASST ELECTRICAL ENGINEER   | MAX  | \$50.6081   | \$105,265.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|--------------------------------|------|-------------|---------------|----------|-----------------------------|
| 1101  | 1101     | ASST GENERAL MGR/WATER & POWER | MIN  | \$84.0803   | \$174,887.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1101  | 1101     | ASST GENERAL MGR/WATER & POWER | MID  | \$94.5899   | \$196,747.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1101  | 1101     | ASST GENERAL MGR/WATER & POWER | MAX  | \$105.1000  | \$218,608.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
|       |          |                                |      |             |               |          |                             |
| 3015  | 3015     | AUTO SERVICE ATTENDANT         | 1    | \$20.8495   | \$43,366.96   | 10/15/18 | AFSCME                      |
| 3015  | 3015     | AUTO SERVICE ATTENDANT         | 2    | \$22.0024   | \$45,764.94   | 10/15/18 | AFSCME                      |
| 3015  | 3015     | AUTO SERVICE ATTENDANT         | 3    | \$23.0456   | \$47,934.90   | 10/15/18 | AFSCME                      |
| 3015  | 3015     | AUTO SERVICE ATTENDANT         | 4    | \$24.1984   | \$50,332.62   | 10/15/18 | AFSCME                      |
| 3015  | 3015     | AUTO SERVICE ATTENDANT         | 5    | \$25.3103   | \$52,645.32   | 10/15/18 | AFSCME                      |
|       |          |                                |      |             |               |          |                             |
| 4650  | 4650     | AUTOMATED CONTROLS TECH HVAC   | 1    | \$36.1148   | \$75,118.68   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4650  | 4650     | AUTOMATED CONTROLS TECH HVAC   | 2    | \$38.3387   | \$79,744.60   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4650  | 4650     | AUTOMATED CONTROLS TECH HVAC   | 3    | \$40.5939   | \$84,435.26   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4650  | 4650     | AUTOMATED CONTROLS TECH HVAC   | 4    | \$42.8489   | \$89,125.66   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4650  | 4650     | AUTOMATED CONTROLS TECH HVAC   | 5    | \$45.1042   | \$93,816.84   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                                |      |             |               |          |                             |
| 6510  | 6510     | BENEFITS SPECIALIST            | 1    | \$23.9100   | \$49,732.80   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6510  | 6510     | BENEFITS SPECIALIST            | 2    | \$24.5100   | \$50,980.80   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6510  | 6510     | BENEFITS SPECIALIST            | 3    | \$25.1300   | \$52,270.40   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6510  | 6510     | BENEFITS SPECIALIST            | 4    | \$25.7500   | \$53,560.00   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6510  | 6510     | BENEFITS SPECIALIST            | 5    | \$26.4000   | \$54,912.00   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6510  | 6510     | BENEFITS SPECIALIST            | 6    | \$27.0600   | \$56,284.80   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6510  | 6510     | BENEFITS SPECIALIST            | 7    | \$27.7300   | \$57,678.40   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6510  | 6510     | BENEFITS SPECIALIST            | 8    | \$28.4300   | \$59,134.40   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6510  | 6510     | BENEFITS SPECIALIST            | 9    | \$29.1400   | \$60,611.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6510  | 6510     | BENEFITS SPECIALIST            | 10   | \$29.8700   | \$62,129.60   | 10/01/18 | LABORERS INTL UNION OF NA   |
|       |          |                                |      |             |               |          |                             |
| 1742  | 1742     | BENEFITS SUPERVISOR            | MIN  | \$48.3774   | \$100,625.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1742  | 1742     | BENEFITS SUPERVISOR            | MID  | \$54.4245   | \$113,203.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1742  | 1742     | BENEFITS SUPERVISOR            | MAX  | \$60.4716   | \$125,781.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
|       |          |                                |      |             |               |          |                             |
| 1312  | 1312     | BUDGET ADMINISTRATOR           | MIN  | \$58.5169   | \$121,715.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1312  | 1312     | BUDGET ADMINISTRATOR           | MID  | \$65.8313   | \$136,929.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1312  | 1312     | BUDGET ADMINISTRATOR           | MAX  | \$73.1456   | \$152,143.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
|       |          |                                |      |             |               |          |                             |
| 7560  | 7560     | BUILDING INSPECTION SUPERVISOR | MIN  | \$41.2039   | \$85,704.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7560  | 7560     | BUILDING INSPECTION SUPERVISOR | MID  | \$46.3544   | \$96,417.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |



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|-------|----------|--------------------------------|------|-------------|---------------|----------|---------------------------|
| 7560  | 7560     | BUILDING INSPECTION SUPERVISOR | MAX  | \$51.5044   | \$107,129.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 3205  | 3205     | BUILDING INSPECTOR             | 1    | \$31.9173   | \$66,387.88   | 10/15/18 | AFSCME                    |
| 3205  | 3205     | BUILDING INSPECTOR             | 2    | \$33.9212   | \$70,556.20   | 10/15/18 | AFSCME                    |
| 3205  | 3205     | BUILDING INSPECTOR             | 3    | \$35.9255   | \$74,725.04   | 10/15/18 | AFSCME                    |
| 3205  | 3205     | BUILDING INSPECTOR             | 4    | \$37.9024   | \$78,836.94   | 10/15/18 | AFSCME                    |
| 3205  | 3205     | BUILDING INSPECTOR             | 5    | \$39.9066   | \$83,005.78   | 10/15/18 | AFSCME                    |
| 7565  | 7565     | BUILDING OFFICIAL              | MIN  | \$65.7865   | \$136,836.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7565  | 7565     | BUILDING OFFICIAL              | MID  | \$74.0096   | \$153,940.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7565  | 7565     | BUILDING OFFICIAL              | MAX  | \$82.2328   | \$171,044.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7114  | 7114     | BUSINESS SYS ANALYST           | MIN  | \$41.2851   | \$85,873.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7114  | 7114     | BUSINESS SYS ANALYST           | MID  | \$46.4456   | \$96,607.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7114  | 7114     | BUSINESS SYS ANALYST           | MAX  | \$51.6063   | \$107,341.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 3450  | 3450     | BUSINESS TAX INSPECTOR         | 1    | \$24.2288   | \$50,395.80   | 10/15/18 | AFSCME                    |
| 3450  | 3450     | BUSINESS TAX INSPECTOR         | 2    | \$25.6375   | \$53,326.00   | 10/15/18 | AFSCME                    |
| 3450  | 3450     | BUSINESS TAX INSPECTOR         | 3    | \$26.9488   | \$56,053.40   | 10/15/18 | AFSCME                    |
| 3450  | 3450     | BUSINESS TAX INSPECTOR         | 4    | \$28.2740   | \$58,809.92   | 10/15/18 | AFSCME                    |
| 3450  | 3450     | BUSINESS TAX INSPECTOR         | 5    | \$29.5849   | \$61,536.54   | 10/15/18 | AFSCME                    |
| 6220  | 6220     | BUYER                          | 1    | \$29.9500   | \$62,296.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                          | 2    | \$30.7000   | \$63,856.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                          | 3    | \$31.4700   | \$65,457.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                          | 4    | \$32.2600   | \$67,100.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                          | 5    | \$33.0600   | \$68,764.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                          | 6    | \$33.8900   | \$70,491.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                          | 7    | \$34.7400   | \$72,259.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                          | 8    | \$35.6100   | \$74,068.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                          | 9    | \$36.5000   | \$75,920.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6220  | 6220     | BUYER                          | 10   | \$37.4100   | \$77,812.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 7458  | 7458     | CAPITAL PROJECTS MANAGER       | MIN  | \$51.3308   | \$106,768.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7458  | 7458     | CAPITAL PROJECTS MANAGER       | MID  | \$57.7471   | \$120,114.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7458  | 7458     | CAPITAL PROJECTS MANAGER       | MAX  | \$64.1630   | \$133,459.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|--------------------------------|------|-------------|---------------|----------|---------------------------|
| 7790  | 7790     | CAREER SERVICES ADMINISTRATOR  | MIN  | \$55.2073   | \$114,831.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7790  | 7790     | CAREER SERVICES ADMINISTRATOR  | MID  | \$62.1081   | \$129,185.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7790  | 7790     | CAREER SERVICES ADMINISTRATOR  | MAX  | \$69.0086   | \$143,538.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 6420  | 6420     | CAREER SERVICES CASE WORKER    | 1    | \$25.2400   | \$52,499.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER    | 2    | \$25.8700   | \$53,809.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER    | 3    | \$26.5100   | \$55,140.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER    | 4    | \$27.1800   | \$56,534.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER    | 5    | \$27.8500   | \$57,928.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER    | 6    | \$28.5500   | \$59,384.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER    | 7    | \$29.2700   | \$60,881.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER    | 8    | \$30.0000   | \$62,400.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER    | 9    | \$30.7500   | \$63,960.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6420  | 6420     | CAREER SERVICES CASE WORKER    | 10   | \$31.5200   | \$65,561.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 7785  | 7785     | CAREER SERVICES COORDINATOR    | MIN  | \$44.2346   | \$92,008.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7785  | 7785     | CAREER SERVICES COORDINATOR    | MID  | \$49.7640   | \$103,509.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7785  | 7785     | CAREER SERVICES COORDINATOR    | MAX  | \$55.2933   | \$115,010.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 3085  | 3085     | CARPENTER                      | 1    | \$26.5770   | \$55,280.16   | 10/15/18 | AFSCME                    |
| 3085  | 3085     | CARPENTER                      | 2    | \$27.9882   | \$58,215.56   | 10/15/18 | AFSCME                    |
| 3085  | 3085     | CARPENTER                      | 3    | \$29.4814   | \$61,321.26   | 10/15/18 | AFSCME                    |
| 3085  | 3085     | CARPENTER                      | 4    | \$31.0568   | \$64,598.04   | 10/15/18 | AFSCME                    |
| 3085  | 3085     | CARPENTER                      | 5    | \$32.5226   | \$67,647.06   | 10/15/18 | AFSCME                    |
| 3345  | 3345     | CAULKER & REPAIR LEAD MECHANIC | 1    | \$29.9946   | \$62,388.82   | 10/15/18 | AFSCME                    |
| 3345  | 3345     | CAULKER & REPAIR LEAD MECHANIC | 2    | \$31.6234   | \$65,776.62   | 10/15/18 | AFSCME                    |
| 3345  | 3345     | CAULKER & REPAIR LEAD MECHANIC | 3    | \$33.2825   | \$69,227.60   | 10/15/18 | AFSCME                    |
| 3345  | 3345     | CAULKER & REPAIR LEAD MECHANIC | 4    | \$33.9249   | \$70,563.74   | 10/15/18 | AFSCME                    |
| 3345  | 3345     | CAULKER & REPAIR LEAD MECHANIC | 5    | \$36.5254   | \$75,972.78   | 10/15/18 | AFSCME                    |
| 3340  | 3340     | CAULKER & REPAIR MECHANIC      | 1    | \$27.8574   | \$57,943.34   | 10/15/18 | AFSCME                    |
| 3340  | 3340     | CAULKER & REPAIR MECHANIC      | 2    | \$29.3969   | \$61,145.50   | 10/15/18 | AFSCME                    |
| 3340  | 3340     | CAULKER & REPAIR MECHANIC      | 3    | \$30.8165   | \$64,098.32   | 10/15/18 | AFSCME                    |
| 3340  | 3340     | CAULKER & REPAIR MECHANIC      | 4    | \$32.2960   | \$67,175.68   | 10/15/18 | AFSCME                    |
| 3340  | 3340     | CAULKER & REPAIR MECHANIC      | 5    | \$33.8354   | \$70,377.58   | 10/15/18 | AFSCME                    |

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|-------|----------|------------------------------|------|-------------|---------------|----------|------------------------------|
| 7177  | 7177     | CENTRAL SERVICES SUPERVISOR  | MIN  | \$30.9231   | \$64,320.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7177  | 7177     | CENTRAL SERVICES SUPERVISOR  | MID  | \$34.7885   | \$72,360.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7177  | 7177     | CENTRAL SERVICES SUPERVISOR  | MAX  | \$38.6534   | \$80,399.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT  | 1    | \$16.8611   | \$35,071.14   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT  | 2    | \$17.2827   | \$35,948.12   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT  | 3    | \$17.7147   | \$36,846.68   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT  | 4    | \$18.1575   | \$37,767.60   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT  | 5    | \$18.6115   | \$38,711.92   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT  | 6    | \$19.0768   | \$39,679.64   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT  | 7    | \$19.5537   | \$40,671.80   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT  | 8    | \$20.0426   | \$41,688.66   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT  | 9    | \$20.5436   | \$42,730.74   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2110  | 2110     | CERTIFIED MEDICAL ASSISTANT  | 10   | \$21.0572   | \$43,799.08   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 7340  | 7340     | CHEMIST                      | MIN  | \$38.4221   | \$79,918.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7340  | 7340     | CHEMIST                      | MID  | \$43.2250   | \$89,908.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7340  | 7340     | CHEMIST                      | MAX  | \$48.0274   | \$99,897.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 1121  | 1121     | CHIEF ASSIST CITY ATTORNEY   | MIN  | \$83.6726   | \$174,039.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1121  | 1121     | CHIEF ASSIST CITY ATTORNEY   | MID  | \$94.1313   | \$195,793.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1121  | 1121     | CHIEF ASSIST CITY ATTORNEY   | MAX  | \$104.5904  | \$217,548.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1131  | 1131     | CHIEF ASSIST CITY PROSECUTOR | MIN  | \$83.6726   | \$174,039.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1131  | 1131     | CHIEF ASSIST CITY PROSECUTOR | MID  | \$94.1313   | \$195,793.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1131  | 1131     | CHIEF ASSIST CITY PROSECUTOR | MAX  | \$104.5904  | \$217,548.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 0214  | 0214     | CHIEF INFORMATION OFFICER    | MIN  | \$83.6726   | \$174,039.00  | 11/26/18 | EXECUTIVE                    |
| 0214  | 0214     | CHIEF INFORMATION OFFICER    | MID  | \$94.1313   | \$195,793.00  | 11/26/18 | EXECUTIVE                    |
| 0214  | 0214     | CHIEF INFORMATION OFFICER    | MAX  | \$104.5904  | \$217,548.00  | 11/26/18 | EXECUTIVE                    |
| 3353  | 3353     | CHIEF WATER TREATMENT OPR    | 1    | \$37.6740   | \$78,361.92   | 10/15/18 | AFSCME                       |
| 3353  | 3353     | CHIEF WATER TREATMENT OPR    | 2    | \$39.5577   | \$82,280.12   | 10/15/18 | AFSCME                       |
| 3353  | 3353     | CHIEF WATER TREATMENT OPR    | 3    | \$41.5355   | \$86,393.84   | 10/15/18 | AFSCME                       |
| 3353  | 3353     | CHIEF WATER TREATMENT OPR    | 4    | \$43.6123   | \$90,713.48   | 10/15/18 | AFSCME                       |
| 3353  | 3353     | CHIEF WATER TREATMENT OPR    | 5    | \$45.7929   | \$95,249.18   | 10/15/18 | AFSCME                       |

# City of Pasadena - City-wide Salary Schedule

Report run date : 12/12/2018

| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-------------------------------|------|-------------|---------------|----------|------------------------------|
| 3540  | 3540     | CHILD CARE MONITOR            | 1    | \$13.5150   | \$28,111.20   | 10/15/18 | AFSCME                       |
| 3540  | 3540     | CHILD CARE MONITOR            | 2    | \$13.8434   | \$28,794.22   | 10/15/18 | AFSCME                       |
| 3540  | 3540     | CHILD CARE MONITOR            | 3    | \$14.1798   | \$29,493.88   | 10/15/18 | AFSCME                       |
| 3540  | 3540     | CHILD CARE MONITOR            | 4    | \$14.5244   | \$30,210.70   | 10/15/18 | AFSCME                       |
| 3540  | 3540     | CHILD CARE MONITOR            | 5    | \$14.8778   | \$30,945.72   | 10/15/18 | AFSCME                       |
|       |          |                               |      |             |               |          |                              |
| 7457  | 7457     | CITY ARCHITECT                | MIN  | \$62.6385   | \$130,288.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7457  | 7457     | CITY ARCHITECT                | MID  | \$70.4683   | \$146,574.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7457  | 7457     | CITY ARCHITECT                | MAX  | \$78.2976   | \$162,859.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                               |      |             |               |          |                              |
| 2190  | 2190     | CITY ATTORNEY INVESTIGATOR    | 1    | \$26.2697   | \$54,641.08   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2190  | 2190     | CITY ATTORNEY INVESTIGATOR    | 2    | \$26.9264   | \$56,006.86   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2190  | 2190     | CITY ATTORNEY INVESTIGATOR    | 3    | \$27.5996   | \$57,407.22   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2190  | 2190     | CITY ATTORNEY INVESTIGATOR    | 4    | \$28.2896   | \$58,842.42   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2190  | 2190     | CITY ATTORNEY INVESTIGATOR    | 5    | \$28.9968   | \$60,313.24   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2190  | 2190     | CITY ATTORNEY INVESTIGATOR    | 6    | \$29.7217   | \$61,821.24   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2190  | 2190     | CITY ATTORNEY INVESTIGATOR    | 7    | \$30.4647   | \$63,366.68   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2190  | 2190     | CITY ATTORNEY INVESTIGATOR    | 8    | \$31.2264   | \$64,950.86   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2190  | 2190     | CITY ATTORNEY INVESTIGATOR    | 9    | \$32.0071   | \$66,574.82   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2190  | 2190     | CITY ATTORNEY INVESTIGATOR    | 10   | \$32.8072   | \$68,239.08   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                               |      |             |               |          |                              |
| 0112  | 0112     | CITY ATTORNEY/PROSECUTOR      | MIN  | \$106.3648  | \$221,238.62  | 11/27/17 | EXECUTIVE                    |
| 0112  | 0112     | CITY ATTORNEY/PROSECUTOR      | MID  | \$119.6603  | \$248,893.44  | 11/27/17 | EXECUTIVE                    |
| 0112  | 0112     | CITY ATTORNEY/PROSECUTOR      | MAX  | \$132.9559  | \$276,548.27  | 11/27/17 | EXECUTIVE                    |
|       |          |                               |      |             |               |          |                              |
| 0113  | 0113     | CITY CLERK                    | MIN  | \$70.0269   | \$145,655.98  | 11/13/17 | EXECUTIVE                    |
| 0113  | 0113     | CITY CLERK                    | MID  | \$78.7803   | \$163,862.98  | 11/13/17 | EXECUTIVE                    |
| 0113  | 0113     | CITY CLERK                    | MAX  | \$87.5336   | \$182,069.98  | 11/13/17 | EXECUTIVE                    |
|       |          |                               |      |             |               |          |                              |
| 1264  | 1264     | CITY COUNCIL DISTRICT LIAISON | MIN  | \$29.7956   | \$61,975.00   | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1264  | 1264     | CITY COUNCIL DISTRICT LIAISON | MID  | \$33.5198   | \$69,721.00   | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1264  | 1264     | CITY COUNCIL DISTRICT LIAISON | MAX  | \$37.2443   | \$77,468.00   | 11/26/18 | MANAGEMENT NON REPRESENTED   |
|       |          |                               |      |             |               |          |                              |
| 1822  | 1822     | CITY ENGINEER                 | MIN  | \$76.7789   | \$159,700.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1822  | 1822     | CITY ENGINEER                 | MID  | \$86.3765   | \$179,663.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1822  | 1822     | CITY ENGINEER                 | MAX  | \$95.9735   | \$199,625.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
|       |          |                               |      |             |               |          |                              |

# City of Pasadena - City-wide Salary Schedule

Report run date : 12/12/2018

| Grade | Job Code | Job Classification         | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|----------------------------|------|-------------|---------------|----------|---------------------------|
| 0111  | 0111     | CITY MANAGER               | MIN  | \$0.0000    | \$0.00        | 08/06/18 | EXECUTIVE                 |
| 0111  | 0111     | CITY MANAGER               | MID  | \$0.0000    | \$0.00        | 08/06/18 | EXECUTIVE                 |
| 0111  | 0111     | CITY MANAGER               | MAX  | \$142.3125  | \$296,010.00  | 08/06/18 | EXECUTIVE                 |
| 2582  | 2582     | CITY SERVICE WORKER        | MIN  | \$13.2500   | \$27,560.00   | 06/25/18 | HOURLY                    |
| 2582  | 2582     | CITY SERVICE WORKER        | MID  | \$75.3750   | \$156,780.00  | 06/25/18 | HOURLY                    |
| 2582  | 2582     | CITY SERVICE WORKER        | MAX  | \$137.5000  | \$286,000.00  | 06/25/18 | HOURLY                    |
| 2580  | 2580     | CITY TEMPORARY WORKER      | MIN  | \$13.2500   | \$27,560.00   | 06/25/18 | HOURLY                    |
| 2580  | 2580     | CITY TEMPORARY WORKER      | MID  | \$75.3750   | \$156,780.00  | 06/25/18 | HOURLY                    |
| 2580  | 2580     | CITY TEMPORARY WORKER      | MAX  | \$137.5000  | \$286,000.00  | 06/25/18 | HOURLY                    |
| 7570  | 7570     | CODE COMPLIANCE MANAGER    | MIN  | \$48.7000   | \$101,296.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7570  | 7570     | CODE COMPLIANCE MANAGER    | MID  | \$54.7875   | \$113,958.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7570  | 7570     | CODE COMPLIANCE MANAGER    | MAX  | \$60.8750   | \$126,620.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 3220  | 3220     | CODE COMPLIANCE OFFICER    | 1    | \$31.9444   | \$66,444.30   | 10/15/18 | AFSCME                    |
| 3220  | 3220     | CODE COMPLIANCE OFFICER    | 2    | \$33.9758   | \$70,669.56   | 10/15/18 | AFSCME                    |
| 3220  | 3220     | CODE COMPLIANCE OFFICER    | 3    | \$35.9936   | \$74,866.74   | 10/15/18 | AFSCME                    |
| 3220  | 3220     | CODE COMPLIANCE OFFICER    | 4    | \$37.9843   | \$79,007.24   | 10/15/18 | AFSCME                    |
| 3220  | 3220     | CODE COMPLIANCE OFFICER    | 5    | \$39.9747   | \$83,147.48   | 10/15/18 | AFSCME                    |
| 7170  | 7170     | COLLECTIONS SPECIALIST     | MIN  | \$28.0735   | \$58,393.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7170  | 7170     | COLLECTIONS SPECIALIST     | MID  | \$31.5828   | \$65,692.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7170  | 7170     | COLLECTIONS SPECIALIST     | MAX  | \$35.0919   | \$72,991.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 3805  | 3805     | COMMUNITY HEALTH AIDE      | 1    | \$17.9286   | \$37,291.54   | 10/15/18 | AFSCME                    |
| 3805  | 3805     | COMMUNITY HEALTH AIDE      | 2    | \$18.7875   | \$39,078.00   | 10/15/18 | AFSCME                    |
| 3805  | 3805     | COMMUNITY HEALTH AIDE      | 3    | \$19.6329   | \$40,836.38   | 10/15/18 | AFSCME                    |
| 3805  | 3805     | COMMUNITY HEALTH AIDE      | 4    | \$20.5053   | \$42,650.92   | 10/15/18 | AFSCME                    |
| 3805  | 3805     | COMMUNITY HEALTH AIDE      | 5    | \$21.3781   | \$44,466.50   | 10/15/18 | AFSCME                    |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 1    | \$24.2400   | \$50,419.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 2    | \$24.8400   | \$51,667.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 3    | \$25.4600   | \$52,956.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 4    | \$26.1000   | \$54,288.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 5    | \$26.7500   | \$55,640.00   | 10/01/18 | LABORERS INTL UNION OF NA |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification         | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|----------------------------|------|-------------|---------------|----------|---------------------------|
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 6    | \$27.4200   | \$57,033.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 7    | \$28.1100   | \$58,468.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 8    | \$28.8100   | \$59,924.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 9    | \$29.5300   | \$61,422.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6920  | 6920     | COMMUNITY SERVICES OFFICER | 10   | \$30.2700   | \$62,961.60   | 10/01/18 | LABORERS INTL UNION OF NA |
|       |          |                            |      |             |               |          |                           |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 1    | \$14.8600   | \$30,908.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 2    | \$15.2300   | \$31,678.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 3    | \$15.6100   | \$32,468.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 4    | \$16.0000   | \$33,280.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 5    | \$16.4000   | \$34,112.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 6    | \$16.8100   | \$34,964.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 7    | \$17.2300   | \$35,838.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 8    | \$17.6600   | \$36,732.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 9    | \$18.1000   | \$37,648.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6450  | 6450     | COMMUNITY SERVICES REP I   | 10   | \$18.5500   | \$38,584.00   | 10/01/18 | LABORERS INTL UNION OF NA |
|       |          |                            |      |             |               |          |                           |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 1    | \$18.0600   | \$37,564.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 2    | \$18.5200   | \$38,521.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 3    | \$18.9800   | \$39,478.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 4    | \$19.4500   | \$40,456.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 5    | \$19.9400   | \$41,475.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 6    | \$20.4400   | \$42,515.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 7    | \$20.9500   | \$43,576.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 8    | \$21.4700   | \$44,657.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 9    | \$22.0100   | \$45,780.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6455  | 6455     | COMMUNITY SERVICES REP II  | 10   | \$22.5600   | \$46,924.80   | 10/01/18 | LABORERS INTL UNION OF NA |
|       |          |                            |      |             |               |          |                           |
| 6460  | 6460     | COMMUNITY SERVICES REP III | 1    | \$20.8200   | \$43,305.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6460  | 6460     | COMMUNITY SERVICES REP III | 2    | \$21.3400   | \$44,387.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6460  | 6460     | COMMUNITY SERVICES REP III | 3    | \$21.8700   | \$45,489.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6460  | 6460     | COMMUNITY SERVICES REP III | 4    | \$22.4200   | \$46,633.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6460  | 6460     | COMMUNITY SERVICES REP III | 5    | \$22.9800   | \$47,798.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6460  | 6460     | COMMUNITY SERVICES REP III | 6    | \$23.5500   | \$48,984.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6460  | 6460     | COMMUNITY SERVICES REP III | 7    | \$24.1400   | \$50,211.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6460  | 6460     | COMMUNITY SERVICES REP III | 8    | \$24.7400   | \$51,459.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6460  | 6460     | COMMUNITY SERVICES REP III | 9    | \$25.3600   | \$52,748.80   | 10/01/18 | LABORERS INTL UNION OF NA |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-------------------------------|------|-------------|---------------|----------|------------------------------|
| 6460  | 6460     | COMMUNITY SERVICES REP III    | 10   | \$26.0000   | \$54,080.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 1    | \$14.6621   | \$30,497.22   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 2    | \$15.0286   | \$31,259.54   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 3    | \$15.4043   | \$32,040.84   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 4    | \$15.7895   | \$32,842.16   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 5    | \$16.1841   | \$33,662.98   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 6    | \$16.5888   | \$34,504.60   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 7    | \$17.0035   | \$35,367.28   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 8    | \$17.4286   | \$36,251.54   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 9    | \$17.8643   | \$37,157.64   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2108  | 2108     | COMMUNITY SERVICES SPECIALIST | 10   | \$18.3109   | \$38,086.62   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 1    | \$36.4400   | \$75,795.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 2    | \$37.3600   | \$77,708.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 3    | \$38.2900   | \$79,643.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 4    | \$39.2400   | \$81,619.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 5    | \$40.2300   | \$83,678.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 6    | \$41.2300   | \$85,758.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 7    | \$42.2600   | \$87,900.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 8    | \$43.3200   | \$90,105.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 9    | \$44.4000   | \$92,352.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6938  | 6938     | COMPUTER FORENSIC EXAMINER    | 10   | \$45.5200   | \$94,681.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST  | 1    | \$23.9200   | \$49,753.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST  | 2    | \$24.5200   | \$51,001.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST  | 3    | \$25.1300   | \$52,270.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST  | 4    | \$25.7600   | \$53,580.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST  | 5    | \$26.4000   | \$54,912.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST  | 6    | \$27.0600   | \$56,284.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST  | 7    | \$27.7400   | \$57,699.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST  | 8    | \$28.4300   | \$59,134.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST  | 9    | \$29.1400   | \$60,611.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6520  | 6520     | CONSERVATION PRGM SPECIALIST  | 10   | \$29.8700   | \$62,129.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 7359  | 7359     | CONSERVATION PROG ANALYST     | MIN  | \$32.4894   | \$67,578.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7359  | 7359     | CONSERVATION PROG ANALYST     | MID  | \$36.5505   | \$76,025.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|-------------------------------|------|-------------|---------------|----------|----------------------------|
| 7359  | 7359     | CONSERVATION PROG ANALYST     | MAX  | \$40.6115   | \$84,472.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                               |      |             |               |          |                            |
| 7040  | 7040     | CONSTRUCTION INSPECTOR I      | MIN  | \$30.7495   | \$63,959.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7040  | 7040     | CONSTRUCTION INSPECTOR I      | MID  | \$34.5933   | \$71,954.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7040  | 7040     | CONSTRUCTION INSPECTOR I      | MAX  | \$38.4365   | \$79,948.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                               |      |             |               |          |                            |
| 7041  | 7041     | CONSTRUCTION INSPECTOR II     | MIN  | \$33.8048   | \$70,314.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7041  | 7041     | CONSTRUCTION INSPECTOR II     | MID  | \$38.0303   | \$79,103.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7041  | 7041     | CONSTRUCTION INSPECTOR II     | MAX  | \$42.2558   | \$87,892.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                               |      |             |               |          |                            |
| 1332  | 1332     | CONTROLLER                    | MIN  | \$61.2235   | \$127,345.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1332  | 1332     | CONTROLLER                    | MID  | \$68.8765   | \$143,263.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1332  | 1332     | CONTROLLER                    | MAX  | \$76.5294   | \$159,181.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
|       |          |                               |      |             |               |          |                            |
| 0000  | 0000     | COUNCIL MEMBER                | MIN  |             | \$0.00        | 06/25/18 | COUNCIL                    |
| 0000  | 0000     | COUNCIL MEMBER                | MID  |             | \$0.00        | 06/25/18 | COUNCIL                    |
| 0000  | 0000     | COUNCIL MEMBER                | MAX  |             | \$18,426.20   | 06/25/18 | COUNCIL                    |
|       |          |                               |      |             |               |          |                            |
| 7810  | 7810     | CRIME ANALYST                 | MIN  | \$38.8673   | \$80,844.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7810  | 7810     | CRIME ANALYST                 | MID  | \$43.7255   | \$90,949.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7810  | 7810     | CRIME ANALYST                 | MAX  | \$48.5836   | \$101,054.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                               |      |             |               |          |                            |
| 2570  | 2570     | CSW (AMBASSADOR)              | 1    | \$13.2500   | \$27,560.00   | 06/25/18 | HOURLY                     |
|       |          |                               |      |             |               |          |                            |
| 2532  | 2532     | CSW (COMMUNITY YOUTH ADVISOR) | 1    | \$15.6772   | \$32,608.68   | 06/25/18 | HOURLY                     |
|       |          |                               |      |             |               |          |                            |
| 2572  | 2572     | CSW (LEAD AMBASSADOR)         | 1    | \$14.2500   | \$29,640.00   | 06/25/18 | HOURLY                     |
|       |          |                               |      |             |               |          |                            |
| 2576  | 2576     | CSW (MAINTENANCE TRAINEE)     | 1    | \$13.2500   | \$27,560.00   | 06/25/18 | HOURLY                     |
| 2576  | 2576     | CSW (MAINTENANCE TRAINEE)     | 2    | \$14.0450   | \$29,213.60   | 06/25/18 | HOURLY                     |
| 2576  | 2576     | CSW (MAINTENANCE TRAINEE)     | 3    | \$15.5197   | \$32,281.08   | 06/25/18 | HOURLY                     |
| 2576  | 2576     | CSW (MAINTENANCE TRAINEE)     | 4    | \$18.2745   | \$38,010.96   | 06/25/18 | HOURLY                     |
|       |          |                               |      |             |               |          |                            |
| 2577  | 2577     | CSW (MASH CROSS TRAINING)     | 1    | \$13.2500   | \$27,560.00   | 06/25/18 | HOURLY                     |
| 2577  | 2577     | CSW (MASH CROSS TRAINING)     | 2    | \$14.0450   | \$29,213.60   | 06/25/18 | HOURLY                     |
| 2577  | 2577     | CSW (MASH CROSS TRAINING)     | 3    | \$15.5197   | \$32,281.08   | 06/25/18 | HOURLY                     |
| 2577  | 2577     | CSW (MASH CROSS TRAINING)     | 4    | \$18.2745   | \$38,010.96   | 06/25/18 | HOURLY                     |



# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|--------------------------------|------|-------------|---------------|----------|---------------------------|
| 2578  | 2578     | CSW (RETIREE)                  | MIN  | \$13.2500   | \$27,560.00   | 06/25/18 | HOURLY                    |
| 2578  | 2578     | CSW (RETIREE)                  | MID  | \$75.3750   | \$156,780.00  | 06/25/18 | HOURLY                    |
| 2578  | 2578     | CSW (RETIREE)                  | MAX  | \$137.5000  | \$286,000.00  | 06/25/18 | HOURLY                    |
| 7576  | 7576     | CULTURAL AFFAIRS MANAGER       | MIN  | \$56.9615   | \$118,480.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7576  | 7576     | CULTURAL AFFAIRS MANAGER       | MID  | \$64.0818   | \$133,290.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7576  | 7576     | CULTURAL AFFAIRS MANAGER       | MAX  | \$71.2015   | \$148,099.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7361  | 7361     | CUSTOMER REL PROG MGR          | MIN  | \$48.3481   | \$100,564.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7361  | 7361     | CUSTOMER REL PROG MGR          | MID  | \$54.3914   | \$113,134.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7361  | 7361     | CUSTOMER REL PROG MGR          | MAX  | \$60.4346   | \$125,704.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7366  | 7366     | CUSTOMER RELATIONS MANAGER     | MIN  | \$55.5423   | \$115,528.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7366  | 7366     | CUSTOMER RELATIONS MANAGER     | MID  | \$62.4851   | \$129,969.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7366  | 7366     | CUSTOMER RELATIONS MANAGER     | MAX  | \$69.4279   | \$144,410.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 3605  | 3605     | CUSTOMER SERVICE FIELD REP I   | 1    | \$21.5008   | \$44,721.56   | 10/15/18 | AFSCME                    |
| 3605  | 3605     | CUSTOMER SERVICE FIELD REP I   | 2    | \$22.7280   | \$47,274.24   | 10/15/18 | AFSCME                    |
| 3605  | 3605     | CUSTOMER SERVICE FIELD REP I   | 3    | \$23.8049   | \$49,514.14   | 10/15/18 | AFSCME                    |
| 3605  | 3605     | CUSTOMER SERVICE FIELD REP I   | 4    | \$25.0319   | \$52,066.30   | 10/15/18 | AFSCME                    |
| 3605  | 3605     | CUSTOMER SERVICE FIELD REP I   | 5    | \$26.1501   | \$54,392.26   | 10/15/18 | AFSCME                    |
| 3610  | 3610     | CUSTOMER SERVICE FIELD REP II  | 1    | \$21.8827   | \$45,516.12   | 10/15/18 | AFSCME                    |
| 3610  | 3610     | CUSTOMER SERVICE FIELD REP II  | 2    | \$23.5594   | \$49,003.50   | 10/15/18 | AFSCME                    |
| 3610  | 3610     | CUSTOMER SERVICE FIELD REP II  | 3    | \$25.2502   | \$52,520.52   | 10/15/18 | AFSCME                    |
| 3610  | 3610     | CUSTOMER SERVICE FIELD REP II  | 4    | \$27.0089   | \$56,178.46   | 10/15/18 | AFSCME                    |
| 3610  | 3610     | CUSTOMER SERVICE FIELD REP II  | 5    | \$28.7130   | \$59,723.04   | 10/15/18 | AFSCME                    |
| 3614  | 3614     | CUSTOMER SERVICE FIELD REP III | 1    | \$25.2277   | \$52,473.72   | 10/15/18 | AFSCME                    |
| 3614  | 3614     | CUSTOMER SERVICE FIELD REP III | 2    | \$26.4891   | \$55,097.38   | 10/15/18 | AFSCME                    |
| 3614  | 3614     | CUSTOMER SERVICE FIELD REP III | 3    | \$27.8135   | \$57,852.08   | 10/15/18 | AFSCME                    |
| 3614  | 3614     | CUSTOMER SERVICE FIELD REP III | 4    | \$29.2042   | \$60,744.84   | 10/15/18 | AFSCME                    |
| 3614  | 3614     | CUSTOMER SERVICE FIELD REP III | 5    | \$30.6644   | \$63,781.90   | 10/15/18 | AFSCME                    |
| 7372  | 7372     | CUSTOMER SERVICE MANAGER       | MIN  | \$54.3846   | \$113,120.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7372  | 7372     | CUSTOMER SERVICE MANAGER       | MID  | \$61.1828   | \$127,260.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|--------------------------------|------|-------------|---------------|----------|---------------------------|
| 7372  | 7372     | CUSTOMER SERVICE MANAGER       | MAX  | \$67.9803   | \$141,399.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 1    | \$20.1700   | \$41,953.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 2    | \$20.6700   | \$42,993.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 3    | \$21.1900   | \$44,075.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 4    | \$21.7200   | \$45,177.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 5    | \$22.2600   | \$46,300.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 6    | \$22.8200   | \$47,465.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 7    | \$23.3900   | \$48,651.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 8    | \$23.9700   | \$49,857.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 9    | \$24.5700   | \$51,105.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6310  | 6310     | CUSTOMER SERVICE REP           | 10   | \$25.1800   | \$52,374.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 7371  | 7371     | CUSTOMER SERVICE SUPERVISOR    | MIN  | \$35.8644   | \$74,598.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7371  | 7371     | CUSTOMER SERVICE SUPERVISOR    | MID  | \$40.3476   | \$83,923.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7371  | 7371     | CUSTOMER SERVICE SUPERVISOR    | MAX  | \$44.8303   | \$93,247.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7370  | 7370     | CUSTOMER SV FIELD SUPERVISOR I | MIN  | \$35.8649   | \$74,599.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7370  | 7370     | CUSTOMER SV FIELD SUPERVISOR I | MID  | \$40.3481   | \$83,924.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7370  | 7370     | CUSTOMER SV FIELD SUPERVISOR I | MAX  | \$44.8308   | \$93,248.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 1    | \$24.8000   | \$51,584.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 2    | \$25.4200   | \$52,873.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 3    | \$26.0600   | \$54,204.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 4    | \$26.7100   | \$55,556.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 5    | \$27.3800   | \$56,950.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 6    | \$28.0600   | \$58,364.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 7    | \$28.7600   | \$59,820.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 8    | \$29.4800   | \$61,318.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 9    | \$30.2200   | \$62,857.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6320  | 6320     | CUSTOMER SVR SPECIALIST        | 10   | \$30.9700   | \$64,417.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 7125  | 7125     | DATABASE ADMINISTRATOR         | MIN  | \$49.4044   | \$102,761.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7125  | 7125     | DATABASE ADMINISTRATOR         | MID  | \$55.5798   | \$115,606.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7125  | 7125     | DATABASE ADMINISTRATOR         | MAX  | \$61.7553   | \$128,451.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 6705  | 6705     | DELIVERY DRIVER                | 1    | \$16.4500   | \$34,216.00   | 10/01/18 | LABORERS INTL UNION OF NA |

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| Grade | Job Code | Job Classification     | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|------------------------|------|-------------|---------------|----------|------------------------------|
| 6705  | 6705     | DELIVERY DRIVER        | 2    | \$16.8700   | \$35,089.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER        | 3    | \$17.2900   | \$35,963.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER        | 4    | \$17.7200   | \$36,857.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER        | 5    | \$18.1600   | \$37,772.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER        | 6    | \$18.6200   | \$38,729.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER        | 7    | \$19.0800   | \$39,686.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER        | 8    | \$19.5600   | \$40,684.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER        | 9    | \$20.0500   | \$41,704.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6705  | 6705     | DELIVERY DRIVER        | 10   | \$20.5500   | \$42,744.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
|       |          |                        |      |             |               |          |                              |
| 2905  | 2905     | DENTAL ASSISTANT       | 1    | \$16.8410   | \$35,029.28   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT       | 2    | \$17.2621   | \$35,905.22   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT       | 3    | \$17.6936   | \$36,802.74   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT       | 4    | \$18.1360   | \$37,722.88   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT       | 5    | \$18.5894   | \$38,665.90   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT       | 6    | \$19.0541   | \$39,632.58   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT       | 7    | \$19.5305   | \$40,623.44   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT       | 8    | \$20.0187   | \$41,639.00   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT       | 9    | \$20.5192   | \$42,680.04   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2905  | 2905     | DENTAL ASSISTANT       | 10   | \$21.0322   | \$43,747.08   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                        |      |             |               |          |                              |
| 2910  | 2910     | DENTAL HYGIENIST       | 1    | \$26.2697   | \$54,641.08   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST       | 2    | \$26.9264   | \$56,006.86   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST       | 3    | \$27.5996   | \$57,407.22   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST       | 4    | \$28.2896   | \$58,842.42   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST       | 5    | \$28.9968   | \$60,313.24   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST       | 6    | \$29.7217   | \$61,821.24   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST       | 7    | \$30.4647   | \$63,366.68   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST       | 8    | \$31.2264   | \$64,950.86   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST       | 9    | \$32.0071   | \$66,574.82   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2910  | 2910     | DENTAL HYGIENIST       | 10   | \$32.8072   | \$68,239.08   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                        |      |             |               |          |                              |
| 1001  | 1001     | DEPUTY CHIEF INFO OFFC | MIN  | \$66.5673   | \$138,460.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1001  | 1001     | DEPUTY CHIEF INFO OFFC | MID  | \$74.8880   | \$155,767.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1001  | 1001     | DEPUTY CHIEF INFO OFFC | MAX  | \$83.2086   | \$173,074.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
|       |          |                        |      |             |               |          |                              |
| 1414  | 1414     | DEPUTY CITY ATTORNEY   | MIN  | \$55.7135   | \$115,884.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |

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|-------|----------|--------------------------------|------|-------------|---------------|----------|----------------------------|
| 1414  | 1414     | DEPUTY CITY ATTORNEY           | MID  | \$62.6779   | \$130,370.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1414  | 1414     | DEPUTY CITY ATTORNEY           | MAX  | \$69.6419   | \$144,855.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
|       |          |                                |      |             |               |          |                            |
| 7230  | 7230     | DEPUTY CITY CLERK              | MIN  | \$26.9664   | \$56,090.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7230  | 7230     | DEPUTY CITY CLERK              | MID  | \$30.3370   | \$63,101.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7230  | 7230     | DEPUTY CITY CLERK              | MAX  | \$33.7078   | \$70,112.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7210  | 7210     | DEPUTY CITY PROSECUTOR I       | MIN  | \$44.6711   | \$92,916.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7210  | 7210     | DEPUTY CITY PROSECUTOR I       | MID  | \$50.2548   | \$104,530.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7210  | 7210     | DEPUTY CITY PROSECUTOR I       | MAX  | \$55.8385   | \$116,144.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7215  | 7215     | DEPUTY CITY PROSECUTOR II      | MIN  | \$52.7303   | \$109,679.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7215  | 7215     | DEPUTY CITY PROSECUTOR II      | MID  | \$59.3216   | \$123,389.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7215  | 7215     | DEPUTY CITY PROSECUTOR II      | MAX  | \$65.9125   | \$137,098.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7220  | 7220     | DEPUTY CITY PROSECUTOR III     | MIN  | \$63.3586   | \$131,786.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7220  | 7220     | DEPUTY CITY PROSECUTOR III     | MID  | \$71.2784   | \$148,259.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7220  | 7220     | DEPUTY CITY PROSECUTOR III     | MAX  | \$79.1981   | \$164,732.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 1011  | 1011     | DEPUTY DIR/HUMAN SVC & REC     | MIN  | \$61.2235   | \$127,345.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1011  | 1011     | DEPUTY DIR/HUMAN SVC & REC     | MID  | \$68.8765   | \$143,263.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1011  | 1011     | DEPUTY DIR/HUMAN SVC & REC     | MAX  | \$76.5294   | \$159,181.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
|       |          |                                |      |             |               |          |                            |
| 1021  | 1021     | DEPUTY DIR/LIBRARIES&INFO SVC  | MIN  | \$61.2235   | \$127,345.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1021  | 1021     | DEPUTY DIR/LIBRARIES&INFO SVC  | MID  | \$68.8765   | \$143,263.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1021  | 1021     | DEPUTY DIR/LIBRARIES&INFO SVC  | MAX  | \$76.5294   | \$159,181.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
|       |          |                                |      |             |               |          |                            |
| 1031  | 1031     | DEPUTY DIR/PLANNING & COMM DEV | MIN  | \$71.4274   | \$148,569.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1031  | 1031     | DEPUTY DIR/PLANNING & COMM DEV | MID  | \$80.3558   | \$167,140.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1031  | 1031     | DEPUTY DIR/PLANNING & COMM DEV | MAX  | \$89.2841   | \$185,711.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
|       |          |                                |      |             |               |          |                            |
| 1051  | 1051     | DEPUTY FIN DIR/CITY TREASURER  | MIN  | \$71.4274   | \$148,569.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1051  | 1051     | DEPUTY FIN DIR/CITY TREASURER  | MID  | \$80.3558   | \$167,140.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1051  | 1051     | DEPUTY FIN DIR/CITY TREASURER  | MAX  | \$89.2841   | \$185,711.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
|       |          |                                |      |             |               |          |                            |
| 1041  | 1041     | DEPUTY FINANCE DIRECTOR        | MIN  | \$71.4274   | \$148,569.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1041  | 1041     | DEPUTY FINANCE DIRECTOR        | MID  | \$80.3558   | \$167,140.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |

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| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|-------------------------------|------|-------------|---------------|----------|----------------------------|
| 1041  | 1041     | DEPUTY FINANCE DIRECTOR       | MAX  | \$89.2841   | \$185,711.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1061  | 1061     | DEPUTY FIRE CHIEF             | MIN  | \$85.0578   | \$176,920.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1061  | 1061     | DEPUTY FIRE CHIEF             | MID  | \$95.6894   | \$199,034.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1061  | 1061     | DEPUTY FIRE CHIEF             | MAX  | \$106.3216  | \$221,149.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1071  | 1071     | DEPUTY POLICE CHIEF           | MIN  | \$96.1110   | \$199,911.00  | 10/01/18 | MANAGEMENT NON REPRESENTED |
| 1071  | 1071     | DEPUTY POLICE CHIEF           | MID  | \$108.1245  | \$224,899.00  | 10/01/18 | MANAGEMENT NON REPRESENTED |
| 1071  | 1071     | DEPUTY POLICE CHIEF           | MAX  | \$120.1385  | \$249,888.00  | 10/01/18 | MANAGEMENT NON REPRESENTED |
| 3710  | 3710     | DETENTION OFFICER             | 1    | \$26.6803   | \$55,494.92   | 10/15/18 | AFSCME                     |
| 3710  | 3710     | DETENTION OFFICER             | 2    | \$28.1760   | \$58,606.08   | 10/15/18 | AFSCME                     |
| 3710  | 3710     | DETENTION OFFICER             | 3    | \$29.6715   | \$61,716.72   | 10/15/18 | AFSCME                     |
| 3710  | 3710     | DETENTION OFFICER             | 4    | \$31.2155   | \$64,928.24   | 10/15/18 | AFSCME                     |
| 3710  | 3710     | DETENTION OFFICER             | 5    | \$32.7273   | \$68,072.68   | 10/15/18 | AFSCME                     |
| 0215  | 0215     | DIRECTOR/FINANCE              | MIN  | \$89.7948   | \$186,773.00  | 11/26/18 | EXECUTIVE                  |
| 0215  | 0215     | DIRECTOR/FINANCE              | MID  | \$101.0188  | \$210,119.00  | 11/26/18 | EXECUTIVE                  |
| 0215  | 0215     | DIRECTOR/FINANCE              | MAX  | \$112.2433  | \$233,466.00  | 11/26/18 | EXECUTIVE                  |
| 0216  | 0216     | DIRECTOR/HOUSING & CAREER SVC | MIN  | \$73.4683   | \$152,814.00  | 11/26/18 | EXECUTIVE                  |
| 0216  | 0216     | DIRECTOR/HOUSING & CAREER SVC | MID  | \$82.6515   | \$171,915.00  | 11/26/18 | EXECUTIVE                  |
| 0216  | 0216     | DIRECTOR/HOUSING & CAREER SVC | MAX  | \$91.8351   | \$191,017.00  | 11/26/18 | EXECUTIVE                  |
| 0217  | 0217     | DIRECTOR/HUMAN RESOURCES      | MIN  | \$83.6726   | \$174,039.00  | 11/26/18 | EXECUTIVE                  |
| 0217  | 0217     | DIRECTOR/HUMAN RESOURCES      | MID  | \$94.1313   | \$195,793.00  | 11/26/18 | EXECUTIVE                  |
| 0217  | 0217     | DIRECTOR/HUMAN RESOURCES      | MAX  | \$104.5904  | \$217,548.00  | 11/26/18 | EXECUTIVE                  |
| 0218  | 0218     | DIRECTOR/HUMAN SERVICES & REC | MIN  | \$73.4683   | \$152,814.00  | 11/26/18 | EXECUTIVE                  |
| 0218  | 0218     | DIRECTOR/HUMAN SERVICES & REC | MID  | \$82.6515   | \$171,915.00  | 11/26/18 | EXECUTIVE                  |
| 0218  | 0218     | DIRECTOR/HUMAN SERVICES & REC | MAX  | \$91.8351   | \$191,017.00  | 11/26/18 | EXECUTIVE                  |
| 0219  | 0219     | DIRECTOR/LIBRARIES & INFO SVC | MIN  | \$73.4683   | \$152,814.00  | 11/26/18 | EXECUTIVE                  |
| 0219  | 0219     | DIRECTOR/LIBRARIES & INFO SVC | MID  | \$82.6515   | \$171,915.00  | 11/26/18 | EXECUTIVE                  |
| 0219  | 0219     | DIRECTOR/LIBRARIES & INFO SVC | MAX  | \$91.8351   | \$191,017.00  | 11/26/18 | EXECUTIVE                  |
| 0221  | 0221     | DIRECTOR/PLANNING & COMM DEV  | MIN  | \$89.7948   | \$186,773.00  | 11/26/18 | EXECUTIVE                  |

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| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|-------------------------------|------|-------------|---------------|----------|-----------------------------|
| 0221  | 0221     | DIRECTOR/PLANNING & COMM DEV  | MID  | \$101.0188  | \$210,119.00  | 11/26/18 | EXECUTIVE                   |
| 0221  | 0221     | DIRECTOR/PLANNING & COMM DEV  | MAX  | \$112.2433  | \$233,466.00  | 11/26/18 | EXECUTIVE                   |
|       |          |                               |      |             |               |          |                             |
| 0223  | 0223     | DIRECTOR/PUBLIC HEALTH        | MIN  | \$79.2693   | \$164,880.00  | 11/26/18 | EXECUTIVE                   |
| 0223  | 0223     | DIRECTOR/PUBLIC HEALTH        | MID  | \$89.1774   | \$185,489.00  | 11/26/18 | EXECUTIVE                   |
| 0223  | 0223     | DIRECTOR/PUBLIC HEALTH        | MAX  | \$99.0860   | \$206,099.00  | 11/26/18 | EXECUTIVE                   |
|       |          |                               |      |             |               |          |                             |
| 0222  | 0222     | DIRECTOR/PUBLIC WORKS         | MIN  | \$89.7948   | \$186,773.00  | 11/26/18 | EXECUTIVE                   |
| 0222  | 0222     | DIRECTOR/PUBLIC WORKS         | MID  | \$101.0188  | \$210,119.00  | 11/26/18 | EXECUTIVE                   |
| 0222  | 0222     | DIRECTOR/PUBLIC WORKS         | MAX  | \$112.2433  | \$233,466.00  | 11/26/18 | EXECUTIVE                   |
|       |          |                               |      |             |               |          |                             |
| 0224  | 0224     | DIRECTOR/TRANSPORTATION       | MIN  | \$83.6726   | \$174,039.00  | 11/26/18 | EXECUTIVE                   |
| 0224  | 0224     | DIRECTOR/TRANSPORTATION       | MID  | \$94.1313   | \$195,793.00  | 11/26/18 | EXECUTIVE                   |
| 0224  | 0224     | DIRECTOR/TRANSPORTATION       | MAX  | \$104.5904  | \$217,548.00  | 11/26/18 | EXECUTIVE                   |
|       |          |                               |      |             |               |          |                             |
| 3415  | 3415     | DUPLICATING MACHINE OPERATOR  | 1    | \$19.9737   | \$41,545.40   | 10/15/18 | AFSCME                      |
| 3415  | 3415     | DUPLICATING MACHINE OPERATOR  | 2    | \$21.2145   | \$44,126.16   | 10/15/18 | AFSCME                      |
| 3415  | 3415     | DUPLICATING MACHINE OPERATOR  | 3    | \$22.4552   | \$46,706.92   | 10/15/18 | AFSCME                      |
| 3415  | 3415     | DUPLICATING MACHINE OPERATOR  | 4    | \$23.2051   | \$48,266.66   | 10/15/18 | AFSCME                      |
| 3415  | 3415     | DUPLICATING MACHINE OPERATOR  | 5    | \$24.9638   | \$51,924.60   | 10/15/18 | AFSCME                      |
|       |          |                               |      |             |               |          |                             |
| 7240  | 7240     | ECONOMIC DEVELOPMENT MANAGER  | MIN  | \$61.2851   | \$127,473.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7240  | 7240     | ECONOMIC DEVELOPMENT MANAGER  | MID  | \$68.9456   | \$143,407.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7240  | 7240     | ECONOMIC DEVELOPMENT MANAGER  | MAX  | \$76.6063   | \$159,341.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
|       |          |                               |      |             |               |          |                             |
| 7324  | 7324     | ELECTRIC MECH CREW SUPERVISOR | MIN  | \$48.9698   | \$101,857.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7324  | 7324     | ELECTRIC MECH CREW SUPERVISOR | MID  | \$55.0909   | \$114,589.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7324  | 7324     | ELECTRIC MECH CREW SUPERVISOR | MAX  | \$61.2120   | \$127,321.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
|       |          |                               |      |             |               |          |                             |
| 4004  | 4004     | ELECTRICAL CONSTR WORKER      | 1    | \$28.6950   | \$59,685.60   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4004  | 4004     | ELECTRICAL CONSTR WORKER      | 2    | \$30.4673   | \$63,371.88   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4004  | 4004     | ELECTRICAL CONSTR WORKER      | 3    | \$32.2564   | \$67,093.26   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4004  | 4004     | ELECTRICAL CONSTR WORKER      | 4    | \$34.0114   | \$70,743.66   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4004  | 4004     | ELECTRICAL CONSTR WORKER      | 5    | \$35.8347   | \$74,536.28   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4004  | 4004     | ELECTRICAL CONSTR WORKER      | 6    | \$36.8060   | \$76,556.48   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                               |      |             |               |          |                             |
| 4000  | 4000     | ELECTRICAL CRAFT HELPER       | 1    | \$29.2325   | \$60,803.60   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |

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|-------|----------|------------------------------|------|-------------|---------------|----------|-----------------------------|
| 4000  | 4000     | ELECTRICAL CRAFT HELPER      | 2    | \$30.9901   | \$64,459.46   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4000  | 4000     | ELECTRICAL CRAFT HELPER      | 3    | \$32.8486   | \$68,325.14   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4000  | 4000     | ELECTRICAL CRAFT HELPER      | 4    | \$34.6905   | \$72,156.24   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4000  | 4000     | ELECTRICAL CRAFT HELPER      | 5    | \$36.4984   | \$75,916.62   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 4015  | 4015     | ELECTRICAL DISTRIBUTION MECH | 1    | \$46.0787   | \$95,843.80   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4015  | 4015     | ELECTRICAL DISTRIBUTION MECH | 2    | \$49.0117   | \$101,944.44  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4015  | 4015     | ELECTRICAL DISTRIBUTION MECH | 3    | \$51.9613   | \$108,079.40  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4015  | 4015     | ELECTRICAL DISTRIBUTION MECH | 4    | \$54.9109   | \$114,214.62  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4015  | 4015     | ELECTRICAL DISTRIBUTION MECH | 5    | \$57.7623   | \$120,145.48  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 7056  | 7056     | ELECTRICAL ENGINEER          | MIN  | \$53.3443   | \$110,956.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7056  | 7056     | ELECTRICAL ENGINEER          | MID  | \$60.0125   | \$124,826.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7056  | 7056     | ELECTRICAL ENGINEER          | MAX  | \$66.6803   | \$138,695.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |
| 4320  | 4320     | ELECTRICAL MECHANIC          | 1    | \$40.2203   | \$83,658.12   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4320  | 4320     | ELECTRICAL MECHANIC          | 2    | \$42.7360   | \$88,890.88   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4320  | 4320     | ELECTRICAL MECHANIC          | 3    | \$45.2358   | \$94,090.36   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4320  | 4320     | ELECTRICAL MECHANIC          | 4    | \$47.7193   | \$99,256.04   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4320  | 4320     | ELECTRICAL MECHANIC          | 5    | \$50.2353   | \$104,489.32  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 4420  | 4420     | ELECTRICAL TESTER            | 1    | \$40.8943   | \$85,060.04   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4420  | 4420     | ELECTRICAL TESTER            | 2    | \$42.8746   | \$89,179.22   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4420  | 4420     | ELECTRICAL TESTER            | 3    | \$45.4134   | \$94,459.82   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4420  | 4420     | ELECTRICAL TESTER            | 4    | \$47.9187   | \$99,671.00   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4420  | 4420     | ELECTRICAL TESTER            | 5    | \$50.4912   | \$105,021.80  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 4615  | 4615     | ELECTRICIAN                  | 1    | \$33.6666   | \$70,026.58   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4615  | 4615     | ELECTRICIAN                  | 2    | \$35.7487   | \$74,357.40   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4615  | 4615     | ELECTRICIAN                  | 3    | \$37.7847   | \$78,592.28   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4615  | 4615     | ELECTRICIAN                  | 4    | \$39.8518   | \$82,891.64   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4615  | 4615     | ELECTRICIAN                  | 5    | \$41.8877   | \$87,126.52   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 4450  | 4450     | ELECTRONICS TECHNICIAN       | 1    | \$40.1879   | \$83,590.78   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4450  | 4450     | ELECTRONICS TECHNICIAN       | 2    | \$43.1229   | \$89,695.58   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4450  | 4450     | ELECTRONICS TECHNICIAN       | 3    | \$46.0098   | \$95,700.28   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4450  | 4450     | ELECTRONICS TECHNICIAN       | 4    | \$49.0095   | \$101,939.76  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |

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|-------|----------|----------------------------|------|-------------|---------------|----------|------------------------------|
| 4450  | 4450     | ELECTRONICS TECHNICIAN     | 5    | \$51.9446   | \$108,044.82  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                            |      |             |               |          |                              |
| 7385  | 7385     | ENERGY TRADER              | MIN  | \$61.1226   | \$127,135.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7385  | 7385     | ENERGY TRADER              | MID  | \$68.7630   | \$143,027.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7385  | 7385     | ENERGY TRADER              | MAX  | \$76.4029   | \$158,918.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                            |      |             |               |          |                              |
| 7055  | 7055     | ENGINEER                   | MIN  | \$51.0078   | \$106,096.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7055  | 7055     | ENGINEER                   | MID  | \$57.3836   | \$119,358.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7055  | 7055     | ENGINEER                   | MAX  | \$63.7596   | \$132,620.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                            |      |             |               |          |                              |
| 7065  | 7065     | ENGINEERING MANAGER        | MIN  | \$67.9125   | \$141,258.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7065  | 7065     | ENGINEERING MANAGER        | MID  | \$76.4015   | \$158,915.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7065  | 7065     | ENGINEERING MANAGER        | MAX  | \$84.8904   | \$176,572.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                            |      |             |               |          |                              |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 1    | \$26.5302   | \$55,182.92   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 2    | \$27.1935   | \$56,562.48   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 3    | \$27.8733   | \$57,976.36   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 4    | \$28.5701   | \$59,425.86   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 5    | \$29.2844   | \$60,911.50   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 6    | \$30.0165   | \$62,434.32   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 7    | \$30.7669   | \$63,995.10   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 8    | \$31.5361   | \$65,595.14   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 9    | \$32.3245   | \$67,234.96   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2130  | 2130     | ENGINEERING TECHNICIAN     | 10   | \$33.1326   | \$68,915.86   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                            |      |             |               |          |                              |
| 7615  | 7615     | ENVIRON HEALTH PROGRAM MGR | MIN  | \$32.9404   | \$68,516.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7615  | 7615     | ENVIRON HEALTH PROGRAM MGR | MID  | \$37.0581   | \$77,081.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7615  | 7615     | ENVIRON HEALTH PROGRAM MGR | MAX  | \$41.1755   | \$85,645.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                            |      |             |               |          |                              |
| 7610  | 7610     | ENVIRON HEALTH SPECIALIST  | MIN  | \$32.2130   | \$67,003.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7610  | 7610     | ENVIRON HEALTH SPECIALIST  | MID  | \$36.2394   | \$75,378.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7610  | 7610     | ENVIRON HEALTH SPECIALIST  | MAX  | \$40.2659   | \$83,753.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                            |      |             |               |          |                              |
| 3830  | 3830     | ENVIRONMENTAL HEALTH TECH  | 1    | \$26.6791   | \$55,492.58   | 10/15/18 | AFSCME                       |
| 3830  | 3830     | ENVIRONMENTAL HEALTH TECH  | 2    | \$28.2281   | \$58,714.50   | 10/15/18 | AFSCME                       |
| 3830  | 3830     | ENVIRONMENTAL HEALTH TECH  | 3    | \$29.5633   | \$61,491.56   | 10/15/18 | AFSCME                       |
| 3830  | 3830     | ENVIRONMENTAL HEALTH TECH  | 4    | \$31.0568   | \$64,598.04   | 10/15/18 | AFSCME                       |



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|-------|----------|-------------------------------|------|-------------|---------------|----------|------------------------------|
| 3830  | 3830     | ENVIRONMENTAL HEALTH TECH     | 5    | \$32.5333   | \$67,669.16   | 10/15/18 | AFSCME                       |
| 7685  | 7685     | EPIDEMIOLOGIST                | MIN  | \$40.3976   | \$84,027.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7685  | 7685     | EPIDEMIOLOGIST                | MID  | \$45.4471   | \$94,530.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7685  | 7685     | EPIDEMIOLOGIST                | MAX  | \$50.4966   | \$105,033.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 1    | \$23.1750   | \$48,204.00   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 2    | \$23.7544   | \$49,409.10   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 3    | \$24.3482   | \$50,644.36   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 4    | \$24.9571   | \$51,910.82   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 5    | \$25.5809   | \$53,208.22   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 6    | \$26.2203   | \$54,538.12   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 7    | \$26.8759   | \$55,901.82   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 8    | \$27.5478   | \$57,299.32   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 9    | \$28.2365   | \$58,731.92   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2128  | 2128     | EQUIPMENT MECHANIC APPRENTICE | 10   | \$28.9424   | \$60,200.14   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 3030  | 3030     | EQUIPMENT MECHANIC I          | 1    | \$24.3178   | \$50,580.92   | 10/15/18 | AFSCME                       |
| 3030  | 3030     | EQUIPMENT MECHANIC I          | 2    | \$25.8833   | \$53,837.16   | 10/15/18 | AFSCME                       |
| 3030  | 3030     | EQUIPMENT MECHANIC I          | 3    | \$27.3904   | \$56,971.98   | 10/15/18 | AFSCME                       |
| 3030  | 3030     | EQUIPMENT MECHANIC I          | 4    | \$28.9120   | \$60,136.96   | 10/15/18 | AFSCME                       |
| 3030  | 3030     | EQUIPMENT MECHANIC I          | 5    | \$30.4776   | \$63,393.46   | 10/15/18 | AFSCME                       |
| 3035  | 3035     | EQUIPMENT MECHANIC II         | 1    | \$26.0591   | \$54,202.98   | 10/15/18 | AFSCME                       |
| 3035  | 3035     | EQUIPMENT MECHANIC II         | 2    | \$27.6978   | \$57,611.32   | 10/15/18 | AFSCME                       |
| 3035  | 3035     | EQUIPMENT MECHANIC II         | 3    | \$29.3511   | \$61,050.34   | 10/15/18 | AFSCME                       |
| 3035  | 3035     | EQUIPMENT MECHANIC II         | 4    | \$30.9605   | \$64,397.84   | 10/15/18 | AFSCME                       |
| 3035  | 3035     | EQUIPMENT MECHANIC II         | 5    | \$32.6139   | \$67,836.86   | 10/15/18 | AFSCME                       |
| 3040  | 3040     | EQUIPMENT MECHANIC III        | 1    | \$27.8879   | \$58,006.78   | 10/15/18 | AFSCME                       |
| 3040  | 3040     | EQUIPMENT MECHANIC III        | 2    | \$29.6291   | \$61,628.58   | 10/15/18 | AFSCME                       |
| 3040  | 3040     | EQUIPMENT MECHANIC III        | 3    | \$31.3994   | \$65,310.70   | 10/15/18 | AFSCME                       |
| 3040  | 3040     | EQUIPMENT MECHANIC III        | 4    | \$33.1260   | \$68,902.08   | 10/15/18 | AFSCME                       |
| 3040  | 3040     | EQUIPMENT MECHANIC III        | 5    | \$34.9404   | \$72,675.98   | 10/15/18 | AFSCME                       |
| 7460  | 7460     | EQUIPMENT MECHANIC SUPERVISOR | MIN  | \$35.4269   | \$73,688.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7460  | 7460     | EQUIPMENT MECHANIC SUPERVISOR | MID  | \$39.8553   | \$82,899.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |

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| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|-------------------------------|------|-------------|---------------|----------|-----------------------------|
| 7460  | 7460     | EQUIPMENT MECHANIC SUPERVISOR | MAX  | \$44.2836   | \$92,110.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 1604  | 1604     | ERP BUSINESS SYSTEMS ANALYST  | MIN  | \$39.9461   | \$83,088.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1604  | 1604     | ERP BUSINESS SYSTEMS ANALYST  | MID  | \$44.9390   | \$93,473.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1604  | 1604     | ERP BUSINESS SYSTEMS ANALYST  | MAX  | \$49.9323   | \$103,859.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1614  | 1614     | ERP PROJECT MANAGER           | MIN  | \$48.3558   | \$100,580.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1614  | 1614     | ERP PROJECT MANAGER           | MID  | \$54.4000   | \$113,152.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1614  | 1614     | ERP PROJECT MANAGER           | MAX  | \$60.4443   | \$125,724.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1224  | 1224     | EXEC ASSIST MAYOR/COUNCIL     | MIN  | \$32.6529   | \$67,918.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1224  | 1224     | EXEC ASSIST MAYOR/COUNCIL     | MID  | \$36.7341   | \$76,407.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1224  | 1224     | EXEC ASSIST MAYOR/COUNCIL     | MAX  | \$40.8159   | \$84,897.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 7006  | 7006     | EXECUTIVE ASSISTANT           | MIN  | \$26.9654   | \$56,088.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7006  | 7006     | EXECUTIVE ASSISTANT           | MID  | \$30.3360   | \$63,099.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7006  | 7006     | EXECUTIVE ASSISTANT           | MAX  | \$33.7068   | \$70,110.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 1204  | 1204     | EXECUTIVE ASSISTANT (C)       | MIN  | \$26.9000   | \$55,952.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1204  | 1204     | EXECUTIVE ASSISTANT (C)       | MID  | \$30.2620   | \$62,945.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1204  | 1204     | EXECUTIVE ASSISTANT (C)       | MAX  | \$33.6245   | \$69,939.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 7465  | 7465     | FACILITIES MAINTENANCE COORD  | MIN  | \$30.8000   | \$64,064.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7465  | 7465     | FACILITIES MAINTENANCE COORD  | MID  | \$34.6500   | \$72,072.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7465  | 7465     | FACILITIES MAINTENANCE COORD  | MAX  | \$38.4995   | \$80,079.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 3095  | 3095     | FACILITIES SERVICE WORKER     | 1    | \$17.9969   | \$37,433.50   | 10/15/18 | AFSCME                      |
| 3095  | 3095     | FACILITIES SERVICE WORKER     | 2    | \$19.1420   | \$39,815.36   | 10/15/18 | AFSCME                      |
| 3095  | 3095     | FACILITIES SERVICE WORKER     | 3    | \$20.2329   | \$42,084.38   | 10/15/18 | AFSCME                      |
| 3095  | 3095     | FACILITIES SERVICE WORKER     | 4    | \$21.3371   | \$44,381.22   | 10/15/18 | AFSCME                      |
| 3095  | 3095     | FACILITIES SERVICE WORKER     | 5    | \$22.4414   | \$46,678.06   | 10/15/18 | AFSCME                      |
| 4002  | 4002     | FIELD DESIGN TECHNICIAN       | 1    | \$33.6173   | \$69,923.88   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4002  | 4002     | FIELD DESIGN TECHNICIAN       | 2    | \$35.6383   | \$74,127.56   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4002  | 4002     | FIELD DESIGN TECHNICIAN       | 3    | \$37.7760   | \$78,574.08   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4002  | 4002     | FIELD DESIGN TECHNICIAN       | 4    | \$39.8940   | \$82,979.52   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4002  | 4002     | FIELD DESIGN TECHNICIAN       | 5    | \$41.9731   | \$87,304.10   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|--------------------------------|------|-------------|---------------|----------|----------------------------|
| 1812  | 1812     | FINANCE&MGMT SVC ADMINISTRATOR | MIN  | \$58.5169   | \$121,715.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1812  | 1812     | FINANCE&MGMT SVC ADMINISTRATOR | MID  | \$65.8313   | \$136,929.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1812  | 1812     | FINANCE&MGMT SVC ADMINISTRATOR | MAX  | \$73.1456   | \$152,143.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 7379  | 7379     | FINANCIAL/RATE ANALYST         | MIN  | \$37.0409   | \$77,045.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7379  | 7379     | FINANCIAL/RATE ANALYST         | MID  | \$41.6711   | \$86,676.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7379  | 7379     | FINANCIAL/RATE ANALYST         | MAX  | \$46.3010   | \$96,306.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 8550  | 8550     | FIRE BATTALION CHIEF (40 HOUR) | MIN  | \$76.4409   | \$158,997.00  | 06/25/18 | PASADENA FIRE MGMT ASSN    |
| 8550  | 8550     | FIRE BATTALION CHIEF (40 HOUR) | MID  | \$80.6875   | \$167,830.00  | 06/25/18 | PASADENA FIRE MGMT ASSN    |
| 8550  | 8550     | FIRE BATTALION CHIEF (40 HOUR) | MAX  | \$84.9341   | \$176,663.00  | 06/25/18 | PASADENA FIRE MGMT ASSN    |
| 8555  | 8555     | FIRE BATTALION CHIEF (56 HOUR) | MIN  | \$54.6006   | \$158,997.00  | 06/25/18 | PASADENA FIRE MGMT ASSN    |
| 8555  | 8555     | FIRE BATTALION CHIEF (56 HOUR) | MID  | \$57.6339   | \$167,830.00  | 06/25/18 | PASADENA FIRE MGMT ASSN    |
| 8555  | 8555     | FIRE BATTALION CHIEF (56 HOUR) | MAX  | \$60.6672   | \$176,663.00  | 06/25/18 | PASADENA FIRE MGMT ASSN    |
| 8213  | 8213     | FIRE CAPTAIN (40 HOUR)         | 1    | \$51.7800   | \$107,702.40  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8213  | 8213     | FIRE CAPTAIN (40 HOUR)         | 2    | \$55.0800   | \$114,566.40  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8213  | 8213     | FIRE CAPTAIN (40 HOUR)         | 3    | \$58.3200   | \$121,305.60  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8213  | 8213     | FIRE CAPTAIN (40 HOUR)         | 4    | \$61.5200   | \$127,961.60  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8213  | 8213     | FIRE CAPTAIN (40 HOUR)         | 5    | \$64.7800   | \$134,742.40  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8211  | 8211     | FIRE CAPTAIN (56 HOUR)         | 1    | \$36.0629   | \$105,015.30  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8211  | 8211     | FIRE CAPTAIN (56 HOUR)         | 2    | \$38.2529   | \$111,392.32  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8211  | 8211     | FIRE CAPTAIN (56 HOUR)         | 3    | \$40.5260   | \$118,011.66  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8211  | 8211     | FIRE CAPTAIN (56 HOUR)         | 4    | \$42.7434   | \$124,468.76  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8211  | 8211     | FIRE CAPTAIN (56 HOUR)         | 5    | \$45.0442   | \$131,168.70  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8212  | 8212     | FIRE CAPTAIN-PM                | 1    | \$40.0758   | \$116,700.74  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8212  | 8212     | FIRE CAPTAIN-PM                | 2    | \$42.2655   | \$123,077.24  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8212  | 8212     | FIRE CAPTAIN-PM                | 3    | \$44.5387   | \$129,696.58  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8212  | 8212     | FIRE CAPTAIN-PM                | 4    | \$46.7562   | \$136,153.94  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8212  | 8212     | FIRE CAPTAIN-PM                | 5    | \$49.0569   | \$142,853.62  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 0231  | 0231     | FIRE CHIEF                     | MIN  | \$97.9044   | \$203,641.00  | 11/26/18 | EXECUTIVE                  |
| 0231  | 0231     | FIRE CHIEF                     | MID  | \$110.1423  | \$229,096.00  | 11/26/18 | EXECUTIVE                  |

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|-------|----------|-------------------------|------|-------------|---------------|----------|----------------------------|
| 0231  | 0231     | FIRE CHIEF              | MAX  | \$122.3803  | \$254,551.00  | 11/26/18 | EXECUTIVE                  |
| 8223  | 8223     | FIRE ENGINEER (40 HOUR) | 1    | \$43.9300   | \$91,374.40   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8223  | 8223     | FIRE ENGINEER (40 HOUR) | 2    | \$46.6900   | \$97,115.20   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8223  | 8223     | FIRE ENGINEER (40 HOUR) | 3    | \$49.4800   | \$102,918.40  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8223  | 8223     | FIRE ENGINEER (40 HOUR) | 4    | \$52.2300   | \$108,638.40  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8223  | 8223     | FIRE ENGINEER (40 HOUR) | 5    | \$54.8900   | \$114,171.20  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8221  | 8221     | FIRE ENGINEER (56 HOUR) | 1    | \$30.5263   | \$88,892.70   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8221  | 8221     | FIRE ENGINEER (56 HOUR) | 2    | \$32.4524   | \$94,501.42   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8221  | 8221     | FIRE ENGINEER (56 HOUR) | 3    | \$34.4471   | \$100,309.82  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8221  | 8221     | FIRE ENGINEER (56 HOUR) | 4    | \$36.2768   | \$105,638.00  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8221  | 8221     | FIRE ENGINEER (56 HOUR) | 5    | \$38.2028   | \$111,246.46  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8222  | 8222     | FIRE ENGINEER-PM        | 1    | \$34.5391   | \$100,577.88  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8222  | 8222     | FIRE ENGINEER-PM        | 2    | \$36.4651   | \$106,186.34  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8222  | 8222     | FIRE ENGINEER-PM        | 3    | \$38.4598   | \$111,995.00  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8222  | 8222     | FIRE ENGINEER-PM        | 4    | \$40.2896   | \$117,323.18  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8222  | 8222     | FIRE ENGINEER-PM        | 5    | \$42.2154   | \$122,931.38  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8203  | 8203     | FIRE FIGHTER (40 HOUR)  | 1    | \$30.3900   | \$63,211.20   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8203  | 8203     | FIRE FIGHTER (40 HOUR)  | 2    | \$32.7900   | \$68,203.20   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8203  | 8203     | FIRE FIGHTER (40 HOUR)  | 3    | \$38.0800   | \$79,206.40   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8203  | 8203     | FIRE FIGHTER (40 HOUR)  | 4    | \$41.4200   | \$86,153.60   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8203  | 8203     | FIRE FIGHTER (40 HOUR)  | 5    | \$43.8200   | \$91,145.60   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8203  | 8203     | FIRE FIGHTER (40 HOUR)  | 6    | \$46.1200   | \$95,929.60   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8203  | 8203     | FIRE FIGHTER (40 HOUR)  | 7    | \$48.6000   | \$101,088.00  | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8201  | 8201     | FIRE FIGHTER (56 HOUR)  | 1    | \$21.0977   | \$61,436.44   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8201  | 8201     | FIRE FIGHTER (56 HOUR)  | 2    | \$22.8469   | \$66,530.10   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8201  | 8201     | FIRE FIGHTER (56 HOUR)  | 3    | \$26.4679   | \$77,074.66   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8201  | 8201     | FIRE FIGHTER (56 HOUR)  | 4    | \$28.7497   | \$83,719.22   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8201  | 8201     | FIRE FIGHTER (56 HOUR)  | 5    | \$30.4305   | \$88,613.72   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8201  | 8201     | FIRE FIGHTER (56 HOUR)  | 6    | \$32.1386   | \$93,587.52   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8201  | 8201     | FIRE FIGHTER (56 HOUR)  | 7    | \$33.7920   | \$98,402.20   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |
| 8202  | 8202     | FIRE FIGHTER-PM         | 1    | \$25.1104   | \$73,121.62   | 06/25/18 | PASADENA FIREFIGHTERS ASSN |

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|-------|----------|-------------------------------|------|-------------|---------------|----------|------------------------------|
| 8202  | 8202     | FIRE FIGHTER-PM               | 2    | \$26.8595   | \$78,214.76   | 06/25/18 | PASADENA FIREFIGHTERS ASSN   |
| 8202  | 8202     | FIRE FIGHTER-PM               | 3    | \$30.4806   | \$88,759.58   | 06/25/18 | PASADENA FIREFIGHTERS ASSN   |
| 8202  | 8202     | FIRE FIGHTER-PM               | 4    | \$32.7624   | \$95,404.14   | 06/25/18 | PASADENA FIREFIGHTERS ASSN   |
| 8202  | 8202     | FIRE FIGHTER-PM               | 5    | \$34.4432   | \$100,298.64  | 06/25/18 | PASADENA FIREFIGHTERS ASSN   |
| 8202  | 8202     | FIRE FIGHTER-PM               | 6    | \$36.1512   | \$105,272.18  | 06/25/18 | PASADENA FIREFIGHTERS ASSN   |
| 8202  | 8202     | FIRE FIGHTER-PM               | 7    | \$37.8046   | \$110,087.12  | 06/25/18 | PASADENA FIREFIGHTERS ASSN   |
|       |          |                               |      |             |               |          |                              |
| 2150  | 2150     | FIRE INSPECTOR                | 1    | \$33.4445   | \$69,564.56   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR                | 2    | \$34.2806   | \$71,303.70   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR                | 3    | \$35.1376   | \$73,086.26   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR                | 4    | \$36.0161   | \$74,913.54   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR                | 5    | \$36.9165   | \$76,786.32   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR                | 6    | \$37.8393   | \$78,705.64   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR                | 7    | \$38.7854   | \$80,673.58   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR                | 8    | \$39.7550   | \$82,690.40   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR                | 9    | \$40.7489   | \$84,757.66   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2150  | 2150     | FIRE INSPECTOR                | 10   | \$41.7676   | \$86,876.66   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                               |      |             |               |          |                              |
| 2540  | 2540     | FIREFIGHTER TRAINEE           | 1    | \$25.4869   | \$53,012.70   | 11/13/17 | HOURLY                       |
|       |          |                               |      |             |               |          |                              |
| 1322  | 1322     | FISCAL SERVICES ADMINISTRATOR | MIN  | \$61.2235   | \$127,345.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1322  | 1322     | FISCAL SERVICES ADMINISTRATOR | MID  | \$68.8765   | \$143,263.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1322  | 1322     | FISCAL SERVICES ADMINISTRATOR | MAX  | \$76.5294   | \$159,181.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
|       |          |                               |      |             |               |          |                              |
| 7430  | 7430     | FLEET MAINT SUPERINTENDENT    | MIN  | \$41.2279   | \$85,754.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7430  | 7430     | FLEET MAINT SUPERINTENDENT    | MID  | \$46.3813   | \$96,473.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7430  | 7430     | FLEET MAINT SUPERINTENDENT    | MAX  | \$51.5346   | \$107,192.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                               |      |             |               |          |                              |
| 7425  | 7425     | FLEET MAINT SUPERVISOR        | MIN  | \$32.0260   | \$66,614.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7425  | 7425     | FLEET MAINT SUPERVISOR        | MID  | \$36.0294   | \$74,941.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7425  | 7425     | FLEET MAINT SUPERVISOR        | MAX  | \$40.0323   | \$83,267.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                               |      |             |               |          |                              |
| 6935  | 6935     | FORENSIC SPECIALIST           | 1    | \$32.4000   | \$67,392.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6935  | 6935     | FORENSIC SPECIALIST           | 2    | \$33.2100   | \$69,076.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6935  | 6935     | FORENSIC SPECIALIST           | 3    | \$34.0400   | \$70,803.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6935  | 6935     | FORENSIC SPECIALIST           | 4    | \$34.8900   | \$72,571.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6935  | 6935     | FORENSIC SPECIALIST           | 5    | \$35.7600   | \$74,380.80   | 10/01/18 | LABORERS INTL UNION OF NA    |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification           | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|------------------------------|------|-------------|---------------|----------|------------------------------|
| 6935  | 6935     | FORENSIC SPECIALIST          | 6    | \$36.6600   | \$76,252.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6935  | 6935     | FORENSIC SPECIALIST          | 7    | \$37.5700   | \$78,145.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6935  | 6935     | FORENSIC SPECIALIST          | 8    | \$38.5100   | \$80,100.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6935  | 6935     | FORENSIC SPECIALIST          | 9    | \$39.4700   | \$82,097.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6935  | 6935     | FORENSIC SPECIALIST          | 10   | \$40.4600   | \$84,156.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
|       |          |                              |      |             |               |          |                              |
| 3005  | 3005     | GARAGE ATTENDANT             | 1    | \$15.5650   | \$32,375.20   | 10/15/18 | AFSCME                       |
| 3005  | 3005     | GARAGE ATTENDANT             | 2    | \$16.4983   | \$34,316.36   | 10/15/18 | AFSCME                       |
| 3005  | 3005     | GARAGE ATTENDANT             | 3    | \$17.3768   | \$36,143.64   | 10/15/18 | AFSCME                       |
| 3005  | 3005     | GARAGE ATTENDANT             | 4    | \$18.3100   | \$38,084.80   | 10/15/18 | AFSCME                       |
| 3005  | 3005     | GARAGE ATTENDANT             | 5    | \$19.2299   | \$39,998.14   | 10/15/18 | AFSCME                       |
|       |          |                              |      |             |               |          |                              |
| 0284  | 0284     | GENERAL MGR/WATER & POWER    | MIN  | \$104.0803  | \$216,487.00  | 11/26/18 | EXECUTIVE                    |
| 0284  | 0284     | GENERAL MGR/WATER & POWER    | MID  | \$117.0899  | \$243,547.00  | 11/26/18 | EXECUTIVE                    |
| 0284  | 0284     | GENERAL MGR/WATER & POWER    | MAX  | \$130.1000  | \$270,608.00  | 11/26/18 | EXECUTIVE                    |
|       |          |                              |      |             |               |          |                              |
| 7109  | 7109     | GIS ADMINISTRATOR            | MIN  | \$49.4044   | \$102,761.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7109  | 7109     | GIS ADMINISTRATOR            | MID  | \$55.5798   | \$115,606.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7109  | 7109     | GIS ADMINISTRATOR            | MAX  | \$61.7553   | \$128,451.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7107  | 7107     | GIS ANALYST                  | MIN  | \$38.0539   | \$79,152.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7107  | 7107     | GIS ANALYST                  | MID  | \$42.8106   | \$89,046.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7107  | 7107     | GIS ANALYST                  | MAX  | \$47.5673   | \$98,940.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7551  | 7551     | GRADING PLANS CHECK ENGINEER | MIN  | \$48.5476   | \$100,979.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7551  | 7551     | GRADING PLANS CHECK ENGINEER | MID  | \$54.6159   | \$113,601.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7551  | 7551     | GRADING PLANS CHECK ENGINEER | MAX  | \$60.6841   | \$126,223.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7099  | 7099     | GRADUATE MANAGEMENT INTERN   | MIN  | \$25.0409   | \$52,085.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7099  | 7099     | GRADUATE MANAGEMENT INTERN   | MID  | \$28.1711   | \$58,596.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7099  | 7099     | GRADUATE MANAGEMENT INTERN   | MAX  | \$31.3010   | \$65,106.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 2160  | 2160     | GRAPHIC ARTIST               | 1    | \$25.0322   | \$52,067.08   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST               | 2    | \$25.6580   | \$53,368.64   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST               | 3    | \$26.2994   | \$54,702.70   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST               | 4    | \$26.9569   | \$56,070.30   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST               | 5    | \$27.6308   | \$57,471.96   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |

# City of Pasadena - City-wide Salary Schedule

Report run date : 12/12/2018

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 2160  | 2160     | GRAPHIC ARTIST                 | 6    | \$28.3216   | \$58,908.98   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST                 | 7    | \$29.0296   | \$60,381.62   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST                 | 8    | \$29.7554   | \$61,891.18   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST                 | 9    | \$30.4993   | \$63,438.44   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2160  | 2160     | GRAPHIC ARTIST                 | 10   | \$31.2618   | \$65,024.44   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                                |      |             |               |          |                              |
| 3420  | 3420     | GRAPHICS PRODUCTION TECHNICIAN | 1    | \$24.0669   | \$50,059.10   | 10/15/18 | AFSCME                       |
| 3420  | 3420     | GRAPHICS PRODUCTION TECHNICIAN | 2    | \$25.6213   | \$53,292.20   | 10/15/18 | AFSCME                       |
| 3420  | 3420     | GRAPHICS PRODUCTION TECHNICIAN | 3    | \$27.0571   | \$56,278.82   | 10/15/18 | AFSCME                       |
| 3420  | 3420     | GRAPHICS PRODUCTION TECHNICIAN | 4    | \$28.5720   | \$59,429.76   | 10/15/18 | AFSCME                       |
| 3420  | 3420     | GRAPHICS PRODUCTION TECHNICIAN | 5    | \$30.0474   | \$62,498.54   | 10/15/18 | AFSCME                       |
|       |          |                                |      |             |               |          |                              |
| 7910  | 7910     | HAZARDOUS MATERIALS SPECIALIST | MIN  | \$39.3581   | \$81,865.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7910  | 7910     | HAZARDOUS MATERIALS SPECIALIST | MID  | \$44.2779   | \$92,098.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7910  | 7910     | HAZARDOUS MATERIALS SPECIALIST | MAX  | \$49.1976   | \$102,331.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7668  | 7668     | HEALTH EDUCATOR                | MIN  | \$33.9394   | \$70,594.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7668  | 7668     | HEALTH EDUCATOR                | MID  | \$38.1818   | \$79,418.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7668  | 7668     | HEALTH EDUCATOR                | MAX  | \$42.4240   | \$88,242.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 1081  | 1081     | HEALTH OFFICER/DEPUTY DIR PH   | MIN  | \$73.2553   | \$152,371.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1081  | 1081     | HEALTH OFFICER/DEPUTY DIR PH   | MID  | \$82.4120   | \$171,417.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1081  | 1081     | HEALTH OFFICER/DEPUTY DIR PH   | MAX  | \$91.5688   | \$190,463.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
|       |          |                                |      |             |               |          |                              |
| 4660  | 4660     | HEAT VENT & AIR COND TECH      | 1    | \$33.8847   | \$70,480.28   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4660  | 4660     | HEAT VENT & AIR COND TECH      | 2    | \$35.8303   | \$74,526.92   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4660  | 4660     | HEAT VENT & AIR COND TECH      | 3    | \$38.0111   | \$79,063.14   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4660  | 4660     | HEAT VENT & AIR COND TECH      | 4    | \$40.0456   | \$83,294.90   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4660  | 4660     | HEAT VENT & AIR COND TECH      | 5    | \$42.1534   | \$87,679.02   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 2144  | 2144     | HELICOPTER MAINTENANCE TECH    | 1    | \$30.9233   | \$64,320.36   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2144  | 2144     | HELICOPTER MAINTENANCE TECH    | 2    | \$31.6965   | \$65,928.72   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2144  | 2144     | HELICOPTER MAINTENANCE TECH    | 3    | \$32.4888   | \$67,576.60   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2144  | 2144     | HELICOPTER MAINTENANCE TECH    | 4    | \$33.3011   | \$69,266.34   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2144  | 2144     | HELICOPTER MAINTENANCE TECH    | 5    | \$34.1336   | \$70,997.94   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2144  | 2144     | HELICOPTER MAINTENANCE TECH    | 6    | \$34.9870   | \$72,772.96   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2144  | 2144     | HELICOPTER MAINTENANCE TECH    | 7    | \$35.8617   | \$74,592.44   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |

# City of Pasadena - City-wide Salary Schedule

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|-------|----------|-----------------------------|------|-------------|---------------|----------|------------------------------|
| 2144  | 2144     | HELICOPTER MAINTENANCE TECH | 8    | \$36.7581   | \$76,456.90   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2144  | 2144     | HELICOPTER MAINTENANCE TECH | 9    | \$37.6772   | \$78,368.68   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2144  | 2144     | HELICOPTER MAINTENANCE TECH | 10   | \$38.6190   | \$80,327.52   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                             |      |             |               |          |                              |
| 4470  | 4470     | HIGH VOLT MAINTENANCE MECH  | 1    | \$46.3278   | \$96,361.72   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4470  | 4470     | HIGH VOLT MAINTENANCE MECH  | 2    | \$49.2071   | \$102,350.82  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4470  | 4470     | HIGH VOLT MAINTENANCE MECH  | 3    | \$52.0514   | \$108,266.86  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4470  | 4470     | HIGH VOLT MAINTENANCE MECH  | 4    | \$54.9655   | \$114,328.24  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4470  | 4470     | HIGH VOLT MAINTENANCE MECH  | 5    | \$57.7572   | \$120,135.08  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                             |      |             |               |          |                              |
| 4475  | 4475     | HIGH VOLT UTILITY EQUIP OPR | 1    | \$41.5434   | \$86,410.22   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4475  | 4475     | HIGH VOLT UTILITY EQUIP OPR | 2    | \$44.1610   | \$91,854.88   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4475  | 4475     | HIGH VOLT UTILITY EQUIP OPR | 3    | \$46.6700   | \$97,073.60   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4475  | 4475     | HIGH VOLT UTILITY EQUIP OPR | 4    | \$49.2570   | \$102,454.56  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4475  | 4475     | HIGH VOLT UTILITY EQUIP OPR | 5    | \$51.9056   | \$107,963.70  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                             |      |             |               |          |                              |
| 7781  | 7781     | HOUSING ADMINISTRATOR       | MIN  | \$54.6904   | \$113,756.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7781  | 7781     | HOUSING ADMINISTRATOR       | MID  | \$61.5269   | \$127,976.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7781  | 7781     | HOUSING ADMINISTRATOR       | MAX  | \$68.3630   | \$142,195.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                             |      |             |               |          |                              |
| 7780  | 7780     | HOUSING ASSISTANCE OFFICER  | MIN  | \$48.0313   | \$99,905.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7780  | 7780     | HOUSING ASSISTANCE OFFICER  | MID  | \$54.0351   | \$112,393.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7780  | 7780     | HOUSING ASSISTANCE OFFICER  | MAX  | \$60.0390   | \$124,881.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                             |      |             |               |          |                              |
| 6410  | 6410     | HOUSING ASSISTANT           | 1    | \$25.2400   | \$52,499.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6410  | 6410     | HOUSING ASSISTANT           | 2    | \$25.8700   | \$53,809.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6410  | 6410     | HOUSING ASSISTANT           | 3    | \$26.5100   | \$55,140.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6410  | 6410     | HOUSING ASSISTANT           | 4    | \$27.1800   | \$56,534.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6410  | 6410     | HOUSING ASSISTANT           | 5    | \$27.8500   | \$57,928.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6410  | 6410     | HOUSING ASSISTANT           | 6    | \$28.5500   | \$59,384.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6410  | 6410     | HOUSING ASSISTANT           | 7    | \$29.2700   | \$60,881.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6410  | 6410     | HOUSING ASSISTANT           | 8    | \$30.0000   | \$62,400.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6410  | 6410     | HOUSING ASSISTANT           | 9    | \$30.7500   | \$63,960.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6410  | 6410     | HOUSING ASSISTANT           | 10   | \$31.5200   | \$65,561.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
|       |          |                             |      |             |               |          |                              |
| 7770  | 7770     | HOUSING SPECIALIST          | MIN  | \$35.2428   | \$73,305.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7770  | 7770     | HOUSING SPECIALIST          | MID  | \$39.6481   | \$82,468.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |



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|-------|----------|---------------------------|------|-------------|---------------|----------|------------------------------|
| 7770  | 7770     | HOUSING SPECIALIST        | MAX  | \$44.0534   | \$91,631.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 1704  | 1704     | HR ANALYST                | MIN  | \$34.9313   | \$72,657.00   | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1704  | 1704     | HR ANALYST                | MID  | \$39.2976   | \$81,739.00   | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1704  | 1704     | HR ANALYST                | MAX  | \$43.6640   | \$90,821.00   | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1732  | 1732     | HR MANAGER                | MIN  | \$58.5169   | \$121,715.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1732  | 1732     | HR MANAGER                | MID  | \$65.8313   | \$136,929.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1732  | 1732     | HR MANAGER                | MAX  | \$73.1456   | \$152,143.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 2020  | 2020     | HR SPECIALIST             | 1    | \$23.9152   | \$49,743.72   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST             | 2    | \$24.5130   | \$50,987.04   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST             | 3    | \$25.1259   | \$52,261.82   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST             | 4    | \$25.7541   | \$53,568.58   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST             | 5    | \$26.3979   | \$54,907.58   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST             | 6    | \$27.0578   | \$56,280.12   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST             | 7    | \$27.7343   | \$57,687.24   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST             | 8    | \$28.4277   | \$59,129.72   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST             | 9    | \$29.1383   | \$60,607.56   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2020  | 2020     | HR SPECIALIST             | 10   | \$29.8668   | \$62,122.84   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 7756  | 7756     | HUMAN SVCS REC SUPERVISOR | MIN  | \$42.7346   | \$88,888.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7756  | 7756     | HUMAN SVCS REC SUPERVISOR | MID  | \$48.0765   | \$99,999.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7756  | 7756     | HUMAN SVCS REC SUPERVISOR | MAX  | \$53.4178   | \$111,109.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7555  | 7555     | INSPECTION SUPERVISOR     | MIN  | \$40.2034   | \$83,623.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7555  | 7555     | INSPECTION SUPERVISOR     | MID  | \$45.2289   | \$94,076.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7555  | 7555     | INSPECTION SUPERVISOR     | MAX  | \$50.2539   | \$104,528.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 2122  | 2122     | INSPECTOR TRAINEE         | 1    | \$25.1973   | \$52,410.28   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE         | 2    | \$25.8271   | \$53,720.42   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE         | 3    | \$26.4729   | \$55,063.58   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE         | 4    | \$27.1347   | \$56,440.28   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE         | 5    | \$27.8131   | \$57,851.30   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE         | 6    | \$28.5084   | \$59,297.42   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE         | 7    | \$29.2211   | \$60,779.94   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE         | 8    | \$29.9516   | \$62,299.38   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |

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| Grade | Job Code | Job Classification          | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-----------------------------|------|-------------|---------------|----------|------------------------------|
| 2122  | 2122     | INSPECTOR TRAINEE           | 9    | \$30.7004   | \$63,856.78   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2122  | 2122     | INSPECTOR TRAINEE           | 10   | \$31.4679   | \$65,453.18   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2526  | 2526     | INSTRUCTOR                  | MIN  | \$15.8100   | \$32,884.80   | 05/14/18 | HOURLY                       |
| 2526  | 2526     | INSTRUCTOR                  | MID  | \$17.4490   | \$36,293.92   | 05/14/18 | HOURLY                       |
| 2526  | 2526     | INSTRUCTOR                  | MAX  | \$19.0880   | \$39,703.04   | 05/14/18 | HOURLY                       |
| 3515  | 3515     | INSTRUCTOR I (FULL-TIME)    | 1    | \$13.5150   | \$28,111.20   | 10/15/18 | AFSCME                       |
| 3520  | 3520     | INSTRUCTOR II (FULL-TIME)   | 1    | \$13.5150   | \$28,111.20   | 10/15/18 | AFSCME                       |
| 3525  | 3525     | INSTRUCTOR III (FULL-TIME)  | 1    | \$16.4279   | \$34,169.98   | 10/15/18 | AFSCME                       |
| 3530  | 3530     | INSTRUCTOR IV (FULL-TIME)   | 1    | \$21.1586   | \$44,009.94   | 10/15/18 | AFSCME                       |
| 4510  | 4510     | INSTRUMENT MECHANIC         | 1    | \$39.7981   | \$82,780.10   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4510  | 4510     | INSTRUMENT MECHANIC         | 2    | \$42.2310   | \$87,840.48   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4510  | 4510     | INSTRUMENT MECHANIC         | 3    | \$44.6640   | \$92,901.12   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4510  | 4510     | INSTRUMENT MECHANIC         | 4    | \$47.2099   | \$98,196.54   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4510  | 4510     | INSTRUMENT MECHANIC         | 5    | \$49.6428   | \$103,256.92  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST | 1    | \$23.9100   | \$49,732.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST | 2    | \$24.5100   | \$50,980.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST | 3    | \$25.1300   | \$52,270.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST | 4    | \$25.7500   | \$53,560.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST | 5    | \$26.4000   | \$54,912.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST | 6    | \$27.0600   | \$56,284.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST | 7    | \$27.7300   | \$57,678.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST | 8    | \$28.4300   | \$59,134.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST | 9    | \$29.1400   | \$60,611.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6515  | 6515     | INSURANCE/CLAIMS SPECIALIST | 10   | \$29.8700   | \$62,129.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 1282  | 1282     | INTERNAL AUDIT MANAGER      | MIN  | \$62.1596   | \$129,292.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1282  | 1282     | INTERNAL AUDIT MANAGER      | MID  | \$69.9298   | \$145,454.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1282  | 1282     | INTERNAL AUDIT MANAGER      | MAX  | \$77.6995   | \$161,615.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 2126  | 2126     | IRRIGATION SPECIALIST       | 1    | \$23.1986   | \$48,253.14   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |

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| Grade | Job Code | Job Classification    | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-----------------------|------|-------------|---------------|----------|------------------------------|
| 2126  | 2126     | IRRIGATION SPECIALIST | 2    | \$23.7785   | \$49,459.28   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST | 3    | \$24.3730   | \$50,695.84   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST | 4    | \$24.9822   | \$51,963.08   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST | 5    | \$25.6068   | \$53,262.04   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST | 6    | \$26.2470   | \$54,593.76   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST | 7    | \$26.9032   | \$55,958.76   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST | 8    | \$27.5758   | \$57,357.56   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST | 9    | \$28.2651   | \$58,791.46   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2126  | 2126     | IRRIGATION SPECIALIST | 10   | \$28.9718   | \$60,261.24   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                       |      |             |               |          |                              |
| 7101  | 7101     | IT ANALYST            | MIN  | \$38.0539   | \$79,152.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7101  | 7101     | IT ANALYST            | MID  | \$42.8106   | \$89,046.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7101  | 7101     | IT ANALYST            | MAX  | \$47.5673   | \$98,940.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                       |      |             |               |          |                              |
| 7136  | 7136     | IT MANAGER            | MIN  | \$60.6635   | \$126,180.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7136  | 7136     | IT MANAGER            | MID  | \$68.2466   | \$141,953.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7136  | 7136     | IT MANAGER            | MAX  | \$75.8294   | \$157,725.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                       |      |             |               |          |                              |
| 7118  | 7118     | IT PROJECT MANAGER    | MIN  | \$44.4331   | \$92,421.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7118  | 7118     | IT PROJECT MANAGER    | MID  | \$49.9875   | \$103,974.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7118  | 7118     | IT PROJECT MANAGER    | MAX  | \$55.5414   | \$115,526.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                       |      |             |               |          |                              |
| 7139  | 7139     | IT SECURITY OFFICER   | MIN  | \$60.6635   | \$126,180.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7139  | 7139     | IT SECURITY OFFICER   | MID  | \$68.2466   | \$141,953.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7139  | 7139     | IT SECURITY OFFICER   | MAX  | \$75.8294   | \$157,725.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                       |      |             |               |          |                              |
| 7135  | 7135     | IT SUPERVISOR         | MIN  | \$52.3823   | \$108,955.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7135  | 7135     | IT SUPERVISOR         | MID  | \$58.9298   | \$122,574.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7135  | 7135     | IT SUPERVISOR         | MAX  | \$65.4774   | \$136,193.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                       |      |             |               |          |                              |
| 2170  | 2170     | IT SUPPORT SPECIALIST | 1    | \$27.0078   | \$56,176.12   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST | 2    | \$27.6829   | \$57,580.38   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST | 3    | \$28.3750   | \$59,020.00   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST | 4    | \$29.0844   | \$60,495.50   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST | 5    | \$29.8115   | \$62,007.92   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST | 6    | \$30.5568   | \$63,558.04   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST | 7    | \$31.3207   | \$65,147.16   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |

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| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-------------------------------|------|-------------|---------------|----------|------------------------------|
| 2170  | 2170     | IT SUPPORT SPECIALIST         | 8    | \$32.1037   | \$66,775.80   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST         | 9    | \$32.9063   | \$68,445.00   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2170  | 2170     | IT SUPPORT SPECIALIST         | 10   | \$33.7290   | \$70,156.32   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2500  | 2500     | JUNIOR LIFEGUARD              | 1    | \$13.2500   | \$27,560.00   | 06/25/18 | HOURLY                       |
| 3330  | 3330     | LABORER                       | 1    | \$19.9875   | \$41,574.00   | 10/15/18 | AFSCME                       |
| 3330  | 3330     | LABORER                       | 2    | \$21.0507   | \$43,785.56   | 10/15/18 | AFSCME                       |
| 3330  | 3330     | LABORER                       | 3    | \$22.0462   | \$45,856.20   | 10/15/18 | AFSCME                       |
| 3330  | 3330     | LABORER                       | 4    | \$23.0687   | \$47,983.00   | 10/15/18 | AFSCME                       |
| 3330  | 3330     | LABORER                       | 5    | \$24.1321   | \$50,194.82   | 10/15/18 | AFSCME                       |
| 7456  | 7456     | LANDSCAPE ARCHITECT           | MIN  | \$42.0245   | \$87,411.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7456  | 7456     | LANDSCAPE ARCHITECT           | MID  | \$47.2774   | \$98,337.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7456  | 7456     | LANDSCAPE ARCHITECT           | MAX  | \$52.5303   | \$109,263.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 3150  | 3150     | LANDSCAPE ARCHITECTURAL AIDE  | 1    | \$26.2861   | \$54,675.14   | 10/15/18 | AFSCME                       |
| 3150  | 3150     | LANDSCAPE ARCHITECTURAL AIDE  | 2    | \$27.7588   | \$57,738.20   | 10/15/18 | AFSCME                       |
| 3150  | 3150     | LANDSCAPE ARCHITECTURAL AIDE  | 3    | \$29.2721   | \$60,886.02   | 10/15/18 | AFSCME                       |
| 3150  | 3150     | LANDSCAPE ARCHITECTURAL AIDE  | 4    | \$30.7446   | \$63,948.82   | 10/15/18 | AFSCME                       |
| 3150  | 3150     | LANDSCAPE ARCHITECTURAL AIDE  | 5    | \$32.2444   | \$67,068.30   | 10/15/18 | AFSCME                       |
| 4006  | 4006     | LEAD ELECTRICAL CONSTR WORKER | 1    | \$41.7686   | \$86,878.74   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4006  | 4006     | LEAD ELECTRICAL CONSTR WORKER | 2    | \$44.2851   | \$92,113.06   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4006  | 4006     | LEAD ELECTRICAL CONSTR WORKER | 3    | \$46.9484   | \$97,652.62   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4006  | 4006     | LEAD ELECTRICAL CONSTR WORKER | 4    | \$49.4095   | \$102,771.76  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4006  | 4006     | LEAD ELECTRICAL CONSTR WORKER | 5    | \$51.9261   | \$108,006.34  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4325  | 4325     | LEAD ELECTRICAL MECHANIC      | 1    | \$43.0359   | \$89,514.62   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4325  | 4325     | LEAD ELECTRICAL MECHANIC      | 2    | \$45.7278   | \$95,113.72   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4325  | 4325     | LEAD ELECTRICAL MECHANIC      | 3    | \$48.4021   | \$100,676.42  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4325  | 4325     | LEAD ELECTRICAL MECHANIC      | 4    | \$51.0596   | \$106,204.02  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4325  | 4325     | LEAD ELECTRICAL MECHANIC      | 5    | \$53.7517   | \$111,803.64  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4485  | 4485     | LEAD VAULT INSPECTOR          | 1    | \$39.2884   | \$81,719.82   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4485  | 4485     | LEAD VAULT INSPECTOR          | 2    | \$41.6504   | \$86,632.78   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4485  | 4485     | LEAD VAULT INSPECTOR          | 3    | \$44.1486   | \$91,829.14   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |

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| Grade | Job Code | Job Classification     | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|------------------------|------|-------------|---------------|----------|-----------------------------|
| 4485  | 4485     | LEAD VAULT INSPECTOR   | 4    | \$46.6241   | \$96,978.18   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4485  | 4485     | LEAD VAULT INSPECTOR   | 5    | \$49.0540   | \$102,032.32  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 3346  | 3346     | LEAD WATER SYSTEM MECH | 1    | \$33.0937   | \$68,835.00   | 10/15/18 | AFSCME                      |
| 3346  | 3346     | LEAD WATER SYSTEM MECH | 2    | \$34.7484   | \$72,276.62   | 10/15/18 | AFSCME                      |
| 3346  | 3346     | LEAD WATER SYSTEM MECH | 3    | \$36.4858   | \$75,890.36   | 10/15/18 | AFSCME                      |
| 3346  | 3346     | LEAD WATER SYSTEM MECH | 4    | \$38.3101   | \$79,685.06   | 10/15/18 | AFSCME                      |
| 3346  | 3346     | LEAD WATER SYSTEM MECH | 5    | \$40.2256   | \$83,669.30   | 10/15/18 | AFSCME                      |
| 1404  | 1404     | LEGAL ADMIN SUPERVISOR | MIN  | \$36.7346   | \$76,408.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1404  | 1404     | LEGAL ADMIN SUPERVISOR | MID  | \$41.3260   | \$85,958.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1404  | 1404     | LEGAL ADMIN SUPERVISOR | MAX  | \$45.9178   | \$95,509.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 2030  | 2030     | LEGAL ASSISTANT        | 1    | \$28.2318   | \$58,722.04   | 11/26/18 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT        | 2    | \$28.9375   | \$60,190.00   | 11/26/18 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT        | 3    | \$29.6610   | \$61,694.88   | 11/26/18 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT        | 4    | \$30.4025   | \$63,237.20   | 11/26/18 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT        | 5    | \$31.1625   | \$64,818.00   | 11/26/18 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT        | 6    | \$31.9416   | \$66,438.58   | 11/26/18 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT        | 7    | \$32.7402   | \$68,099.72   | 11/26/18 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT        | 8    | \$33.5587   | \$69,802.20   | 11/26/18 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT        | 9    | \$34.3977   | \$71,547.32   | 11/26/18 | CONFIDENTIAL - CLERICAL     |
| 2030  | 2030     | LEGAL ASSISTANT        | 10   | \$35.2576   | \$73,335.86   | 11/26/18 | CONFIDENTIAL - CLERICAL     |
| 7705  | 7705     | LIBRARIAN              | MIN  | \$28.3703   | \$59,010.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7705  | 7705     | LIBRARIAN              | MID  | \$31.9164   | \$66,386.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7705  | 7705     | LIBRARIAN              | MAX  | \$35.4625   | \$73,762.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 6710  | 6710     | LIBRARY ASSISTANT      | 1    | \$20.4800   | \$42,598.40   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6710  | 6710     | LIBRARY ASSISTANT      | 2    | \$20.9900   | \$43,659.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6710  | 6710     | LIBRARY ASSISTANT      | 3    | \$21.5200   | \$44,761.60   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6710  | 6710     | LIBRARY ASSISTANT      | 4    | \$22.0600   | \$45,884.80   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6710  | 6710     | LIBRARY ASSISTANT      | 5    | \$22.6100   | \$47,028.80   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6710  | 6710     | LIBRARY ASSISTANT      | 6    | \$23.1700   | \$48,193.60   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6710  | 6710     | LIBRARY ASSISTANT      | 7    | \$23.7500   | \$49,400.00   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6710  | 6710     | LIBRARY ASSISTANT      | 8    | \$24.3500   | \$50,648.00   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6710  | 6710     | LIBRARY ASSISTANT      | 9    | \$24.9500   | \$51,896.00   | 10/01/18 | LABORERS INTL UNION OF NA   |

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|-------|----------|-------------------------------|------|-------------|---------------|----------|---------------------------|
| 6710  | 6710     | LIBRARY ASSISTANT             | 10   | \$25.5800   | \$53,206.40   | 10/01/18 | LABORERS INTL UNION OF NA |
|       |          |                               |      |             |               |          |                           |
| 3720  | 3720     | LIBRARY BUILD & SECURITY AIDE | 1    | \$21.1464   | \$43,984.46   | 10/15/18 | AFSCME                    |
| 3720  | 3720     | LIBRARY BUILD & SECURITY AIDE | 2    | \$22.2780   | \$46,338.24   | 10/15/18 | AFSCME                    |
| 3720  | 3720     | LIBRARY BUILD & SECURITY AIDE | 3    | \$23.4505   | \$48,777.04   | 10/15/18 | AFSCME                    |
| 3720  | 3720     | LIBRARY BUILD & SECURITY AIDE | 4    | \$24.6774   | \$51,328.94   | 10/15/18 | AFSCME                    |
| 3720  | 3720     | LIBRARY BUILD & SECURITY AIDE | 5    | \$25.8091   | \$53,682.98   | 10/15/18 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 2550  | 2550     | LIBRARY PAGE                  | 1    | \$13.2500   | \$27,560.00   | 06/25/18 | HOURLY                    |
|       |          |                               |      |             |               |          |                           |
| 7720  | 7720     | LIBRARY SERVICES MANAGER      | MIN  | \$38.2716   | \$79,605.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7720  | 7720     | LIBRARY SERVICES MANAGER      | MID  | \$43.0558   | \$89,556.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7720  | 7720     | LIBRARY SERVICES MANAGER      | MAX  | \$47.8394   | \$99,506.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 1    | \$23.3700   | \$48,609.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 2    | \$23.9500   | \$49,816.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 3    | \$24.5500   | \$51,064.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 4    | \$25.1600   | \$52,332.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 5    | \$25.7900   | \$53,643.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 6    | \$26.4400   | \$54,995.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 7    | \$27.1000   | \$56,368.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 8    | \$27.7800   | \$57,782.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 9    | \$28.4700   | \$59,217.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6715  | 6715     | LIBRARY TECHNICIAN            | 10   | \$29.1800   | \$60,694.40   | 10/01/18 | LABORERS INTL UNION OF NA |
|       |          |                               |      |             |               |          |                           |
| 7660  | 7660     | LICENSED CLINICAL SOCIAL WORK | MIN  | \$27.9823   | \$58,203.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7660  | 7660     | LICENSED CLINICAL SOCIAL WORK | MID  | \$31.4798   | \$65,478.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7660  | 7660     | LICENSED CLINICAL SOCIAL WORK | MAX  | \$34.9774   | \$72,753.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 3840  | 3840     | LICENSED VOCATIONAL NURSE     | 1    | \$21.3099   | \$44,324.54   | 10/15/18 | AFSCME                    |
| 3840  | 3840     | LICENSED VOCATIONAL NURSE     | 2    | \$22.5232   | \$46,848.36   | 10/15/18 | AFSCME                    |
| 3840  | 3840     | LICENSED VOCATIONAL NURSE     | 3    | \$23.6413   | \$49,173.80   | 10/15/18 | AFSCME                    |
| 3840  | 3840     | LICENSED VOCATIONAL NURSE     | 4    | \$24.8548   | \$51,697.88   | 10/15/18 | AFSCME                    |
| 3840  | 3840     | LICENSED VOCATIONAL NURSE     | 5    | \$26.0818   | \$54,250.04   | 10/15/18 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 2502  | 2502     | LIFEGUARD                     | MIN  | \$13.2500   | \$27,560.00   | 06/25/18 | HOURLY                    |
| 2502  | 2502     | LIFEGUARD                     | MID  | \$13.8807   | \$28,871.96   | 06/25/18 | HOURLY                    |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification       | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------|------|-------------|---------------|----------|------------------------------|
| 2502  | 2502     | LIFEGUARD                | MAX  | \$14.5113   | \$30,183.40   | 06/25/18 | HOURLY                       |
| 3320  | 3320     | LIGHT EQUIPMENT OPERATOR | 1    | \$23.2040   | \$48,264.32   | 10/15/18 | AFSCME                       |
| 3320  | 3320     | LIGHT EQUIPMENT OPERATOR | 2    | \$24.4045   | \$50,761.36   | 10/15/18 | AFSCME                       |
| 3320  | 3320     | LIGHT EQUIPMENT OPERATOR | 3    | \$25.6785   | \$53,411.28   | 10/15/18 | AFSCME                       |
| 3320  | 3320     | LIGHT EQUIPMENT OPERATOR | 4    | \$26.8493   | \$55,846.44   | 10/15/18 | AFSCME                       |
| 3320  | 3320     | LIGHT EQUIPMENT OPERATOR | 5    | \$28.0937   | \$58,435.00   | 10/15/18 | AFSCME                       |
| 3325  | 3325     | MACHINIST                | 1    | \$28.1405   | \$58,532.24   | 10/15/18 | AFSCME                       |
| 3325  | 3325     | MACHINIST                | 2    | \$29.6812   | \$61,737.00   | 10/15/18 | AFSCME                       |
| 3325  | 3325     | MACHINIST                | 3    | \$31.2628   | \$65,026.52   | 10/15/18 | AFSCME                       |
| 3325  | 3325     | MACHINIST                | 4    | \$32.8307   | \$68,287.96   | 10/15/18 | AFSCME                       |
| 3325  | 3325     | MACHINIST                | 5    | \$34.3167   | \$71,378.84   | 10/15/18 | AFSCME                       |
| 3335  | 3335     | MAINT&CONSTRUCT WORKER   | 1    | \$21.6371   | \$45,005.22   | 10/15/18 | AFSCME                       |
| 3335  | 3335     | MAINT&CONSTRUCT WORKER   | 2    | \$22.7824   | \$47,387.34   | 10/15/18 | AFSCME                       |
| 3335  | 3335     | MAINT&CONSTRUCT WORKER   | 3    | \$23.9139   | \$49,740.86   | 10/15/18 | AFSCME                       |
| 3335  | 3335     | MAINT&CONSTRUCT WORKER   | 4    | \$25.1138   | \$52,236.60   | 10/15/18 | AFSCME                       |
| 3335  | 3335     | MAINT&CONSTRUCT WORKER   | 5    | \$26.2317   | \$54,562.04   | 10/15/18 | AFSCME                       |
| 3110  | 3110     | MAINTENANCE ASSISTANT    | 1    | \$16.7575   | \$34,855.60   | 10/15/18 | AFSCME                       |
| 3110  | 3110     | MAINTENANCE ASSISTANT    | 2    | \$17.7823   | \$36,987.08   | 10/15/18 | AFSCME                       |
| 3110  | 3110     | MAINTENANCE ASSISTANT    | 3    | \$18.7060   | \$38,908.48   | 10/15/18 | AFSCME                       |
| 3110  | 3110     | MAINTENANCE ASSISTANT    | 4    | \$19.7310   | \$41,040.48   | 10/15/18 | AFSCME                       |
| 3110  | 3110     | MAINTENANCE ASSISTANT    | 5    | \$20.6979   | \$43,051.58   | 10/15/18 | AFSCME                       |
| 2124  | 2124     | MAINTENANCE INSPECTOR    | 1    | \$25.3854   | \$52,801.58   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR    | 2    | \$26.0200   | \$54,121.60   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR    | 3    | \$26.6706   | \$55,474.90   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR    | 4    | \$27.3372   | \$56,861.48   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR    | 5    | \$28.0207   | \$58,283.16   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR    | 6    | \$28.7213   | \$59,740.20   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR    | 7    | \$29.4392   | \$61,233.64   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR    | 8    | \$30.1753   | \$62,764.52   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR    | 9    | \$30.9296   | \$64,333.62   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2124  | 2124     | MAINTENANCE INSPECTOR    | 10   | \$31.7028   | \$65,941.72   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|--------------------------------|------|-------------|---------------|----------|---------------------------|
| 3135  | 3135     | MAINTENANCE REPAIRER           | 1    | \$23.3278   | \$48,521.72   | 10/15/18 | AFSCME                    |
| 3135  | 3135     | MAINTENANCE REPAIRER           | 2    | \$24.6094   | \$51,187.50   | 10/15/18 | AFSCME                    |
| 3135  | 3135     | MAINTENANCE REPAIRER           | 3    | \$25.5090   | \$53,058.72   | 10/15/18 | AFSCME                    |
| 3135  | 3135     | MAINTENANCE REPAIRER           | 4    | \$27.1726   | \$56,519.06   | 10/15/18 | AFSCME                    |
| 3135  | 3135     | MAINTENANCE REPAIRER           | 5    | \$28.4814   | \$59,241.26   | 10/15/18 | AFSCME                    |
|       |          |                                |      |             |               |          |                           |
| 7020  | 7020     | MANAGEMENT ANALYST I           | MIN  | \$28.8211   | \$59,948.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7020  | 7020     | MANAGEMENT ANALYST I           | MID  | \$32.4240   | \$67,442.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7020  | 7020     | MANAGEMENT ANALYST I           | MAX  | \$36.0265   | \$74,935.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 7021  | 7021     | MANAGEMENT ANALYST II          | MIN  | \$31.8115   | \$66,168.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7021  | 7021     | MANAGEMENT ANALYST II          | MID  | \$35.7880   | \$74,439.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7021  | 7021     | MANAGEMENT ANALYST II          | MAX  | \$39.7644   | \$82,710.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 7022  | 7022     | MANAGEMENT ANALYST III         | MIN  | \$37.0409   | \$77,045.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7022  | 7022     | MANAGEMENT ANALYST III         | MID  | \$41.6711   | \$86,676.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7022  | 7022     | MANAGEMENT ANALYST III         | MAX  | \$46.3010   | \$96,306.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 7023  | 7023     | MANAGEMENT ANALYST IV          | MIN  | \$42.5336   | \$88,470.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7023  | 7023     | MANAGEMENT ANALYST IV          | MID  | \$47.8505   | \$99,529.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7023  | 7023     | MANAGEMENT ANALYST IV          | MAX  | \$53.1669   | \$110,587.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 7024  | 7024     | MANAGEMENT ANALYST V           | MIN  | \$46.9519   | \$97,660.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7024  | 7024     | MANAGEMENT ANALYST V           | MID  | \$52.8206   | \$109,867.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7024  | 7024     | MANAGEMENT ANALYST V           | MAX  | \$58.6894   | \$122,074.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 7381  | 7381     | MANAGER OF PLANNING & ANALYSIS | MIN  | \$59.6558   | \$124,084.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7381  | 7381     | MANAGER OF PLANNING & ANALYSIS | MID  | \$67.1130   | \$139,595.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7381  | 7381     | MANAGER OF PLANNING & ANALYSIS | MAX  | \$74.5698   | \$155,105.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                                |      |             |               |          |                           |
| 3050  | 3050     | MASTER MECHANIC                | 1    | \$28.6730   | \$59,639.84   | 10/15/18 | AFSCME                    |
| 3050  | 3050     | MASTER MECHANIC                | 2    | \$30.4436   | \$63,322.74   | 10/15/18 | AFSCME                    |
| 3050  | 3050     | MASTER MECHANIC                | 3    | \$32.1867   | \$66,948.44   | 10/15/18 | AFSCME                    |
| 3050  | 3050     | MASTER MECHANIC                | 4    | \$33.9574   | \$70,631.34   | 10/15/18 | AFSCME                    |
| 3050  | 3050     | MASTER MECHANIC                | 5    | \$35.7693   | \$74,400.04   | 10/15/18 | AFSCME                    |
|       |          |                                |      |             |               |          |                           |
| 3329  | 3329     | MATERIALS & WAREHOUSE LEAD     | 1    | \$31.0514   | \$64,586.86   | 10/15/18 | AFSCME                    |



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|-------|----------|-------------------------------|------|-------------|---------------|----------|---------------------------|
| 3329  | 3329     | MATERIALS & WAREHOUSE LEAD    | 2    | \$32.6039   | \$67,816.06   | 10/15/18 | AFSCME                    |
| 3329  | 3329     | MATERIALS & WAREHOUSE LEAD    | 3    | \$34.2341   | \$71,206.98   | 10/15/18 | AFSCME                    |
| 3329  | 3329     | MATERIALS & WAREHOUSE LEAD    | 4    | \$35.9458   | \$74,767.16   | 10/15/18 | AFSCME                    |
| 3329  | 3329     | MATERIALS & WAREHOUSE LEAD    | 5    | \$37.7431   | \$78,505.70   | 10/15/18 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 7382  | 7382     | MATERIALS & WAREHOUSE MANAGER | MIN  | \$47.8466   | \$99,521.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7382  | 7382     | MATERIALS & WAREHOUSE MANAGER | MID  | \$53.8274   | \$111,961.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7382  | 7382     | MATERIALS & WAREHOUSE MANAGER | MAX  | \$59.8081   | \$124,401.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 0001  | 0001     | MAYOR                         | MIN  |             | \$0.00        | 06/25/18 | COUNCIL                   |
| 0001  | 0001     | MAYOR                         | MID  |             | \$0.00        | 06/25/18 | COUNCIL                   |
| 0001  | 0001     | MAYOR                         | MAX  |             | \$27,636.96   | 06/25/18 | COUNCIL                   |
|       |          |                               |      |             |               |          |                           |
| 3615  | 3615     | METER MECHANIC                | 1    | \$24.2138   | \$50,364.60   | 10/15/18 | AFSCME                    |
| 3615  | 3615     | METER MECHANIC                | 2    | \$25.5228   | \$53,087.32   | 10/15/18 | AFSCME                    |
| 3615  | 3615     | METER MECHANIC                | 3    | \$26.8182   | \$55,781.96   | 10/15/18 | AFSCME                    |
| 3615  | 3615     | METER MECHANIC                | 4    | \$28.1405   | \$58,532.24   | 10/15/18 | AFSCME                    |
| 3615  | 3615     | METER MECHANIC                | 5    | \$29.3949   | \$61,141.34   | 10/15/18 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 7175  | 7175     | MUNICIPAL SERVICES SUPERVISOR | MIN  | \$39.6144   | \$82,398.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7175  | 7175     | MUNICIPAL SERVICES SUPERVISOR | MID  | \$44.5664   | \$92,698.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7175  | 7175     | MUNICIPAL SERVICES SUPERVISOR | MAX  | \$49.5178   | \$102,997.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7105  | 7105     | NETWORK ENGINEER              | MIN  | \$44.4331   | \$92,421.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7105  | 7105     | NETWORK ENGINEER              | MID  | \$49.9875   | \$103,974.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7105  | 7105     | NETWORK ENGINEER              | MAX  | \$55.5414   | \$115,526.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7250  | 7250     | NORTHWEST MANAGER             | MIN  | \$54.6904   | \$113,756.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7250  | 7250     | NORTHWEST MANAGER             | MID  | \$61.5269   | \$127,976.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7250  | 7250     | NORTHWEST MANAGER             | MAX  | \$68.3630   | \$142,195.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7645  | 7645     | NURSE PRACTITIONER            | MIN  | \$43.6279   | \$90,746.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7645  | 7645     | NURSE PRACTITIONER            | MID  | \$49.0813   | \$102,089.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7645  | 7645     | NURSE PRACTITIONER            | MAX  | \$54.5346   | \$113,432.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 3815  | 3815     | NUTRITION AIDE                | 1    | \$16.8925   | \$35,136.40   | 10/15/18 | AFSCME                    |
| 3815  | 3815     | NUTRITION AIDE                | 2    | \$17.6423   | \$36,695.88   | 10/15/18 | AFSCME                    |

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|-------|----------|--------------------------|------|-------------|---------------|----------|---------------------------|
| 3815  | 3815     | NUTRITION AIDE           | 3    | \$18.4196   | \$38,312.82   | 10/15/18 | AFSCME                    |
| 3815  | 3815     | NUTRITION AIDE           | 4    | \$19.0467   | \$39,617.24   | 10/15/18 | AFSCME                    |
| 3815  | 3815     | NUTRITION AIDE           | 5    | \$19.7556   | \$41,091.70   | 10/15/18 | AFSCME                    |
| 7665  | 7665     | NUTRITIONIST - PERINATAL | MIN  | \$31.9019   | \$66,356.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7665  | 7665     | NUTRITIONIST - PERINATAL | MID  | \$35.8894   | \$74,650.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7665  | 7665     | NUTRITIONIST - PERINATAL | MAX  | \$39.8769   | \$82,944.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7666  | 7666     | NUTRITIONIST - W.I.C.    | MIN  | \$31.1206   | \$64,731.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7666  | 7666     | NUTRITIONIST - W.I.C.    | MID  | \$35.0106   | \$72,822.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7666  | 7666     | NUTRITIONIST - W.I.C.    | MAX  | \$38.9005   | \$80,913.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 6010  | 6010     | OFFICE AIDE              | 1    | \$18.3800   | \$38,230.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 2    | \$18.8400   | \$39,187.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 3    | \$19.3100   | \$40,164.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 4    | \$19.8000   | \$41,184.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 5    | \$20.2900   | \$42,203.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 6    | \$20.8000   | \$43,264.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 7    | \$21.3200   | \$44,345.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 8    | \$21.8500   | \$45,448.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 9    | \$22.4000   | \$46,592.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6010  | 6010     | OFFICE AIDE              | 10   | \$22.9600   | \$47,756.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 1    | \$20.4800   | \$42,598.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 2    | \$20.9900   | \$43,659.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 3    | \$21.5200   | \$44,761.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 4    | \$22.0600   | \$45,884.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 5    | \$22.6100   | \$47,028.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 6    | \$23.1700   | \$48,193.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 7    | \$23.7500   | \$49,400.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 8    | \$24.3500   | \$50,648.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 9    | \$24.9500   | \$51,896.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6015  | 6015     | OFFICE ASSISTANT         | 10   | \$25.5800   | \$53,206.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 2005  | 2005     | OFFICE ASSISTANT (C)     | 1    | \$20.4811   | \$42,600.74   | 11/26/18 | CONFIDENTIAL - CLERICAL   |
| 2005  | 2005     | OFFICE ASSISTANT (C)     | 2    | \$20.9931   | \$43,665.70   | 11/26/18 | CONFIDENTIAL - CLERICAL   |
| 2005  | 2005     | OFFICE ASSISTANT (C)     | 3    | \$21.5179   | \$44,757.18   | 11/26/18 | CONFIDENTIAL - CLERICAL   |

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|-------|----------|-------------------------|------|-------------|---------------|----------|------------------------------|
| 2005  | 2005     | OFFICE ASSISTANT (C)    | 4    | \$22.0559   | \$45,876.22   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C)    | 5    | \$22.6073   | \$47,023.08   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C)    | 6    | \$23.1725   | \$48,198.80   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C)    | 7    | \$23.7518   | \$49,403.64   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C)    | 8    | \$24.3456   | \$50,638.90   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C)    | 9    | \$24.9542   | \$51,904.84   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2005  | 2005     | OFFICE ASSISTANT (C)    | 10   | \$25.5781   | \$53,202.50   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
|       |          |                         |      |             |               |          |                              |
| 2180  | 2180     | PAGE                    | 1    | \$13.2500   | \$27,560.00   | 06/25/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                         |      |             |               |          |                              |
| 3065  | 3065     | PAINTER                 | 1    | \$25.2093   | \$52,435.24   | 10/15/18 | AFSCME                       |
| 3065  | 3065     | PAINTER                 | 2    | \$26.6543   | \$55,440.84   | 10/15/18 | AFSCME                       |
| 3065  | 3065     | PAINTER                 | 3    | \$28.1405   | \$58,532.24   | 10/15/18 | AFSCME                       |
| 3065  | 3065     | PAINTER                 | 4    | \$29.6129   | \$61,594.78   | 10/15/18 | AFSCME                       |
| 3065  | 3065     | PAINTER                 | 5    | \$31.0037   | \$64,487.80   | 10/15/18 | AFSCME                       |
|       |          |                         |      |             |               |          |                              |
| 3060  | 3060     | PAINTER TRAINEE         | 1    | \$20.1102   | \$41,829.32   | 10/15/18 | AFSCME                       |
| 3060  | 3060     | PAINTER TRAINEE         | 2    | \$21.1872   | \$44,069.48   | 10/15/18 | AFSCME                       |
| 3060  | 3060     | PAINTER TRAINEE         | 3    | \$22.2506   | \$46,281.30   | 10/15/18 | AFSCME                       |
| 3060  | 3060     | PAINTER TRAINEE         | 4    | \$23.3005   | \$48,465.04   | 10/15/18 | AFSCME                       |
| 3060  | 3060     | PAINTER TRAINEE         | 5    | \$24.3229   | \$50,591.58   | 10/15/18 | AFSCME                       |
|       |          |                         |      |             |               |          |                              |
| 2035  | 2035     | PARALEGAL               | 1    | \$36.4754   | \$75,868.78   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL               | 2    | \$37.3873   | \$77,765.48   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL               | 3    | \$38.3220   | \$79,709.76   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL               | 4    | \$39.2800   | \$81,702.40   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL               | 5    | \$40.2621   | \$83,745.22   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL               | 6    | \$41.2686   | \$85,838.74   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL               | 7    | \$42.3003   | \$87,984.52   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL               | 8    | \$43.3579   | \$90,184.38   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL               | 9    | \$44.4417   | \$92,438.84   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
| 2035  | 2035     | PARALEGAL               | 10   | \$45.5528   | \$94,749.72   | 11/26/18 | CONFIDENTIAL - CLERICAL      |
|       |          |                         |      |             |               |          |                              |
| 6610  | 6610     | PARKING ENFORCEMENT REP | 1    | \$19.7500   | \$41,080.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6610  | 6610     | PARKING ENFORCEMENT REP | 2    | \$20.2500   | \$42,120.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6610  | 6610     | PARKING ENFORCEMENT REP | 3    | \$20.7500   | \$43,160.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6610  | 6610     | PARKING ENFORCEMENT REP | 4    | \$21.2700   | \$44,241.60   | 10/01/18 | LABORERS INTL UNION OF NA    |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification          | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|-----------------------------|------|-------------|---------------|----------|----------------------------|
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 5    | \$21.8100   | \$45,364.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 6    | \$22.3500   | \$46,488.00   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 7    | \$22.9100   | \$47,652.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 8    | \$23.4800   | \$48,838.40   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 9    | \$24.0700   | \$50,065.60   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6610  | 6610     | PARKING ENFORCEMENT REP     | 10   | \$24.6700   | \$51,313.60   | 10/01/18 | LABORERS INTL UNION OF NA  |
|       |          |                             |      |             |               |          |                            |
| 7440  | 7440     | PARKING MANAGER             | MIN  | \$53.7818   | \$111,866.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7440  | 7440     | PARKING MANAGER             | MID  | \$60.5044   | \$125,849.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7440  | 7440     | PARKING MANAGER             | MAX  | \$67.2269   | \$139,832.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                             |      |             |               |          |                            |
| 3730  | 3730     | PARKING METER MECHANIC      | 1    | \$24.2864   | \$50,515.66   | 10/15/18 | AFSCME                     |
| 3730  | 3730     | PARKING METER MECHANIC      | 2    | \$25.5993   | \$53,246.44   | 10/15/18 | AFSCME                     |
| 3730  | 3730     | PARKING METER MECHANIC      | 3    | \$26.8987   | \$55,949.40   | 10/15/18 | AFSCME                     |
| 3730  | 3730     | PARKING METER MECHANIC      | 4    | \$28.2247   | \$58,707.48   | 10/15/18 | AFSCME                     |
| 3730  | 3730     | PARKING METER MECHANIC      | 5    | \$29.4831   | \$61,324.90   | 10/15/18 | AFSCME                     |
|       |          |                             |      |             |               |          |                            |
| 7435  | 7435     | PARKING SERVICES SUPERVISOR | MIN  | \$26.4635   | \$55,044.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7435  | 7435     | PARKING SERVICES SUPERVISOR | MID  | \$29.7711   | \$61,924.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7435  | 7435     | PARKING SERVICES SUPERVISOR | MAX  | \$33.0789   | \$68,804.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                             |      |             |               |          |                            |
| 3560  | 3560     | PARKS SERVICES SPECIALIST   | 1    | \$22.4058   | \$46,603.96   | 10/15/18 | AFSCME                     |
| 3560  | 3560     | PARKS SERVICES SPECIALIST   | 2    | \$23.5261   | \$48,934.34   | 10/15/18 | AFSCME                     |
| 3560  | 3560     | PARKS SERVICES SPECIALIST   | 3    | \$24.7024   | \$51,380.94   | 10/15/18 | AFSCME                     |
| 3560  | 3560     | PARKS SERVICES SPECIALIST   | 4    | \$25.9374   | \$53,949.74   | 10/15/18 | AFSCME                     |
| 3560  | 3560     | PARKS SERVICES SPECIALIST   | 5    | \$27.2342   | \$56,647.24   | 10/15/18 | AFSCME                     |
|       |          |                             |      |             |               |          |                            |
| 3025  | 3025     | PARTS TECHNICIAN            | 1    | \$23.4985   | \$48,876.88   | 10/15/18 | AFSCME                     |
| 3025  | 3025     | PARTS TECHNICIAN            | 2    | \$24.7887   | \$51,560.60   | 10/15/18 | AFSCME                     |
| 3025  | 3025     | PARTS TECHNICIAN            | 3    | \$26.0377   | \$54,158.52   | 10/15/18 | AFSCME                     |
| 3025  | 3025     | PARTS TECHNICIAN            | 4    | \$27.3141   | \$56,813.38   | 10/15/18 | AFSCME                     |
| 3025  | 3025     | PARTS TECHNICIAN            | 5    | \$28.6044   | \$59,497.10   | 10/15/18 | AFSCME                     |
|       |          |                             |      |             |               |          |                            |
| 1302  | 1302     | PAYROLL SERVICES MANAGER    | MIN  | \$48.6846   | \$101,264.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1302  | 1302     | PAYROLL SERVICES MANAGER    | MID  | \$54.7703   | \$113,922.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1302  | 1302     | PAYROLL SERVICES MANAGER    | MAX  | \$60.8558   | \$126,580.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
|       |          |                             |      |             |               |          |                            |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification         | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|----------------------------|------|-------------|---------------|----------|---------------------------|
| 6525  | 6525     | PAYROLL SPECIALIST         | 1    | \$23.9100   | \$49,732.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6525  | 6525     | PAYROLL SPECIALIST         | 2    | \$24.5100   | \$50,980.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6525  | 6525     | PAYROLL SPECIALIST         | 3    | \$25.1300   | \$52,270.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6525  | 6525     | PAYROLL SPECIALIST         | 4    | \$25.7500   | \$53,560.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6525  | 6525     | PAYROLL SPECIALIST         | 5    | \$26.4000   | \$54,912.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6525  | 6525     | PAYROLL SPECIALIST         | 6    | \$27.0600   | \$56,284.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6525  | 6525     | PAYROLL SPECIALIST         | 7    | \$27.7300   | \$57,678.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6525  | 6525     | PAYROLL SPECIALIST         | 8    | \$28.4300   | \$59,134.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6525  | 6525     | PAYROLL SPECIALIST         | 9    | \$29.1400   | \$60,611.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6525  | 6525     | PAYROLL SPECIALIST         | 10   | \$29.8700   | \$62,129.60   | 10/01/18 | LABORERS INTL UNION OF NA |
|       |          |                            |      |             |               |          |                           |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 1    | \$28.8900   | \$60,091.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 2    | \$29.6100   | \$61,588.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 3    | \$30.3500   | \$63,128.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 4    | \$31.1100   | \$64,708.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 5    | \$31.8800   | \$66,310.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 6    | \$32.6800   | \$67,974.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 7    | \$33.5000   | \$69,680.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 8    | \$34.3400   | \$71,427.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 9    | \$35.1900   | \$73,195.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6820  | 6820     | PERMIT SERVICES SPECIALIST | 10   | \$36.0700   | \$75,025.60   | 10/01/18 | LABORERS INTL UNION OF NA |
|       |          |                            |      |             |               |          |                           |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 1    | \$22.2800   | \$46,342.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 2    | \$22.8400   | \$47,507.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 3    | \$23.4100   | \$48,692.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 4    | \$24.0000   | \$49,920.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 5    | \$24.6000   | \$51,168.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 6    | \$25.2100   | \$52,436.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 7    | \$25.8400   | \$53,747.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 8    | \$26.4900   | \$55,099.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 9    | \$27.1500   | \$56,472.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6810  | 6810     | PERMIT TECHNICIAN I        | 10   | \$27.8300   | \$57,886.40   | 10/01/18 | LABORERS INTL UNION OF NA |
|       |          |                            |      |             |               |          |                           |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 1    | \$25.4700   | \$52,977.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 2    | \$26.1100   | \$54,308.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 3    | \$26.7600   | \$55,660.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6815  | 6815     | PERMIT TECHNICIAN II       | 4    | \$27.4300   | \$57,054.40   | 10/01/18 | LABORERS INTL UNION OF NA |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification   | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|----------------------|------|-------------|---------------|----------|------------------------------|
| 6815  | 6815     | PERMIT TECHNICIAN II | 5    | \$28.1100   | \$58,468.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6815  | 6815     | PERMIT TECHNICIAN II | 6    | \$28.8200   | \$59,945.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6815  | 6815     | PERMIT TECHNICIAN II | 7    | \$29.5400   | \$61,443.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6815  | 6815     | PERMIT TECHNICIAN II | 8    | \$30.2700   | \$62,961.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6815  | 6815     | PERMIT TECHNICIAN II | 9    | \$31.0300   | \$64,542.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6815  | 6815     | PERMIT TECHNICIAN II | 10   | \$31.8100   | \$66,164.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
|       |          |                      |      |             |               |          |                              |
| 7686  | 7686     | PHYSICIAN ASSISTANT  | MIN  | \$39.6010   | \$82,370.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7686  | 7686     | PHYSICIAN ASSISTANT  | MID  | \$44.5510   | \$92,666.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7686  | 7686     | PHYSICIAN ASSISTANT  | MAX  | \$49.5010   | \$102,962.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                      |      |             |               |          |                              |
| 7515  | 7515     | PLANNER              | MIN  | \$39.9211   | \$83,036.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7515  | 7515     | PLANNER              | MID  | \$44.9110   | \$93,415.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7515  | 7515     | PLANNER              | MAX  | \$49.9010   | \$103,794.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                      |      |             |               |          |                              |
| 2120  | 2120     | PLANNING AIDE        | 1    | \$21.6428   | \$45,016.92   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING AIDE        | 2    | \$22.1839   | \$46,142.46   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING AIDE        | 3    | \$22.7385   | \$47,296.08   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING AIDE        | 4    | \$23.3069   | \$48,478.30   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING AIDE        | 5    | \$23.8896   | \$49,690.42   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING AIDE        | 6    | \$24.4868   | \$50,932.44   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING AIDE        | 7    | \$25.0990   | \$52,205.92   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING AIDE        | 8    | \$25.7265   | \$53,511.12   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING AIDE        | 9    | \$26.3697   | \$54,849.08   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2120  | 2120     | PLANNING AIDE        | 10   | \$27.0289   | \$56,220.06   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                      |      |             |               |          |                              |
| 7530  | 7530     | PLANNING MANAGER     | MIN  | \$61.2856   | \$127,474.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7530  | 7530     | PLANNING MANAGER     | MID  | \$68.9461   | \$143,408.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7530  | 7530     | PLANNING MANAGER     | MAX  | \$76.6068   | \$159,342.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                      |      |             |               |          |                              |
| 7535  | 7535     | PLANS EXAMINER       | MIN  | \$39.1591   | \$81,451.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7535  | 7535     | PLANS EXAMINER       | MID  | \$44.0539   | \$91,632.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7535  | 7535     | PLANS EXAMINER       | MAX  | \$48.9485   | \$101,813.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                      |      |             |               |          |                              |
| 3075  | 3075     | PLUMBER              | 1    | \$28.8627   | \$60,034.52   | 10/15/18 | AFSCME                       |
| 3075  | 3075     | PLUMBER              | 2    | \$30.3785   | \$63,187.28   | 10/15/18 | AFSCME                       |
| 3075  | 3075     | PLUMBER              | 3    | \$31.9232   | \$66,400.36   | 10/15/18 | AFSCME                       |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification   | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|----------------------|------|-------------|---------------|----------|------------------------------|
| 3075  | 3075     | PLUMBER              | 4    | \$33.4966   | \$69,672.98   | 10/15/18 | AFSCME                       |
| 3075  | 3075     | PLUMBER              | 5    | \$35.0697   | \$72,945.08   | 10/15/18 | AFSCME                       |
| 1515  | 1515     | POLICE ADMINISTRATOR | MIN  | \$50.1798   | \$104,374.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1515  | 1515     | POLICE ADMINISTRATOR | MID  | \$56.4519   | \$117,420.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1515  | 1515     | POLICE ADMINISTRATOR | MAX  | \$62.7245   | \$130,467.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 2140  | 2140     | POLICE CADET         | 1    | \$14.4965   | \$30,152.72   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2140  | 2140     | POLICE CADET         | 2    | \$14.8590   | \$30,906.72   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2140  | 2140     | POLICE CADET         | 3    | \$15.2304   | \$31,679.18   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2140  | 2140     | POLICE CADET         | 4    | \$15.6112   | \$32,471.40   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2140  | 2140     | POLICE CADET         | 5    | \$16.0015   | \$33,283.12   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2140  | 2140     | POLICE CADET         | 6    | \$16.4015   | \$34,115.12   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2140  | 2140     | POLICE CADET         | 7    | \$16.8115   | \$34,967.92   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2140  | 2140     | POLICE CADET         | 8    | \$17.2318   | \$35,842.04   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2140  | 2140     | POLICE CADET         | 9    | \$17.6626   | \$36,738.26   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2140  | 2140     | POLICE CADET         | 10   | \$18.1042   | \$37,656.84   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 0232  | 0232     | POLICE CHIEF         | MIN  | \$105.2899  | \$219,003.00  | 11/26/18 | EXECUTIVE                    |
| 0232  | 0232     | POLICE CHIEF         | MID  | \$118.4510  | \$246,378.00  | 11/26/18 | EXECUTIVE                    |
| 0232  | 0232     | POLICE CHIEF         | MAX  | \$131.6120  | \$273,753.00  | 11/26/18 | EXECUTIVE                    |
| 1533  | 1533     | POLICE COMMANDER     | MIN  | \$84.2414   | \$175,222.00  | 10/01/18 | MANAGEMENT NON REPRESENTED   |
| 1533  | 1533     | POLICE COMMANDER     | MID  | \$94.7711   | \$197,124.00  | 10/01/18 | MANAGEMENT NON REPRESENTED   |
| 1533  | 1533     | POLICE COMMANDER     | MAX  | \$105.3015  | \$219,027.00  | 10/01/18 | MANAGEMENT NON REPRESENTED   |
| 9105  | 9105     | POLICE CORPORAL      | 1    | \$48.6593   | \$101,211.24  | 08/20/18 | PASADENA POLICE OFFICERS     |
| 9105  | 9105     | POLICE CORPORAL      | 2    | \$49.8757   | \$103,741.56  | 08/20/18 | PASADENA POLICE OFFICERS     |
| 9105  | 9105     | POLICE CORPORAL      | 3    | \$51.1226   | \$106,335.06  | 08/20/18 | PASADENA POLICE OFFICERS     |
| 9105  | 9105     | POLICE CORPORAL      | 4    | \$52.4007   | \$108,993.56  | 08/20/18 | PASADENA POLICE OFFICERS     |
| 6930  | 6930     | POLICE DISPATCHER    | 1    | \$27.9300   | \$58,094.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6930  | 6930     | POLICE DISPATCHER    | 2    | \$28.6300   | \$59,550.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6930  | 6930     | POLICE DISPATCHER    | 3    | \$29.3400   | \$61,027.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6930  | 6930     | POLICE DISPATCHER    | 4    | \$30.0800   | \$62,566.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6930  | 6930     | POLICE DISPATCHER    | 5    | \$30.8300   | \$64,126.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6930  | 6930     | POLICE DISPATCHER    | 6    | \$31.6000   | \$65,728.00   | 10/01/18 | LABORERS INTL UNION OF NA    |

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| Grade | Job Code | Job Classification        | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|---------------------------|------|-------------|---------------|----------|----------------------------|
| 6930  | 6930     | POLICE DISPATCHER         | 7    | \$32.3900   | \$67,371.20   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6930  | 6930     | POLICE DISPATCHER         | 8    | \$33.2000   | \$69,056.00   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6930  | 6930     | POLICE DISPATCHER         | 9    | \$34.0300   | \$70,782.40   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6930  | 6930     | POLICE DISPATCHER         | 10   | \$34.8800   | \$72,550.40   | 10/01/18 | LABORERS INTL UNION OF NA  |
|       |          |                           |      |             |               |          |                            |
| 1523  | 1523     | POLICE LIEUTENANT         | MIN  | \$71.5966   | \$148,921.00  | 10/01/18 | MANAGEMENT NON REPRESENTED |
| 1523  | 1523     | POLICE LIEUTENANT         | MID  | \$80.5461   | \$167,536.00  | 10/01/18 | MANAGEMENT NON REPRESENTED |
| 1523  | 1523     | POLICE LIEUTENANT         | MAX  | \$89.4956   | \$186,151.00  | 10/01/18 | MANAGEMENT NON REPRESENTED |
|       |          |                           |      |             |               |          |                            |
| 9100  | 9100     | POLICE OFFICER            | 1    | \$41.7802   | \$86,902.92   | 08/20/18 | PASADENA POLICE OFFICERS   |
| 9100  | 9100     | POLICE OFFICER            | 2    | \$42.8247   | \$89,075.48   | 08/20/18 | PASADENA POLICE OFFICERS   |
| 9100  | 9100     | POLICE OFFICER            | 3    | \$43.8953   | \$91,302.12   | 08/20/18 | PASADENA POLICE OFFICERS   |
| 9100  | 9100     | POLICE OFFICER            | 4    | \$44.9927   | \$93,584.92   | 08/20/18 | PASADENA POLICE OFFICERS   |
| 9100  | 9100     | POLICE OFFICER            | 5    | \$46.1175   | \$95,924.40   | 08/20/18 | PASADENA POLICE OFFICERS   |
| 9100  | 9100     | POLICE OFFICER            | 6    | \$47.2705   | \$98,322.64   | 08/20/18 | PASADENA POLICE OFFICERS   |
| 9100  | 9100     | POLICE OFFICER            | 7    | \$48.4522   | \$100,780.68  | 08/20/18 | PASADENA POLICE OFFICERS   |
|       |          |                           |      |             |               |          |                            |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 1    | \$21.8600   | \$45,468.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 2    | \$22.4100   | \$46,612.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 3    | \$22.9700   | \$47,777.60   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 4    | \$23.5400   | \$48,963.20   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 5    | \$24.1300   | \$50,190.40   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 6    | \$24.7300   | \$51,438.40   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 7    | \$25.3500   | \$52,728.00   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 8    | \$25.9900   | \$54,059.20   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 9    | \$26.6300   | \$55,390.40   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6915  | 6915     | POLICE RECORDS TECHNICIAN | 10   | \$27.3000   | \$56,784.00   | 10/01/18 | LABORERS INTL UNION OF NA  |
|       |          |                           |      |             |               |          |                            |
| 2535  | 2535     | POLICE RESERVE OFFICER    | 1    | \$41.7822   | \$86,907.08   | 11/13/17 | HOURLY                     |
|       |          |                           |      |             |               |          |                            |
| 9200  | 9200     | POLICE SERGEANT           | 1    | \$55.8672   | \$116,203.88  | 07/23/18 | PASADENA POLICE OFFICERS   |
| 9200  | 9200     | POLICE SERGEANT           | 2    | \$57.5432   | \$119,689.96  | 07/23/18 | PASADENA POLICE OFFICERS   |
| 9200  | 9200     | POLICE SERGEANT           | 3    | \$59.2695   | \$123,280.56  | 07/23/18 | PASADENA POLICE OFFICERS   |
| 9200  | 9200     | POLICE SERGEANT           | 4    | \$61.0476   | \$126,979.06  | 07/23/18 | PASADENA POLICE OFFICERS   |
| 9200  | 9200     | POLICE SERGEANT           | 5    | \$62.8790   | \$130,788.32  | 07/23/18 | PASADENA POLICE OFFICERS   |
|       |          |                           |      |             |               |          |                            |
| 1505  | 1505     | POLICE SUPERVISOR         | MIN  | \$35.0058   | \$72,812.00   | 11/26/18 | MANAGEMENT NON REPRESENTED |



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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|--------------------------------|------|-------------|---------------|----------|-----------------------------|
| 1505  | 1505     | POLICE SUPERVISOR              | MID  | \$39.3813   | \$81,913.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1505  | 1505     | POLICE SUPERVISOR              | MAX  | \$43.7568   | \$91,014.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 1    | \$21.8600   | \$45,468.80   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 2    | \$22.4100   | \$46,612.80   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 3    | \$22.9700   | \$47,777.60   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 4    | \$23.5400   | \$48,963.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 5    | \$24.1300   | \$50,190.40   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 6    | \$24.7300   | \$51,438.40   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 7    | \$25.3500   | \$52,728.00   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 8    | \$25.9900   | \$54,059.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 9    | \$26.6300   | \$55,390.40   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6910  | 6910     | POLICE SUPPORT ASSISTANT       | 10   | \$27.3000   | \$56,784.00   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 2530  | 2530     | POLICE TRAINEE                 | 1    | \$34.1625   | \$71,058.00   | 11/13/17 | HOURLY                      |
| 2506  | 2506     | POOL MANAGER                   | MIN  | \$19.2271   | \$39,992.42   | 05/14/18 | HOURLY                      |
| 2506  | 2506     | POOL MANAGER                   | MID  | \$21.6196   | \$44,968.82   | 05/14/18 | HOURLY                      |
| 2506  | 2506     | POOL MANAGER                   | MAX  | \$24.0120   | \$49,944.96   | 05/14/18 | HOURLY                      |
| 4460  | 4460     | POWER DISPATCHER               | 1    | \$41.9155   | \$87,184.24   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4460  | 4460     | POWER DISPATCHER               | 2    | \$44.5073   | \$92,575.08   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4460  | 4460     | POWER DISPATCHER               | 3    | \$47.0992   | \$97,966.44   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4460  | 4460     | POWER DISPATCHER               | 4    | \$49.7370   | \$103,452.96  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4460  | 4460     | POWER DISPATCHER               | 5    | \$52.4211   | \$109,035.94  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 7316  | 7316     | POWER DISPATCHING SUPERVISOR   | MIN  | \$59.5274   | \$123,817.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7316  | 7316     | POWER DISPATCHING SUPERVISOR   | MID  | \$66.9683   | \$139,294.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7316  | 7316     | POWER DISPATCHING SUPERVISOR   | MAX  | \$74.4091   | \$154,771.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7320  | 7320     | POWER DIST CREW SUPERVISOR     | MIN  | \$53.9779   | \$112,274.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7320  | 7320     | POWER DIST CREW SUPERVISOR     | MID  | \$60.7250   | \$126,308.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7320  | 7320     | POWER DIST CREW SUPERVISOR     | MAX  | \$67.4721   | \$140,342.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7321  | 7321     | POWER DIST CREW SVR - ELECTRIC | MIN  | \$51.4078   | \$106,928.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7321  | 7321     | POWER DIST CREW SVR - ELECTRIC | MID  | \$57.8336   | \$120,294.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7321  | 7321     | POWER DIST CREW SVR - ELECTRIC | MAX  | \$64.2591   | \$133,659.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |

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|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 7330  | 7330     | POWER DIST CREW SVR - OVERHEAD | MIN  | \$51.4078   | \$106,928.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7330  | 7330     | POWER DIST CREW SVR - OVERHEAD | MID  | \$57.8336   | \$120,294.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7330  | 7330     | POWER DIST CREW SVR - OVERHEAD | MAX  | \$64.2591   | \$133,659.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7331  | 7331     | POWER DIST CREW SVR - UNDERGRD | MIN  | \$51.4078   | \$106,928.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7331  | 7331     | POWER DIST CREW SVR - UNDERGRD | MID  | \$57.8336   | \$120,294.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7331  | 7331     | POWER DIST CREW SVR - UNDERGRD | MAX  | \$64.2591   | \$133,659.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7322  | 7322     | POWER DIST SECT SUPERVISOR     | MIN  | \$62.0745   | \$129,115.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7322  | 7322     | POWER DIST SECT SUPERVISOR     | MID  | \$69.8336   | \$145,254.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7322  | 7322     | POWER DIST SECT SUPERVISOR     | MAX  | \$77.5928   | \$161,393.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7323  | 7323     | POWER DIST SVR - ELECTRIC      | MIN  | \$59.1188   | \$122,967.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7323  | 7323     | POWER DIST SVR - ELECTRIC      | MID  | \$66.5086   | \$138,338.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7323  | 7323     | POWER DIST SVR - ELECTRIC      | MAX  | \$73.8981   | \$153,708.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 1902  | 1902     | POWER DISTRIBUTION MANAGER     | MIN  | \$68.5423   | \$142,568.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1902  | 1902     | POWER DISTRIBUTION MANAGER     | MID  | \$77.1096   | \$160,388.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1902  | 1902     | POWER DISTRIBUTION MANAGER     | MAX  | \$85.6774   | \$178,209.00  | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 4215  | 4215     | POWER LINE MECHANIC            | 1    | \$43.7300   | \$90,958.40   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4215  | 4215     | POWER LINE MECHANIC            | 2    | \$46.4855   | \$96,689.84   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4215  | 4215     | POWER LINE MECHANIC            | 3    | \$49.1264   | \$102,182.86  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4215  | 4215     | POWER LINE MECHANIC            | 4    | \$51.8489   | \$107,845.66  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4215  | 4215     | POWER LINE MECHANIC            | 5    | \$54.6375   | \$113,646.00  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 1    | \$22.1098   | \$45,988.28   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 2    | \$23.9523   | \$49,820.68   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 3    | \$25.7948   | \$53,653.08   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 4    | \$27.6373   | \$57,485.48   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 5    | \$29.4798   | \$61,317.88   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 6    | \$31.3223   | \$65,150.28   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 7    | \$33.1648   | \$68,982.68   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 8    | \$35.0072   | \$72,815.08   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5005  | 5005     | POWER PLANT APPRENTICE         | 9    | \$36.8497   | \$76,647.48   | 06/25/18 | INTL UNION OF OPER ENGINEERS |

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|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 5020  | 5020     | POWER PLANT CONTROL OPERATOR   | 1    | \$39.9499   | \$83,095.74   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5020  | 5020     | POWER PLANT CONTROL OPERATOR   | 2    | \$41.9080   | \$87,168.64   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5020  | 5020     | POWER PLANT CONTROL OPERATOR   | 3    | \$43.7980   | \$91,099.84   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5020  | 5020     | POWER PLANT CONTROL OPERATOR   | 4    | \$45.7018   | \$95,059.64   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5020  | 5020     | POWER PLANT CONTROL OPERATOR   | 5    | \$47.6190   | \$99,047.52   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
|       |          |                                |      |             |               |          |                              |
| 4520  | 4520     | POWER PLANT INSTRUMENT FOREMAN | 1    | \$47.4113   | \$98,615.40   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4520  | 4520     | POWER PLANT INSTRUMENT FOREMAN | 2    | \$50.3101   | \$104,645.06  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4520  | 4520     | POWER PLANT INSTRUMENT FOREMAN | 3    | \$53.2084   | \$110,673.42  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4520  | 4520     | POWER PLANT INSTRUMENT FOREMAN | 4    | \$56.2411   | \$116,981.54  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4520  | 4520     | POWER PLANT INSTRUMENT FOREMAN | 5    | \$59.1396   | \$123,010.42  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 7309  | 7309     | POWER PLANT MAINT SUPERVISOR   | MIN  | \$53.8423   | \$111,992.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7309  | 7309     | POWER PLANT MAINT SUPERVISOR   | MID  | \$60.5726   | \$125,991.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7309  | 7309     | POWER PLANT MAINT SUPERVISOR   | MAX  | \$67.3029   | \$139,990.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7307  | 7307     | POWER PLANT MANAGER            | MIN  | \$62.2380   | \$129,455.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7307  | 7307     | POWER PLANT MANAGER            | MID  | \$70.0178   | \$145,637.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7307  | 7307     | POWER PLANT MANAGER            | MAX  | \$77.7971   | \$161,818.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7306  | 7306     | POWER PLANT MECH CREW SUPER    | MIN  | \$46.8198   | \$97,385.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7306  | 7306     | POWER PLANT MECH CREW SUPER    | MID  | \$52.6721   | \$109,558.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7306  | 7306     | POWER PLANT MECH CREW SUPER    | MAX  | \$58.5245   | \$121,731.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 5010  | 5010     | POWER PLANT MECHANIC           | 1    | \$36.8498   | \$76,647.48   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5010  | 5010     | POWER PLANT MECHANIC           | 2    | \$38.5494   | \$80,182.70   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5010  | 5010     | POWER PLANT MECHANIC           | 3    | \$40.2491   | \$83,718.18   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5010  | 5010     | POWER PLANT MECHANIC           | 4    | \$42.0032   | \$87,366.76   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5010  | 5010     | POWER PLANT MECHANIC           | 5    | \$43.7709   | \$91,043.42   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
|       |          |                                |      |             |               |          |                              |
| 5015  | 5015     | POWER PLANT OPERATOR           | 1    | \$36.8497   | \$76,647.48   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5015  | 5015     | POWER PLANT OPERATOR           | 2    | \$38.5494   | \$80,182.70   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5015  | 5015     | POWER PLANT OPERATOR           | 3    | \$40.2491   | \$83,718.18   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5015  | 5015     | POWER PLANT OPERATOR           | 4    | \$42.0032   | \$87,366.76   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5015  | 5015     | POWER PLANT OPERATOR           | 5    | \$43.7709   | \$91,043.42   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
|       |          |                                |      |             |               |          |                              |
| 5040  | 5040     | POWER PLANT SHIFT SUPERVISOR   | 1    | \$47.1024   | \$97,972.94   | 06/25/18 | INTL UNION OF OPER ENGINEERS |

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|-------|----------|------------------------------|------|-------------|---------------|----------|------------------------------|
| 5040  | 5040     | POWER PLANT SHIFT SUPERVISOR | 2    | \$50.0395   | \$104,082.16  | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5040  | 5040     | POWER PLANT SHIFT SUPERVISOR | 3    | \$53.0036   | \$110,247.54  | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5040  | 5040     | POWER PLANT SHIFT SUPERVISOR | 4    | \$55.9408   | \$116,356.76  | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5040  | 5040     | POWER PLANT SHIFT SUPERVISOR | 5    | \$58.8778   | \$122,465.72  | 06/25/18 | INTL UNION OF OPER ENGINEERS |
|       |          |                              |      |             |               |          |                              |
| 7308  | 7308     | POWER PLANT SUPERVISOR       | MIN  | \$57.0558   | \$118,676.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7308  | 7308     | POWER PLANT SUPERVISOR       | MID  | \$64.1880   | \$133,511.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7308  | 7308     | POWER PLANT SUPERVISOR       | MAX  | \$71.3198   | \$148,345.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7305  | 7305     | POWER PRODUCTION ENGINEER    | MIN  | \$59.1581   | \$123,049.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7305  | 7305     | POWER PRODUCTION ENGINEER    | MID  | \$66.5529   | \$138,430.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7305  | 7305     | POWER PRODUCTION ENGINEER    | MAX  | \$73.9476   | \$153,811.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7311  | 7311     | POWER PRODUCTION SUPERVISOR  | MIN  | \$54.1313   | \$112,593.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7311  | 7311     | POWER PRODUCTION SUPERVISOR  | MID  | \$60.8976   | \$126,667.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7311  | 7311     | POWER PRODUCTION SUPERVISOR  | MAX  | \$67.6640   | \$140,741.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7314  | 7314     | POWER RESOURCE PLAN MANAGER  | MIN  | \$67.9081   | \$141,249.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7314  | 7314     | POWER RESOURCE PLAN MANAGER  | MID  | \$76.3966   | \$158,905.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7314  | 7314     | POWER RESOURCE PLAN MANAGER  | MAX  | \$84.8851   | \$176,561.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7310  | 7310     | POWER RESOURCE PLANNER I     | MIN  | \$44.3703   | \$92,290.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7310  | 7310     | POWER RESOURCE PLANNER I     | MID  | \$49.9164   | \$103,826.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7310  | 7310     | POWER RESOURCE PLANNER I     | MAX  | \$55.4625   | \$115,362.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 7312  | 7312     | POWER RESOURCE PLANNER II    | MIN  | \$48.8154   | \$101,536.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7312  | 7312     | POWER RESOURCE PLANNER II    | MID  | \$54.9173   | \$114,228.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7312  | 7312     | POWER RESOURCE PLANNER II    | MAX  | \$61.0188   | \$126,919.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                              |      |             |               |          |                              |
| 4540  | 4540     | POWER TROUBLESHOOTER         | 1    | \$47.4609   | \$98,718.62   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4540  | 4540     | POWER TROUBLESHOOTER         | 2    | \$50.4821   | \$105,002.82  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4540  | 4540     | POWER TROUBLESHOOTER         | 3    | \$53.5202   | \$111,322.12  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4540  | 4540     | POWER TROUBLESHOOTER         | 4    | \$56.5582   | \$117,641.16  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4540  | 4540     | POWER TROUBLESHOOTER         | 5    | \$59.4951   | \$123,749.86  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                              |      |             |               |          |                              |
| 3405  | 3405     | PRESS OPERATOR               | 1    | \$22.3734   | \$46,536.62   | 10/15/18 | AFSCME                       |
| 3405  | 3405     | PRESS OPERATOR               | 2    | \$23.6004   | \$49,088.78   | 10/15/18 | AFSCME                       |

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| Grade | Job Code | Job Classification           | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|------------------------------|------|-------------|---------------|----------|----------------------------|
| 3405  | 3405     | PRESS OPERATOR               | 3    | \$24.7185   | \$51,414.48   | 10/15/18 | AFSCME                     |
| 3405  | 3405     | PRESS OPERATOR               | 4    | \$25.9046   | \$53,881.62   | 10/15/18 | AFSCME                     |
| 3405  | 3405     | PRESS OPERATOR               | 5    | \$27.0907   | \$56,348.76   | 10/15/18 | AFSCME                     |
| 7160  | 7160     | PRINCIPAL ACCOUNTANT         | MIN  | \$46.9519   | \$97,660.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7160  | 7160     | PRINCIPAL ACCOUNTANT         | MID  | \$52.8206   | \$109,867.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7160  | 7160     | PRINCIPAL ACCOUNTANT         | MAX  | \$58.6894   | \$122,074.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 1252  | 1252     | PRINCIPAL ADMIN ANALYST (C)  | MIN  | \$48.3774   | \$100,625.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1252  | 1252     | PRINCIPAL ADMIN ANALYST (C)  | MID  | \$54.4245   | \$113,203.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1252  | 1252     | PRINCIPAL ADMIN ANALYST (C)  | MAX  | \$60.4716   | \$125,781.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 7345  | 7345     | PRINCIPAL CHEMIST            | MIN  | \$42.9909   | \$89,421.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7345  | 7345     | PRINCIPAL CHEMIST            | MID  | \$48.3649   | \$100,599.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7345  | 7345     | PRINCIPAL CHEMIST            | MAX  | \$53.7385   | \$111,776.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7740  | 7740     | PRINCIPAL COMM RELATIONS REP | MIN  | \$27.5365   | \$57,276.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7740  | 7740     | PRINCIPAL COMM RELATIONS REP | MID  | \$30.9789   | \$64,436.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7740  | 7740     | PRINCIPAL COMM RELATIONS REP | MAX  | \$34.4206   | \$71,595.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7061  | 7061     | PRINCIPAL ELEC ENGINEER      | MIN  | \$61.0178   | \$126,917.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7061  | 7061     | PRINCIPAL ELEC ENGINEER      | MID  | \$68.6453   | \$142,782.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7061  | 7061     | PRINCIPAL ELEC ENGINEER      | MAX  | \$76.2721   | \$158,646.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7060  | 7060     | PRINCIPAL ENGINEER           | MIN  | \$58.3456   | \$121,359.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7060  | 7060     | PRINCIPAL ENGINEER           | MID  | \$65.6390   | \$136,529.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7060  | 7060     | PRINCIPAL ENGINEER           | MAX  | \$72.9318   | \$151,698.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7043  | 7043     | PRINCIPAL ENGINEERING TECH   | MIN  | \$42.6923   | \$88,800.00   | 11/12/18 | PASADENA MGMT ASSOCIATION  |
| 7043  | 7043     | PRINCIPAL ENGINEERING TECH   | MID  | \$48.0289   | \$99,900.00   | 11/12/18 | PASADENA MGMT ASSOCIATION  |
| 7043  | 7043     | PRINCIPAL ENGINEERING TECH   | MAX  | \$53.3654   | \$111,000.00  | 11/12/18 | PASADENA MGMT ASSOCIATION  |
| 7380  | 7380     | PRINCIPAL FIN/RATE ANALYST   | MIN  | \$46.9519   | \$97,660.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7380  | 7380     | PRINCIPAL FIN/RATE ANALYST   | MID  | \$52.8206   | \$109,867.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7380  | 7380     | PRINCIPAL FIN/RATE ANALYST   | MAX  | \$58.6894   | \$122,074.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 1722  | 1722     | PRINCIPAL HR ANALYST         | MIN  | \$48.3774   | \$100,625.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |

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|-------|----------|--------------------------------|------|-------------|---------------|----------|----------------------------|
| 1722  | 1722     | PRINCIPAL HR ANALYST           | MID  | \$54.4245   | \$113,203.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1722  | 1722     | PRINCIPAL HR ANALYST           | MAX  | \$60.4716   | \$125,781.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
|       |          |                                |      |             |               |          |                            |
| 7715  | 7715     | PRINCIPAL LIBRARIAN            | MIN  | \$50.5995   | \$105,247.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7715  | 7715     | PRINCIPAL LIBRARIAN            | MID  | \$56.9245   | \$118,403.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7715  | 7715     | PRINCIPAL LIBRARIAN            | MAX  | \$63.2490   | \$131,558.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7525  | 7525     | PRINCIPAL PLANNER              | MIN  | \$51.8779   | \$107,906.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7525  | 7525     | PRINCIPAL PLANNER              | MID  | \$58.3625   | \$121,394.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7525  | 7525     | PRINCIPAL PLANNER              | MAX  | \$64.8471   | \$134,882.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7545  | 7545     | PRINCIPAL PLANS EXAMINER       | MIN  | \$54.2563   | \$112,853.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7545  | 7545     | PRINCIPAL PLANS EXAMINER       | MID  | \$61.0385   | \$126,960.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7545  | 7545     | PRINCIPAL PLANS EXAMINER       | MAX  | \$67.8203   | \$141,066.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7315  | 7315     | PRINCIPAL POWER DISPATCHER     | MIN  | \$51.8519   | \$107,852.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7315  | 7315     | PRINCIPAL POWER DISPATCHER     | MID  | \$58.3331   | \$121,333.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7315  | 7315     | PRINCIPAL POWER DISPATCHER     | MAX  | \$64.8144   | \$134,814.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7313  | 7313     | PRINCIPAL POWER RESOURCES PLAN | MIN  | \$61.0178   | \$126,917.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7313  | 7313     | PRINCIPAL POWER RESOURCES PLAN | MID  | \$68.6453   | \$142,782.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7313  | 7313     | PRINCIPAL POWER RESOURCES PLAN | MAX  | \$76.2721   | \$158,646.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7030  | 7030     | PROGRAM COORDINATOR I          | MIN  | \$31.6961   | \$65,928.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7030  | 7030     | PROGRAM COORDINATOR I          | MID  | \$35.6581   | \$74,169.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7030  | 7030     | PROGRAM COORDINATOR I          | MAX  | \$39.6198   | \$82,409.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7031  | 7031     | PROGRAM COORDINATOR II         | MIN  | \$37.0404   | \$77,044.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7031  | 7031     | PROGRAM COORDINATOR II         | MID  | \$41.6703   | \$86,674.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7031  | 7031     | PROGRAM COORDINATOR II         | MAX  | \$46.3000   | \$96,304.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7032  | 7032     | PROGRAM COORDINATOR III        | MIN  | \$40.3673   | \$83,964.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7032  | 7032     | PROGRAM COORDINATOR III        | MID  | \$45.4135   | \$94,460.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7032  | 7032     | PROGRAM COORDINATOR III        | MAX  | \$50.4591   | \$104,955.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                                |      |             |               |          |                            |
| 7090  | 7090     | PROJECT MANAGER                | MIN  | \$47.3399   | \$98,467.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7090  | 7090     | PROJECT MANAGER                | MID  | \$53.2573   | \$110,775.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |

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|-------|----------|--------------------------------|------|-------------|---------------|----------|---------------------------|
| 7090  | 7090     | PROJECT MANAGER                | MAX  | \$59.1745   | \$123,083.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7455  | 7455     | PROJECT MANAGER (PARKS & FORR) | MIN  | \$37.2669   | \$77,515.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7455  | 7455     | PROJECT MANAGER (PARKS & FORR) | MID  | \$41.9250   | \$87,204.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7455  | 7455     | PROJECT MANAGER (PARKS & FORR) | MAX  | \$46.5831   | \$96,893.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7775  | 7775     | PROJECT PLANNER                | MIN  | \$42.7423   | \$88,904.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7775  | 7775     | PROJECT PLANNER                | MID  | \$48.0851   | \$100,017.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7775  | 7775     | PROJECT PLANNER                | MAX  | \$53.4279   | \$111,130.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 1    | \$24.7800   | \$51,542.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 2    | \$25.4000   | \$52,832.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 3    | \$26.0400   | \$54,163.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 4    | \$26.6900   | \$55,515.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 5    | \$27.3500   | \$56,888.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 6    | \$28.0400   | \$58,323.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 7    | \$28.7400   | \$59,779.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 8    | \$29.4600   | \$61,276.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 9    | \$30.1900   | \$62,795.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6925  | 6925     | PROPERTY AND EVIDENCE TECH     | 10   | \$30.9500   | \$64,376.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 1    | \$21.8600   | \$45,468.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 2    | \$22.4100   | \$46,612.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 3    | \$22.9700   | \$47,777.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 4    | \$23.5400   | \$48,963.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 5    | \$24.1300   | \$50,190.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 6    | \$24.7300   | \$51,438.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 7    | \$25.3500   | \$52,728.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 8    | \$25.9900   | \$54,059.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 9    | \$26.6300   | \$55,390.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6250  | 6250     | PROSECUTION ASSISTANT          | 10   | \$27.3000   | \$56,784.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 7680  | 7680     | PUB HEALTH DIV MGR-COMM HEALTH | MIN  | \$48.0058   | \$99,852.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7680  | 7680     | PUB HEALTH DIV MGR-COMM HEALTH | MID  | \$54.0068   | \$112,334.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7680  | 7680     | PUB HEALTH DIV MGR-COMM HEALTH | MAX  | \$60.0073   | \$124,815.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7620  | 7620     | PUB HEALTH DIV MGR-ENV HEALTH  | MIN  | \$48.0058   | \$99,852.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|--------------------------------|------|-------------|---------------|----------|----------------------------|
| 7620  | 7620     | PUB HEALTH DIV MGR-ENV HEALTH  | MID  | \$54.0068   | \$112,334.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7620  | 7620     | PUB HEALTH DIV MGR-ENV HEALTH  | MAX  | \$60.0073   | \$124,815.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7650  | 7650     | PUB HEALTH DIV MGR-NURSING SVC | MIN  | \$48.0058   | \$99,852.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7650  | 7650     | PUB HEALTH DIV MGR-NURSING SVC | MID  | \$54.0068   | \$112,334.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7650  | 7650     | PUB HEALTH DIV MGR-NURSING SVC | MAX  | \$60.0073   | \$124,815.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7690  | 7690     | PUBLIC HEALTH ADMINISTRATOR    | MIN  | \$51.7039   | \$107,544.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7690  | 7690     | PUBLIC HEALTH ADMINISTRATOR    | MID  | \$58.1669   | \$120,987.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7690  | 7690     | PUBLIC HEALTH ADMINISTRATOR    | MAX  | \$64.6298   | \$134,430.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7625  | 7625     | PUBLIC HEALTH NURSE            | MIN  | \$36.5081   | \$75,937.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7625  | 7625     | PUBLIC HEALTH NURSE            | MID  | \$41.0716   | \$85,429.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7625  | 7625     | PUBLIC HEALTH NURSE            | MAX  | \$45.6351   | \$94,921.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7080  | 7080     | PUBLIC INFORMATION COORDINATOR | MIN  | \$31.6851   | \$65,905.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7080  | 7080     | PUBLIC INFORMATION COORDINATOR | MID  | \$35.6456   | \$74,143.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7080  | 7080     | PUBLIC INFORMATION COORDINATOR | MAX  | \$39.6063   | \$82,381.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 1141  | 1141     | PUBLIC INFORMATION OFFICER     | MIN  | \$48.8159   | \$101,537.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1141  | 1141     | PUBLIC INFORMATION OFFICER     | MID  | \$54.9178   | \$114,229.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1141  | 1141     | PUBLIC INFORMATION OFFICER     | MAX  | \$61.0198   | \$126,921.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 1    | \$23.9100   | \$49,732.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 2    | \$24.5100   | \$50,980.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 3    | \$25.1300   | \$52,270.40   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 4    | \$25.7500   | \$53,560.00   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 5    | \$26.4000   | \$54,912.00   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 6    | \$27.0600   | \$56,284.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 7    | \$27.7300   | \$57,678.40   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 8    | \$28.4300   | \$59,134.40   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 9    | \$29.1400   | \$60,611.20   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6530  | 6530     | PUBLIC INFORMATION SPECIALIST  | 10   | \$29.8700   | \$62,129.60   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 1802  | 1802     | PUBLIC WORKS ADMINISTRATOR     | MIN  | \$57.0615   | \$118,688.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1802  | 1802     | PUBLIC WORKS ADMINISTRATOR     | MID  | \$64.1943   | \$133,524.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1802  | 1802     | PUBLIC WORKS ADMINISTRATOR     | MAX  | \$71.3269   | \$148,360.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |



# City of Pasadena - City-wide Salary Schedule

Report run date : 12/12/2018

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|--------------------------------|------|-------------|---------------|----------|---------------------------|
| 7410  | 7410     | PUBLIC WORKS CREW SUPERVISOR I | MIN  | \$30.8101   | \$64,085.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7410  | 7410     | PUBLIC WORKS CREW SUPERVISOR I | MID  | \$34.6615   | \$72,096.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7410  | 7410     | PUBLIC WORKS CREW SUPERVISOR I | MAX  | \$38.5125   | \$80,106.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7415  | 7415     | PUBLIC WORKS CREW SVR II       | MIN  | \$35.4808   | \$73,800.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7415  | 7415     | PUBLIC WORKS CREW SVR II       | MID  | \$39.9159   | \$83,025.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7415  | 7415     | PUBLIC WORKS CREW SVR II       | MAX  | \$44.3505   | \$92,249.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 3115  | 3115     | PUBLIC WORKS MAINT WORKER I    | 1    | \$19.9875   | \$41,574.00   | 10/15/18 | AFSCME                    |
| 3115  | 3115     | PUBLIC WORKS MAINT WORKER I    | 2    | \$21.0646   | \$43,814.42   | 10/15/18 | AFSCME                    |
| 3115  | 3115     | PUBLIC WORKS MAINT WORKER I    | 3    | \$22.1006   | \$45,969.30   | 10/15/18 | AFSCME                    |
| 3115  | 3115     | PUBLIC WORKS MAINT WORKER I    | 4    | \$23.1506   | \$48,153.30   | 10/15/18 | AFSCME                    |
| 3115  | 3115     | PUBLIC WORKS MAINT WORKER I    | 5    | \$24.1731   | \$50,280.10   | 10/15/18 | AFSCME                    |
| 3120  | 3120     | PUBLIC WORKS MAINT WORKER II   | 1    | \$21.9246   | \$45,603.22   | 10/15/18 | AFSCME                    |
| 3120  | 3120     | PUBLIC WORKS MAINT WORKER II   | 2    | \$23.0995   | \$48,046.96   | 10/15/18 | AFSCME                    |
| 3120  | 3120     | PUBLIC WORKS MAINT WORKER II   | 3    | \$24.2331   | \$50,404.90   | 10/15/18 | AFSCME                    |
| 3120  | 3120     | PUBLIC WORKS MAINT WORKER II   | 4    | \$25.3806   | \$52,791.70   | 10/15/18 | AFSCME                    |
| 3120  | 3120     | PUBLIC WORKS MAINT WORKER II   | 5    | \$26.5964   | \$55,320.46   | 10/15/18 | AFSCME                    |
| 3130  | 3130     | PUBLIC WORKS MAINT WORKER III  | 1    | \$25.6182   | \$53,285.96   | 10/15/18 | AFSCME                    |
| 3130  | 3130     | PUBLIC WORKS MAINT WORKER III  | 2    | \$26.9681   | \$56,093.70   | 10/15/18 | AFSCME                    |
| 3130  | 3130     | PUBLIC WORKS MAINT WORKER III  | 3    | \$28.3725   | \$59,014.80   | 10/15/18 | AFSCME                    |
| 3130  | 3130     | PUBLIC WORKS MAINT WORKER III  | 4    | \$29.7220   | \$61,821.76   | 10/15/18 | AFSCME                    |
| 3130  | 3130     | PUBLIC WORKS MAINT WORKER III  | 5    | \$31.0992   | \$64,686.44   | 10/15/18 | AFSCME                    |
| 7421  | 7421     | PUBLIC WORKS SUPER-ELECTRIC    | MIN  | \$48.7443   | \$101,388.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7421  | 7421     | PUBLIC WORKS SUPER-ELECTRIC    | MID  | \$54.8375   | \$114,062.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7421  | 7421     | PUBLIC WORKS SUPER-ELECTRIC    | MAX  | \$60.9303   | \$126,735.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7420  | 7420     | PUBLIC WORKS SUPERINTENDENT    | MIN  | \$42.4938   | \$88,387.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7420  | 7420     | PUBLIC WORKS SUPERINTENDENT    | MID  | \$47.8053   | \$99,435.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7420  | 7420     | PUBLIC WORKS SUPERINTENDENT    | MAX  | \$53.1169   | \$110,483.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7178  | 7178     | PURCHASING ADMINISTRATOR       | MIN  | \$47.8466   | \$99,521.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7178  | 7178     | PURCHASING ADMINISTRATOR       | MID  | \$53.8274   | \$111,961.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification       | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------|------|-------------|---------------|----------|------------------------------|
| 7178  | 7178     | PURCHASING ADMINISTRATOR | MAX  | \$59.8081   | \$124,401.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 6210  | 6210     | PURCHASING ASSISTANT     | 1    | \$21.8600   | \$45,468.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6210  | 6210     | PURCHASING ASSISTANT     | 2    | \$22.4100   | \$46,612.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6210  | 6210     | PURCHASING ASSISTANT     | 3    | \$22.9700   | \$47,777.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6210  | 6210     | PURCHASING ASSISTANT     | 4    | \$23.5400   | \$48,963.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6210  | 6210     | PURCHASING ASSISTANT     | 5    | \$24.1300   | \$50,190.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6210  | 6210     | PURCHASING ASSISTANT     | 6    | \$24.7300   | \$51,438.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6210  | 6210     | PURCHASING ASSISTANT     | 7    | \$25.3500   | \$52,728.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6210  | 6210     | PURCHASING ASSISTANT     | 8    | \$25.9900   | \$54,059.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6210  | 6210     | PURCHASING ASSISTANT     | 9    | \$26.6300   | \$55,390.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6210  | 6210     | PURCHASING ASSISTANT     | 10   | \$27.3000   | \$56,784.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6215  | 6215     | PURCHASING SPECIALIST    | 1    | \$23.9100   | \$49,732.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6215  | 6215     | PURCHASING SPECIALIST    | 2    | \$24.5100   | \$50,980.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6215  | 6215     | PURCHASING SPECIALIST    | 3    | \$25.1300   | \$52,270.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6215  | 6215     | PURCHASING SPECIALIST    | 4    | \$25.7500   | \$53,560.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6215  | 6215     | PURCHASING SPECIALIST    | 5    | \$26.4000   | \$54,912.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6215  | 6215     | PURCHASING SPECIALIST    | 6    | \$27.0600   | \$56,284.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6215  | 6215     | PURCHASING SPECIALIST    | 7    | \$27.7300   | \$57,678.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6215  | 6215     | PURCHASING SPECIALIST    | 8    | \$28.4300   | \$59,134.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6215  | 6215     | PURCHASING SPECIALIST    | 9    | \$29.1400   | \$60,611.20   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6215  | 6215     | PURCHASING SPECIALIST    | 10   | \$29.8700   | \$62,129.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 2142  | 2142     | RANGEMASTER              | 1    | \$27.8307   | \$57,887.96   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2142  | 2142     | RANGEMASTER              | 2    | \$28.5264   | \$59,334.86   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2142  | 2142     | RANGEMASTER              | 3    | \$29.2396   | \$60,818.42   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2142  | 2142     | RANGEMASTER              | 4    | \$29.9707   | \$62,339.16   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2142  | 2142     | RANGEMASTER              | 5    | \$30.7199   | \$63,897.34   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2142  | 2142     | RANGEMASTER              | 6    | \$31.4879   | \$65,494.78   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2142  | 2142     | RANGEMASTER              | 7    | \$32.2750   | \$67,132.00   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2142  | 2142     | RANGEMASTER              | 8    | \$33.0820   | \$68,810.56   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2142  | 2142     | RANGEMASTER              | 9    | \$33.9090   | \$70,530.72   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2142  | 2142     | RANGEMASTER              | 10   | \$34.7567   | \$72,294.04   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 7260  | 7260     | REAL PROPERTY MANAGER    | MIN  | \$52.5328   | \$109,268.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7260  | 7260     | REAL PROPERTY MANAGER    | MID  | \$59.0990   | \$122,926.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |

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| Grade | Job Code | Job Classification            | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-------------------------------|------|-------------|---------------|----------|------------------------------|
| 7260  | 7260     | REAL PROPERTY MANAGER         | MAX  | \$65.6654   | \$136,584.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7760  | 7760     | REC & HUMAN SVC ADMINISTRATOR | MIN  | \$54.2365   | \$112,812.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7760  | 7760     | REC & HUMAN SVC ADMINISTRATOR | MID  | \$61.0164   | \$126,914.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7760  | 7760     | REC & HUMAN SVC ADMINISTRATOR | MAX  | \$67.7956   | \$141,015.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7745  | 7745     | RECREATION COORDINATOR        | MIN  | \$30.1115   | \$62,632.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7745  | 7745     | RECREATION COORDINATOR        | MID  | \$33.8755   | \$70,461.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7745  | 7745     | RECREATION COORDINATOR        | MAX  | \$37.6390   | \$78,289.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 3505  | 3505     | RECREATION FACILITIES ASSIST  | 1    | \$15.5201   | \$32,281.86   | 10/15/18 | AFSCME                       |
| 3505  | 3505     | RECREATION FACILITIES ASSIST  | 2    | \$16.2961   | \$33,895.94   | 10/15/18 | AFSCME                       |
| 3505  | 3505     | RECREATION FACILITIES ASSIST  | 3    | \$17.1111   | \$35,591.14   | 10/15/18 | AFSCME                       |
| 3505  | 3505     | RECREATION FACILITIES ASSIST  | 4    | \$17.9667   | \$37,370.84   | 10/15/18 | AFSCME                       |
| 3505  | 3505     | RECREATION FACILITIES ASSIST  | 5    | \$18.8647   | \$39,238.68   | 10/15/18 | AFSCME                       |
| 2102  | 2102     | RECREATION FACILITIES ASSIST  | 1    | \$14.6031   | \$30,374.50   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST  | 2    | \$14.9683   | \$31,133.96   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST  | 3    | \$15.3424   | \$31,912.14   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST  | 4    | \$15.7261   | \$32,710.34   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST  | 5    | \$16.1192   | \$33,528.04   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST  | 6    | \$16.5222   | \$34,366.28   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST  | 7    | \$16.9352   | \$35,225.32   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST  | 8    | \$17.3586   | \$36,105.94   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST  | 9    | \$17.7926   | \$37,008.66   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2102  | 2102     | RECREATION FACILITIES ASSIST  | 10   | \$18.2374   | \$37,933.74   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2514  | 2514     | RECREATION LEADER             | MIN  | \$13.2500   | \$27,560.00   | 11/26/18 | HOURLY                       |
| 2514  | 2514     | RECREATION LEADER             | MID  | \$14.4209   | \$29,995.42   | 11/26/18 | HOURLY                       |
| 2514  | 2514     | RECREATION LEADER             | MAX  | \$15.5918   | \$32,430.84   | 11/26/18 | HOURLY                       |
| 3510  | 3510     | RECREATION LEADER IIIB        | 1    | \$13.5150   | \$28,111.20   | 10/15/18 | AFSCME                       |
| 3510  | 3510     | RECREATION LEADER IIIB        | 2    | \$13.6097   | \$28,308.28   | 10/15/18 | AFSCME                       |
| 3510  | 3510     | RECREATION LEADER IIIB        | 3    | \$13.7048   | \$28,505.88   | 10/15/18 | AFSCME                       |
| 3510  | 3510     | RECREATION LEADER IIIB        | 4    | \$13.8008   | \$28,705.56   | 10/15/18 | AFSCME                       |
| 3510  | 3510     | RECREATION LEADER IIIB        | 5    | \$13.8829   | \$28,876.38   | 10/15/18 | AFSCME                       |
| 2100  | 2100     | RECREATION LEADER-B           | MIN  | \$13.2500   | \$27,560.00   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |

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| Grade | Job Code | Job Classification          | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|-----------------------------|------|-------------|---------------|----------|------------------------------|
| 2100  | 2100     | RECREATION LEADER-B         | MID  | \$14.4209   | \$29,995.42   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2100  | 2100     | RECREATION LEADER-B         | MAX  | \$15.5918   | \$32,430.84   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                             |      |             |               |          |                              |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 1    | \$17.1430   | \$35,657.44   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 2    | \$17.5716   | \$36,548.98   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 3    | \$18.0110   | \$37,462.88   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 4    | \$18.4612   | \$38,399.40   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 5    | \$18.9227   | \$39,359.32   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 6    | \$19.3958   | \$40,343.16   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 7    | \$19.8807   | \$41,351.96   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 8    | \$20.3778   | \$42,385.72   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 9    | \$20.8872   | \$43,445.48   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2106  | 2106     | RECREATION SITE COORDINATOR | 10   | \$21.4094   | \$44,531.50   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                             |      |             |               |          |                              |
| 3550  | 3550     | RECREATION SVC SPECIALIST   | 1    | \$22.4058   | \$46,603.96   | 10/15/18 | AFSCME                       |
| 3550  | 3550     | RECREATION SVC SPECIALIST   | 2    | \$23.5261   | \$48,934.34   | 10/15/18 | AFSCME                       |
| 3550  | 3550     | RECREATION SVC SPECIALIST   | 3    | \$24.7024   | \$51,380.94   | 10/15/18 | AFSCME                       |
| 3550  | 3550     | RECREATION SVC SPECIALIST   | 4    | \$25.9374   | \$53,949.74   | 10/15/18 | AFSCME                       |
| 3550  | 3550     | RECREATION SVC SPECIALIST   | 5    | \$27.2342   | \$56,647.24   | 10/15/18 | AFSCME                       |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 1    | \$21.0819   | \$43,850.30   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 2    | \$21.6089   | \$44,946.46   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 3    | \$22.1491   | \$46,070.18   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 4    | \$22.7029   | \$47,221.98   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 5    | \$23.2704   | \$48,402.38   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 6    | \$23.8522   | \$49,612.68   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 7    | \$24.4485   | \$50,852.88   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 8    | \$25.0597   | \$52,124.28   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 9    | \$25.6862   | \$53,427.40   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2104  | 2104     | RECREATION SVC SPECIALIST   | 10   | \$26.3283   | \$54,762.76   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                             |      |             |               |          |                              |
| 7635  | 7635     | REGISTERED NURSE            | MIN  | \$31.1351   | \$64,761.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7635  | 7635     | REGISTERED NURSE            | MID  | \$35.0269   | \$72,856.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7635  | 7635     | REGISTERED NURSE            | MAX  | \$38.9188   | \$80,951.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                             |      |             |               |          |                              |
| 7206  | 7206     | RISK & INSURANCE ADM        | MIN  | \$47.8466   | \$99,521.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7206  | 7206     | RISK & INSURANCE ADM        | MID  | \$53.8274   | \$111,961.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7206  | 7206     | RISK & INSURANCE ADM        | MAX  | \$59.8081   | \$124,401.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |

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|-------|----------|-------------------------------|------|-------------|---------------|----------|----------------------------|
| 3230  | 3230     | ROSARIAN                      | 1    | \$21.8827   | \$45,516.12   | 10/15/18 | AFSCME                     |
| 3230  | 3230     | ROSARIAN                      | 2    | \$23.0552   | \$47,954.92   | 10/15/18 | AFSCME                     |
| 3230  | 3230     | ROSARIAN                      | 3    | \$24.1867   | \$50,308.44   | 10/15/18 | AFSCME                     |
| 3230  | 3230     | ROSARIAN                      | 4    | \$25.3318   | \$52,690.04   | 10/15/18 | AFSCME                     |
| 3230  | 3230     | ROSARIAN                      | 5    | \$26.5453   | \$55,214.12   | 10/15/18 | AFSCME                     |
| 1752  | 1752     | SAFETY OFFICER                | MIN  | \$48.3774   | \$100,625.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1752  | 1752     | SAFETY OFFICER                | MID  | \$54.4245   | \$113,203.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1752  | 1752     | SAFETY OFFICER                | MAX  | \$60.4716   | \$125,781.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 3099  | 3099     | SECURITY RANGER               | 1    | \$24.3504   | \$50,648.78   | 10/15/18 | AFSCME                     |
| 3099  | 3099     | SECURITY RANGER               | 2    | \$26.3000   | \$54,704.00   | 10/15/18 | AFSCME                     |
| 3099  | 3099     | SECURITY RANGER               | 3    | \$27.5815   | \$57,369.52   | 10/15/18 | AFSCME                     |
| 3099  | 3099     | SECURITY RANGER               | 4    | \$28.8768   | \$60,063.64   | 10/15/18 | AFSCME                     |
| 3099  | 3099     | SECURITY RANGER               | 5    | \$30.4173   | \$63,267.88   | 10/15/18 | AFSCME                     |
| 7155  | 7155     | SENIOR ACCOUNTANT             | MIN  | \$37.6269   | \$78,264.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7155  | 7155     | SENIOR ACCOUNTANT             | MID  | \$42.3303   | \$88,047.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 7155  | 7155     | SENIOR ACCOUNTANT             | MAX  | \$47.0331   | \$97,829.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
| 1244  | 1244     | SENIOR ADMIN ANALYST (C)      | MIN  | \$41.7183   | \$86,774.00   | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1244  | 1244     | SENIOR ADMIN ANALYST (C)      | MID  | \$46.9328   | \$97,620.00   | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1244  | 1244     | SENIOR ADMIN ANALYST (C)      | MAX  | \$52.1476   | \$108,467.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST       | 1    | \$27.3100   | \$56,804.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST       | 2    | \$27.9900   | \$58,219.20   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST       | 3    | \$28.6900   | \$59,675.20   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST       | 4    | \$29.4100   | \$61,172.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST       | 5    | \$30.1400   | \$62,691.20   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST       | 6    | \$30.9000   | \$64,272.00   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST       | 7    | \$31.6700   | \$65,873.60   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST       | 8    | \$32.4600   | \$67,516.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST       | 9    | \$33.2700   | \$69,201.60   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 6030  | 6030     | SENIOR ADMIN SPECIALIST       | 10   | \$34.1100   | \$70,948.80   | 10/01/18 | LABORERS INTL UNION OF NA  |
| 7104  | 7104     | SENIOR APPLICATIONS DEVELOPER | MIN  | \$49.4044   | \$102,761.00  | 07/09/18 | PASADENA MGMT ASSOCIATION  |

# City of Pasadena - City-wide Salary Schedule

Report run date : 12/12/2018

| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|--------------------------------|------|-------------|---------------|----------|-----------------------------|
| 7104  | 7104     | SENIOR APPLICATIONS DEVELOPER  | MID  | \$55.5798   | \$115,606.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7104  | 7104     | SENIOR APPLICATIONS DEVELOPER  | MAX  | \$61.7553   | \$128,451.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
|       |          |                                |      |             |               |          |                             |
| 1272  | 1272     | SENIOR ASSISTANT CITY CLERK    | MIN  | \$44.8976   | \$93,387.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1272  | 1272     | SENIOR ASSISTANT CITY CLERK    | MID  | \$50.5096   | \$105,060.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1272  | 1272     | SENIOR ASSISTANT CITY CLERK    | MAX  | \$56.1216   | \$116,733.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
|       |          |                                |      |             |               |          |                             |
| 4655  | 4655     | SENIOR AUTO CONTROLS TECH HVAC | 1    | \$39.0363   | \$81,195.40   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4655  | 4655     | SENIOR AUTO CONTROLS TECH HVAC | 2    | \$41.4760   | \$86,270.08   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4655  | 4655     | SENIOR AUTO CONTROLS TECH HVAC | 3    | \$43.9157   | \$91,344.76   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4655  | 4655     | SENIOR AUTO CONTROLS TECH HVAC | 4    | \$46.3557   | \$96,419.96   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4655  | 4655     | SENIOR AUTO CONTROLS TECH HVAC | 5    | \$48.7953   | \$101,494.12  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                                |      |             |               |          |                             |
| 3210  | 3210     | SENIOR BUILDING INSPECTOR      | 1    | \$36.4026   | \$75,717.46   | 10/15/18 | AFSCME                      |
| 3210  | 3210     | SENIOR BUILDING INSPECTOR      | 2    | \$38.6525   | \$80,397.20   | 10/15/18 | AFSCME                      |
| 3210  | 3210     | SENIOR BUILDING INSPECTOR      | 3    | \$40.8881   | \$85,047.30   | 10/15/18 | AFSCME                      |
| 3210  | 3210     | SENIOR BUILDING INSPECTOR      | 4    | \$43.2334   | \$89,925.42   | 10/15/18 | AFSCME                      |
| 3210  | 3210     | SENIOR BUILDING INSPECTOR      | 5    | \$45.5375   | \$94,718.00   | 10/15/18 | AFSCME                      |
|       |          |                                |      |             |               |          |                             |
| 4115  | 4115     | SENIOR CABLE SPLICER           | 1    | \$46.0787   | \$95,843.80   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4115  | 4115     | SENIOR CABLE SPLICER           | 2    | \$49.0117   | \$101,944.44  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4115  | 4115     | SENIOR CABLE SPLICER           | 3    | \$51.9613   | \$108,079.40  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4115  | 4115     | SENIOR CABLE SPLICER           | 4    | \$54.9109   | \$114,214.62  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4115  | 4115     | SENIOR CABLE SPLICER           | 5    | \$57.7623   | \$120,145.48  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                                |      |             |               |          |                             |
| 3090  | 3090     | SENIOR CARPENTER               | 1    | \$27.8922   | \$58,015.88   | 10/15/18 | AFSCME                      |
| 3090  | 3090     | SENIOR CARPENTER               | 2    | \$29.6868   | \$61,748.44   | 10/15/18 | AFSCME                      |
| 3090  | 3090     | SENIOR CARPENTER               | 3    | \$31.3582   | \$65,225.16   | 10/15/18 | AFSCME                      |
| 3090  | 3090     | SENIOR CARPENTER               | 4    | \$33.1801   | \$69,014.66   | 10/15/18 | AFSCME                      |
| 3090  | 3090     | SENIOR CARPENTER               | 5    | \$34.9065   | \$72,605.52   | 10/15/18 | AFSCME                      |
|       |          |                                |      |             |               |          |                             |
| 3225  | 3225     | SENIOR CODE COMPLIANCE OFFICER | 1    | \$36.4026   | \$75,717.46   | 10/15/18 | AFSCME                      |
| 3225  | 3225     | SENIOR CODE COMPLIANCE OFFICER | 2    | \$38.6525   | \$80,397.20   | 10/15/18 | AFSCME                      |
| 3225  | 3225     | SENIOR CODE COMPLIANCE OFFICER | 3    | \$40.9019   | \$85,075.90   | 10/15/18 | AFSCME                      |
| 3225  | 3225     | SENIOR CODE COMPLIANCE OFFICER | 4    | \$43.2741   | \$90,010.18   | 10/15/18 | AFSCME                      |
| 3225  | 3225     | SENIOR CODE COMPLIANCE OFFICER | 5    | \$45.5239   | \$94,689.66   | 10/15/18 | AFSCME                      |
|       |          |                                |      |             |               |          |                             |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|--------------------------------|------|-------------|---------------|----------|-----------------------------|
| 3810  | 3810     | SENIOR COMMUNITY HEALTH AIDE   | 1    | \$20.5873   | \$42,821.48   | 10/15/18 | AFSCME                      |
| 3810  | 3810     | SENIOR COMMUNITY HEALTH AIDE   | 2    | \$21.7461   | \$45,231.94   | 10/15/18 | AFSCME                      |
| 3810  | 3810     | SENIOR COMMUNITY HEALTH AIDE   | 3    | \$22.7959   | \$47,415.42   | 10/15/18 | AFSCME                      |
| 3810  | 3810     | SENIOR COMMUNITY HEALTH AIDE   | 4    | \$24.0094   | \$49,939.50   | 10/15/18 | AFSCME                      |
| 3810  | 3810     | SENIOR COMMUNITY HEALTH AIDE   | 5    | \$25.1412   | \$52,293.80   | 10/15/18 | AFSCME                      |
|       |          |                                |      |             |               |          |                             |
| 7735  | 7735     | SENIOR COMMUNITY RELATIONS REP | MIN  | \$25.7289   | \$53,516.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7735  | 7735     | SENIOR COMMUNITY RELATIONS REP | MID  | \$28.9453   | \$60,206.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7735  | 7735     | SENIOR COMMUNITY RELATIONS REP | MAX  | \$32.1610   | \$66,895.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
|       |          |                                |      |             |               |          |                             |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 1    | \$22.6900   | \$47,195.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 2    | \$23.2600   | \$48,380.80   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 3    | \$23.8400   | \$49,587.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 4    | \$24.4400   | \$50,835.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 5    | \$25.0500   | \$52,104.00   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 6    | \$25.6800   | \$53,414.40   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 7    | \$26.3200   | \$54,745.60   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 8    | \$26.9800   | \$56,118.40   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 9    | \$27.6500   | \$57,512.00   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6315  | 6315     | SENIOR CUSTOMER SERVICE REP    | 10   | \$28.3400   | \$58,947.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
|       |          |                                |      |             |               |          |                             |
| 4020  | 4020     | SENIOR ELECTRICAL DIST MECH    | 1    | \$47.1354   | \$98,041.58   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4020  | 4020     | SENIOR ELECTRICAL DIST MECH    | 2    | \$50.6919   | \$105,439.10  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4020  | 4020     | SENIOR ELECTRICAL DIST MECH    | 3    | \$54.1759   | \$112,685.82  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4020  | 4020     | SENIOR ELECTRICAL DIST MECH    | 4    | \$57.8043   | \$120,232.84  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4020  | 4020     | SENIOR ELECTRICAL DIST MECH    | 5    | \$61.3788   | \$127,667.80  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                                |      |             |               |          |                             |
| 4425  | 4425     | SENIOR ELECTRICAL TESTER       | 1    | \$44.8035   | \$93,191.28   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4425  | 4425     | SENIOR ELECTRICAL TESTER       | 2    | \$47.5207   | \$98,843.16   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4425  | 4425     | SENIOR ELECTRICAL TESTER       | 3    | \$50.3740   | \$104,777.92  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4425  | 4425     | SENIOR ELECTRICAL TESTER       | 4    | \$53.1594   | \$110,571.50  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4425  | 4425     | SENIOR ELECTRICAL TESTER       | 5    | \$55.9789   | \$116,436.06  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                                |      |             |               |          |                             |
| 4620  | 4620     | SENIOR ELECTRICIAN             | 1    | \$35.9391   | \$74,753.38   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4620  | 4620     | SENIOR ELECTRICIAN             | 2    | \$38.1594   | \$79,371.50   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4620  | 4620     | SENIOR ELECTRICIAN             | 3    | \$40.3937   | \$84,019.00   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4620  | 4620     | SENIOR ELECTRICIAN             | 4    | \$42.6310   | \$88,672.48   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 4620  | 4620     | SENIOR ELECTRICIAN             | 5    | \$44.8818   | \$93,354.04   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 4455  | 4455     | SENIOR ELECTRONICS TECHNICIAN  | 1    | \$45.8143   | \$95,293.64   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4455  | 4455     | SENIOR ELECTRONICS TECHNICIAN  | 2    | \$48.2978   | \$100,459.32  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4455  | 4455     | SENIOR ELECTRONICS TECHNICIAN  | 3    | \$51.5311   | \$107,184.74  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4455  | 4455     | SENIOR ELECTRONICS TECHNICIAN  | 4    | \$54.4006   | \$113,153.30  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4455  | 4455     | SENIOR ELECTRONICS TECHNICIAN  | 5    | \$57.1390   | \$118,849.12  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN  | 1    | \$30.1266   | \$62,663.38   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN  | 2    | \$30.8798   | \$64,229.88   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN  | 3    | \$31.6518   | \$65,835.64   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN  | 4    | \$32.4431   | \$67,481.70   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN  | 5    | \$33.2541   | \$69,168.58   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN  | 6    | \$34.0854   | \$70,897.58   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN  | 7    | \$34.9377   | \$72,670.52   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN  | 8    | \$35.8111   | \$74,487.14   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN  | 9    | \$36.7063   | \$76,349.00   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2132  | 2132     | SENIOR ENGINEERING TECHNICIAN  | 10   | \$37.6240   | \$78,257.92   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
|       |          |                                |      |             |               |          |                              |
| 7016  | 7016     | SENIOR EXECUTIVE ASSISTANT     | MIN  | \$31.2818   | \$65,066.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7016  | 7016     | SENIOR EXECUTIVE ASSISTANT     | MID  | \$35.1919   | \$73,199.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7016  | 7016     | SENIOR EXECUTIVE ASSISTANT     | MAX  | \$39.1019   | \$81,332.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 1214  | 1214     | SENIOR EXECUTIVE ASSISTANT (C) | MIN  | \$31.2058   | \$64,908.00   | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1214  | 1214     | SENIOR EXECUTIVE ASSISTANT (C) | MID  | \$35.1063   | \$73,021.00   | 11/26/18 | MANAGEMENT NON REPRESENTED   |
| 1214  | 1214     | SENIOR EXECUTIVE ASSISTANT (C) | MAX  | \$39.0068   | \$81,134.00   | 11/26/18 | MANAGEMENT NON REPRESENTED   |
|       |          |                                |      |             |               |          |                              |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 1    | \$37.9746   | \$78,987.22   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 2    | \$38.9240   | \$80,961.92   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 3    | \$39.8971   | \$82,986.02   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 4    | \$40.8945   | \$85,060.56   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 5    | \$41.9169   | \$87,187.10   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 6    | \$42.9647   | \$89,366.68   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 7    | \$44.0389   | \$91,600.86   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 8    | \$45.1399   | \$93,890.94   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 9    | \$46.2683   | \$96,237.96   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2151  | 2151     | SENIOR FIRE INSPECTOR          | 10   | \$47.4251   | \$98,644.26   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |



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|-------|----------|--------------------------------|------|-------------|---------------|----------|-----------------------------|
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 1    | \$36.4400   | \$75,795.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 2    | \$37.3600   | \$77,708.80   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 3    | \$38.2900   | \$79,643.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 4    | \$39.2400   | \$81,619.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 5    | \$40.2300   | \$83,678.40   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 6    | \$41.2300   | \$85,758.40   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 7    | \$42.2600   | \$87,900.80   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 8    | \$43.3200   | \$90,105.60   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 9    | \$44.4000   | \$92,352.00   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6936  | 6936     | SENIOR FORENSIC SPECIALIST     | 10   | \$45.5200   | \$94,681.60   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 7108  | 7108     | SENIOR GIS ANALYST             | MIN  | \$41.2851   | \$85,873.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7108  | 7108     | SENIOR GIS ANALYST             | MID  | \$46.4456   | \$96,607.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7108  | 7108     | SENIOR GIS ANALYST             | MAX  | \$51.6063   | \$107,341.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 4665  | 4665     | SENIOR HEAT VENT&AIR COND TECH | 1    | \$36.9104   | \$76,773.58   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4665  | 4665     | SENIOR HEAT VENT&AIR COND TECH | 2    | \$39.0291   | \$81,180.58   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4665  | 4665     | SENIOR HEAT VENT&AIR COND TECH | 3    | \$41.4060   | \$86,124.48   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4665  | 4665     | SENIOR HEAT VENT&AIR COND TECH | 4    | \$43.6212   | \$90,732.20   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4665  | 4665     | SENIOR HEAT VENT&AIR COND TECH | 5    | \$46.1742   | \$96,042.44   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 7820  | 7820     | SENIOR HELICOPTER MECHANIC     | MIN  | \$35.5943   | \$74,036.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7820  | 7820     | SENIOR HELICOPTER MECHANIC     | MID  | \$40.0438   | \$83,291.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7820  | 7820     | SENIOR HELICOPTER MECHANIC     | MAX  | \$44.4928   | \$92,545.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 1    | \$29.5700   | \$61,505.60   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 2    | \$30.3100   | \$63,044.80   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 3    | \$31.0700   | \$64,625.60   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 4    | \$31.8400   | \$66,227.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 5    | \$32.6400   | \$67,891.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 6    | \$33.4600   | \$69,596.80   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 7    | \$34.2900   | \$71,323.20   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 8    | \$35.1500   | \$73,112.00   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 9    | \$36.0300   | \$74,942.40   | 10/01/18 | LABORERS INTL UNION OF NA   |
| 6415  | 6415     | SENIOR HOUSING ASSISTANT       | 10   | \$36.9300   | \$76,814.40   | 10/01/18 | LABORERS INTL UNION OF NA   |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification           | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group              |
|-------|----------|------------------------------|------|-------------|---------------|----------|-----------------------------|
| 1714  | 1714     | SENIOR HR ANALYST            | MIN  | \$41.7183   | \$86,774.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1714  | 1714     | SENIOR HR ANALYST            | MID  | \$46.9328   | \$97,620.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1714  | 1714     | SENIOR HR ANALYST            | MAX  | \$52.1476   | \$108,467.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
|       |          |                              |      |             |               |          |                             |
| 4515  | 4515     | SENIOR INSTRUMENT MECHANIC   | 1    | \$43.1013   | \$89,650.60   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4515  | 4515     | SENIOR INSTRUMENT MECHANIC   | 2    | \$45.7363   | \$95,131.40   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4515  | 4515     | SENIOR INSTRUMENT MECHANIC   | 3    | \$48.3712   | \$100,612.20  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4515  | 4515     | SENIOR INSTRUMENT MECHANIC   | 4    | \$51.1282   | \$106,346.76  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4515  | 4515     | SENIOR INSTRUMENT MECHANIC   | 5    | \$53.7632   | \$111,827.56  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                              |      |             |               |          |                             |
| 1281  | 1281     | SENIOR INTERNAL AUDITOR      | MIN  | \$47.4019   | \$98,596.00   | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1281  | 1281     | SENIOR INTERNAL AUDITOR      | MID  | \$53.3269   | \$110,920.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1281  | 1281     | SENIOR INTERNAL AUDITOR      | MAX  | \$59.2519   | \$123,244.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
|       |          |                              |      |             |               |          |                             |
| 7102  | 7102     | SENIOR IT ANALYST            | MIN  | \$41.2851   | \$85,873.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7102  | 7102     | SENIOR IT ANALYST            | MID  | \$46.4456   | \$96,607.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7102  | 7102     | SENIOR IT ANALYST            | MAX  | \$51.6063   | \$107,341.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |
| 7119  | 7119     | SENIOR IT PROJECT MANAGER    | MIN  | \$49.4044   | \$102,761.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7119  | 7119     | SENIOR IT PROJECT MANAGER    | MID  | \$55.5798   | \$115,606.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7119  | 7119     | SENIOR IT PROJECT MANAGER    | MAX  | \$61.7553   | \$128,451.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |
| 3901  | 3901     | SENIOR IT SUPPORT SPECIALIST | 1    | \$31.5066   | \$65,533.78   | 10/15/18 | AFSCME                      |
| 3901  | 3901     | SENIOR IT SUPPORT SPECIALIST | 2    | \$33.3182   | \$69,301.96   | 10/15/18 | AFSCME                      |
| 3901  | 3901     | SENIOR IT SUPPORT SPECIALIST | 3    | \$35.2340   | \$73,286.72   | 10/15/18 | AFSCME                      |
| 3901  | 3901     | SENIOR IT SUPPORT SPECIALIST | 4    | \$37.2599   | \$77,500.54   | 10/15/18 | AFSCME                      |
| 3901  | 3901     | SENIOR IT SUPPORT SPECIALIST | 5    | \$39.3833   | \$81,917.16   | 10/15/18 | AFSCME                      |
|       |          |                              |      |             |               |          |                             |
| 7710  | 7710     | SENIOR LIBRARIAN             | MIN  | \$32.9073   | \$68,447.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7710  | 7710     | SENIOR LIBRARIAN             | MID  | \$37.0206   | \$77,003.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7710  | 7710     | SENIOR LIBRARIAN             | MAX  | \$41.1336   | \$85,558.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
|       |          |                              |      |             |               |          |                             |
| 2504  | 2504     | SENIOR LIFEGUARD/INSTRUCTOR  | MIN  | \$15.9320   | \$33,138.56   | 05/14/18 | HOURLY                      |
| 2504  | 2504     | SENIOR LIFEGUARD/INSTRUCTOR  | MID  | \$17.9144   | \$37,261.90   | 05/14/18 | HOURLY                      |
| 2504  | 2504     | SENIOR LIFEGUARD/INSTRUCTOR  | MAX  | \$19.8968   | \$41,385.24   | 05/14/18 | HOURLY                      |
|       |          |                              |      |             |               |          |                             |
| 7106  | 7106     | SENIOR NETWORK ENGINEER      | MIN  | \$52.3823   | \$108,955.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification          | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|-----------------------------|------|-------------|---------------|----------|---------------------------|
| 7106  | 7106     | SENIOR NETWORK ENGINEER     | MID  | \$58.9298   | \$122,574.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7106  | 7106     | SENIOR NETWORK ENGINEER     | MAX  | \$65.4774   | \$136,193.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                             |      |             |               |          |                           |
| 3820  | 3820     | SENIOR NUTRITION AIDE       | 1    | \$18.9511   | \$39,418.34   | 10/15/18 | AFSCME                    |
| 3820  | 3820     | SENIOR NUTRITION AIDE       | 2    | \$19.8101   | \$41,205.06   | 10/15/18 | AFSCME                    |
| 3820  | 3820     | SENIOR NUTRITION AIDE       | 3    | \$20.7099   | \$43,076.54   | 10/15/18 | AFSCME                    |
| 3820  | 3820     | SENIOR NUTRITION AIDE       | 4    | \$21.6098   | \$44,948.28   | 10/15/18 | AFSCME                    |
| 3820  | 3820     | SENIOR NUTRITION AIDE       | 5    | \$22.5371   | \$46,877.22   | 10/15/18 | AFSCME                    |
|       |          |                             |      |             |               |          |                           |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT     | 1    | \$21.8600   | \$45,468.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT     | 2    | \$22.4100   | \$46,612.80   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT     | 3    | \$22.9700   | \$47,777.60   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT     | 4    | \$23.5400   | \$48,963.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT     | 5    | \$24.1300   | \$50,190.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT     | 6    | \$24.7300   | \$51,438.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT     | 7    | \$25.3500   | \$52,728.00   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT     | 8    | \$25.9900   | \$54,059.20   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT     | 9    | \$26.6300   | \$55,390.40   | 10/01/18 | LABORERS INTL UNION OF NA |
| 6020  | 6020     | SENIOR OFFICE ASSISTANT     | 10   | \$27.3000   | \$56,784.00   | 10/01/18 | LABORERS INTL UNION OF NA |
|       |          |                             |      |             |               |          |                           |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C) | 1    | \$21.8607   | \$45,470.36   | 11/26/18 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C) | 2    | \$22.4073   | \$46,607.08   | 11/26/18 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C) | 3    | \$22.9674   | \$47,772.14   | 11/26/18 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C) | 4    | \$23.5416   | \$48,966.58   | 11/26/18 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C) | 5    | \$24.1301   | \$50,190.66   | 11/26/18 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C) | 6    | \$24.7334   | \$51,445.42   | 11/26/18 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C) | 7    | \$25.3517   | \$52,731.64   | 11/26/18 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C) | 8    | \$25.9855   | \$54,049.84   | 11/26/18 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C) | 9    | \$26.6352   | \$55,401.32   | 11/26/18 | CONFIDENTIAL - CLERICAL   |
| 2010  | 2010     | SENIOR OFFICE ASSISTANT (C) | 10   | \$27.3010   | \$56,786.08   | 11/26/18 | CONFIDENTIAL - CLERICAL   |
|       |          |                             |      |             |               |          |                           |
| 3070  | 3070     | SENIOR PAINTER              | 1    | \$27.5135   | \$57,228.08   | 10/15/18 | AFSCME                    |
| 3070  | 3070     | SENIOR PAINTER              | 2    | \$29.2040   | \$60,744.32   | 10/15/18 | AFSCME                    |
| 3070  | 3070     | SENIOR PAINTER              | 3    | \$30.9084   | \$64,289.42   | 10/15/18 | AFSCME                    |
| 3070  | 3070     | SENIOR PAINTER              | 4    | \$32.6943   | \$68,004.04   | 10/15/18 | AFSCME                    |
| 3070  | 3070     | SENIOR PAINTER              | 5    | \$34.3986   | \$71,549.14   | 10/15/18 | AFSCME                    |
|       |          |                             |      |             |               |          |                           |

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 1    | \$23.2000   | \$48,256.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 2    | \$23.7800   | \$49,462.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 3    | \$24.3700   | \$50,689.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 4    | \$24.9800   | \$51,958.40   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 5    | \$25.6100   | \$53,268.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 6    | \$26.2500   | \$54,600.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 7    | \$26.9000   | \$55,952.00   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 8    | \$27.5700   | \$57,345.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 9    | \$28.2600   | \$58,780.80   | 10/01/18 | LABORERS INTL UNION OF NA    |
| 6615  | 6615     | SENIOR PARKING ENFORCEMENT REP | 10   | \$28.9700   | \$60,257.60   | 10/01/18 | LABORERS INTL UNION OF NA    |
|       |          |                                |      |             |               |          |                              |
| 7520  | 7520     | SENIOR PLANNER                 | MIN  | \$45.7904   | \$95,244.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7520  | 7520     | SENIOR PLANNER                 | MID  | \$51.5140   | \$107,149.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7520  | 7520     | SENIOR PLANNER                 | MAX  | \$57.2375   | \$119,054.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 7540  | 7540     | SENIOR PLANS EXAMINER          | MIN  | \$43.9461   | \$91,408.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7540  | 7540     | SENIOR PLANS EXAMINER          | MID  | \$49.4394   | \$102,834.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7540  | 7540     | SENIOR PLANS EXAMINER          | MAX  | \$54.9328   | \$114,260.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 3080  | 3080     | SENIOR PLUMBER                 | 1    | \$29.5920   | \$61,551.36   | 10/15/18 | AFSCME                       |
| 3080  | 3080     | SENIOR PLUMBER                 | 2    | \$31.3797   | \$65,269.88   | 10/15/18 | AFSCME                       |
| 3080  | 3080     | SENIOR PLUMBER                 | 3    | \$33.2534   | \$69,167.02   | 10/15/18 | AFSCME                       |
| 3080  | 3080     | SENIOR PLUMBER                 | 4    | \$35.0697   | \$72,945.08   | 10/15/18 | AFSCME                       |
| 3080  | 3080     | SENIOR PLUMBER                 | 5    | \$36.9577   | \$76,872.12   | 10/15/18 | AFSCME                       |
|       |          |                                |      |             |               |          |                              |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 1    | \$46.1240   | \$95,937.92   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 2    | \$49.3635   | \$102,676.08  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 3    | \$52.6352   | \$109,481.32  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 4    | \$55.9712   | \$116,420.20  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 5    | \$59.2108   | \$123,158.36  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 6    | \$60.8145   | \$126,494.16  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4465  | 4465     | SENIOR POWER DISPATCHER        | 7    | \$62.4183   | \$129,829.96  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 5030  | 5030     | SENIOR POWER PLANT MECHANIC    | 1    | \$41.1793   | \$85,652.84   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5030  | 5030     | SENIOR POWER PLANT MECHANIC    | 2    | \$43.0933   | \$89,633.96   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5030  | 5030     | SENIOR POWER PLANT MECHANIC    | 3    | \$44.9793   | \$93,556.84   | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 5030  | 5030     | SENIOR POWER PLANT MECHANIC    | 4    | \$46.9637   | \$97,684.60   | 06/25/18 | INTL UNION OF OPER ENGINEERS |

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 5030  | 5030     | SENIOR POWER PLANT MECHANIC    | 5    | \$48.9339   | \$101,782.46  | 06/25/18 | INTL UNION OF OPER ENGINEERS |
| 3410  | 3410     | SENIOR PRESS OPERATOR          | 1    | \$24.7458   | \$51,471.16   | 10/15/18 | AFSCME                       |
| 3410  | 3410     | SENIOR PRESS OPERATOR          | 2    | \$26.1772   | \$54,448.68   | 10/15/18 | AFSCME                       |
| 3410  | 3410     | SENIOR PRESS OPERATOR          | 3    | \$27.5952   | \$57,398.12   | 10/15/18 | AFSCME                       |
| 3410  | 3410     | SENIOR PRESS OPERATOR          | 4    | \$28.9585   | \$60,233.68   | 10/15/18 | AFSCME                       |
| 3410  | 3410     | SENIOR PRESS OPERATOR          | 5    | \$30.3900   | \$63,211.20   | 10/15/18 | AFSCME                       |
| 7091  | 7091     | SENIOR PROJECT MANAGER         | MIN  | \$52.5313   | \$109,265.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7091  | 7091     | SENIOR PROJECT MANAGER         | MID  | \$59.0976   | \$122,923.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7091  | 7091     | SENIOR PROJECT MANAGER         | MAX  | \$65.6640   | \$136,581.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 3850  | 3850     | SENIOR PUBLIC HEALTH LAB TECH  | 1    | \$22.0189   | \$45,799.26   | 10/15/18 | AFSCME                       |
| 3850  | 3850     | SENIOR PUBLIC HEALTH LAB TECH  | 2    | \$23.3824   | \$48,635.34   | 10/15/18 | AFSCME                       |
| 3850  | 3850     | SENIOR PUBLIC HEALTH LAB TECH  | 3    | \$24.7185   | \$51,414.48   | 10/15/18 | AFSCME                       |
| 3850  | 3850     | SENIOR PUBLIC HEALTH LAB TECH  | 4    | \$26.1226   | \$54,335.06   | 10/15/18 | AFSCME                       |
| 3850  | 3850     | SENIOR PUBLIC HEALTH LAB TECH  | 5    | \$27.5270   | \$57,256.16   | 10/15/18 | AFSCME                       |
| 7630  | 7630     | SENIOR PUBLIC HEALTH NURSE     | MIN  | \$37.4096   | \$77,812.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7630  | 7630     | SENIOR PUBLIC HEALTH NURSE     | MID  | \$42.0856   | \$87,538.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7630  | 7630     | SENIOR PUBLIC HEALTH NURSE     | MAX  | \$46.7615   | \$97,264.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7640  | 7640     | SENIOR REGISTERED NURSE        | MIN  | \$34.2610   | \$71,263.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7640  | 7640     | SENIOR REGISTERED NURSE        | MID  | \$38.5438   | \$80,171.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7640  | 7640     | SENIOR REGISTERED NURSE        | MAX  | \$42.8260   | \$89,078.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 3315  | 3315     | SENIOR STOREKEEPER             | 1    | \$23.1506   | \$48,153.30   | 10/15/18 | AFSCME                       |
| 3315  | 3315     | SENIOR STOREKEEPER             | 2    | \$24.3774   | \$50,704.94   | 10/15/18 | AFSCME                       |
| 3315  | 3315     | SENIOR STOREKEEPER             | 3    | \$25.6456   | \$53,342.90   | 10/15/18 | AFSCME                       |
| 3315  | 3315     | SENIOR STOREKEEPER             | 4    | \$26.9681   | \$56,093.70   | 10/15/18 | AFSCME                       |
| 3315  | 3315     | SENIOR STOREKEEPER             | 5    | \$28.1678   | \$58,588.92   | 10/15/18 | AFSCME                       |
| 7405  | 7405     | SENIOR STREETLIGHT&SIGNAL MECH | MIN  | \$42.3865   | \$88,164.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7405  | 7405     | SENIOR STREETLIGHT&SIGNAL MECH | MID  | \$47.6851   | \$99,185.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7405  | 7405     | SENIOR STREETLIGHT&SIGNAL MECH | MAX  | \$52.9831   | \$110,205.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7675  | 7675     | SENIOR SUBSTANCE ABUSE COUNSEL | MIN  | \$23.4779   | \$48,834.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 7675  | 7675     | SENIOR SUBSTANCE ABUSE COUNSEL | MID  | \$26.4125   | \$54,938.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7675  | 7675     | SENIOR SUBSTANCE ABUSE COUNSEL | MAX  | \$29.3471   | \$61,042.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 4535  | 4535     | SENIOR SUBSTATION OPERATOR     | 1    | \$42.7903   | \$89,003.72   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4535  | 4535     | SENIOR SUBSTATION OPERATOR     | 2    | \$45.4369   | \$94,508.70   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4535  | 4535     | SENIOR SUBSTATION OPERATOR     | 3    | \$48.1584   | \$100,169.42  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4535  | 4535     | SENIOR SUBSTATION OPERATOR     | 4    | \$50.8418   | \$105,750.84  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4535  | 4535     | SENIOR SUBSTATION OPERATOR     | 5    | \$53.5446   | \$111,372.82  | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 7128  | 7128     | SENIOR SYS ENG/ADMIN           | MIN  | \$52.3823   | \$108,955.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7128  | 7128     | SENIOR SYS ENG/ADMIN           | MID  | \$58.9298   | \$122,574.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7128  | 7128     | SENIOR SYS ENG/ADMIN           | MAX  | \$65.4774   | \$136,193.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 3625  | 3625     | SENIOR UTILITY SVC PLANNER     | 1    | \$30.9917   | \$64,462.84   | 10/15/18 | AFSCME                       |
| 3625  | 3625     | SENIOR UTILITY SVC PLANNER     | 2    | \$32.7386   | \$68,096.34   | 10/15/18 | AFSCME                       |
| 3625  | 3625     | SENIOR UTILITY SVC PLANNER     | 3    | \$34.4542   | \$71,664.84   | 10/15/18 | AFSCME                       |
| 3625  | 3625     | SENIOR UTILITY SVC PLANNER     | 4    | \$36.1076   | \$75,103.86   | 10/15/18 | AFSCME                       |
| 3625  | 3625     | SENIOR UTILITY SVC PLANNER     | 5    | \$37.8546   | \$78,737.62   | 10/15/18 | AFSCME                       |
|       |          |                                |      |             |               |          |                              |
| 3360  | 3360     | SENIOR WATER QUALITY LAB TECH  | 1    | \$23.7368   | \$49,372.44   | 10/15/18 | AFSCME                       |
| 3360  | 3360     | SENIOR WATER QUALITY LAB TECH  | 2    | \$25.2093   | \$52,435.24   | 10/15/18 | AFSCME                       |
| 3360  | 3360     | SENIOR WATER QUALITY LAB TECH  | 3    | \$26.6818   | \$55,498.04   | 10/15/18 | AFSCME                       |
| 3360  | 3360     | SENIOR WATER QUALITY LAB TECH  | 4    | \$28.1678   | \$58,588.92   | 10/15/18 | AFSCME                       |
| 3360  | 3360     | SENIOR WATER QUALITY LAB TECH  | 5    | \$29.6812   | \$61,737.00   | 10/15/18 | AFSCME                       |
|       |          |                                |      |             |               |          |                              |
| 3352  | 3352     | SENIOR WATER TREAT OPR         | 1    | \$34.7311   | \$72,240.74   | 10/15/18 | AFSCME                       |
| 3352  | 3352     | SENIOR WATER TREAT OPR         | 2    | \$36.4676   | \$75,852.66   | 10/15/18 | AFSCME                       |
| 3352  | 3352     | SENIOR WATER TREAT OPR         | 3    | \$38.2910   | \$79,645.28   | 10/15/18 | AFSCME                       |
| 3352  | 3352     | SENIOR WATER TREAT OPR         | 4    | \$40.2056   | \$83,627.70   | 10/15/18 | AFSCME                       |
| 3352  | 3352     | SENIOR WATER TREAT OPR         | 5    | \$42.2159   | \$87,809.02   | 10/15/18 | AFSCME                       |
|       |          |                                |      |             |               |          |                              |
| 7655  | 7655     | SOCIAL WORKER                  | MIN  | \$23.7890   | \$49,481.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7655  | 7655     | SOCIAL WORKER                  | MID  | \$26.7625   | \$55,666.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7655  | 7655     | SOCIAL WORKER                  | MAX  | \$29.7360   | \$61,851.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
|       |          |                                |      |             |               |          |                              |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I   | 1    | \$18.3704   | \$38,210.38   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I   | 2    | \$18.8297   | \$39,165.88   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |

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| Grade | Job Code | Job Classification             | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group               |
|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I   | 3    | \$19.3004   | \$40,144.78   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I   | 4    | \$19.7829   | \$41,148.38   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I   | 5    | \$20.2775   | \$42,177.20   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I   | 6    | \$20.7844   | \$43,231.50   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I   | 7    | \$21.3040   | \$44,312.32   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I   | 8    | \$21.8366   | \$45,420.18   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I   | 9    | \$22.3826   | \$46,555.86   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5510  | 5510     | SOLID WASTE TRUCK OPERATOR I   | 10   | \$22.9421   | \$47,719.62   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
|       |          |                                |      |             |               |          |                              |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 1    | \$22.0596   | \$45,884.02   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 2    | \$22.6111   | \$47,031.14   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 3    | \$23.1764   | \$48,206.86   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 4    | \$23.7558   | \$49,411.96   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 5    | \$24.3497   | \$50,647.48   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 6    | \$24.9585   | \$51,913.68   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 7    | \$25.5824   | \$53,211.34   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 8    | \$26.2220   | \$54,541.76   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 9    | \$26.8775   | \$55,905.20   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
| 5520  | 5520     | SOLID WASTE TRUCK OPERATOR II  | 10   | \$27.5495   | \$57,302.96   | 06/26/17 | SERVICE EMPLOYEES INTL UNION |
|       |          |                                |      |             |               |          |                              |
| 3310  | 3310     | STOREKEEPER                    | 1    | \$23.0114   | \$47,863.66   | 10/15/18 | AFSCME                       |
| 3310  | 3310     | STOREKEEPER                    | 2    | \$24.2561   | \$50,452.74   | 10/15/18 | AFSCME                       |
| 3310  | 3310     | STOREKEEPER                    | 3    | \$25.4711   | \$52,979.94   | 10/15/18 | AFSCME                       |
| 3310  | 3310     | STOREKEEPER                    | 4    | \$26.7157   | \$55,568.76   | 10/15/18 | AFSCME                       |
| 3310  | 3310     | STOREKEEPER                    | 5    | \$27.9605   | \$58,157.84   | 10/15/18 | AFSCME                       |
|       |          |                                |      |             |               |          |                              |
| 4640  | 4640     | STREET LIGHT & SIGNAL MECHANIC | 1    | \$37.1786   | \$77,331.54   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4640  | 4640     | STREET LIGHT & SIGNAL MECHANIC | 2    | \$39.4767   | \$82,111.64   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4640  | 4640     | STREET LIGHT & SIGNAL MECHANIC | 3    | \$41.8692   | \$87,088.04   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4640  | 4640     | STREET LIGHT & SIGNAL MECHANIC | 4    | \$44.1988   | \$91,933.40   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4640  | 4640     | STREET LIGHT & SIGNAL MECHANIC | 5    | \$46.5441   | \$96,811.78   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
|       |          |                                |      |             |               |          |                              |
| 4635  | 4635     | STREET LIGHT & SIGNAL REPAIRER | 1    | \$33.5426   | \$69,768.66   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4635  | 4635     | STREET LIGHT & SIGNAL REPAIRER | 2    | \$35.5574   | \$73,959.34   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4635  | 4635     | STREET LIGHT & SIGNAL REPAIRER | 3    | \$37.6037   | \$78,215.80   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4635  | 4635     | STREET LIGHT & SIGNAL REPAIRER | 4    | \$39.6184   | \$82,406.22   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4635  | 4635     | STREET LIGHT & SIGNAL REPAIRER | 5    | \$41.6645   | \$86,662.16   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |

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|-------|----------|--------------------------------|------|-------------|---------------|----------|------------------------------|
| 4630  | 4630     | STREET LIGHT & SIGNAL TECH     | 1    | \$29.9221   | \$62,238.02   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4630  | 4630     | STREET LIGHT & SIGNAL TECH     | 2    | \$31.0401   | \$64,563.46   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4630  | 4630     | STREET LIGHT & SIGNAL TECH     | 3    | \$32.0787   | \$66,723.80   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4630  | 4630     | STREET LIGHT & SIGNAL TECH     | 4    | \$33.1806   | \$69,015.70   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4630  | 4630     | STREET LIGHT & SIGNAL TECH     | 5    | \$34.3454   | \$71,438.38   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 1    | \$17.7541   | \$36,928.58   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 2    | \$18.1979   | \$37,851.58   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 3    | \$18.6529   | \$38,797.98   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 4    | \$19.1193   | \$39,768.04   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 5    | \$19.5973   | \$40,762.28   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 6    | \$20.0872   | \$41,781.48   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 7    | \$20.5893   | \$42,825.64   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 8    | \$21.1041   | \$43,896.58   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 9    | \$21.6317   | \$44,994.04   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 2114  | 2114     | SUBSTANCE ABUSE COUNSELOR      | 10   | \$22.1725   | \$46,118.80   | 11/26/18 | TECHNICAL AND ADMINISTRATIVE |
| 7676  | 7676     | SUBSTANCE ABUSE PROGRAM COORD  | MIN  | \$31.1953   | \$64,886.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7676  | 7676     | SUBSTANCE ABUSE PROGRAM COORD  | MID  | \$35.0948   | \$72,997.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7676  | 7676     | SUBSTANCE ABUSE PROGRAM COORD  | MAX  | \$38.9938   | \$81,107.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 4530  | 4530     | SUBSTATION OPERATOR            | 1    | \$37.2090   | \$77,394.72   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4530  | 4530     | SUBSTATION OPERATOR            | 2    | \$39.5104   | \$82,181.58   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4530  | 4530     | SUBSTATION OPERATOR            | 3    | \$41.8768   | \$87,103.64   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4530  | 4530     | SUBSTATION OPERATOR            | 4    | \$44.2103   | \$91,957.32   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 4530  | 4530     | SUBSTATION OPERATOR            | 5    | \$46.5606   | \$96,846.10   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL  |
| 7920  | 7920     | SUPERVISING FIREPLANS EXAMINER | MIN  | \$48.5640   | \$101,013.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7920  | 7920     | SUPERVISING FIREPLANS EXAMINER | MID  | \$54.6346   | \$113,640.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7920  | 7920     | SUPERVISING FIREPLANS EXAMINER | MAX  | \$60.7048   | \$126,266.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7550  | 7550     | SUPERVISING PLANCHECK ENGINEER | MIN  | \$49.6823   | \$103,339.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7550  | 7550     | SUPERVISING PLANCHECK ENGINEER | MID  | \$55.8923   | \$116,256.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7550  | 7550     | SUPERVISING PLANCHECK ENGINEER | MAX  | \$62.1024   | \$129,173.00  | 07/09/18 | PASADENA MGMT ASSOCIATION    |
| 7280  | 7280     | SUPERVISING PRODUCER           | MIN  | \$24.3654   | \$50,680.00   | 07/09/18 | PASADENA MGMT ASSOCIATION    |



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|-------|----------|-------------------------------|------|-------------|---------------|----------|---------------------------|
| 7280  | 7280     | SUPERVISING PRODUCER          | MID  | \$27.4110   | \$57,015.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7280  | 7280     | SUPERVISING PRODUCER          | MAX  | \$30.4563   | \$63,349.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7641  | 7641     | SUPV PUBLIC HEALTH NURSE      | MIN  | \$37.7904   | \$78,604.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7641  | 7641     | SUPV PUBLIC HEALTH NURSE      | MID  | \$42.5140   | \$88,429.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7641  | 7641     | SUPV PUBLIC HEALTH NURSE      | MAX  | \$47.2375   | \$98,254.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7470  | 7470     | SURVEY PARTY CHIEF            | MIN  | \$38.5360   | \$80,155.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7470  | 7470     | SURVEY PARTY CHIEF            | MID  | \$43.3529   | \$90,174.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7470  | 7470     | SURVEY PARTY CHIEF            | MAX  | \$48.1698   | \$100,193.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7127  | 7127     | SYSTEMS ENGINEER/ADMIN        | MIN  | \$44.4331   | \$92,421.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7127  | 7127     | SYSTEMS ENGINEER/ADMIN        | MID  | \$49.9875   | \$103,974.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7127  | 7127     | SYSTEMS ENGINEER/ADMIN        | MAX  | \$55.5414   | \$115,526.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7124  | 7124     | TELECOMM & REGULATOR ADMIN    | MIN  | \$52.3823   | \$108,955.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7124  | 7124     | TELECOMM & REGULATOR ADMIN    | MID  | \$58.9298   | \$122,574.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7124  | 7124     | TELECOMM & REGULATOR ADMIN    | MAX  | \$65.4774   | \$136,193.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7116  | 7116     | TELECOMMUNICATIONS SUPERVISOR | MIN  | \$41.2851   | \$85,873.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7116  | 7116     | TELECOMMUNICATIONS SUPERVISOR | MID  | \$46.4456   | \$96,607.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7116  | 7116     | TELECOMMUNICATIONS SUPERVISOR | MAX  | \$51.6063   | \$107,341.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 3010  | 3010     | TIRE REPAIR ATTENDANT         | 1    | \$22.0710   | \$45,907.68   | 10/15/18 | AFSCME                    |
| 3010  | 3010     | TIRE REPAIR ATTENDANT         | 2    | \$23.2926   | \$48,448.66   | 10/15/18 | AFSCME                    |
| 3010  | 3010     | TIRE REPAIR ATTENDANT         | 3    | \$24.4730   | \$50,903.84   | 10/15/18 | AFSCME                    |
| 3010  | 3010     | TIRE REPAIR ATTENDANT         | 4    | \$25.6810   | \$53,416.48   | 10/15/18 | AFSCME                    |
| 3010  | 3010     | TIRE REPAIR ATTENDANT         | 5    | \$26.7789   | \$55,700.06   | 10/15/18 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 7450  | 7450     | TRANSPORTATION ADMINISTRATOR  | MIN  | \$64.8495   | \$134,887.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7450  | 7450     | TRANSPORTATION ADMINISTRATOR  | MID  | \$72.9558   | \$151,748.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7450  | 7450     | TRANSPORTATION ADMINISTRATOR  | MAX  | \$81.0615   | \$168,608.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7445  | 7445     | TRANSPORTATION SERVICES MGR   | MIN  | \$53.7818   | \$111,866.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7445  | 7445     | TRANSPORTATION SERVICES MGR   | MID  | \$60.5044   | \$125,849.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7445  | 7445     | TRANSPORTATION SERVICES MGR   | MAX  | \$67.2269   | \$139,832.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |

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|-------|----------|-------------------------------|------|-------------|---------------|----------|-----------------------------|
| 4490  | 4490     | UNDERGROUND ELECTRIC SVC TECH | 1    | \$32.9992   | \$68,638.44   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4490  | 4490     | UNDERGROUND ELECTRIC SVC TECH | 2    | \$35.0373   | \$72,877.48   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4490  | 4490     | UNDERGROUND ELECTRIC SVC TECH | 3    | \$37.0948   | \$77,157.08   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4490  | 4490     | UNDERGROUND ELECTRIC SVC TECH | 4    | \$39.1132   | \$81,355.56   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4490  | 4490     | UNDERGROUND ELECTRIC SVC TECH | 5    | \$41.2099   | \$85,716.54   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4490  | 4490     | UNDERGROUND ELECTRIC SVC TECH | 6    | \$42.3269   | \$88,039.90   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                               |      |             |               |          |                             |
| 1905  | 1905     | UTILITY OPS/TECH MANAGER      | MIN  | \$70.6154   | \$146,880.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1905  | 1905     | UTILITY OPS/TECH MANAGER      | MID  | \$79.4423   | \$165,240.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
| 1905  | 1905     | UTILITY OPS/TECH MANAGER      | MAX  | \$88.2693   | \$183,600.00  | 11/26/18 | MANAGEMENT NON REPRESENTED  |
|       |          |                               |      |             |               |          |                             |
| 3620  | 3620     | UTILITY SERVICES PLANNER      | 1    | \$25.5636   | \$53,172.34   | 10/15/18 | AFSCME                      |
| 3620  | 3620     | UTILITY SERVICES PLANNER      | 2    | \$27.0089   | \$56,178.46   | 10/15/18 | AFSCME                      |
| 3620  | 3620     | UTILITY SERVICES PLANNER      | 3    | \$28.3859   | \$59,042.62   | 10/15/18 | AFSCME                      |
| 3620  | 3620     | UTILITY SERVICES PLANNER      | 4    | \$29.8040   | \$61,992.32   | 10/15/18 | AFSCME                      |
| 3620  | 3620     | UTILITY SERVICES PLANNER      | 5    | \$31.1808   | \$64,855.96   | 10/15/18 | AFSCME                      |
|       |          |                               |      |             |               |          |                             |
| 7375  | 7375     | UTILITY SERVICES PLANNING SVR | MIN  | \$43.8453   | \$91,198.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7375  | 7375     | UTILITY SERVICES PLANNING SVR | MID  | \$49.3260   | \$102,598.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7375  | 7375     | UTILITY SERVICES PLANNING SVR | MAX  | \$54.8063   | \$113,997.00  | 07/09/18 | PASADENA MGMT ASSOCIATION   |
|       |          |                               |      |             |               |          |                             |
| 4480  | 4480     | VAULT INSPECTOR               | 1    | \$30.6940   | \$63,843.52   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4480  | 4480     | VAULT INSPECTOR               | 2    | \$32.5395   | \$67,682.16   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4480  | 4480     | VAULT INSPECTOR               | 3    | \$34.4912   | \$71,741.80   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4480  | 4480     | VAULT INSPECTOR               | 4    | \$36.4250   | \$75,764.00   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
| 4480  | 4480     | VAULT INSPECTOR               | 5    | \$38.3235   | \$79,712.88   | 06/25/18 | INTL BROTHERHOOD ELECTRICAL |
|       |          |                               |      |             |               |          |                             |
| 7670  | 7670     | W.I.C. PROGRAM MANAGER        | MIN  | \$35.5351   | \$73,913.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7670  | 7670     | W.I.C. PROGRAM MANAGER        | MID  | \$39.9769   | \$83,152.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
| 7670  | 7670     | W.I.C. PROGRAM MANAGER        | MAX  | \$44.4188   | \$92,391.00   | 07/09/18 | PASADENA MGMT ASSOCIATION   |
|       |          |                               |      |             |               |          |                             |
| 3305  | 3305     | WAREHOUSE WORKER              | 1    | \$21.4999   | \$44,719.74   | 10/15/18 | AFSCME                      |
| 3305  | 3305     | WAREHOUSE WORKER              | 2    | \$22.6557   | \$47,123.96   | 10/15/18 | AFSCME                      |
| 3305  | 3305     | WAREHOUSE WORKER              | 3    | \$23.7522   | \$49,404.68   | 10/15/18 | AFSCME                      |
| 3305  | 3305     | WAREHOUSE WORKER              | 4    | \$24.8190   | \$51,623.52   | 10/15/18 | AFSCME                      |
| 3305  | 3305     | WAREHOUSE WORKER              | 5    | \$25.9010   | \$53,874.08   | 10/15/18 | AFSCME                      |
|       |          |                               |      |             |               |          |                             |

# City of Pasadena - City-wide Salary Schedule

Report run date : 12/12/2018

| Grade | Job Code | Job Classification          | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group            |
|-------|----------|-----------------------------|------|-------------|---------------|----------|---------------------------|
| 7335  | 7335     | WATER DIST & CON MANAGER    | MIN  | \$56.2211   | \$116,940.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7335  | 7335     | WATER DIST & CON MANAGER    | MID  | \$63.2485   | \$131,557.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7335  | 7335     | WATER DIST & CON MANAGER    | MAX  | \$70.2760   | \$146,174.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7334  | 7334     | WATER DIST & CONS CREW SPVR | MIN  | \$39.9178   | \$83,029.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7334  | 7334     | WATER DIST & CONS CREW SPVR | MID  | \$44.9078   | \$93,408.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7334  | 7334     | WATER DIST & CONS CREW SPVR | MAX  | \$49.8971   | \$103,786.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7336  | 7336     | WATER OPS & TREAT CREW SPVR | MIN  | \$43.0154   | \$89,472.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7336  | 7336     | WATER OPS & TREAT CREW SPVR | MID  | \$48.3923   | \$100,656.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7336  | 7336     | WATER OPS & TREAT CREW SPVR | MAX  | \$53.7688   | \$111,839.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7337  | 7337     | WATER OPS & TREAT MANAGER   | MIN  | \$56.2211   | \$116,940.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7337  | 7337     | WATER OPS & TREAT MANAGER   | MID  | \$63.2485   | \$131,557.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7337  | 7337     | WATER OPS & TREAT MANAGER   | MAX  | \$70.2760   | \$146,174.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7350  | 7350     | WATER QUALITY MANAGER       | MIN  | \$54.9346   | \$114,264.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7350  | 7350     | WATER QUALITY MANAGER       | MID  | \$61.8015   | \$128,547.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7350  | 7350     | WATER QUALITY MANAGER       | MAX  | \$68.6683   | \$142,830.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 3336  | 3336     | WATER SYSTEM MECH I         | 1    | \$25.4611   | \$52,959.14   | 10/15/18 | AFSCME                    |
| 3336  | 3336     | WATER SYSTEM MECH I         | 2    | \$26.7341   | \$55,606.98   | 10/15/18 | AFSCME                    |
| 3336  | 3336     | WATER SYSTEM MECH I         | 3    | \$28.0708   | \$58,387.16   | 10/15/18 | AFSCME                    |
| 3336  | 3336     | WATER SYSTEM MECH I         | 4    | \$29.4744   | \$61,306.70   | 10/15/18 | AFSCME                    |
| 3336  | 3336     | WATER SYSTEM MECH I         | 5    | \$30.9481   | \$64,372.10   | 10/15/18 | AFSCME                    |
| 3341  | 3341     | WATER SYSTEM MECHANIC II    | 1    | \$29.4377   | \$61,230.52   | 10/15/18 | AFSCME                    |
| 3341  | 3341     | WATER SYSTEM MECHANIC II    | 2    | \$30.9096   | \$64,292.02   | 10/15/18 | AFSCME                    |
| 3341  | 3341     | WATER SYSTEM MECHANIC II    | 3    | \$32.4551   | \$67,506.66   | 10/15/18 | AFSCME                    |
| 3341  | 3341     | WATER SYSTEM MECHANIC II    | 4    | \$34.0778   | \$70,881.72   | 10/15/18 | AFSCME                    |
| 3341  | 3341     | WATER SYSTEM MECHANIC II    | 5    | \$35.7817   | \$74,426.04   | 10/15/18 | AFSCME                    |
| 7332  | 7332     | WATER SYSTEM SUPERVISOR     | MIN  | \$40.5024   | \$84,245.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7332  | 7332     | WATER SYSTEM SUPERVISOR     | MID  | \$45.5654   | \$94,776.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7332  | 7332     | WATER SYSTEM SUPERVISOR     | MAX  | \$50.6279   | \$105,306.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 3356  | 3356     | WATER SYSTEM TECHNICIAN     | 1    | \$32.5221   | \$67,646.02   | 10/15/18 | AFSCME                    |

# City of Pasadena - City-wide Salary Schedule

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|-------|----------|-------------------------------|------|-------------|---------------|----------|---------------------------|
| 3356  | 3356     | WATER SYSTEM TECHNICIAN       | 2    | \$34.1482   | \$71,028.36   | 10/15/18 | AFSCME                    |
| 3356  | 3356     | WATER SYSTEM TECHNICIAN       | 3    | \$35.8556   | \$74,579.70   | 10/15/18 | AFSCME                    |
| 3356  | 3356     | WATER SYSTEM TECHNICIAN       | 4    | \$37.6483   | \$78,308.36   | 10/15/18 | AFSCME                    |
| 3356  | 3356     | WATER SYSTEM TECHNICIAN       | 5    | \$39.5308   | \$82,223.96   | 10/15/18 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 3331  | 3331     | WATER SYSTEM TRAINEE          | 1    | \$23.5255   | \$48,933.04   | 10/15/18 | AFSCME                    |
| 3331  | 3331     | WATER SYSTEM TRAINEE          | 2    | \$24.7018   | \$51,379.64   | 10/15/18 | AFSCME                    |
| 3331  | 3331     | WATER SYSTEM TRAINEE          | 3    | \$25.9369   | \$53,948.70   | 10/15/18 | AFSCME                    |
| 3331  | 3331     | WATER SYSTEM TRAINEE          | 4    | \$27.2337   | \$56,646.20   | 10/15/18 | AFSCME                    |
| 3331  | 3331     | WATER SYSTEM TRAINEE          | 5    | \$28.5954   | \$59,478.38   | 10/15/18 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 3351  | 3351     | WATER TREATMENT OPERATOR      | 1    | \$30.5524   | \$63,548.94   | 10/15/18 | AFSCME                    |
| 3351  | 3351     | WATER TREATMENT OPERATOR      | 2    | \$32.0801   | \$66,726.66   | 10/15/18 | AFSCME                    |
| 3351  | 3351     | WATER TREATMENT OPERATOR      | 3    | \$33.6841   | \$70,062.98   | 10/15/18 | AFSCME                    |
| 3351  | 3351     | WATER TREATMENT OPERATOR      | 4    | \$35.3683   | \$73,565.96   | 10/15/18 | AFSCME                    |
| 3351  | 3351     | WATER TREATMENT OPERATOR      | 5    | \$37.1367   | \$77,244.44   | 10/15/18 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 7383  | 7383     | WHOLESALE OPERATIONS MANAGER  | MIN  | \$71.1620   | \$148,017.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7383  | 7383     | WHOLESALE OPERATIONS MANAGER  | MID  | \$80.0573   | \$166,519.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7383  | 7383     | WHOLESALE OPERATIONS MANAGER  | MAX  | \$88.9524   | \$185,021.00  | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 3105  | 3105     | WORK EXPERIENCE AIDE          | 1    | \$13.5150   | \$28,111.20   | 10/15/18 | AFSCME                    |
| 3105  | 3105     | WORK EXPERIENCE AIDE          | 2    | \$13.6043   | \$28,296.84   | 10/15/18 | AFSCME                    |
| 3105  | 3105     | WORK EXPERIENCE AIDE          | 3    | \$13.6940   | \$28,483.52   | 10/15/18 | AFSCME                    |
| 3105  | 3105     | WORK EXPERIENCE AIDE          | 4    | \$13.7844   | \$28,671.50   | 10/15/18 | AFSCME                    |
| 3105  | 3105     | WORK EXPERIENCE AIDE          | 5    | \$13.8752   | \$28,860.52   | 10/15/18 | AFSCME                    |
|       |          |                               |      |             |               |          |                           |
| 7795  | 7795     | WORK EXPERIENCE SUPERVISOR I  | MIN  | \$27.7323   | \$57,683.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7795  | 7795     | WORK EXPERIENCE SUPERVISOR I  | MID  | \$31.1985   | \$64,893.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7795  | 7795     | WORK EXPERIENCE SUPERVISOR I  | MAX  | \$34.6649   | \$72,103.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7796  | 7796     | WORK EXPERIENCE SUPERVISOR II | MIN  | \$31.8919   | \$66,335.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7796  | 7796     | WORK EXPERIENCE SUPERVISOR II | MID  | \$35.8784   | \$74,627.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7796  | 7796     | WORK EXPERIENCE SUPERVISOR II | MAX  | \$39.8644   | \$82,918.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
|       |          |                               |      |             |               |          |                           |
| 7180  | 7180     | WORKERS COMP CLAIMS EXAMINER  | MIN  | \$33.1640   | \$68,981.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |
| 7180  | 7180     | WORKERS COMP CLAIMS EXAMINER  | MID  | \$37.3096   | \$77,604.00   | 07/09/18 | PASADENA MGMT ASSOCIATION |

# City of Pasadena - City-wide Salary Schedule

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| Grade | Job Code | Job Classification           | Step | Hourly Rate | Annual Salary | Eff Date | Employee Group             |
|-------|----------|------------------------------|------|-------------|---------------|----------|----------------------------|
| 7180  | 7180     | WORKERS COMP CLAIMS EXAMINER | MAX  | \$41.4548   | \$86,226.00   | 07/09/18 | PASADENA MGMT ASSOCIATION  |
|       |          |                              |      |             |               |          |                            |
| 1762  | 1762     | WORKERS COMP SUPERVISOR      | MIN  | \$48.3774   | \$100,625.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1762  | 1762     | WORKERS COMP SUPERVISOR      | MID  | \$54.4245   | \$113,203.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
| 1762  | 1762     | WORKERS COMP SUPERVISOR      | MAX  | \$60.4716   | \$125,781.00  | 11/26/18 | MANAGEMENT NON REPRESENTED |
|       |          |                              |      |             |               |          |                            |