

## ATTACHMENT A

Current Classification	New Classification	Current Max	New Max
Assistant Engineer	Assistant Electrical Engineer	\$ 96,510	\$ 100,930
Associate Engineer	Associate Electrical Engineer	\$ 112,309	\$ 117,453
Building Official	Building Official	\$ 137,582	\$ 164,000
N/A	Chief Water Treatment Operator	N/A	\$ 91,104
Management Analyst II	Conservation Programs Analyst	\$ 79,304	\$ 80,993
Executive Director for the Arts	Cultural Affairs Manager	\$ 122,007	\$ 142,000
Marketing Manager	Customer Relations Manager	\$ 135,576	\$ 138,463
Project Manager	Customer Relations Program Manager	\$ 118,014	\$ 120,528
Account Manager	Customer Relations Program Manager	\$ 109,652	\$ 120,528
N/A	Customer Service Field Representative III	N/A	\$ 61,006
Deputy City Clerk	Deputy City Clerk	\$ 61,051	\$ 67,225
Engineer	Electrical Engineer	\$ 127,159	\$ 132,983
Principal Power Dispatcher	Energy Trader	\$ 129,262	\$ 152,374
Claims Coordinator	Insurance and Claims Administrator	\$ 107,631	\$ 119,278
Caulker and Repair Lead Mechanic	Lead Water System Mechanic	\$ 72,666	\$ 80,028
N/A	Materials and Warehouse Lead	N/A	\$ 75,089
Principal Accountant	Principal Accountant	\$ 106,217	\$ 117,047
Principal Engineer	Principal Electrical Engineer	\$ 145,451	\$ 152,113
Forensic Specialist	Senior Forensic Specialist	\$ 80,891	\$ 91,000
Water System Operator	Senior Water Treatment Operator	\$ 68,454	\$ 83,987
Water System Crew Supervisor (Construction)	Water Distribution and Construction Crew Supervisor	\$ 93,818	\$ 99,512
Water System Superintendent	Water Distribution and Construction Manager	\$ 128,135	\$ 140,154
Water System Crew Supervisor (Operations)	Water Operations and Treatment Crew Supervisor	\$ 100,816	\$ 107,233
Water System Superintendent	Water Operations and Treatment Manager	\$ 128,135	\$ 140,154
Maintenance and Construction Worker	Water System Mechanic I	\$ 52,187	\$ 61,571
Caulker and Repair Mechanic	Water System Mechanic II	\$ 67,315	\$ 71,187
Water Troubleshooter	Water System Technician	\$ 64,581	\$ 78,646
Laborer	Water System Trainee	\$ 48,010	\$ 56,890
Maintenance Assistant	Water System Trainee	\$ 41,178	\$ 56,890
N/A	Water Treatment Operator	N/A	\$ 73,883