

# Ordinance Fact Sheet

**TO:** CITY COUNCIL

**DATE:** September 12, 2016

**FROM:** CITY ATTORNEY

**SUBJECT:** An ordinance of the City of Pasadena amending certain provisions of Chapter 5.02 to Title 5 the Pasadena Municipal Code to clarify and make minor revisions to the City-wide Minimum Wage Ordinance.

## **TITLE OF PROPOSED ORDINANCE**

AN ORDINANCE OF THE CITY OF PASADENA AMENDING CERTAIN PROVISIONS OF CHAPTER 5.02, ARTICLE I, TO TITLE 5 OF THE PASADENA MUNICIPAL CODE TO CLARIFY AND MAKE MINOR REVISIONS TO THE CITY-WIDE MINIMUM WAGE ORDINANCE.

## **PURPOSE OF ORDINANCE**

This ordinance is intended to clarify and make minor revisions to the City-Wide Minimum Wage Ordinance, adopted on March 14, 2016, by doing the following:

1. Identifying the City Manager, or his designee, as the Director of the Minimum Wage Program;
2. Clarifying the method by which the number of employees will be counted for the purpose of differentiating between large and small employers to include all persons employed by an employer even though some people may work outside the City (for example, if a business employs 19 people working in Pasadena and 74 people working outside the City, that business would be considered a large employer and would not be eligible for the one year deferral available to small employers);
3. Clarifying employers' obligations regarding notifications and postings and;
4. Clarifying the method of calculating the CPI for purposes of raising the minimum wage to keep pace with inflation.

09/16/2016

MEETING OF 09/12/2016

AGENDA ITEM NO. 22 13

**REASON WHY LEGISLATION IS NEEDED**

Enactment and enforcement of the City-Wide Minimum Wage ordinance is an exercise of the powers vested in the City of Pasadena under the laws and the Constitution of the State of California and the City Charter including but not limited to the police powers vested in the City pursuant to Article XI, Section 7 of the California Constitution and Section 1205(b) of the California Labor Code. Amending the Minimum Wage ordinance requires adoption of an amending ordinance.

**PROGRAMS, DEPARTMENTS OR GROUPS AFFECTED**

The departments most impacted by adoption of this Ordinance will be Planning and Community Development, Finance, Human Services and Recreation, the City Attorney/City Prosecutor's Office, and the City Manager's Office. Businesses and employees throughout the City will also be impacted.

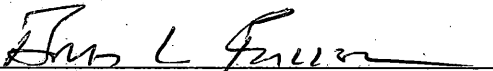
**FISCAL IMPACT**

This Ordinance is anticipated to have negligible fiscal impact.

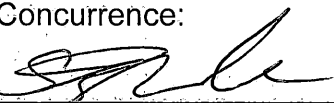
Respectfully submitted

  
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Concurrence:

  
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