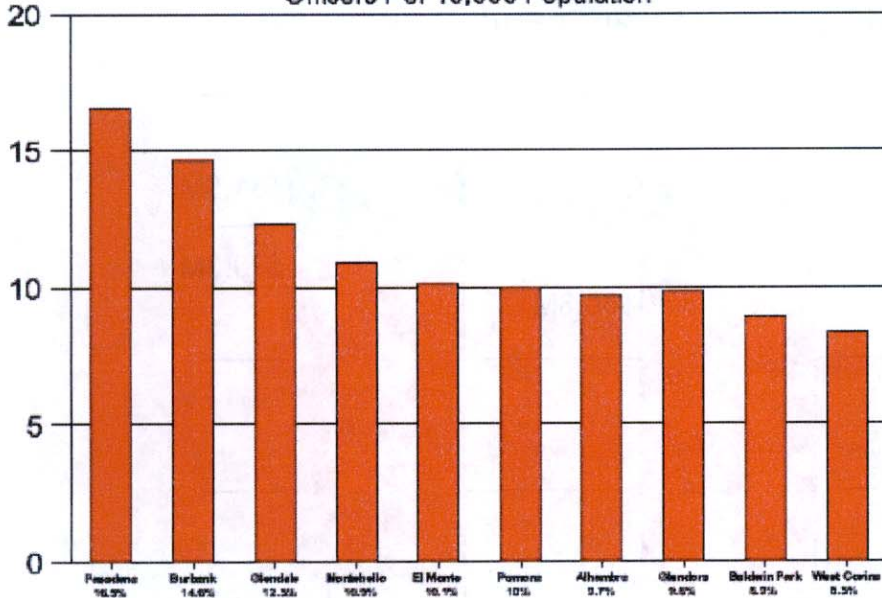


Pasadena Over-policing

Officers Per 10,000 Population



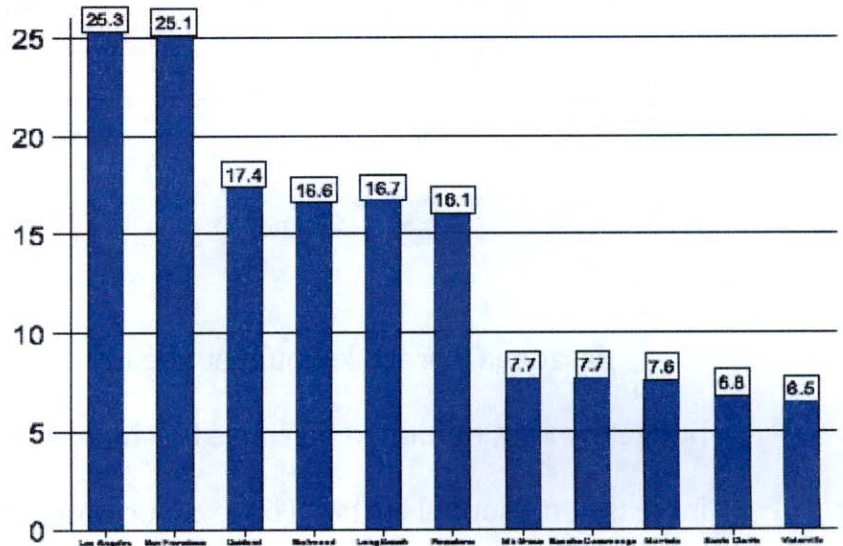
Highest in the area –

Pasadena's 2012 ratio of police officers to population was from about 15% to 50% higher than surrounding cities with more than 50,000 residents.

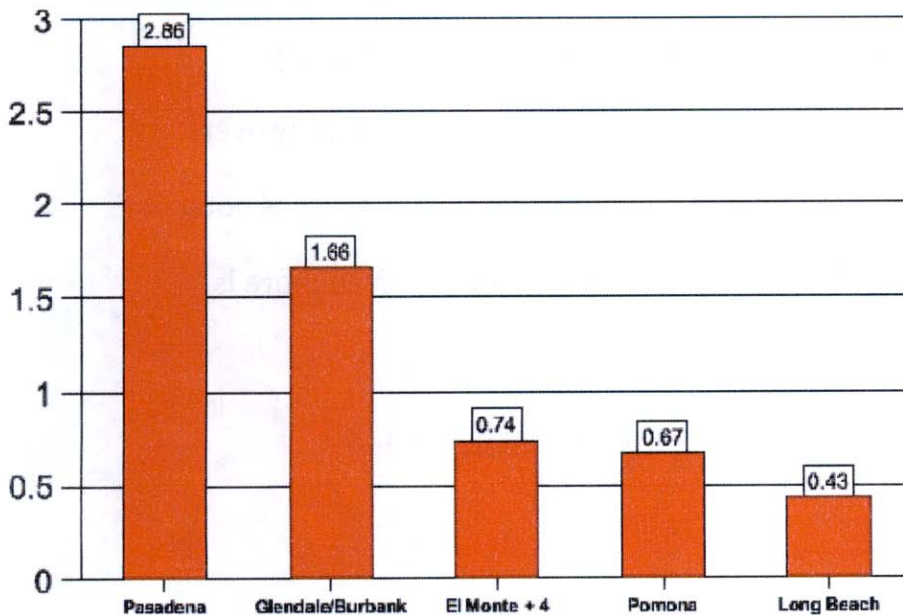
Highest 10% in California --

Pasadena currently has the 6th highest ratio of officers to population among 68 California cities with more than 100,000 residents

Six highest and lowest officers per 10,000 - California Cities 100,000+



Police Helicopter # per 100,000 Population



Highest per capita helicopters –

Pasadena has the highest level of helicopters per 100,000 population as compared to 4 other fleets.

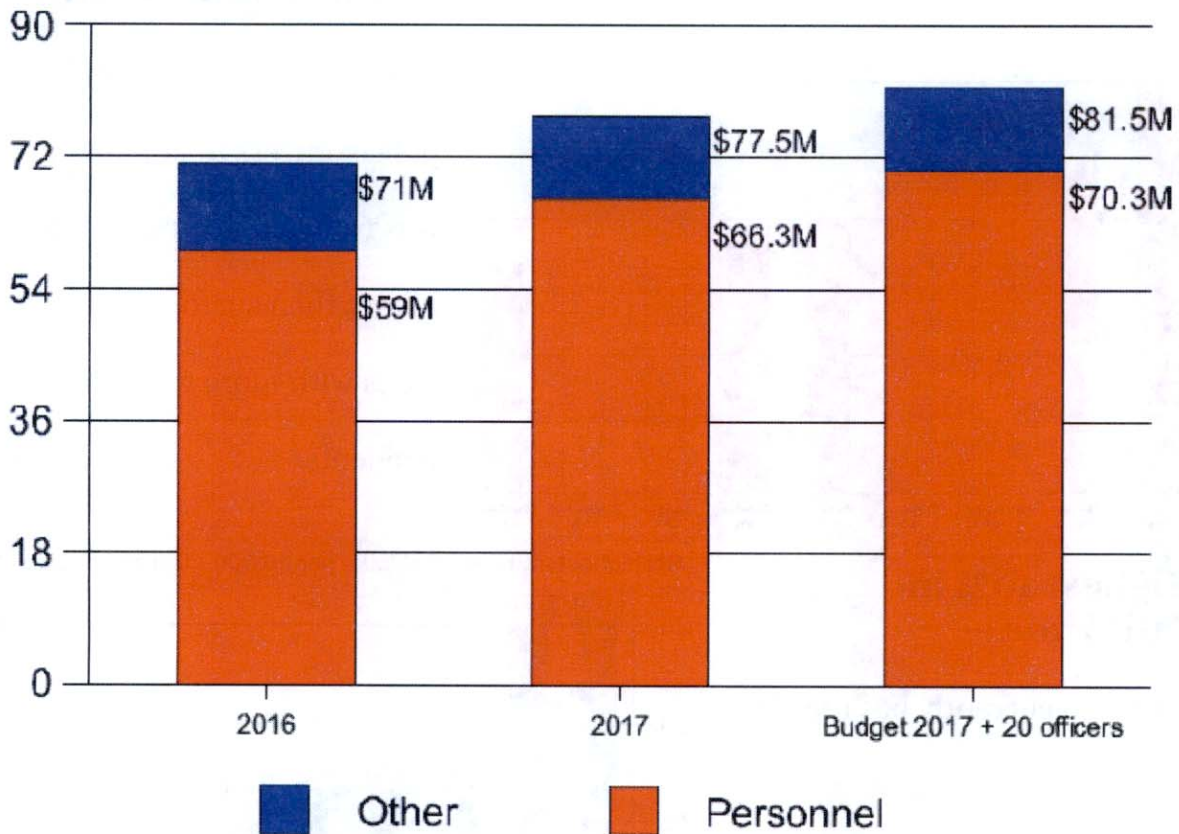
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Submitted by Dale Gronemier

Busting the Budget

Pasadena PD FY 2016-2017 Budgets; FY 2017 Budgets + 20 officers



Pasadena's proposed budget already increases the Police Department budget by \$6.5 million – all caused by increased officer compensation and other increased personnel costs. Those advocating returning to pre-recession levels would add about 20 additional officers, which would increase the budget by about \$4 million (because officers on average cost about \$200,00/year for salary, benefits and employer contributions). At a time when Pasadena is already over-policing and when it faces a structural budget deficit in a few years, there is not a need for more officers and paying for more officers to over-police even more is fiscally irresponsible.

Skip Hickambottom and Dale Gronemeier; dlg@dgronemeier.com, ehickambottom@gmail.com

Council speech June 6, 2016 with edits by pwm 1510 hrs

Good evening Mayor, City Council Members, City Manager and Staff, friends and neighbors here or at home:

My name is Roger Roldan, and I am privileged to be the President of the Pasadena Police Officers Association. I am currently a Sgt assigned to the training unit and proud to be an officer here in our department for 19 years.

I am here on behalf of the Pasadena Police Officer Association and our membership to support the budget proposal (as developed by Chief Sanchez, many of you, key staff and others) of increasing police officer staffing and providing better, more competitive pay and benefits packages to retain our current officers and attract new, highly qualified police officer candidates and/or laterals. There are also other good items in the budget, that we are supporting and speaking out on, from now on, that I will address in a moment.

Recently, there have been a series of op-ed articles in local newspapers from some; many are likely activists supporting their politics, agenda, opinion and/or more. This includes the assertion that the police department has too many helicopters. It is their opinion that some of those helicopters could be sold and the monies saved could be used to bring an independent police auditor to Pasadena. Many examples such as these are there to be bent, to support less funding, and we all know a governments first duty and responsibility is for police, the public's safety, and is a core service.

In another article, a comparison is drawn between the Glendale Police Department and the Pasadena Police Department regarding the officer per capita ratio. This is an apples to oranges comparison as the number of calls for service and violent crimes occurring in Pasadena are significantly higher than in Glendale.

In the year 2015, Glendale had 77 robberies compared to 122 in Pasadena, 98 aggravated assaults compared to 236 in Pasadena, and 133 shots fired calls compared to 170 in Pasadena. What do those statistics translate to in community impact? About 80 shootings and over 200 guns taken off our streets.

We respectfully suggest we not once again, have the discussions co-opted by only a few, who do not like public safety and/or are very anti authoritarian and/or have no solutions on what it takes to maintain, promote and enhance public safety. We respect everyones voice but most are not qualified experts or even helpful on the subject. The silent 75-95% of the supporters of the Pasadena Police Association are pleased with you, us, and generally stay at home and do not attend city council or many meetings. We generally only hear from someone when they are upset and/or displeased and not

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Submitted by Roger Roldan

when they are happy. We know it is always best to pursue a pragmatic approach to the budget that translates into less gang violence, less shootings, and ultimately safer neighborhoods. Let's truly focus on public safety and put other issues we have recently debated, for quite some time and are settled, to rest (and those should not be the goal, still thus, to hold the budget hostage when one doesn't get their way). Recent issues, such as outside oversight, once again, already exists here in the Public Safety Committee and with a little re-focusing, can provide the accountability and transparency desired.

We support this budget, and as we have discussed with many, promise to also help grow the budget, support many good businesses, new ideas and more. We have said, and are working hard each, week to be a consistent, supportive and credible voice.

We are supportive of the renegotiation of the monies in excess of operating the convention center be retained in the City Budget and of the TOT process. We are also supportive of the many new hotels being discussed, on the books, or forthcoming such as the Kimpton on the old YWCA site, the Residence Inn at Fair Oaks and Walnut, and others. Just as many of our neighboring agencies do in other places, we want to help you and staff, with the community, responsibly grow the budget, to better support the increases in pay, benefits, staffing, hiring, and equipment necessary to provide exceptional service.

The police department is still recovering/coping from the mass exodus of 2015, which saw 23 officers leave for other agencies. We are poised to lose 2 more Officers in the near future and possibly an additional 4. The reasons only somewhat vary, but clearly, part of the problem is systemic. If we can change the perception of your employees, our valued police officers and membership, so that each one feels valued, comfortable about their family future, and working conditions so they don't have to keep worrying or look elsewhere: we start to rebuild a solid foundation where a sense of value leads to better morale, which translates into increased loyalty, better performance, and thus even better community service, sensitivity and thus more cooperative and safer neighborhoods.

The first step can be acted on now, and this budget is helpful towards that: Sergeants of the Police Department have merged with the PPOA and we are one, united, and happy family. Sergeants are currently in negotiations with the city for a new contract as that, our current contract expires in 24 days. Negotiations are moving slowly and the membership request the entire staff and city council to provide support and direction to conclude a very fair contract. Sergeants need at least parity with what officers and corporals they supervise were provided last year. We cannot, after so many losses of Officers, even think of losing some of our best and brightest: our Sergeants.

Once again, we, the PPOA, support and will continue to lend our voice and help to you on our critical issues and that of growing the budget amongst many items.

So we rise in support of the budget, the development of hotels, to include the Kimpton, as vital to move us in the right direction. We also advocate for the reallocation of excess of funds needed to operate the convention center from Transient Occupancy Tax dollars to, or remain with, the city budget and to use those dollars smartly and preventively to help further us stay afloat in a very competitive and dynamic regional hiring and staffing environment.

In closing, I will state the obvious. Pasadena is a beautiful, vibrant, multi-cultural city we are sworn to protect and serve. A destination city known for hosting world class events such as the Rose Bowl and Rose Parade. There is no better place to live, work, visit, play, worship and conduct commerce in.

We thank you, the Interim City Manager, the 95-99% of residents and citizens at home, our businesses, and once again you Mayor and City Council. We must not jeopardize that reputation, even in the slightest, of how great our city is. And once again, the foundation and core service of government is the focus, commitment, and reality in making tough choices at times in other areas, to channel even more, to provide world class law enforcement services.

Thank you.

Roger Roldan, President

Pasadena Police Officers Association

president@pasadenapoa.com

(626) 533-5919 cell

Robles, Sandra

Subject:

FW: Washington Park School Picnic Fiasco, Tuesday, May 31

On Jun 6, 2016, at 7:42 PM, Kristy Clougherty <kristy34@clougherty.com> wrote:

Hello Victor,

In lieu of my absence at the city council meeting tonight, I am writing to inform you about a series of incidents in which the City of Pasadena failed it's citizens. Please share my thoughts with council so that appropriate action can be made for positive change.

On Tuesday, May 31 at 8:45 a.m., 80 Longfellow Elementary School students in grades 4 and 5, excitedly walked from school to enjoy their end of year picnic. I was one of nearly 20 parents and teachers there to support these hard working kids. A permit was filed prior to the event the same as the year prior and we arrived with the same expectations of a beautiful, clean and safe park. Unfortunately, parents immediately began to panic and asked me to contact my city representatives for help. Parents and teachers raced to clean the park of what looked like a wild concert party gone awry. There was broken glass, food on bbq's, piles of trash, and even a broken toilet left throughout the entire upper area. The park was DANGEROUS upon our arrival. Trash cans were full from weekend use. Charcoal was on the ground and was used to graffiti the sidewalks which made our students think it was chalk as they tried to participate. The bathrooms smelled so badly of urine that we would not let students use them. Needless to say the park did not represent the city we live in. Parents clearly said they would never return to the park again.

Thankfully, Vannia De La Cuba responded to my request for help and had workers come to help clean up. By this time it was late. Workers were nice, but said that's just how the park is and left cleaning supplies for teachers to finish cleaning the urine from the tables we were to eat on. Horrific! In addition, I had to ask a homeless woman to leave who I was told by city workers lives under the table we reserved, as if it's simply accepted. It took a long time as we helped her move all of her belongings. During this process a homemade drug item full of blood fell out in front of the students. She later returned and spent some time in the bathroom making it unusable again. I suspect she was getting high there because upon her return she walked through the area the kids were celebrating and became combative with a teacher. I reported to Vannia and called PPD.

While on the phone with PPD, another unrelated belligerent gentleman walked into an area the kids were dancing and began to partake with them holding an open container. Several others with him eventually walked him down where the group continued to drink etc. in the lower area where other kids were playing. It was clear to me that the homeless, and belligerent have claimed the park as "theirs".

When officers arrived, the homeless woman was at the far south side of the park on a bench. One officer actually said to me "This is just Washington Park", as if it's something to accept in Pasadena. PPD was familiar with the woman saying she lives in the park because we have a homeless problem. As they walked the woman back through the park near our reserved tables, the woman, clearly upset, tossed many of her things from her cart. She then bolted from PPD

across the playground combative with a teacher. Once PPD had taken her into custody, (in front of the kids), a teacher wearing food service gloves asked who will come assist with picking up her belongings. The officer replied, "well, you have gloves on". He then asked me if I had seen any paraphernalia and told me PPD cleared the area they located her. Following the report he took from me, a student asked the officer for a sticker. He simply replied "I'm out". He didn't do anything to interact with the boy who was excited to see an officer. Not even a handshake. SO disappointing.

After PPD left, the teacher and I traced back the steps that the officers escorted the homeless woman. I picked up her belongings strewn along the entire path, stacking them in her cart and moving the cart away from our table into the bushes. It was a terrible feeling to know the woman is in a bad place and have her things everywhere. I felt responsible and one teacher was even mad that I called PPD. As I continued to backtrack, I came across another pen converted to a bloody needle on the ground and a crack pipe... just feet way from where the kids were playing baseball in the diamond area. Unacceptable... the officer told me the area was clear. I found the items where they picked her up. How is that?

I let Vannia know just how upset I was and about the officer not being kind with the kids, so she had a park police come by. This officer went to check on the man with the open container and asked him to leave all while the original officers wrapped up the arrest. The park police did not interact with the kids and left. Later Vannia who had arrived jumped into action after she personally witnessed a young girl smoking marijuana. She requested another set of officers who came out and walked the park. Again I was told this is what to expect at this park. I asked them to please interact with students. They did, but only after my request. Vannia's request for another park police to come interact with kids went null. The officer on that call simply drove through the parking lot and did not get out of his car. What good is a park police that doesn't walk through the park?

The words disappointing, unacceptable, horrific, and dismal do not even come close to how I feel about the way Washington Park is viewed by the city and PPD. Washington Park is one of the most beautiful places in Pasadena, loved and cared for by Friend's of Washington Park and people like me. The attitude of our city to accept that the problems is NOT OK. Where is our HOPE team to take care of people who need a real place to live? Where are our city workers who need to comb the park to truly clean it up? AND WHERE are caring police officers who want help make the park and surrounds a safe and healthy place to live and play? If budget cuts are the issue, I urge council to move in brining more resources and officers on foot/bike patrol. Our citizens deserve better and May 31 at Washington Park is a stain on the name of our city.

Concerned Pasadena Resident,

Kristy Clougherty

Community Volunteer

kristy34@clougherty.com

626-676-0041

Robles, Sandra

Subject: FW: Support police funding

From: Christy Cannariato [csr7954@att.net]
Sent: Monday, June 06, 2016 8:14 AM
To: Gordo, Victor; De La Cuba, Vannia
Subject: Support police funding

Dear Victor and Vannia,

I have a scheduling conflict and cannot attend the council meeting this evening, but I wanted to express my support for your efforts to get the police funded at the levels required to make Pasadena a safe place to live.

I live in your district. I have watched anxiously while shooting after shooting earlier this year and terrible dog attacks have made it impossible for me to feel I can walk my small dog in this neighborhood.

Armed robberies near bus stops in the late afternoons make me feel I cannot safely walk to take public transport to and from the metro station.

Yet I see activists on social media trying to create what they call a walkable city, and I see them call for decreasing police funding saying Pasadena is over policed.

These activists, I am quite sure, do not live in the Northwest. To us, a walkable city means something quite different than pretty parklets on street corners. It means feeling safe enough to go out at night in anything other than a locked vehicle.

Please continue your fight for whatever programs will make ALL of Pasadena feel they have at least a baseline of safety before more money is spent making the playhouse district feel it is hip enough.

I appreciate your excellent advocacy for District 5.

Kind regards,

Christy Cannariato
984 N Hudson Ave

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