

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASADENA
ADOPTING THE SALARY RESOLUTION TO ESTABLISH SALARY AND
BENEFITS FOR NON-REPRESENTED NON-MANAGEMENT
CLASSIFICATIONS

BE IT RESOLVED by the City Council of the City of Pasadena that the Non-Represented Non-Management Salary Resolution is adopted as follows:

SECTION 1. Adopt the attached Non-Represented Non-Management Salary Resolution in its entirety, replacing Resolution 9477 in its entirety.

This amendment shall be effective immediately upon adoption by the City Council.

Adopted by the following vote at the meeting of the City Council on this ___ day of June, 2016:

AYES:

NOES:

ABSTAIN:

ABSENT:

Mark Jomsky, City Clerk

Approved as to Form:

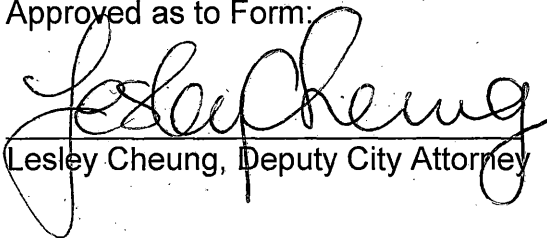

Lesley Cheung, Deputy City Attorney

EXHIBIT I - Salary Schedule

**Non Represented Non Management
Technical and Administrative Classifications
Effective June 27, 2016**

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Ambulance Operator	\$10.5000	\$10.7625	\$11.0316	\$11.3074	\$11.5900	\$11.8798	\$12.1768	\$12.4812	\$12.7932	\$13.1131
Certified Medical Assistant	\$15.8886	\$16.2858	\$16.6930	\$17.1103	\$17.5380	\$17.9765	\$18.4259	\$18.8866	\$19.3587	\$19.8427
City Attorney Investigator	\$24.7545	\$25.3734	\$26.0077	\$26.6579	\$27.3243	\$28.0074	\$28.7076	\$29.4253	\$30.1610	\$30.9150
Community Services Specialist	\$13.8164	\$14.1618	\$14.5159	\$14.8788	\$15.2507	\$15.6320	\$16.0228	\$16.4234	\$16.8339	\$17.2548
Dental Assistant	\$15.8697	\$16.2664	\$16.6731	\$17.0899	\$17.5172	\$17.9551	\$18.4040	\$18.8641	\$19.3357	\$19.8191
Dental Hygienist	\$24.7545	\$25.3734	\$26.0077	\$26.6579	\$27.3243	\$28.0074	\$28.7076	\$29.4253	\$30.1610	\$30.9150
Engineering Technician	\$25.0000	\$25.6250	\$26.2656	\$26.9223	\$27.5953	\$28.2852	\$28.9923	\$29.7171	\$30.4601	\$31.2216
Equipment Mechanic Apprentice	\$21.8383	\$22.3843	\$22.9439	\$23.5175	\$24.1054	\$24.7080	\$25.3257	\$25.9589	\$26.6078	\$27.2730
Fire Inspector	\$30.8662	\$31.6379	\$32.4288	\$33.2395	\$34.0705	\$34.9223	\$35.7953	\$36.6902	\$37.6075	\$38.5477
Graphic Artist	\$22.2779	\$22.8349	\$23.4058	\$23.9909	\$24.5907	\$25.2054	\$25.8356	\$26.4815	\$27.1435	\$27.8221
Helicopter Maintenance Technician	\$29.1398	\$29.8683	\$30.6150	\$31.3804	\$32.1649	\$32.9690	\$33.7932	\$34.6381	\$35.5040	\$36.3916
IT Support Specialist	\$25.4500	\$26.0863	\$26.7384	\$27.4069	\$28.0920	\$28.7943	\$29.5142	\$30.2521	\$31.0084	\$31.7836
Inspector Trainee	\$23.7439	\$24.3375	\$24.9459	\$25.5696	\$26.2088	\$26.8640	\$27.5356	\$28.2240	\$28.9296	\$29.6529
Irrigation Specialist	\$21.8605	\$22.4070	\$22.9672	\$23.5414	\$24.1299	\$24.7331	\$25.3515	\$25.9853	\$26.6349	\$27.3008
Maintenance Inspector	\$23.9212	\$24.5192	\$25.1322	\$25.7605	\$26.4045	\$27.0646	\$27.7413	\$28.4348	\$29.1457	\$29.8743
Page	\$10.5000	\$10.7625	\$11.0316	\$11.3074	\$11.5900	\$11.8798	\$12.1768	\$12.4812	\$12.7932	\$13.1131
Planning Aide	\$20.3945	\$20.9044	\$21.4270	\$21.9626	\$22.5117	\$23.0745	\$23.6514	\$24.2427	\$24.8487	\$25.4699
Police Cadet	\$13.6604	\$14.0019	\$14.3520	\$14.7108	\$15.0785	\$15.4555	\$15.8419	\$16.2379	\$16.6439	\$17.0600
Rangemaster	\$22.5918	\$23.1565	\$23.7355	\$24.3288	\$24.9371	\$25.5605	\$26.1995	\$26.8545	\$27.5259	\$28.2140
Recreation Facilities Assistant	\$13.7609	\$14.1049	\$14.4575	\$14.8190	\$15.1895	\$15.5692	\$15.9584	\$16.3574	\$16.7663	\$17.1855
Recreation Leader III - B	\$11.8584	*	*	*	*	*	*	*	*	\$12.6472
Recreation Services Specialist	\$19.8659	\$20.3625	\$20.8716	\$21.3934	\$21.9282	\$22.4764	\$23.0384	\$23.6143	\$24.2047	\$24.8098
Recreation Site Coordinator	\$16.1543	\$16.5582	\$16.9721	\$17.3964	\$17.8313	\$18.2771	\$18.7340	\$19.2024	\$19.6824	\$20.1745
Senior Engineering Technician	\$28.3890	\$29.0987	\$29.8262	\$30.5718	\$31.3361	\$32.1195	\$32.9225	\$33.7456	\$34.5892	\$35.4540
Substance Abuse Counselor	\$16.7301	\$17.1484	\$17.5771	\$18.0165	\$18.4669	\$18.9286	\$19.4018	\$19.8868	\$20.3840	\$20.8936

EXHIBIT I - Salary Schedule

**Non Represented Non Management
Confidential and Clerical Classifications
Effective June 27, 2016**

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative Specialist (c)	\$22.5358	\$23.0992	\$23.6767	\$24.2686	\$24.8753	\$25.4972	\$26.1347	\$26.7880	\$27.4577	\$28.1442
Human Resources Specialist (c)	\$22.5358	\$23.0992	\$23.6767	\$24.2686	\$24.8753	\$25.4972	\$26.1347	\$26.7880	\$27.4577	\$28.1442
Legal Assistant (c)	\$26.6034	\$27.2685	\$27.9502	\$28.6490	\$29.3652	\$30.0993	\$30.8518	\$31.6231	\$32.4137	\$33.2240
Office Assistant (c)	\$19.2998	\$19.7823	\$20.2769	\$20.7838	\$21.3034	\$21.8360	\$22.3819	\$22.9414	\$23.5149	\$24.1028
Paralegal (c)	\$34.3716	\$35.2309	\$36.1117	\$37.0145	\$37.9398	\$38.8883	\$39.8605	\$40.8570	\$41.8785	\$42.9254
Senior Office Assistant (c)	\$20.5999	\$21.1148	\$21.6427	\$22.1838	\$22.7384	\$23.3068	\$23.8895	\$24.4867	\$25.0989	\$25.7264

EXHIBIT I - Salary Schedule

**Non Represented Non Management
Hourly Classifications
Effective June 27, 2016**

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative Intern	\$15.2938	\$15.6761	\$16.0680	\$16.4697	\$16.8815	\$17.3035	\$17.7361	\$18.1795	\$18.6340	\$19.0999
Aquatics Supervisor	\$23.1012	\$23.6787	\$24.2707	\$24.8775	\$25.4994	\$26.1369	\$26.7903	\$27.4601	\$28.1466	\$28.8502
City Service Worker	\$10.5000	*	*	*	*	*	*	*	*	\$87.3820
City Temporary Worker	\$10.5000	*	*	*	*	*	*	*	*	\$87.3820
Firefighter Trainee										\$24.4973
Instructor I										\$10.5000
Instructor II										\$11.9698
Instructor III										\$14.9656
Instructor IV										\$18.7137
Junior Lifeguard										\$10.5000
Library Page	\$10.5000	\$10.7625	\$11.0316	\$11.3074	\$11.5900	\$11.8798	\$12.1768	\$12.4812	\$12.7932	\$13.1131
Lifeguard	\$11.3918	\$11.6766	\$11.9685	\$12.2677	\$12.5744	\$12.8888	\$13.2110	\$13.5413	\$13.8798	\$14.2268
Police Officer Reserve										\$40.1598
Police Trainee										\$32.8359
Pool Manager	\$18.4805	\$18.9425	\$19.4161	\$19.9015	\$20.3990	\$20.9090	\$21.4317	\$21.9675	\$22.5167	\$23.0796
Recreation Leader I	\$10.5000	\$10.7625	\$11.0316	\$11.3074	\$11.5900	\$11.8798	\$12.1768	\$12.4812	\$12.7932	\$13.1131
Recreation Leader II	\$11.0000	\$11.2750	\$11.5569	\$11.8458	\$12.1419	\$12.4455	\$12.7566	\$13.0755	\$13.4024	\$13.7375
Recreation Leader III	\$12.0000	\$12.3000	\$12.6075	\$12.9227	\$13.2458	\$13.5769	\$13.9163	\$14.2642	\$14.6208	\$14.9864
Senior Lifeguard / Instructor	\$15.3133	\$15.6961	\$16.0885	\$16.4907	\$16.9030	\$17.3256	\$17.7587	\$18.2027	\$18.6578	\$19.1242

Note: Employees identified as "Learners" as defined in Labor Code Section 1192 shall be paid not less than 85% of the minimum wage, or \$10 per hour, whichever is greater, during the first 160 hours of employment.

EXHIBIT I - Salary Schedule

AFSCME
Effective June 27, 2016

Classification	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
ASSISTANT PARTS TECHNICIAN	74491	\$19.9857	\$21.0308	\$22.1398	\$23.1851	\$24.3194
AUTO SERVICE ATTENDANT	72201	\$19.3613	\$20.4319	\$21.4006	\$22.4712	\$23.5037
BUILDING INSPECTOR	51971	\$29.6391	\$31.5000	\$33.3612	\$35.1970	\$37.0581
BUSINESS TAX INSPECTOR	156201	\$22.4994	\$23.8075	\$25.0252	\$26.2558	\$27.4732
CARPENTER	72251	\$24.6800	\$25.9904	\$27.3771	\$28.8400	\$30.2012
CAULKER & REPAIR LEAD MECH	72271	\$27.8536	\$29.3662	\$30.9068	\$31.5034	\$33.9183
CAULKER & REPAIR MECHANIC	72281	\$25.8690	\$27.2986	\$28.6169	\$29.9908	\$31.4203
CHILD CARE MONITOR	74271	\$10.5000	\$11.0618	\$11.6536	\$12.2770	\$12.9338
CODE COMPLIANCE OFFICER	55961	\$29.6643	\$31.5507	\$33.4244	\$35.2730	\$37.1214
COMMUNITY HEALTH AIDE	153411	\$16.6489	\$17.4465	\$18.2315	\$19.0417	\$19.8522
CUSTOMER SERVICE FIELD REP I	72421	\$19.9661	\$21.1057	\$22.1057	\$23.2452	\$24.2835
CUSTOMER SERVICE FIELD REP II	72601	\$20.3207	\$21.8778	\$23.4479	\$25.0810	\$26.6635
DETENTION OFFICER	72351	\$24.7759	\$26.1648	\$27.5536	\$28.9874	\$30.3913
DUPLICATING MACHINE OPERATOR	72301	\$18.5480	\$19.7002	\$20.8524	\$21.5488	\$23.1819
ENVIRONMENTAL HEALTH TECH	53501	\$24.7748	\$26.2132	\$27.4531	\$28.8400	\$30.2111
EQUIPMENT MECHANIC I	76211	\$22.5820	\$24.0358	\$25.4353	\$26.8483	\$28.3022
EQUIPMENT MECHANIC II	76221	\$24.1990	\$25.7208	\$27.2561	\$28.7506	\$30.2860
EQUIPMENT MECHANIC III	76231	\$25.8973	\$27.5142	\$29.1582	\$30.7615	\$32.4464
FACILITIES SERVICE WORKER	74241	\$16.7123	\$17.7757	\$18.7887	\$19.8141	\$20.8396
GARAGE ATTENDANT	72261	\$14.4540	\$15.3207	\$16.1365	\$17.0031	\$17.8573
GRAPHICS PRODUCTION TECHNICIAN	72530	\$22.3490	\$23.7925	\$25.1258	\$26.5326	\$27.9027
INFO TECHNOLOGY TECHN-III	72291	\$28.2084	\$29.9936	\$31.8419	\$33.7789	\$35.6148
INSTRUCTOR IV	156209	\$19.6483				
LABORER	72361	\$18.5608	\$19.5481	\$20.4726	\$21.4221	\$22.4096
LANDSCAPE ARCHITECTURAL AIDE	72371	\$24.4098	\$25.7774	\$27.1827	\$28.5501	\$29.9428
LIBRARY BLDG & SECURITY AIDE	155391	\$19.6370	\$20.6878	\$21.7766	\$22.9160	\$23.9669
LICENSED VOCATIONAL NURSE	153561	\$19.7888	\$20.9155	\$21.9538	\$23.0807	\$24.2201
LIGHT EQUIPMENT OPERATOR	72391	\$21.5477	\$22.6625	\$23.8456	\$24.9328	\$26.0884
MACHINIST	72311	\$26.1319	\$27.5626	\$29.0313	\$30.4873	\$31.8672
MAINTENANCE & CONSTRUC WORKER	72401	\$20.0927	\$21.1562	\$22.2070	\$23.3212	\$24.3593
MAINTENANCE ASSISTANT	72531	\$15.5614	\$16.5130	\$17.3708	\$18.3226	\$19.2205
MAINTENANCE REPAIRER	72411	\$21.6627	\$22.8528	\$23.6882	\$25.2331	\$26.4484
MASTER MECHANIC	76241	\$26.6264	\$28.2706	\$29.8893	\$31.5336	\$33.2161
METER MECHANIC	75111	\$22.4855	\$23.7010	\$24.9040	\$26.1319	\$27.2967
NUTRITION AIDE	154181	\$15.6867	\$16.3830	\$17.1048	\$17.6872	\$18.3455
PAINTER	72431	\$23.4099	\$24.7518	\$26.1319	\$27.4992	\$28.7907
PAINTER TRAINEE	72451	\$18.6748	\$19.6749	\$20.6624	\$21.6373	\$22.5868
PARKING METER MECHANIC	75112	\$22.5529	\$23.7721	\$24.9787	\$26.2101	\$27.3786
PARKS SERVICES SPECIALIST	156208	\$20.8065	\$21.8468	\$22.9392	\$24.0860	\$25.2903
PARTS TECHNICIAN	72441	\$21.8212	\$23.0193	\$24.1792	\$25.3645	\$26.5627
PLUMBER	72461	\$26.8025	\$28.2101	\$29.6446	\$31.1057	\$32.5665
PRESS OPERATOR	72471	\$20.7764	\$21.9158	\$22.9541	\$24.0556	\$25.1570
PUBLIC WORKS MAINT WORKER I	72501	\$18.5608	\$19.5610	\$20.5231	\$21.4981	\$22.4477
PUBLIC WORKS MAINT WORKER II	72511	\$20.3597	\$21.4507	\$22.5034	\$23.5690	\$24.6980
PUBLIC WORKS MAINT WORKER III	72521	\$23.7896	\$25.0432	\$26.3473	\$27.6005	\$28.8794

EXHIBIT I - Salary Schedule

AFSCME

Effective June 27, 2016

Classification	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
RECREATION FACILITIES ASSISTANT	156205	\$14.4123	\$15.1329	\$15.8897	\$16.6843	\$17.5182
RECREATION LEADER IIIB	156207	\$12.0881	\$12.2812	\$12.4779	\$12.6777	\$12.8920
RECREATION SERVICES SPECIALIST	156206	\$20.8065	\$21.8468	\$22.9392	\$24.0860	\$25.2903
ROSARIAN	76251	\$20.3207	\$21.4096	\$22.4603	\$23.5237	\$24.6505
SECURITY RANGER	75121	\$22.6123	\$24.4227	\$25.6128	\$26.8156	\$28.2462
SENIOR BUILDING INSPECTOR	55941	\$33.8042	\$35.8935	\$37.9696	\$40.1475	\$42.2871
SENIOR CARPENTER	72551	\$25.9013	\$27.5678	\$29.1199	\$30.8118	\$32.4149
SENIOR CODE COMPLIANCE OFFICER	55951	\$33.8042	\$35.8935	\$37.9824	\$40.1853	\$42.2745
SENIOR COMMUNITY HEALTH AIDE	154221	\$19.1178	\$20.1939	\$21.1688	\$22.2956	\$23.3467
SENIOR NUTRITION AIDE	74261	\$17.5984	\$18.3961	\$19.2317	\$20.0673	\$20.9284
SENIOR PAINTER	75051	\$25.5496	\$27.1195	\$28.7022	\$30.3606	\$31.9433
SENIOR PLUMBER	74251	\$27.4798	\$29.1399	\$30.8798	\$32.5665	\$34.3197
SENIOR PRESS OPERATOR	72571	\$22.9795	\$24.3087	\$25.6255	\$26.8915	\$28.2208
SENIOR PUB-HLTH LAB TECH	72541	\$20.4472	\$21.7134	\$22.9541	\$24.2580	\$25.5622
SENIOR STOREKEEPER	72581	\$21.4981	\$22.6374	\$23.8151	\$25.0432	\$26.1572
SENIOR UTILITY SERVICES PLANNER	152941	\$28.7796	\$30.4018	\$31.9949	\$33.5303	\$35.1526
SENIOR WATER QUALITY LAB TECH	72681	\$22.0425	\$23.4099	\$24.7773	\$26.1572	\$27.5626
STOREKEEPER	72591	\$21.3689	\$22.5247	\$23.6530	\$24.8088	\$25.9647
TIRE REPAIR ATTENDANT	76261	\$20.4956	\$21.6300	\$22.7262	\$23.8479	\$24.8675
UTILITY SERVICES PLANNER	153711	\$23.7389	\$25.0810	\$26.3598	\$27.6766	\$28.9552
WAREHOUSE WORKER	72611	\$19.9653	\$21.0386	\$22.0568	\$23.0475	\$24.0522
WATER SYSTEM OPERATOR	72631	\$26.2313	\$27.6832	\$29.0629	\$30.5290	\$31.9519
WATER TROUBLESHOOTER	75141	\$24.7464	\$26.1156	\$27.4195	\$28.8014	\$30.1442
WORK EXPERIENCE AIDE	164040	\$10.5000	\$11.0513	\$11.6314	\$12.2421	\$12.8848