

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASADENA ACCEPTING AND APPROVING THE TENTATIVE AGREEMENT FOR A SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF PASADENA AND THE PASADENA POLICE OFFICERS ASSOCIATION REPRESENTING THE POLICE SERGEANTS FOR THE PERIOD OF JULY 1, 2016 THROUGH JUNE 30, 2018

WHEREAS, the City of Pasadena ("City") recognizes the Pasadena Police Officers' Association, Inc. ("Association") as the sole exclusive employee organization representing the classification of Police Sergeants for all matters concerning wages, hours and working conditions; and

WHEREAS, the most current Memorandum of Understanding (MOU) between the City and the former Pasadena Police Sergeants Association expired on June 30, 2016; and

WHEREAS, the City labor relations representatives and the Association labor relations representatives have successfully met and conferred to negotiate a successor MOU between the parties for the classification of Police Sergeant pursuant to both the Meyers-Milias-Brown Act (MMBA) (Government Code Sections 3500-3511) and the City's Employer-Employee Relations Resolution No. 555, and have jointly prepared and executed the attached Tentative Agreement For A Successor MOU between the City and the Association for the period July 1, 2016 through and including June 30, 2018, subject to City Council determination and approval, which is made a part hereof by this reference; and

WHEREAS, MMBA Section 3505.1 provides that: "If a tentative agreement is reached by the authorized representatives of the public agency and a recognized employee organization or recognized employee organizations, the governing body shall vote to accept or reject the tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting. If the governing body adopts the tentative agreement, the parties shall jointly prepare a written memorandum of understanding." ; and

WHEREAS, once approved by the governing body of a local agency, the tentative agreement becomes a binding agreement between the employee organization and the local agency; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PASADENA:

Section 1. The City Council accepts and approves the Tentative Agreement For A Successor MOU between the City and the Association for the period of July 1, 2016 through June 30, 2018, a copy of which is attached hereto as Exhibit 1.

Section 2. The City Council directs that the City's labor relations representatives and the Association's labor representatives jointly prepare a written memorandum of understanding in conformance with the Tentative Agreement For A Successor MOU.

Section 3. This resolution shall be effective immediately upon adoption by the City Council.

Adopted by the following vote at the meeting of the City Council on this ____ day of July, 2016:

AYES:

NOES:

ABSTAIN:

ABSENT:

ABSENT:

Mark Jomsky, City Clerk

Approved as to Form:



Lesley Cheung, Deputy City Attorney