

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASADENA TO
REPORT THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC)
FOR THE SAFETY EMPLOYEES REPRESENTED BY
THE PASADENA MANAGEMENT ASSOCIATION (PMA)**

WHEREAS, the governing body of the City of Pasadena has the authority to implement Government Code section 20636(c)(4) pursuant to Government Code section 20691; and

WHEREAS, the governing body of the City of Pasadena has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer, and reported as additional compensation; and

WHEREAS, one of the steps in the procedures to implement Government Code section 20691 is the adoption by the governing body of the City of Pasadena of a Resolution indicating the paying and reporting the value of said Employer Paid Member Contributions (EPMC); pursuant to CCR Title 2 section 571(a)(1); and

WHEREAS, the governing body of the City of Pasadena has identified the following conditions for the purpose of its election to pay EPMC:

1. This benefit shall apply to all employees in the bargaining unit represented by PMA.
2. This benefit shall consist of paying 9% of the employer rate as cost-sharing in accordance with Government Code section 20516(f), and reporting the same percent 9% of compensation earnable (excluding Government Code Section 20636(c)(4)) as additional compensation.
3. Effective January 1, 2016, this benefit shall consist of paying 2.25% of the employee contribution, 6.75% of the employer rate as cost-sharing in accordance with Government Code section 20516(f), and reporting 6.75% of compensation earnable (excluding Government Code Section 20636(c)(4)) as additional compensation.
4. Effective January 1, 2017, this benefit shall consist of paying 4.5% of the employee contribution, 4.5% of the employer rate as cost-sharing in accordance with Government Code section 20516(f), and reporting 4.5% of compensation earnable (excluding Government Code Section 20636(c)(4)) as additional compensation.
5. Effective January 1, 2018, this benefit shall consist of paying 6.75% of the employee contribution, 2.25% of the employer rate as cost-sharing in accordance with Government Code section 20516(f), and reporting 2.25% of compensation earnable (excluding Government Code Section 20636(c)(4)) as additional compensation.

6. Effective January 1, 2019, this benefit shall consist of paying 9% of the employee contribution, 0% of the employer rate as cost-sharing in accordance with Government Code section 20516(f), and reporting 0% of compensation earnable (excluding Government Code Section 20636(c)(4)) as additional compensation.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Pasadena as follows:

Section 1. The governing body of the City of Pasadena elects to pay and report the value of EPMC, as set forth above; and

Section 2. This Resolution shall be effective immediately upon adoption by the City Council.

Adopted at the regular meeting of the City Council on the _____ day of February, 2016, by the following vote:

AYES:

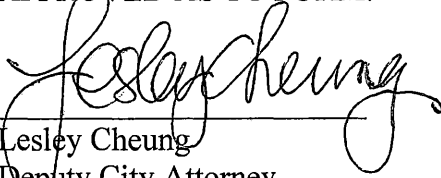
NOES:

ABSENT:

ABSTAIN:

Mark Jomsky
City Clerk

APPROVED AS TO FORM:



Lesley Cheung
Deputy City Attorney