

Agenda Report

August 8, 2016

TO: City Council

FROM: Mayor

SUBJECT: APPROVAL OF AGREEMENT FOR EMPLOYMENT BETWEEN THE CITY OF PASADENA AND STEVEN B. MERMELL

RECOMMENDATION:

It is recommended that the City Council:

1. Find that the action proposed herein is not a "project" as defined in the California Environmental Quality Act (CEQA), Public Resources Code Section 21065 and Section 15378(b)(2) of the State CEQA Guidelines and, as such, is not subject to environmental review; and
2. Approve the attached Agreement for Employment between the City of Pasadena and Steven B. Mermell for his services as City Manager effective August 8, 2016.

BACKGROUND:

After the announcement of the resignation of the former City Manager, the City Council hired an executive search firm in March 2016 and began a nationwide search for a new City Manager. To gather public input on the qualities and experience desired in a new City Manager, the executive recruiter held two community meetings in Pasadena. The public was encouraged to share feedback with the City Council during Council meetings and via a specially-created survey on the City's web site. The recruiter also met with City employees, representatives from the City's labor unions, and each member of the City Council.

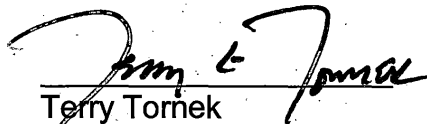
After holding two rounds of interviews with a group of well qualified, experienced candidates, Steve Mermell emerged as the best choice and was unanimously appointed by the City Council, which was announced at the July 11, 2016 regular City Council meeting. The attached employment agreement for Mr. Mermell represents the results

of discussions between the parties regarding the terms and conditions of his employment in the position of City Manager effective August 8, 2016.

FISCAL IMPACT:

The total annual cost including salary and benefits of the Agreement is estimated to be \$404,099. Approximately \$429,483 was appropriated in the FY 2017 Operating Budget for the position of City Manager.

Respectfully Submitted,


Terry Tornek
Mayor

Attachment:

1. City Manager Employment Agreement