

Agenda Report

April 18, 2016

TO: Honorable Mayor and City Council and Public Safety Committee
FROM: Interim City Manager
SUBJECT: Analysis of Police Oversight Models and Survey of Community Perceptions of Policing in Pasadena

RECOMMENDATION:

It is recommended that the City Council:

1. Find that the proposed action is exempt from the California Environmental Quality Act ("CEQA") pursuant to State CEQA Guidelines per Section 15061 (b) (3), the General Rule that CEQA only applies to projects that may have an effect on the environment;
2. Receive the report on Analysis of Police Oversight Models, prepared by Change Integration Consulting, LLC; and,
3. Provide direction to staff as may be appropriate.

BACKGROUND:

Following approval of the scope of services by the Public Safety Committee, in October, 2015, the City issued a Request For Proposals (RFP) for Analysis of Police Oversight Models. Three proposals were received in response. Based on the criteria set forth in the RFP, the firm of Change Integration Consulting was determined to be the most qualified for the assignment and a contract entered into.

Kathryn Olson is a principal of Change Integration Consulting. Ms. Olson previously served as the Director of the Office of Professional Accountability (OPA) for the City of Seattle and prior to that was a Supervisory Trial Attorney with the Federal Equal Opportunity Commission. Her business partner, Barbara Attard, worked as San Jose's Independent Police Auditor and as the Director of the Berkeley Police Review Commission. Both have been active in the National Association for the Civilian Oversight of Law Enforcement (NACOLE), each previously serving as president.

Ms. Olson and Ms. Attard have prepared the attached report which is hereby transmitted to the joint meeting of the Public Safety Committee and City Council.

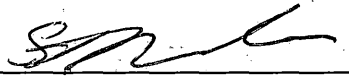
Additionally, provided as a complement to the report is a copy of a community survey regarding perceptions of policing in Pasadena. The survey was conducted last fall by professor Lisa M. Graziano, PhD, School of Criminal Justice and Criminalistics, California State University, Los Angeles. The survey, which reached 1,195 Pasadena adult residents, measured responses to a series of subjects related to policing in general and the Pasadena Police Department specifically. To a great extent, the survey mirrored a similar survey administered in 2006 by the Police Assessment Resource Center (PARC).

It is anticipated that Professor Graziano will make a presentation on the survey at an upcoming Public Safety Committee meeting. Nevertheless, since the report prepared by Change Integration Consulting makes reference to the survey, and moreover because it is germane to the subject of Police Oversight in that much is based on perceptions, it is appropriate to share the survey at this time.

FISCAL IMPACT:

There is no direct fiscal impact associated with the receipt of the Consultant's report. Staff will fully evaluate the cost of any actions the Council may direct.

Respectfully Submitted,



Steve Mermell
Interim City Manager

Attachments:

Analysis of Police Oversight Models
Community Perceptions of Policing in Pasadena