

# Agenda Report

April 4, 2016

**TO:** Honorable Mayor and City Council

**FROM:** Human Resources Department

**RE:** ADOPTION OF RESOLUTION TO REPORT THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC) FOR THE SAFETY EMPLOYEES REPRESENTED BY THE PASADENA MANAGEMENT ASSOCIATION

**RECOMMENDATION:**

It is recommended that the City Council adopt an amended resolution to report the value of Employer Paid Member Contributions (EPMC) for safety employees represented by the Pasadena Management Association.

**BACKGROUND:**

The Pasadena Management Association (PMA) represents approximately 500 employees in a variety of professional and supervisory classifications in all departments throughout the City. On February 22, 2016, the City Council approved a side letter of agreement with PMA regarding the provision of CalPERS safety retirement benefits for qualified members. The purpose of the side letter was to memorialize the fact that CalPERS has determined that a PMA member is eligible for safety retirement benefits based on hire date and classification, and to amend the current PMA Memorandum of Understanding accordingly. Attached to the accompanying Agenda Report was a resolution to report the value of the Employer Paid Member Contribution (EPMC), which was submitted to CalPERS following Council approval. CalPERS reviewed the EPMC Resolution and recommended revisions to remove information that it deemed extraneous, and to better conform to CalPERS' preferred formats. The amended EPMC Resolution has been reviewed by CalPERS and found to be in compliance with its established criteria.

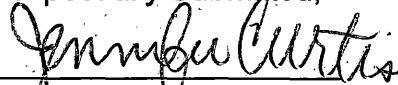
**COUNCIL POLICY CONSIDERATION:**

Approval of staff's recommendation supports the City Council's strategic goal of maintaining fiscal responsibility and stability.

**FISCAL IMPACT:**

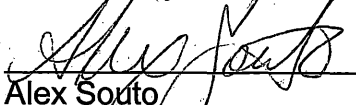
Adoption of the amended EPMC Resolution is an administrative clean-up item and has no fiscal impact.

Respectfully Submitted,



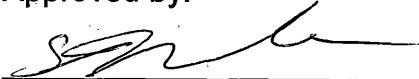
Jennifer Curtis  
Director of Human Resources

Prepared by:



Alex Souto  
Principal Human Resources Analyst

Approved by:



Steve Mermell,  
Interim City Manager

Attachments:

1. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASADENA TO REPORT THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC) FOR THE SAFETY EMPLOYEES REPRESENTED BY THE PASADENA MANAGEMENT ASSOCIATION (PMA)