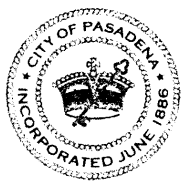


Attachment 1



CITY OF PASADENA & PASADENA POLICE SERGEANTS ASSOCIATION (PPSA)

SIDE LETTER

This side letter amends the PPSA MOU of July 1, 2013 – June 30, 2016 by amending the following articles:

Article 10. Compensation, Section D. Special Assignment Pay, subsection 3 to state:

3. Unit members assigned to the following special assignments will receive additional compensation. This pay is not reportable to CalPERS as special compensation.
 - a. Movie Detail (non-supervisory) - \$63.00 per hour.
 - b. Movie Detail (supervisory) - \$85.68 per hour.

Article 11. Hours of Work/Work Schedules, subsection 2 to state:

2. Work schedules are defined as an employee's regularly assigned hours of work. Unit members work either a 3/12.5 or 4/10 work schedule. All unit members are scheduled to work 160 hours in the 28 day FLSA work period.
 - a. Unit members assigned the 3/12.5 work schedule work three twelve and one-half hour shifts each week and one ten hour shift during the twenty-eight day work period. Each shift includes a paid thirty minute meal period.
 - b. Unit members assigned the 4/10 work schedule work four ten hour shifts each week. Each shift has a thirty minute paid meal period.

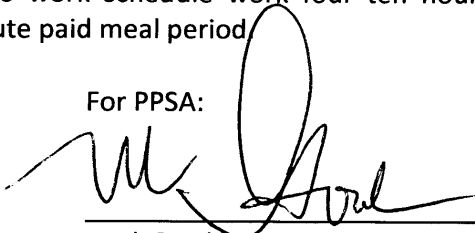
For the City:

Michael J. Beck, City Manager

Kristi Recchia, Director of Human Resources

Peter J. Brown, Liebert Cassidy Whitmore

For PPSA:



Mark Goodman, PPSA President



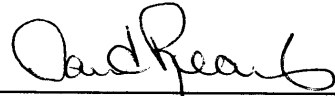
Michael Bugh, Negotiating Team Member



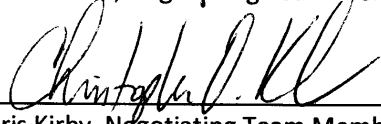
Bobby Creech, Negotiating Team Member

Darryl Qualls, Deputy Police Chief

Jaime Arellano, Management Analyst



David Reavis, Negotiating Team Member



Chris Kirby, Negotiating Team Member

Approved by the City Council:

March 24, 2014