



PASADENA


***FISCAL YEAR 2015
RECOMMENDED BUDGET***
Joint Finance Committee/City Council
May 12, 2014



- FY 2015 Objectives/Priorities
- Economic Climate and Trends
- Fiscal Drivers FY2015 and beyond
- FY 2014 Budget Update
- FY2015 Recommended Budget Overview
- 5 Year General Fund Financial Plan
- Next Steps


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Paul A. ...




- Meet Council strategic goals
- Maintain a General Fund budget that is balanced
 - > Second consecutive year in post recession period
- Attempt to address unfunded liabilities in other funds

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- Drivers that impacted FY2015 budget recommendation
 - > On-going & future increased costs for personnel and pensions
 - > Slow revenue growth
 - > Aging infrastructure & maintenance costs
 - > Pending and future litigation
 - > Elimination of redevelopment tools by the State
 - > Fallout related to the federal government's budget reductions
 - > Replenishing the City's fiscal reserves

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National

- Solid but modest growth in 2014 with continuing improvement in labor markets
- Consumer sector showing more strength; upswing in business investment
- Federal deficit gap narrowing; government employment stabilizes
- Risks: slower than expected growth among U.S. trade partners; winding down of Fed's bond buying program; disruption of global energy supplies

Real GDP (% Change)	1.9%	2.5%	2.9%
Nonfarm Jobs (% Change)	1.7%	1.7%	1.9%
Unemployment Rate	7.4%	6.6%	6.1%
Consumer Price Index (% Change)	1.5%	1.7%	2.1%

Source: LAEDC Kyser Center for Economic Research

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State

- Private sector jobs gains; steady decline in unemployment rate
- Housing and construction up substantially; strong gains leisure and hospitality; health services, construction, professional and business services
- Improving State government fiscal position; on-time State budget adoption; rainy-day reserve

Unemployment Rate	8.9%	7.9%	7.1%
Nonfarm Jobs (% Change)	1.7%	1.8%	2.1%
Population Growth	0.9%	0.9%	1.0%

Source: LAEDC Kyser Center for Economic Research

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- Building permits are flat (2,120 vs 2,129); permit valuation up 20% (\$105M vs \$126M) year-over-year as of March
- Construction tax revenues through March are up 13.6% (\$1.8M vs \$2.1M) over the prior year
- TOT revenues up 7.2% (\$8.4M vs \$9.0M) through March 2014
- Assessed value up 5.3% (\$21.9B vs \$23.1B) in 2013 vs 2012 compared to prior year
- Unemployment rate at 6.6% in March - down from 7.6% last year

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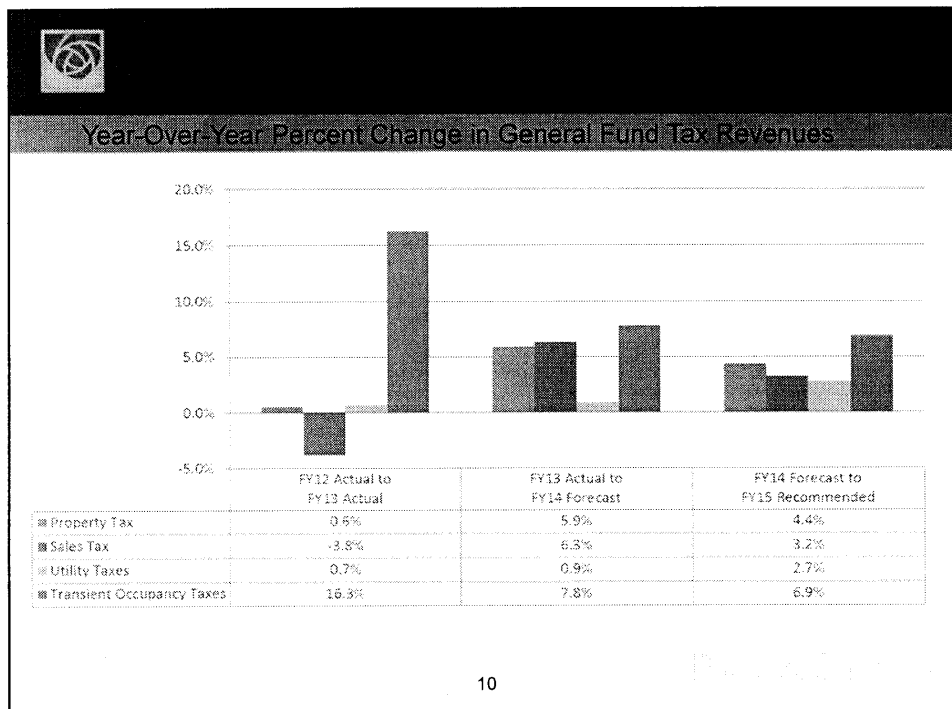
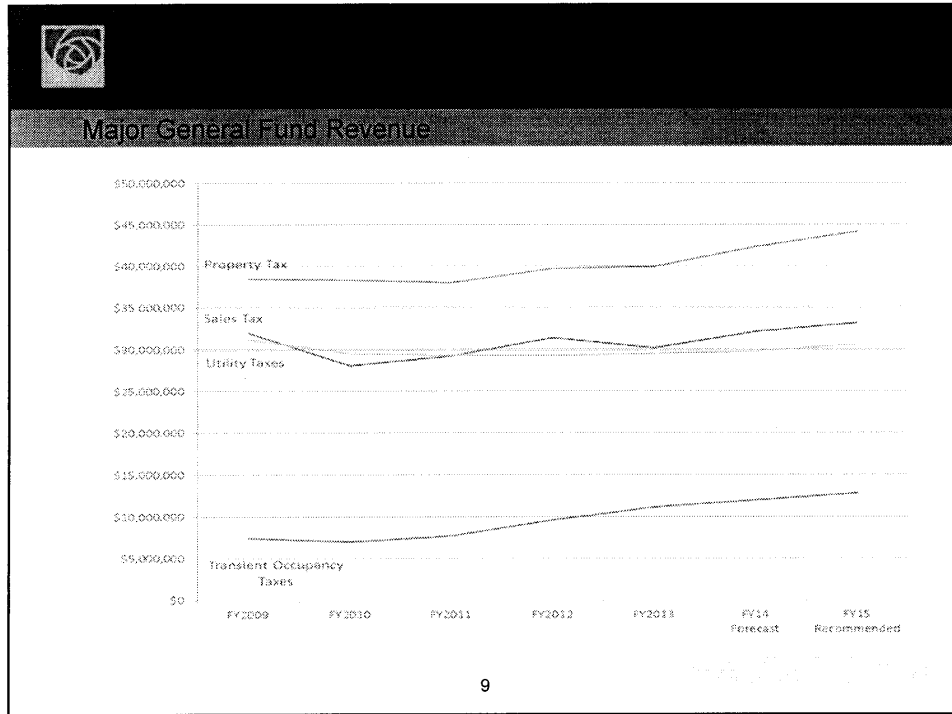


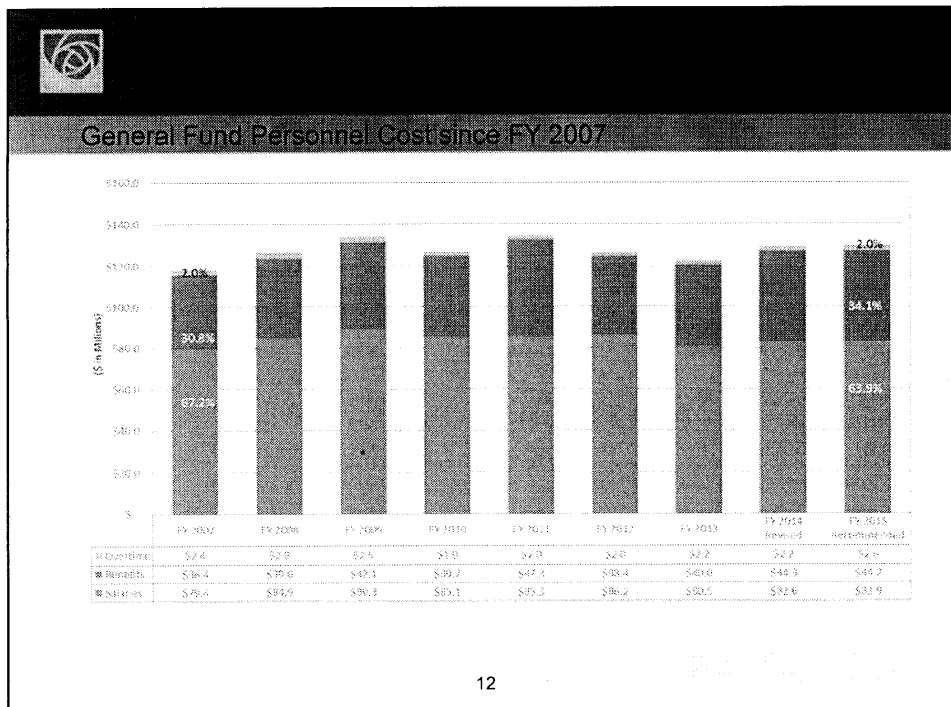
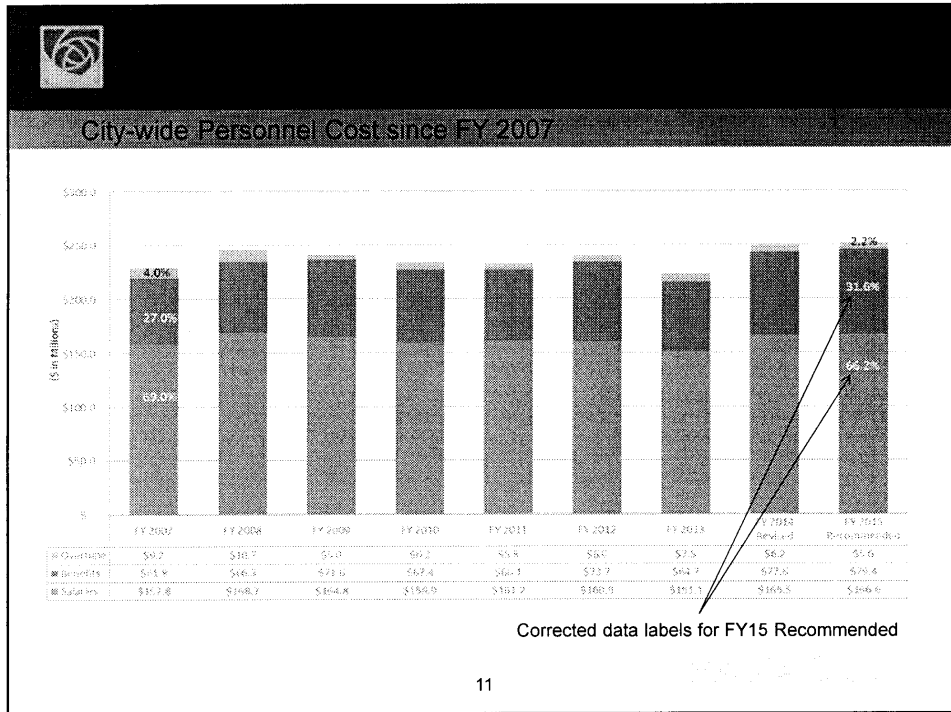
Pasadena


- Property tax revenue up 7.4% (\$23.1M vs \$24.8M) through March 2014
 - > California Association of Realtors reported year-over-year March in L.A. County:
 - Home sales decreased 17.1%
 - Median home price increased 16.1%
- Sales tax revenues up 8% (\$17.2M vs \$18.6M) through March when compared to last year, but still below pre-recession level (based on receipts per State estimates)

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CalPERS Pension

- Employer rates have increased 77% for misc and 28% for sworn employees since FY 2009
- Retirement costs have increased approx \$3.9M in the General Fund alone from FY 2009 to FY 2015 recommended (would have been larger if not partially offset by negotiated pension reform measures)
- AVA funded status as of FY 2012 valuation – 82.6% safety; 81.6% misc
- AVA unfunded liability as of FY 2012 valuation – \$74.7M safety; \$157.1M misc

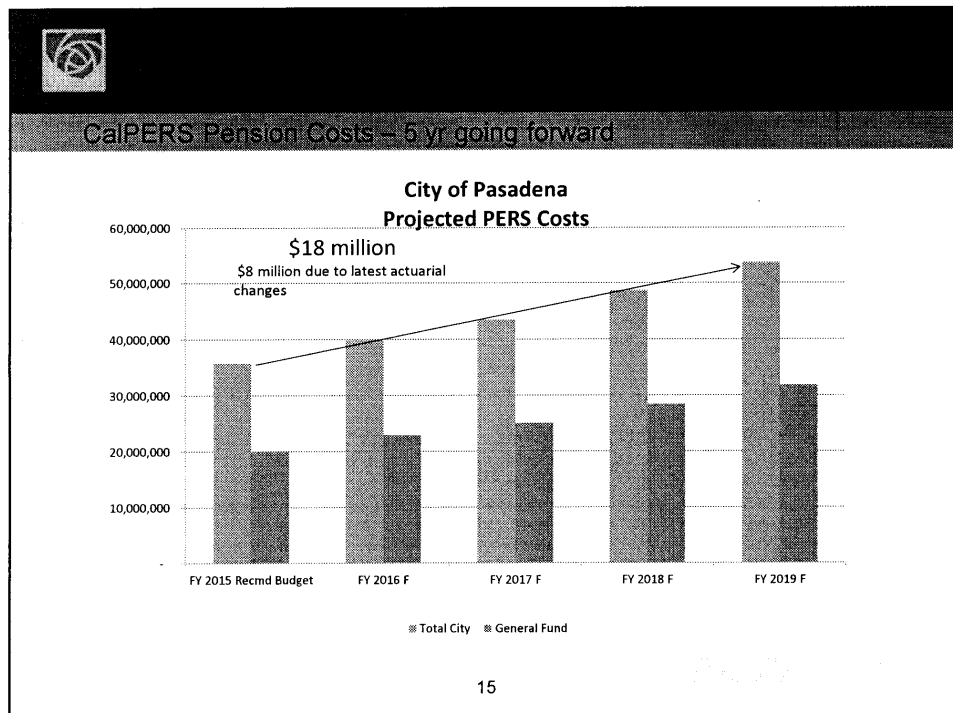
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CalPERS Pension

- Actuarial assumptions changes
 - > Mortality
 - > Discount rate
 - > Asset valuation
 - > 5 year phase-in; 20 year amortization
- Effective with FY 2016/17 rates
- Estimate impact over next five years
 - > Sworn – 6.3% to 9.3% of payroll
 - > Non-sworn – 2.4% to 4.8% of payroll
- Estimated city-wide impact \$5M - \$8M over next five years

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- Closed system as of June 30, 1977 (not part of CalPERS)
 - Fire and Police personnel only – 257 members (all retired)
 - Funded status – 75.8% as of June 30, 2013
 - Unfunded liability - \$40.8 million
 - No General Fund supplemental contribution is estimated for FY 2015
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General Fund Revenues - Fiscal Year-to-Date through March

General Fund Revenue Category	FY 13	FY 14	Difference	%age
	March Actual	March Actual		Diff
Sales Tax	17,185,116	18,558,173	1,373,057	8.0%
Transient Occupancy Tax (TOT)	8,389,770	8,990,018	600,248	7.2%
Utility Users Tax (UUT)	21,408,580	20,809,518	(599,062)	-2.8%
Construction Tax	1,831,615	2,080,073	248,458	13.6%
Property Tax	23,072,804	24,712,471	1,639,667	7.1%
Other Tax	9,703,203	10,394,649	691,446	7.1%
Intergovernmental	7,267,130	7,544,141	277,011	3.8%
Charges for Services	15,680,686	15,928,645	247,959	1.6%
Transfers In	21,405,024	21,732,287	327,263	1.5%
Other General Fund Revenues	10,037,945	8,916,524	(1,121,421)	-11.2%
Sub-Total (exc FPRS)	135,981,873	139,666,499	3,684,626	2.7%
FPRS	387,339	1,164,000	776,661	201%
Total General Fund Revenue	136,369,212	140,830,499	4,461,287	3.3%

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General Fund Year-End Forecast (based on March 2014)

	Year-to-Date Actuals July - March	Fiscal Year 2014		Forecast	Forecast Variance from Budget	
		Revised Budget	YTD as % of Budget		Amount	%age
Revenues						
Taxes	85,544,902	132,986,600	64.3%	133,372,208	385,008	0.3%
Charges For Services	15,928,645	22,591,820	70.5%	21,464,710	(1,127,110)	-5.0%
Licenses And Permits	2,702,010	2,767,570	97.6%	3,947,821	1,180,251	42.6%
Fines and Forfeitures	4,877,273	7,085,950	68.8%	6,680,142	(405,808)	-5.7%
Intergovernmental Revenue	7,544,141	14,687,140	51.4%	14,801,859	114,719	0.8%
Rental Income	873,624	1,042,167	83.8%	1,095,600	53,433	5.1%
Investment Earnings	574,174	1,067,109	53.8%	1,420,000	352,891	33.1%
Transfers In **	20,032,287	20,436,350	98.0%	19,924,662	(511,688)	-2.5%
Miscellaneous Revenue	1,053,442	1,660,900	63.4%	1,484,922	(175,978)	-10.6%
Revenue Total	139,130,499	204,325,606	69.1%	204,191,923	(133,683)	-0.1%
Expenses						
Personnel	91,627,174	129,100,000	71.0%	129,015,243	(84,760)	-0.1%
Services & Supplies	19,861,229	31,763,700	62.5%	30,187,436	(1,576,264)	-5.0%
Equipment	62,295	236,476	26.3%	330,366	93,890	39.7%
Debt Service	13,143,053	13,458,557	97.7%	13,458,557	-	0.0%
Internal Service Charges	12,648,879	16,812,493	75.2%	16,812,493	-	0.0%
Transfers Out	9,648,177	13,062,304	73.9%	13,062,304	-	0.0%
Expense Total	146,990,806	204,433,533	71.9%	202,866,399	(1,567,134)	-0.8%
Surplus/(Deficit)	(7,860,307)	(107,927)		1,325,524	1,433,451	

** Adjusted for lower Water GFT


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Other Funds Year-End Forecast (based on March 2014)

	Fiscal Year 2014		Forecast Variance from Budget	
	Revised Budget	Forecast	Amount	%
Light & Power Fund (401/410)				
Revenue	207,407,080	206,746,134	(660,946)	0%
Expenses	209,514,699	202,930,848	6,583,851	3%
Surplus/Deficit	(2,107,619)	3,815,286	5,922,905	
Water Fund (402)				
Revenue	63,047,460	66,224,353	3,176,893	5%
Expenses	52,471,548	54,075,672	(1,604,124)	-3%
Surplus/Deficit	10,575,912	12,148,681	1,572,769	
Computing and Communications Fund				
Revenue	13,209,696	12,970,106	(239,590)	-2%
Expenses	13,050,110	12,943,725	106,385	1%
Surplus/Deficit	159,586	26,381	(133,205)	
Building Maintenance Fund				
Revenue	10,663,010	11,109,712	446,702	4%
Expenses	9,079,555	11,195,334	(2,115,779)	-23%
Surplus/Deficit	1,583,455	(85,622)	(1,669,077)	
Fleet Maintenance Fund				
Revenue	8,935,306	8,331,821	(103,485)	-1%
Expenses	10,489,983	9,485,077	1,004,906	10%
Surplus/Deficit	(1,554,677)	(653,256)	901,421	
Printing Services Fund				
Revenue	1,157,710	1,157,710	-	0%
Expenses	1,510,392	1,174,241	36,151	2%
Surplus/Deficit	(352,682)	(316,531)	36,151	

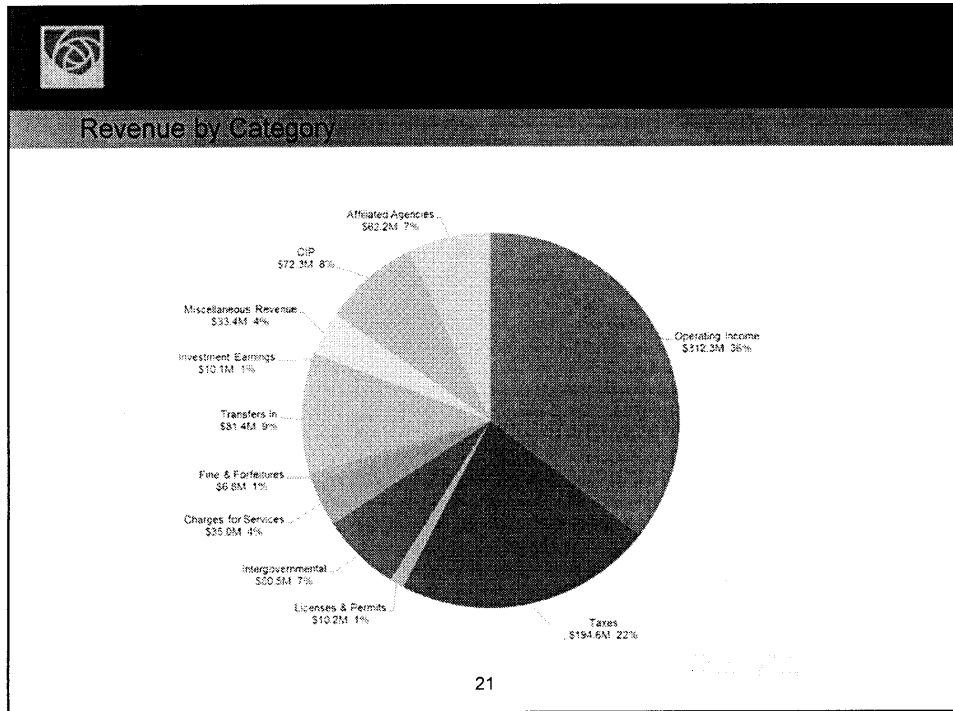
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By The Numbers

All Funds	\$784.0 million	\$677.5 million	\$675.2 million
General Fund	\$206.1 million	\$202.7 million	\$209.5 million
Full-Time Equivalent (FTEs) Positions			
All Funds	2,225	2,145	2,170
General Fund	949	937	945

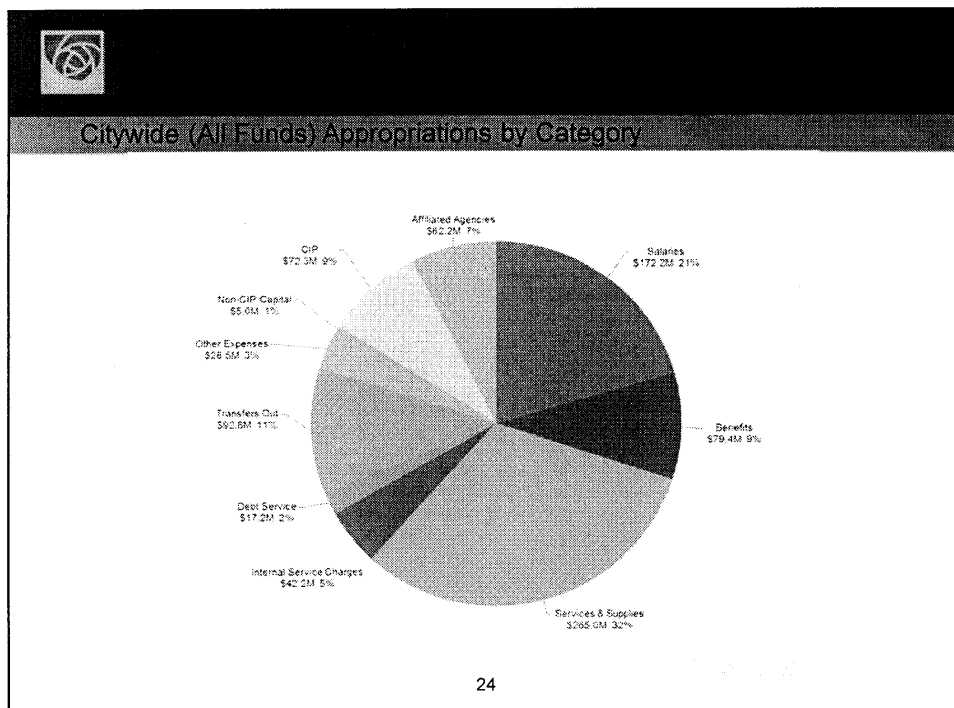
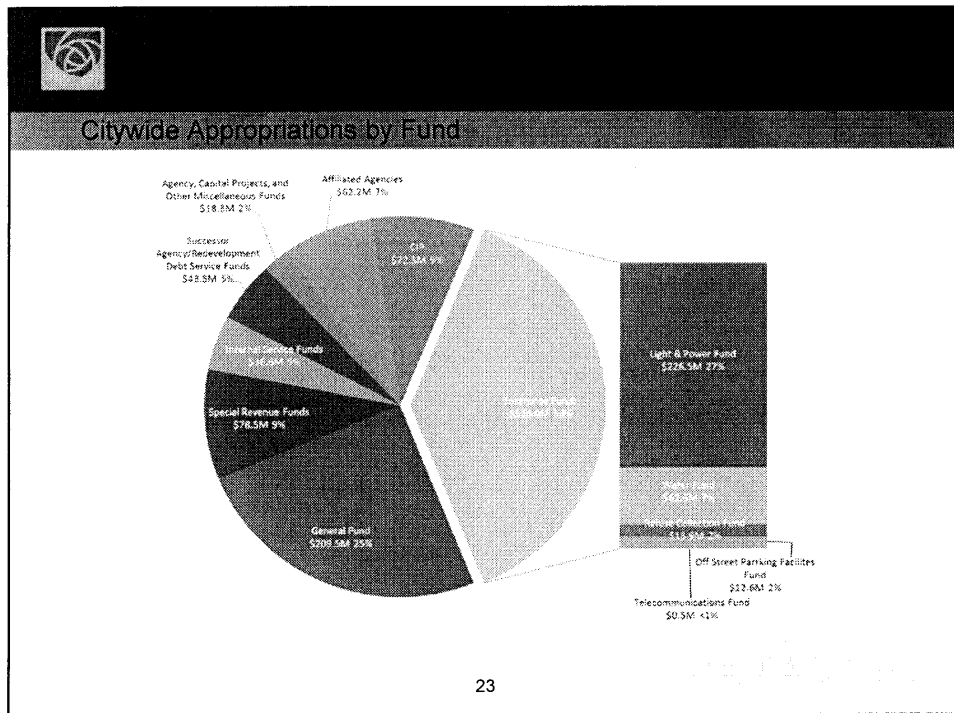
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Revenues by Category

	FY 2014 Revised	FY 2015 Recommended	Year-Over-Year Change Amount	Year-Over-Year Change %
-----\$'s in thousands-----				
Property Tax	67,874	87,306	19,432	28.6%
Other Taxes	22,670	23,221	551	2.4%
Sales Tax	32,486	33,791	1,305	4.0%
Transient Occupancy Taxes	12,270	12,801	531	4.3%
Utility Taxes	31,302	30,602	(700)	-2.2%
Franchise Taxes	5,875	6,836	961	16.4%
Taxes Subtotal	172,477	194,557	22,080	12.8%
Licenses and Permits	9,175	10,186	1,011	11.0%
Intergovernmental	61,320	60,482	(838)	-1.4%
Charges For Services	33,568	35,015	1,447	4.3%
Operating Transfers In	66,291	81,390	15,099	22.8%
Fines and Forfeitures	7,087	6,818	(269)	-3.8%
Investment Earnings	9,618	10,079	461	4.8%
Rental Income	15,786	16,131	345	2.2%
Miscellaneous Revenue	10,788	10,338	(450)	-4.2%
Other Financing Sources	1,455	1,083	(372)	-25.6%
Operating Income	299,846	312,302	12,456	4.2%
Non-Operating Income	6,112	5,772	(340)	-5.6%
Total Revenues	693,523	744,153	50,630	7.3%

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By Department

	FY 2014 Revised	FY 2015 Recommended	Year-Over-Year Change	
			Amount	%
-----\$'s in thousands-----				
City Departments				
City Attorney/City Prosecutor	6,138	6,137	(1)	0.0%
City Clerk	2,243	2,842	599	26.7%
City Council	2,022	2,058	36	1.8%
City Manager	5,213	5,172	(41)	-0.8%
Finance	13,232	12,834	(398)	-3.0%
Fire	39,423	40,964	1,541	3.9%
Housing & Career Services	26,283	24,378	(1,905)	-7.2%
Human Resources	3,779	4,191	412	10.9%
Human Services & Recreation	9,379	9,477	98	1.0%
Information Technology	13,899	14,743	844	6.1%
Libraries and Information Serv.	12,623	13,494	871	6.9%
Non Departmental	45,149	45,118	(31)	-0.1%
Planning and Community Dev.	12,188	12,968	780	6.4%
Police	64,265	66,660	2,395	3.7%
Public Health	14,375	14,370	(5)	0.0%
Public Works	67,175	66,234	(941)	-1.4%
Transportation	30,831	31,926	1,095	3.6%
Water & Power	280,330	287,581	7,251	2.6%
Department Total	648,547	661,147	12,600	1.9%
Successor Agency to PCDC	27,094	43,185	16,091	59.4%
Citywide Sub-Total	675,641	704,332	28,691	4.2%


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By Department (Continued)

	FY 2014 Revised	FY 2015 Recommended	Year-Over-Year Change	
			Amount	%
-----\$'s in thousands-----				
Citywide Sub-Total	675,641	704,332	28,691	4.2%
Capital Labor Adjustment	(27,628)	(26,901)	727	-2.6%
Inter-Departmental Transfers	(109,908)	(136,765)	(26,857)	24.4%
Citywide Operating Sub-Total	538,105	540,666	2,561	0.5%
Affiliated Agencies				
Pasadena Center Operating Company	18,183	19,368	1,185	6.5%
Pasadena Community Access Corporation	1,080	1,115	35	3.2%
Rose Bowl Operating Company	32,396	41,735	9,339	28.8%
Affiliated Agencies	51,659	62,218	10,559	20.4%
Total Operating Appropriations	589,764	602,884	13,120	2.2%
Capital Improvement Program	96,056	72,320	(23,736)	-24.7%
Total Appropriations	685,820	675,204	(10,616)	-1.5%


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General Fund Revenues and Expenditures by Category

	FY 2014 Revised	FY 2015 Recommended	Year-Over-Year Change	
			Amount	%
-----\$'s in thousands-----				
Revenues				
Property Tax	40,720	44,120	3,400	8.3%
Other Taxes	14,750	15,250	500	3.4%
Sales Tax	31,700	33,140	1,440	4.5%
Transient Occupancy Taxes	12,270	12,801	531	4.3%
Utility Taxes	31,302	30,802	(700)	-2.2%
Franchise Taxes	<u>2,245</u>	<u>3,232</u>	992	44.2%
Taxes Subtotal	<u>132,987</u>	<u>139,150</u>	<u>6,163</u>	<u>4.6%</u>
Building Licenses and Permits	390	855	465	119.2%
Non-Building Licenses and Permits	2,378	2,590	212	8.9%
Federal Grants Direct	42	42	0	0.0%
Federal Grants Indirect-State	100	0	(100)	-100.0%
State Non Grant Direct	13,472	13,598	126	0.9%
State Grant Direct	810	756	(54)	-6.7%
Intergovernmental-Local	310	163	(147)	-47.4%
Charges For Services	11,160	11,291	131	1.2%
Charges For Services-Quasi External	11,433	11,294	(139)	-1.2%
Operating Transfers In	20,433	19,091	(1,342)	-6.6%
Fines and Forfeitures	7,087	6,763	(324)	-4.6%
Investment Earnings	1,067	1,425	358	33.6%
Rental Income	1,043	1,207	164	15.7%
Miscellaneous Revenue	1,769	1,368	(401)	-22.7%
Other Revenues Subtotal	<u>71,494</u>	<u>70,443</u>	<u>(1,051)</u>	<u>-1.5%</u>
Total Revenues	<u>204,481</u>	<u>209,593</u>	<u>5,112</u>	<u>2.5%</u>

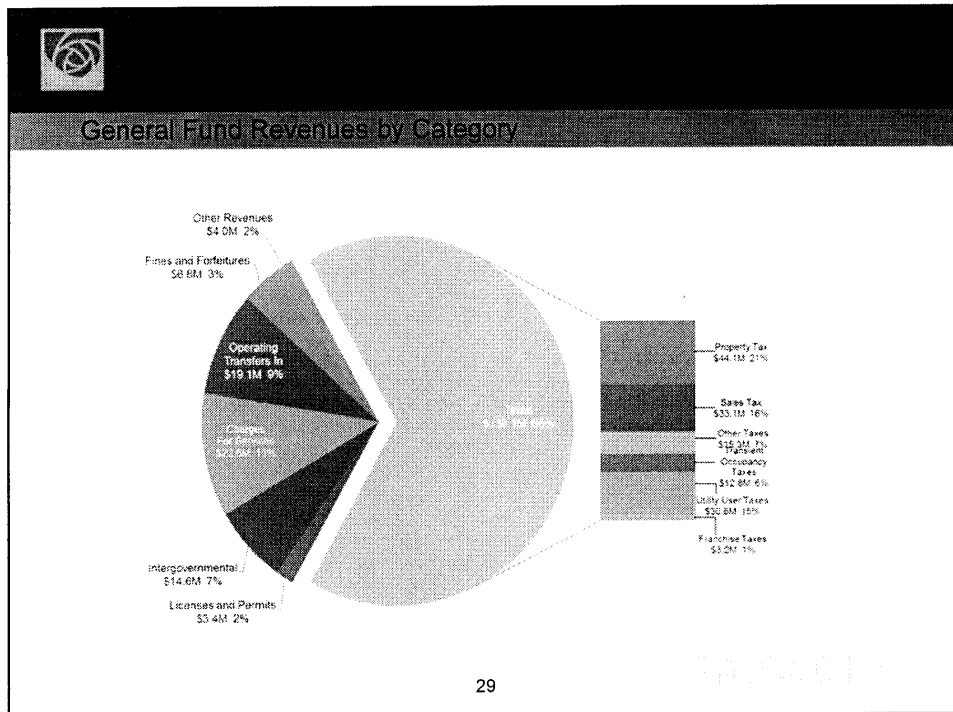
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General Fund Revenues and Expenditures by Category (continued)

	FY 2014 Revised	FY 2015 Recommended	Year-Over-Year Change	
			Amount	%
-----\$'s in thousands-----				
Expenditures				
Personnel	129,099	129,732	633	0.5%
Services & Supplies	31,764	33,832	2,068	6.5%
Equipment	236	236	0	0.0%
Internal Service Charges	16,812	18,288	1,476	8.8%
Transfers Out	<u>26,522</u>	<u>27,427</u>	905	3.4%
Total Expenditures	<u>204,433</u>	<u>209,515</u>	<u>5,082</u>	<u>2.5%</u>
Surplus/(Deficit)	<u>48</u>	<u>78</u>	<u>30</u>	<u>62.5%</u>

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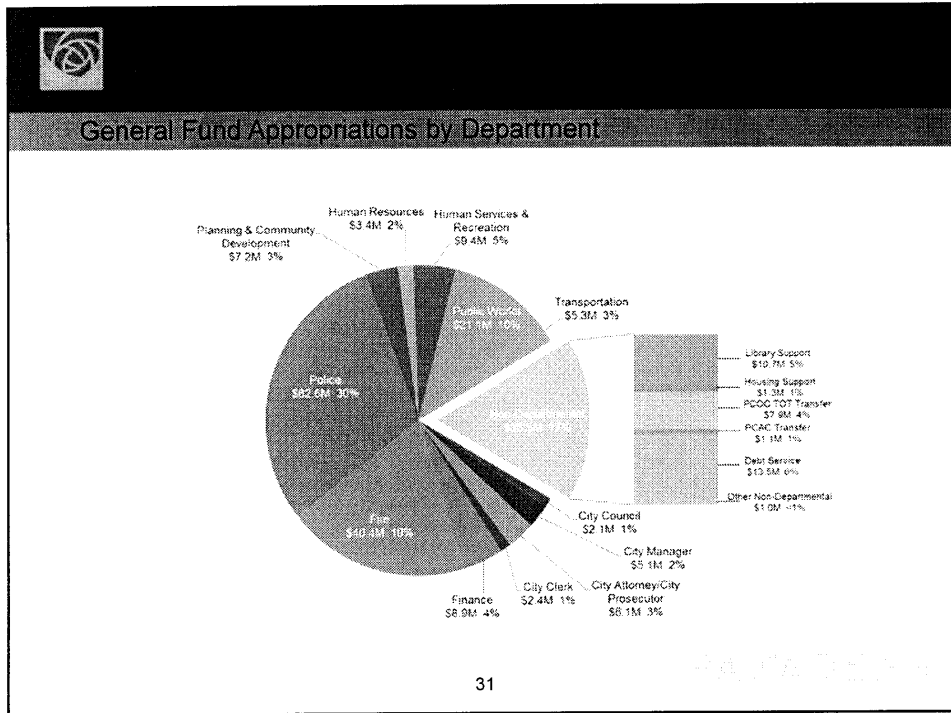
By Department

	FY 2013	FY 2012	FY 2011
City Attorney/City Prosecutor	9,892	7,137	8,912
City Clerk	280,095	11,159	405,767
Finance	270,531	8,600	145,530
Fire	5,589,042	4,268,387	6,643,392
Human Services & Recreation	1,050,159	950,903	728,446
Non-Departmental	184,484,202	180,131,600	189,446,708
Planning	2,383,066	2,200,798	1,975,002
Police	1,152,709	807,092	1,101,681
Public Works	5,556,185	10,320,437	9,444,720
Transportation Department	8,069,471	7,073,321	6,505,097
Total	208,845,350	205,779,434	216,405,255
Total exc FPRS	200,378,906	196,978,728	186,416,941

Departments with no direct revenue generation not listed

Non-General Fund departments amounts where revenue is collected in General Fund is reflected in "Non-Departmental amount"


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Full-Time Equivalent Positions (FTEs) By Department

	FY 2014 Revised	FY 2015 Recommended	Year-Over-Year Change Amount	%
City Departments				
City Attorney/City Prosecutor	28.00	29.00	1.00	3.6%
City Clerk	13.00	13.00	0.00	0.0%
City Council	10.00	10.00	0.00	0.0%
City Manager	19.00	19.53	0.53	2.8%
Finance	77.75	73.75	(4.00)	-5.1%
Fire	180.50	180.50	0.00	0.0%
Housing	47.72	48.42	0.70	1.5%
Human Resources	23.00	23.00	2.00	9.5%
Human Services & Recreation	92.27	93.21	0.94	1.0%
Information Technology	69.50	71.50	2.00	2.9%
Libraries & Information Services	106.95	106.95	0.00	0.0%
Planning & Community Development	74.75	76.75	2.00	2.7%
Police	367.75	367.75	0.00	0.0%
Public Health	129.10	125.45	(3.65)	-2.8%
Public Works	311.60	314.60	3.00	1.0%
Transportation	48.00	50.00	2.00	4.2%
Water & Power	425.00	426.00	1.00	0.2%
Department Total	2,021.89	2,029.41	7.52	0.4%
Successor Agency to PCDC	1.00	1.00	0.00	0.0%
Citywide Sub-Total	2,022.89	2,030.41	7.52	


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General Fund Full-Time Equivalent Positions (FTEs) By Department

	FY 2014	FY 2015	Year-Over-Year Change	
	Revised	Recommended	Amount	%
City Attorney/City Prosecutor	28.00	29.00	1.00	3.6%
City Clerk	10.00	10.00	0.00	0.0%
City Council	10.00	10.00	0.00	0.0%
City Manager	19.00	19.53	0.53	2.8%
Finance	58.42	54.42	(4.00)	-6.8%
Fire	178.50	178.50	0.00	0.0%
Human Resources	16.50	18.50	2.00	12.1%
Human Services & Recreation	92.27	93.20	0.93	1.0%
Planning & Community Dev.	46.55	47.30	0.75	1.6%
Police	356.75	356.75	0.00	0.0%
Public Works	102.08	103.13	1.05	1.0%
Transportation	<u>20.82</u>	<u>25.02</u>	<u>4.20</u>	20.2%
Total FTEs	<u>938.89</u>	<u>945.35</u>	<u>6.46</u>	0.7%

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- Total additional budget request not recommended totaled over \$9 million due to lack of funding (approximately \$3.6 million in the General Fund)
 - List of “Not Approved” request totals by department and fund included on handout – Exhibit 1
- These amounts have been revised based on updated information (see Attachment B.)
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Summary of Tables:

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Average revenue growth	2.6%	3.9%	3.8%	2.9%	3.6%
Average expenditure growth	3.3%	3.5%	3.3%	3.7%	3.5%
PERS employer rates:					
Misc	19.22%	20.70%	22.70%	24.70%	26.70%
Safety	29.32%	31.70%	34.70%	40.70%	46.70%
Personnel cost increase percentage	2.0%	2.0%	2.0%	2.0%	2.0%
FPRS supplemental contribution	-	-	1,000,000	1,000,000	1,000,000
Health Cost Increase	5.0%	5.0%	5.0%	5.0%	5.0%
Property tax average growth	4.4%	9.5%	4.1%	4.1%	5.8%
Sales tax average growth	3.2%	7.2%	5.2%	1.9%	1.9%
UUT average growth	2.7%	4.6%	3.5%	3.5%	3.5%
TOT average growth (2014 inc Plaza Tax)					
Federal bump	6.9%	-0.1%	3.2%	3.2%	3.2%
Water GFT	1,590,320	1,638,050	1,687,170	1,737,786	1,789,919
Hahamonga Maintenance Reimb	350,000	350,000	350,000	350,000	350,000
Contribution toward OPEB ARC	-	200,000	200,000	800,000	1,000,000


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- PWP transfer at 10% for FY 2015 then 9% through FY 2019 for power and reduction of \$1.8 million in water transfer per year
 - Nothing specifically identified to rebuild GF and other reserves or other unfunded liabilities
 - Approximately \$1.2M transfer to Housing through FY2016 then \$1.1M through FY2019
 - New Debt service after FPRS restructuring at \$15 million for total GF
 - Net property tax revenue bump due to sunset of SB481 in 2015 and 2016
 - Anticipates conservative revenue growth
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	FY 2015 Recommended	FY 2016 Projected	FY 2017 Projected	FY 2018 Projected	FY 2019 Projected
-----\$'s in thousands-----					
Beginning Amount Available for Appropriations	8,995	9,074	10,001	11,966	12,278
Revenues					
Tax Revenues	139,149	147,108	153,116	158,131	164,234
Other Revenues	70,445	70,664	72,858	74,505	76,808
Total Revenues	209,594	217,772	225,974	232,636	241,042
Expenses					
Personnel	129,733	134,706	140,644	146,904	153,370
Debt Service	13,828	15,691	15,691	15,691	15,691
Contributions to Other Funds/Misc	13,599	13,140	13,301	14,268	14,847
Other Expenses	52,355	53,308	54,373	55,461	56,571
Total Expenses	209,515	216,845	224,009	232,324	240,479
Net Income/(Loss)	79	927	1,965	312	563
Ending Amount Available for Appropriations	9,074	10,001	11,966	12,278	12,841

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- Presentation of recommended General Fee and Taxes, Fees, and Charges schedules on May 12, 2014
 - Continued budget hearings and Department presentations May 19 – June 9, 2014
 - Recommended adoption of FY 2015 Budget and related resolutions on June 9, 2014
 - > Budget
 - > GFT from Power Fund
 - > Schedule of Taxes, Fees, and Charges
 - > General Fee Schedule
 - Recommended adoption of Gann Limit calculation on June 9, 2014 or June 16, 2014
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Attachment F

Decision Package Tracking List

Item #	Fund/ Org #	DP #	Description	Amount Requested	Tentative/ Not Approved	Amount Budgeted
City Attorney						
1	101-181000	ADP-424	CITY ATTY-ADDITION OF FTE	\$59,733	Approved	\$59,733
City Manager						
2	101-141000	ADP-448	CM-Request to Reclassify (SA II © to SA II)	\$0	Approved	\$0
3	101-148110	ADP-449	ED-Request to Reclassify Position (MA II encumbered to MA II)	\$0	Approved	\$0
4	101-148130	ADP-450	ED - Request to Reclassify Position (Planner to MA IV)	\$0	Not Approved	\$0
5	101-143150	None	CM-Request--48 .525 FTE New for N/W Program	\$12,100	Approved	\$0
6	820-459999	ADP-451	CM/Successor Agency - Reclassify Position (PCN 861 - Dev Ops Admin to Sr Project Mgr)	\$0	Approved	\$0
Finance						
7	507-326100	ADP-471	FIN-Medicare Reporting Program	\$131,975	Not Approved	\$0
Fire						
8	101-361000	ADP-508	FIRE-Recruit Training	\$416,634	Approved	\$303,214
			Reduce Scheduled Holiday Pay (offset cost increase for Recruit Training Decision Package	(\$350,000)	Approved	(\$350,000)
9	101-361300	ADP-509	FIRE-EOC	\$38,900	Not approved	\$0
10	101-363100	ADP-500	FIRE-Increase Position Coverage	\$565,586	Not Approved	\$0
11	101-363100	ADP-504	FIRE-Increase Maint	\$160,952	Not Approved	\$0
12	101-363100	ADP-507	FIRE-Increase Fuel	\$31,493	Not Approved	\$0
Housing						
13	219-684630	ADP-454	HOUS: Vehicle Replacements	\$60,000	Approved	\$60,000
14	219-684630	ADP-404	HOUS: MASH Related Supplies	\$3,500	Not Approved	\$0
15	219-684630	ADP-402	HOUS: MASH Personnel Par-time to Full-time adjustment	\$5,495	Not Approved	\$0
16	220-684210	ADP-391	HOUS: Position Change/Reclassify HA II to HA III	\$8,740	Not Approved	\$0
17	223-684350	ADP-425	HOUS: New Part Time CTW Position (Grant Funded)	\$37,200	Approved	\$37,200
18	238-684350	ADP-455 (425B)	HOUS: New Part Time CTW Pos Match (CoC Grant)	\$9,300	Approved	\$9,300
19	238-684120	ADP-427	HOUS: Position Change Add Hrs to PT SA III	\$5,770	Not Approved	\$0
20	101-952100		Fund 238 deficit	\$408,000	Approved	\$200,000
21	681-684710	ADP-426	HOUS: New POS Grant Funded Position (CSD)	\$85,860	Not Approved	\$0
Human Resources						
22	101-481000	ADP-392	HR - Executive Recruitments	\$40,000	Not Approved	\$0
23	101-481000	ADP-393	HR - Training & Resources	\$9,000	Not Approved	\$0
24	101-481000	ADP-394	HR - Enhanced Training Package	\$50,000	Approved	\$50,000
25	101-481000	ADP-447	HR-FLSA Implementation	\$150,000	Approved	\$75,000
26	101-482000	ADP-498	HR - Reclassify MA-II (PCN# 5719) to MA-III	\$0	Approved	\$0
27	101-482000	ADP-395	HR - Added Labor Relations Consultant Costs	\$40,000	Approved	\$40,000
28	101-483000	ADP-499	HR - Reclassify MA-II (PCN# 2090) to MA-III	\$0	Approved	\$0
Human Services & Recreation						
29	101-641100	ADP-465	HSR10: Citywide Special Events Permitting Costs	\$105,000	Not Approved	\$0
30	101-642610	ADP-456	HSR11: Part-Time Recreation Services Specialist	\$19,398	Not Approved	\$0
31	101-642640	ADP-466	HSR11: Reorganization and Position Upgrades	\$0	Not Approved	\$0
32	101-642730	ADP-464	HSR9: After School Program Scholarship Funds	\$21,850	Not Approved	\$0
33	101-642740	ADP-463	HSR8: PCNs for Day Camp/Additional Program Funds	\$112,000	Not Approved	\$0
34	101-642750	ADP-461	HSR6: Opening of McKinley Gym	\$88,519	Not Approved	\$0
35	101-643320	ADP-510	HSR3: La Pintoresca Teen Ed Center Staffing	\$38,896	Approved	\$37,948
36	101-643320	ADP-459	HSR4: Increase PCN #4037 at LPTEC	\$4,606	Not Approved	\$0
37	101-643520	ADP-525	HSR7: Additional programming at Robinson Park	\$31,610	Approved	\$30,890
38	101-643542	ADP-460	HSR5: Consolidation of PCNs at Villa-Parke	\$0	Approved	\$0
39	101-643600	ADP-496	HSR2: Summer ROSE Administrative Intern	\$0	Approved	\$0
40	101-643542	None	Villa Park Recreation	\$11,619	Not Approved	\$0
41		None	Eliminate Program Coordinator II (pcn2398)	(\$123,304)	Approved	(\$123,304)
42		None	Summer Youth Employment	\$7,494	Approved	\$7,494
Information Technology						
43	501-391100	ADP-352	DoIT-Add Two CTW Positions	\$211,702	Approved	\$211,702
	501-392200		Add revenue placeholder for 2 CTW postions	(\$211,702)		(\$211,702)
44	501-392130	ADP-351	DoIT-Upgrade IT Analyst II to Sr Info Sys Eng	\$45,176	Not Approved	\$0
45	501-393200	ADP-350	DoIT-Upgrade of MAIL to IT Analyst III	\$31,298	Approved	\$30,540
Libraries & Information Services						
46	212-602100	ADP-452	LIBR-Personnel/Public Services	\$18,552	Approved	\$18,552
47	212-603100	ADP-453	LIBR-Personnel/Support Services	\$33,476	Approved	\$33,476
48	212-603100	ADP-440	LIBR-Tenant Improvements	\$120,000	Approved	\$120,000
49	212-603100	ADP-441	LIBR-Printing	\$30,000	Approved	\$30,000
50	212-603100	ADP-442	LIBR-Contract Services	\$190,000	Approved	\$190,000
51	212-605010	ADP-439	LIBR-Collections	\$220,000	Approved	\$220,000

Attachment F

Decision Package Tracking List

Item #	Fund/ Org #	DP #	Description	Amount Requested	Tentative/ Not Approved	Amount Budgeted
Planning & Community Development						
52	101	N/A	Delete 1.0 FTE: Technical Specialist (PCN #8258)	(\$25,309)	Approved	(\$15,564)
	204			(\$101,236)		(\$62,258)
53	101	N/A	Delete 1.0 FTE: Management Analyst V (PCN #8256)	(\$38,848)	Approved	(\$38,550)
	204			(\$116,544)		(\$115,651)
54	101-441000	15-535	Add 2.0 FTE's: Planner (PCN 8290)	\$261,274	Approved	\$129,394
	204-444200		Add 1.0 FTE: Planner (PCN 8299)	\$0	Approved	\$130,687
55	101	15-536	Add .25 FTE: Program Coordinator II	\$31,861	Not Approved	\$0
56	101-441000	15-530	Add 1.0 FTE: Management Analyst IV (PCN 8289)	\$68,914	Approved	\$68,251
	204-447100			\$68,914		\$68,251
57	101	15-529	Fund 10 Code Compliance positions	(\$452,559)	Not Approved	\$0
	204			\$259,309		\$0
58	101	15-529	Allocate Code Compliance Materials and Supplies	(\$34,923)	Not Approved	\$0
	204			\$34,923		\$0
59	101	15-529	Change Funding on Director (pcn 860), Deputy Director (pcn 3468) and	(\$53,109)	Approved	(\$53,109)
	204			\$53,109		\$53,109
60	101-6746-441000	15-528	Contract Planning Services for Entitlement Processing	\$150,000	Not Approved	\$0
61	101-6746-441000	15-528	Update to Design and CEQA Guidelines	\$375,000	Not Approved	\$0
62	101-6746-441000	15-528	Specific Plan and Zoning Code Updates	\$1,000,000	Not Approved	\$0
63	101-6746-441000	15-528	Zoning Code Studies	\$75,000	Not Approved	\$0
64	101-6746-441000	15-528	Climate Action Plan	\$200,000	Not Approved	\$0
65	204	N/A	Delete 1.0 FTE: Senior Code Compliance Officer (PCN #2137)	(\$122,454)	Not Approved	\$0
66	204	N/A	Delete Grading Plan Check Engineer (PCN #564)	(\$120,723)	Not Approved	\$0
67	204	15-531	Add 1.0 FTE: Senior Project Manager	\$167,766	Not Approved	\$0
68	204-447100	15-532	Add 1.0 FTE: Plans Examiner (PCN 8293)	\$124,556	Approved	\$117,671
69	204	15-533	Add 1.0 FTE: Building Inspector	\$105,922	Not Approved	\$0
70	204	15-534	Add 1.0 FTE: Senior Building Inspector	\$121,455	Not Approved	\$0
71	204	15-537	Add 1.0 FTE: Supervising Plan Check Engineer	\$146,288	Not Approved	\$0
72	204-8115-447200	15-528	Building Plan Check Review Services	\$200,000	Approved	\$200,000
73	204-8115-447300	15-528	Building Inspection Services	\$200,000	Approved	\$200,000
74	204-8114-447100	15-528	Capital Replacement and Technology	\$250,000	Not Approved	\$0
75	204-8115-447100	15-528	Outreach and Marketing	\$20,000	Approved	\$20,000
76	101-444300	None	Reclass Senior Planner to Senior Project Manager (PCN 646)	\$0	Approved	\$0
Police						
77	101-401700	ADP-400	POL Reclassify Police Captain (PCN 368)	(\$2,521)	Approved	\$0
78	101-401900	ADP-401	POL Reclassify Police Specialist II (PCN 375)	\$4,656	Not Approved	\$0
79	101-403100	ADP-390	POL Increase for Old Pasadena Footbeat Overtime	\$116,000	Approved	\$116,000
80		None	POL Overtime for FSLA requirements	\$125,000	Approved	\$125,000
81	207-401500	ADP-381	POL Asset Forfeiture Fund Budget Increase	\$65,000	Approved	\$55,000
Public Health						
82	203-564408	ADP-516	PPHD Medical Assistant-Add	\$50,190	Not Approved	\$0
83	203-561000	ADP-522	PPHD Medical Officer - PCN 6201	\$26,350	Not Approved	\$0
84	203-563274	ADP-514	PPHD Mental Health Specialist-Add	\$80,746	Not Approved	\$0
85	203-563265	ADP-520	PPHD Nurse Practitioner-PCN 6113	\$904	Not Approved	\$0
86	203-563265	ADP-519	PPHD Physician Assistant - PCN 6200	\$20,237	Approved	\$20,237
87	203-563274	ADP-524	PPHD Program Coordinator II-Add	\$111,506	Approved	\$111,506
88	203-563270	ADP-511	PPHD Reclassify Executive Secretary - PCN 1857	\$14,036	Approved	\$14,036
89	203-561000	ADP-513	PPHD Reclassify Management Analyst V - PCN 2519	\$14,401	Approved	\$14,401
90	203-563265	ADP-521	PPHD Reclassify Staff Assistant III - PCN 5825	\$0	Approved	\$0
Public Works						
91	101-761000	ADP-387	PW-ADMIN - Add 1.0 Admin-Safety Officer	\$126,175	Not Approved	\$0
92	101-762100	ADP-378	PW-ENG- Staff Asst III Transfer	\$8,397	Approved	\$72,079
93	101-764410	ADP-389	PW-SMIWM-Add 2.0 PW MW II & 2.0 PW MW III	\$295,506	Approved	\$151,080
94	101-765000	ADP-364	PW-PNR: Add 1.0 Landscape Architect Aide	\$80,808	Not Approved	\$0
95	101-765210	ADP-384	PW-PNR - Add 1.0 PW MW II and funding for 0.5 MASH	\$87,490	Not Approved	\$0
96	101-765500	ADP-403	PW-PNR-Funding for Hahamonga Watershed Park	(\$186,000)	Approved	\$0
97	101-769140	ADP-388	PW-Const-Increase Inspectors GF Funding	\$77,200	Not Approved	\$0
98	106-761200	ADP-376	PW-ADMIN - 311 Call Center-New Year's Day	\$1,500	Approved	\$1,500
99	106-762100	ADP-355	PW-ENG-New Year's Day	\$14,500	Approved	\$14,500
100	106-764000	ADP-372	PW-SMIWM-ENG-New Year's Events	\$253,000	Approved	\$253,000
101	106-765000	ADP-371	PW-PNR-New Year's Day Events	\$86,000	Approved	\$86,000
102	210-764310	ADP-385	PW-SMIWM- Asphaltic-Concrete Material	\$50,000	Approved	\$50,000
103	210-764310	ADP-361	PW- SMIWM- Asphalt Roller	\$54,500	Approved	\$54,500
104	210-764310	ADP-362	PW- SMIWM- Milling Machine	\$152,600	Approved	\$152,600
105	406-764000	ADP-398	PW-SMIWM-Upgrade MA IV to MA V	\$0	Approved	\$0
106	406-764200	ADP-370	PW-SMIWM- Upgrade Existing SA II	\$7,830	Approved	\$7,830
107	406-764200	ADP-379	PW-SMIWM- PW Maintenance Worker I	\$63,957	Not Approved	\$0
108	502-766100	ADP-342	PW-BSFMD-Add 1.0 Project Manager	\$144,327	Approved	\$144,327
109	502-766100	ADP-326	PW-BSFMD-Elevator Maintenance Contract	\$1,031	Approved	\$1,031
110	502-766100	ADP-332	PW-BSFMD-Personnel Cost Recovery	\$178,952	Approved	\$178,952
111	502-766100	ADP-329	PW-BSFMD-Cost Allocation Recovery-Structural Maint	\$183,482	Approved	\$183,482
112	502-766100	ADP-344	PW-BSFMD-Plymovent Costs	\$10,000	Not Approved	\$0
113	502-766100	ADP-345	PW-BSFMD-Fire Alarm Monitoring &Testing	\$15,000	Not Approved	\$0

Attachment F

Decision Package Tracking List

Item #	Fund/ Org #	DP #	Description	Amount Requested	Tentative/ Not Approved	Amount Budgeted
114	502-766100	ADP-346	PW-BSFMD-Fire Extinguisher Replacement Costs	\$10,000	Not Approved	\$0
115	502-766100	ADP-347	PW-BSFMD-DOC Upgrades	\$29,500	Not Approved	\$0
116	502-766100	ADP-348	PW-BSFMD-Building Maint Study	\$50,000	Approved	\$50,000
117	502-766110	ADP-324	PW-BSFMD-Transfer 1.05 FTEs to Building Maint	\$155,471	Approved	\$155,471
118	502-766111	ADP-340	PW-BSFMD-HVAC Overtime	\$14,000	Not Approved	\$0
119	502-766114	ADP-341	PW-BSFMD-Plumbers-Stand-by Pay	\$4,000	Not Approved	\$0
120	502-766116	ADP-323	PW-BSFMD-Transfer 0.5 FTE to Building Maint	\$44,689	Approved	\$44,689
121	502-766400	ADP-330	PW-BSFMD-Cost Allocation Recovery-Utilities	\$7,977	Approved	\$7,977
122	502-766400	ADP-325	PW-BSFMD-Housekeeping Contract	\$20,250	Approved	\$20,250
123	502-766410	ADP-343	PW-BSFMD-Water Rate Increase	\$9,440	Approved	\$9,440
124	502-766500	ADP-327	PW-BSFMD-Security Contract	\$2,780	Approved	\$2,780
125	502-766500	ADP-333	PW-BSFMD-Security Program Vehicles & Radios	\$33,043	Approved	\$33,043
126	502-766500	ADP-334	PW-BSFMD-City Hall Security-Contract Costs	\$34,911	Approved	\$34,911
127	502-766500	ADP-335	PW-BSFMD-Security-Additional Contract Costs	\$7,879	Approved	\$7,879
128	502-766500	ADP-336	PW-BSFMD-Security Rangers Overtime	\$7,500	Not Approved	\$0
129	502-766500	ADP-337	PW-BSFMD-Security Ranger-Lead Worker	\$1,040	Not Approved	\$0
130	502-766500	ADP-339	PW-BSFMD-Security Program-Overtime	\$17,472	Not Approved	\$0
131	502-766500	ADP-331	PW-BSFMD-Cost Allocation Recovery-Security	\$55,842	Approved	\$55,842
132	502-766500	ADP-349	PW-BSFMD-Security Program-Admin Costs	\$13,891	Not Approved	\$0
133	503-766200	ADP-353	PW-Fleet Labor Rate Increase	\$238,700	Approved	\$238,700
134	503-766300	ADP-354	PW-Remove Fleet Replacement Discount	\$640,668	Approved	\$640,668
135	510-761200	ADP-373	PW-ADMIN-311 Call Center Overtime	\$3,000	Not Approved	\$0
136	510-761200	ADP-428	PW-Admin-Add 1.0 CSR I/II Flex-Maint.Service Level	\$75,947	Not Approved	\$0
137	510-761200	ADP-429	PW-Admin-Add 1.0 CSR I/II Flex-Expansion of Hours	\$75,947	Not Approved	\$0
Transporation						
138	101-772100	ADP-399	TRAN-Reclass Trans Svc Mgr to Prin Eng	\$29,444	Approved	\$29,444
139	101-772100	ADP-396	TRAN-Wayfinding Program	\$125,000	Not Approved	\$0
140	101-774100	ADP-397	TRAN-Reclassify Sr. Pkng Enf Rep to Field Ops Supv	\$25,318	Not Approved	\$0
141	217-774212	ADP-446	TRAN-ADA Improvements South Lake Parking Place Dis	\$18,091	Approved	\$18,091
142	229-774400	ADP-523	TRAN-Pedestrian Speed Table	\$125,000	Approved	\$125,000
143	407-774410	ADP-444	TRAN-ADA Improvements Union/El Molino Parking Lot	\$15,300	Approved	\$15,300
144	407-774411	ADP-445	TRAN-ADA Improvements Madison/Playhouse Lot	\$12,875	Approved	\$12,875
Water & Power						
145	411-843100	ADP-492	WP-Power Fund New Equip/Vehicle Requests (Part 1)	\$565,000	Approved	\$565,000
146	411-843100	ADP-493	WP-Power Fund New Equip/Vehicle Requests (Part 2)	\$508,000	Approved	\$508,000
147	412-883000	ADP-494	WP-Water Fund New Equip/Vehicle Requests	\$650,000	Approved	\$650,000
Grand Total				\$11,795,749		\$6,814,696
					All Funds	
					Total Request	\$11,795,749
					Approved	\$6,814,696
					Not Approved	\$4,981,053
					General Fund (101) Only	
					Total Request	\$4,419,860
					Approved	\$915,000
					Not Approved	\$3,504,860

Attachment G

Ten Year History of City Costs

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014 Revised	FY 2015 Recommended
Salaries	145,456,579	157,793,573	168,733,373	164,780,935	159,872,044	161,158,337	160,498,775	151,090,097	165,456,505	166,600,896
Overtime	7,885,884	9,191,794	10,659,936	4,965,989	6,198,883	5,843,912	5,994,734	7,506,557	6,203,568	5,577,051
Benefits	58,702,826	61,838,057	66,339,105	71,640,467	67,353,088	66,069,398	73,694,892	64,665,005	77,572,967	79,392,650
Total Personnel Cost	212,045,289	228,823,424	245,732,413	241,387,392	233,424,015	233,071,647	240,188,401	223,261,659	249,233,040	251,570,597
Supplies & Services	291,734,726	326,384,397	346,927,562	229,590,178	225,358,815	232,178,286	257,298,331	301,720,945	258,517,639	264,787,800
Equipment	6,464,839	8,082,816	13,084,499	4,937,203	10,234,994	7,320,005	2,880,351	8,057,784	6,329,144	5,155,632
Internal Service	25,951,800	26,549,510	29,066,944	27,466,393	26,917,022	26,833,838	29,232,803	38,340,017	39,960,330	42,202,616
Other Expenses	29,251,066	31,629,612	34,024,453	26,466,772	27,148,895	27,978,258	27,690,442	36,150,133	27,715,817	28,501,529
Debt	63,466,849	60,587,907	90,281,466	134,656,438	64,660,574	71,197,919	35,809,422	44,743,938	16,666,600	17,154,587
Transfers Out	142,803,634	116,764,514	255,416,131	163,803,855	116,864,748	104,538,716	74,767,464	113,245,213	103,132,367	138,145,702
Total	771,718,203	798,822,180	1,014,533,468	828,308,232	704,609,063	703,118,669	667,867,214	765,519,689	701,554,937	747,518,463
Personnel Cost Categories as Percent of Personnel Costs										
Personnel - Salaries	68.6%	69.0%	68.7%	68.3%	68.5%	69.1%	66.8%	67.7%	66.4%	66.2%
Personnel - Overtime	3.7%	4.0%	4.3%	2.1%	2.7%	2.5%	2.5%	3.4%	2.5%	2.2%
Personnel - Benefits	27.7%	27.0%	27.0%	29.7%	28.9%	28.3%	30.7%	29.0%	31.1%	31.6%
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Personnel Costs as Percent of City Total										
Personnel - Salaries	18.8%	19.8%	16.6%	19.9%	22.7%	22.9%	24.0%	19.7%	23.6%	22.3%
Personnel - Overtime	1.0%	1.2%	1.1%	0.6%	0.9%	0.8%	0.9%	1.0%	0.9%	0.7%
Personnel - Benefits	7.6%	7.7%	6.5%	8.6%	9.6%	9.4%	11.0%	8.4%	11.1%	10.6%
Personnel Costs as Percent o	27.5%	28.6%	24.2%	29.1%	33.1%	33.1%	36.0%	29.2%	35.5%	33.7%

Notes:

The numbers reflected here are gross numbers with some duplications that were subsequently removed in a later version distributed at the June 9th meeting. Benefit costs exclude FPRS-related costs.

Attachment G

General Fund: Ten Year History of City Costs

	2006	2007	2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014 Revised	FY 2015 Recommended
Salaries	72,621,691	79,424,425	84,863,347	89,338,083	85,147,257	85,303,813	86,227,885	80,543,873	82,576,556	82,909,003
Overtime	2,048,411	2,437,964	2,848,821	2,497,295	1,892,353	1,972,158	2,027,722	2,242,365	2,189,492	2,625,965
Benefits	33,867,404	36,432,820	39,035,249	42,119,080	39,688,686	47,265,523	38,368,702	39,971,048	44,333,954	44,198,169
Personnel Cost Subtotal	108,537,506	118,295,209	126,747,417	133,954,459	126,728,296	134,541,494	126,624,309	122,757,286	129,100,002	129,733,137
Services & Supplies	26,342,889	28,568,086	27,541,834	26,070,197	23,091,571	25,651,145	25,464,092	24,992,279	31,763,700	33,829,547
Equipment	95,543	695,302	503,043	170,652	5,379,965	25,157	36,284	391,690	236,476	236,476
Internal Service Charges	13,738,318	14,357,974	15,584,437	15,606,815	14,771,991	14,730,880	15,815,941	16,751,076	16,812,493	18,288,490
Transfers Out	40,834,292	51,347,797	43,472,080	48,101,652	48,110,735	47,626,660	37,722,524	41,222,553	26,520,861	27,427,178
Grand Total	189,548,547	213,264,368	213,848,811	223,903,775	218,082,559	222,575,336	205,663,150	206,114,884	204,433,532	209,514,828
Personnel Cost Categories as Percent of Personnel Costs										
Personnel - Salaries	66.9%	67.1%	67.0%	66.7%	67.2%	63.4%	68.1%	65.6%	64.0%	63.9%
Personnel - Overtime	1.9%	2.1%	2.2%	1.9%	1.5%	1.5%	1.6%	1.8%	1.7%	2.0%
Personnel - Benefits	31.2%	30.8%	30.8%	31.4%	31.3%	35.1%	30.3%	32.6%	34.3%	34.1%
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Personnel Costs as Percent of City Total										
Personnel - Salaries	38.3%	37.2%	39.7%	39.9%	39.0%	38.3%	41.9%	39.1%	40.4%	39.6%
Personnel - Overtime	1.1%	1.1%	1.3%	1.1%	0.9%	0.9%	1.0%	1.1%	1.1%	1.3%
Personnel - Benefits	17.9%	17.1%	18.3%	18.8%	18.2%	21.2%	18.7%	19.4%	21.7%	21.1%
	57.3%	55.5%	59.3%	59.8%	58.1%	60.4%	61.6%	59.6%	63.2%	61.9%

Notes:
Benefit costs exclude FPRS-related costs.