



Agenda Report

September 12, 2011

TO: City Council
FROM: Mayor Bill Bogaard
SUBJECT: APPROVAL OF AMENDMENT TO EMPLOYMENT AGREEMENT --
CITY MANAGER MICHAEL J. BECK

RECOMMENDATION:

It is recommended that the City Council approve the attached Amendment to Employment Agreement – City Manager (Contract No. 19,748), the employment agreement between the City of Pasadena and City Manager Michael Beck, effective upon signing by the parties.

BACKGROUND:

On September 23, 2008, the City entered into an employment agreement with Michael Beck as the City Manager. It provides for an annual performance review at which time the contract for salary and benefits for the City Manager are generally reviewed. The original agreement provides for a term of office of four (4) years.

It is recommended that City Council amend the agreement to provide for continuing effectiveness beyond the original term, subject to possible termination by either the City Council or the City Manager. Such action provides continuity of services by the City Manager to the City by not requiring the employment agreement to be renewed after each specified term of office and reflects similar provisions in the employment agreements with the City Attorney and City Clerk.

FISCAL IMPACT:

There is no fiscal impact of this amendment for FY2012, inasmuch as there are no changes to pay or benefits as a result of this action.

Respectfully submitted,

BILL BOGAARD
Mayor

Contract No. 19,748-1

**AMENDMENT TO AGREEMENT FOR PERSONAL SERVICES FOR
CITY MANAGER**

MICHAEL J. BECK

THIS AMENDMENT TO AGREEMENT is entered into this _____ day of September, 2011, by and between the City of Pasadena, a municipal corporation (hereinafter "the City") and Michael J. Beck (hereinafter "Beck").

RECITALS

WHEREAS, the City and Beck entered into Contract No. 19,748, setting forth the terms of Beck's employment as City Manager for the City of Pasadena; and,

WHEREAS, the City desires to ensure the continuity of management services provided to the City, to provide inducement for Beck to remain in the City's employment, and to make possible full work productivity by providing Beck with assurances regarding his employment;

WHEREAS, both parties desire to modify certain terms of the Employment Agreement;

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions herein contained, the parties hereto agree as follows:

1. Section 2. of Contract No. 19,748 is amended to read in its entirety:

"This Agreement shall commence as of October 1, 2008, and shall remain in effect until terminated by either party as provided in herein."

2. All other terms and conditions of the Employment Agreement not modified herein shall remain in full force and effect.

EXECUTED the date and year first written above.

CITY OF PASADENA

Michael J. Beck

Bill Bogaard, Mayor

ATTEST:

Mark Jomsky, City Clerk