

RESOLUTION NO. _____

ADOPTION OF A RESOLUTION AMENDING THE SALARY RESOLUTION
RELATED TO SALARY CONTROL RATES FOR UNREPRESENTED TOP,
MIDDLE AND PROFESSIONAL MANAGEMENT CLASSIFICATIONS

BE IT RESOLVED by the City Council of the City of Pasadena that Page 3.10-E-2, Page 3.15-E-2 and Page 3.20-E-1 of the Salary Resolution are amended to eliminate the reference to a control rate increase effective April 11, 2011.

This amendment shall be effective as of March 14, 2011.

Adopted by the following vote at the meeting of the City Council on March 14, 2011:

AYES:

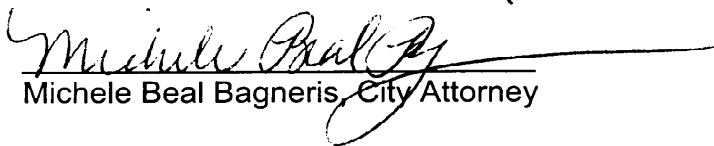
NOES:

ABSTAIN:

ABSENT:

Mark Jomsky, City Clerk

Approved as to Form:


Michele Beal Bagneris, City Attorney

**3.10-E-1 M-TOPNR Exhibit 3.10
MANAGEMENT/NON-REPRESENTED – TOP**

Control Rates Effective April 14, 2008 ¹

| <u>Classification</u> | <u>Control Rate</u> |
|---|----------------------------|
| Assistant City Attorney (Confidential) | 167,640 |
| Assistant General Manager of Water & Power | 180,371 |
| Assistant to the City Manager | 124,477 |
| Budget Administrator | 131,752 |
| Chief Assistant City Attorney (Confidential) | 184,404 |
| City Auditor | 135,778 |
| City Treasurer | 139,865 |
| Controller (Confidential) | 135,778 |
| Deputy Chief Information Officer (C&U) – Operations ³ | 136,103 |
| Deputy Chief Information Officer (C&U) – Customer Service ³ | 129,298 |
| Deputy Director of Human Services/Recreation and Neighborhoods (C& U) | 135,688 |
| Deputy Director of Planning (Confidential) | 156,577 |
| Deputy Director of Public Works (C & U) | 156,577 |
| Deputy Director of Public Health | 135,688 |
| Deputy Finance Director | 156,577 |

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| <u>Classification</u> | <u>Control Rate</u> |
|---|----------------------------|
| Deputy Fire Chief | 161,845 |
| Deputy Police Chief ² | 179,847 |
| Finance and Management Services Administrator | 131,752 |
| Human Resources Manager (Confidential) | 131,752 |
| Police Commander ² | 160,578 |
| Police Commander (Non-Sworn) ² | 160,578 |
| Power Distribution Superintendent | 143,634 |
| Public Service Administrator (Unclassified) | 194,801 |
| Public Service Administrator (Unclassified) - Sworn | 194,801 |
| Senior Assistant City Clerk | 107,792 |
| Senior Deputy City Attorney (Confidential) | 147,562 |

¹ With the exception of the classifications of Police Commander, Police Commander (Non-Sworn), Deputy Police Chief, Deputy Chief Information Officers (C&U) – Operations and Deputy Chief Information Officer (C&U) – Customer Service, the control rates for classifications in the Management Non-Represented – Top are effective April 14, 2008 with no increases scheduled.

² The Control Rates for Police Commander, Police Commander (Non-Sworn) and Deputy Police Chief are effective July 7, 2008 with no scheduled increases.

³ The Control Rates for Deputy Chief Information Officer (C&U) – Operations and Deputy Chief Information Officer (C&U) – Customer Service are effective August 16, 2010 with no scheduled increases.

Adopted: March 14, 2011

3.10-E-2

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**Exhibit 3.15
MANAGEMENT/NON-REPRESENTED – MIDDLE**

Control Rates Effective April 14, 2008 ¹

| <u>Classification</u> | <u>Control Rate</u> |
|---|----------------------------|
| Administrative Legal Secretary (Confidential) | 72,686 |
| Applications Development & Services Supervisor | 119,188 |
| Information Technology Operations Manager | 127,448 |
| Information Technology Manager – GIS | 110,904 |
| Information Technology Manager – Customer Service | 110,904 |
| Information Technology Manager – Program Management | 119,469 |
| Information Technology Manager – Infrastructure | 128,033 |
| Information Technology Manager – Applications | 128,033 |
| Information Technology Manager – Enterprise | 128,033 |
| Management Analyst V (Confidential) | 107,792 |
| Network Systems Supervisor | 119,188 |
| Payroll Services Manager (Confidential) | 114,659 |
| Police Administrator | 104,706 |
| Police Captain ² | 149,665 |
| Police Lieutenant ² | 138,743 |

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| <u>Classification</u> | <u>Control Rate</u> |
|--|----------------------------|
| Police Supervisor | 73,812 |
| Public Information Officer | 107,793 |
| Public Services Manager (Unclassified) | 150,649 |
| Public Services Manager (Unclassified) - Sworn | 150,649 |
| Senior Capital Projects Manager | 134,352 |
| Telecommunications Manager | 119,188 |

¹ With the exception of the classifications of Police Lieutenant and Police Captain, the Control Rates for classifications in the Management Non-Represented – Middle are effective April 14, 2008 with no increases scheduled.

² The Control Rates for Police Lieutenant and Police Captain are effective July 7, 2008 with no scheduled increases.

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M-MIDNR

3.15-E-2

**Exhibit 3.20
MANAGEMENT/NON-REPRESENTED – PROFESSIONAL**

Control Rates Effective April 14, 2008 ¹

| <u>Classification</u> | <u>Control Rate</u> |
|--|----------------------------|
| Executive Assistant to the City Manager (Confidential) | 80,000 |
| Administrative Assistant to the Mayor/Council (Confidential) | 71,045 |
| Deputy City Attorney (Confidential) | 122,755 |
| Executive Secretary (Confidential) | 61,785 |
| Executive Secretary (Shorthand/Confidential) | 63,563 |
| Management Analyst I (Confidential) | 66,170 |
| Management Analyst II (Confidential) | 73,034 |
| Management Analyst III (Confidential) | 85,040 |
| Management Analyst IV (Confidential) | 97,653 |
| Safety Officer | 102,045 |
| Public Services Supervisor (Unclassified) | 132, 579 |
| Public Services Supervisor (Unclassified) - Sworn | 132, 579 |

¹ Control Rates for Management Non-Represented – Professional are effective April 14, 2008 with no scheduled increases.

Adopted: March 14, 2011

MGT-PROFNR