



# Agenda Report

September 13, 2010

**TO:** Honorable Mayor and City Council  
**FROM:** Department of Human Resources  
**SUBJECT:** APPROVAL OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF PASADENA AND THE PASADENA FIRE FIGHTERS ASSOCIATION, FOR THE TERM AUGUST 24, 2010 THROUGH AUGUST 28, 2011

## **RECOMMENDATION:**

It is recommended that the City Council approve a successor Memorandum of Understanding (MOU) between the City of Pasadena and the Pasadena Fire Fighters Association (PFFA), for a one-year term covering the period August 24, 2010 through August 28, 2011.

## **BACKGROUND:**

The City and representatives of PFFA conducted informal discussions regarding the City's current financial status and the managed savings plan for 2014. On August 11, 2010, the PFFA membership generously requested to extend the current PFFA MOU for one year with no economic adjustments or language changes in support of the City's managed savings plan.

## **COUNCIL POLICY CONSIDERATION:**

The adoption of the Memorandum of Understanding between the City of Pasadena and the Pasadena Fire Fighters Association supports the City Council's strategic goal of maintaining fiscal responsibility and stability.

**FISCAL IMPACT:**

There is no FY 2010 fiscal impact by the implementation of this Memorandum of Understanding between the City of Pasadena and PFFA.

Respectfully Submitted,



Mary Ellen Schubel  
Interim Director  
Department of Human Resources

Prepared by:



ARTHUR CHAVEZ  
Labor Relations Manager

Approved by:



MICHAEL J. BECK  
City Manager