

# Agenda Report

December 13, 2010

**TO:** Honorable Mayor and City Council

**FROM:** Department of Human Resources

**SUBJECT: ADOPTION OF A RESOLUTION APPROVING A REQUEST TO THE CALPERS BOARD OF ADMINISTRATION FOR AN EMPLOYMENT EXTENSION UNDER CALIFORNIA GOVERNMENT CODE SECTION 21221(H) FOR THE TEMPORARY EMPLOYMENT OF MICHAEL E. KORPAL**

## **RECOMMENDATION:**

It is recommended that the City Council adopt the attached Resolution approving the request to the CALPERS Board of Administration for an employment extension per the California Government Code Section 21221(H) for the temporary employment of Deputy Police Chief (CSW Retiree), Michael E. Korpala.

## **BACKGROUND:**

On July 9, 2010, Deputy Police Chief, Michael E. Korpala retired with the City of Pasadena after 32 years of service. On July 10, 2010, the Police Department re-hired Deputy Police Chief, Michael E. Korpala as a part-time sworn Deputy Police Chief (CSW Retiree) in order to maintain the Police Department's operations with the least amount of impact to the operations and budget. At this time, the recruitment for a full-time Deputy Police Chief was placed on hold as a cost saving measure to the department's budget.

The City Council may authorize a Resolution to the CalPERS Board of Administration requesting an extension of temporary retiree employment on a case-by-case basis. Currently, CalPERS requires that a retiree work no more than 960 hours in a fiscal year. However, under California Government Code Section 21221(H), CalPERS regulations also provide that a retiree may exceed the 960 hours in a fiscal year under certain circumstances. Mr. Korpala will reach his 960 hour limit for this fiscal year, on or about January 10, 2011, and the Police Chief has requested this employment extension in order to meet the operational and budget demands of the Police Department.

The recommended action will extend the number of work hours available for retired Deputy Police Chief (CSW Retiree), Michael E. Korpala for up to 12 months from his appointment date, which will provide ample time to recruit for a regular full-time Deputy Police Chief and support the departments operations during our Rose Bowl activities. The extension appointment may not extend later than July 8, 2011.

**COUNCIL POLICY CONSIDERATION**

This amendment to the Salary Resolution supports the City Council's strategic goal of maintaining fiscal responsibility and stability.

**FISCAL IMPACT:**

There is no fiscal impact to the department as the Deputy Police Chief classification is an authorized and budgeted full-time position in the Police Department.

Respectfully submitted,




MARY ELLEN SCHUBEL  
Interim Director  
Department of Human Resources

Prepared by:



ERNEST M. MONTOYA  
Human Resources Manager

Approved by:



MICHAEL J. BECK  
City Manager

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION APPROVING A REQUEST TO THE CALPERS BOARD OF ADMINISTRATION FOR AN EMPLOYMENT EXTENSION UNDER CALIFORNIA GOVERNMENT CODE SECTION 21221(H) FOR THE TEMPORARY EMPLOYMENT OF MICHAEL E. KORPAL

WHEREAS, Michael E. Korpall retired from the City of Pasadena in the position of Deputy Police Chief, effective July 9, 2010; and

WHEREAS, the City of Pasadena appointed Michael E. Korpall to the position of Deputy Police Chief (CSW Retiree), under Government Code section 21221(h), a position deemed to be of limited duration and which requires specialized knowledge, skills and abilities, effective July 10, 2010, and

WHEREAS, Michael E. Korpall is expected to reach his maximum of 960 hours this fiscal year on or about January 10, 2010, and

WHEREAS, Michael E. Korpall's appointment is necessary to the operations of the Pasadena Police Department until the recruitment and selection process is completed for a regular full-time Deputy Police Chief, and

WHEREAS, Michael E. Korpall is completely training and has the skills necessary to perform the essential functions of the Deputy Police Chief, and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pasadena that the CalPERS Board of Administration be requested to approve an extension in accordance with Government Code section 2122(h) for the temporary employment of Michael E. Korpall through July 8, 2011. An appointment made under this section of this subdivision may not exceed a total of 12 months.

This amendment shall be effective as of December 13, 2010.

Adopted by the following vote at the meeting of the City Council on December 13, 2010:

AYES:

NOES:

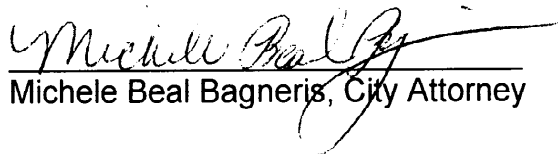
ABSTAIN:

ABSENT:

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Mark Jomsky, City Clerk

Approved as to Form:

  
Michele Beal Bagneris, City Attorney