



# Agenda Report

**TO:** City Council

**DATE:** May 18, 2009

**FROM:** City Manager

**SUBJECT:** APPROVAL OF AN AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF PASADENA AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 501

**RECOMMENDATION:**

It is recommended that the City Council approve an Amendment to the Memorandum of Understanding between the City of Pasadena and the International Union of Operating Engineers, Local 501.

**BACKGROUND:**

Staff acknowledges and thanks the membership of the International Union of Operating Engineers, Local 501 (IUOE) for the leadership they have shown by their willingness to assist the City's efforts in correcting the structural imbalance in the operating budget. Staff believes that these employees exemplify the best of Pasadena.

The City and representatives of IUOE have met and conferred in good faith and have reached agreement on an Amendment to the MOU, which provides for the following:

1. An extension of the term of the MOU for a period of one year, from March 26, 2009 through March 27, 2010.
2. No salary increase for the extended term of the MOU.

Staff recommends approval of this Amendment to the MOU, which is consistent with direction received and the approach being taken to address the structural imbalance in the operating budget.

**FISCAL IMPACT:**

The fiscal impact of the implementation of this Amendment to the MOU is estimated to be an annualized savings of approximately \$94,438 in the Power Fund.

Respectfully Submitted,



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City Manager

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Approved By:



KARYN S. EZELL  
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