



Agenda Report

Date: March 26, 2007

TO: City Council

FROM: Mayor

SUBJECT: APPROVAL OF AN AMENDMENT TO THE EMPLOYMENT CONTRACT WITH CITY ATTORNEY MICHELE BEAL BAGNERIS

RECOMMENDATION

It is recommended that the City Council approve the attached Amendment to Contract No. 17,080, the Employment Agreement between the City of Pasadena and City Attorney Michele Beal Bagneris, effective March 26, 2007; and approve a journal voucher appropriating the necessary funds from the Personnel Reserve to the FY 2007 Operating Budget.

BACKGROUND

In August 1999, the City entered into an Employment Agreement with Michele Beal Bagneris that provides for a periodic compensation review. The attached Amendment to the Agreement provides for a 10% salary increase effective October 2, 2006, and provides for eight days of paid management time off per calendar year effective January 2007.

FISCAL IMPACT

The fiscal impact of this amendment is estimated to be approximately \$23,000 annually.

Respectfully Submitted,

BILL BOGAARD
Mayor

CONTRACT NO. 17,080 - 5

FIFTH AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF PASADENA AND CITY ATTORNEY MICHELE BEAL BAGNERIS

THIS AMENDMENT TO AGREEMENT is entered into on March 26, 2007, by and between the CITY OF PASADENA, a municipal corporation of the State of California, herein referred to as "CITY," and Michele Beal Bagneris, herein referred to as 'EMPLOYEE.'

RECITALS:

WHEREAS, CITY and EMPLOYEE entered into Contract No. 17,080 on August 16, 1999 ("the Employment Agreement"), as such Contract was subsequently amended, setting forth the terms of EMPLOYEE'S service as City Attorney of CITY; and,

WHEREAS, it is the desire of CITY to continue to retain the services of EMPLOYEE as City Attorney and the desire of EMPLOYEE to serve in that capacity; and,

WHEREAS both parties desire to modify certain terms of the Employment Agreement;

NOW, THEREFORE, the parties hereto agree to amend the Employment Agreement as follows:

1. Section III. A. is amended to provide that EMPLOYEE'S base salary shall be increased to \$216,358 effective October 2, 2006.

2. Section III. C. 8. is amended to provide that effective January 1, 2007, EMPLOYEE shall be provided with eight (8) paid management days each calendar year, to be administered in the manner as such leave is administered for executive employees.

3. All other terms and conditions of Contract No. 17,808 not modified herein shall remain in full force and effect.

EXECUTED the date and year first written above.

CITY OF PASADENA,
A municipal corporation

MICHELE BEAL BAGNERIS

BILL BOGAARD, MAYOR

ATTEST:

JANE L. RODRIGUEZ, CMC
City Clerk