EXHIBIT A



908 Taylorville Rd., Sulte 104 Gress Valley, CA 95949 (530) 272-4213 FAX (530) 272-3815 License No. 380718

City of Pasadena SR-710 Mitigation Project TCMS ITS

Among numerous other projects completed in recent years by *Manuel Bros., Inc.*, the following major **ITS** and Traffic Signal Upgrade projects have been or are in the process of being completed:

 Caltrans District 07, Los Angeles County SR-1 	\$7,796,933
 Caltrans District 12, Orange County SRs-241, 261, 133, 1 	73 \$6,821,742
City of Los Angeles, Mid Wilshire District	\$5,383,890
City of Los Angeles, Western Avenue	\$7,792,963
 County of Sacramento, Fulton Avenue 	\$5,152,767
 City of San Jose, San Jose International Airport ATMS 	\$1,223,000
 County of Santa Clara, Central Avenue 	\$2,325,732
City of Pleasanton I-580 Corridor	\$1,349,366
County of Sacramento, Watt Avenue	\$2,113,206
State of Utah, Salt Lake City I-215	\$1,321,475

Manuel Bros., Inc., Has been performing Traffic Signal System work since 1998.

Terno Has been in business since 2005.

Manuel Bros., Inc., performs fiber optic and integration with its own employees.

Terno subcontracts fiber optic and integration work to a subcontractor.

Manuel Bros., Inc., directly employs State of California Department of Industrial Relations certified Electricians.

Manuel Bros., Inc., ITS Division management current experience consists of a combined 42 years.

Manuel Bros., Inc., currently employs 62 workers (laborers, technicians, electricians, operators) on Southern California ITS projects. At least 90 percent of them permanently live in Southern California.

All personnel placed on the SR-710 Mitigation project will be experienced in their craft.

All proposed subcontractors have performed work on related ITS type projects.

§ 1777.5. Employment of registered apprentices; wages; standards; number; apprenticeable craft or trade; exemptions; contributions

- (a) Nothing in this chapter shall prevent the employment of properly registered apprentices upon public works.
- (b) Every apprentice employed upon public works shall be paid the prevailing rate of per diem wages for apprentices in the trade to which he or she is registered and shall be employed only at the work of the craft or trade to which he or she is registered.
- (c) Only apprentices, as defined in Section 3077, who are in training under apprenticeship standards that have been approved by the Chief of the Division of Apprenticeship Standards and who are parties to written apprentice agreements under Chapter 4 (commencing with Section 3070) of Division 3 are eligible to be employed at the apprentice wage rate on public works. The employment and training of each apprentice shall be in accordance with either of the following:
- (1) The apprenticeship standards and apprentice agreements under which he or she is training.
 - (2) The rules and regulations of the California Apprenticeship Council.
- (d) When the contractor to whom the contract is awarded by the state or any political subdivision, in performing any of the work under the contract, employs workers in any apprenticeable craft or trade, the contractor shall employ apprentices in at least the ratio set forth in this section and may apply to any apprenticeship program in the craft or trade that can provide apprentices to the site of the public work for a certificate approving the contractor under the apprenticeship standards for the employment and training of apprentices in the area or industry affected. However, the decision of the apprenticeship program to approve or deny a certificate shall be subject to review by the Administrator of Apprenticeship. The apprenticeship program or programs, upon approving the contractor, shall arrange for the dispatch of apprentices to the contractor. A contractor covered by an apprenticeship program's standards shall not be required to submit any additional application in order to include additional public works contracts under that program. "Apprenticeable craft or trade," as used in this section, means a craft or trade determined as an apprenticeable occupation in accordance with rules and regulations prescribed by the California Apprenticeship Council. As used in this section, "contractor" includes any subcontractor under a contractor who performs any public works not excluded by subdivision (o).
- (e) Prior to commencing work on a contract for public works, every contractor shall submit contract award information to an applicable apprenticeship program that can supply apprentices to the site of the public work. The information submitted shall include an estimate of journeyman hours to be performed under the contract, the number of apprentices proposed to be employed, and the approximate dates the apprentices would be employed. A copy of this information shall also be submitted to the awarding body if requested by the awarding body. Within 60 days after concluding work on the contract, each contractor and subcontractor shall submit to the awarding body, if requested, and to the apprenticeship program a verified statement of the journeyman and apprentice hours performed on the contract. The information under this

subdivision shall be public. The apprenticeship programs shall retain this information for 12 months.

- (f) The apprenticeship program that can supply apprentices to the area of the site of the public work shall ensure equal employment and affirmative action in apprenticeship for women and minorities.
- (g) The ratio of work performed by apprentices to journeymen employed in a particular craft or trade on the public work may be no higher than the ratio stipulated in the apprenticeship standards under which the apprenticeship program operates where the contractor agrees to be bound by those standards, but, except as otherwise provided in this section, in no case shall the ratio be less than one hour of apprentice work for every five hours of journeyman work.
- (h) This ratio of apprentice work to journeyman work shall apply during any day or portion of a day when any journeyman is employed at the jobsite and shall be computed on the basis of the hours worked during the day by journeymen so employed. Any work performed by a journeyman in excess of eight hours per day or 40 hours per week shall not be used to calculate the ratio. The contractor shall employ apprentices for the number of hours computed as above before the end of the contract or, in the case of a subcontractor, before the end of the subcontract. However, the contractor shall endeavor, to the greatest extent possible, to employ apprentices during the same time period that the journeymen in the same craft or trade are employed at the jobsite. Where an hourly apprenticeship ratio is not feasible for a particular craft or trade, the Chief of the Division of Apprenticeship Standards, upon application of an apprenticeship program, may order a minimum ratio of not less than one apprentice for each five journeymen in a craft or trade classification.
- (i) A contractor covered by this section that has agreed to be covered by an apprenticeship program's standards upon the issuance of the approval certificate, or that has been previously approved for an apprenticeship program in the craft or trade, shall employ the number of apprentices or the ratio of apprentices to journeymen stipulated in the applicable apprenticeship standards, but in no event less than the 1-to-5 ratio required by subdivision (g).
- (j) Upon proper showing by a contractor that he or she employs apprentices in a particular craft or trade in the state on all of his or her contracts on an annual average of not less than one hour of apprentice work for every five hours of **labor** performed by journeymen, the Chief of the Division of Apprenticeship Standards may grant a certificate exempting the contractor from the 1-to-5 hourly ratio, as set forth in this section for that craft or trade.
- (k) An apprenticeship program has the discretion to grant to a participating contractor or contractor association a certificate, which shall be subject to the approval of the Administrator of Apprenticeship, exempting the contractor from the 1-to-5 ratio set forth in this section when it finds that any one of the following conditions is met:
- (1) Unemployment for the previous three-month period in the area exceeds an average of 15 percent.
 - (2) The number of apprentices in training in the area exceeds a ratio of 1 to 5.
 - (3) There is a showing that the apprenticeable craft or trade is replacing at

least one-thirtieth of its journeymen annually through apprenticeship training, either on a statewide basis or on a local basis.

- (4) Assignment of an apprentice to any work performed under a public works contract would create a condition that would jeopardize his or her life or the life, safety, or property of fellow employees or the public at large, or the specific task to which the apprentice is to be assigned is of a nature that training cannot be provided by a journeyman.
- (1) When an exemption is granted pursuant to subdivision (k) to an organization that represents contractors in a specific trade from the 1-to-5 ratio on a local or statewide basis, the member contractors shall not be required to submit individual applications for approval to local joint apprenticeship committees, if they are already covered by the local apprenticeship standards.
- (m) (1) A contractor to whom a contract is awarded, who, in performing any of the work under the contract, employs journeymen or apprentices in any apprenticeable craft or trade shall contribute to the California Apprenticeship Council the same amount that the director determines is the prevailing amount of apprenticeship training contributions in the area of the public works site. A contractor may take as a credit for payments to the council any amounts paid by the contractor to an approved apprenticeship program that can supply apprentices to the site of the public works project. The contractor may add the amount of the contributions in computing his or her bid for the contract.
- (2) At the conclusion of the 2002-03 fiscal year and each fiscal year thereafter, the California Apprenticeship Council shall distribute training contributions received by the council under this subdivision, less the expenses of the Division of Apprenticeship Standards for administering this subdivision, by making grants to approved apprenticeship programs for the purpose of training apprentices. The funds shall be distributed as follows:
- (A) If there is an approved multiemployer apprenticeship program serving the same craft or trade and geographic area for which the training contributions were made to the council, a grant to that program shall be made.
- (B) If there are two or more approved multiemployer apprenticeship programs serving the same craft or trade and geographic area for which the training contributions were made to the council, the grant shall be divided among those programs based on the number of apprentices registered in each program.
- (C) All training contributions not distributed under subparagraphs (A) and (B) shall be used to defray the future expenses of the Division of Apprenticeship Standards. (3) All training contributions received pursuant to this subdivision shall be deposited in the Apprenticeship Training Contribution Fund, which is hereby created in the State Treasury. Notwithstanding Section 13340 of the Government Code, all money in the Apprenticeship Training Contribution Fund is hereby continuously appropriated for the purpose of carrying out this subdivision and to pay the expenses of the Division of Apprenticeship Standards.
- (n) The body awarding the contract shall cause to be inserted in the contract stipulations to effectuate this section. The stipulations shall fix the responsibility of compliance with this section for all apprenticeable occupations with the prime contractor.

- (o) This section does not apply to contracts of general contractors or to contracts of specialty contractors not bidding for work through a general or prime contractor when the contracts of general contractors or those specialty contractors involve less than thirty thousand dollars (\$30,000).
- (p) All decisions of an apprenticeship program under this section are subject to Section 3081. 1777.6. An employer or a **labor** union shall not refuse to accept otherwise qualified employees as registered apprentices on any public works on any basis listed in subdivision (a) of Section 12940 of the Government **Code**, as those bases are defined in Sections 12926 and 12926.1 of the Government **Code**, except as provided in Section 3077 of this **code** and Section 12940 of the Government **Code**.

EXHIBIT C



California Office of Home Most Recent Updates Search Help
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8 CA ADC § 230.1

8 CCR s 230.1

Cal. Admin. Code tit. 8, s 230.1

BARCLAYS OFFICIAL CALIFORNIA CODE OF REGULATIONS
TITLE 8. INDUSTRIAL RELATIONS
DIVISION 1. DEPARTMENT OF INDUSTRIAL RELATIONS
CHAPTER 2. CALIFORNIA APPRENTICESHIP COUNCIL
SUBCHAPTER 1. APPRENTICESHIP
ARTICLE 10. REQUIRED APPRENTICES ON PUBLIC WORKS CONTRACT
This database is current through 7/13/07, Register 2007, No. 28
s 230.1. Employment of Apprentices on Public Works.

- (a) Contractors, as defined in Section 228 to include general, prime, specialty or subcontractor, shall employ registered apprentice(s), as defined by Labor Code Section 3077, during the performance of a public work project in accordance With the required 1 hour of work performed by an apprentice for every five hours of labor performed by a journeyman, unless covered by one of the exemptions enumerated in Labor Code Section 1777.5 or this subchapter. Unless an exemption has been granted, the contractor shall employ apprentices for the number of hours computed above before the end of the contract. Contractors who are not already approved to train by an applicable joint apprenticeship committee or unilateral committee must request the dispatch of required apprentices from one of the applicable Apprenticeship Committees whose geographic area of operation includes the site of the public work by giving the committee actual notice of at least 48 hours (excluding Saturdays, Sundays and holidays) before the date on which one or more apprentices are required. However, if a non-signatory contractor declines to abide by and comply with the terms of a local committee's standards, the Apprenticeship Committee shall not be required to dispatch apprentices to such contractor. Conversely, if in response to a written request an Apprenticeship Committee does not dispatch any apprentice to a contractor who has agreed to employ and train apprentices in accordance with either the Apprenticeship Committee's Standards or these regulations within 72 hours of such request (excluding Saturdays, Sundays and holidays) the contractor shall not be considered in violation of this section as a result of failure to employ apprentices for the remainder of the project, provided that the contractor made the request in enough time to meet the above-stated ratio. If an Apprenticeship Committee dispatches fewer apprentices than the contractor requested, the contractor shall be considered in compliance if the contractor employs those apprentices who are dispatched, provided that, where there is more than one Apprenticeship Committee able and willing to unconditionally dispatch apprentices, a contractor who is not a participant in an apprenticeship program has requested dispatch from at least two committees.
- (b) Apprentices employed on public works shall be paid the applicable apprentice prevailing per diem wage rate, available from DAS, and derived from the Director's survey of wages paid on public works in the geographic area of the craft or trade. DAS shall refer complaints alleging any contractor's failure to pay the proper apprentice prevailing wage rate on a public works project to the Division of Labor Standards Enforcement for investigation and appropriate action.
- (c) Apprentices employed on public works can only be assigned to perform work of the craft or trade to which the apprentice is registered. Work of the craft or trade consists of job duties normally assigned to journeymen in the apprenticeable occupation. Where an employer employs apprentices under the rules and regulations of the California Apprenticeship Council, as set forth in Labor Code Section 1777.5(c)(2), apprentices employed on public works must at all times work with or under the direct supervision of journeyman/men. The on-the-job training shall be in accordance with the apprenticeship standards and apprenticeship agreement under which the apprentice is training, provided that a contractor shall not be

subject to any financial or administrative obligations to a trust fund or employee benefit plan unless the contractor has so agreed.

(d) Contractors who have bid or have been awarded public works projects prior to January 1, 2000 and contractors who have bid prior to January 1, 2000 and have been awarded public works projects after January 1, 2000 shall comply with the provisions of Labor Code Section 1777.5 in effect prior to January 1, 2000, as implemented by California Apprenticeship Council regulations in effect prior to January 1, 2000.

Note: Authority cited: Section 1777.7, Labor Code. Reference: Section 1777.5, Labor Code.

HISTORY

- 1. New section filed 4-9-90 as an emergency; operative 4-9-90 (Register 90, No. 17). A Certificate of Compliance must be transmitted to OAL within 120 days or emergency language will be repealed on 8-7-90.
- 2. Repealed by operation of Government Code section 11346.1(g) 120 days from effective date (Register 91, No. 47).
- 3. New section filed 4-10-92; operative 5-11-92 (Register 92, No. 21).
- 4. Amendment filed 1-17-2002; operative 2-16-2002 (Register 2002, No. 3).

8 CCR s 230.1, 8 CA ADC s 230.1 1CAC

8 CA ADC s 230.1

END OF DOCUMENT

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Table of Contents Docs In Sequence

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EXHIBIT D



October 06, 2006 Southern California Transportation Systems Electricial Jac 6023 S. Garfield Ave Los Angeles CA 90040

EXAMPLE

Project:

Mid-Wilshire ATCS Contract # C-110699

General Contractor: Manuel Bros Inc

Manuel Bros Inc 908 Taylorville RD Ste.104

Grass Valley CA 95949

(530)272-4213

Gentlemen:

The enclosed Notification of Contract Award Information for the above-referenced project is being submitted pursuant to California Labor Code § 1777.5 and Title 8, California Code of Regulations – 230(a). It is submitted in lieu of DAS Form 140.

This letter also constitutes a request for the dispatch of apprentices under Labor Code – 1777.5 and – 230.1(a) of the regulations. Please be advised that Manuel Bros Inc. will not sign any agreement which would require it to abide by Southern California Transportation Systems Electricial Jac in California apprenticeship standards. No DAS Form 7 will be submitted on this project. Apprentices either will be paid the equivalent of the "prevailing" fringe benefits as part of their wages or they will participate in the company's fringe benefits plan. Manuel Bros Inc will pay apprenticeship training contributions to the California Apprenticeship Council (CAC). Apprentices will be employed and trained in accordance with the statute and regulations governing the employment of apprentices on state public works project. Manuel Bros Inc. assumes no other statutory or contractual obligations to the Laborers Northern California District Council of Laborers J or the union.

If you will send apprentices under these conditions, please inform us of this in writing within (10) days of receipt of this letter. Upon receipt of your response, Manuel Bros Inc. will determine whether it is legally obligated to employ and train apprentices on this project. If we do not receive a response within this time period, this will mean that you will not dispatch apprentices under the conditions stated herein and that Manuel Bros Inc has fulfilled its statutory obligations to employ and train apprentices on this project. (See 8 CCR 230.1(a))

Sincerely

Gary Smith Preside Manuel Bros Inc

EXHIBIT E



OFFICE OF THE CITY MANAGER

DATE:

July 23, 2007

TO:

City Council

FROM:

City Manager

RE:

Contract Award to Manuel Bros., Inc. for the SR 710 Mitigation - Traffic

Control and Monitoring System - ITS Project Federal-Aid Project No. RABA02-5064(045)

IBEW has raised labor compliance issues both in writing and in meetings with City staff held after receipt of their protest letter. Staff investigated these by contacting the City of Los Angeles (LA) and the State of California Department of Transportation (Caltrans). Both of these agencies have contracted with Manuel Bros., Inc. and the results of staff's findings are summarized below.

The City of LA currently has two construction contracts with Manuel Bros., Inc. in the amounts of approximately \$5 million and \$5.7 million. Staff contacted the City of LA Labor Compliance Section and found there had been misclassification of some workers for particular types of work and apprenticeship requirements. Although these are violations, they were categorized as minor. Manuel Bros., Inc. is working with the City of LA to remedy the labor compliance violations, and they expect penalties to be less than \$25,000 (½ percent of the contract amount). The \$5.7 million LA project started after the \$5 million project. Manuel Bros., Inc. has been working with the City of LA to avoid having similar labor compliance penalties on this contract. The City of LA staff also indicated that Manuel Bros., Inc. provides good quality of work and that they would hire them again if the opportunity arises.

Caltrans was also contacted regarding their experience with Manuel Bros., Inc. They indicated that Manuel Brothers met Caltrans standards. Caltrans staff rated the quality of work, timeliness of work, and project management as excellent and their labor compliance submittals as above average. Lastly, the labor compliance officer for Caltrans indicated that there are no past or current labor compliance issues with Manuel Bros., Inc.

City Hali 100 N. Garfield Avenue • P.O. Box 7115 • Pazadena 91109-7215 (626) 744-4333 • Pax (626) 744-4774 In addition to the above, staff contacted various other agencies and all of the responses indicate that Manuel Bros., Inc. consistently fulfills contractual expectations. The labor compliance issues pending against Manuel Brothers can be characterized as minor and unintentional. Staff believes violations can be avoided in Pasadena with our diligent oversight and enforcement of construction activities.

A determination that Manuel Bros., Inc. is not the lowest and best bidder (nonresponsive contractor) cannot be made until the bidder (Manuel Bros.) is notified of any evidence of nonresponsibility, is afforded an opportunity to rebut such evidence, and has been permitted the opportunity to present evidence of responsibility to perform the contract. Any finding of nonresponsibility shall focus on present nonresponsibility and shall be for the purpose of protecting the interest of the public and is not intended to punish a bidder (PMC 4.08.131).

CYNTHIA J. KOR.



P.O. Box 995 908 Taylorville Rd., Suite 104 Grass Valley, CA 95949 (530) 272-4213 FAX (530) 272-3815 License No. 380718

July 25, 2007

Mr. Robert Gardner – Principal engineer Department of Public Works City of Pasadena

Re: ITS Federal-Aid Project RABA01-5064 (045)

Mr. Gardner:

The following is in Response to your questions received July 24, 2007 regarding the above referenced project.

- 1) Status of the City of Los Angeles Contract: The total contract amount is \$7,793,314.94. Please see attached document. Restitution being paid is \$14,845.98; Penalties being paid are \$22,400.00. Please see attached document.
- 2) Nature of Labor Compliance Violations: You will note that Juan Alberto Sagastume represents a significant percentage of the overall amount to be paid. He was originally classified as an Electrician Technician. The City of Las Angeles did not agree saying that he should be classified as an Electrician. MBI has agreed to pay the amount shown do to the incorrect classification. The others center on hours worked and not paid. These errors were not committed intentionally. They were the result of procedures used on the subject project that allowed errors to be committed between input from the field and the final input into the payroll system. This situation has been rectified. In addition, managers on this project attended a class given by the City of Los Angeles addressing prevailing wage and payroll issues.

Please let us know if we can answer any other questions.

Thank you for your attention in this matter.

Manual Bros Inc

Logan Tea

Vice President - Operations

For John L. Reamer, Jr. Inspector of Public Works

Evidence of insurance approved/filed in the Board of Public Works Office.



CITY OF LOS ANGELES DEPARTMENT OF PUBLIC WORKS OFFICE OF CONTRACT COMPLIANCE

	FACSIMILE TRANSMITT.	AL SHEET	_
To. Charlene	FROM: Chri	is Jenson	
Manuel Bros., Inc.	datr: JUL	Y 19, 2007	
FAX NUMBER: 530-272-3815	TOTAL NO	Total no. of pages (including cover sheet):	
PHONE NUMBER: 530-272-4213		ND FAX NUMBERS, 213-847-2662	Fax: 213-847-2777
RE: ATSAC @ Western, Long E Monica		erence number;	
口 urgent 国 for r	eview D Please comment	🗆 please reply	🗆 Please recycle
NOTES/COMMENTS:			

As we discussed on the telephone, attached is the 2nd Revised Summary of Assessed Wage and Penalty Log relative to the work Manuel Bros. did on the above referenced project. Following your review of this document please feel free to contact me at my office number, or if you wish, on my cell phone. The number is (213) 798-5260.

It has been a pleasure working with you to resolve this matter and I look forward to working with you again.

Sincerely.

Chris Jenson, Senior Labor Compliance Analyst

Office of Contract Compliance

REVISED SUMMARY OF ASSESSED WAGE RESTITUTION AND PENALTY LOG

OCC FILE NO.:

P05-249

July 26, 2007

PROJECT:

TPS/ATSAC Western/Santa Monica/Long Beach

E1904485

PRIME:

Manuel Bros., Inc.

SUBCONTRACTOR:

N/A

EMPLOYEE NAME	WAGE	WAGE	DAS
	RESTITUTION	RESTITUTION	TRAINING
		PENALTY	FUND
Jesus Ramirez	\$453.90	\$1,400.00	\$0.74
Rafael Mendoza	\$1,212.12	\$3,975.00	\$2.02
Ruben Reyes	\$0.00	\$0.00	\$0.00
Juan de la Torre	\$111.63	\$225.00	\$0.93
Ron Bender	\$287.69	\$575.00	\$0.18
Juan Manuel Calderon	\$347.53	\$850.00	\$2.43
Jose Guadelupe Castaneda	\$163.21	\$625.00	\$0.37
Brnesto Diaz	\$0.00	\$0.00	\$0.00
Victor Duran	\$0.00	\$0.00	\$0.00
Jorge Guzman Gonzalez	\$0.00	\$0.00	\$0.00
Crispin Bedolla Ruiz	\$0.00	\$0:00	\$0.00
Andres Ruiz	\$0.00	\$0:00	\$0.00
Edgar Solano	\$0.00	00,00	\$0.00
Luis Delgado Solano	\$0.00	\$0.00	\$0.00
Joe Lucas	\$88.96	\$50.00	\$1.04
Jerod Wiegand	\$328.07	\$800.00	\$3.30
Ruben Ernesto Reza	\$22.33	\$75.00	\$0.19
Benjamin Baeza	\$304.08	\$150.00	\$6.72
Gilberto Chon-Garcia	\$0.00	\$0.00	\$0.00
Arturo Diaz	\$0.00	\$0:00	\$0.00
Miguel Martinez Martinez	\$0.00	\$0.00	\$0.00
Jaime Luis Gonzalez	\$341.21	\$625.00	\$7.57
Arnold Wayne Mullins	\$442.52	\$150.00	\$8.29
Scott Albany	\$100.46	\$225.00	\$0,83
Silvano Ramirez Jr.	\$245.58	\$450.00	\$2.04
Feliciano Viana	\$111.63.	\$225.00	\$0.93
Victor Andujo	\$243.58	\$225.00	\$2.22
Leovardo Ayala	\$164.20	\$225,00	\$1.63

Felipe Cano	\$773.05	\$750.00	\$6.11
Jose Cobos	\$22.33	\$75.00	\$0.19
Joseph Ernesto Reza	\$0.00	\$0.00	\$0.00
Pedro Maciel	\$0.00	\$0.00	\$0.00
Richard Bianchi	\$0.00	\$0.00	\$0.00
Juan Alberto Sagastume	\$8,156.35	\$9,950.00	\$0.46
Jaime Gandara	\$0.00	\$0.00	\$0.00
Juan Jose Benavides	\$18.16	\$100.00	\$0.00
Richard Romero Calderon	\$18.16	\$50.00	\$0.00
Ralph Lopez	\$77.14	\$100.00	\$0.74
Aaron Emilio Trevino	\$61.60	\$100.00	\$1.44
Thomas Plaggemeyer	\$534.00	\$150.00	\$5.20
Humberto Green Contreras	\$0.00	\$0.00	\$0.00
Bryant Fajardo	\$0.00	\$0.00	\$0.00
Juan Aguirre	\$148.43	\$225.00	\$2.93
Alberto Ramirez	\$68.06	\$50.00	\$0.74
John Tuan Duong	\$0.00	\$0.00	\$0.00
Manuel Montejano Padilla	\$0.00	\$0.00	\$0.00
Thomas Ramirez	\$0.00	\$0.00	\$0.00
Mark Tran	\$0.00	\$0.00	\$0,00
TOTALS	\$14,845.98	\$22,400.00	\$59.26

DIRECTIONS

- 1. The sum of the amounts on the total line of \$37,305.24 has been determined to be due for underpayment of prevailing wages on the above referenced project.
- 2. Issue one check for each employee, made payable to that employee only, based on the gross amount listed in the wage restitution column.
- 3. Issue one check payable to the City of Los Angeles for the sum of the total line \$22,400.00.
- Issue one check payable to the California Apprenticeship Council for the sum of \$59.26.
- 5. Please contact the Office of Contract Compliance in order to discuss this assessment, or if you wish, you may mail all checks promptly to the following address:

Office of Contract Compliance Attention Chris Jenson 1149 South Broadway, Suite 300 Los Angeles, CA 90015



P.O. Box 995 908 Taylorville Rd., Suite 104 Grass Valley, CA 95949 (530) 272-4213 FAX (530) 272-3815 License No. 380718

July 25, 2007

Mr. Robert Gardner – Principal engineer Department of Public Works City of Pasadena

Re: ITS Federal-Aid Project RABA01-5064 (045)

Mr. Gardner:

Regarding my letter to you of July 25, 2007, there is an additional comment concerning item number two, nature of labor compliance violations.

My letter stated: "MBI has agreed to pay the amount shown due to the incorrect classification". While it is true that MBI has agreed to pay the amount shown, that does not mean that we agree with the City of Los Angeles regarding the classification.

MBI paid Juan under the Electrician Category, Transportation Systems Technician (my original letter said Electrician Technician). He is a **Technician** not a Transportation Systems **Electrician**. However, no matter what work he was doing, placing conduit, cleaning the yard, traffic control, or placing a box, he would usually put an "E" on his time card in the Class column. Because of this, the City claimed he was doing electrical work. On the other hand, he always wrote down a description of what he was doing. For the most part it was not electrical work. MBI believes that it paid the appropriate prevailing wage because Jaun was properly classified as a Transportation Systems Technician.

An example time card and a Prevailing Wage Spread Sheet are attached.

MBI's agreement to pay an agreed amount is a compromise of a disputed claim. MBI does not admitted liability or wrongdoing in so agreeing to compromise this disputed claim.

Thank you for your attention in this matter.

Manual Bros., Inc.



MANUEL BROS., INC. 104
General Engineering Contractor
A Quanta Services Company
FAX (530) 272-3815
License No. 380718

Logan Teal Vice President - Operations