

- D. Schedule C - Income (other than gifts and loans).
- E. Schedule D - Income (loans).
- F. Schedule E - Income (gifts including honoraria).
- G. Schedule F - Travel payments, advances and reimbursements.

provided that:

- A. Investments, whether held directly or indirectly, are worth \$2,000.00 or more and are in business entities that have an interest in real property within half a mile of the Hahamongna Watershed Park or contracts with the City if the contract relates to the Hahamongna Watershed Park facilities or the contract is directly with the Hahamongna Operating Company.
- B. Interest in real property, whether held directly or indirectly, are worth \$2,000.00 or more and are within half a mile of the Hahamongna Watershed Park.
- C. Sources of income aggregate \$500.00 or more and are from a source that has an interest in real property within a half a mile of the Hahamongna Watershed Park or contracts with the City if the contract relates to the Hahamongna Watershed Park facilities or contracts with the Hahamongna Operating Company.
- D. Loans aggregate \$500.00 or more received or outstanding during the reporting period and are from a source that has an interest in real property within half a mile of the Hahamongna Watershed Park or contracts with the City if the contract relates to the Hahamongna Watershed Park or contracts with the Hahamongna Operating Company.
- E. Gifts including honoraria aggregate \$50.00 or

more and are from a source that has an interest in real property within a half a mile of the Hahamongna Watershed Park or contracts with the City if the contract relates to the Hahamongna Watershed Park facilities.

F. Travel payments, advances and reimbursement from your employer are not reportable.

17. Category "17" Designated Individuals must report:

- A. Schedule A-1 - Investments (e.g. stocks, bonds warrants, options, debt instruments, partnerships, IRA's, etc.).
- B. Schedule B - Interests in real property, other than those held by a business entity or trust (e.g., leasehold, fee, beneficial or other ownership interest, deed of trust, easements or options to acquire an interest in real property).
- C. Schedule A-2 - Assets held by a business entity of trust.
- D. Schedule C - Income (other than gifts or loans).
- E. Schedule D - Income (loans).
- F. Schedule E - Income (gifts including honoraria).
- G. Schedule F - Travel payments, advances and reimbursements.

provided that:

- A. Investments, whether held directly or indirectly, are valued at \$2,000.00 or more and are in entities that have an interest in real property within two miles of the Pasadena Senior Center, located at 85 East Holly Street or any successor location of such Senior Center, or contracts with the City if the contract concerns the Senior Center or any activity or program

administered at, by or through the Senior Center.

- B. Interest in real property, whether held directly or indirectly, are valued at \$2,000.00 or more and such real property is located within two miles of the Pasadena Senior Center, located at 85 E. Holly Street, or any successor location of such Senior Center.
- C. Sources of income aggregate \$500.00 or more and are from a source with an interest in real property within two miles of the Pasadena Senior Center, located at 85 E. Holly Street, or any successor location of such Senior Center, which contracts with the City if the contract concerns the Senior Center or any activity or program administered at, by or through the Senior Center.
- D. Loans Aggregate \$500.00 or more received or outstanding during the reporting period and are from a source with an interest in real property within two miles of the Pasadena Senior Center located at 85 E. Holly Street, or any successor location of such Senior Center, or contracts with the City if the contract concerns the Senior Center or any activity or program administered at, by or through the Senior Center.
- E. Gifts or honoraria aggregate \$50.00 or more and are from a source with an interest in real property within two miles of the Pasadena Senior Center, located at 85 E. Holly Street, or any successor location of such Senior Center, or contracts with the City if the contract concerns the Senior Center or any activity or program administered at, by or through the Senior Center.
- F. Travel payments, advances and reimbursement from your employer are not reportable.

PASADENA CONFLICT OF INTEREST CODE

APPENDIX A

DESIGNATED EMPLOYEES

Positions Disclosure Categories
(Appendix B)

CITY MANAGER'S OFFICE

City Manager	1, 2
Assistant City Manager	1, 2
Assistant to the City Manager	1, 2
Public Information Officer	1, 2
* Housing Administrator	1, 2
* Housing Assistance Officer	1, 2, 5
* Housing Specialist	2, 3
* Senior Project Manager	1, 2
* Project Manager	1, 2
* Program Coordinator	6

CITY ATTORNEY/CITY PROSECUTOR DEPARTMENT

All Attorneys	1, 2
* Claims Coordinator	1, 2
Management Analyst III (Litigation and Budget Coordinator)	6
Office Support Supervisor	6

Positions

Disclosure Categories

(Appendix B)

CITY CLERK

City Clerk	6
Sr. Assistant City Clerk	6
Assistant City Clerk	6
Management Analyst V (Records Manager)	6
Central Services Supervisor (Mail)	4, 6

FINANCE DEPARTMENT

Director of Finance	1, 2
Deputy Finance Director	1, 2
Management Analyst V (Budget)	1, 2
City Auditor (Finance and Management Services Administrator)	6
City Treasurer	1, 2
Accounting Administrator	4
Municipal Services Supervisor	4, 5
* Management Analyst III (Safety Coordinator)	6
Management Analyst II (ITSD)	6
Purchasing Administrator	4
Claims Coordinator	1, 2
Senior Internal Auditor	6
Workers Compensation Supervisor	6
Department Information Systems Analyst III	6

Positions

Disclosure Categories

(Appendix B)

Central Services Supervisor (Print Shop)	4, 6
Chief Information Technology Officer	1, 2
Information Technology Operations Manager	1, 2
* Senior Information Systems Engineer	6
Database Administrator	6
Information Technology Planning and Program Manager	6
Telecommunications Manager	6
Safety Officer	6

FIRE DEPARTMENT

Fire Chief	1, 2
Assistant Fire Chief	5, 6
* Fire Bureau Chief	5, 6
* Assistant Bureau Chief/Fire Marshall	5, 6
Fire Battalion Chief (Executive Assistant Fire Chief)	5, 6
* Emergency Management Coordinator	6
Hazardous Materials Specialist	5, 6

HUMAN RESOURCES DEPARTMENT

Director of Human Resources	1, 2
Human Resources Manager	1, 2
Management Analyst III	1, 2

Positions

Disclosure Categories

(Appendix B)

Management Analyst IV	1, 2
Employee Benefits Supervisor	6

HUMAN SERVICES AND RECREATION DEPARTMENT

Director of Human Services and Recreation	1, 2, 5
Neighborhood Services Administrator	1, 2, 5
* Human Services and Recreation Administrator	6
Management Analyst V	6
Management Analyst IV	6
Management Analyst III	6
Management Analyst II	6
Program Coordinator II	2, 5
Community Services Supervisor II	2, 5
Career Services Administrator	1, 2
Principal Operations Specialist	1
Career Services Planning and Operations Coordinator	6
Recreation Services Manager	6

INFORMATION SERVICES DEPARTMENT

Director of Library and Information Services	1, 2
Principal Librarian	6
Management Analyst V (Principal Administrative Analyst)	6

Positions

Disclosure Categories

(Appendix B)

PLANNING AND DEVELOPMENT DEPARTMENT

Director of Planning and Development	1, 2, 5
Building Official	1, 2, 5
Executive Director for the Arts	1, 2
Management Analyst V	2, 3
Management Analyst IV	2, 3
Management Analyst III	2, 3
Departmental Information Services Analyst III	2, 3
Departmental Information Services Analyst II	2, 3
Management Analyst I and II	2, 3
Permit Center Manager	2, 3
Planning Manager	2, 3
Project Planner	2, 3, 4
Principal Planner	2, 3, 4, 5
Senior Planner	2, 3, 4
Associate Planner	2, 3, 4
Assistant Planner	2, 3, 4
Program Coordinator III	6
Program Coordinator I and II	6
Planner	2, 3, 4
Senior Building Inspector	2, 3, 5

Positions

Disclosure Categories

(Appendix B)

Building Inspector	2, 3, 5
Principal Plans Examiner	2, 3, 5
Senior Plans Examiner	2, 3, 5
Plans Examiner	2, 3, 5
Plan Check Engineer	2, 3, 5
Inspector Trainee	2, 3, 5
Code Compliance Manager	2, 3, 5
Senior Code Compliance Officer	2, 3, 5
Code Compliance Officer	2, 3, 5
Work Experience Supervisor	2, 3
Northwest Manager	1, 2
Building and Neighborhood Revitalization Manager	1, 2
Development Operations Administrator	1
Housing Administrator	1, 2
Business Development Administrator	1, 2
Senior Project Manager	1, 2
Project Manager	1, 2
Housing Assistance Officer	1, 2, 5
Development Specialist	2, 3
Housing Specialist	2, 3
Real Property Manager	1, 2, 6

Positions

Disclosure Categories

(Appendix B)

POLICE DEPARTMENT

Police Chief	1, 2
Deputy Chief	1, 2
Police Commander (Sworn & Non-Sworn)	5, 6

PUBLIC HEALTH DEPARTMENT

Health Officer	5, 6
Director of Public Health	5, 6
Public Health Division Manager/ Environmental Health Services	5, 6
Environmental Health Program Manager	5, 6
* Operations Specialist, Vital Records	5, 6
* Bioterrorism and Emergency Planning and Response Coordinator	5, 6
Environmental Health Specialist	5
Public Health Division Manager/ Nursing Services	5, 6
Public Health Division Manager/ Communicable Disease Prevention & Control Division	5, 6
Public Health Nurse (Program Manager)	6
Public Health Laboratory Coordinator	6
Public Health Division Manager/ Health Promotion & Policy Development	5, 6

Positions

Disclosure Categories

(Appendix B)

Substance Abuse Program Coordinator	6
W.I.C. Program Manager	6
Health Educator	6
Public Health Administrator	6

DEPARTMENT OF PUBLIC WORKS

Director of Public Works	1, 2
City Engineer	1, 2
Finance and Management Services Administrator	4, 6
Building Systems and Fleet Management Administrator	2, 3, 4
Street Maintenance and Integrated Waste Management Administrator	2, 3, 4
Assistant City Engineer	2, 3, 6
Principal Engineer	2, 3, 6
Engineer	5, 6
Associate Engineer	2, 3
Management Analyst V	2, 3, 6
Management Analyst IV	6
City Seismic Retrofit Project Manger	1, 2
Parks and Natural Resources Administrator	6
Capital Project Administrator	6
Maintenance Inspector	6

Positions

Disclosure Categories

(Appendix B)

Management Analyst III	6
Landscape Architect	6
Senior Engineering Aide (Inspector)	5
Engineering Aide (Inspector)	5
Public Works Crew Supervisor I, II	2, 3
Public Works Supervisor (Electrical)	2, 3
Public Works Supervisor	2, 3
City Architect	1, 2
Construction Inspector I, II	5
Survey Party Chief	5
Fleet Services Coordinator	4, 6
Fleet Maintenance Superintendent	4, 6
Equipment Mechanic Supervisor	4, 6

TRANSPORTATION DEPARTMENT

Director of Transportation	1, 2
Transportation Administrator	1, 2
Transportation Services Manager	2, 3, 6
Principal Engineer	6
Principal Transportation Planner	6
Senior Planner	2, 3, 4

Positions

Disclosure Categories

(Appendix B)

Parking Manager	2, 3, 6
Transportation Planner	2, 3, 4
Planner	2, 3, 4
Associate Engineer	2, 3, 4
Management Analyst IV	6
Management Analyst III	6
Management Analyst II	6

WATER AND POWER DEPARTMENT

General Manager	1, 2
Assistant General Manager	1, 2
Business Unit Director	1, 2
Utility Services Advisor Supervisor	5, 6
Construction Inspector I, II	5
Customer Services Manager	5, 6
Water Systems Superintendent	5, 6
* Power Production Superintendent	5, 6
* Power Production Supervisor	5, 6
* Power Production Maintenance Supervisor	5, 6
Principal Engineer	5, 6
Principal Power Dispatcher	5, 6
* Principal Chemist	5, 6

Positions

Disclosure Categories

(Appendix B)

Engineer	5, 6
* Engineering Manager	5, 6
* Management Analyst V - Risk Manager Finance and Administration	5, 6
Information Services and Technology Manager	5, 6
* Management Analyst III - Settlements Analyst - Power Supply	5, 6
Management Analyst IV	6
Marketing Manager	5, 6
Materials and Warehouse Manager	5, 6
* Water Quality Manager	5, 6
Wholesale Operations Manager	5, 6

ADVISORY BODIES, ALL MEMBERS

Arts Commission	10
* Arts and Culture Commission	10
Code Enforcement Commission	2, 3
Design Commission	1, 2
Historic Preservation Commission	1, 2
Human Services Commission	11
Human Relations Commission	1, 2
Northwest Commission	11
Old Pasadena Parking Meter Zone Parking Advisory Commission	15

Positions

Disclosure Categories

(Appendix B)

Recreation and Parks Commission	7, 16
Planning Commission	1, 2
Senior Commission	17
South Lake Parking Place Commission	8
Utility Advisory Commission	12
* Environmental Advisory Commission	12

ROSE BOWL OPERATING COMPANY

All Members of Its Board of Directors	14
General Manager	14
Assistant General Manager	14
Golf Course Administrator	14
Event Manager	14
Chief Financial Officer	14
Human Resources/Corporate Communication Manager	14

PASADENA CENTER OPERATING COMPANY

All Members of its Board of Directors	9
Chief Executive Officer	9
Executive Directors	9

Positions

Disclosure Categories

(Appendix B)

Director of Finance	9
Human Resources Director	9
PASADENA COMMUNITY ACCESS CORPORATION	
All Members of its Board of Directors	13
Executive Director	13

CONSULTANTS TO CITY

With respect to Consultants, the awarding authority shall, before awarding a contract or issuing a purchase order, determine if the services to be rendered:

1. Relate to a specific project and the Consultant conducts research and arrives at conclusions with respect to his or her rendition of information, advice, recommendation or counsel independent of the control and direction of the City or any city official other than normal contract monitoring and the consultant possesses no authority with respect to any City decision beyond the rendition of information, advice, recommendation or counsel.
2. Relate to the daily decision-making process of the City and the Consultant plays a role in the actual decision-making process of the City.

If it is determined that the Consultant's services fall into

the latter category, the awarding authority shall review the consultant's duties and make a determination of the appropriate disclosure category or categories and shall forward a copy of this determination to the City Clerk and Consultant. Nothing herein excuses any such Consultant from any other provision of this Conflict of Interest Code.

COMMUNITY DEVELOPMENT COMMISSION'S CONFLICT OF INTEREST CODE

APPENDIX A

DESIGNATED EMPLOYEES

<u>Positions</u>	<u>Disclosure Categories (Appendix B)</u>
MEMBERS OF THE COMMUNITY DEVELOPMENT COMMITTEE	1, 2
TENANT COMMISSIONERS	1, 2

CONSULTANTS TO COMMUNITY DEVELOPMENT COMMISSION AND
AND COMMUNITY DEVELOPMENT COMMITTEE

With respect to Consultants, the Community Development Commission or Community Development Committee shall, before awarding a contract or issuing a purchase order, determine if the services to be rendered:

1. Relate to a specific project and the Consultant conducts research and arrives at conclusions with respect to his or her rendition of information, advice, recommendation or counsel independent of the control and direction of the Commission or Committee or any Commission or Committee official other than normal contract monitoring and the consultant possesses no authority with respect to any Commission or Committee decision beyond the rendition of information, advice, recommendation or counsel.